



# CONTRA COSTA COUNTY

## AGENDA

### Community Advisory Board on Public Safety

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Thursday, July 17, 2025

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/84706790338>

Webinar ID: 847 0679 0338

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#### Programs & Services Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the June 26, 2025, CAB Programs & Services Subcommittee meeting. [25-2841](#)  
**Attachments:** [DRAFT CAB Programs & Services Record of Action - June 26, 2025](#)
4. Presentation from the Office of Reentry & Justice: Focus Group Overview. [25-2842](#)  
**Attachments:** [Presentation on Focus Groups](#)  
[FY 23-24 CAB In-Custody Survey Report](#)  
[In-Custody Survey Findings - Women](#)
5. Review the CAB Programs & Services Subcommittee Work Plan. [25-2843](#)  
**Attachments:** [CAB Program & Services Work Plan 2025](#)
6. Update on Outreach Activities and Site Visit Coordination. [25-2844](#)  
**Attachments:** [CAB Programs & Services – Site Visit Assignments 2025](#)
7. Brainstorm Future Service Model Ideas.
8. The next meeting is currently scheduled for Thursday, August 21, 2025, at 11 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff  
[gariana.youngblood@orj.cccounty.us](mailto:gariana.youngblood@orj.cccounty.us)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-2841

**Agenda Date:** 7/17/2025

**Agenda #:** 3.

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Advisory Board: CAB Programs & Services Subcommittee

Subject: Record of Action - June 26, 2025

Presenter: Tiffany Anaya, Subcommittee Chair

**Information:**

CONSIDER approving the Record of Action from the June 26, 2025, CAB Programs & Services Subcommittee meeting.

**Referral History and Update:**

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's June 26, 2025, meeting.

**Recommendation(s)/Next Step(s):**

Review and provide any edits/corrections, if necessary, before approval.



# CONTRA COSTA COUNTY

## Committee Meeting Minutes

### Community Advisory Board on Public Safety

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Thursday, June 26, 2025

1:00 PM

50 Douglas Dr., Martinez |  
<https://us06web.zoom.us/j/84706790338>  
Webinar ID: 847 0679 0338

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#### Programs & Services Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Tiffany Anaya called the meeting to order at 1:18 p.m.

1. Roll Call and Introductions

**Present** Tiffany Anaya, Wilanda Hughes, and Rena Hurley

**Absent** Rena Moore

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment

3. CONSIDER approving the Record of Action from the May 15, 2025, CAB [25-2595](#)  
Programs & Services Subcommittee meeting.

**Attachments:** [DRAFT CAB Programs & Services Record of Action - May 15, 2025](#)

**Motion:** Hughes

**Second:** Hurley

**Aye:** Anaya, Hughes, and Hurley

**Absent:** Moore

**Result:** Passed

4. Review the CAB Programs & Services Subcommittee Work Plan. [25-2596](#)

**Attachments:** [DRAFT CAB Program and Services Work Plan 2025](#)

Discussion was held

The Subcommittee reviewed the work plan and identified the current priorities.

5. Update on Outreach Activities and Site Visit Coordination.

[25-2597](#)

**Attachments:** [CAB Programs & Services – Site Visit Assignments 2025](#)

Discussion was held.

The Subcommittee discussed the process for the site visits. Initial outreach will be send out by the end of the week. The goal is to have site visits scheduled and/or completed by the next full body meeting on July 10.

6. Discuss In-Custody Survey

Discussion was held.

The Subcommittee reviewed and discussed the responses from Jody regarding the in-custody survey and had questions on whether individuals on discipline or tablet restrictions could participate in paper survey.

ORJ to provide focus group overview and procedures to better inform the Subcommittee on processes.

The Subcommittee will explore releasing another survey during the fall and winter months, via tablet and on paper, with the hopes of achieving broader reach.

7. Brainstorm Future Service Model Ideas.

Discussion was held.

The Subcommittee to brainstorm and record service model ideas and discuss further at the next meeting tentatively scheduled for Thursday, June 17, 2025.

8. The next meeting is currently scheduled for Thursday, July 17, 2025, at 11 a.m.

Next Steps:

Subcommittee to complete initial outreach to CBOs by end of week and have completed and/or scheduled site visit updates by next full body meeting Thursday, July 10, 2025.

Follow-up with Jody surrounding survey participation for those on discipline or tablet restriction and inquire about distributing another in-custody survey via tablet and paper in the fall/winter.

ORJ to provide focus group overview and procedures at the next Subcommittee meeting. Subcommittee to brainstorm future service model ideas for discussion at the next Subcommittee meeting.

## 9. Adjourn

The meeting was adjourned at 2:12 p.m. by Tiffany Anaya. The next scheduled meeting of the Subcommittee is Thursday, July 17, 2025, at 11 a.m.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

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# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-2842

**Agenda Date:** 7/17/2025

**Agenda #:** 4.

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Advisory Board: CAB Programs & Services Subcommittee

Subject: Focus Groups

Presenter: Beth Allen

### Information:

Receive a presentation from the Office of Reentry & Justice providing an overview of focus groups.

### Referral History and Update:

The CAB Programs & Services Subcommittee has requested that the Office of Reentry & Justice provide a presentation on focus groups to help deepen their understanding of how focus groups are used to gather insights about individuals' experiences. This will support the Subcommittee in identifying service gaps, community needs, and barriers faced by justice-impacted populations.

### Recommendation(s)/Next Step(s):

Debrief the Office of Reentry & Justice's presentation on focus groups and supporting documents, and discuss next steps for utilizing focus groups to gather insights and guide future initiatives.



# Understanding Focus Groups



Beth Allen

OFFICE OF REENTRY AND JUSTICE



# What is a Focus Group?

A focus group is a **guided conversation** with a small group of people to gather opinions, experiences, and ideas about a **specific topic**.

Unlike one-on-one interviews, **focus groups** encourage participants to **interact and engage** with each other, fostering deeper conversations and more nuanced insights.

Observing how people talk and respond within the group can also reveal **shared values** and social norms.

(Crano, Brewer, & Lac, 2015)



# Why Have a Focus Group?

- Voices of the **community** are heard in the decision-making process
- Provides space for **dialogue** and connection
- Understanding **lived experiences**
- Participants build on each other's responses, often leading to **richer insights** than you'd get from a survey or interview ("Oh, I hadn't thought of that!")



# Before You Begin

## Decide:

- What is your main goal?
- What question are you trying to answer?
- What do you hope to learn from this focus group?
- What decisions will this group help you make?



Let's just get a  
group of people  
together and see  
what comes up!





Know what  
question you  
are trying to  
answer **BEFORE**  
the focus group



# Recruitment Tips

- **Ask yourself:** Who do we *really* need to hear from?
- **Recruit:** Flyers, word of mouth, social media
- **Offer:** Stipend or gift card to honor their time and input
- **Remind:** Text, email, or phone reminders before the session



# Recruitment Tips for Incarcerated Individuals

- **Get permission:** Facility leadership, program coordinators, reentry staff, etc.
- **Use:** Existing classes or support groups already in facility – have facilitators spread the word
- **Post:** Flyers or written invitations in common areas or housing areas with permission
- **Work with:** Case managers or counselors – identify those who meet criteria
- **Incentives where permitted:** Extra commissary items, certificates of participation, early release from daily work responsibility





# Planning the Focus Group

- **Group Size:** 6–10 participants
- **Length:** 60–90 minutes
- **Setting:** Comfortable, private, neutral space (in-person or virtual)
- **Facilitator:** Guides discussion
- **Note taker:** Helps document without interrupting flow
- **Recorded:** (With permission) For analysis and clarification



# Logistics, Setup, & Other Considerations

- **Seating:** Arrange in a **circle** or around a table so participants face each other – this encourages dialogue and makes moderator less of a focal point.
- **Food: Yes!** Providing food makes people feel **relaxed** and welcomed.
- **Timing:** Choose **convenient times** (evenings/weekends if necessary) based on participants' schedules.
- **Childcare:** Offering childcare often **reduces barriers** to participation.
- **Supplies:** Nametags, pens, printed questions, sign-in sheet, water.
- **Accessibility:** Consider whether you need **wheelchair access**, parking, or transit access.
- **Language:** Do you need a **translator**? Quieter participants may not be fluent in English. Consider ways to help them feel **comfortable contributing**. Consider asking what their **needs** are *before* the session – visual or hearing accommodations?



