



# CONTRA COSTA COUNTY

## AGENDA

### Sustainability Committee

Supervisor John Gioia, Chair  
Supervisor Ken Carlson, Vice Chair

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Monday, May 11, 2026

1:00 PM

|| REVISED ||  
11780 San Pablo Ave., Ste. D,  
El Cerrito, CA 94530 |

2255 Contra Costa Blvd., Ste. 202  
Pleasant Hill, CA 94523

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#### ZOOM LINK

<https://cccounty-us.zoom.us/j/88069018034>

| Dial: 1 855-758-1310 US Toll Free  
Webinar ID: 880 6901 8034

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2. Select "Transcript"

The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

*AGENDA ITEMS may be taken out of order based on the business of the day and preference of the Committee.*

1. INTRODUCTIONS Call to Order and roll call.
2. PUBLIC COMMENT on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).
3. APPROVE Meeting Record of Action from March 9, 2026, of the Sustainability Committee. [26-1883](#)

**Attachments:** [03.09.26 Minutes DRAFT 1](#)

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4. RECEIVE UPDATE on Regional Collaboration on Implementation of Bay Area Air District Appliance Regulations. [26-1884](#)  
**Attachments:** [4a. Sprint to 9-6 - Attachment](#)
  5. INTERVIEW applicants for the two (2) vacated At-Large Seats on the Contra Costa County Sustainability Commission. [26-1885](#)  
**Attachments:** [5a. Membership Roster](#)  
[5b. Applicants Sorted by Interest Group](#)  
[5c. Summary of Applicants](#)  
[5c. Summary of Applicants\\_rev](#)  
[5d. Redacted Applications](#)
  6. RECEIVE UPDATE on Applications for Bay Area Air District REPAIR Grants. [26-1886](#)
  7. RECEIVE Report from the Sustainability Commission Chair, or Designee. [26-1887](#)
  8. RECEIVE Report on staff activities that support sustainability goals. [26-1888](#)  
**Attachments:** [8a. Sustainability Staff Report for Sustainability Committee](#)
  9. RECOMMEND County membership in the Local Government Climate Alliance to the Legislative Committee and the Board of Supervisors. [26-1889](#)  
**Attachments:** [9a. LGCA - Fact Sheet 2026\\_05](#)
  10. DISCUSS and RECOMMEND to the Board of Supervisors applicants for the two (2) vacated At-Large Seats on the Contra Costa County Sustainability Commission. [26-1890](#)
  11. **ADJOURN until the next Sustainability Committee meeting to be held on Monday, July 13, 2026, at 1:00pm.**

### **GENERAL INFORMATION**

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any public records subject to disclosure related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at:

30 Muir Rd., 1st Floor, Martinez, CA 94553

#### HOURS:

Monday through Friday  
8 a.m. to 5 p.m.

Staff reports related to items on the agenda are also accessible on line at [www.co.contra-costa.ca.us](http://www.co.contra-costa.ca.us).

**HOW TO PROVIDE PUBLIC COMMENT**

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing \*9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

Email Comments to:  
Sustainability@dcd.cccounty.us

**FOR ADDITIONAL INFORMATION, PLEASE CONTACT:**

Jody London  
(925) 655-2815  
Jody.London@dcd.cccounty.us



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-1883

**Agenda Date:** 5/11/2026

**Agenda #:** 3.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** May 11, 2026

**Subject:** APPROVE Meeting Record of Action of March 9, 2026, of the Sustainability Committee

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Jody London || Sustainability Coordinator | DCD

**Contact:** Jody London | (925) 655-2815

### **Referral History:**

This is a standing item of the Committee.

### **Referral Update:**

PLEASE SEE ATTACHEMENT(S).

### **Recommendation(s)/Next Step(s):**

APPROVE Meeting Record of Action of March 9, 2026, of the Sustainability Committee.

### **Fiscal Impact (if any):**

None.



# CONTRA COSTA COUNTY

## Committee Meeting Minutes - Draft

### Sustainability Committee

Supervisor John Gioia, Chair  
Supervisor Ken Carlson, Vice Chair

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Monday, March 9, 2026

1:00 PM

|| REVISED ||

11780 San Pablo Ave., Ste. D,  
El Cerrito, CA 94530 |

2255 Contra Costa Blvd., Ste. 202  
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| Dial: 1 855-758-1310 US Toll Free  
Webinar ID: 880 6901 8034

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*AGENDA ITEMS may be taken out of order based on the business of the day and preference of the Committee.*

1. INTRODUCTIONS Call to Order and roll call.

***Supervisor Gioia called the meeting to order at 1:00 pm.***

**Staff Present:** Raquel De La Torre, Advance Level Secretary, Dept. of Conservation and Development;  
Trish Dominguez, Advance Level Secretary, Dept. of Conservation and Development;  
Demian Hardman-Saldana, Principal Planner, Dept. of Conservation and Development;  
Adam Scarbrough, Planner, Dept of Conservation and Development;  
Blake McPherson, Sustainability Fellow, Dept. of Conservation and Development;  
Jody London, Sustainability Coordinator, Dept. of Conservation and Development;  
John Kopchik, Director, Dept. of Conservation and Development;  
Nicole Shimizu, Planner, Dept of Conservation and Development;  
Will Nelson, Assistant Deputy Director, Dept of Conservation and Development;  
Kristine Solseng, Principal Planner, Dept of Conservation and Development;  
AiLi Pigott, Student Intern, Dept of Conservation and Development;  
Robert Sarmiento, Planner, Dept of Conservation and Development;  
Jason Crapo, Deputy Director, Dept of Conservation and Development;  
Salvador Morales, Planner, Dept of Conservation and Development;

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Lia Bristol, Deputy Chief of Staff, Board of Supervisors District 4  
Wendy Fabian, District Representative, Board of Supervisors District 3  
Tuere Anderson, Employment and Human Services  
Alyson Greenlee Escarzaga, Economic Development Manager, Dept of  
Conservation and Development

**Attendees:** Jan Warren, Miranda Murphree

**Present:** District I Supervisor John Gioia and District IV Supervisor Ken  
Carlson

2. PUBLIC COMMENT on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

*There was no public comment.*

3. APPROVE Record of Action for the Sustainability Committee meeting of November 10, 2025.

**Attachments:** [3a. Sustainability Committee 11.10.25 Minutes](#)

*The Record of Action was approved unanimously.*

*There was no public comment.*

4. RECEIVE REPORT on proposed updates to CalEnviroScreen, and PROVIDE DIRECTION.

**Attachments:** [4a. 2016 Letter to CalEPA Regarding CalEnviroScreen](#)  
[4b. CES 5.0 Presentation](#)

*Kristine Solseng, Principal Planner, provided a visual presentation on County staff's analysis of the State's proposed draft revision of CalEnviroScreen (CES) to version 5.0 and its impact on the disadvantaged (or impacted) community classification of certain communities in the county. CES scores for communities are important because the score for each community determines if they meet the threshold to be considered a disadvantaged community by the State, which makes the community eligible for certain state grants.*

*Solseng explained how variability in scores and impacts from pollution occur due to geographic attribution, the weighted scoring system, and evolving calculation methodologies between CES 4.0 and 5.0. Due to the shifting or splitting of census tracts, some communities in draft version 5.0 would lose or gain the disadvantaged community designation. Contra Costa County has the largest impacted population of all Bay Area counties, with over 180,000 impacted people in disadvantaged communities per the draft CES 5.0 classification. With the methodology changes proposed from CES 4.0 to draft CES 5.0, around 41,000 Contra Costa residents live in newly that would be defined as impacted areas while around 53,000 residents live in areas that would no longer be considered impacted.*

*Solseng presented a map of Contra Costa County indicating the status of disadvantaged communities between CES 4.0 and draft 5.0. One example showed one census tract in*

*Bay Point with a very large data swing from the top 76% of tracts for hazardous waste to the lowest 7%, with no change on the ground.*

*The Committee discussed preparing a draft comment letter to the California Environmental Protection Agency. Among the topics to be included could be encouraging CES 6.0 to include climate impacts in the methodology for CES score determination. Solseng noted multiple cases in which the change in score and disadvantaged community determination for communities in the county according to CES 5.0 do not reflect local knowledge of the county's communities.*

*Jody London, Sustainability Coordinator, commented that to reduce local government staff time on reading and applying to the 100+ grant options from the State, the State could change how grants are distributed so that all communities be awarded a base level of funds, with additional funds for applicants that meet other priorities, for example, partnering with community-based organizations, working in disadvantaged communities, and so on.*

*Committee Discussion:*

*The Committee directed the Department of Conservation & Development to develop and send a comment letter regarding the proposed CalEnviroScreen updates to the California Office of Environmental Health Hazard Assessment. The Committee agreed to follow the County's process for submitting comments letters, working with the County Administrator's Office.*

*Public Comment:*

*Jan Warren, Walnut Creek, commented that this is a draft and the County can provide comment to influence the final CalEnviroScreen 5.0 model. Supervisor Gioia confirmed that the Committee intends to provide feedback to influence the final model.*

5. RECEIVE REPORT on new State legislation related to Climate Action and Adaptation Plan, and PROVIDE DIRECTION.

**Attachments:**      [5a. Legislation Preview 2026 - Politico](#)

*Jody London, Sustainability Coordinator, provided a verbal update highlighting recently passed legislation with impacts to Climate Action and Adaptation Plan (CAAP) strategies, particularly affecting the energy and built environment sectors. County staff compiled a list of State bills passed in 2025 with potential impacts, listed in the staff report. London stated that the County should still be able to pass energy efficiency reach codes if desired due to exemptions listed in the bill that restricted most local governments from creating stricter reach codes for residential buildings.*

*Committee Discussion:*

*The Committee indicated that the Board is also learning of legislation updates from the Bay Area Air District as well as the Metropolitan Transportation Commission/Association of Bay Area Governments.*

*Public Comment:*

*There was no public comment.*

6. RECEIVE UPDATE on Bay Area Regional Energy Network, and PROVIDE DIRECTION.

**Attachments:**      [6a. BayREN Programs Overview](#)

*Demian Hardman-Saldana, Principal Planner, made presentation on Bay Area Regional Energy Network (BayREN) programs offered for residents, businesses, and local governments/special districts within the county.*

*Nicole Shimizu, Planner, described the single-family home programs that provide energy efficiency measures for residences. The Efficiency and Sustainable Energy (EASE) Home program provides direct installation of core energy efficiency measures for moderate- to low-income households. Home Energy Score assesses the energy performance of residences and is now state-wide. The Green House Call program provides free energy efficiency toolkits sent to homes. This summer, the Green House Call program will be in-person in Contra Costa County.*

*Adam Scarbrough, Planner, presented information on the multi-family program and business program. The BayREN Business program provides incentives to contractors for completing energy efficiency projects at small businesses. The BayREN Refrigerant Replacement program replaces high global warming potential refrigerants with more environmentally friendly alternatives. The Codes and Standards program helps local jurisdictions and special districts to understand the State's building code and how to enforce it. There are multiple BayREN Public Programs that assist local governments and special districts with improving strategies for implementing all-electric building retrofits to reduce energy use and provide improved indoor air quality.*

*Committee Discussion:*

*Supervisor Gioia asked if this information is clearly available to the public.*

*Hardman-Saldana stated these BayREN programs, as well as every other sustainability and energy efficiency resource that staff is aware of, are all listed on the Sustainability website, with links to more information on the BayREN website.*

*Public Comment:*

*Jan Warren inquired about the funding sources for BayREN. Hardman-Saldana explained that BayREN is funded by the California Public Utilities Commission using ratepayer funds.*

7. RECEIVE REPORT on subsidies and incentives currently available to County residents and businesses for appliances that meet requirements of pending regulations by the Bay Area Air District, and PROVIDE DIRECTION.

**Attachments:**

[7a. CCC Heat Pump Funding Options](#)

[7b. Appliance Rules Myths vs Facts V8r 092225 pdf](#)

[7c. Appliance Rules Potential Update](#)

*Jody London, Sustainability Coordinator, shared a document highlighting local and state rebate/incentive programs available to Contra Costa residents that are intended to help community members transition to all-electric water heaters as well as electric heating, ventilation, and air conditioning (HVAC) systems.*

*Committee Discussion:*

*Supervisor Gioia recommended including Attachment A as a list of resources linked on the County's Sustainability website. The website states this list is made for helping community members find incentives and help regarding the new Air District heat pump rules. Gioia asked County staff to send them an email when the County Sustainability*

*website is updated with links to these programs in this attachment.*

*London explained that the model of Retrofit Navigators has worked well in other parts of the country and could be a viable model to pursue to ensure community members receive enough help to understand their options around paying for heat pumps when the Air District rules go into effect.*

*Public Comment:*

*There was no public comment.*

8. RECEIVE REPORT on Climate Action and Adaptation Plan Annual Progress Report, as recommended by the Sustainability Commission, and REFER to Board of Supervisors for acceptance.

