AGENDA

CONTRA COSTA COUNTY Contra Costa Council on Homelessness

Tuesday, December 9, 2025	**2:00 PM**	**VIRTUAL ONLY: https://homebaseccc.zoom.us/meeting/register/tZctcOCuqzItGNaAB8uy-JVxgiXlKuxUWPyX**

Equity Committee Work Group

Equity WG Agenda and Slides for 12.9.25 **25-5217**

Attachments: Equity Committee WG Agenda 12.9.25
Equity Committee WG Slides 12.9.25

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

3. Review minutes from 9.9.25

Jaime Jenett, H3

4. Learn: Annual Report Data

Jaime Jenett, H3

5. Accountability Corner: 2025 review

Jaime Jenett, H3

6. Vision for 2026 **25-5218**

Attachments: 2025 Equity PATH Oversight Work Plan Matrix

Jaime Jenett, H3

There is no next meeting scheduled.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2400 Bisso Lane, D2, Concord during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Council on Homelessness: contracostacoc@cchealth.org

CONTRA COSTA COUNTY

Staff Report

File #: 25-5217   **Agenda Date:** 12/9/2025   **Agenda #:**

Advisory Board:Contra Costa Council on Homelessness
Subject: Equity WG Agenda and Slides for 12.9.25
Presenter:
Contact:

Information:

Referral History and Update:

Recommendation(s)/Next Step(s):

EQUITY COMMITTEE WORK GROUP

Tuesday, December 9, 2025 from 2 pm – 4 pm
VIRTUAL ONLY

Zoom Registration: Virtual: https://homebaseccc.zoom.us/meeting/register/tZctcOCuqzItGNaAB8uy-JVxgiXlKuxUWPyX

Purpose: *Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care.*

Committee Members: Juno Hedrick, LeAnn Matthews, Nicole Green, Sherina Criswell, Yahel Moreno

AGENDA

TIME		AGENDA ITEM	PRESENTERS
2 pm	I.	Welcome and Roll Call	*Jaime Jenett, H3*
2:10 pm	II.	Public Comment	*All*
2:15 pm	III.	Review minutes from 9.9.25	*Jaime Jenett, H3*
2:20 pm	IV.	Learn: Annual Report Data	*Jaime Jenett, H3*
2:35 pm	V.	Accountability Corner: 2025 review	*Jaime Jenett*
2:50 pm	VI.	Vision for 2026	*Jaime Jenett, H3*
3:55 pm	VII.	Next Steps	*All*

EQUITY DEFINITIONS

(adapted from C4 Innovations and approved by Council on Homelessness on 8/3/23)

Term	Definition
Individual Racism	A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
Institutional Racism	Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
Interpersonal Racism	The interactions between people - both within and across racial groups.
Microaggressions	Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership.
Race	A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
Race Equity Lens	A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
Racial Bias	Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations.
Racial Equity	The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
Racism	A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
Structural Racism	How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.
Systemic Racism	infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group.
White Fragility	White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.

COUNCIL ON HOMELESSNESS
EQUITY COMMITTEE WORK GROUP

December 9, 2025 from 2 pm – 4 pm

WELCOME & INTRODUCTIONS

Jaime Jenett, H3

Purpose: Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care.

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WHO IS IN THE ROOM?

Juno Hedrick

LeAnn Matthews

Nicole Green

Sherina Criswell

Yahel Moreno

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PUBLIC COMMENT

Jaime Jenett, H3

REVIEW MINUTES FROM 9.9.25

Jaime Jenett, H3

ACCOUNTABILITY CORNER

Jaime Jenett, H3

2025 WORKPLAN REVIEW

Equity Committee Overview
Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care

Annual Priorities	Audience	Goals and Activities			
		Q1: Jan – Mar	**Q2: Apr – Jun**	**Q3: Jul – Sep**	**Q4: Oct – Dec**
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	Goals: Orient new members; provide input on CoC projects Committee Activities: – Provide input on new funding opportunities – Provide input on Governance Committee revision of CoH bylaws Workgroup Activities: – Begin development of Equity Dashboard – Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness – Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement	Goals: provide input on Bylaws, input on Annual Report themes Committee Activities: – Provide input on Governance Committee revision of CoH bylaws – Provide input on CoC Annual Report themes Workgroup Activities: – Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessnesss – Review equity data dashboard – Review PIT Count insights	Goals: Review equity data and unsheltered data dashboard, provide input on Nomination process Committee Activities: – Provide input on Nominating Committee revision of recruitment materials and process – Review unsheltered data dashboard – Review equity data dashboard Workgroup Activities: – Meet with 1-2 stakeholders to learn about equity topics impacting homelessnesss – Review Annual Report insights	Goals: Review efforts over the past year; Adopt priorities and workplan for 2026 Committee Activities: – Review unsheltered data dashboard – Review and adopt 2026 Workplan – Provide input to PIT Committee on methodology Workgroup Activities: – Review goals and priorities and develop 2026 workplan – Review progress on activities and goals over the past year

Scratch Pad	Accountability Corner	
Use this area to take note of draft or in progress ideas that may need further discussion before adding to the work plan	**January – March Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?	**April – June Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?
Reference Round Up **SMARTIE Goals**: https://www.managementcenter.org/resources/smartie-goals-worksheet/ **Previous Agendas and minutes**: https://www.contracosta.ca.gov/AgendaCenter	**July – September Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?	**October – December Update** 1. What goals/milestones were accomplished? 2. What new needs were identified?