# The Session

- **Start:** With an **icebreaker** to get participants feeling comfortable and lower initial tension.
- **Set:** Ground rules: what topics are off limits (if any), one person speaks at a time, be respectful of different opinions, everyone feels *heard*.
- **Ask: Open-ended questions;** questions that cannot be answered with a simple “yes” or “no”. The purpose is to facilitate a *conversation* between participants.
- **Everyone:** Has an opportunity to speak; moderator **manages dominant voices** so no one voice monopolizes the conversation.



# What Happens After?

- **Notes:** Or recordings are reviewed for *themes and insights*.
- **Share:** With participants what you heard—the “takeaway”.
- **Findings:** Are used to shape programs, policies, or decisions.
- **Trust:** Is built when people see their voices led to change.





# Q & A



Beth Allen

[beth.allen@orj.cccounty.us](mailto:beth.allen@orj.cccounty.us)



# **Contra Costa County In-Custody Survey Findings**

COMMUNITY ADVISORY BOARD  
PROGRAMS & SERVICES SUBCOMMITTEE  
FY 23-24

Prepared by the Office of Reentry & Justice | February 2024



## Introduction

On behalf of the Community Advisory Board's (CAB) Programs and Services Subcommittee and in collaboration with the Office of Reentry & Justice (ORJ), a fourteen-question survey was distributed to all individuals held in the county's jail facilities by the Contra Costa County's Sheriff's Office. The purpose of the survey was to better understand the needs, challenges, and barriers to achieving successful reentry for the county's incarcerated population. More specifically, the results from this survey will be used to inform the CAB's budgetary and policy/programmatic recommendations to the Community Corrections Partnership (CCP). A better understanding of the needs and obstacles that individuals face following incarceration as well as their future direction is critical to the CAB's support of agencies' efforts to meet the needs of individuals returning to the community.

Survey overview:

- With assistance from the Contra Costa County Sheriff's Office, hard copies of the survey were distributed on August 8, 2023, to the jail populations at the Martinez, West County (Richmond), and Marsh Creek (Clayton) detention facilities. A Spanish language version of the survey was also made available.
- Individuals had one week to complete the surveys at which point the completed surveys were collected and submitted to the ORJ for analysis.
- 97 responses were received representing 97 unique justice-involved individuals currently incarcerated in the county's jail facilities.
- Of the 97 responses received, 13 included only one of the two survey pages.
- While a good number of respondents expressed no need for reentry service supports, the primary themes across all responses included concerns surrounding housing and employment.

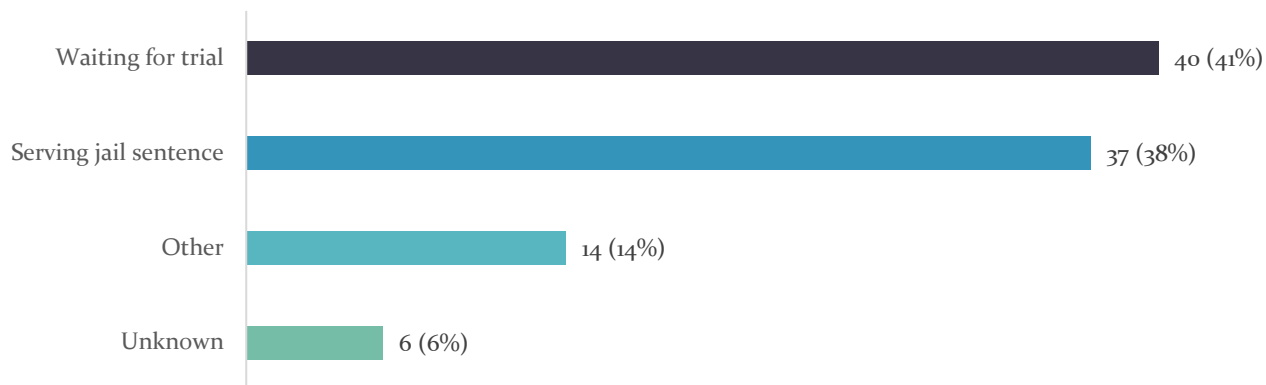
## Respondents

Survey responses were received from 97 individuals currently incarcerated in the Martinez (57%, 55), West County (25%, 24), or Marsh Creek (18%, 17) detention facilities. One (1) individual declined to identify the facility housed at the time of the survey.

| County Detention Facility | n (%)    |
|---------------------------|----------|
| Martinez                  | 55 (57%) |
| West County (Richmond)    | 24 (25%) |
| Marsh Creek (Clayton)     | 17 (18%) |
| Unknown                   | 1 (1%)   |

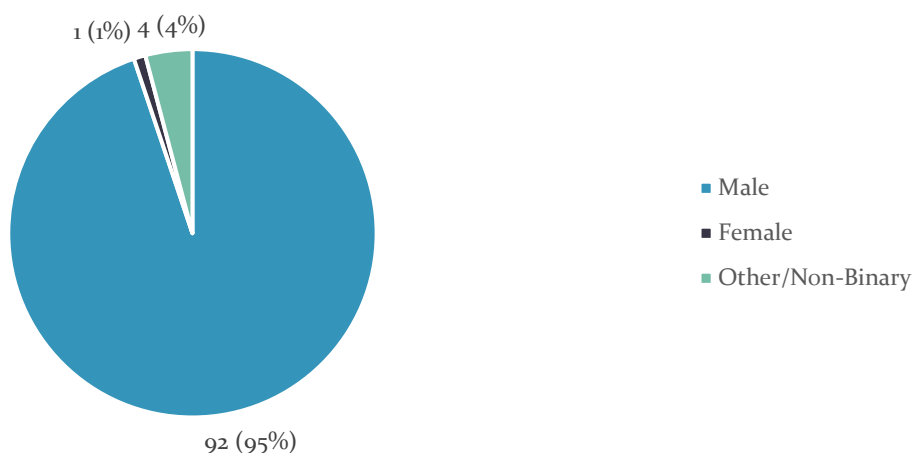


Survey respondents were asked which option best described their reason for serving time in the county jail. Forty (41%, 40) respondents indicated they were waiting for trial, 37 (38%) reported they were serving a jail sentence, 14 (14%) described another reason for being in a jail facility, and 6 (6%) declined to answer.



*Figure 1. Reason for Serving Time in County Jail*

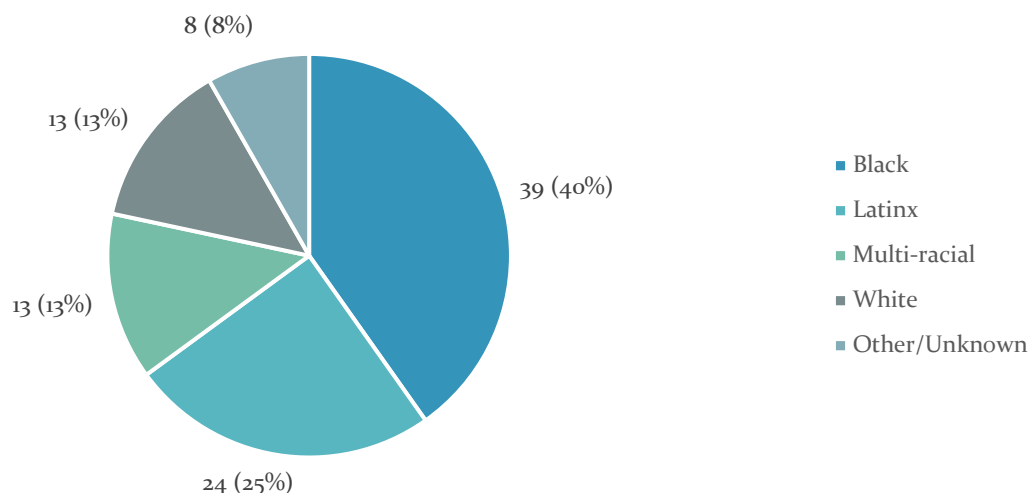
Figure 2 below presents the distribution of respondents by gender identity. The majority of respondents were male 92 (95%) followed by 4 (4%) other/non-binary respondents and 1 (1%) female.<sup>1</sup>