**Attachments:**

[8a. Draft Contra Costa County Climate Action and Adaptation Plan 2025 Progress Report](#)

*Emily Groth, Planner, provided a verbal presentation summarizing the highlights of the County's progress in 2025 to implement the Climate Action and Adaptation Plan (CAAP). Groth noted that 2025 was the first year in which the CAAP was implemented for a full calendar year, after being adopted in November of 2024.*

*In 2025, over 50% of CAAP implementation actions were classified as Complete/Ongoing or On-track. The CAAP categories with the most progress were the Built Environment, Transportation, and Implementation. More progress is desirable in the coming years for the categories of Drought Resilience and Climate Equity.*

*Committee Discussion:*

*The Committee asked how this would be presented to the Climate Action Taskforce among County department leaders, and London explained there would be a slideshow to accompany the report. The Committee praised the draft report.*

*Public Comment:*

*There was no public comment.*

9. RECEIVE Report from Sustainability Commission Chair, or Designee.

*Shoshana Wechsler, Sustainability Commission Chair, gave a verbal report summarizing recent Sustainability Commission work. The Commission passed a resolution urging the Legislative Committee to support two bills, which were later withdrawn by their authors, that would establish a state climate super fund. The Commission is also concerned with whether adequate funding will be available to implement the CAAP's ambitious climate goals.*

*Wechsler described multiple bills being considered in the State legislature that would affect sustainability initiatives in the county.*

*Public Comment:*

*There was no public comment.*

10. RECEIVE Report on staff activities that support sustainability goals.

**Attachments:**

[10a. 2026\\_02\\_23 Sust. Staff Report to Sust. CMSN v.2](#)

*Jody London provided a verbal report on the Sustainability staff activities from*

*November 2025 to present. The County is moving ahead with two community leadership academies: the Shoreline Leadership Academy and Tree Plan Learning Academy. An advisory group to the Tree Plan has been launched as well. County staff are also busy with planning for the Bay Area Air District Community Benefits grants for the areas surrounding Richmond and Benicia. Other updates were detailed in the staff report attachment.*

*Public Comment:*

*There was no public comment.*

11. **ADJOURN** until the next Sustainability Committee meeting to be held on Monday, May 11, 2026, at 1:00pm.

*The meeting was adjourned at 2:03 pm.*

**GENERAL INFORMATION**

**HOW TO PROVIDE PUBLIC COMMENT**

**FOR ADDITIONAL INFORMATION, PLEASE CONTACT:**

DRAFT



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-1884

**Agenda Date:** 5/11/2026

**Agenda #:** 4.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** May 11, 2026

**Subject:** RECEIVE UPDATE on Regional Collaboration on Implementation of Bay Area Air District Appliance Regulations

**Submitted For:** John Kopchik || Director | DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Nik Kaestner || Sr. Building Decarbonization Coordinator | SF DEPT. OF THE ENVIRONMENT

**Contact:** Jody London | (925) 655-2815

### **Referral History:**

The *Climate Action and Adaptation Plan* (2024) establishes ambitious goals for homes, workplaces, and businesses in unincorporated Contra Costa County to run efficiently on clean energy. The estimated reductions in greenhouse gas pollution for the built environment include anticipated emission reductions from Bay Area Air District regulations on new water heaters and furnaces that are expected to go into effect in 2027 and 2029 (Rule 9-6).

Rule 9-6 was adopted in 2023. It requires residential water heaters (less than 75,000 BTU/hour) installed after January 1, 2027, to meet efficiency standards such that they do not emit oxides of nitrogen (NOx). This will likely mean installing heat pump water heaters instead of water heaters that run on gas. Rule 9-6 requires residential and commercial furnaces installed after January 1, 2029, to also meet zero-NOx standards, again likely by installing electric heat pumps that provide both heat and air conditioning. Eliminating NOx from gas use in homes by installing heat pump furnaces and water heaters is expected to improve indoor and outdoor air quality, prevent premature deaths, and save close to \$900 million in health impacts.

At its March 9, 2026, the Sustainability Committee received a report on currently available options to help County residents and businesses purchase and install compliant equipment as the new requirements go into effect. Since that meeting, County staff have begun participating in a regional collaboration to educate community members about the upcoming changes.

### **Referral Update:**

Local government staff, regional agency staff, community choice aggregators, energy services providers, PG&E, community group staff, and other interested people around the Bay Area are collaborating through an informal group called the "Sprint to 9-6." This group is jointly developing messages, printed and online materials, presentations, strategies for joint procurement, resources to educate and train contractors, funding opportunities, and related activities. The goal is to leverage the resources, talent, and experience in the region rather than each organization/local government doing this alone.

The San Francisco Department of the Environment helps organize this work, in partnership with Bay Area Air

District staff and staff from the San Mateo County Sustainability Department. Nik Kaestner, Senior Building Decarbonization Coordinator with the San Francisco Department of the Environment, will provide more information. The attached presentation has more details.

**Recommendation(s)/Next Step(s):**

RECEIVE UPDATE on Regional Collaboration on Implementation of Bay Area Air District Appliance Regulations.

**Fiscal Impact (if any):**

At this time, there is no direct fiscal impact because the only costs incurred are County staff time, which has already been accounted for. It is possible that going forward, the County may be asked to contribute funds to support the development of materials and/or implementation of public education campaigns.

# Sprint to 9-6

Bay Area-wide collaboration of cities, counties, agencies, utilities, technical experts & advocates

Lay the foundation for successful Rule 9-6 launch

1. Cost reductions (equipment, labor, permitting & inspection)
2. Increases in support (funding & programs, public engagement)
3. Policy flexibility (equity & otherwise)

Highlight and scale local best practices

Stretch limited staff by dividing and conquering!



Source: Rheem

Jurisdictions	Advocates	Utilities	Technical	Agencies
Alameda	Act Now BA	MCE	SPUR	Air District
Alameda (C)	ECC	SVCE	Rewiring America	BayREN
Albany	PODER	Alameda MP	POWER	CARB
Berkeley	NRDC	SFPUC	AEA	Regional Climate Protection Authority
Contra Costa (C)	GHHI	PG&E	RMI	Stop Waste
Cupertino	Sierra Club	Ava	USGBC-CA	
Hayward	Earth Justice	PCE	BDC	
Marin (C)	Evergreen Action	SJCE	Energy Solutions (TECH)	
Mountain View	SFPSR		Vaya	
Napa (C)	Acterra		SunWork	
Oakland			<a href="https://revalue.io">Revalue.io</a>	
Palo Alto			Clear Result	
Piedmont			Efficiency First	
San Francisco			CTWI	
San Mateo (C)			Build It Green	
Solano (C)				
Sonoma (C)				
San Rafael				
Santa Clara (C)				
Sunnyvale				
Walnut Creek				

# Reducing Costs

## Equipment Costs

- Exploring Bay Area-wide bulk purchasing
- Considering both mfr & distributor approaches
- Various HPWH sizes and types (split vs. unitary)

## Labor Costs

- Monthly HPWH trainings for contractors
- Up to 100 attendees per training
- Live interpretation into SP, CH, Tagalog
- Over 90% of contractors rated highly

## Barrier to Installation

- Permits, inspections & service upgrades
- Defining incidental electrical work
- Developing load calc tools & expanding use
- Identifying alternatives to upsizing



# Increasing Support

## Community Engagement

- Developing common messaging & docs
- Launching Bay Area-wide outreach campaign
- Expanding homeowner & renter outreach
- Reaching out to real estate & property managers

## Programs & Funding

- Exploring point-of-sale rebate @ retail locations
- Organizing 0% financing workshop for CCA's
- Identifying long-term funding opportunities





# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-1885

**Agenda Date:** 5/11/2026

**Agenda #:** 5.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** May 11, 2026

**Subject:** INTERVIEW applicants for the two (2) vacated At-Large Seats on the Contra Costa County Sustainability Commission

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT DEPARTMENT

**Presenter:** Demian Hardman-Saldana || Principal Planner | DCD

**Contact:** Demian Hardman-Saldana | (925) 655-2816

### **Referral History:**

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business"); and
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice"); and

- One member representing Education or a Research Institution

The terms of each seat were staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

**Referral Update:**

There are two (2) At-Large seats that were recently vacated that expire on March 31, 2027:

- Commercial Business Seat #2, and
- Environmental Justice Seat #1,

The Department of Conservation and Development (DCD) advertised the opportunities to serve starting on March 2, 2026, and accepted applications through April 12, 2026.

Four (4) people submitted applications to serve in the vacant At-Large seats described above. One (1) applied for the seat representing Commercial Business; two (2) applied for the environmental justice seat; one (1) indicated interest in filling any one of the vacant available At-Large seats.

Attachment A shows the current members of the Sustainability Commission.

Attachment B shows the applicants sorted alphabetically by interest group.

Attachment C is a summary of the applications.

Attachment D is all the eligible applications received by the Clerk of the Board, with personal contact information redacted.

**Recommendation(s)/Next Step(s):**

INTERVIEW applicants for the two (2) vacant At-Large Seats on the Contra Costa County Sustainability Commission.

**Fiscal Impact (if any):**

None.

**CONTRA COSTA COUNTY**  
**SUSTAINABILITY COMMISSION**  
 30 Muir Road  
 Martinez CA 94553  
**2026 MEMBERSHIP ROSTER**

REPRESENTATIVES	MEMBERS (ALTERNATES)	EXPIRATION
<b>Community Group #1</b> <ul style="list-style-type: none"> <li>• 350 Bay Area, 350 Contra Costa, Sierra Club, OFA EBC Climate Group, Sustainable Contra Costa</li> </ul>	Luz Gomez (lives in D2)	March 31, 2029
<b>Community Group Seat #2</b> El Cerrito Community Garden Network, El Cerrito Environmental Quality Committee, Earthcare Now	Howdy Goudey (lives in D1)	March 31, 2027
<b>At-Large, Commercial Seat #1</b> <ul style="list-style-type: none"> <li>• Solar Industry</li> </ul>	Jamie Duran (lives in D3)	March 31, 2029
<b>At-Large, Commercial Seat #2</b> <ul style="list-style-type: none"> <li>•</li> </ul>	VACANT	March 31, 2027
<b>Environmental Justice Seat #1</b>	VACANT (lives in D1)	March 31, 2027
<b>Environmental Justice Seat #2</b>	Sarah Foster (lives in D5)	March 31, 2029
<b>Education or Research Institution</b> <ul style="list-style-type: none"> <li>• Mt. Diablo Unified School District</li> </ul>	Devin Jackson (lives in D4)	March 31, 2029
<b>Supervisory Appointment District 1</b>	Shoshana Wechsler Kim Jones (A)	March 31, 2027 March 31, 2027
<b>Supervisory Appointment District 2</b>	Victoria Smith Christopher Easter (A)	March 31, 2029 March 31, 2029
<b>Supervisory Appointment District 3</b>	Norman Cohen Julie Hass-Wajdowicz (A)	March 31, 2029 March 31, 2029
<b>Supervisory Appointment District 4</b>	Brandon Matson Wes Sullens (A)	March 31, 2027 March 31, 2027
<b>Supervisory Appointment District 5</b>	Solomon Belette Reilly Kent (A)	March 31, 2029 March 31, 2029

5/1/2026

- For identification purposes only.

