C.140

POSITION ADJUSTMENT REQUEST

NO. 26312 DATE 8/9/2024

Department No./ Budget Unit No. 0079 Org No. 4032 Agency No. 65 Department Public Works Action Requested: ADOPT Position Adjustment Resolution No. 26312 to reallocate the salary for the Custodial Services Supervisor (GKHC) from salary plan and grade ZA5 1202 (\$5,156.79 - \$6,268.11) to a revised five step salary plan and grade (\$6,295.37 - \$7,652.07) in the Public Works Department and place EE#62345 at the new step 5. Proposed Effective Date: 9/11/2024 Classification Questionnaire attached: Yes ☐ No ☒ / Cost is within Department's budget: Yes ☒ No ☐ Total One-Time Costs (non-salary) associated with request: Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$25,908.00 Net County Cost \$0.00 \$0.00 N.C.C. this FY Total this FY \$19,431.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT 100% User Charges Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Warren Lai (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT 8/9/2024 L.Strobel Date Deputy County Administrator HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 9/5/2024 Reallocate the salary for the Custodial Services Supervisor (GKHC) from salary plan and grade ZA5 1202 (\$5,156.79 -\$6,268.11) to a revised five step salary plan and grade (\$6,295.37 - \$7,652.07) in the Public Works Department and place position # 00017956 at the new step 5 Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. □ Day following Board Action. Effective: 9/5/2024 Gladys Reid (Date) (for) Director of Human Resources Date 9/5/2024 COUNTY ADMINISTRATOR RECOMMENDATION: DATE Approve Recommendation of Director of Human Resources Laura Strobel Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator

BOARD OF SUPERVISORS ACTION:

Adjustment is APPROVED DISAPPROVED

Monica Nino, Clerk of the Board of Supervisors

BY

and County Administrator

DATE 09-10-2024

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL LSALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

P300 (M347) Rev 3/15/01