*Figure 2. Proportion of Respondents by Gender Identity*

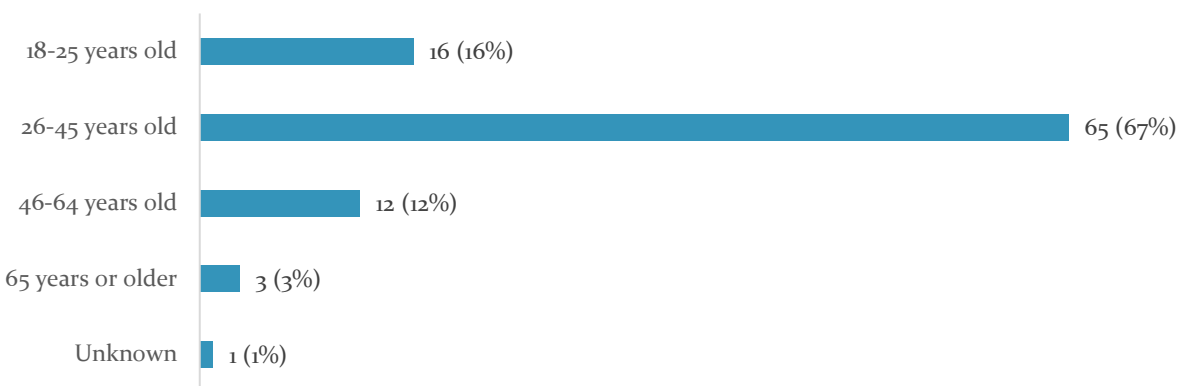
<sup>1</sup> The gender distribution of the average daily population (ADP) across all detention facilities during Q1, FY 23-24 indicates that 90% of those held in custody are males while 9% are female. This survey, thus, under reports the experience of women.

When asked which race/ethnicity they most closely identified with, 39 (40%) survey respondents identified as Black, 24 (25%) identified as Latinx, 13 (13%) identified as multi-racial, 13 (13%) identified as White, and 8 (8%) respondents identified as other/unknown.<sup>2</sup>



*Figure 3. Proportion of Respondents by Most Closely Identified Race/Ethnicity*

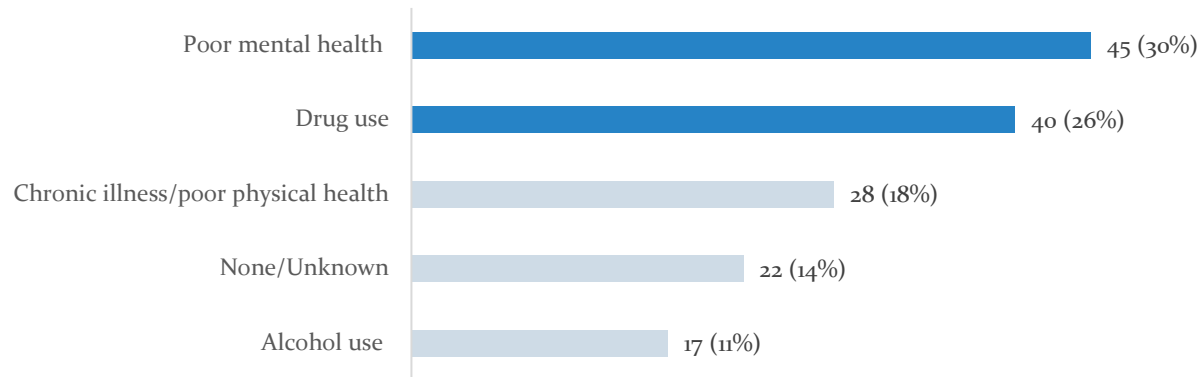
Figure 4 below highlights the age of survey respondents who ranged in age from 18 to 65 years old or older. The majority of respondents (n = 65, 67%) reported being 26-45 years old.



*Figure 4. Current Age of Respondents*

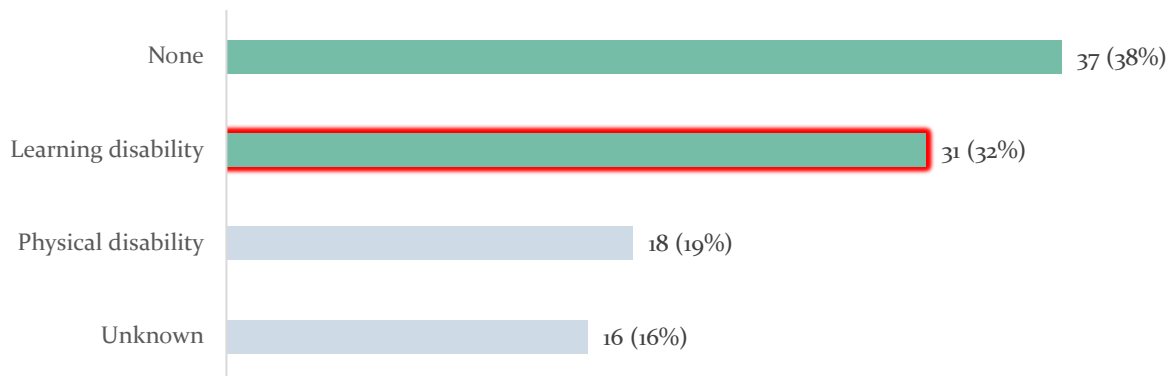
<sup>2</sup> The racial distribution of the ADP across all detention facilities during Q1, FY 23-24 indicates that 42% of those held in custody are Black, 36% are White, and 22% are of other or unknown background. This survey, thus, over reports the experience of White individuals and cannot represent the experience of Latinx individuals.

In addition to general demographics, survey respondents were also asked about any health conditions and disabilities they might struggle with. When asked about health conditions, poor mental health and drug use were the most frequently selected answers (Figure 5).