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ANNUAL PRIORITIES 2025

Priority	Successes to date
Monitor metrics related to equity in the CoC	• Data Basics • Client Satisfaction Survey Demographic Data
Provide input to CoC policies and procedures	• Governance Committee • Nominating Committee • CoC Satisfaction Survey
Learn about topics and programs impacting equity in homelessness response program	• Funding 101 • CoC/CES 101 • Nominating Process Overview • Eviction • Point in Time count
Develop equity dashboard	• In progress!
Leverage partnerships to increase participation in Equity Committee, particularly PWLE	• Discussion: Reaffirming Council Commitment To Serving Vulnerable Populations
Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care	

Q1 (JAN-MARCH)

Goals:	Committee Activities:	Workgroup Activities:
• Orient new members • Review/Edit work plan • Provide input on CoC projects	• Provide input on new funding opportunities • Provide input on Governance Committee revision of CoH bylaws	• Begin development of Equity Dashboard • Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement • Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness

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Q2 (APRIL- JUNE)

Goals	Committee Activities:	Workgroup Activities:
• Provide input on Bylaws • Input on Annual Report themes	• Provide input on Governance Committee revision of CoH bylaws • Provide input on CoC Annual Report themes • Receive YYA update	• Review equity data dashboard • Review PIT Count insights • Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness

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Q3 (JULY-SEPTEMBER)

Goals	Committee Activities:	Workgroup Activities:
• Review equity data and unsheltered data dashboard • Provide input on Nomination process	• Provide input on Nominating Committee revision of recruitment materials and process • Review unsheltered data dashboard • Review equity data dashboard	• Receive update on training process for rolling out new Housing Assessment tool • Review Annual Report insights • Meet with 1-2 stakeholders to learn about equity topics impacting homelessness

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Q4 (OCTOBER - DECEMBER

Goals:	Committee Activities:	Workgroup Activities:
• Review efforts over the past year • Adopt priorities and workplan for 2026	• Review unsheltered data dashboard • Review and adopt 2026 Workplan • Provide input to PIT Committee on methodology	• Review goals and priorities and develop 2026 workplan • Review progress on activities and goals over the past year

LEARN: 2024 ANNUAL REPORT DATA

Jaime Jenett, H3

CONTRA COSTA HEALTH
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Create a comprehensive summary of CoC activities and outcomes:

Describe the population served:
- Total served
- Sub-populations
- Trends

Analyze issues related to equity:
- Program model access/utilization
- Outcomes

Describe CoC initiatives and activities during the last calendar year

Ensure voices of PWLE are heard

Illustrate CoC capacity:
- CoC budget
- Housing opportunities
- Partnerships

Identify future objectives to address goals

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Provider Resources

| Meetings |
| Trainings |
| Onboarding |
| Improved funding process |

Service Expansion

| Shelter |
| Warming Center |
| CORE outreach |

Data

| Software/interface improvements |
| Improved provider support |
| Data quality improvements |

CoC Budget (fiscal year)

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	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY23-24	FY24-25	% Change
CoC Award	$ 15,857,604	$ 15,239,701	$16,296,852	$17,318,215	$19,300,140	$22,336,034	+47%
Special NOFO Award*	-	-	-	-	$1,789,609	$1,789,609	N/A
Other government and local funding	$ 19,676,057	$ 25,158,000	$ 28,967,000	$33,015,872	$21,689,934	$22,727,750	-10%
Total Funds	$ 34,862,042	$ 41,454,852	$ 45,815,402	$50,334,087	$42,779,683	$49,853,393	+13%

Program Utilization in the CoC

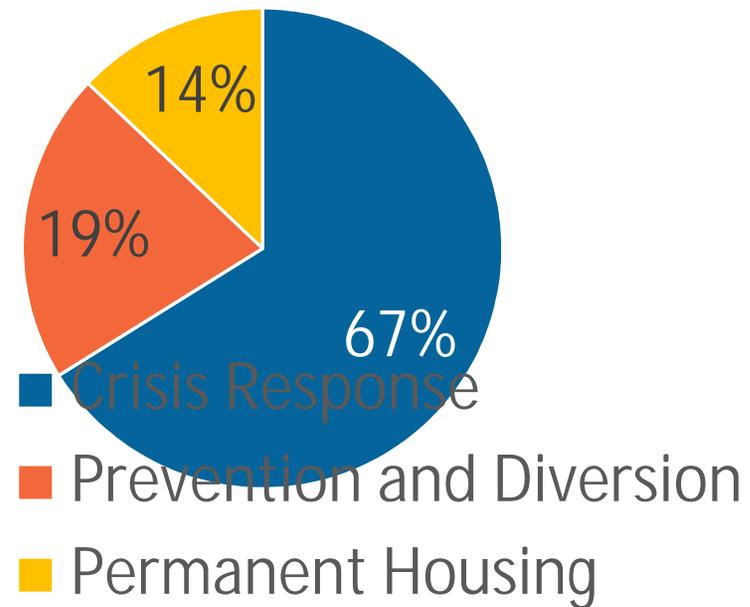Number of Households and Individuals Accessing CoC Services, 2020-2024
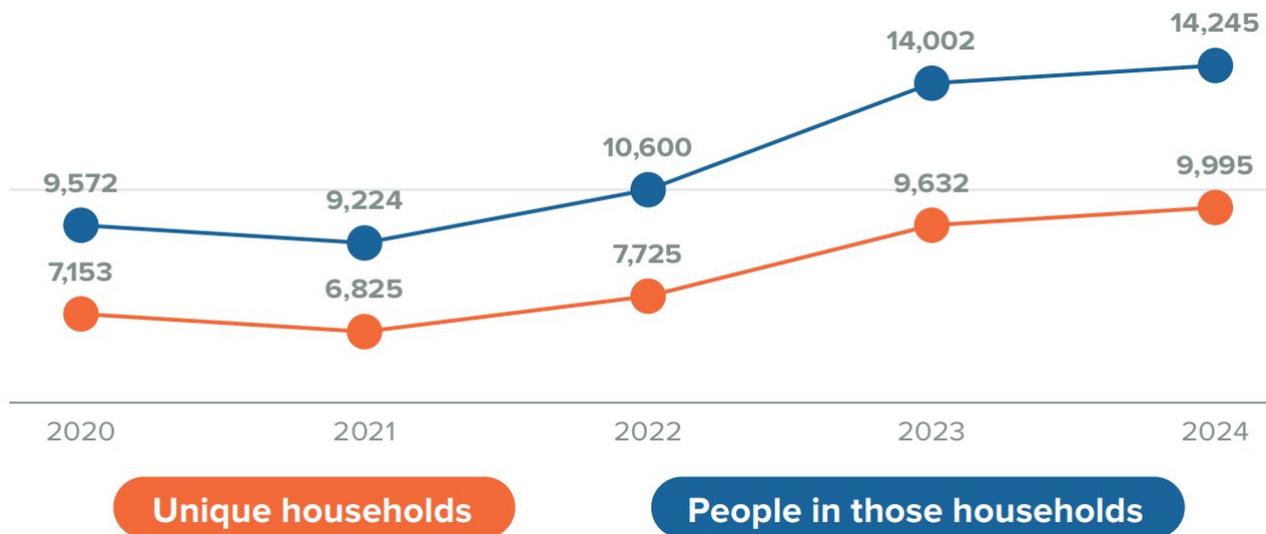
40% increase in households since 2020

