



## AGENDA

### CONTRA COSTA COUNTY Contra Costa Council on Homelessness

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Thursday, December 18, 2025

11:30 AM

2400 Bisso Lane, D2, Concord and

Online:

[https://homebaseccc.zoom.us/meeting/register/tZcsf-2urDssGdzVjZhCYrYEYtBPv6TuzAce](https://homebaseccc.zoom.us/j/921111111111)

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#### Oversight Committee

Agenda and slides for Oversight Committee 12.18.25

[25-5416](#)

**Attachments:** [12.18. 2025 Oversight Cmte Meeting Slides](#)  
[12.18.25 Oversight Cmte. Agenda](#)

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

**1. Roll Call and Introductions**

**2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).**

**3. 2025 Meeting Logistics**

Wayne Earl, CoH

**4. Review June 26, 2025 Mtg. Key Takeaways & Approve Meeting Minutes**

[25-5417](#)

**Attachments:** [06.26.25 Oversight Cmte. Meeting Minutes \(1\)](#)  
[08.21.25 Oversight Work Group NOTES](#)

Courtney Pal, CoH

**5. General Coordinated Entry Updates**

Mary Juarez-Fitzgerald, H3

**6. Annual Report**

Jamie Schecter, H3

**7. YAB Update**

Juno Hedrick, CoH

**8. Accountability Corner a. Review 2025 Q4**

Jamie Schechter, H3

**9. 2026 Oversight Committee Update & Workplan**

Jamie Schechter, H3

**10. Adjourn: a. Review next steps b. Overview of upcoming meetings**

Courtney Pal, CoH

The next meeting has not been set yet.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2400 Bisso Lane, D2, Concord during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Council on Homelessness: [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-5416

**Agenda Date:** 12/18/2025

**Agenda #:**

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Advisory Board: Contra Costa Council on Homelessness  
Subject: Agenda and slides for Oversight Committee 12.18.25  
Presenter:  
Contact:

Information:

Referral History and Update:

Recommendation(s)/Next Step(s):



# OVERSIGHT COMMITTEE MEETING

December 18, 2025 from 11:30 – 1:30 p.m.

WELCOME

Wayne Earl, CoH

# AGENDA

1. Welcome, Introductions, & CoH Roll Call
2. 2025 Meeting Logistics
3. Public Comment
4. Review & Approve June 26, 2025 Meeting Minutes – ACTION ITEM
5. General Coordinated Entry Updates
6. Annual Report
7. YAB Updates
8. Q4 Accountability Corner
9. 2026 Oversight Committee Update & Workplan
10. Adjourn – 1:30 PM

# INTRODUCTIONS



Jamie Schecter, Homeless Services Chief

Mary Juarez-Fitzgerald, Coordinate Entry Manager

Email: [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org)



Alex Michel, Senior Policy Analyst

Email: [contracosta@homebaseccc.org](mailto:contracosta@homebaseccc.org)

# WELCOME AND ROLL CALL

## Presenter:

Juno Hedrick, CoH

## Role of Oversight Committee Members:

introduce yourself during Roll Call

(name, pronouns, what part of the County do you represent)

## Role of Community Members:

introduce yourself in the chat

(name, pronouns, what part of the County do you represent)

1. What part of the following geographic areas do you spend the most time in?
2. Do you have lived experience of homelessness?
3. What best describes your racial identity?

## MENTIMETER: WHO'S IN THE ROOM

# 2025 MEETING LOGISTICS

Wayne Earl, CoH

## IN-PERSON / HYBRID MEETING

- As of March 1, 2023, all Council on Homelessness Meetings and CoH Committee meetings are required to convene in person or in a hybrid format
- All CoH members must attend in person unless using a “just cause” exemption

### Just Cause

- A need to care for a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner
- A contagious illness that prevents a member from attending in person;
- A need related to a physical or mental disability that is not otherwise accommodated for; or
- Travel while on official business of the body or another state or local agency.

### Emergency Circumstances

- A physical or family medical emergency that prevents a member from attending in person.

## VIRTUAL ATTENDANCE EXEMPTION

# HYBRID MEETING NORMS

Wayne Earl, CoH

# HYBRID MEETING NORMS

1. Masking is recommended but not required (masks are available)
2. Social distancing – red pen = please keep safe distance, black = ask first
3. Raise your hand (actual or virtual) before speaking
4. Say your name before speaking and try to speak as clearly as you can
5. Make and take space – consider your privilege and the other voices who are in and not in the room
6. Sign-in if you are in-person so we can track attendance
7. Maintain a safe and respectful environment, even when disagreeing
8. This meeting is being recorded
9. If in-person meeting is interrupted for an emergency, the meeting will be suspended or cancelled, case-by-case basis.

# HYBRID MEETING NORMS

An individual may be asked to leave should they behave in a manner that threatens the safety of the group or does not honor these meeting norms.

# WEBINAR V MEETING FORMAT

- Due to Zoom Bombing, the virtual component of COH meetings have moved from Meeting to Webinar format.

## What's Different?

- Participants will join WITHOUT the ability to unmute or be seen on camera
- Host can give participants ability to unmute or be seen on camera as needed

## What's the Same?

- Participants can raise hand
- Participants can share in the chat

# COMMITTEE VS WORKGROUP

There will be two types of meetings held throughout the year, each with a different structure.

## Committee Meeting

- Every other meeting, starting in Feb
- In-person attendance required (with exemptions)
- Activities include voting to approve/adopt minutes and other items as needed

## Workgroup Meetings

- Every other month, starting in April
- Fully virtual
- Activities include hearing presentations, hearing from stakeholders and partners, and developing updates and other content

Date	Time	Location
February 20	11:30am – 1:30pm	In-person 2400 Bisso Lane, D2, Concord ( <a href="#">hybrid Zoom link</a> )
April 17	11:30am – 1:30pm	Virtual only ( <a href="#">Zoom registration link</a> )
June 19	11:30am – 1:30pm	In-person 2400 Bisso Lane, D2, Concord ( <a href="#">hybrid Zoom link</a> )
August 21	11:30am – 1:30pm	Virtual only ( <a href="#">Zoom registration link</a> )
October 16	11:30am – 1:30pm	In-person 2400 Bisso Lane, D2, Concord ( <a href="#">hybrid Zoom link</a> )
 December 18	11:30am - 1:30pm	Virtual only ( <a href="#">Zoom registration link</a> )

# 2025 MEETING SCHEDULE

# PUBLIC COMMENT

Presenter:

Courtney Pal, CoH

Role of Oversight Committee Members:

listen

Role of Community Members:

provide a public comment

# HOW TO PROVIDE PUBLIC COMMENT

- In-person: stand where you are sitting when called upon.
- Via Zoom: indicate they wish to speak by using the “raise your hand” feature in the Zoom app.
- Calling in: indicate you wish to speak by pushing “9” on the phone.
- All public comments will be limited to 2 minutes per speaker. For assistance with remote access contact:  
[contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org) or call 925-608-6700.
- Public comments may also be submitted before the meeting by email at [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org) or by voicemail at 925-608-6700. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

ACTION ITEM-  
APPROVE  
06/26/2025  
MEETING  
MINUTES

Presenter:

Courtney Pal, CoH

Role of Oversight Committee Members:

vote on the action item

Role of Community Members:

listen & ask questions

# 06/26/2025 OVERSIGHT CMTE. MEETING TAKEAWAYS

The following items were covered during the 2025 June Oversight Committee meeting:

- Update on CES Assessment Tool Redesign
- Yab Update
- Reviewed Accountability Corner
- Update on Contra Costa Health, Change Agent Fellowship

# ACTION ITEM

- Approve the June 26, 2025 Meeting Minutes



# COORDINATED ENTRY UPDATES

Presenter:

Mary Juarez-Fitzgerald, H3

Role for Oversight Committee Members:

listen & ask questions

Role for Community Members:

listen & ask questions

# COORDINATED ENTRY UPDATES

- CE Housing Needs Assessment Replacement Project Update
- Pause on New Referrals to CoC HUD Funded Programs (PSH & DV RRH)
- CE Annual Performance Report Highlights & Next Steps
- Prevention Triage Assessment & Evaluation
- TAY By-Names-List Highlights
- Transitional Rent & CalAIM Coordination
- Recent & Current Move Ins (Legacy Court)
- Change Agent Fellowship Participation and Highlights



QUESTIONS?