Contra Costa County Sustainability Commission Applicants,  
Sorted by Eligibility for Appointment May 11, 2026  
**Open At-Large Appointments for Seats Expiring 3/31/2027**

	Commercial Business	Environmental Justice
1	<p><b>Donaldson Jr., Joseph</b> San Pablo; MBA in Global Innovation and Sustainability; Independent Consultant; 100 Black Men of the Bay Area and Kappa Alpha Psi Fraternity, Inc., Board member of a tutorial and enrichment program in San Francisco.</p>	<p><b>Jones, Kim (Current D1 Alternate on Commission)</b> Richmond; MA in Psychology/Counseling; Director of Oakland Adult and Career Education at OUSD; Educator in the K-12 system. Commission Member - Oakland Workforce Development Board Member - OUSD CTE Advisory Board Member -California Council Adult Education DEI Advisory Committee Member- Roots Community Clinic Community Relations Advisory Board CALPRO Leadership Institute for Administrators Maxwell Leadership Certified Team</p>
2	<p><b>Rodriguez, Gelberg*</b> Pittsburg; MS in Civil Engineering, and MBA; experience in EV industry. Recently served as North America Culture Pillar Co-Lead for Meta’s Latin@ERG, supporting large-scale cultural programming and events.</p>	<p><b>Saavedra, Jacquelyn</b> (Bay Point; Diablo Valley College, Construction Management &amp; Accounting Courses. Member of the Contra Costa County Tree Plan Academy &amp; CCC UFMP Advisory Working Group.</p>

\* Also eligible for Environmental Justice Seat

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of April 13, 2026, for Open At-large Seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Donaldson Jr., Joseph	1	No	San Pablo	MBA in Global Innovation and Sustainability, CA State University East Bay. B.S., Industrial & Organizational Psychology, Morehouse College	Independent Consultant	Strategy & Partnerships Consultant	Serve on the board of a tutorial and enrichment program in San Francisco that supports students from 3rd through 12th grade, focused on academic development and long-term success. Serve on a housing board in San Francisco that oversees an apartment complex, with a focus on maintaining access to stable housing for residents from diverse backgrounds in a high-cost city. Participate in volunteer efforts through the 100 Black Men of the Bay Area and Kappa Alpha Psi Fraternity, Inc., supporting programs and initiatives that focus on mentorship, community development, and service. Across both my professional and volunteer work, my focus has consistently been on supporting communities, expanding access, and contributing to initiatives that create meaningful, longterm impact.	Commercial/Business Seat	Background in strategy and operations across healthcare, technology, and the public sector, with experience supporting complex, cross-functional initiatives that require balancing multiple priorities and stakeholders. I also have formal training in business and sustainability, which has shaped how I think about long-term systems, resource management, and equitable outcomes. Professionally, I have led and supported initiatives related to partnerships, sourcing, and supplier diversity, including launching a supplier diversity program at Verily Life Sciences.	Climate Equity	Commercial/Business Seat
Jones, Kim	1	No	Richmond	Master of Arts, Psychology/Counseling, Golden Gate University. B.S., Telecommunications Management, Golden Gate University	Oakland Adult and Career Education at Oakland Unified School District (OUSD)	Director	Alternate CC County Sustainability Commission Member - Oakland Workforce Development Board Member- OUSD CTE Advisory Board Member -California Council Adult Education DEI Advisory Committee Member- Roots Community Clinic Community Relations Advisory Board CALPRO Leadership Institute for Administrators Maxwell Leadership Certified Team	Environmental Justice Seat	Work with a very diverse group of people and in a variety of settings. Educator in the K-12 system, adult education, corrections and community college. Network of leaders is vast throughout the county and the surrounding areas. Has a passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.	Climate Equity (CE)	Environmental Justice Seat
Rodriguez, Gelberg	2	Yes	Pittsburg	M.S., Civil Engineering, UT Austin. MBA., University of Illinois at Urbana-Champaign. B.S., Civil Engineering, UC Berkeley.	EV Realty	Senior Vice President - Project Execution	Served as North America Culture Pillar Co-Lead for Meta's Latin@ERG (2022-2023), supporting large-scale cultural programming and events. Volunteered with College is Real (2015-2021) mentoring high school students in Richmond and supporting STEM initiatives. At PG&E, led employee engagement efforts for a company-wide fundraising campaign reaching over 2,000 employees. Served as President of Richmond United Soccer Club (2007-2017), growing the organization from 6 to over 35 teams and expanding youth participation to over 500 players, including significant growth in the girls program (from 10 girls to 150+). Additionally, was President and Co-Founder of the PG&E Latino ERG San Ramon Chapter (2014-2016), where I helped establish and grow the organization.	Commercial Business Seat or Environmental Justice Seat	20 years of experience delivering complex infrastructure projects across energy, transportation, and the built environment. In my current role, I lead engineering and construction for large-scale electric vehicle charging infrastructure, including high-capacity, multi-megawatt sites that support the electrification of commercial transportation. Previously held leadership roles at PG&E, where I managed multidisciplinary teams delivering major clean transportation and utility infrastructure programs valued at hundreds of millions of dollars. Throughout my career, I have focused on translating sustainability goals into real, executable projects while navigating complex regulatory environments.	Resilient Communities and Natural Infrastructure (NI) and Clean and Efficient Built Environment (BE)	Business Seat

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of April 13, 2026, for Open At-large Seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Saavedra, Jacquelyn	5	No	Bay Point	Diablo Valley College, Construction Management & Accounting Courses	Mark Scott Construction, Inc.	Project Accountant II	Member of the Contra Costa County Tree Plan Academy & CCC UFMP Advisory Working Group.	Environmental Justice Seat	Strong analytical and financial review skills with a high ability to evaluate budgets and funding allocation. Compliance that supports transparent and responsible implementation of policies/programs. Detail-oriented when reviewing reports/audits to identify inefficiencies for improvement. High organizational and time management skills with the ability to manage multiple priorities and meet deadlines. Effective participation skills for public meetings and community discussions.	Climate Equity (CE) and Resilient Communities and Natural Infrastructure (NI)	Environmental Justice Seat
* Areas of expertise identified through review of application materials.											
** Suggestion for possible designation based on review of application materials; Board may wish to clarify with applicants if they have a preference, if one was not indicated.											

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of April 13, 2026, for Open At-large Seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Donaldson Jr., Joseph	1	No	San Pablo	MBA in Global Innovation and Sustainability, CA State University East Bay. B.S., Industrial & Organizational Psychology, Morehouse College	Independent Consultant	Strategy & Partnerships Consultant	Serve on the board of a tutorial and enrichment program in San Francisco that supports students from 3rd through 12th grade, focused on academic development and long-term success. Serve on a housing board in San Francisco that oversees an apartment complex, with a focus on maintaining access to stable housing for residents from diverse backgrounds in a high-cost city. Participate in volunteer efforts through the 100 Black Men of the Bay Area and Kappa Alpha Psi Fraternity, Inc., supporting programs and initiatives that focus on mentorship, community development, and service. Across both my professional and volunteer work, my focus has consistently been on supporting communities, expanding access, and contributing to initiatives that create meaningful, longterm impact.	Commercial/Business Seat	Background in strategy and operations across healthcare, technology, and the public sector, with experience supporting complex, cross-functional initiatives that require balancing multiple priorities and stakeholders. I also have formal training in business and sustainability, which has shaped how I think about long-term systems, resource management, and equitable outcomes. Professionally, I have led and supported initiatives related to partnerships, sourcing, and supplier diversity, including launching a supplier diversity program at Verily Life Sciences.	Climate Equity	Commercial/Business Seat
Jones, Kim	1	No	Richmond	Master of Arts, Psychology/Counseling, Golden Gate University. B.S., Telecommunications Management, Golden Gate University	Oakland Adult and Career Education at Oakland Unified School District (OUSD)	Director	Alternate CC County Sustainability Commission Member - Oakland Workforce Development Board Member- OUSD CTE Advisory Board Member -California Council Adult Education DEI Advisory Committee Member- Roots Community Clinic Community Relations Advisory Board CALPRO Leadership Institute for Administrators Maxwell Leadership Certified Team	Environmental Justice Seat	Work with a very diverse group of people and in a variety of settings. Educator in the K-12 system, adult education, corrections and community college. Network of leaders is vast throughout the county and the surrounding areas. Has a passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.	Climate Equity (CE)	Environmental Justice Seat
Rodriguez, Gelberg	1	Yes	Richmond	M.S., Civil Engineering, UT Austin. MBA., University of Illinois at Urbana-Champaign. B.S., Civil Engineering, UC Berkeley.	EV Realty	Senior Vice President - Project Execution	Served as North America Culture Pillar Co-Lead for Meta's Latin@ERG (2022-2023), supporting large-scale cultural programming and events. Volunteered with College is Real (2015-2021) mentoring high school students in Richmond and supporting STEM initiatives. At PG&E, led employee engagement efforts for a company-wide fundraising campaign reaching over 2,000 employees. Served as President of Richmond United Soccer Club (2007-2017), growing the organization from 6 to over 35 teams and expanding youth participation to over 500 players, including significant growth in the girls program (from 10 girls to 150+). Additionally, was President and Co-Founder of the PG&E Latino ERG San Ramon Chapter (2014-2016), where I helped establish and grow the organization.	Commercial Business Seat or Environmental Justice Seat	20 years of experience delivering complex infrastructure projects across energy, transportation, and the built environment. In my current role, I lead engineering and construction for large-scale electric vehicle charging infrastructure, including high-capacity, multi-megawatt sites that support the electrification of commercial transportation. Previously held leadership roles at PG&E, where I managed multidisciplinary teams delivering major clean transportation and utility infrastructure programs valued at hundreds of millions of dollars. Throughout my career, I have focused on translating sustainability goals into real, executable projects while navigating complex regulatory environments.	Resilient Communities and Natural Infrastructure (NI) and Clean and Efficient Built Environment (BE)	Business Seat

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NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
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* Areas of expertise identified through review of application materials.											
** Suggestion for possible designation based on review of application materials; Board may wish to clarify with applicants if they have a preference, if one was not indicated.											

# Application Form

## Profile

Joseph \_\_\_\_\_ D \_\_\_\_\_ Donaldson Jr \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

San Pablo \_\_\_\_\_ CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 3

Independent Consultant \_\_\_\_\_ Strategy & Partnerships  
 Employer Job Title Consultant (Client Based)

### Length of Employment

8 Months

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

### How long have you lived or worked in Contra Costa County?

6+ years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Business Sear

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

California State University East Bay

**Degree Type / Course of Study / Major**

Master of Business Administration

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

Morehouse College

**Degree Type / Course of Study / Major**

B.S., Industrial & Organizational Psychology

**Degree Awarded?**

Yes  No

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**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

## Degree Awarded?

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate: Diversity & Inclusion - Cornell University

### Certificate Awarded for Training?

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Yes  No

### Other Training B

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### Certificate Awarded for Training?

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Yes  No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

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I'm interested in serving on the Sustainability Commission because of the opportunity to contribute to work that directly impacts the long-term health, safety, and resilience of communities across the county. My background has been focused on helping organizations design and implement large-scale initiatives, and I'm particularly interested in how sustainability efforts can be structured in a way that is not only impactful, but also practical and sustainable over time. This role feels like a strong alignment between my experience and my interest in supporting thoughtful, forward-looking solutions that benefit residents and communities across Contra Costa County.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

I bring a background in strategy and operations across healthcare, technology, and the public sector, with experience supporting complex, cross-functional initiatives that require balancing multiple priorities and stakeholders. I also have formal training in business and sustainability through my MBA in Global Innovation and Sustainability, which has shaped how I think about long-term systems, resource management, and equitable outcomes. Professionally, I have led and supported initiatives related to partnerships, sourcing, and supplier diversity, including launching a supplier diversity program at Verily Life Sciences. That work focused on expanding equitable access, strengthening vendor ecosystems, and ensuring thoughtful, responsible decision-making across procurement and operations. I believe my ability to approach challenges with structure, consider both short- and long-term impacts, and focus on execution and outcomes would allow me to contribute meaningfully to the Commission's work.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

N/A

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

N/A

**List any volunteer or community experience, including any advisory boards on which you have served.**

My community involvement includes both board service and ongoing volunteer work. I currently serve on the board of a tutorial and enrichment program in San Francisco that supports students from 3rd through 12th grade, focused on academic development and long-term success. I also serve on a housing board in San Francisco that oversees an apartment complex, with a focus on maintaining access to stable housing for residents from diverse backgrounds in a high-cost city. In addition, I participate in volunteer efforts through the 100 Black Men of the Bay Area and Kappa Alpha Psi Fraternity, Inc., supporting programs and initiatives that focus on mentorship, community development, and service. Across both my professional and volunteer work, my focus has consistently been on supporting communities, expanding access, and contributing to initiatives that create meaningful, long-term impact.

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

N/A

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

N/A

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Joseph Donaldson, MBA

San Francisco Bay Area | [REDACTED] | [REDACTED] | [REDACTED]

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## Strategy, Operations & Partnerships Leader

### Enterprise Transformation • Program Leadership • Vendor Strategy • Operating Model Design

Strategy and operations leader with 10+ years of experience building and leading complex, cross-functional programs, vendor ecosystems, and operating models across healthcare, technology, and public sector organizations. Proven track record overseeing \$200M+ in annual operations across complex ecosystems, delivering \$16M in cost savings, and designing systems that improve execution, governance, and long-term performance. Recognized for leading through influence, aligning stakeholders across Product, Engineering, Legal, Finance, and Operations, and bringing structure to ambiguity by building scalable frameworks, anticipating risks, and driving execution that delivers measurable impact.