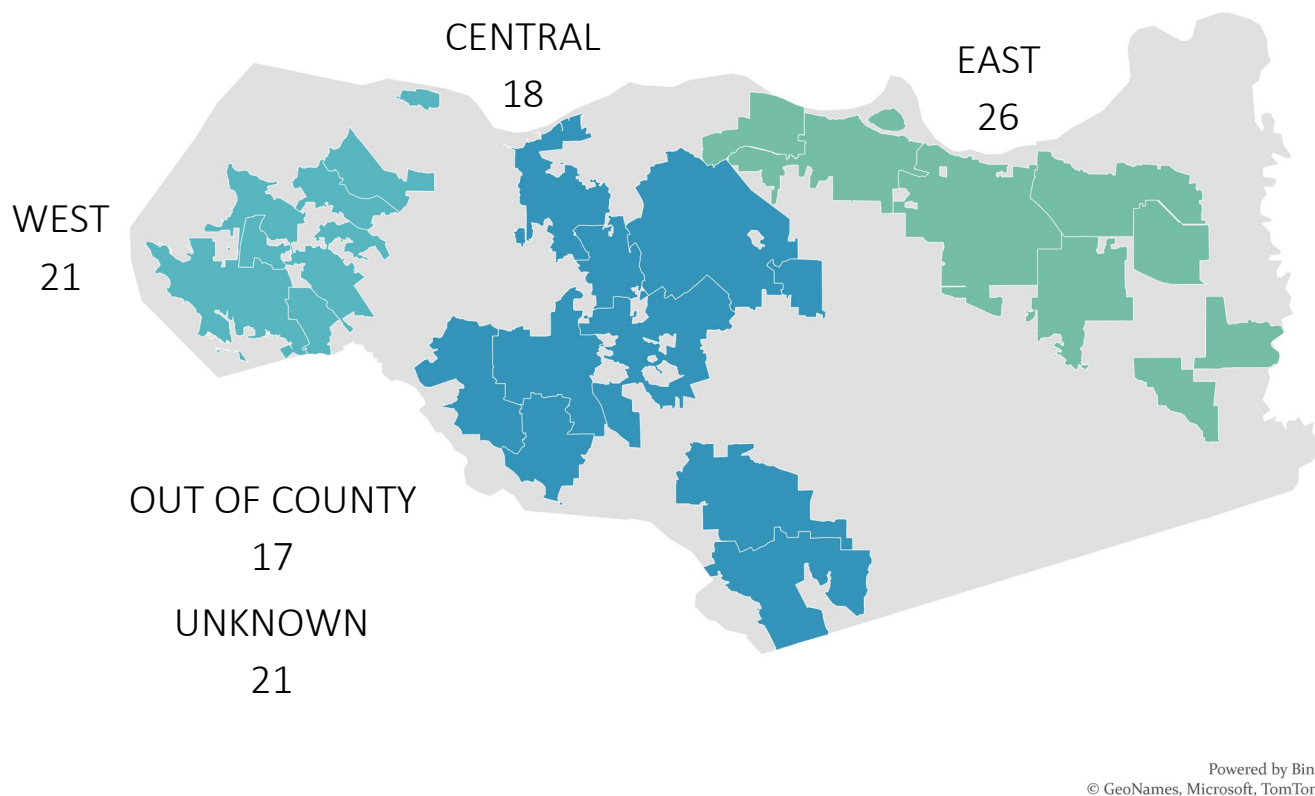
*Figure 5. Proportion of Respondents Struggling with a Health Condition(s)*

When asked about any disabilities respondents struggled with, most reported they did not have a disability. However, one-third of respondents reported having a learning disability (Figure 6).



*Figure 6. Proportion of Respondents Struggling with a Disability*

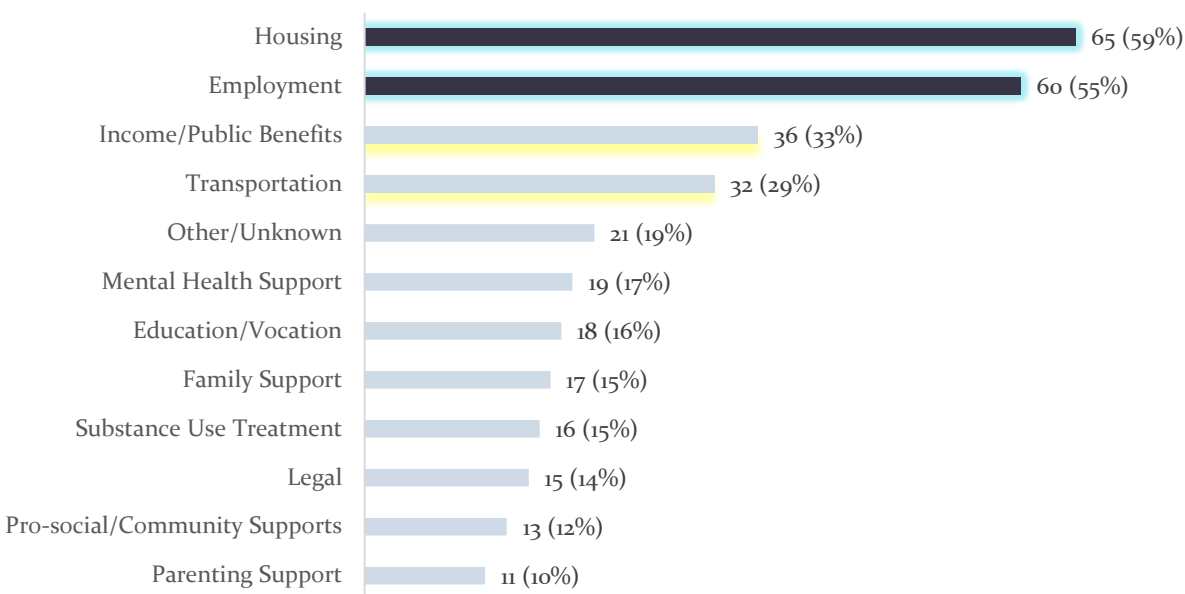
Survey respondents were asked about the region(s) of the county that they would be returning to following their release. Twenty-six (25%, 26) respondents reported they would be returning to East County, 21 (20%) to West County, 21 (20%) respondents did not know where they would be returning to, 18 (17%) respondents would be returning to Central County, and 17 (17%) would be returning to another county.<sup>3</sup>



*Figure 7. Counts of Responses by Regions Returning to Following Release*

<sup>3</sup> West County cities include: Richmond, San Pablo, El Cerrito, Pinole, Hercules, Crockett. Central County cities include: Martinez, Concord, Walnut Creek, Pleasant Hill, Clayton. East County cities include: Bay Point, Pittsburg, Antioch, Oakley, Brentwood.

Figure 8 below highlights the most critical area(s) of need for individuals returning to the community as reported by respondents. It is worth noting that this question sought to identify the 3 most critical areas of need for individuals returning to their community from custody. However, as a substantial number of respondents were not clear on how to prioritize their top 3 responses, this question was reframed to include all critical areas of need. Housing and employment were by far the most frequently identified needs. Sixty-five (59%, 65) survey respondents expressed housing as a critical area of need while another 60 (55%) selected employment. It is also worth noting that, while not as common as the critical needs surrounding housing and employment, the needs for income/public benefits and transportation were also common.



*Figure 8. Most Critical Areas of Need Following Release*

## Additional Survey Findings

Survey respondents were also asked to provide narrative responses to questions regarding their concerns or worries about returning home, supports or services that would help them reach their goals, supportive services needed in the jail settings and in the community, as well as to name programs, services, or organizations they are most familiar with that offer supports for their areas of need. The most common themes were identified for each response by drawing on a qualitative thematic approach to analysis. Two independent reviewers from the ORJ coded the survey responses for patterns and then met to negotiate consensus and achieve inter-rater reliability. This negotiation was a particularly challenging effort due to the short responses from many of the respondents as well as their limited literacy. As a result, some liberties in interpretation were

required in order to determine the respondents' answer to the question and to negotiate thematic consensus. The most frequently reported themes that could be identified for each question are described below.

It is worth noting that 13 surveys submitted to the ORJ for analysis included only one page and thus did not include the second page of narrative questions and their responses. As a result, narrative thematic analyses were conducted for only the 84 respondents where two pages of the survey were provided.

**Do you have any concerns or worries about returning home? If yes, what is your greatest concern or worry?**

While the majority of respondents mentioned having no concerns about returning home, others expressed concerns with housing. Individuals stated being worried about experiencing homelessness when returning to their community and also noted concerns regarding employment. Further, while not prevalent enough to warrant being identified as a common theme, a number of respondents were concerned about family and social environments from the perspective of both reconnecting with or a preference to distance from toxic and familiar settings. These competing family-related and/or environmental concerns speak to the complexity surrounding family relationships and positive, supportive community and home life. Lastly, a small minority of respondents spoke of concerns about retaliation or mistreatment upon return to their community further emphasizing a fear of harm, stigma and bias due to one's history of justice system involvement. These comments, while not common, were nonetheless alarming.



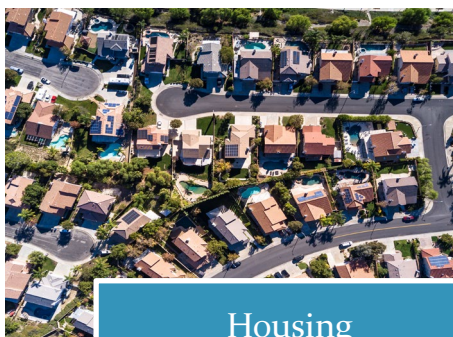
**What supports or services do you think are most needed in jail? Please describe.**

The key supports needed in-custody identified by respondents largely focused on reentry services and pro-social supports. For this analysis, responses involving positive community engagement such as social interaction with family and friends as well as support groups were captured under pro-social supports. Specific services mentioned most frequently were more programming in the jails, increased interaction with reentry service organizations and extended recreational time.