# ANNUAL REPORT

Presenter:

Jamie Schechter, H3

Role for Oversight Committee Members:

listen & ask questions

Role for Community Members:

listen & ask questions

# Purpose of the Report

Create a comprehensive summary of CoC activities and outcomes:

Describe the population served:

- Total served
- Sub-populations
- Trends

Analyze issues related to equity:

- Program model access/utilization
- Outcomes

Describe CoC initiatives and activities during the last calendar year

Ensure voices of PWLE are heard

Illustrate CoC capacity:

- CoC budget
- Housing opportunities
- Partnerships

Identify future objectives to address goals

## Capacity Building

### Provider Resources

Meetings

Trainings

Onboarding

Improved funding process

### Service Expansion

Shelter

Warming Center

CORE outreach

### Data

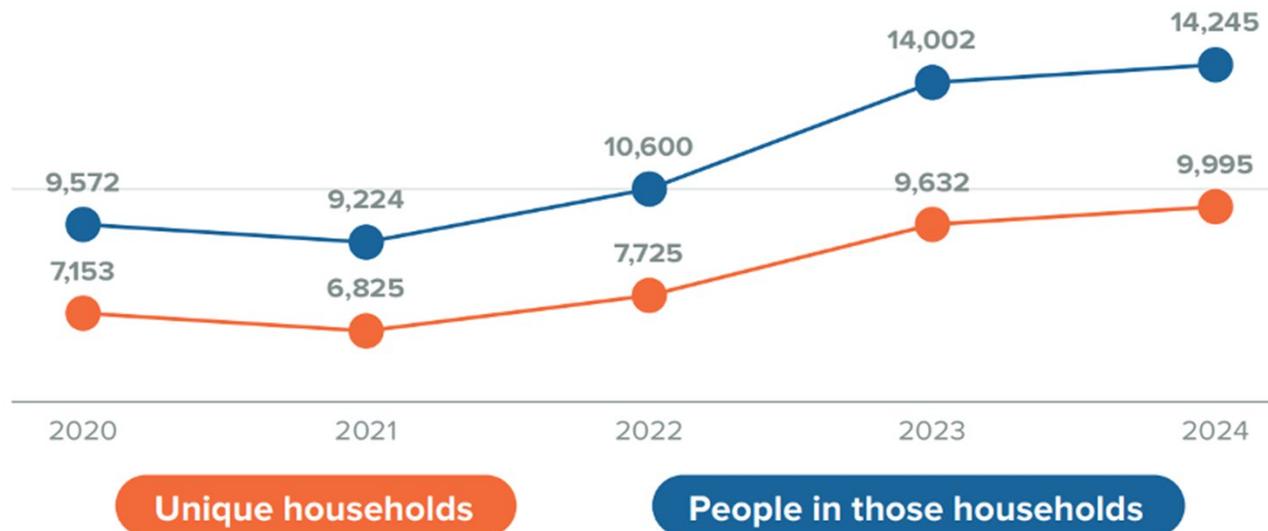
Software/interface improvements

Improved provider support

Data quality improvements

## Program Utilization in the CoC

Number of Households and Individuals Accessing CoC Services, 2020-2024



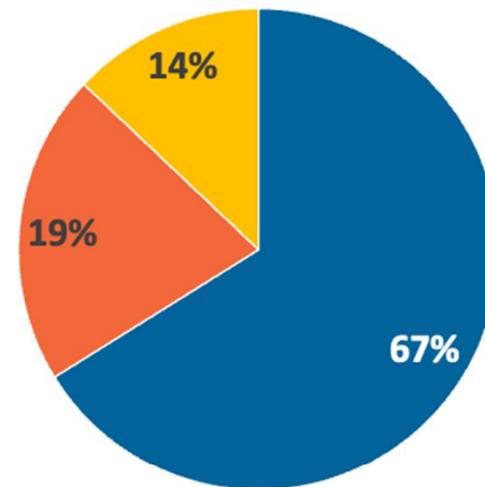
40%  
 increase  
 in households  
 since 2020

## Program Model Categories

Household Enrollment Across Program Model Categories, 2024

**5 year increases by  
program type**

- 111% increase in Prevention and Diversion
- 29% increase in Crisis Response
- 51% increase in Permanent Housing