### CORE COMPETENCIES

Enterprise Strategy & Transformation • Program Leadership & Execution • Operating Model Design • Business Operations • Strategic Planning • Vendor Strategy • Strategic Sourcing • Contract Negotiation & Governance • Cross-Functional Leadership • Stakeholder Influence & Executive Communication • KPI & OKR Development • Executive Reporting • Data Analytics (SQL, Tableau) • Process Optimization • AI-Enabled Workflow Design

### PROFESSIONAL EXPERIENCE

**Independent Consultant**, San Francisco, CA

Sep 2025 – Present

#### Strategy & Partnerships Consultant (Client Advisory)

- Advise healthcare, nonprofit, and public sector leaders on enterprise strategy, vendor selection, and operational transformation across regulated environments
- Led workforce audit (200+ records) enabling zero-dispute compliance closure, strengthening governance and audit defensibility
- Partnered with the State of California to support CalAIM initiatives, launching a platform for providers, clinics, and patients
- Designed evaluation frameworks and AI-enabled workflows improving classification accuracy, reporting integrity, and operational oversight
- Built SQL-driven dashboards and reporting systems increasing visibility into KPIs, cost drivers, and vendor performance

**Kaiser Permanente**, Oakland, CA

May 2023 – Sep 2025

#### Senior Management Consultant, Strategy & Operations

- Delivered \$16M in cost savings through vendor strategy, sourcing optimization, and governance redesign
- Directed enterprise programs across digital health and operations serving millions of members, aligning strategy to execution
- Led end-to-end development and launch of e-commerce and virtual care platform across Product, Engineering, and Operations
- Built KPI frameworks, reporting systems, and dashboards enabling executive decision-making
- Improved operational performance by 12% and reduced costs by 20% across 4 regions through workforce strategy and OKRs
- Designed AI-enabled workflows and support models improving service consistency and scalability
- Anticipated scaling challenges and implemented forward-looking operating models to sustain long-term performance

**Alphabet Inc. (Google & Verily)**, South San Francisco, CA

Feb 2019 – Apr 2023

#### Senior Program Manager, Sourcing Operations & Strategic Partnerships

- Led global program, vendor, and partnership strategy across \$200M+ ecosystem, driving sourcing, negotiation, and execution
- Designed and scaled operating frameworks across 100+ partnerships, improving execution efficiency by 37%
- Directed cross-functional programs across vendor platforms, data systems, and integrations, ensuring consistent global delivery
- Led post-acquisition integration strategy, aligning vendors, systems, and workflows, reducing operating costs by 20%
- Reduced contract cycle time and pricing costs by 40% through governance redesign and sourcing optimization
- Built and scaled supplier diversity program, expanding SMB participation and strengthening partnership pipelines
- Leveraged AI-enabled tools to accelerate market analysis, decision-making, and execution workflows

**Habitat for Humanity International**, Atlanta, GA

Jun 2018 – Feb 2019

#### Partner Operations Manager, Strategic Program Development

- Led global operations and partnerships across a 15-country disaster recovery portfolio, aligning funding, delivery, and execution
- Secured \$10M in funding (+24%) through strategic partnerships with Fortune 500 organizations
- Improved operational productivity by 39% through workflow redesign and partner enablement
- Structured partnership agreements aligning financial models, delivery expectations, and performance outcomes
- Built reporting frameworks improving visibility into funding utilization and program performance

**Independent Consultant**, San Francisco, CA Oct 2017 – Jun 2018

**Strategy & Operations Consultant (Project-Based)**

- Advised nonprofits and government clients on operational strategy, vendor management, and financial planning
- Reduced operational costs by 17% through process optimization and vendor restructuring
- Designed governance frameworks improving accountability, reporting, and vendor oversight

**San Francisco Department of Public Health**, San Francisco, CA Oct 2016 – Oct 2017

**Senior Business Analyst & Program Manager**

- Managed partnerships across the San Francisco health network, improving service coordination and access to care
- Built Tableau dashboards powered by SQL datasets, increasing program visibility by 30%
- Implemented Salesforce reporting automation improving case tracking and operational transparency
- Translated stakeholder needs into scalable reporting systems supporting program growth and performance tracking

**Wells Fargo**, San Francisco, CA Dec 2014 – Oct 2016

**Business Process Consultant & Program Manager, FinTech & Digital Programs**

- Led process improvement initiatives across FinTech and digital programs, improving reporting efficiency by 56%
- Reduced operational risk by 25% through strengthened governance, compliance, and reporting controls
- Partnered across business and technology teams to ensure data integrity and system alignment
- Identified inefficiencies and implemented forward-looking process improvements to support scalability

**City and County of San Francisco**, San Francisco, CA Apr 2013 – Nov 2014

**Contract Manager & Enterprise Consultant**

- Led Small and Minority Business Enterprise initiatives, advising SMBs on procurement strategy and contract positioning
- Increased supplier participation by 43% through targeted engagement and ecosystem development
- Reduced procurement cycle time by 30% through vendor management systems and process improvements
- Built frameworks improving supplier performance tracking and contract governance

**Kaiser Permanente**, Oakland, CA Aug 2009 – Feb 2013

**Market Research Analyst**

- Increased digital engagement by 18% through predictive analytics and targeted outreach strategies
- Improved member retention by 78% using SQL-driven behavioral and demographic analysis
- Delivered insights to leadership informing program design, outreach strategy, and service improvements

**EDUCATION**

- **Master of Business Administration**, Global Innovation & Sustainability, California State University East Bay, Hayward, CA
- **Bachelor of Science**, Industrial & Organizational Psychology, Morehouse College, Atlanta, GA

**TECHNICAL & TOOLS**

Salesforce • SQL • Tableau • Power BI • Excel • Jira • Asana • Smartsheet • Zendesk • Oracle ERP • Coupa • MS Project • Agile/Scrum  
• Data Analytics & Visualization • AI Tools (MS Copilot, Google Gemini, Abridge)

# Application Form

## Profile

Kim \_\_\_\_\_ Jones \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Richmond CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Oakland Adult and Career Education (OUSD) Director \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

8+ years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

61 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Education

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

G.E.D. Certificate

**College/ University A**

**Name of College Attended**

Contra Costa College

**Degree Type / Course of Study / Major**

AS Business Management

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

Golden Gate University

**Degree Type / Course of Study / Major**

BS Telecommunications Management

**Degree Awarded?**

Yes  No

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**College/ University C**

**Name of College Attended**

Golden Gate University

**Degree Type / Course of Study / Major**

MA Psychology / Counseling

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Administrative Services Credential/ National University

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As a formerly incarcerated homeless resident and son of Contra Costa County, I bring a unique perspective and expertise that can significantly benefit Contra Costa County’s AA Resource Hub Advisory Board. With a deep understanding of the vital role initiatives like the AA Resource Hub plays in creating opportunity, promoting economic freedom and improving social justice, I am committed to fostering community engagement and developing innovative programs. My ability to connect with diverse audiences and translate complex challenges into actionable solutions will help the board advance its mission to create a more sustainable future for County residents. By representing on this board, I can bridge the gap between policy and practice, inspiring the next generation of leaders while promoting meaningful, long-term change within the county.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

My experience has afforded me opportunities to work with a very diverse group of people and in a variety of settings. I have been an educator in the K-12 system, adult education, corrections and community college. My network of leaders is vast throughout the county and the surrounding areas. My passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Alternate CC County Sustainability Commission Member - Oakland Workforce Development Board Member- OUSD CTE Advisory Board Member -California Council Adult Education DEI Advisory Committee Member- Roots Community Clinic Community Relations Advisory Board CALPRO Leadership Institute for Administrators Maxwell Leadership Certified Team

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



**OBJECTIVE**

To join a team and engage stakeholders in a shared vision for student centered programming and distributed leadership. To use my experience and knowledge of adult education to build capacity in faculty & staff to fill the communities' need for equitable access to adult education programs and pathways to college and career success.

**EXPERIENCE**

**Oakland Unified School District**  
*Oakland Adult and Career Education*

**Director** (2020-present)

Plan, organize, control and direct the overall functioning and management of the district's Adult Education programs. Oversee the planning process for class offerings and the curricular selection. Lead and manage the implementation of a comprehensive Professional Development program for instructional staff. Work cooperatively with Human Resources in the recruitment, development, interviewing, selection, assignment, transfer, and separation of Adult Education personnel. Act as liaison between district programs and the appropriate local, county, state and national agencies on Adult Education. Develop and maintain relationships with appropriate referral agencies and Workforce Development partners in the community.

**Notable Roles and Responsibilities**

- Improved relationships and deepened partnerships with home District, Workforce Development agencies and Community leaders resulting in greater exposure, increased funding and recognition of OACE in the community
- Revised Districts' Adult Education board policies to reflect the full vision of the district/OACE and meet compliance of the regional consortium, state and federal funding sources
- Lead team through successful Federal Program Monitor revue, Continuous Improvement Plan and WASC Self Evaluation process resulting in 6 year WASC accreditation.
- Implemented systems resulting in increased distance learning and professional development outcomes, creative curriculum design and relevant instructional strategies for staff
- Developed systems based on equity and equal access improving digital literacy outcomes for students resulting in increased student persistence and engagement
- Implemented organizational and communication tools and strategies acquired at adult education professional development workshops, district and state lead leadership training and one on one coaching resulting in more effective communication, self-efficacy and capacity building in staff.
- Created CTE programs for opportunity youth and adults resulting in 17 different pathways into high wage careers including Healthcare, Banking and Construction, all with job placement assistance and employment opportunities..

**Principal** - (2018-2020)

Effectively engage with administrators, teachers, support staff, community colleges and consortium partners in creating a collaborative learning community to ensure that every student receives equitable access to adult education programs and an opportunity to transition into college or a career. Collaborate with the administrators and district finance department for budget analysis and oversight.

**Notable Roles and Responsibilities**

- Overseeing technology team to move OACE into the new age of distance learning by developing an online environment for all courses, a professional development plan specific to technology and online instruction and providing students enriched access to technology with a digital device loan program. Overseeing online curriculum and instruction through various digital platforms and managing online vendors.
- Coordinated implementation of Online HSD / Credit Recovery Program – Participants from OUSD Comprehensive High Schools and Alternative Education have earned diplomas

- Coordinated efforts to expand HSE Program into Laney College and include Bilingual instruction – resulting in 140 new students in year one or 40% of the current HSE enrollment
- Implemented online registration giving access through the OACE website- response to Covid / increased enrollment
- Procured funding to secure 250 new computers for GED classroom and certification of Person Vue & ETS testing centers
- Data Accountability Manager assuring data integrity to drive instructional strategies, outreach campaigns and state and federal funding compliance

**Assistant Principal – (2017-2018)**

Performed a variety of administrative duties to assist the Directors in managing the school; assumed the duties of the administrators as assigned. Assisted with supervision and evaluation of the performance of certificated and classified personnel; assigned duties to faculty and staff as appropriate to meet school objectives; assisted with recruiting, interviewing and selecting new faculty and staff.

**Data Analyst and Accountability Manager:** responsible for collecting and organizing data, analyzing for data integrity and creating reports for state and federal compliance and data driven instruction.

**Notable Roles and Responsibilities**

- Coordinated student assessment, orientation and registration processes
- Led technology group accomplished the goal of making technology more accessible to students and teachers by providing technology training and professional development for staff, upgrading classroom computers and internet access for students, redesigning websites, creating social media presence and adding more online instruction platforms for ELL, ABE and ASE students.
- Assisted in the development of ABE Math program for Trades Unions – resulting in 29 students entering apprenticeship programs since implementation
- WASC Leadership Coordinator-collaborated with three sub-committees to write mid-cycle report and revise schoolwide action plan on a continual basis to complete accreditation process resulting in full accreditation
- Coordinated training and certification of 80% of teachers for CASAS ETesting, implementing ETesting capabilities in 20 classrooms resulting in increased test validity, better test security and a streamlined assessment process.

**RELEVANT SKILLS and KNOWLEDGE**

● Data Analysis & Accountability Management	● School Board Policies & Procedures
● WIOA / CAEP Reporting Systems & Compliance	● Staff Coaching and Evaluation Protocols
● Union Contract Policies & Procedures	● Grant Writing & Asset Procurement
● Budget Analysis & Oversight	● State and Federal Program Monitoring Process
● College & Career Readiness Standards	● State and National Advocate Network

**EDUCATION**

National University San Diego, CA / *Educational Administration Credential*  
 UC Berkeley Extension Berkeley, CA/ *Designated Subjects Adult Education Credential*  
 Golden Gate University San Francisco, CA / *M.A. Psychology - Counseling*  
 Golden Gate University San Francisco, CA / *B.S. Telecommunications Management*

**PROFESSIONAL DEVELOPMENT AFFILIATIONS**

- Member - Oakland Workforce Development Board
- Member- OUSD CTE Advisory Board
- Member -California Council Adult Education DEI Advisory Committee

- Member- Roots Community Clinic Community Relations Advisory Board
- CALPRO Leadership Institute for Administrators
- Maxwell Leadership Certified Team



Contra Costa County

Print Form

Please return completed applications to: Clerk of the Board of Supervisors 1025 Escobar Street, 1st Floor Martinez, CA 94553 or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name: Gelberg, Middle Initial: H, Last Name: Rodriguez, Home Address - Street, City: Richmond, State: CA, Postal Code, Primary Phone, Email Address, Resident of Supervisorial District: 1, District Locator Tool, Do you work in Contra Costa County? No, Current Employer: EV Realty, Job Title: Senior Vice President - Project Execution, Length of Employment: 3 yrs 11 months, How long have you lived or worked in Contra Costa County?