While a good number of other respondents reported no need for additional services while in-custody, others reported the need for behavioral health services to treat both substance use disorders and mental health challenges. Here, the most frequently mentioned relevant behavioral health supports were access to Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) meetings as well as supports to address mental health concerns.

**What supports or services do you think are most needed in the community? Please describe.**

Housing, reentry services and pro-social supports were the most frequently reported support/service areas that respondents most needed in the community. Respondents noted the lack of availability of low-income housing to reduce the homelessness crisis, and the need for more youth programs to prevent or intervene in youth justice system involvement that could further lead to involvement as an adult. Specific youth interventions mentioned included: violence prevention, youth diversion, and youth vocational programs as well as community events. Several respondents also stated that they did not believe there were any additional services or supports needed in the community.



Housing



Reentry Services /  
Pro-social Supports

**Please name the programs, services, and organizations you are most familiar with that offer support in your areas of need.**

The majority of respondents did not identify a program, service or organization that offered support in their areas of need. However, among respondents that were able to identify an organization, a broad range of agencies were identified. Here, the most prevalent organizations recognized were AB 109 funded programs, such as Rubicon Programs, Men & Women of Purpose, and Game Plan for Success (GPS).

## Summary & Conclusion

This survey, conducted among a sample of individuals held in all three detention facilities throughout Contra Costa County, is the first of its kind conducted by the Office of Reentry & Justice on behalf of the Community Advisory Board. While the sample of participants is not considered to be representative of the population of all individuals held in custody, the results and learnings



gleaned from this effort can be viewed as a steppingstone to inform reentry services and program needs as well as future surveys of the in-custody population. For example, future surveys might seek to distinguish between the needs of individuals who are awaiting trial compared to those who are serving a jail sentence, or between the needs of men compared to women. Further, while the survey was administered in both English and Spanish, future surveys might reach a more diverse population in custody if available in other languages.

Notably, critical concerns surrounding housing and employment needs upon return to the community are aligned with the findings of the AB 109 Providers Survey and speak to the common thread of need in these domains. Particularly for individuals with justice involvement, obtaining housing and employment is a challenge upon reentry. However, the challenge is even greater when there is insufficient low-income housing in the community. This issue is further complicated by the large proportion of individuals who self-reported a substance use or mental health disorder and may also be in need of housing that includes wrap around treatment or social services to maintain their stability.

Also worth noting is the high proportion of individuals (32%) who self-reported a learning disability. While this is not a diagnostic measure and is thus vulnerable to misinterpretation, the proportion of those who reported a learning disability is slightly higher than those who reported either a substance use or mental health disorder. In addition, learning disabilities are linked to substance use and other mental health conditions as well as to impaired social and cognitive functioning.<sup>4, 5</sup> In light of this, they can have a major impact on an individual's ability to successfully navigate their return to the community. Furthermore, this survey did not distinguish between a self-reported learning disability per se and an individual's level of literacy. While many of the respondents showed low literacy levels as evidenced by their responses, it is not clear whether these are the same individuals who reported a learning disability. Given the literacy level shown among respondents, programs to improve basic reading and writing skills are worthy of attention particularly as they can improve employability. This is an important area for further examination as, to date, no specialized programs or services are provided for this subpopulation of individuals.

And, finally, individuals in custody are seeking additional jail programming outside of their recreational time, particularly as it relates to pre-release, behavioral health and pro-social programming. This finding is also aligned with findings from the AB 109 Providers Survey.

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<sup>4</sup> [AIMS Public Health](#). 2021; Co-occurring intellectual disability and substance use disorders; 8(3): 479–484.

<sup>5</sup> London: [National Institute for Health and Care Excellence \(NICE\)](#); Mental Health Problems in People with Learning Disabilities: Prevention, Assessment and Management. 2016 Sep. ISBN-13: 978-1-4731-2051-8

## ACKNOWLEDGEMENTS

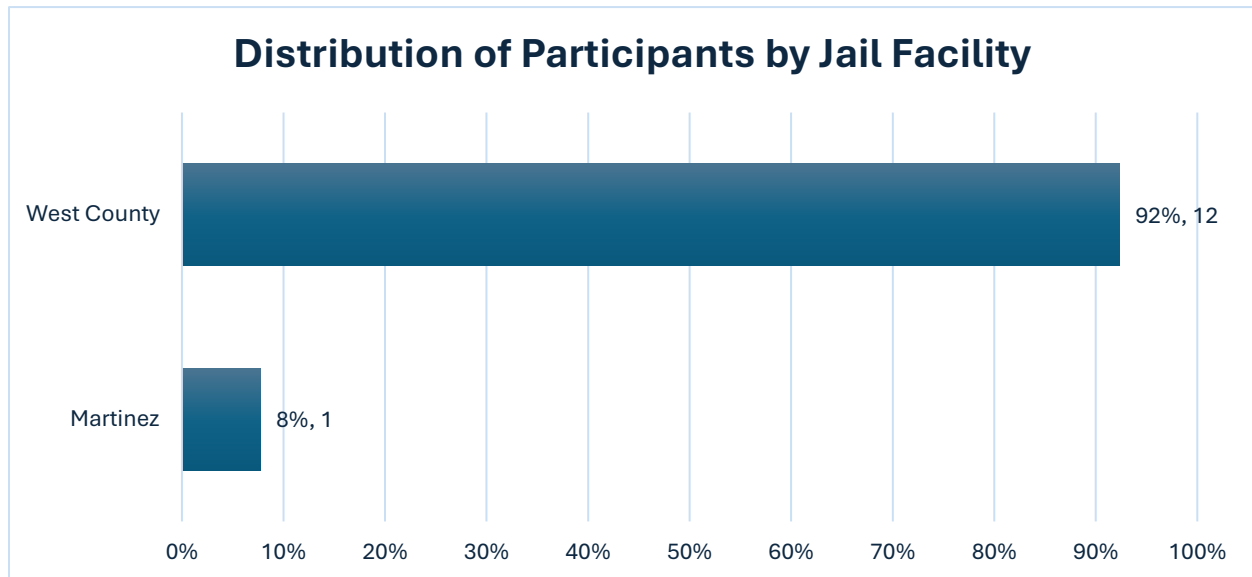
The ORJ would like to thank the individuals who took the time to participate in this study. Knowledge gleaned from their input will assist in assessing opportunities for program improvements for all individuals held in detention and those returning to the community. We'd also like to acknowledge our partnership with the County's Sheriff's Department and their efforts in facilitation of the survey.

This report was prepared by the Office of Reentry & Justice. For any questions regarding this survey and report, please contact Kimberly Aseo, Planner/Evaluator, at:  
[Kimberly.Aseo@orj.cccounty.us](mailto:Kimberly.Aseo@orj.cccounty.us).