■ Crisis Response ■ Prevention and Diversion ■ Permanent Housing

## CoC Population: Household Type

5-year % change



**Adult-Only Households**

+31%



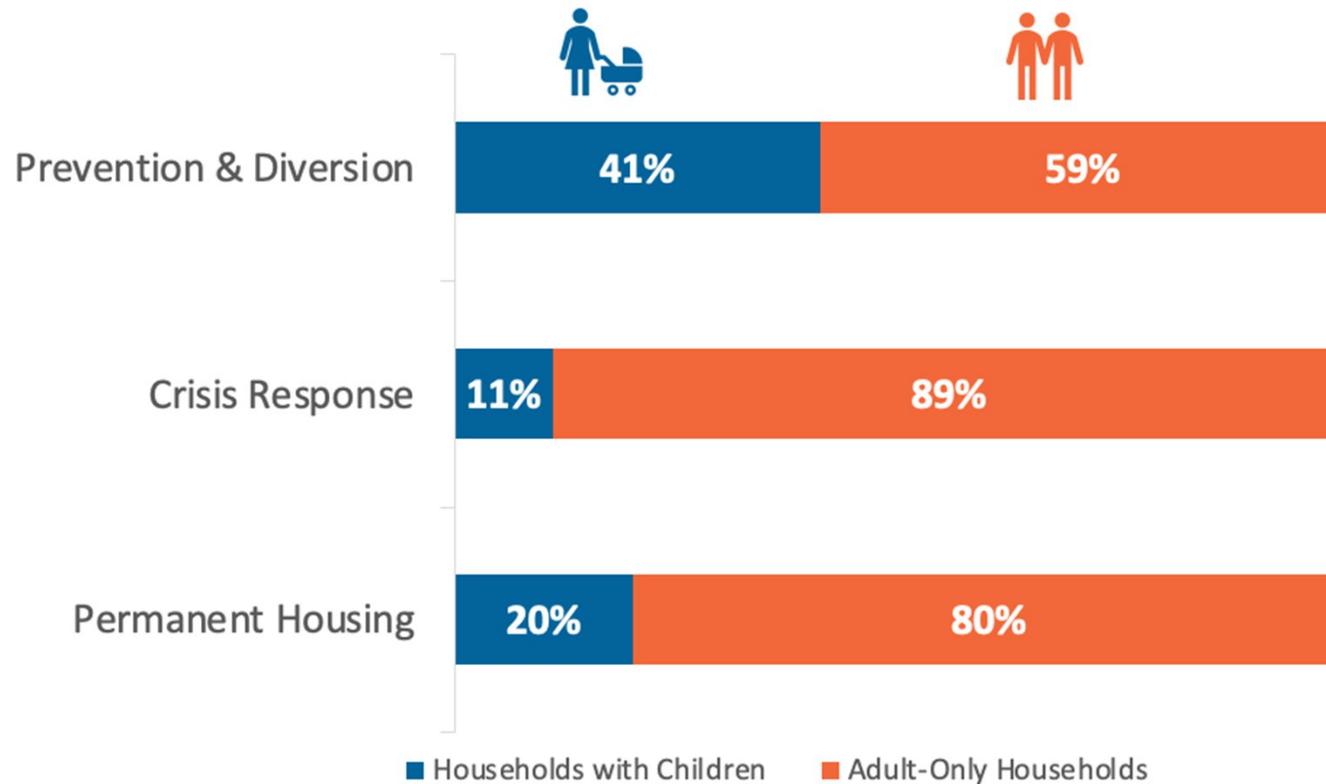
**Households with Children**

+79%



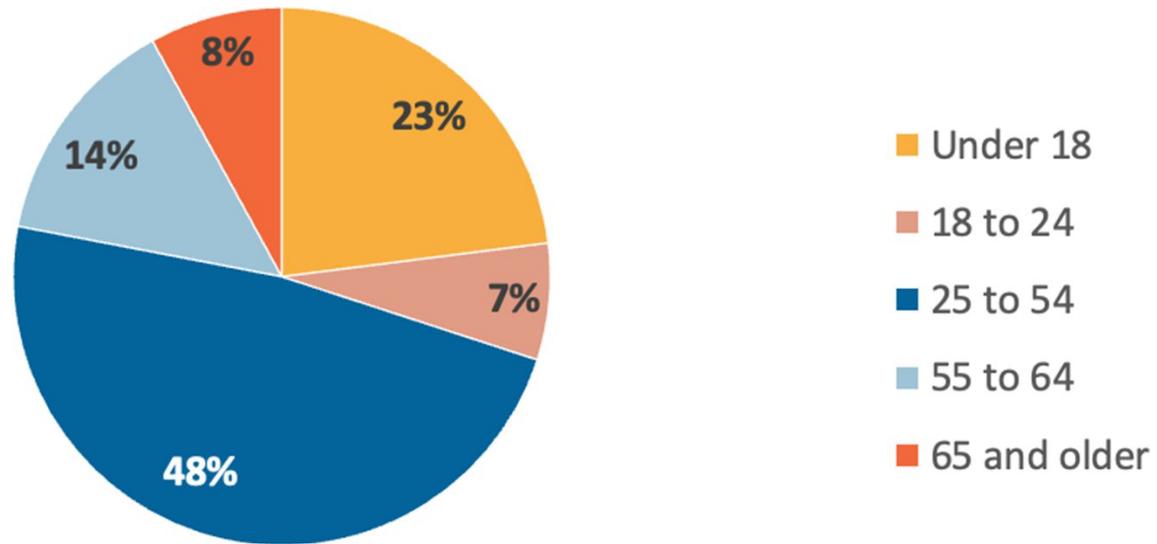
## CoC Population: Household Type

Program Model Category, by Household Type, 2024



## CoC Population: Age Group

**Age Distribution for All People Experiencing Homelessness Served by the CoC, 2024**

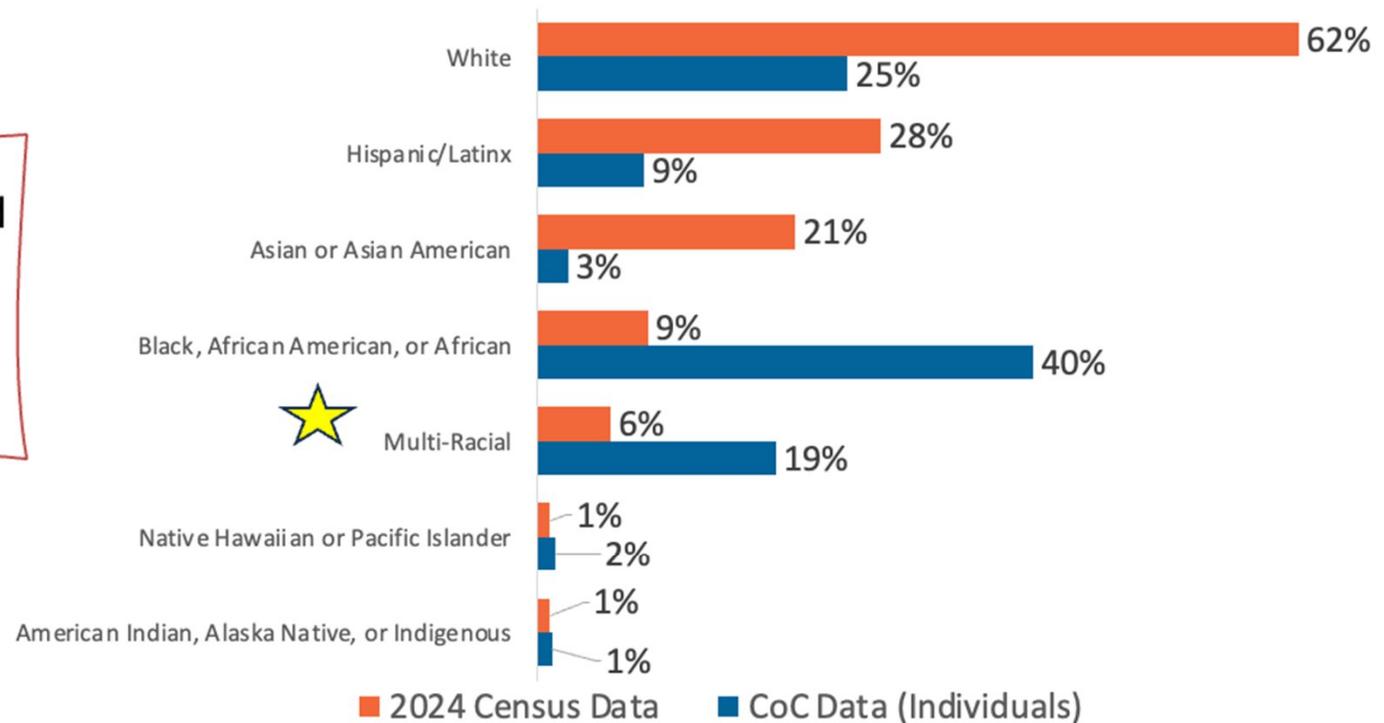


	<18	18-24	25-54	55-64	65+
<b>5-Year Percent Change</b>	+73%	+55%	+39%	+18%	+69%



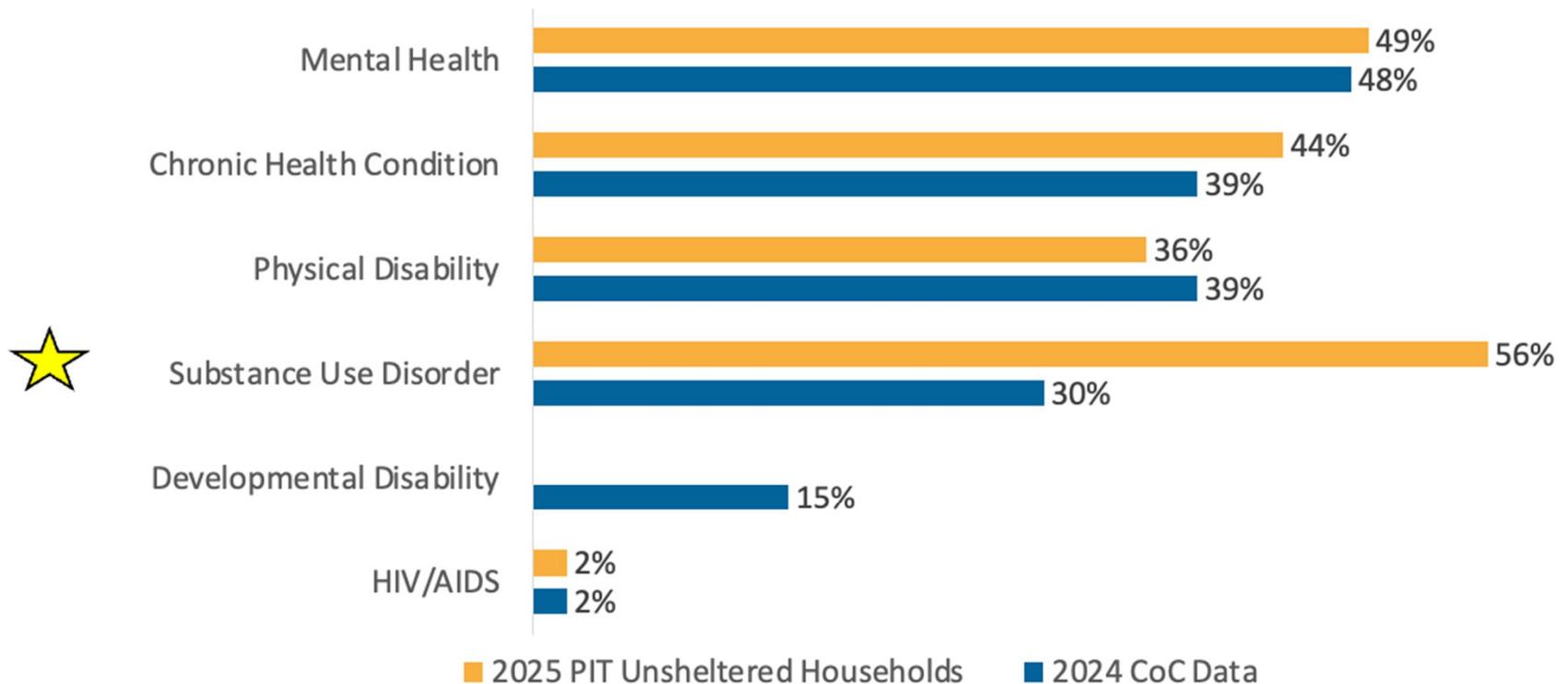
## Race Distribution in the CoC Compared to 2024 County Census Data Estimates

Black/African American/African and Multi-Racial over-represented relative to County census