Board, Committee, or Commission: Sustainability, Seat Name: Commercial Group or Environmental Just Seat, Have you ever attended a meeting of the advisory board for which you are applying? No

EDUCATION

Check appropriate box if you possess one of the following:

- High School Diploma, CA High School Proficiency Certificate, G.E.D. Certificate

Table with 3 columns: Colleges or Universities Attended, Degree Type/ Course of Study/Major, Degree Awarded. Rows include UC Berkeley, UT Austin, and University of Illinois at Urbana-Champaign.

Occupational Licenses Completed: PE (C70044), SE (S5408), PMP, LEED AP

Other Trainings Completed, Certificate Awarded for Training? Yes/No

Do you have any obligations that might affect your attendance at scheduled meetings? No, If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes

Are you a veteran of the U.S. Armed Forces? No

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am interested in serving on the Sustainability Commission because this work is both personal and professional to me. I grew up in Montalvin Manor and spent roughly 20 years there after my family moved to the neighborhood in 1989. My father still lives there today. That experience gave me a firsthand understanding of how environmental challenges—air quality, infrastructure investment, and access to resources—disproportionately impact disadvantaged communities.

Now, as a resident of East Richmond Heights, also within District 1, I remain closely connected to these communities and the challenges/opportunities ahead. I care deeply about ensuring that sustainability initiatives are not only forward-looking, but also equitable and inclusive—bringing real, tangible benefits to the neighborhoods that have historically been underserved.

Professionally, I lead engineering and construction for large-scale electric vehicle charging infrastructure projects. My work sits at the intersection of clean energy, transportation, and infrastructure development, and I bring a practical, execution-focused perspective on how sustainability goals can be translated into real projects on the ground. I understand both the complexity and the urgency of advancing clean energy solutions in a way that is scalable, reliable, and community-centered.

Serving on this commission would allow me to give back to the community that shaped me, while contributing meaningful expertise to help Contra Costa County advance its sustainability goals. I am particularly motivated to help ensure that as we transition to a cleaner future, we do so in a way that prioritizes equity, delivers real benefits to residents, and creates lasting positive impact across District 1 and the county as a whole.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).**

I bring over 20 years of experience delivering complex infrastructure projects across energy, transportation, and the built environment. In my current role, I lead engineering and construction for large-scale electric vehicle charging infrastructure, including high-capacity, multi-megawatt sites that support the electrification of commercial transportation. My work requires close coordination with utilities, local agencies, and community stakeholders, as well as a strong understanding of permitting, environmental considerations, and equitable infrastructure deployment.

Previously, I held leadership roles at PG&E, where I managed multidisciplinary teams delivering major clean transportation and utility infrastructure programs valued at hundreds of millions of dollars. Throughout my career, I have focused on translating sustainability goals into real, executable projects while navigating complex regulatory environments.

In addition to my professional experience, I bring a personal connection to District 1, having grown up in Montalvin Manor. This perspective informs my commitment to advancing sustainability efforts that are both impactful and equitable for all communities.

Please see my attached resume for additional detail.

**I am including my resume with this application:**

Please check one:  Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Please check one:  Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

**List any volunteer and community experience, including any boards on which you have served.**

I have a strong track record of community engagement, mentorship, and organizational leadership. I served as North America Culture Pillar Co-Lead for Meta's Latin@ ERG (2022–2023), supporting large-scale cultural programming and events. I volunteered with College is Real (2015–2021) mentoring high school students in Richmond and supporting STEM initiatives. At PG&E, I led employee engagement efforts for a company-wide fundraising campaign reaching over 2,000 employees.

I also served as President of Richmond United Soccer Club (2007–2017), growing the organization from 6 to over 35 teams and expanding youth participation to over 500 players, including significant growth in the girls program (from 10 girls to 150+). Additionally, I was President and Co-Founder of the PG&E Latino ERG San Ramon Chapter (2014–2016), where I helped establish and grow the organization.

**Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).**

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?**

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Gelberg H Rodriguez Date: 04/11/2026

**Submit this application to:** ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us*

### **Important Information**

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## SUMMARY

Award-winning infrastructure development leader with 20+ years of experience delivering complex energy and transportation infrastructure projects. Proven track record leading multidisciplinary teams across utility infrastructure, EV charging networks, hyperscale data centers, and major public works projects. Built the largest non-Tesla public fast-charging site in Northern California and currently leading development and construction of one of the largest grid-connected medium- and heavy-duty truck charging hubs in the United States at infrastructure startup EV Realty.

## EXPERIENCE

**May 2023 – Current**

**EV Realty**

**San Francisco, CA**

### ***Senior Vice President of Project Execution***

Promoted to SVP of Project Execution in July 2025, reporting directly to CEO. Joined EV Realty as VP of Engineering and Construction after an initial \$28M seed fund raise as employee #10. Building the engineering and construction processes (including project controls, project management, preconstruction, construction management, and contract management) to develop some of the largest medium/heavy duty charging infrastructure projects in the United States. Have successfully coordinated with internal teams (finance, real estate, development) and external partners (PG&E, SCE, engineering consultants, contractors, customers, etc.) to acquire properties and develop sites, with over 50MW of total available power. Notable highlights:

- **Strong Market Response on RFPs:** Led charging HW, engineering services, and construction services RFPs. Through strategic partnerships, strong communication plans, and thorough RFP processes, elicited strong market response on all RFPs. This enabled the company to secure market intelligence, strong and favorable pricing, and multiple options to execute at scale.
- **Innovative and Industry Leading Designs:** Through strong collaboration with internal and external partners, developed innovative and flexible designs that meet various customer use cases. The team has established a basis of design, built a development process, and produced construction documents that have resulted in a highly efficient, innovative, and industry leading product.
- **Development of Large Scale DCFC Sites:** Directed the development of Oakland's largest public fast charging facility (and the largest non-Tesla public DCFC facility in Northern California), consisting of 29 charging stalls —positioning EV Realty as a top-tier DCFC developer within the industry. Recently completed construction on one of the nation's largest grid-connected truck charging sites, featuring 76 stalls and 9MW of available charging power at launch, including megawatt charging technology.

**Sep. 2020 – Apr. 2023**

**Meta**

**Fremont, CA**

### ***Data Center Design Engineering – Geo Manager***

Managed multi-disciplinary team of Owner Engineers (i.e., civil/structural/landscape/architectural, mechanical, electrical, building automation, network connectivity) responsible for overseeing engineering/design and construction support for multiple greenfield regional data center campuses throughout the United States. Consultant teams consisted of 50+ engineers per project (with a portfolio of 5 projects) that executed designs on a typical project size of ~1M square feet of building space with construction costs at ~\$1B per project. In addition to project design execution, collaborated with internal staff, cross functional partners, external consultants, and General Contractors to deliver impact on the following programmatic initiatives:

- **Design and Preconstruction Schedule Optimization:** Collaborated and provided leadership to cross functional working groups on various schedule reduction and optimization initiatives, including both standard and First-of-Kind (FOK) Data Center sites. On standard projects, implemented an optimized schedule that resulted in a 30% schedule reduction. Led a large cross functional effort to optimize design schedules for First-of-Kind Data Centers that produced a ≥33% schedule reduction relative to previous FOK design schedules.
- **Civil Engineering Program Development:** Co-led a 2021 civil summit uniting Site Development, Strategy, Preconstruction, and Construction teams, resulting in a formal program with documented end-to-end process, improved cross-functional collaboration, and standardized site designs. Developed earthwork quantity exhibits to align expectations, optimize spoils movement, and increase balanced cut/fill opportunities.

**Manager – Clean Energy Transportation – Project Delivery (Jan. 2020 – Sep. 2020)**

Managed engineering, construction, and project management teams consisting of 10 project managers, 5 engineers (civil/electrical), contract manager, and field personnel (i.e., field engineers, construction manager) responsible for strategy and execution of various electric vehicle (EV) charging infrastructure programs such as the EV Charge Network (\$130M overall budget), EV Fleet (\$230M+ overall budget), and a variety of smaller EV programs. Coordinated with various internal cross functional partners and external stakeholders, along with engineering and construction contractors (between 10-20 active construction sites at a time), to effectively deploy EV charging infrastructure throughout the PG&E service territory at a rapid pace. Notable highlights:

- **Construction Strategy Execution:** Responsible for developing an overall strategy to complete the remainder of the EVCN program (~50% of program budget) while ramping up the EV Fleet program coupled with a variety of smaller EV installation programs. Incorporated strategic adjustments to work plan and schedule due to COVID-19 Shelter-in-Place impacts. Through effective planning, resumed pace of construction that exceeded pre-COVID construction pace. Achieved consecutive month installation numbers (200+ ports/month) that had not been previously achieved within PG&E's electric vehicle charging programs.
- **COVID-19 Work Procedures:** Team developed company leading COVID-19 work procedure and contractor oversight process that mitigated risks according to AHJ requirements. Through these efforts, field visits and construction work followed the latest prescribed protocols and no incidents of transmission were reported.

**Supervisor – Clean Energy Transportation – Project Management (Aug. 2019 – Jan. 2020)**

Supervised staff of 10 project managers and 2 field engineers to execute on EV infrastructure installation projects for EV Fleet, EV Charge Network (Level II chargers), and EVIP (internal EV infrastructure) programs, from customer handoff through engineering, permitting, construction and project close-out. Notable highlights:

- **Highest Number of Port Installations for EV Charge Network Program in one Month:** Responsible for guiding team towards most productive month for construction (382 ports in December) since program inception. The previous best was 217 ports.
- **High Output in Q4 to meet Department Goal:** Through effective problem solving of project issues (i.e., long lead item procurement, clearance scheduling, permitting, etc.) coupled with strategic adjustment of projects/resources, achieved 40% of total installations for 2019 in Q4 alone. This was PG&E's most rapid pace of EV infrastructure installation, since program inception, which led to meeting yearly company target.

**Manager (Rotation) – Grid Design & Automation – Substation REFCL (July 2019 – Aug. 2019)**

Developed plan, on temporary assignment, for scoping new technology program to provide distribution system hardening via equipment installation at 19 substations. Early wins included successfully compressing engineering schedule for \$8M pilot project and securing engineering services at 50% of initial estimates.

**Supervisor – Electric Substation Civil Engineering - South (May 2016 – Jan. 2018, Jan. 2019 – June 2019)**

Supervised 14 employees (Project Engineers, Design Engineers, Drafter, Engineering Assistant) on execution of 150+ projects per year spanning PG&E's southern service territory (from San Francisco, CA to Bakersfield, CA). Construction documents are produced internally and oversight is provided on EP/EPC projects (including contract management and strategy implementation); team was responsible for also providing response to construction issues. Projects range from small emergency projects (i.e., circuit breaker replacement) to large bank replacement and/or expansion projects requiring extensive permitting processes. Notable highlights:

- **Substation Wildfire Safety Inspection Program (WSIP) – Civil Engineering Incident Lead:** Provided civil engineering and program management support (20+ employees) for >60 repair projects requiring completion (engineering & construction) within 35 days. Team performed visual inspections, analysis/design, detailing, scheduling of repairs, contract implementation for repairs, coordination with maintenance and construction as well as contractors, data management, and daily reporting of progress. The team successfully delivered repairs on all projects within the required timeframe.
- **Systemwide Concrete Foundation Inspections Program:** Provided Civil Engineering leadership to develop substation foundation inspection program throughout PG&E service territory; benchmarking with other utilities found this to be the first program of its kind. Coordinated with various key stakeholder departments to develop documentation, deliver training, and perform all inspections throughout the state in 2017. Pilot repair projects were completed in 2017 & 2018. Cost estimates and repair priority list finalized in Q1 2019.

**Expert Engineer (Rotation) – Electric Vehicle Charge Network (June 2018 – Dec. 2018)**

Developed and implemented engineering standards for the program. Notable highlights:

- **Standard Drawing Package:** Guided and coordinated engineering contractors to develop one standardized drawing package to be used by all contractors for expedited internal review and permit cycle time.
- **Technical Guidance and Construction Innovation:** Worked closely with internal team and contractors to review submittals and provide technical guidance. Evaluated innovative fabrication/construction methods for faster and more cost-effective installation of charging stations throughout the service territory.