Unique households

People in those households

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cchealth.org

Household Enrollment Across Program Model Categories, 2024

5 year increases by program type

- 111% increase in Prevention and Diversion

- 29% increase in Crisis Response

- 51% increase in Permanent Housing

14%

19%

67%

■ Crisis Response

■ Prevention and Diversion

■ Permanent Housing

cchealth.org

5-year % change

Adult-Only Households	+31%
Households with Children	+79%

CoC Population: Household Type

Program Model Category, by Household Type, 2024

	Households with Children	Adult-Only Households
Prevention & Diversion	41%	59%
Crisis Response	1%	89%
Permanent Housing	20%	80%

■ Households with Children ■ Adult-Only Households

Contra Costa Health — cchealth.org
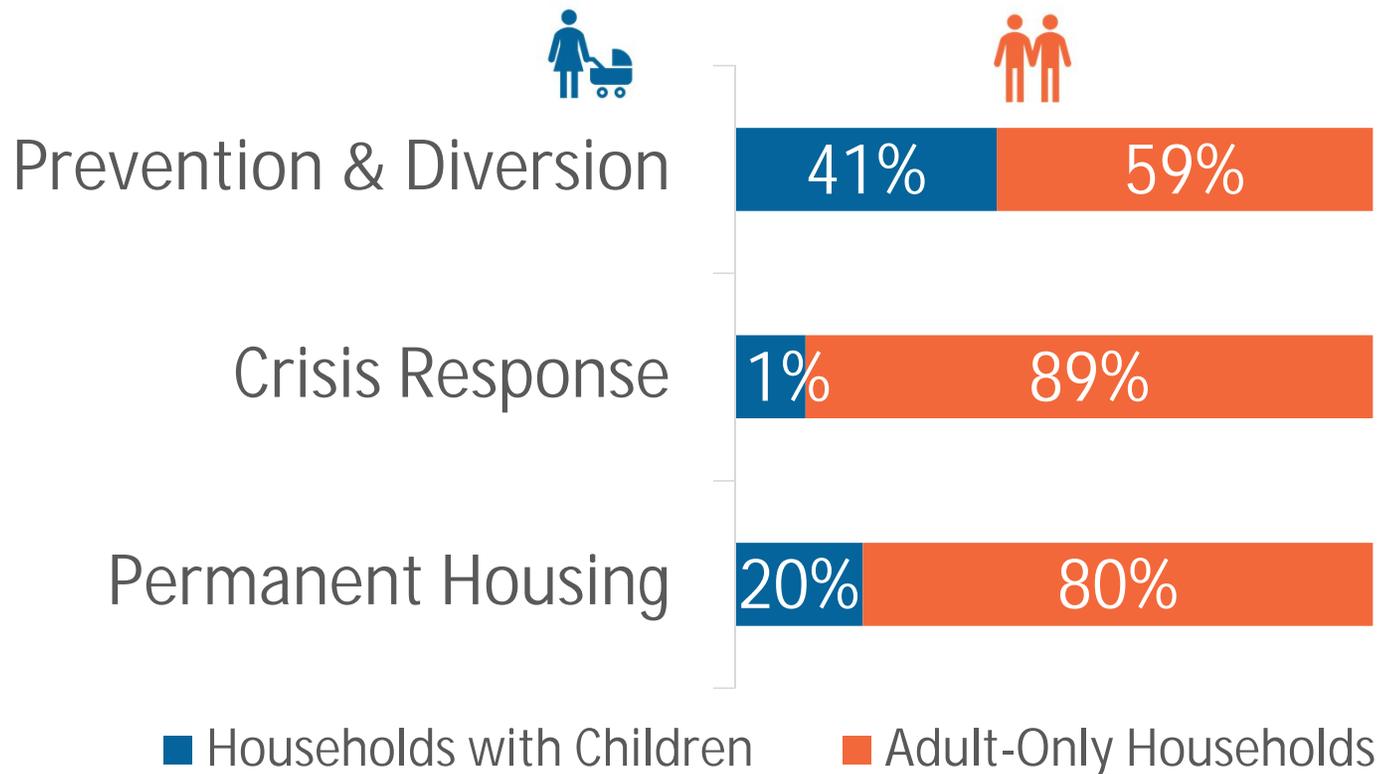
Age Distribution for All People Experiencing Homelessness Served by the CoC, 2024

Pie chart:
- 23% (Under 18 — yellow)
- 7% (18 to 24 — pink)
- 48% (dark blue)
- 14% (light blue)
- 8% (orange)