## CoC & PIT Population: Disabling Conditions

**Proportion of Households with Disabling Conditions 2024 Compared to 2025 PIT Unsheltered Households**

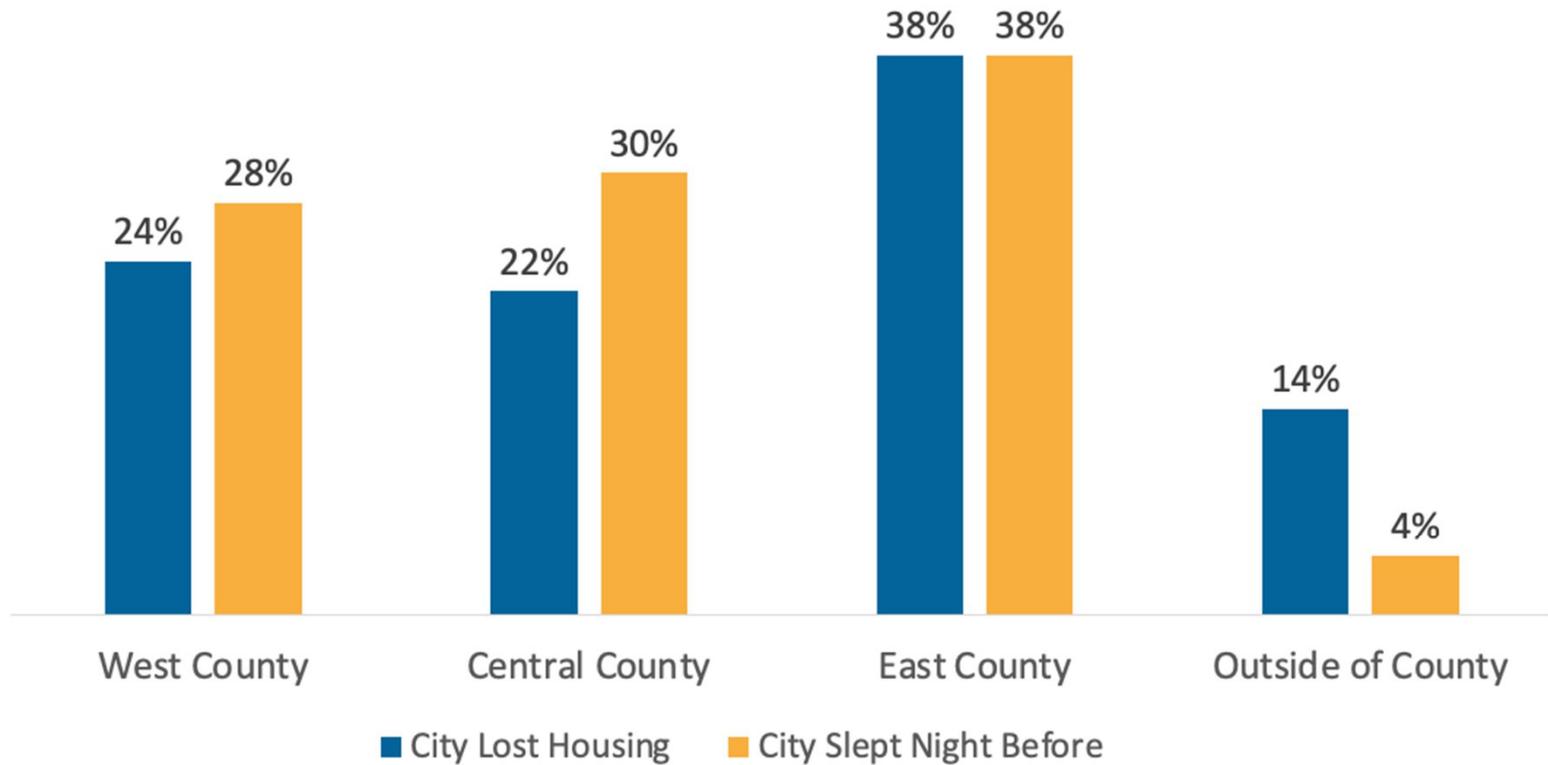




## Subpopulations: Exits to Permanent Housing

Population	From Prevention	From Crisis Response
<b>General Population</b>	97%	20%
<b>Race/Ethnicity</b>		
American Indian/Alaska Native/Indigenous (HH)	100%	17%
Asian American/Asian (HH)	95%	19%
Black/African American/African (HH)	98%	23%
Hispanic/Latin(a)(o)(e)(x) (HH)	97%	16%
Multiple Races (HH)	97%	21%
Native Hawaiian/Other Pacific Islander (HH)	93%	17%
White (HH)	95%	18%
<b>Other Sub-Populations</b>		
Chronically Homeless (HH)	N/A	15%
Households with Children (HH)	100%	39%
Households with Disabling Condition (HH)	95%	19%
LGBTQIA+ (Ind)	96%	24%
Survivors of Domestic Violence (Ind)	90%	22%
Veterans (Ind)	90%	42%

**Where Households Lost Housing and City Where Slept Before Enrollment, by Region, 2024**





### 2024 Accomplishments

#### Increased Services

- El Portal Place/HUMS Expansion
- Coordinated Prevention
- Pet Resources in shelters
- Pre-trial services

#### Youth Homelessness Strategic Planning

#### Housing Assessment Tool Revamp



QUESTIONS?

# YAB UPDATE

Presenter:

Juno Hedrick, CoH

Role for Oversight Committee Members:

listen & ask questions

Role for Community Members:

listen & ask questions

# PLACEHOLDER

➤ Placeholder



QUESTIONS?

# ACCOUNTABILITY CORNER

Presenter:

Jamie Schechter, H3

Role for Oversight Committee Members:

listen & ask questions

Role for Community Members:

listen & ask questions

# 2025 WORKPLAN – QUARTER 4

## Goals

- placeholder

## Activities

- placeholder

# ACCOUNTABILITY CORNER – QUARTER 4

## What was accomplished?

- placeholder

## What was not accomplished?

- Placeholder

# LOOKING AHEAD

What new needs were identified?

- Placeholder



QUESTIONS?

2026 OVERSIGHT  
COMMITTEE  
UPDATE &  
WORKPLAN

Presenter:

Jamie Schechter, H3

Role for Oversight Committee Members:

listen & ask questions

Role for Community Members:

listen & ask questions

# IMPACT OF HUD CHANGES

Dramatic decrease in funding

- CoC planning support for committees

Change in priorities

- focus on treatment, mandatory services, and public safety
- Penalties for p.108 (24)

# OVERSIGHT COMMITTEE UPDATE

Committee Consolidation for 2026: To align with reduced funding resources and HUD policy priorities, the Oversight Committee will be combined with the Equity Committee and PATH Committee beginning in 2026. This consolidation is intended to streamline governance, reduce duplicative workload, and ensure continued oversight across all priority areas.

## What This Means

- The Oversight will assume the responsibilities of all three bodies.
- Meeting schedules and scopes of work will be integrated into a single annual workplan.
- Current Oversight Committee priorities will remain central to the new structure.

## Next Steps

- Draft 2026 integrated committee purpose, annual priorities, and workplan.

# KEY GOALS

## Key Goals

- Focus on Oversight functions – to review and assess the development, implementation, and improvement of: CoC, Coordinated Entry System, HMIS database, and System Outcomes.
- Incorporate Equity/PATH Committee work while keeping the workplan broad and flexible in order to accommodate shifting needs, funding conditions, and emerging priorities.

# PURPOSE + ANNUAL PRIORITIES

Purpose: To guide and support the development, implementation, and continuous improvement of the homelessness response system by reviewing data, monitoring system performance, and providing input on policies, programs, and strategic initiatives.

Annual Priorities:

1. Monitor system performance
2. Support system learning
3. Provide input on policy and planning
4. Review and advise on tools and processes
5. Track progress on strategic initiatives
6. Contribute to annual planning

# PROPOSED Q1 GOALS + ACTIVITIES

Goals	Activities
<p>1. Establish committee structure and direction by orienting members, selecting leadership, and finalizing the 2026 work plan and meeting calendar.</p>	<ul style="list-style-type: none"> <li>• Approve 2026 Work Plan and meeting calendar</li> <li>• Elect Chair and Co-Chair</li> <li>• Review committee purpose, annual priorities, and roles</li> </ul>
<p>2. Build foundational knowledge of the homelessness response system through presentations on key components such as Coordinated Entry, program models, and system performance tools.</p>	<ul style="list-style-type: none"> <li>• Presentations on Coordinated Entry, Program Models, and CoC structure</li> <li>• Overview of system performance tools (dashboards, reports, metrics)</li> </ul>
<p>3. Initiate system monitoring and engagement by reviewing early-year data (e.g., shelter flow, participant feedback) and hearing from stakeholders on current challenges and innovations</p>	<ul style="list-style-type: none"> <li>• Review participant satisfaction survey results</li> <li>• Review shelter flow and housing pipeline dashboards</li> <li>• Hear from 1–2 stakeholders on current system challenges and innovations</li> <li>• Initiate 2026 system monitoring process</li> </ul>