**Supervisor (Rotation) – Electric Substation Construction – Oakland/East Bay (Jan. 2018 – June 2018)**

Supervised staff of 20+ employees (Utility Workers, Electricians, Crew Foremen, Contractor Electricians, Clerk) for construction projects in the Oakland/East Bay Area. Notable highlights:

- **Proactive New Hire Performance Evaluations:** Initiated performance evaluations and developed initial evaluation form that was distributed systemwide to document employee evaluations. Developed a Knowledge and Skills Check that was also distributed systemwide to measure progress during a new hire’s first year.
- **Improved Forecast Visibility:** Provided Construction Planner and Foremen with increased visibility on 18-month work plan. Developed tools that provided visuals to team on required work vs. capacity; coached Construction Planner on scheduling software for proper forecasting.

**Senior Civil Project Engineer – Substation Civil Engineering Services – North (Sep. 2014 – Apr. 2016)**

Coordinated civil scope for substation projects. Provided guidance to Civil Design Engineers on developing construction documents. Led various initiatives, including anchor bolt standardization, which reduced steel grades by 88%, bolt lengths by 64%, diameters specified by 22%; this effort decreased fabricator quote response time from one week to two days.

**Senior Civil Design Engineer – Transmission Line Engineering – South (Jan. 2014 – Sep. 2014)**

Performed design/analysis for tower projects including the assessment of >150 towers and foundations due to revised loading. Created spreadsheets to quickly analyze towers to meet aggressive deadlines.

**Dec. 2005 – Jan. 2014**                      **Creegan + D’Angelo Infrastructure Engineers**                      **San Francisco, CA**

**Project Manager, Principal Structural Engineer, & Business Development Director**

Managed diverse civil/structural engineering projects from conceptual design through final PS&E, including residential buildings and seismic retrofit of bridges and structures with construction budgets >\$10M. Oversaw project budgets, subconsultant coordination across multidisciplinary teams, staff hours, structural design and review, invoicing, and business development (i.e., proposals/presentations for RFPs/RFQs). Notable highlights:

- Created proposals and fee estimates for public works projects (design fees from \$400,000 to +\$5 million) that involved development/coordination of written packages and presentations for multi-disciplinary teams. Successfully won projects with local public works agencies and federal agencies such as the USDA Forest Service.
- Successfully participated in high profile design/assessment projects throughout the Bay Area including: BART West Oakland Station Seismic Retrofit, SFO Terminal 2 Viaduct Roadway Improvements, Islais Creek Bridge Condition Assessment, and Rapid Structural Assessments on >100 structures for the Port of San Francisco.

**Apr. 2005 – Dec. 2005**                      **Paradigm Structural Engineers**                      **San Francisco, CA**

**Staff Engineer**

- Designed various structural elements (gravity and lateral resisting elements for flexure, shear, and deflection).

**Feb. 2004 – March 2005**                      **Parsons Corporation**                      **San Francisco, CA**

**Bridge Engineer Associate**

- Performed quality control for shop drawings of the Benicia/Martinez Bridge superstructure.

**EDUCATION**

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Dec. 2020	University of Illinois at Urbana-Champaign	MBA
Dec. 2003	The University of Texas at Austin	M.S., Civil Engineering
May 2002	University of California at Berkeley	B.S., Civil Engineering

## SKILLS/CERTIFICATIONS

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- Certifications: Project Management Professional (PMP), Registered California Structural Engineer and Professional Engineer (S5408 and C70044), LEED (Leadership in Energy and Environmental Design) AP
- Languages: Fluent in Spanish

## VOLUNTEER/COMMUNITY LEADERSHIP EXPERIENCE

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**March 2022 – April 2023**                      **Meta Latin@ ERG**                                      **North America**

***North America Culture Pillar Co-Lead***

Worked with regional cultural pillar leads, DEI, and broad range of company partners to organize and establish North America and Global Latin@ events such as Latinx-Hispanic Heritage Month (LHHM). Notable highlights:

- Collaborated in the planning and implementation of a global Latin@ return to office event across 14 cities that had over 1,400 attendees.
- Crafted the vision and strategy for internal Meta employee LHHM programming, including kickoff and closing events coupled with weekly events tied to community, career, and company Latin@ pillars.

**June 2015 – May 2021**                      **College is Real (CIR)**                                      **Richmond, CA**

***Volunteer***

Through the PG&E Latino ERG, worked with CIR to develop a monthly group mentoring program at De Anza High School along with a yearly STEM Day program.

**July 2017 – Dec. 2017**                      **PG&E Campaign for the Community**                                      **San Ramon, CA**

***Transmission Operations (TO) Senior Chair***

Developed and implemented an effective plan that engaged with over 2,000 TO employees during PG&E's yearly fundraising campaign. Coordinated/communicated with Community Relations, Vice President of Transmission Operations and campaign volunteers. Exceeded stretch goals and previous year results.

**June 2007 – Jan. 2017**                      **Richmond United Soccer Club**                                      **Richmond, CA**

***President***

Led youth soccer club that reached over 500 youth participants. Through effective strategy implementation, grew fledgling youth soccer organization from 6 teams to Richmond's largest youth soccer club with over 35 teams, including expanding the girls program from 10 girls to 150+ girls.

**Dec. 2014 – Dec. 2016**                      **PG&E Latino ERG – San Ramon Chapter**                                      **San Ramon, CA**

***President and Co-Founder***

Initiated discussions to develop an effective network for professional development and community outreach. Moderated decision-making process, leading to the establishment of a Latino ERG Chapter. Elected President and worked with officers on vision/strategy. Became official chapter in Q1 2015; 80+ members joined in first year.

## AWARDS

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- |             |   |
|-------------|---|
| 2018        | PG&E President's Diversity Champion Award – Finalist (Latino ERG Founding Executive Board)  |
| 2018        | PG&E Supplier Diversity & Sustainability Award (Team Award) – Substation Concrete Repair Team   |
| 2014 & 2018 | PG&E Electric Transmission Operations – Award of Excellence   |
| 2014        | PG&E Frederick W. Mielke Jr. Award for Outstanding Community Service (including selection as PG&E representative at the Jefferson Awards in Washington D.C.)                                |
| 2011        | Excellence in Structural Engineering Award (West Oakland BART Station Seismic Retrofit) – Structural Engineers Association of Northern California (SEAONC) – Creegan + D'Angelo Design Team |
| 2011        | CCC Youth Hall of Fame Award - Adult Advocate (inc. Certificate of Special Congressional Recognition)   |
| 2002        | Lifetime Achievement – Hispanic Engineers and Scientists, U.C. Berkeley   |
| 1998 – 2002 | Outstanding Class Member – Hispanic Engineers and Scientists, U.C. Berkeley   |

# Application Form

## Profile

Jacquelyn \_\_\_\_\_ O \_\_\_\_\_ Saavedra \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

Bay Point \_\_\_\_\_ CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 5

Mark Scott Construction, Inc. \_\_\_\_\_ Project Accountant II \_\_\_\_\_  
 Employer Job Title

### Length of Employment

5 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

District 4

### How long have you lived or worked in Contra Costa County?

17 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Environmental Justice Seat #02

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

n/a

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**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Diablo Valley College

**Degree Type / Course of Study / Major**

Construction Management & Accounting Courses

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

n/a

**Degree Type / Course of Study / Major**

n/a

**Degree Awarded?**

Yes  No

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**College/ University C**

**Name of College Attended**

n/a

**Degree Type / Course of Study / Major**

n/a

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

n/a

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

n/a

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

n/a

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am committed resident of District 5 (Bay Point) wanting to ensure that all communities, especially those underserved have access to a healthy and safe sustainable environment. Majority of environmental impacts are not felt equally so I would want to be a part of a team that actively works to address disparities through thoughtful community engagement providing equitable solutions. I have a strong sense of accountability and my collaborative mindset could assist in creating a long-term change that benefits both, the people and environment.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Strong analytical and financial review skills with a high ability to evaluate budgets and funding allocation. Compliance that supports transparent and responsible implementation of policies/programs. Detail-oriented when reviewing reports/audits to identify inefficiencies for improvement. High organizational and time management skills with the ability to manage multiple priorities and meet deadlines. Effective participation skills for public meetings and community discussions.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

CCC UFMP Advisory Working Group

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Current member of the Contra Costa County Tree Plan Academy & CCC UFMP Advisory Working Group

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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### Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-1886

**Agenda Date:** 5/11/2026

**Agenda #:** 6.

### SUSTAINABILITY COMMITTEE

**Meeting Date:** May 11, 2026

**Subject:** RECEIVE UPDATE on Applications for Bay Area Air District REPAIR Grants and RECOMMEND the Board of Supervisors APPROVE and AUTHORIZE the Conservation and Development Director, or designee, to apply for and accept, if awarded, a grant from the Bay Area Air District Reinvesting Penalties for Air Improvement and Resilience grant program for a \$15 million Catalyst grant from the Local Community Benefits Fund for Richmond and Surrounding Communities and a \$5 million Opportunity grant from the Local Community Benefits Fund for Benicia and Surrounding Communities

**Submitted For:** John Kopchik || Director | DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Jody London || Sustainability Coordinator | DCD; Demian Hardman-Saldana || Principal Planner | DCD

**Contact:** Jody London | (925) 655-2815

### Referral History:

The Bay Area Air District (Air District) adopted the Community Benefits Penalty Funds Policy to directly support communities disproportionately impacted by air pollution. Penalty funds and other funds from enforcement actions are administered through the Bay REPAIR (Reinvesting Penalties for Air Improvement and Resilience) program and are allocated to the Local Community Benefits Fund or the Regional Community Benefits Fund. The Local Community Benefits Fund reinvests back in the specific community affected by the air quality violations that led to the penalty. The Local Community Benefits Fund may also invest mitigation funds that are more limited in their scope. The Local Community Benefits Fund Program Goals are to:

- Reduce air pollution or mitigate its impacts, improve public health outcomes, and build economic resilience for a just transition away from the harmful effects of a fossil fuel-based economy.
- Advance integrated projects to holistically meet community needs.
- Strengthen community-led and collaborative solutions.

The Air District, in conjunction with the California Air Resources Board, has fined Chevron USA, Inc., for air quality violations. Additionally, Chevron committed to pay into a Community Air Quality Fund to mitigate the effects of potential particulate matter emissions in violation of Air District Rule 6-5. The Local Community Benefits Fund for Richmond and surrounding communities has \$35,744.460 in available funding.

The Air District, in conjunction with the California Air Resources Board, fined Valero Refining Company for air quality violations in October 2024. The Local Community Benefits Fund for Benicia and surrounding communities has \$60,011,061 in available funding. The Air District may revise this funding estimate to account for any accrued interest.

Awards from the Local Community Benefits Fund are divided into three grant types.

1. Seed Grants. Seed grants fund smaller projects led by non-profit organizations. These grants are open only to 501(c)(3) organizations, range in size from \$100,000 - \$200,000, and are for terms up to two years.
2. Opportunity Grants. Opportunity grants fund multi-stakeholder collaboration over one or more projects. The Lead Applicant must partner with at least one Co-Applicant. Grants range in size from \$500,000 - \$5 million and are for terms up to three years. At least 25% of grant funds must be directed to co-applicants.
3. Catalyst Grants. Catalyst grants fund multi-stakeholder collaboration over multiple projects. Grant size ranges between \$10 million - \$40 million and are for terms up to five years. Benicia is the only community eligible to apply for a Catalyst grant in the Benicia solicitation.

### **Referral Update:**

Staff have been working since January to develop proposals for the funding opportunities for both the Benicia and Richmond REPAIR grants. The applications being developed are described below.

### **\$5 Million Benicia Opportunity Grant Proposal**

This Benicia grant application, if successful, will enable the County and partner agencies to make major investments in improving energy efficiency and reducing greenhouse gas emissions from residential buildings occupied by low and moderate households throughout the region eligible for funding, which extends from Rodeo to Pittsburg. The application also includes training for local contactors seeking to provide home energy retrofit services and expand the County's existing efforts to provide all-electric building retrofits to childcare facilities within the County. All these services further the goals of the County's Climate Action and Adaption Plan.

#### **Lead Applicant: Contra Costa County - \$750,000**

##### *Conservation and Development Department - \$675,000*

- \$500,000 (10% of total grant) for Grant Management/Admin
- \$175,000 for a no-cost all-electric buildings retrofit program for residential daycare facilities for homes similar to what is already planned to be implemented through Contra Costa County's Energy Efficiency Conservation Block Grant (EECBG) funding. The County is partnering with CoCoKids to implement this program and might seek a similar partner for projects in Solano County communities. The County will leverage its procurement process to expand the program.