Legend:
- ■ Under 18
- ■ 18 to 24
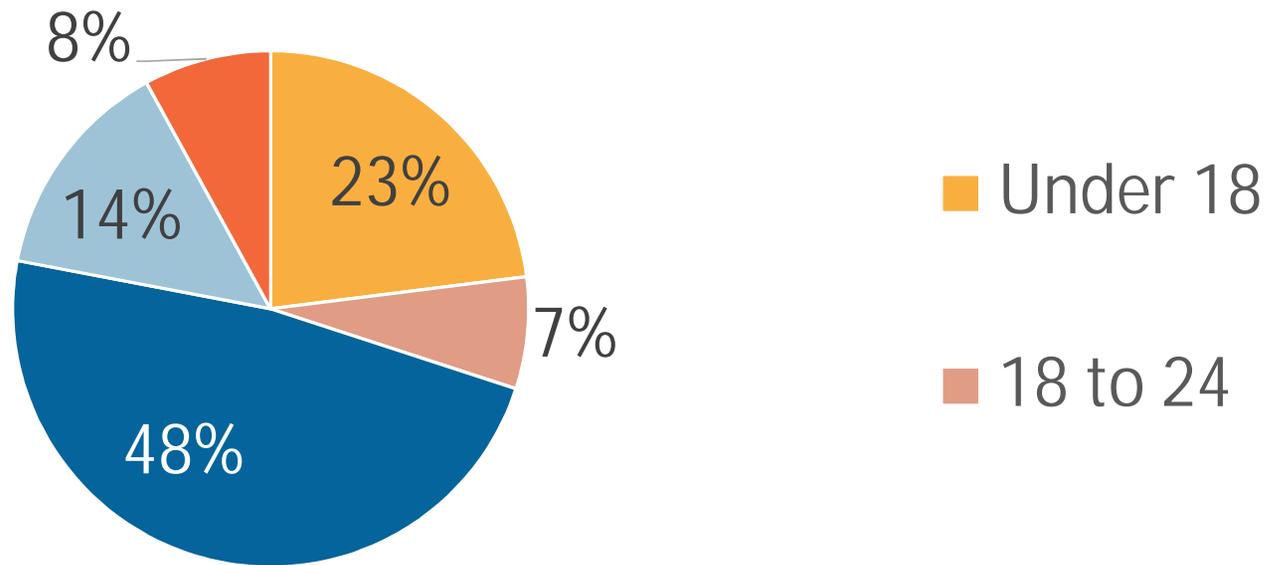
	<18	18-24	25-54	55-64	65+
5-Year Percent Change	+73%	+55%	+39%	+18%	+69%

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Race Distribution in the CoC Compared to 2024 County Census Data Estimates

Black/African American/African and Multi-Racial over-represented relative to County census

Race	CoC	2024 Census
White	25%	62%
Hispanic/Latinx	9%	28%
Asian or Asian American	3%	21%
Black, African…	40%	9%
Multi-Racial	19%	6%
Native Hawaiian or…	2%	1%
American Indian,…	1%	1%

■ 2024 Census Data
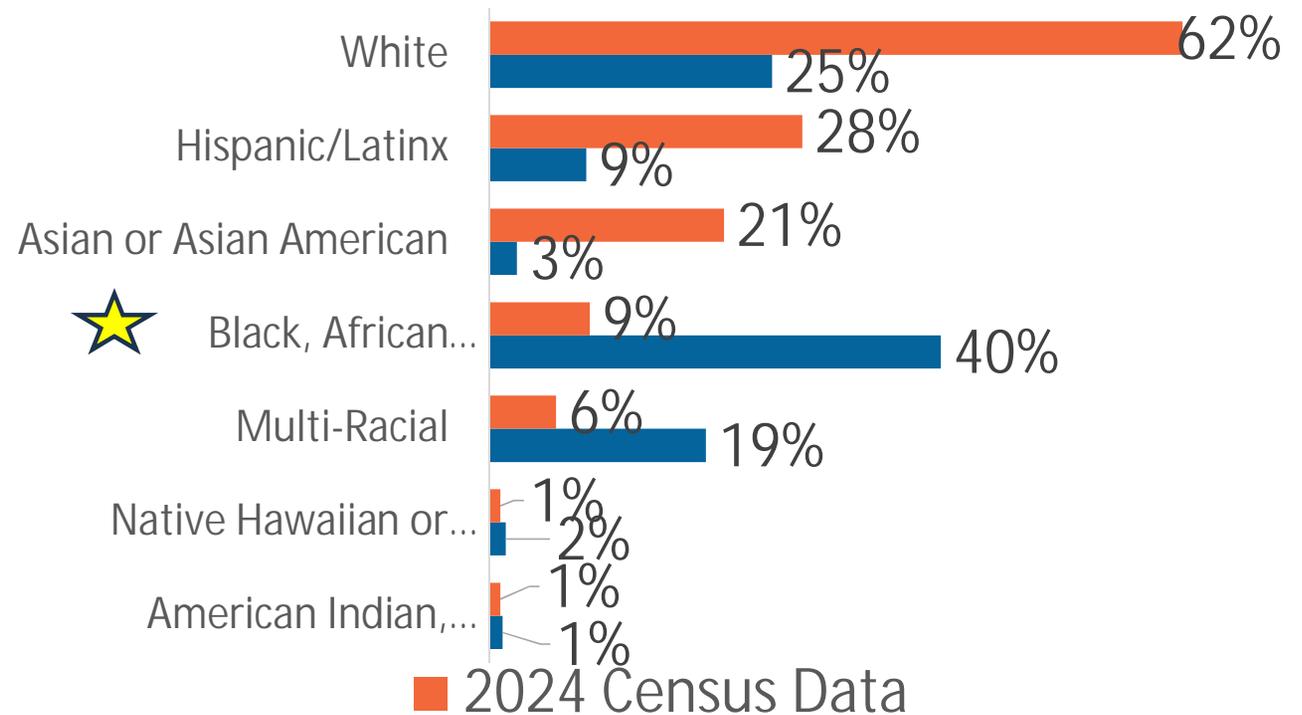
CoC & PIT Population: Disabling Conditions

Proportion of Households with Disabling Conditions 2024 Compared to 2025 PIT Unsheltered Households