# PROPOSED Q2 GOALS + ACTIVITIES

Goals	Activities
1. Deepen understanding of system performance through review of Coordinated Entry, program models, and PIT/HIC data.	<ul style="list-style-type: none"><li>• Presentations on Coordinated Entry updates and CES assessment</li><li>• Review PIT/HIC Count insights and system performance dashboards</li></ul>
2. Provide input on mid-year planning and policy updates, including the Annual Report and governance revisions.	<ul style="list-style-type: none"><li>• Input on Annual Report themes</li><li>• Input on governance or policy revisions (e.g., written standards)</li></ul>
3. Engage with community partners and monitor implementation of prevention tools, housing strategies, and system innovations.	<ul style="list-style-type: none"><li>• Hear from stakeholders on housing and shelter strategies</li><li>• Review implementation of prevention tools and shallow subsidy pilots</li></ul>

# PROPOSED Q3 GOALS + ACTIVITIES

Goals	Activities
<p>1. Assess system performance and progress through review of annual reports, dashboards, and performance measures.</p>	<ul style="list-style-type: none"> <li>• Review Annual Report draft and system dashboards (PATH dashboard, Equity Dashboard, etc.)</li> <li>• Receive updates on Coordinated Entry and performance measures</li> </ul>
<p>2. Support planning and recruitment by providing input on committee nominations and upcoming priorities.</p>	<ul style="list-style-type: none"> <li>• Provide input on nominating process and recruitment materials</li> <li>• Begin identifying priorities for 2027 planning</li> </ul>
<p>3. Engage with stakeholders and monitor innovations including encampment resolution efforts and prevention strategies.</p>	<ul style="list-style-type: none"> <li>• Hear from stakeholders on system gaps and opportunities</li> <li>• Review updates on prevention tools, encampment resolution, and AB109-funded projects</li> </ul>

# PROPOSED Q4 GOALS + ACTIVITIES

Goals	Activities
<p>1. Review system progress and finalize year-end reporting through dashboards, performance data, and stakeholder feedback.</p>	<ul style="list-style-type: none"> <li>• Review dashboards and Annual Report findings</li> <li>• Discuss trends and system performance across the year</li> </ul>
<p>2. Develop and adopt the 2027 Work Plan based on insights from the year and emerging system needs.</p>	<ul style="list-style-type: none"> <li>• Provide input on PIT methodology and 2027 priorities</li> <li>• Approve 2027 Work Plan</li> </ul>
<p>3. Reflect on committee process and impact to inform improvements for the next year.</p>	<ul style="list-style-type: none"> <li>• Gather feedback from members and stakeholders</li> <li>• Identify opportunities to strengthen committee engagement and effectiveness</li> </ul>



QUESTIONS?

# WRAP UP

Presenter:

Courtney Pal, CoH

Role for Oversight Committee Members:

listen

share announcements

Role for Community Members:

listen

share announcements

# NEXT STEPS

Next meeting: TBD

# UPCOMING MEETINGS

CoH/Cmte	Date/Time	Location	Zoom Link
2026 COH Orientation and Meeting	January 8, 1 – 4pm	2120 Diamond Blvd, Concord (IN-PERSON)	<a href="https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w">https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w</a>
COH	February 7, 1 – 3 pm	1025 Escobar St, Martinez, CA 94553 (IN-PERSON)	<a href="https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w">https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w</a>
COH	March 5, 1 – 3pm	1025 Escobar St, Martinez, CA 94553 (IN-PERSON)	<a href="https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w">https://homebaseccc.zoom.us/webinar/register/WN_uUokWYJLT9qdDIKT4Q2F7w</a>



CONTRA COSTA COUNCIL ON  
HOMELESSNESS  
**OVERSIGHT COMMITTEE MEETING**

**IN-PERSON COMMITTEE MEETING AGENDA**

**Thursday December 18, 2025, 11:30AM – 1:30PM**

[2400 Bisso Lane, Concord \(suite #D2\)](#)

*COMMITTEE PURPOSE:*

The purpose of the Oversight Committee is to review and assess the development, implementation, and improvement of the CoC, Coordinated Entry System, HMIS Database, and system outcomes.

*HOW TO JOIN THE MEETING VIA ZOOM:*

Link to register: <https://homebaseccc.zoom.us/meeting/register/tZcsf-2urDssGdzVjZhCYrYEYtBPv6TuzAce>

How to Join the Meeting Via Call-In: 1- 669-900-6833 / Meeting ID: 831 8462 0638

TIME	AGENDA ITEM	PRESENTERS
11:30am (10 min)	<b>Welcome, Introductions, &amp; CoH Roll Call</b> a. Welcome b. Review agenda c. Introductions & CoH Roll Call d. Mentimeter - Who's in the Room?	- Wayne Earl, <i>CoH</i> - Juno Hedrick, <i>CoH</i> - Alex Michel, <i>HB</i> - Jamie Schecter, <i>H3</i>
11:40am (5 min)	<b>2025 Meeting Logistics</b>	- Wayne Earl, <i>CoH</i>
11:45am (5min)	<b>Public Comment</b> a. Open period for public comment on items not listed on the agenda.	- Courtney Pal, <i>CoH</i> - Members of the public
11:50am (5 min)	<b>Review June 26, 2025 Mtg. Key Takeaways &amp; Approve Meeting Minutes</b> a. Key takeaways from the June 26,2025 meeting: • Update on CES Assessment Tool Redesign • Yab Update • Reviewed Accountability Corner • Update on Contra Costa Health, Change Agent Fellowship <b>ACTION ITEM:</b> Approve the meeting minutes from June 26, 2025	- Courtney Pal, <i>CoH</i>
11:55am (15min)	<b>General Coordinated Entry Updates</b>	- Mary Juarez-Fitzgerald, <i>H3</i>
12:10pm (10min)	<b>Annual Report</b>	- Jamie Schecter, <i>H3</i>



CONTRA COSTA COUNCIL ON  
HOMELESSNESS  
**OVERSIGHT COMMITTEE MEETING**

12:20pm (10min)	<b>YAB Update</b>	- Juno Hedrick, <i>CoH</i>
12:30pm (5min)	<b>Accountability Corner</b> a. Review 2025 Q4	- Jamie Schechter, <i>H3</i>
12:35pm (30min)	<b>2026 Oversight Committee Update &amp; Workplan</b>	- Jamie Schechter, <i>H3</i>
1:05pm (5 min)	<b>Adjourn</b> a. Review next steps b. Overview of upcoming meetings	- Courtney Pal, <i>CoH</i>

Acronym	Definition
APR	Annual Performance Report (for HUD homeless programs)
CARE	Coordinated Assessment and Resource
CCYCS	Contra Costa Youth Continuum of Services
CDBG, CDBG-CV	Community Development Block Grant (federal and state programs) and the federal Community Development Block Grant CARES Act coronavirus allocation.
CES	Coordinated Entry System
CESH	California Emergency Solutions and Housing program (state funding)
Continuum of Care (CoC)	Continuum of Care approach to assistance to the homeless. Federal grant program promoting and funding permanent solutions to homelessness.
Con Plan	Consolidated Plan, a locally developed plan for housing assistance and urban development under CDBG.
CORE	Coordinated Outreach Referral, Engagement program
COVID-19	Coronavirus
DOC	Department Operations Center
EHSD	(Contra Costa County) Employment and Human Services Division
EOC	Emergency Operations Center
ESG and ESG-CV	Emergency Solutions Grant (federal and state program) and the federal Emergency Solutions Grant CARES Act coronavirus allocation.
ESG-CV	Emergency Solutions Grant CARES
FMR	Fair Market Rent (maximum rent for Section 8 rental assistance/CoC grants)
HCD	Housing and Community Development (State office)
HEAP	Homeless Emergency Aid Program (State funding)
HEARTH	Homeless Emergency and Rapid Transition to Housing (HEARTH) Act of 2009
HHAP	Homeless Housing and Assistance Program
HMIS	Homeless Management Information System
HOME	Home Investment Partnerships (CPD program)
HUD	U.S. Department of Housing and Urban Development (federal)
MHSA	Mental Health Services Act



CONTRA COSTA COUNCIL ON  
HOMELESSNESS  
**OVERSIGHT COMMITTEE MEETING**

NOFA	Notice of Funding Availability
PHA	Public Housing Authority
PUI	Persons Under Investigation
SAMHSA	Substance Abuse & Mental Health Services Administration
SRO	Single-Room Occupancy housing units
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
TA	Technical Assistance
TAY	Transition Age Youth (usually ages 16-24)
VA	Veterans Affairs (U.S. Department of)
VASH	Veterans Affairs Supportive Housing
VI-SPDAT	Vulnerability Index – Service Prioritization Decision Assistance Tool

**EQUITY DEFINITIONS**

(adapted from C4 Innovations and approved by COH on 8.3.23)

Term	Definition
<b>Individual Racism</b>	A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
<b>Institutional Racism</b>	Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
<b>Interpersonal Racism</b>	The interactions between people - both within and across racial groups
<b>Microaggressions</b>	Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership
<b>Race</b>	A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
<b>Race Equity Lens</b>	A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
<b>Racial Bias</b>	Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations



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<b>Racial Equity</b>	The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
<b>Racism</b>	A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
<b>Structural Racism</b>	How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.
<b>Systemic Racism</b>	infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group
<b>White Fragility</b>	White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-5417

**Agenda Date:** 12/18/2025

**Agenda #:** 4.

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Advisory Board: Contra Costa Council on Homelessness

Subject: Review June 26, 2025 Mtg. Key Takeaways & Approve Meeting Minutes

Presenter: Courtney Pal, *CoH*

Contact: [Contracostacoc@cchealth.org](mailto:Contracostacoc@cchealth.org)

Information:

Referral History and Update:

Recommendation(s)/Next Step(s): Approve June 26, 2025 Meeting Minutes



CONTRA COSTA COUNCIL ON  
HOMELESSNESS  
**OVERSIGHT COMMITTEE MEETING**

**IN-PERSON COMMITTEE MEETING MINUTES**

**Thursday June 26, 2025, 11:30AM – 1:30PM**

[2400 Bisso Lane, Concord \(suite #D2\)](#)

*COMMITTEE PURPOSE:*

The purpose of the Oversight Committee is to review and assess the development, implementation, and improvement of the CoC, Coordinated Entry System, HMIS Database, and system outcomes.

*HOW TO JOIN THE MEETING VIA ZOOM:*

Link to register: <https://homebaseccc.zoom.us/meeting/register/tZcsf-2urDssGdzVjZhCYrYEYtBPv6TuzAce>

How to Join the Meeting Via Call-In: 1- 669-900-6833 / Meeting ID: 831 8462 0638

TIME	AGENDA ITEM	PRESENTERS
11:30am (10 min)	<b>Welcome, Introductions, &amp; CoH Roll Call</b> a. Welcome b. Review agenda c. Introductions & CoH Roll Call d. Mentimeter - Who's in the Room?	- Wayne Earl, <i>CoH</i> - Juno Hedrick, <i>CoH</i> - Alex Michel, <i>HB</i> - Jamie Schecter, <i>H3</i>
Notes: <ul style="list-style-type: none"> <li>● Intros, welcomes, roll call, and Mentimeter activity</li> <li>● No comments</li> </ul>		
11:40am (5 min)	<b>2025 Meeting Logistics</b>	- Wayne Earl, <i>CoH</i>
Notes: <ul style="list-style-type: none"> <li>● Provided overview of meeting logistics</li> <li>● No comments</li> </ul>		
11:45am (5min)	<b>Public Comment</b> a. Open period for public comment on items not listed on the agenda.	- Courtney Pal, <i>CoH</i> - Members of the public
Notes: <ul style="list-style-type: none"> <li>● No comments</li> </ul>		
11:50am (5 min)	<b>Review February 20, 2025 Mtg. Key Takeaways &amp; Approve Meeting Minutes</b> a. Key takeaways from the February 20,2025 meeting: <ul style="list-style-type: none"> <li>● Approved October 17, 2024 meeting minutes</li> <li>● Identified Oversight Committee Co-chairs</li> <li>● Approved 2025 Oversight Workplan</li> </ul>	- Alex Michel, <i>HB</i>



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	<ul style="list-style-type: none"> <li>● Heard presentation on CoC/CES 101</li> <li>● Update on CES Assessment Tool Redesign</li> <li>● Update on Participant Satisfaction Survey results</li> <li>● Reviewed Accountability Corner</li> </ul> <p><b>ACTION ITEM:</b> Approve the meeting minutes from February 20, 2025</p>	
<p>Notes:</p> <ul style="list-style-type: none"> <li>● Roll call vote to approve Feb. 20, 2025 meeting minutes             <ul style="list-style-type: none"> <li>○ Leslie motioned</li> <li>○ Mia second</li> <li>○ All members voted yes</li> <li>○ Motion passed!</li> </ul> </li> </ul>		
<p>11:55am (30min)</p>	<p><b>Coordinated Entry Updates</b></p> <ol style="list-style-type: none"> <li>a. Prevention Screening Tool updates</li> <li>b. Assessment tool redesign updates</li> </ol>	<ul style="list-style-type: none"> <li>- Mary Juarez-Fitzgerald, H3</li> <li>- Chela Shuster, <i>Focus Strategies</i></li> </ul>
<p>Notes:</p> <p><b>Prevention Screening Tool updates</b></p> <ul style="list-style-type: none"> <li>● Question: how are we managing determining if a caller is from Contra Costa County or from another County?             <ul style="list-style-type: none"> <li>○ JS: when they call 211, callers are connected to location where they are currently located, and screening should happen during the call with 211 so that callers are connected to the appropriate county</li> <li>○ MJF: Additionally, if/when callers are enrolled in CES, their location is captured; with that said, we don't see it often that people are coming in from different locations.</li> </ul> </li> <li>● Question: Do callers know that their info is being recorded on HMIS?             <ul style="list-style-type: none"> <li>○ MJF: Yes</li> </ul> </li> <li>● Question: Will alternative resources still being triaged through 211 for those that prevention triage may not be appropriate?             <ul style="list-style-type: none"> <li>○ MJF: Yes, 211 will still be able to provide info on other community resources that are available</li> <li>○ JS: Also, if providers haven't seen their 211 listing in awhile, they can submit changes themselves, so it is a good idea for providers to check to ensure the info is up to date.</li> </ul> </li> <li>● Question: Regarding the equity piece, when a caller calls, are they being asked their racial identity, otherwise how is this measured? This can be a triggering point and could be a barrier or deter the person calling.             <ul style="list-style-type: none"> <li>○ MJS: It is asked in the assessment; also the assessments asks about other identities as well, not just racial identity, and persons can decline to share</li> <li>○ JS: this is a HUD requirement, so we have to ask</li> </ul> </li> </ul>		



## CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING

- Question: Could the identifying information collected disqualify them for any resources they apply for?
  - MJF: No
- Question: Thinking about the work we did last year around points of contacts, and how we may need to shift it this year with these new initiatives. Specifically, how do we prepare for school-related interventions so that we have this correct information so that we are funneling people to the appropriate services and so that we don't create redundancy.
  - JS: I think on our outreach things won't change too drastically. To access these resources people can call 211, 211 will then do assessment and route them to the appropriate services depending on need. We still want to be providing the same information regarding access; remove redundancy and also target the resources that people need.

### Assessment tool redesign updates

- Question: What is the rationale for having the different thresholds for the two different household types?
  - Claire: Our analysis we are looking at the two household types separately, and thus are building two predictive models, one for adult only households, and one for families; the purpose of setting the thresholds differently is because we are aiming to get about 25% of each of the household types meeting 1 or the other criteria so that the type of predictive analysis were using works effectively. If you have too few or too many people who meet the criteria then the model doesn't make good predictions. After some analysis we found that these thresholds meet the criteria for what we are aiming for.
  - JS: clarify that for example if the threshold for families was lower, the number of families would have been too low and thus the predictions wouldn't have been as effective; this makes it comparable.
  - Chela: Additionally, in our stakeholder engagement, we found that there are distinct vulnerabilities between household types and it's important that we look at them separately
- Question: Can you define disability status? What are the various disabilities you're looking at?
  - Claire: Here we are just looking at whether someone has 1 or more of the various disability conditions listed in HMIS, however when we do the assessment tool, we may sparse out the different disability conditions and treat them differently depending on the data.
  - JS: for reference the disabling conditions include: physical, development, chronic health condition, HIV/AIDS, substance use, mental health
  - V: Is this self-identifying?
    - JS: Yes, this self identifying
- Comment: The housing assessment is the triggering event that produced the data, but it has been my experience in the field that those suffering with these conditions often are not connected and do



## CONTRA COSTA COUNCIL ON HOMELESSNESS OVERSIGHT COMMITTEE MEETING

not have these assessments because they are actively struggling with these disabilities, and thus they are not captured in this data so it seems that the data is likely skewed.