## In-Custody Survey Findings – Women

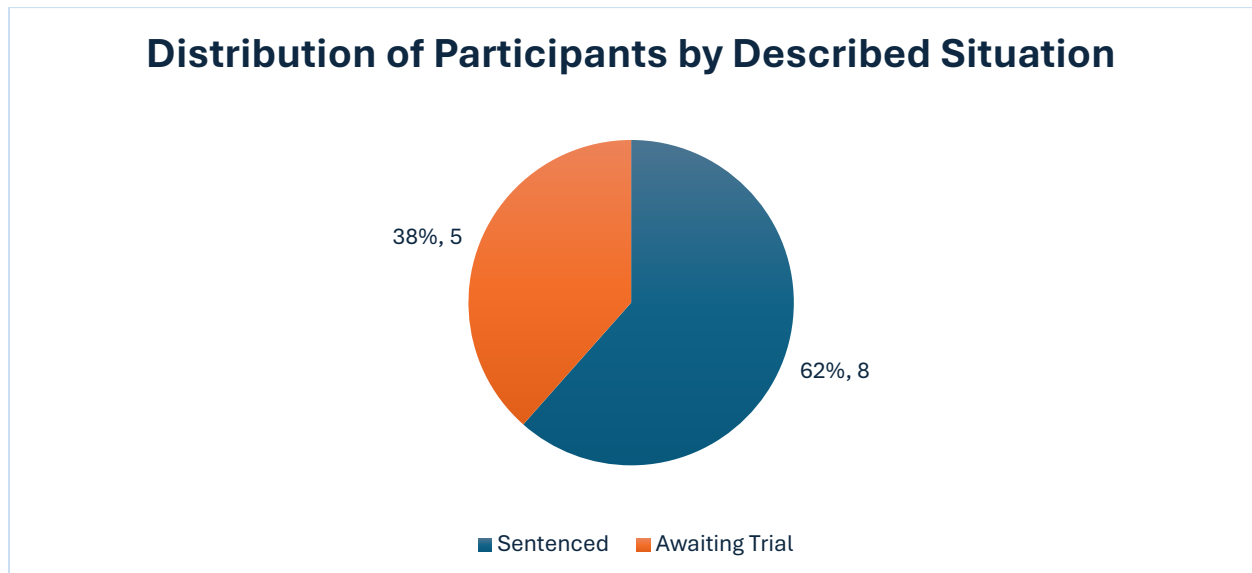
### 1. In which facility are you currently staying?

- a. Martinez
- b. West County (Richmond)
- c. Marsh Creek (Clayton)



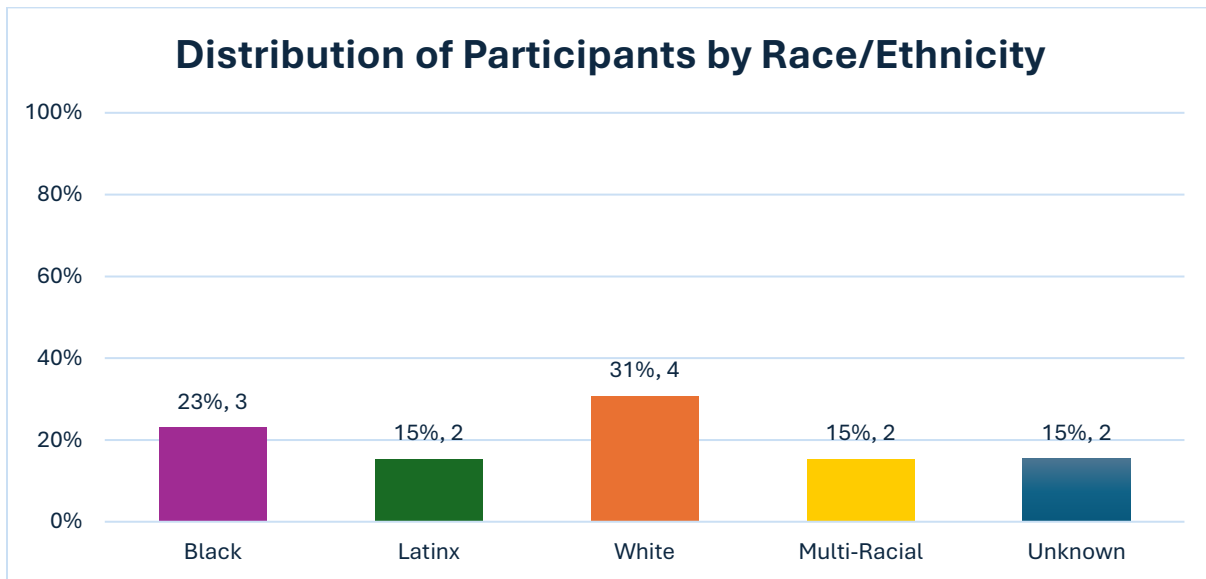
### 2. Which of the following describes your situation?

- a. Waiting for trial
- b. Sentenced



**3. Choose the race/ethnicity that you most closely identify with:**

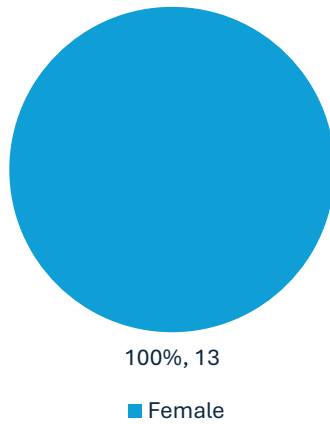
- a. White
- b. Asian or Asian American
- c. Black, African-American, or African
- d. American Indian/Alaskan Native/Indigenous
- e. Native Hawaiian or Pacific Islander
- f. Hispanic/Latin(a)(o)(x)
- g. Two or more races
- h. Decline to respond



**4. Choose the gender you identify as (Choose all that apply):**

- a. Male
- b. Female
- c. Transgender
- d. Questioning
- e. Nonbinary
- f. Decline to respond

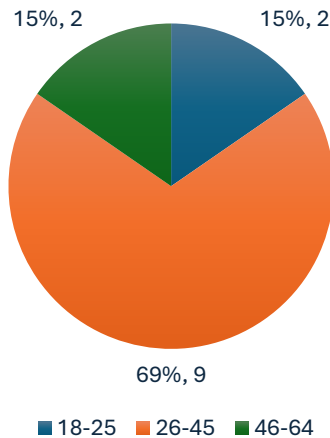
### Distribution of Participants by Gender Identity



**5. What is your current age?**

- a. 18-25 years old
- b. 26-45 years old
- c. 46-64 years old
- d. 65 years or older