Condition	2025 PIT Unsheltered Households	2024 CoC Data
Mental Health	49%	48%
Chronic Health Condition	44%	39%
Physical Disability	36%	39%
Substance Use Disorder	56%	30%
Developmental Disability		15%
HIV/AIDS	2%	2%

Legend: 2025 PIT Unsheltered Households · 2024 CoC Data
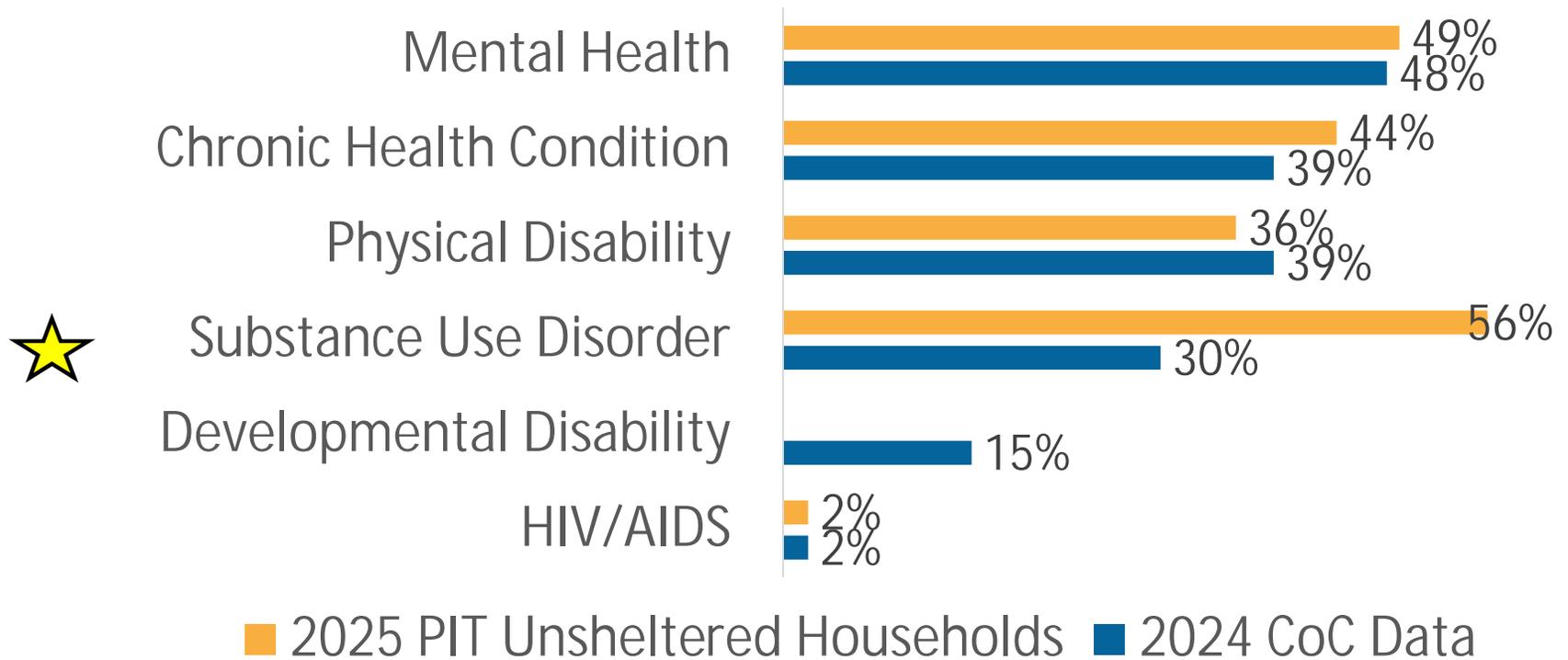
Subpopulations: Exits to Permanent Housing

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Population	From Prevention	From Crisis Response
General Population	97%	20%
Race/Ethnicity		
American Indian/Alaska Native/Indigenous (HH)	100%	17%
Asian American/Asian (HH)	95%	19%
Black/African American/African (HH)	98%	23%
Hispanic/Latin(a)(o)(e)(x) (HH)	97%	16%
Multiple Races (HH)	97%	21%
Native Hawaiian/Other Pacific Islander (HH)	93%	17%
White (HH)	95%	18%
Other Sub-Populations		
Chronically Homeless (HH)	N/A	15%
Households with Children (HH)	100%	39%
Households with Disabling Condition (HH)	95%	19%
LGBTQIA+ (Ind)	96%	24%
Survivors of Domestic Violence (Ind)	90%	22%
Veterans (Ind)	90%	42%

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Where Households Lost Housing and City Where Slept Before Enrollment, by Region, 2024

Bar chart showing percentages by region:
- West County: City Lost Housing 24%, City Slept Night Before 28%
- Central County: City Lost Housing 22%, City Slept Night Before 30%
- East County: City Lost Housing 38%, City Slept Night Before 38%
- Outside of County: City Lost Housing 14%, City Slept Night Before 4%