- Claire: Yes, and in predictive model we are looking at inputs that are from HMSI and other data (emergency system utilization, etc.) to try to better capture the systems that households are using but not being tracked necessarily through HMIS to try to build those gaps
- Comment: Because it is self-reported data, a lot of it is likely skewed, for example data around sexual orientation and gender identity.
  - Claire: Yes, absolutely and we'll talk about some of that data shortly
- Question: If you reduce the threshold, does it equalize between the two racial identity groups, because this could be a cliff issue; have you played with lowering the threshold?
  - Claire: Yes, we've tinkered with threshold, but we settled on 12 for adults, 6 for families because the distribution was fairly equitable across groups at those thresholds, and it was easier to conceptualize with these clean round numbers; the distribution of the numbers doesn't have a clear cliff or cutoff, it is messier
- Question: can you clarify what you mean by female heads of household - is that single female household or families lead by female?
  - Claire: In this analysis we are looking at people who are in adult only and family household types - so it includes households where there is only one person who identifies as a female and also households that have 2 adults but who is head of household identified as female, and it includes when a female is assigned head of household w/ children whether there is another adult in the household or not
- Question: Sounds like you're taking considerations in monitoring the gender identity data, what do those considerations look like? Interested because a lot of folks don't self-report.
  - Claire: Gender-based identities are self-report and they may or may not disclose their gender identity. For the analyst, we are looking people who identify with each gender category separately; right now in HMIS people can identify as various identities and are therefore being captured in both categories; it's safe to say gender identities are under counted because not everyone feels safe to disclose; we only have the data that we have, if folks aren't sharing that identity, we can't monitor how they are self-identifying
  - JS: we are working to get more robust data set to try to capture some of these discrepancies
- Question: post-period is individual for each head of household?
  - Claire: Yes, post period starts the day after they complete housing needs assessment
- Question: clarifying number of clients, via head of households, include clients with families?
  - Claire: yes
- Question: number for household w/ disability?
  - Claire: heads of households in the client cohort is 62% reported 1 or more disabling conditions



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<ul style="list-style-type: none"> <li>○ JS: lower than PIT count, HMIS includes a lot of different types of programs; not everyone is experiencing chronic homelessness and not everyone is experiencing unsheltered homelessness</li> <li>○ Comment: disclosing of disabilities could be less reported because of social connotations associated with these conditions.</li> </ul>		
12:25pm (15min)	<b>Program Models &amp; Performance Standards Updates</b>  Link to <a href="#">Program Models &amp; Performance Standards</a>	- Shelby Ferguson, <i>H3</i>
Notes <ul style="list-style-type: none"> <li>● <b>skipped this section and will save for the August 2025 Oversight work group</b></li> </ul>		
12:40pm (10min)	<b>2024 NOFO Application Debrief</b>	- Jamie Schecter, <i>H3</i>
Notes: <ul style="list-style-type: none"> <li>● JS reviewed 2024 NOFO application debrief</li> <li>● Question: What does the number (score) actually represent? How are point deductions decided? <ul style="list-style-type: none"> <li>○ JS: Each section of application is worth certain points, so if there is something that does not meet the expectation for that section then we get the point deductions</li> </ul> </li> <li>● Question: For the third area where we lost points on - who is responsible or aligned to help improve that? <ul style="list-style-type: none"> <li>○ JS: It's us, H3 and CoC to ensure that we are building these connections; some of it is a capacity issue as well. We're hoping to build capacity so we can get all the important partners into this work!</li> </ul> </li> </ul>		
12:50pm (5min)	<b>YAB Update</b>	- Juno Hedrick, <i>CoH</i>
Notes: <ul style="list-style-type: none"> <li>● Provided an update on YAB activities that occurred during the month of May</li> <li>● Also update on activities for YAB in the coming months</li> <li>● JS: it has been amazing to see many YAB members going into different community spaces as individuals (not as YAB) and it great to see!</li> </ul>		
12:55pm (5min)	<b>PIT &amp; Annual Report Update</b>	- Jamie Schecter, <i>H3</i>
Notes: <ul style="list-style-type: none"> <li>● JS provide brief update</li> <li>● No comments</li> </ul>		
1:00pm (15min)	<b>2025 Monitoring Process Update</b>	- Michele Byrnes, <i>HB</i> - Alex Michel, <i>HB</i>
Notes: <ul style="list-style-type: none"> <li>● Provided update on 2025 monitoring process</li> <li>● No comments</li> </ul>		



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1:15pm (5min)	<b>Accountability Corner</b> a. Review 2025 Q2	- Jamie Schecter, <i>H3</i>
Notes: <ul style="list-style-type: none"> <li>● <b>skipped this section and will save for the August 2025 Oversight work group</b></li> </ul>		
1:20pm (5 min)	<b>Adjourn</b> a. Review next steps b. Overview of upcoming meetings	- Courtney Pal, <i>CoH</i>
Notes: <ul style="list-style-type: none"> <li>● Reviewed next steps</li> <li>● No comments</li> </ul>		

Acronym	Definition
APR	Annual Performance Report (for HUD homeless programs)
CARE	Coordinated Assessment and Resource
CCYCS	Contra Costa Youth Continuum of Services
CDBG, CDBG-CV	Community Development Block Grant (federal and state programs) and the federal Community Development Block Grant CARES Act coronavirus allocation.
CES	Coordinated Entry System
CESH	California Emergency Solutions and Housing program (state funding)
Continuum of Care (CoC)	Continuum of Care approach to assistance to the homeless. Federal grant program promoting and funding permanent solutions to homelessness.
Con Plan	Consolidated Plan, a locally developed plan for housing assistance and urban development under CDBG.
CORE	Coordinated Outreach Referral, Engagement program
COVID-19	Coronavirus
DOC	Department Operations Center
EHSD	(Contra Costa County) Employment and Human Services Division
EOC	Emergency Operations Center
ESG and ESG-CV	Emergency Solutions Grant (federal and state program) and the federal Emergency Solutions Grant CARES Act coronavirus allocation.
ESG-CV	Emergency Solutions Grant CARES
FMR	Fair Market Rent (maximum rent for Section 8 rental assistance/CoC grants)
HCD	Housing and Community Development (State office)
HEAP	Homeless Emergency Aid Program (State funding)
HEARTH	Homeless Emergency and Rapid Transition to Housing (HEARTH) Act of 2009
HHAP	Homeless Housing and Assistance Program
HMIS	Homeless Management Information System
HOME	Home Investment Partnerships (CPD program)
HUD	U.S. Department of Housing and Urban Development (federal)



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MHSA	Mental Health Services Act
NOFA	Notice of Funding Availability
PHA	Public Housing Authority
PUI	Persons Under Investigation
SAMHSA	Substance Abuse & Mental Health Services Administration
SRO	Single-Room Occupancy housing units
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
TA	Technical Assistance
TAY	Transition Age Youth (usually ages 16-24)
VA	Veterans Affairs (U.S. Department of)
VASH	Veterans Affairs Supportive Housing
VI-SPDAT	Vulnerability Index – Service Prioritization Decision Assistance Tool

**EQUITY DEFINITIONS**

(adapted from C4 Innovations and approved by COH on 8.3.23)

Term	Definition
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	Member	Affiliation	Attended y/n virtual/in- person	Approve Feb 2025 Meeting Minutes
1	Alejandra Chamberlain (she/her)	Education and Vocational Services Representative	y, in-person	yes
2	Courtney Pal	Affordable Housing Developer Representative	y, virtual	yes
3	Juno Hedrick	Lived Experience Advisor #1	y, virtual (later in person)	yes
4	Leslie Gleason (she/her)	CoC/ESG Program Grantee Representative	y, in-person	motion, yes
5	Mia Fairbanks	Health Care Representative (Healthcare for the Homeless)	y, in-person	motion, yes



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6	Verneda Clapp	Workforce Development Representative	y, in-person	yes
7	Wayne Earl (he/him)	Faith Community Representative (Rock Harbor Christian Fellowship)	y, in-person	yes

**Oversight Committee CoH Member Roll Call & Voting Record (6/26/2025)**

Y = Yes (specify if virtual or in person) // N = No // A = Abstain // Quorum = 4



CONTRA COSTA COUNCIL ON  
HOMELESSNESS  
**OVERSIGHT COMMITTEE  
WORKING GROUP**

**VIRTUAL WORKING GROUP NOTES**

**Thursday August 21, 2025, 11:30AM – 1:00PM**

*COMMITTEE PURPOSE:*

The purpose of the Oversight Committee is to review and assess the development, implementation, and improvement of the CoC, Coordinated Entry System, HMIS Database, and system outcomes.

