



Workforce
Development Board
Contra Costa County

County AB-109 Employment Pathway Pilot Program





Contents

Overview of the presentation

- 01** Program Overview
- 02** Goals and Objectives
- 03** Target Classifications: Analysis Summary
- 04** Comparative Model Analysis
- 05** Recordation's & Implementation Challenges
- 06** Timeline & Next Steps

Program Overview

1

Structured pathways program for justice-involved individuals

2

\$2 million funding over 3 years from AB 109

3

Job Classifications: SSPA I and Clerk – Experienced Level

Workforce Development Board

The Workforce Development Board aims to improve job opportunities for AB 109 reentry participants by implementing targeted initiatives and resources similar to CCWorks Program.

CONNECTING JOB SEEKERS WITH LOCAL EMPLOYERS

We aim to provide comprehensive support, including training and mentorship, to ensure successful transitions into stable employment for participants.



WDB Analysis

Target Classifications: Analysis Summary

Criteria	SSPA I - EHSD	Clerk – Experienced Level
Education Requirement	HS Diploma/GED	HS Diploma/GED
Experience Requirement	Some public contact experience	1–2 years clerical
Vacancy Trend	Moderate-to-high	High
Onboarding Complexity	Medium (may require screening)	Low (fast onboarding possible)
Advancement Opportunities	High (Human Services ladder)	Moderate (Administrative pathways)
Pilot Placement Potential	Strong	Strong

WDB Analysis cont.

Comparative Model Analysis

- **Santa Clara ESUP:** Utilizes unclassified County job roles to establish direct-entry pathways for individuals facing significant employment barriers.
- **SF JobsNOW! / Community Ambassador Program:** Integrates year-round subsidized placements with ongoing coaching and housing support.
- **Alameda County CTE + Transitional Employment:** Links paid transitional jobs with sector-focused training and stackable credentials.
- **Alameda Returning Home Career Grant:** Combines housing assistance, stipends, and internships to enhance stability and facilitate successful reentry.
- **LA County Reentry Career Center / Weingart AB 109 Program:** Centralizes services (employment, housing, legal aid) within a trauma-informed care coordination framework.

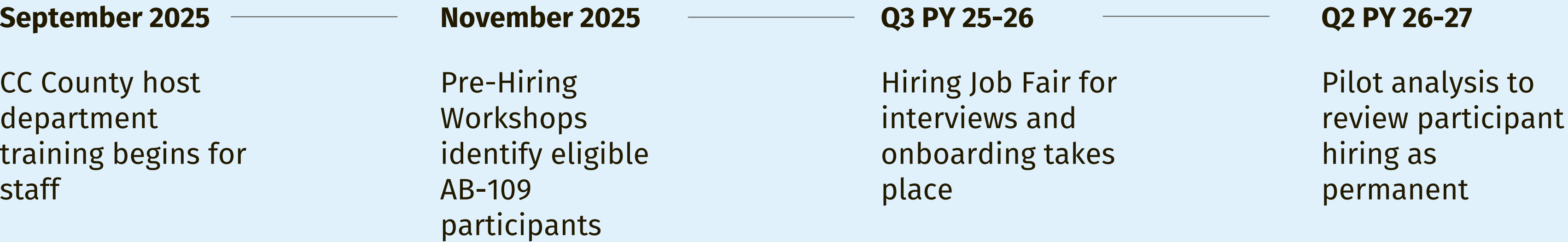
WDB Analysis cont.

Recordation's & Implementation Challenges

- Recommended Strategic Enhancements
- Lessons Learned from Peer Programs
- Implementation Challenges


Timeline

This timeline outlines key milestones for the County Employment Pathway Pilot (AB 109) project, highlighting important training and hiring events.



Our Contact Information

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