■ City Lost Housing   ■ City Slept Night Before

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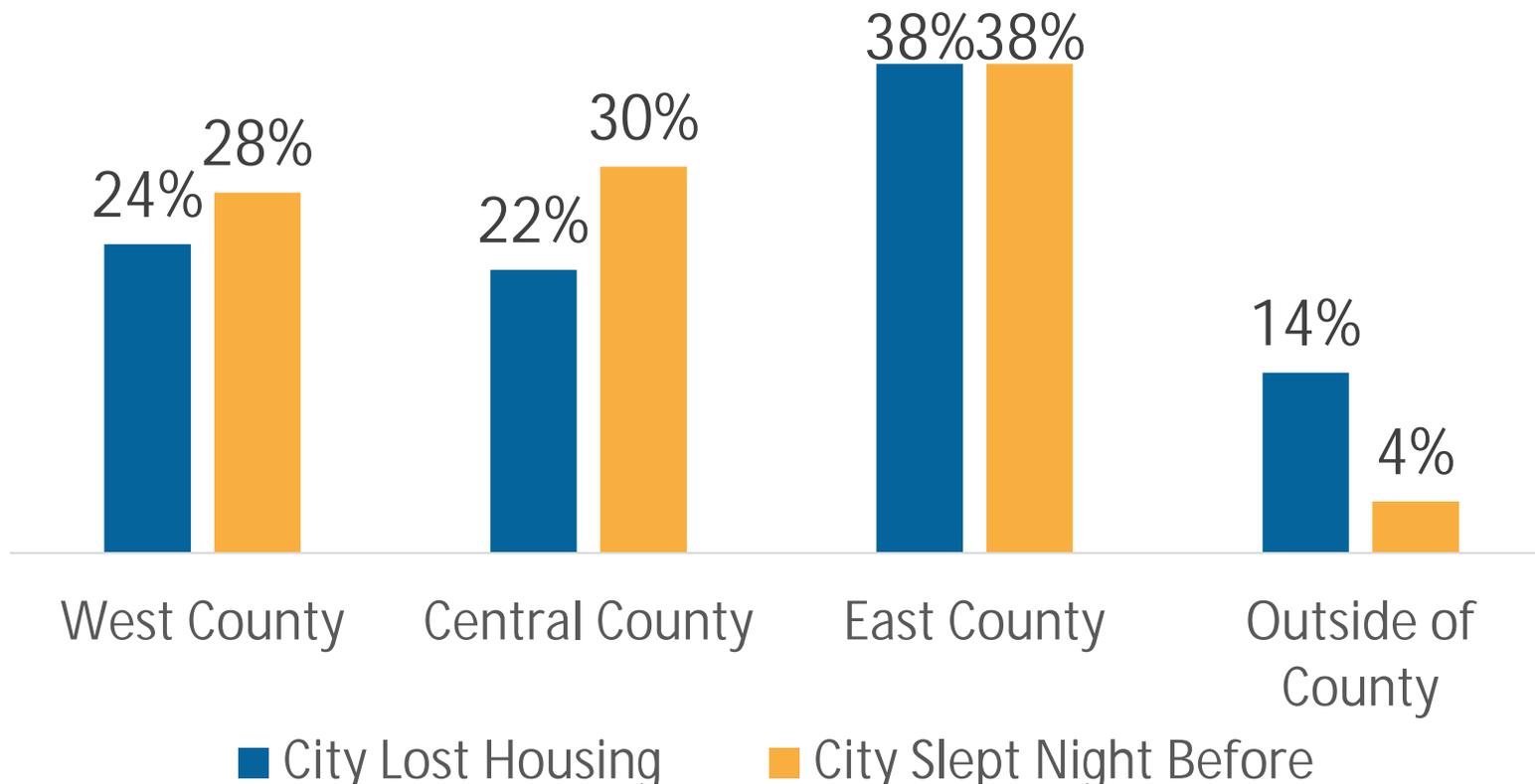
2024 Accomplishments

Increased Services

- El Portal Place/HUMS Expansion
- Coordinated Prevention
- Pet Resources in shelters
- Pre-trial services

Youth Homelessness Strategic Planning

Housing Assessment Tool Revamp

VISION FOR 2026 | Jaime Jenett, H3

IMPACT OF HUD CHANGES

- Dramatic decrease in funding
  - CoC planning support for committees

- Change in priorities
  - focus on treatment, mandatory services, and public safety.

- Change in scoring rubric
  - Points for verifying immigration status before distribution of benefits to all recipients using SAVE directly or in coordination with a governmental entity."

COC CHANGES: : ELIGIBILITY/SCORING

- Points for verifying immigration status before distribution of benefits to all recipients using SAVE directly or in coordination with a governmental entity."
- "the project applicant will not engage in racial preferences or other forms of illegal discrimination," and
- "the project applicant will not operate drug injection sites or 'safe consumption sites,' knowingly distribute drug paraphernalia on or off of property under their control, permit the use or distribution of illicit drugs on property under their control, or conduct any of these activities under the pretext of 'harm reduction.'"

COC CHANGES: : PAST POLICIES AND PROCEDURES

- "Evidence that the project has previously or currently conducts activities that subsidize or facilitate racial preferences or other forms of illegal discrimination or conduct activities that rely on or otherwise use a definition of sex other than as binary in humans."

- "Evidence that the project operates drug injection sites or 'safe consumption sites,' knowingly distributes drug paraphernalia on or off property under their control, permits the use or distribution of illicit drugs on the property under their control, or conducts any of these activities under the pretext of 'harm reduction.'"

COC CHANGES: RATING FACTORS

- The following are a selection of the CoC application rating factors that have been removed from this year's NOFO:
  - Affirmatively Furthering Fair Housing
  - Addressing the Needs of Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Individuals
  - Involving Individuals with Lived Experience of Homelessness in Service Delivery and Decision Making and Provide Professional Development and Employment Opportunities
  - Increasing Affordable Housing Supply
  - Racial Disparities
  - Promoting Racial Equity in the Local CoC Process
  - Participative Planning and Implementation

CURRENT COMMITTEES

Equity

- Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care.