##### *Contra Costa County Health Department, Environmental Health - \$75,000*

- \$75,000 for Air monitors/monitoring in Pittsburg/Bay Point Area(s)

#### **Co-Applicant: ABAG/MTC - Bay Area Regional Energy Network - \$2 Million**

- \$2 Million to deliver a clean home retrofit program that layers Air District funding onto the Bay Area Regional Energy Network (BayREN) existing EASE HOME Program (moderate income program, up to 120% of area median income). The retrofit program will focus on activities that fill gaps in current funding to create incentives for eligible EASE Home participants to install Heat Pump Hot Water heaters, HVAC Heat Pumps, cover additional remediation costs, as well as pilot the installation of solar and battery storage for some homes.

#### **Co-Applicant: MCE - \$1.225 or \$1.25 Million**

- \$1 Million to provide similar services to those provided by BayREN EASE Home Program through MCE's low-income Home Energy Savings program (up to 80% of area median income).
- \$225,000-\$250,000 to provide eight (8) contractor training sessions to existing contractors prioritizing training to contractors for the deployment of heat pump water heaters and leverage MCE's existing Green Workforce Pathways Program by procuring hands-on training equipment for heat pump water heating or other all-electric equipment to expand the support of MCE's other electrification trainings currently offered.

Co-Applicant: City of Vallejo - \$500,000

- \$500,000 to support targeted residential electrification (all-electric building conversions) and energy efficiency upgrades for low-to moderate-income households. The funding will serve as gap financing to complete projects that are otherwise stalled after existing incentives are applied, with a focus on disadvantaged communities. Anticipated measures include heat pump installations, electrical panel upgrades, and related home energy improvements that reduce greenhouse gas emissions and improve indoor air quality. Grant proposal was approved by City Council on 3/31/26 for support as a Co-Applicant with the County.

Co-Applicant: City of Pittsburg - \$500,000

- \$500,000 to deliver new electric vehicle (EV) charging equipment for required fleet vehicles in alignment with the City's Fleet Electrification Plan and Sustainability Plan. City Council adopted resolution at its meeting on 4/20/26 for City to participate in grant application with County.

The project scope and budget(s) for the County and all Co-applicants listed above may be modified if the Air District's technical assistance review team suggests changes to the grant proposal are needed to ensure a competitive grant application is submitted to the Air District.

### **\$15 Million Richmond Catalyst Grant Proposal**

The County will be the Lead Applicant for a Catalyst grant with a requested term of five years and a budget of approximately \$15 million. This grant application is largely modeled off the \$19 million U.S. Environmental Protection Agency (USEPA) community change grant the County was awarded during the Biden administration but which was effectively cancelled at the start of current Trump administration. The work invested by County staff and partner agencies to develop that grant has formed the foundation of this proposal.

Below is a list of all the applicants, their allocated budgets and a brief summary of each project proposed. The total grant amount requested is \$14,902,316.

Lead Applicant: Contra Costa County - \$2,827,021

*Conservation and Development Department (DCD) - \$1,887,227*

- \$1,490,232 for grant management (10% of total grant amount)
- \$200,000 to create a no-cost, all-electric buildings retrofit program for residential daycare facilities for homes similar to what is already planned to be implemented through Contra Costa County's Energy Efficiency Conservation Block Grant (EECBG) funding. The County is partnering with CoCoKids to implement this program. This project will be led by DCD.
- \$100,000 to support marketing and outreach of Bay Area Regional Network clean home retrofit project listed below.
- \$96,999 to cover some indirect costs associated with implementation of the overall grant.

*Contra Costa County Health Department (CCH) - \$889,792*

- This project is a bicycle education program that will be led by the Contra Costa Health Community Wellness Program. This project will integrate education and health promotion that centers hands-on training, community engagement, and capacity-building strategies to reduce vehicle miles traveled (VMT), decrease transportation-related emissions while empowering residents, especially youth, to safely access their neighborhoods.

*Public Works Department (PWD)*

- \$50,000 for Public Works staff install signage for The Watershed Project (Co-Applicant) listed below.

Co-Applicant: Urban Tilth - \$6,489,568

- Complete construction and launch operations of the North Richmond Farm Community Resiliency Center (CRC), a community hub providing clean air refuge, emergency preparedness, preventative health access, food distribution, and environmental education for the residents of North Richmond.
- Lead community outreach, leadership development, and emergency preparedness programming throughout the grant term.

Co-Applicant: ABAG/MTC - Bay Area Regional Energy Network - \$1,792,919

- Implement a clean home retrofit program that layers additional Air District funding onto the Bay Area Regional Energy Network (BayREN) EASE HOME Program (moderate income program, up to 120% of AMI) focusing on activities that fill gaps in current funding to create incentives for eligible EASE Home participants to install Heat Pump Hot Water heaters, HVAC Heat Pumps, and some remediation costs, as well as pilot the installation of solar and battery storage for some homes..

Co-Applicant: Community Housing Development Corporation (CHDC) - \$1,297,875

- Clean energy retrofit of Corinne Sain Senior Center in North Richmond.
- Clean energy retrofit to install solar and battery storage to four (4) duplexes that were formerly part of the Las Deltas housing project.

Co-Applicant: Richmond LAND (RLAND) - \$907,750

- Clean energy retrofits to install new all-electric appliances with solar and battery storage for (4) duplexes that were formerly part of the Las Deltas housing project.

Co-Applicant: The Watershed Project (TWP) - \$1,587,183

- Plant and establish 120 large-canopy trees along 2 miles of priority sidewalks and the Wildcat Creek Trail;
- Revegetate riparian banks with 400 native plants and improve 1 mile of the Wildcat Creek Trail running alongside Verde K-8 School;
- Refresh and expand the Urban Nature Loop self-guided walking tour and Safe Routes to School wayfinding; and
- Operate a paid, locally-hired stewardship workforce through TWP's Green Collar Corps, Watershed Crew, Canopy Rangers, and Block Ambassadors.

Project scope(s) and budget(s) for the County and all Co-applicants listed above may be modified if the Air District's technical assistance review team suggests changes to the grant proposal are needed to ensure a competitive grant application is submitted to the Air District.

**Recommendation(s)/Next Step(s):**

RECEIVE UPDATE on Applications for Bay Area Air District REPAIR Grants and RECOMMEND the Board of Supervisors APPROVE and AUTHORIZE the Conservation and Development Director, or designee, to apply for and accept, if awarded, a grant from the Bay Area Air District Reinvesting Penalties for Air Improvement and Resilience grant program for a \$15 million Catalyst grant from the Local Community Benefits Fund for Richmond and Surrounding Communities and a \$5 million Opportunity grant from the Local Community Benefits Fund for Benicia and Surrounding Communities.

**Fiscal Impact (if any):**

The Opportunity grant has a maximum award of \$5,000,000. These funds will be allocated between the County and co-applicants, including the Bay Area Regional Energy Network (BayREN), MCE (County's Community Choice Aggregator), the City of Vallejo, and the City of Pittsburg. \$750,000 will be allocated to the County, with the remaining funds allocated among partner agencies as described in detail below. No County matching funds are required.

The Catalyst grant has a maximum award of \$15,000,000. Funds will be allocated between the County and co-applicants, including Urban Tilth, Richmond LAND, the Community Housing Development Corporation, and The Watershed Project as described in detail below. The allocation to the County is \$2,827,021, with the balance allocated among other partners. No County matching funds are required.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-1887

**Agenda Date:** 5/11/2026

**Agenda #:** 7.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** May 11, 2026

**Subject:** RECEIVE Report from the Sustainability Commission Chair, or Designee.

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Shoshana Wechsler || Chair | SUSTAINABILITY COMMISSION

**Contact:** Jody London | (925) 655-2815

### **Referral History:**

This is a standing item of the Committee.

### **Referral Update:**

The Sustainability Commission Chair provides an update at each meeting of the Sustainability Committee on the work of the Commission.

### **Recommendation(s)/Next Step(s):**

RECEIVE Report from the Sustainability Commission Chair, or Designee.

### **Fiscal Impact (if any):**

None.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-1888

**Agenda Date:** 5/11/2026

**Agenda #:** 8.

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### **SUSTAINABILITY COMMITTEE**

**Meeting Date:** May 11, 2026

**Subject:** RECEIVE Report on staff activities that support sustainability goals.

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Jody London || Sustainability Coordinator | DCD

**Contact:** Jody London | (925) 655-2815

### **Referral History:**

This is a standing item of the Committee.

### **Referral Update:**

PLEASE SEE ATTACHMENT(S).

### **Recommendation(s)/Next Step(s):**

RECEIVE Report on staff activities that support sustainability goals.

### **Fiscal Impact (if any):**

None.

# Sustainability Staff Report for Sustainability Committee

May 11, 2026

This report provides updates on activities that have occurred since Sustainability Committee’s meeting on March 9, 2026, are listed below. For each activity, the report indicates how it supports the goals in the 2024 Climate Action and Adaptation Plan.

## Department of Conservation and Development

- Staff continue to work with consultants to develop the [Contra Costa Resilient Shoreline Plan](#). This work is compliant with Senate Bill (SB) 272 and the San Francisco Bay Conservation and Development Commission’s (BCDC) Regional Shoreline Adaptation Plan. This work is funded through the County’s Ocean Protection Council SB 1 Grant. The County submitted its Notice of Intent to initiate a Subregional Shoreline Adaptation Plan to BCDC. The County held the preliminary consultation meeting on April 15, 2026.

The Shoreline Leadership Academy continues to meet twice a month at different shoreline locations. Academy members learned about permitting and collaborative governance during the March 7 session at Pacheco Marsh. Members learned about shoreline contamination during the March 21 session, which was held on Zoom. Members were welcomed by Supervisor Gioia during the April 4 session at Point Pinole Regional Shoreline. They then donned boots at low tide and looked at the oyster reef balls (pictured below). During the April 18 session, members rode Amtrak from Richmond to Martinez to observe firsthand the relationship between transportation and transit and sea level rise. The program will conclude in June.

CAAP Goal 5 – Resilient Communities and Natural Infrastructure



- Staff are in full swing to develop the Tree Plan. The Tree Plan will be a roadmap for addressing the impacts of extreme heat by increasing tree canopy cover in the unincorporated areas of the County. This project is funded by an extreme heat grant from the Governor’s Office of Land Use and Climate Innovation.

The Tree Plan Learning Academies for east and west counties have been meeting monthly since February. They will meet through June. The first session focused on the benefits of trees for public health and reducing impacts of extreme heat. The second session focused on how to plant and care for trees. The third session will focus on how tree planting lists are developed.

The Advisory Working Group held its first meeting on February 25. It brings together staff from various County departments, partner agencies, community groups, and community members to

inform staff and consultants on tree planting lists, best practices, policies, funding options, and implementation of the Tree Plan. The first meeting in February focused on the vision and purpose of the Tree Plan. The second meeting on March 30 focused on the draft tree canopy and heat assessment. The Advisory Working Group will meet through 2026. The Tree Plan is expected to be completed in the second half of 2027.

People interested in tracking the progress of this project should [register for the mailing list](#).

#### CAAP Goal 5 – Resilient Communities and Natural Infrastructure



- Staff continue working on a [feasibility study](#) of what would be needed for the Ambrose Community Center to serve as a **climate resilience hub**. This project is funded through a grant from PG&E. This project also is receiving assistance from the Bay Area Regional Energy Network’s Energy Roadmapping program. The information learned from the project will inform the County’s work to establish a network of resilience hubs across the county, as directed in the CAAP.

Staff are conducting a [community needs survey](#) of community members about the features they would like to see at a resilience hub. Outreach to increase participation in the survey has included mailing postcards to 6,131 residences near the community center; conducting community events; advertising on social media; and tabling at existing events.

On April 1, 2026, Sustainability Service Corps Fellow Blake McPherson collaborated with the Contra Costa Resource Conservation District at a meeting with the Bay Point community about the green infrastructure and resilience hub projects focused on the Ambrose Community Center. Blake conducted additional outreach activities to increase response to the community needs survey by collaborating with Meals on Wheels at their Ambrose Community Center senior lunch and bingo event on April 3, 2026, and making a presentation to the Bay Point Municipal Advisory Council on April 7, 2026.

#### CAAP Goal 5 – Resilient Communities and Natural Infrastructure

- Staff continues to work and plan the activities funded by the U.S. Department of Energy’s (DOE) **Energy Efficiency and Conservation Block Grant (EECBG)**.

Staff continues to work with a technical consultant, San Timoteo, to develop an inventory of existing buildings and cost analysis for transitioning existing buildings in the unincorporated areas of the county to all-electric. This supports the County’s Clean Energy Roadmap. A draft of the inventory and cost analysis is expected to be completed very soon.