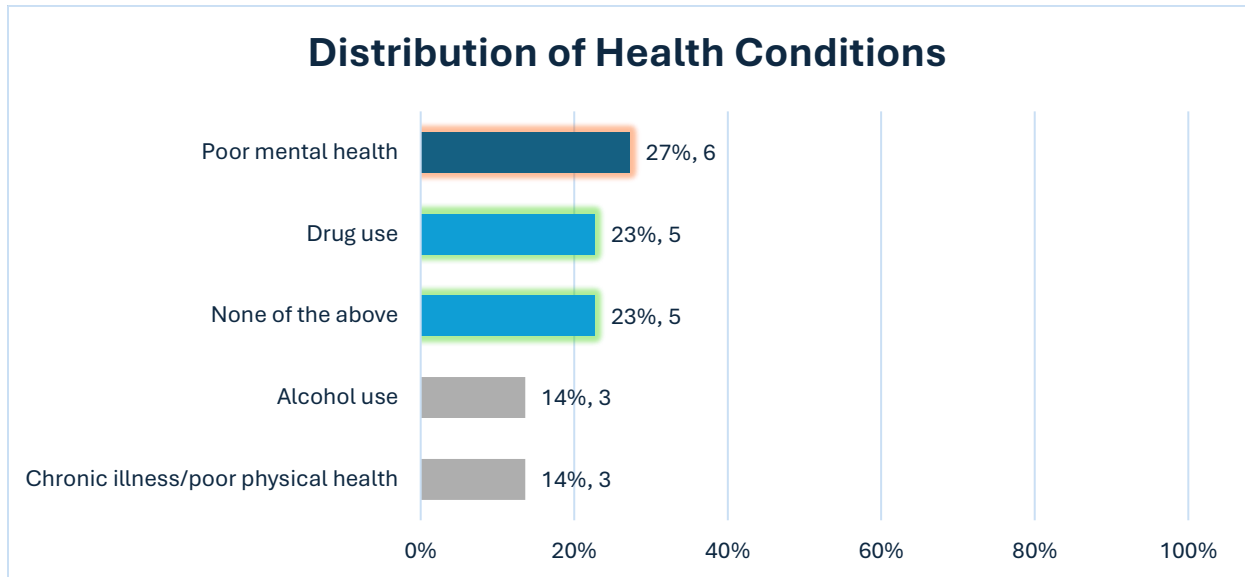
### Distribution of Participants by Age



**6. Which of the following health conditions do you live with? Choose all that apply:**

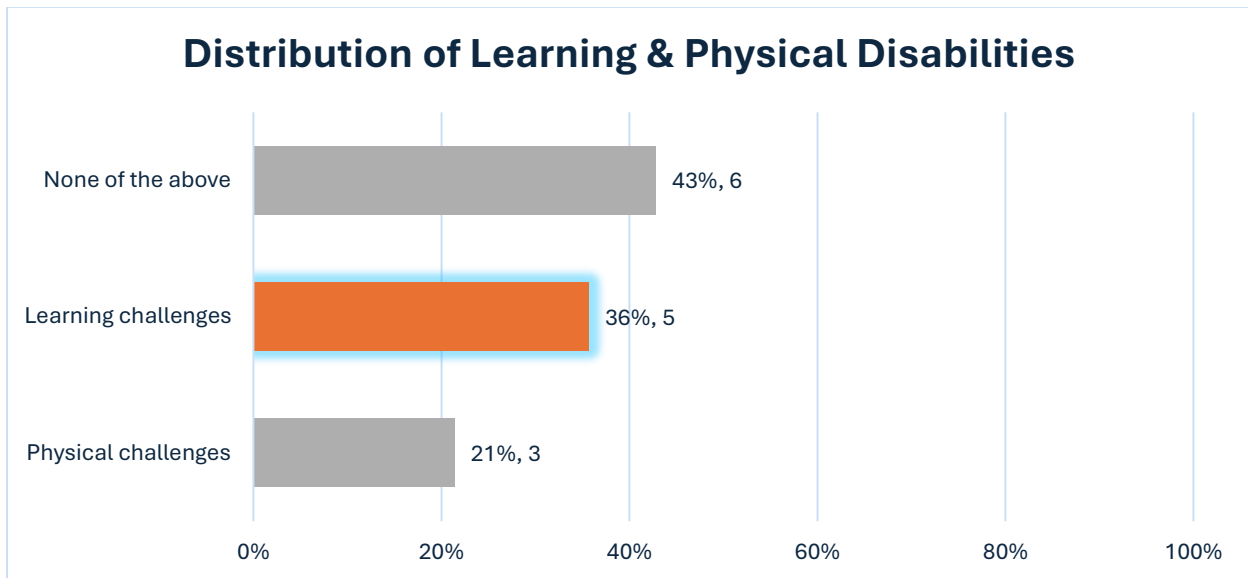
- a. Chronic illness/poor physical health (diabetes, arthritis, tooth/gum pain, heart disease/high blood pressure)
- b. Poor mental health (anxiety, depression, PTSD, bipolar disorder, etc.)
- c. Alcohol use (binge drinking, blacking out, alcohol dependent, etc.)

- d. Drug use (drug use disorder, substance dependent, etc.)
- e. None of the above



**7. Which of the following disabilities do you struggle with? Choose all that apply:**

- a. Physical challenges (Injuries or other physical ailment that impact your ability to walk, move easily and/or complete daily self-care tasks)
- b. Learning challenges (diagnosed with ADHD or ADD, autism, hearing loss, vision loss, dyslexia, etc.)
- c. None of the above

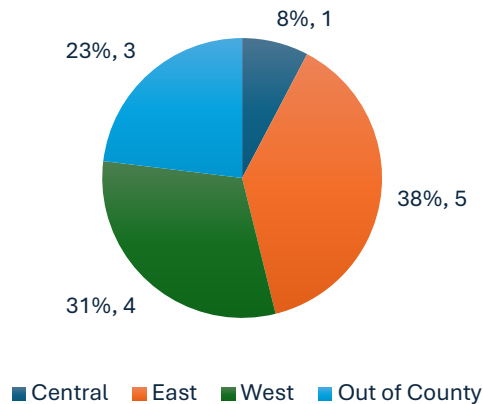


**8. What region of the county will you be returning to?**

- a. West County (i.e. Richmond, San Pablo, El Cerrito, Pinole, Hercules, Crockett, etc.)

- b. Central County (i.e. Martinez, Concord, Walnut Creek, Pleasant Hill, Clayton, etc.)
- c. South Central (i.e. Orinda, Lafayette, Moraga, Danville, San Ramon, etc.)
- d. East County (i.e. Bay Point, Pittsburg, Antioch, etc.)
- e. Far East County (i.e. Brentwood, Oakley, Bethel Island, Byron, Knightsen, Discovery Bay, etc.)
- f. Outside of Contra Costa County

### Proportion of Participants by Region of County Returning to

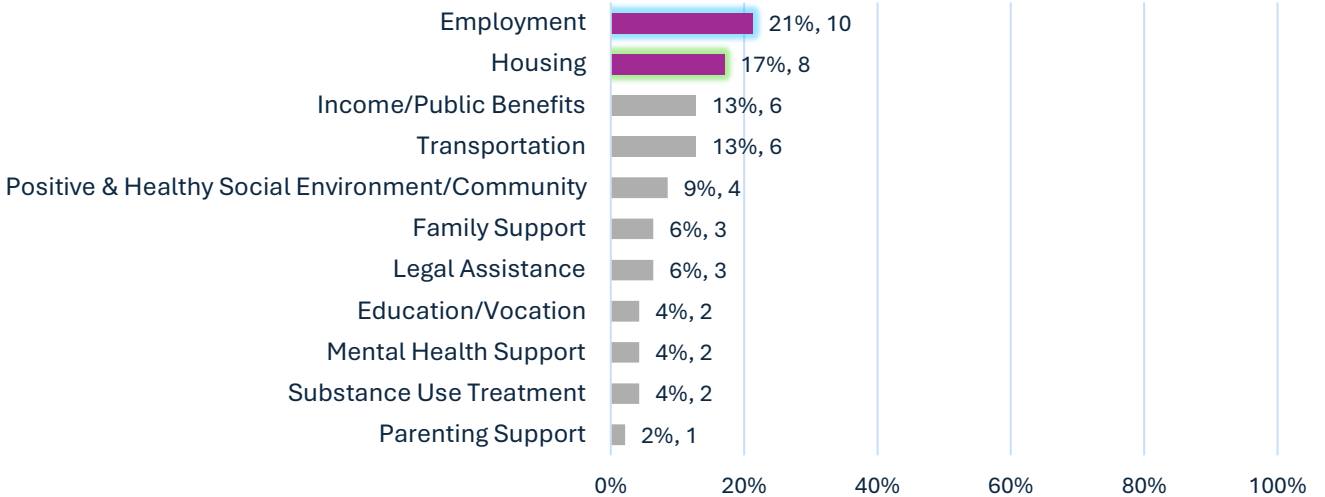


**9. From the list below, what are your top 3 most critical areas of need after release? Choose ONLY 3.**

- a. Education/Vocation
- b. Employment
- c. Family Support
- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Healthy Social Environment/Community
- j. Substance Use Treatment
- k. Transportation