PATH Innovations

- Work towards the goal of reducing unsheltered homelessness in Contra Costa County by 75%

Oversight

- Review and assess the development, implementation, and improvement of: CoC, Coordinated Entry System, HMIS database, and System Outcomes

MERGING OF COMMITTEES
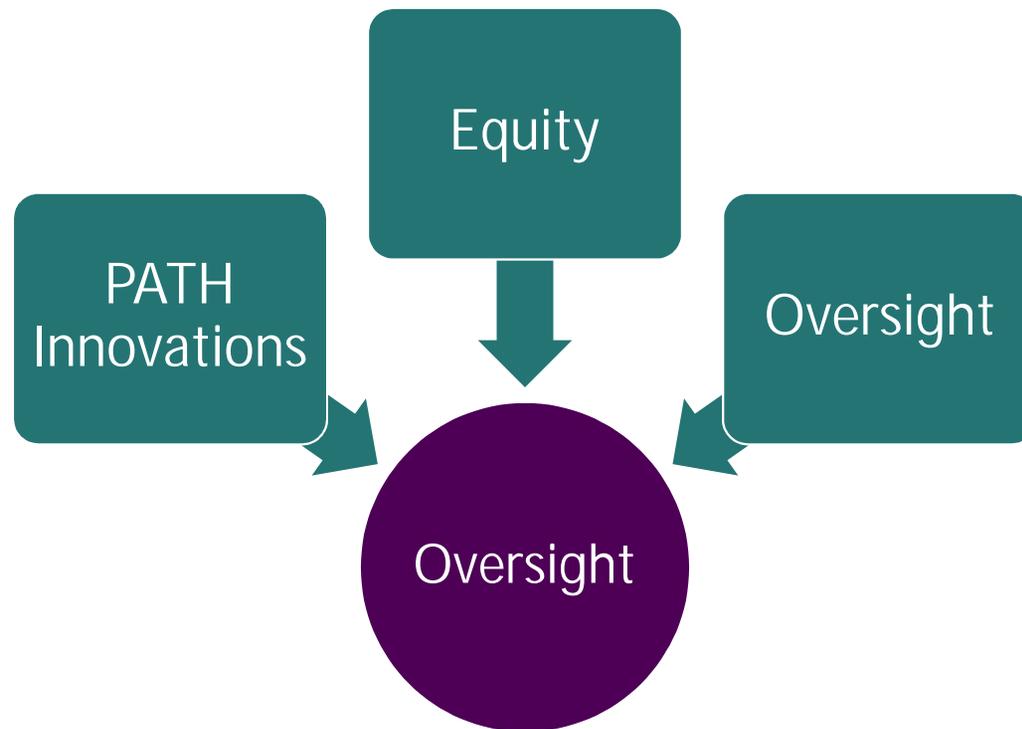
INPUT ON 2026 OVERSIGHT WORK PLAN

Purpose

Priorities

Goals/Activities

NEXT STEPS | All

2025COMMITTEE SCHEDULE

PATH Innovations
  · VIRTUAL ONLY
  · 12/18, 9:30 am – 11 am

Oversight Committee
  · HYBRID
  · 12/18, 11:30 am – 1:30 pm

CONTRA COSTA COUNTY

Staff Report

File #: 25-5218   **Agenda Date:** 12/9/2025   **Agenda #:** 6.

Advisory Board: Contra Costa Council on Homelessness
Subject: Vision for 2026
Presenter:
Contact:

Information: Given dramatic changes in HUD CoC priorities and funding, this will be the last Equity Committee meeting of the Council on Homelessness. Equity Committee and PATH Innovations Committee work will be merging under a revised Oversight committee.

Referral History and Update:

Recommendation(s)/Next Step(s):
Review draft 2026 Oversight Committee work plan to identify what Equity Committee work related to system and performance improvement can take place in the Oversight Committee in 2026.

Comparison of 2025 Work Plans for Equity, PATH Innovations and Oversight

	Equity	PATH	Oversight	Proposed new
Purpose	Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care	The PATH Innovations Committee monitors projects related to the countywide goal of reducing unsheltered homelessness in Contra Costa County in alignment with the Regional Action Plan	Review and assess the development, implementation, and improvement of: CoC, Coordinated Entry System, HMIS database, and System Outcomes	To guide and support the development, implementation, and continuous improvement of the homelessness response system by reviewing data, monitoring system performance, and providing input on policies, programs, and strategic initiatives.
Annual Priorities	1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee, particularly PWLE 6. Develop projects and recommend priorities within CoC to address root causes of racial 7. disparities in homeless system of care	1. Reduce Unsheltered Homelessness 2. Target prevention and Rapid Exit resources to overrepresented groups 3. Monitor encampment intervention services 4. Monitoring shelter flow and capacity 5. Monitor development of new housing opportunities + pipeline	1. Monitor regular operations of CoC with an emphasis on performance standards 2. Explore and recommend improvements to CES with focus on equity and effective prioritization of housing resources 3. Ensure strong feedback loops in homeless response system through CoC Complaint process, program models, and CoC Written Standards	1. Monitor system performance 2. Support system learning 3. Provide input on policy and planning 4. Review and advise on tools and processes 5. Track progress on strategic initiatives 6. Contribute to annual planning
Q1 Goal	• Orient new members • Provide input on CoC projects • review/edit work plan	• Orient new members • Assess opportunities to monitor shelter and	• Onboard Oversight committee to current projects and processes	1. **Establish committee structure and direction** by orienting members, selecting leadership, and

	Equity	PATH	Oversight	Proposed new
		development of new housing opportunities	• Initiate 2024 monitoring process. • Discuss Youth Advisory body.	finalizing the 2026 work plan and meeting calendar. 2. **Build foundational knowledge** of the homelessness response system through presentations on key components such as Coordinated Entry, program models, and system performance tools. 3. **Initiate system monitoring and engagement** by reviewing early-year data (e.g., shelter flow, participant feedback) and hearing from stakeholders on current challenges and innovations.
Q1 Activities	• Provide input on new funding opportunities • Provide input on Governance Committee revision of CoH bylaws • Begin development of Equity Dashboard • Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement	• Review 2025 Workplan • Review unsheltered data dashboard • Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches • Monitor/advise on adoption of prevention and Rapid Exit tools	• Committee introductions + Chair/Cochair selection • Finalize meeting calendar for 2025 • Approve 2025 Oversight Work Plan • Hear presentation on CoC 101 / Program Models 101 • Update on Participant Satisfaction Survey	**Goal 1: Establish committee structure and direction** • Approve 2026 Work Plan and meeting calendar • Elect Chair and Co-Chair • Review committee purpose, annual priorities, and roles **Goal 2: Build foundational knowledge**

	Equity	PATH	Oversight	Proposed new
	• Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness		• Accountability Corner: review 2025 Q1	• Presentations on Coordinated Entry, Program Models, and CoC structure • Overview of system performance tools (dashboards, reports, metrics) **Goal 3: Initiate system monitoring and engagement** • Review participant satisfaction survey results • Review shelter flow and housing pipeline dashboards • Hear from 1–2 stakeholders on current system challenges and innovations
Q2 Goal	• Provide input on Bylaws • input on Annual Report themes	• Monitor/advise on adoption of Prevention tools	• Updates on Program Models and Coordinated Entry	1. **Deepen understanding of system performance** through review of Coordinated Entry, program models, and PIT/HIC data. 2. **Provide input on mid-year planning and policy updates**, including the Annual Report and governance revisions. 3. **Engage with community partners and monitor implementation** of prevention tools, housing strategies, and system innovations.

