

Application Form

Profile

Crystal

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McClendon-Gourdine

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District Locator Tool

Resident of Supervisorial District:

☒ District 1

E p oye

Job e

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

LPC Community Representative 1

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

6 years

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am excited to re-apply as a community representative for the Local Planning Council (LPC) because I am deeply committed to aligning services with the evolving needs of families and child care providers in our community. With extensive experience in early childhood education, family engagement, and cross-sector collaboration, I am well-prepared to support the LPC's critical work. My leadership background includes developing systems that inform families about child care options, fostering school and family partnerships, and strengthening the early childhood workforce. I am passionate about ensuring that the LPC Child Care Needs Assessment is not only responsive to community realities but also translated into accessible resources that empower families and support agencies. I am particularly enthusiastic about contributing to the current focus on creating a system to inform families about the variety of early child care programs available in Contra Costa. I am confident that my experience, collaborative spirit, and commitment to equity will help advance the LPC's mission and ensure the work benefits both families and providers across the county.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Dr. Crystal McClendon-Gourdine, is an early childhood consultant lending over 25 years of experience in early childhood, K-12, and post-secondary education to partnerships with non-profit, district, and private early childhood programs. Prior to consulting, Crystal directed a Spanish-immersion family childcare program for 10 years and also served as the Senior Research Associate and Family Childcare Specialist for WestEd's Center for Child and Family Studies in partnership with several California Department of Education projects. Since that time Crystal provides consultation to early care and learning state and local organizations offering program assessment, professional learning communities and coaching in early childhood through a race equity lens. Formerly a high school teacher and college professor, Crystal describes herself as a thoughtful guide and mentor to early childhood educators, administrators and stakeholders. Through her masterful coaching and facilitation Crystal has provided direct support in more than 100 infant/toddler and preschool programs. Crystal's heart to serve others extends far beyond early childhood programs as she actively serves as chair within the local planning council and local chapter of Delta Sigma Theta Sorority, Inc. Crystal's passion for serving others also led her to begin a part-time business as a personal fashion stylist six years ago and surprisingly has truly transformed her leadership, self-efficacy and tenacity in unexpected ways.

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☐ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.