*HOW TO JOIN THE MEETING VIA ZOOM:*

**Working Group (VIRUTAL ONLY)** Link to register:

<https://homebaseccc.zoom.us/meeting/register/tZcsf-2urDssGdzVjZhCYrYtBPv6TuzAce>

How to Join the Meeting Via Call-In: 1- 669-900-6833 / Meeting ID: 831 8462 0638

TIME	AGENDA ITEM	PRESENTERS
11:30am (10 min)	<b>Welcome &amp; Introductions</b> a. Welcome b. Review agenda c. Introductions d. Mentimeter - Who's in the Room?	- Wayne Earl, <i>CoH</i> - Jamie Schecter, <i>H3</i> - Riley Meve, <i>HB</i>
Notes: <ul style="list-style-type: none"> <li>● Attendance: Alejandra, Anastasia Lockwood, Brittany Ferguson, Chela Schuster, Claire Burrus, Courtney Pal, Cynthia Chavez, Claire xx, Deanne Pearn, Desiree Rushing, Jacqueline Franco, Janel Fletcher, Marjorie Oliver, Mia Fairbansk, Sandra Rivera, Stephanie Bodisco</li> </ul>		
11:40am (5 min)	<b>2025 Meeting Logistics</b> a. Cmte vs. Work Group Mtg b. 2025 Meeting Schedule Update	- Wayne Earl, <i>CoH</i>
Notes: <ul style="list-style-type: none"> <li>● RM went over the webinar and meeting format and explained the difference. The committee meeting for next month will be in person.</li> <li>● Brief review of the 2025 meeting schedule.</li> </ul>		
11:45am (5min)	<b>Announcements</b> a. Open period for announcements on items not listed on the agenda.	- Courtney Pal, <i>CoH</i> - Members of the public
Notes:		



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<ul style="list-style-type: none"> <li>CP shared that she is part of the working group of the Nonprofit Housing Association. There will be a webinar that will discuss best practices on September 18th at 11 am. CP shared the registration link in the chat.</li> </ul>		
11:50am (5 min)	<b>June Meeting Recap</b> a. Provide June meeting recap; meeting minutes will be approved during October 2025 meeting	- Courtney Pal, <i>CoH</i>
Notes: <ul style="list-style-type: none"> <li>CP provided a quick summary of the June Oversight Committee meeting discussion. The main items of discussion were shown and it included the PIT annual report.</li> </ul>		
11:55am (35min)	<b>CES Updates</b> a. General CES Updates (10min) b. Coordinated Entry Housing Needs Assessment Replacement & Redesign, Project Update (25min)  Link to <a href="#">Coordinated Entry Policies &amp; Procedures</a>	- Mary Juarez-Fitzgerald, <i>H3</i> - Chela Shuster, <i>Focus Strategies</i>
Notes: <ul style="list-style-type: none"> <li>CS and CB reviewed the Coordinated Entry system redesign updates. The methodology, predictors with machine learning identifying prolonged homelessness used, limitations, findings from the predictors being: a) employment and income by household type; b) health condition such as physical disability – this as being a yes or no question on the VISPDAT; c) homelessness history – like prior episodes of homelessness; d) and causes of homelessness – such as abuse or trauma and in particular for adults who have suffered domestic violence and for families was rent increase; e) system involvement – justice system involvement for all households, school education for adults, and foster care history for families; f) service utilization – such as hospitalization. Other insights that were found was that households that say in transitional housing are a predictor of prolonged homelessness as well as unknown responses or data not collected as a possible indicator or as a possible disconnect between client and assessor. More information will be shared as the project continues and anyone with questions may reach out to <a href="mailto:claire@focusstrategies.net">claire@focusstrategies.net</a> and <a href="mailto:chela@focusstrategies.net">chela@focusstrategies.net</a></li> <li>As part of next steps there will be a revisit of the question design and analyze responses that are predictors by key demographic groups, race, ethnicity and key subpopulations who are seeking services in the system, structure of the assessment tool and points assigned to it. The development of the Housing Needs Assessment will also be piloted and implemented. The tool will be finalized and then rolled out in the community.</li> <li>Comment: It is important to start to capture how early homelessness is happening to know the untold story about youth assessment that we don't get to see such as when a student turns 18.             <ul style="list-style-type: none"> <li>MJF: Some of the questions are asked to the parents that might help to disseminate some of this such as asking parents if they were part of the foster care system when they were young.</li> </ul> </li> </ul>		



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<ul style="list-style-type: none"> <li>○ CS: Clarified that they would look at the data asking previous history of homelessness in the past from two years past but will think about more in-depth analysis into the history and past of an individual.</li> </ul>		
12:30pm (15min)	<b>Program Models &amp; Performance Standards Updates</b> a. Contra Costa Health, Change Agent Fellowship  Link to <a href="#">Program Models &amp; Performance Standards</a>	- Shelby Ferguson, H3
<b>Notes:</b> <ul style="list-style-type: none"> <li>● SF went over the change agent fellowship program that she has completed and mentioned the improvements being made on the project such as increasing participants' exits to CARE centers with a focus on equity. The participant exit rate data goal is to be increased by 35% exit rate. The staff knowledge data survey results were also shared. Part of next steps is to continue implementing the training series and manual and expand the trainings to other programs like shelters.</li> </ul>		
12:45pm (10min)	<b>YAB Update</b>	- Juno Hedrick, CoH/YAB - Anastasia Lockwood, YAB
<b>Notes:</b> <ul style="list-style-type: none"> <li>● JH shared YAB updates for the month of July including a community building celebration. AL explained the strategic planning workgroups they are collaborating with are the Resources toolkit (Action 1.2), outreach (action 1.5) and safety and liberation (Action 4.3). Part of next steps for August include the scoring of the RFP Panel for Transitional Housing, community subcommittee for the HAM event, and preparation for the HUD Youth Homeless Demonstration Program NOFO, which will be released soon. YAB shared the QR code for young people ages up to 26 and who have lived experience of homelessness to join a meeting.</li> </ul>		
12:55pm (5 min)	<b>Q2 Accountability Corner</b>	- Jamie Schecter, H3
<b>Notes:</b> <ul style="list-style-type: none"> <li>● SF presented the goals and activities for quarter 2. Goals from meetings from April through August have been accomplished and shared what was not accomplished.</li> </ul>		
1pm (5 min)	<b>Closing</b> a. Review next steps b. Overview of upcoming meetings	- Juno Hedrick, CoH/YAB
<b>Notes:</b> <ul style="list-style-type: none"> <li>● <b>The next Oversight Committee meeting will be on October 16th, 11:30 am - 1:30 pm, in person.</b></li> <li>● A list of upcoming meetings was briefly reviewed.</li> </ul>		

Acronym	Definition
APR	Annual Performance Report (for HUD homeless programs)
CARE	Coordinated Assessment and Resource



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CCYCS	Contra Costa Youth Continuum of Services
CDBG, CDBG-CV	Community Development Block Grant (federal and state programs) and the federal Community Development Block Grant CARES Act coronavirus allocation.
CES	Coordinated Entry System
CESH	California Emergency Solutions and Housing program (state funding)
Continuum of Care (CoC)	Continuum of Care approach to assistance to the homeless. Federal grant program promoting and funding permanent solutions to homelessness.
Con Plan	Consolidated Plan, a locally developed plan for housing assistance and urban development under CDBG.
CORE	Coordinated Outreach Referral, Engagement program
COVID-19	Coronavirus
DOC	Department Operations Center
EHSD	(Contra Costa County) Employment and Human Services Division
EOC	Emergency Operations Center
ESG and ESG-CV	Emergency Solutions Grant (federal and state program) and the federal Emergency Solutions Grant CARES Act coronavirus allocation.
ESG-CV	Emergency Solutions Grant CARES
FMR	Fair Market Rent (maximum rent for Section 8 rental assistance/CoC grants)
HCD	Housing and Community Development (State office)
HEAP	Homeless Emergency Aid Program (State funding)
HEARTH	Homeless Emergency and Rapid Transition to Housing (HEARTH) Act of 2009
HHAP	Homeless Housing and Assistance Program
HMIS	Homeless Management Information System
HOME	Home Investment Partnerships (CPD program)
HUD	U.S. Department of Housing and Urban Development (federal)
MHSA	Mental Health Services Act
NOFA	Notice of Funding Availability
PHA	Public Housing Authority
PUI	Persons Under Investigation
SAMHSA	Substance Abuse & Mental Health Services Administration
SRO	Single-Room Occupancy housing units
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
TA	Technical Assistance
TAY	Transition Age Youth (usually ages 16-24)
VA	Veterans Affairs (U.S. Department of)
VASH	Veterans Affairs Supportive Housing
VI-SPDAT	Vulnerability Index – Service Prioritization Decision Assistance Tool



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**EQUITY DEFINITIONS**

(adapted from C4 Innovations and approved by COH on 8.3.23)

Term	Definition
<b>Individual Racism</b>	A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
<b>Institutional Racism</b>	Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
<b>Interpersonal Racism</b>	The interactions between people - both within and across racial groups
<b>Microaggressions</b>	Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership
<b>Race</b>	A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
<b>Race Equity Lens</b>	A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
<b>Racial Bias</b>	Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations
<b>Racial Equity</b>	The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
<b>Racism</b>	A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
<b>Structural Racism</b>	How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.



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<p><b>Systemic Racism</b></p>	<p>infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group</p>
<p><b>White Fragility</b></p>	<p>White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.</p>