Comparison of 2025 Work Plans for Equity, PATH Innovations and Oversight

	Equity	PATH	Oversight	Proposed new
Q2 Activities	• Provide input on Governance Committee revision of CoH bylaws • Provide input on CoC Annual Report themes • Receive YYA update • Meet with 1-2 stakeholders to learn about equity topics impacting homelessness • Review equity data dashboard • Review PIT Count insights	• Review unsheltered data dashboard • Review PIT/HIC Count insights • Review status and recommendations on prevention prioritization tool • Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches • Monitor/advise on adoption of prevention and Rapid Exit tools • Review updates on Coordinated Prevention. prevention pilots, and shallow subsidy	• Program Models & Performance Standards Discussion: accountability guidelines and introduction program model for transitional/bridge housing • General Coordinated Entry updates, including CES Assessment and Prioritization Project • Hear presentation on 2025 Compliance Monitoring process findings • PIT Count update • Participant Satisfaction Survey update • HIC update • Accountability Corner: review 2025 Q2	**Goal 1: Deepen understanding of system performance** • Presentations on Coordinated Entry updates and CES assessment • Review PIT/HIC Count insights and system performance dashboards **Goal 2: Provide input on mid-year planning and policy updates** • Input on Annual Report themes • Input on governance or policy revisions (e.g., written standards) **Goal 3: Engage with community partners and monitor implementation** • Hear from stakeholders on housing and shelter strategies • Review implementation of prevention tools and shallow subsidy pilots
Q3 Goal	• Review equity data and unsheltered data	• Review status and outcomes for • Prevention/Rapid Exit	• Review updates to Program Models and CE.	1. **Assess system performance and progress** through review

	Equity	PATH	Oversight	Proposed new
	• dashboard, provide input on Nomination process			of annual reports, dashboards, and performance measures. 2. **Support planning and recruitment** by providing input on committee nominations and upcoming priorities. 3. **Engage with stakeholders and monitor innovations** including encampment resolution efforts and prevention strategies.
Q3 Activities	• Provide input on Nominating Committee revision of recruitment materials and process • Review unsheltered data dashboard • Review equity data dashboard • Meet with 1-2 stakeholders to learn about equity topics impacting homelessness • Review Annual Report insights • Receive update on training process for rolling out new Housing Assessment tool	• Review unsheltered data dashboard • Review Annual Report insights • Review status and outcomes for Prevention/Rapid Exit, emphasis on new AB109 funds • Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches • Monitor/advise on adoption of prevention and Rapid Exit tools • Receive update on Encampment Resolution projects • Review updates on Coordinated Prevention, prevention pilots, and shallow subsidy	• Program Models & Performance Standards discussion updates • Update on Equity Measures • Annual CE updates • Performance Measure updates • Annual Report updates • Accountability Corner: review 2025 Q3	**Goal 1: Assess system performance and progress** • Review Annual Report draft and system dashboards • Receive updates on Coordinated Entry and performance measures **Goal 2: Support planning and recruitment** • Provide input on nominating process and recruitment materials • Begin identifying priorities for 2027 planning **Goal 3: Engage with stakeholders and monitor innovations** • Hear from stakeholders on system gaps and opportunities

	Equity	PATH	Oversight	Proposed new
				• Review updates on prevention tools, encampment resolution, and AB109-funded projects
Q4 Goal	• Review efforts over the past year; • Adopt priorities and workplan for 2026	• Review unsheltered data dashboard • Review Annual Report insights • Review status and outcomes for Prevention/Rapid Exit, emphasis on new AB109 funds • Meet with 1-2 stakeholders to hear about shelter, housing, or other community approaches • Monitor/advise on adoption of prevention and Rapid Exit tools • Receive update on Encampment Resolution projects • Review updates on Coordinated Prevention, prevention pilots, and shallow subsidy	• Create priorities for 2025 and close any pending policy items.	1. **Review system progress and finalize year-end reporting** through dashboards, performance data, and stakeholder feedback. 2. **Develop and adopt the 2027 Work Plan** based on insights from the year and emerging system needs. 3. **Reflect on committee process and impact** to inform improvements for the next year.
Q4 Activities	• Review unsheltered data dashboard • Review and adopt 2026 Workplan • Provide input to PIT Committee on methodology • Review goals and priorities and develop 2026 workplan	• Review unsheltered data dashboard • Review progress on activities and goals • over the past year • Review and adopt 2026 Workplan	• Hear presentation on general CE updates • Hear presentation on Program Models updates • Create 2026 workplan • Accountability Corner: review 2025 Q4	**Goal 1: Review system progress and finalize year-end reporting** • Review dashboards and Annual Report findings • Discuss trends and system performance across the year **Goal 2: Develop and adopt the 2027 Work Plan**

	Equity	PATH	Oversight	Proposed new
	• Review progress on activities and goals over the past year	• Review goals and priorities and develop 2026 workplan		• Provide input on PIT methodology and 2027 priorities • Approve 2027 Work Plan **Goal 3: Reflect on committee process and impact** • Gather feedback from members and stakeholders • Identify opportunities to strengthen committee engagement and effectiveness