In April, staff issued a solicitation for an entity to perform energy efficiency upgrades and all-electric retrofits for licensed, home-based childcare facilities. The County is partnering with CoCoKids to help identify eligible facilities. Retrofit work for the home-based childcare facilities is expected to start in July.

CAAP Goal 1 – Clean and Efficient Built Environment

CAAP Goal 6 – Climate Equity

- Staff are working with community groups and other partners to develop proposals for the Bay Area Air District’s REPAIR grant program (Reinvesting Penalties for Air Improvement and Resilience). This grant program is supported by fines on refineries. It will provide funds for projects that reduce air pollution, improve public health, and build community resilience. Staff are preparing two grant applications, a \$15 million proposal for North Richmond and a \$5 million proposal for communities along the northern waterfront.

CAAP Goal 1 – Clean and Efficient Built Environment

CAAP Goal 5 – Resilient Communities and Natural Infrastructure

CAAP Goal 6 – Climate Equity

CAAP Goal 7 – Leadership

- The Board of Supervisors received the [Climate Action and Adaptation Plan \(CAAP\) 2025 Progress Report](#) at its March 31, 2026, meeting. This report provides the first annual progress update on implementation of the updated CAAP since it was adopted in November 2024.

CAAP Goal 8 - Implementation

- The March 24, 2026, [All-Electric Working Group](#) (AEWG) meeting included presentations on contractor training for heat pump water heaters (in advance of Bay Area Air District’s new rules); Richmond’s Clean Energy and Healthy Homes Campaign to convert entire city blocks to all-electric; and California’s Equitable Building Decarbonization Program, which offers free upgrades in underserved areas. The group also discussed project funding and partnership opportunities.

CAAP Goal 1 – Clean and Efficient Built Environment

- Staff organized the first quarter **Energy Efficiency Collaborative** on April 8, 2026. Attendees learned about program updates and outreach opportunities for the BayREN EASE Home program, the Rising Sun Center for Opportunity’s in-person Green House Calls, and upcoming realtor trainings and developed messaging for these programs for use at Earth Day events.

CAAP Goal 1 – Clean and Efficient Built Environment

- Staff organized the first quarter [Sustainability Exchange](#) on March 12, 2026. Jody London shared the history of the Sustainability Exchange and how the group’s successful Air District grant application led to the [Cleaner Contra Costa Challenge](#). Tina Neuhausel from Sustainable Contra Costa provided a presentation on the Cleaner Contra Costa Challenge platform.

CAAP Goal 7 - Leadership

**Climate Emergency Resolution:**

- *Just Transition*. No update at this time.
- *Interdepartmental Climate Action Task Force*. The G3 Champions meeting on April 8 included information on retirement program investment options for County employees that incorporate environmental, sustainability, and governance goals; Bike to Work Day; and Earth Day events.
- *All-Electric Building Ordinance*. The ordinance went into effect on May 1, 2025.

CAAP Goal 1 – Clean and Efficient Built Environment

- The [spring 2026 issue](#) of the quarterly Sustainability in Contra Costa County newsletter was published on March 24, 2026. The newsletter included articles on an Extreme Heat and Community Resilience Workshop that sustainability staff helped organize for the Governor’s Office of Land Use and Climate Innovation; the Resilience Hub Survey for the Ambrose Community Center; the Resilient Shoreline and Tree Plan leadership academy programs; Heat Pump Week; Earth Month events; and more.

**In the community:**

- Jody London attended the East Bay Economic Development Alliance Innovation Awards on March 26.
- Jody London participated in the second [Contra Costa Together](#) summit on April 16. Contra Costa Together is a network of residents, community-based organizations, systems partners, and funders coming together to help build a county where all people belong and thrive.
- Jody London participated in a panel discussion at San Francisco Climate Week on “A Regional Approach to Resilience.”

CAAP Goal 6 – Climate Equity

CAAP Goal 7 – Leadership

## Contra Costa Health

**Contra Costa Green Business Program**

Green Business Staff gave presentations to the following community groups:

- EBMUD’s Green Bag Employee Sustainability Lunch on March 4, 2026
- The Latina Center (Spanish presentation) on March 31, 2026
- Saint Mary’s College Health Communications class on April 13, 2026

Staff conducted outreach and tabled at the following community events:

- Sustainable Walnut Creek’s Green Movie Night and Expert Panel, *The Story of Plastic* on April 17, 2026
- John Muir Earth Day Birthday on April 18, 2026



CAAP Goal 7 – Leadership

## Department of Public Works

### Transportation Engineering

Public Works staff leveraged an opportunity with the 2026 Rodeo Fiberized Slurry Seal, Overlays, and Curb Ramps project to install bike lanes to continue building out the County's bicycle network. Instead of replacing the newly resurfaced roadway with the same traffic striping, the contractor will instead install 0.4 miles of Class II bicycle lanes along Viewpoint Boulevard from Willow Avenue to Sandpoint Drive. Work is expected to begin in Summer 2026.

CAAP Goal 4 – Clean Transportation Network



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-1889

**Agenda Date:** 5/11/2026

**Agenda #:** 9.

### SUSTAINABILITY COMMITTEE

**Meeting Date:** May 11, 2026

**Subject:** RECOMMEND County membership in the Local Government Climate Alliance to the Legislative Committee and the Board of Supervisors

**Submitted For:** John Kopchik || Director | DCD

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Jody London || Sustainability Coordinator | DCD

**Contact:** Jody London | (925) 655-2896

### Referral History:

Local governments lack a voice in Sacramento to advocate for the nuanced and often technical climate solutions that are needed to reach local climate goals and keep communities safe. The County's Sacramento lobbyists are good, and responsive when we identify priorities. However, they do not focus on climate issues and are tracking a range of issues for the County.

The Local Government Climate Alliance (LGCA) is a new group that unites California cities and counties to advocate for bold, equitable climate policies at the state legislature. The LGCA leverages joint advocacy, knowledge-sharing, and collective influence to accelerate action that delivers benefits to local communities across California. Initial members of LGCA include the City & County of San Francisco, cities of Santa Monica, Cupertino, Santa Cruz, Mountain View, Santa Barbara, and the counties of San Mateo and Monterey, with over two dozen additional local governments currently evaluating membership.

### Referral Update:

There are multiple reasons why membership in the LGCA would be valuable:

- The Sustainability Committee asks staff to track and report on legislation relevant to implementation of the Climate Action and Adaptation Plan (CAAP). At any given time, there are dozens of bills under consideration. It would be valuable to have access to a group like LGCA who tracks this in detail.
- The ongoing discussions at the state level about energy affordability are leading to some proposals that could compromise or threaten funding for the Bay Area Regional Energy Network (BayREN), a key vehicle for providing energy efficiency services and programs to County residents and businesses.
- Acting collectively is more effective and less resource-intensive than each jurisdiction advocating independently. By coordinating across cities and counties, the Alliance amplifies local government voices and focuses advocacy where it can have the greatest impact on costs and outcomes.
- The LGCA's focus on the Legislature is unique and not provided by other groups in which we participate.

### *Interaction with Lobbyist*

The LGCA would not replace County lobbyists. Rather, it would provide complementary and targeted advocacy on climate and energy priorities. Sustainability staff have discussed potential membership in the LGCA with the

legislative liaison in the County Administrator's Office and with Nielsen-Merksamer, the County's lobbyists. They inform us that groups like LGCA can be very useful in helping them focus on key issues and bills. Other County departments maintain memberships in similar organizations.

***Decision Making***

LGCA is a consensus-based organization. If any member jurisdiction does not agree with a policy decision, LGCA will not formally take a position on the relevant item. In situations where consensus isn't possible, the organization will support cohorts of interested parties in writing letters but will not lobby on behalf of the entirety of the LGCA membership.

***Fiscal Impact***

LGCA is a dues-based organization. Core member dues for cities or counties with a population of 150,001 - 500,000 are \$6,500. We can ask for a reduced fee if needed. Staff recommend requesting dues of \$2,500. For FY25-26 the City of Santa Barbara provided advanced payment for the expenses of lobbying, with other jurisdictions reimbursing Santa Barbara for their share and/or covering other costs and/or providing in-kind support. LGCA is expected to be directly funded by local government jurisdictions in perpetuity, with the potential for aligned entities (i.e., councils of governments, community choice aggregators) and philanthropic partners to contribute as the organization formalizes.

**Recommendation(s)/Next Step(s):**

RECOMMEND County membership in the Local Government Climate Alliance to the Legislative Committee and the Board of Supervisors.

**Fiscal Impact (if any):**

Dues of \$2,500 would be paid from General Fund sources that support the Sustainability Team.



The Local Government Climate Alliance (LGCA) unites California cities and counties to advocate for bold, equitable climate policies at the state level. LGCA leverages joint advocacy, knowledge sharing, and collective influence to accelerate action and deliver benefits to local communities across California.

## VALUE PROPOSITION

Local governments lack a powerful voice in Sacramento to advocate for the nuanced and often technical climate solutions that are needed to reach local climate goals and keep communities safe. Existing municipal lobbyists are often underinformed about climate issues, and are necessarily spread thin across topical issues to represent the totality of local government priorities. LGCA will bring the focus and expertise necessary to advance impactful equitable climate solutions in California’s crowded advocacy space.

## GUIDING PRINCIPLES

To drive the impactful, equitable, and scalable solutions needed to significantly accelerate statewide climate action, deliver lasting benefits to local communities, and meet climate goals ahead of California’s 2030 and 2045 targets, LGCA will work to:

1. Expand cities’ authority for local climate action and securing funding.
2. Accelerate affordable access to clean electricity, electrified transportation, zero-emission buildings, and low-carbon industry.
3. Remove barriers for local clean energy and climate strategies.
4. Ensure retraining, wage protection, and community reinvestment as cities and counties phase out fossil fuels.
5. Invest in wildfire prevention, water security, coastal resilience, habitat restoration, and urban greening, using nature-based solutions when possible.
6. Improve housing affordability, air quality, public transit access, public health and safety, and local economic development.

## GOVERNANCE

The General Assembly of Core Members, Partners, and Affiliates will meet every other month, and will be led by a Chair and Vice Chair. Committees include an elected Executive Steering Committee (meets monthly) and a Policy Advisory Committee (meets monthly) and topic-specific subcommittees. Core Members commit to attending monthly Policy Advisory Committee meetings. The full General Assembly will meet at least once annually. Equity is embedded in all decisions.

- Core Members: Cities/counties, full voting rights.
- Observing Members: Cities/counties, limited participation, non-voting.
- Affiliates: Regional agencies, nonprofits, academics, tribal governments (advisors).

## MEMBERSHIP AND DUES

### Local Government (by population)

< 50,000: \$1,500  
 50,000 - 150,000 \$4,500  
 150,001 - 500,000 \$6,500  
 500,001+ \$8,000

### Affiliate (by employee count)

1-20: \$1,500  
 20+: \$2,500

LGCA membership will consider a jurisdiction’s population size and ability to pay and will make accommodations wherever practicable. This flexible approach recognizes that every city and county has different resources, priorities, and constraints, while ensuring we can sustain strong, coordinated climate advocacy together. The City of Santa Barbara will serve as LGCA’s initial fiscal sponsor, with alternative sponsorship options to be explored in future years.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 26-1890

**Agenda Date:** 5/11/2026

**Agenda #:** 10.

### SUSTAINABILITY COMMITTEE

**Meeting Date:** May 11, 2026

**Subject:** DISCUSS and RECOMMEND to the Board of Supervisors applicants for the two (2) vacated At-Large Seats on the Contra Costa County Sustainability Commission

**Submitted For:** SUSTAINABILITY COMMITTEE

**Department:** DEPARTMENT OF CONSERVATION & DEVELOPMENT

**Presenter:** Demian Hardman-Saldana || Principal Planner | DCD

**Contact:** Demian Hardman-Saldana | (925) 655-2816

### Referral History:

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business"); and
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice"); and
- One member representing Education or a Research Institution

The terms of each seat were staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

**Referral Update:**

There are two (2) At-Large seats that were recently vacated that expire on March 31, 2027:

- Commercial Business Seat #2, and
- Environmental Justice Seat #1,

The Department of Conservation and Development (DCD) advertised the opportunities to serve starting on March 2, 2026, and accepted applications through April 12, 2026.

Four (4) people submitted applications to serve in the vacant At-Large seats described above. One (1) applied for the seat representing Commercial Business; two (2) applied for the environmental justice seat; one (1) indicated interest in filling any one of the vacant available At-Large seats. More information on the applicants is included with Item 5 in this agenda.

**Recommendation(s)/Next Step(s):**

DISCUSS and RECOMMEND to the Board of Supervisors applicants for the two (2) vacated At-Large Seats on the Contra Costa County Sustainability Commission.

**Fiscal Impact (if any):**

None.