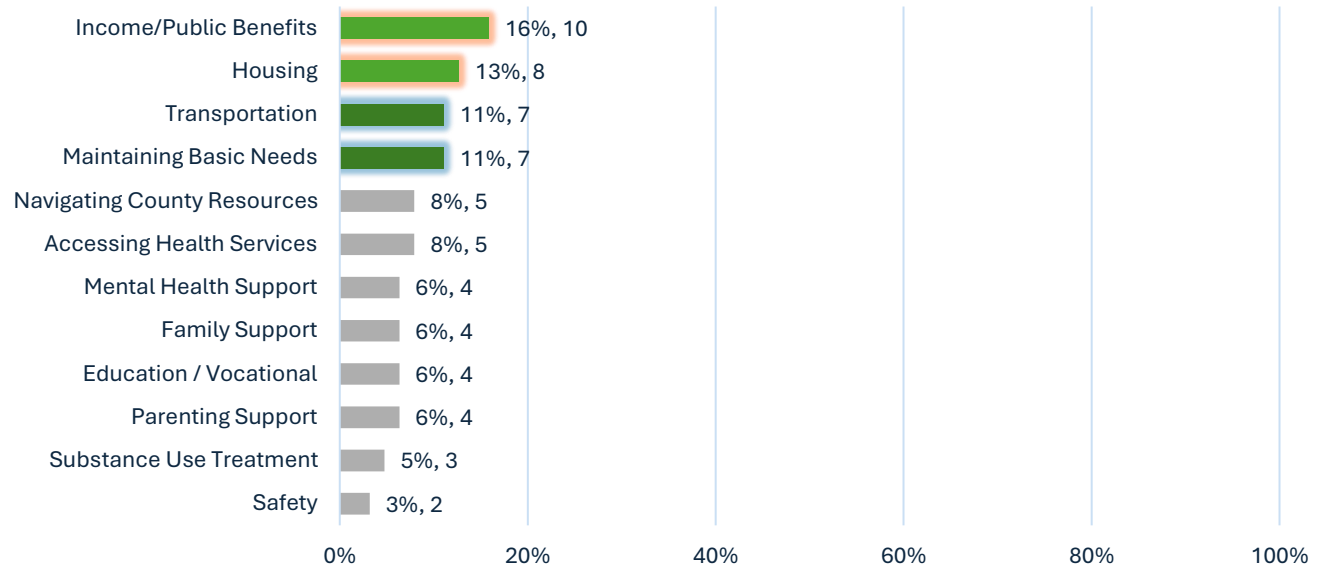
### Top 3 Most Critical Areas of Need



**10. Do you have any concerns or worries about returning home? If yes, what is your greatest concern or worry? (Choose all that apply).**

- Safety
- Navigating County Resources (i.e. feeling unsure where to begin or what to do)
- Mental Health Support
- Housing
- Income/Public Benefits
- Substance Use Treatment
- Accessing Health Services (i.e. medical treatment)
- Transportation
- Family Support
- Education / Vocational
- Maintaining Basic Needs (i.e. food, water, clothing, sleep, hygiene)
- Parenting Support
- Positive & Healthy Social Environment/Community
- Legal Assistance
- Finances (i.e. paying court cost / fees)

## Greatest Concern Among Participants Upon Returning Home





# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-2843

**Agenda Date:** 7/17/2025

**Agenda #:** 5.

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Advisory Board: CAB Programs & Services Subcommittee

Subject: Programs & Services Work Plan

Presenter: Tiffany Anaya, Subcommittee Chair

### Information:

Review the CAB Programs & Services Subcommittee work plan to ensure alignment with subcommittee goals and to assess progress toward key objectives.

### Referral History and Update:

CAB Subcommittees (i.e. Program & Services; Policy & Budget; and Outreach & Community Engagement) were tasked with reviewing their work plans to identify their priorities for the remainder of the year.

### Recommendation(s)/Next Step(s):

Debrief the work plan to ensure alignment with the CAB Subcommittees' priorities and confirm the Subcommittee is on track to meet its goals.

## CAB Programs & Services Subcommittee – 2025 Work Plan

| Initiative   | Sub-Tasks/Benchmarks  | Timeline  | Responsible Persons/Resources |
|--|---|---|-------------------------------|
| <b>Advocacy and Support of CAB Policy Platform</b>                                       | <p>Undertake and brainstorm priority projects and advocacy:</p> <ul style="list-style-type: none"> <li>➤ Expanding Housing resources within the County for reentry beyond AB 109 (support best practice program models, governance structures, make recommendations)</li> <li>➤ Expanding Restorative Justice within the County (support best practice program models, governance structures, make recommendations)</li> <li>➤ Collaborate w/ Other External Boards, Committees or Work Groups (i.e., Measure X CAB)</li> <li>➤ Implicit Bias Training for CAB board members and CBO's that are receiving AB 109 funding</li> <li>➤ ADA Compliances for CBO's receiving AB109 Funding- i.e., wheelchair accessibility if serving individuals daily as well as Recovery Homes with ADA compliances for those needing special accommodations</li> <li>➤ Presentations from all CBO's receiving funding to make presentations before the full CAB</li> </ul> | Ongoing   | All                           |
| <b>Conduct Survey of Program Service Needs and Present Findings – Government and CBO</b> | <ul style="list-style-type: none"> <li>➤ Programs and Services Qualitative Survey: <ol style="list-style-type: none"> <li>1. Develop Survey for CBO's and In-Custody Participants</li> <li>2. We will disseminate to AB109 funded agencies and government departments who work with reentry population</li> <li>3. Analyze</li> <li>4. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc.</li> </ol> </li> </ul>   | <p>Government Agencies &amp; CBOs: Survey finalized by April</p> <p>May Responses (2-week response period)</p> <p>June Findings</p> | All & ORJ                     |

|   |   |  |  |
|---|---|--|--|
| <b>Promote a Comprehensive Needs Assessment</b> | <ul style="list-style-type: none"> <li>➤ Programs and Services Qualitative Data Collection:               <ol style="list-style-type: none"> <li>1. Conduct qualitative interviews with providers as needed post survey findings</li> <li>2. Analyze</li> <li>3. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc.</li> </ol> </li> <li>➤ Look at local and regional needs assessment to reentry population/programs:               <ol style="list-style-type: none"> <li>1. Survey Local CABs (e.g., San Francisco, Alameda, etc.)</li> </ol> </li> <li>➤ Provide findings to Policy and Budget Subcommittee</li> <li>➤ Develop a script and set up appointments to visit CBS's and present a report out to the committee.</li> </ul> | <p>August</p> <p>In time for inclusion in CAB'S Policy Brief and/or and Budget Proposal to CCP</p> | <p>All:</p> <p><b>CBO Site Visits:</b></p> |
|---|---|--|--|



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-2844

**Agenda Date:** 7/17/2025

**Agenda #:** 6.

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Advisory Board: CAB Programs & Services Subcommittee

Subject: Outreach and Site Visit Scheduling Updates

Presenter: Tiffany Anaya, Subcommittee Chair

### Information:

Review the site visit schedule and provide any updates on outreach activities and coordination efforts.

### Referral History and Update:

The CAB Programs & Services Subcommittee is planning to conduct in-person site visits with community-based organizations contracted to provide services through AB 109 funding. The goal is to gain a deeper understanding of the services offered, identify needs and gaps within the community, and explore how the Community Advisory Board can best support these efforts.

### Recommendation(s)/Next Step(s):

Review and share any edits or corrections before the schedule is finalized.

### CAB Programs & Services – Site Visit Assignments 2025

| Organization                     | Point of Contact  | CAB Member    | CAB Member     | Site Visit Date |
|----------------------------------|---|---------------|----------------|-----------------|
| Bay Area Legal Aid               | Rebecca Richardson<br><a href="mailto:rrichardson@baylegal.org">rrichardson@baylegal.org</a>      | Rena Hurley   | Tiffany Anaya  |                 |
| HealthRight 360                  | Charmaine Hoggatt<br><a href="mailto:choggatt@healthright360.org">choggatt@healthright360.org</a> | Rena Moore    | Wilanda Hughes |                 |
| Men & Women of Purpose           | Frank Hancock<br><a href="mailto:fhancock@mwpurpose.org">fhancock@mwpurpose.org</a>               | Tiffany Anaya | Wilanda Hughes |                 |
| Lao Family Community Development | Wilanda Hughes<br><a href="mailto:fhancock@mwpurpose.org">fhancock@mwpurpose.org</a>              | Tiffany Anaya | Rena Hurley    |                 |
| Reentry Success Center           | Tiffany Anaya<br><a href="mailto:tiffany@rubiconprograms.org">tiffany@rubiconprograms.org</a>     | Rena Moore    | Rena Moore     |                 |
| Rubicon                          | John Cunningham<br><a href="mailto:johnc@rubiconprograms.org">johnc@rubiconprograms.org</a>       | Rena Hurley   | Wilanda Hughes |                 |

**Goal: Complete site visits by July 15, 2025.**