



CONTRA COSTA COUNTY

AGENDA

Head Start Policy Council

Wednesday, January 21, 2026

6:00 PM

500 Ellinwood Way, Pleasant Hill | 1203
West 10th St. Building D, Antioch | 300
S. 27th St, Richmond |

Zoom:

<https://cccounty-us.zoom.us/j/823792307>

89 | Meeting ID: 823 7923 0789

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Correspondence [26-210](#)
Attachments: [Funding Guidance Letter](#)
3. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
4. Parent Recognition of Staff
5. ACTION: Approval of November 19, 2025, Policy Council Minutes [26-205](#)
Attachments: [Policy Council Meeting Minutes - 11-19-2025 Draft](#)
6. Administrative Reports [26-206](#)
(Program updates, Program Reports, and Fiscal Reports)
Attachments: [Administrative Reports](#)
[Fiscal Reports](#)
7. Presentation: CSB Annual Report [26-207](#)
Attachments: [CSB Annual Report 2025](#)
8. Wellness: Vision Board [26-208](#)

9. Presentation: Positive Parenting Month [26-209](#)
Attachments: [Make Parenting A Pleasure 2026](#)
10. Subcommittee Reports
11. Site Reports
12. Announcements & Sparkle Space [26-204](#)
13. Meeting Evaluation

The next meeting is currently scheduled for February 18, 2026.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 3068 Grant St, Concord, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Ana Araujo aaaraujo@ehsd.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-210

Agenda Date: 1/21/2026

Agenda #: 2.



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | 330 C St., SW, 4th Floor, Washington DC 20201 | headstart.gov

January 12, 2026

Grant No. 09CH012839

Dear Head Start Grant Recipient:

Your funding application for the upcoming budget period must be submitted by April 1, 2026. The following table reflects the annual funding and enrollment levels available to apply for:

Period of Funding: 07/01/2026 - 06/30/2027

Annual Funding	Head Start	Early Head Start
Program Operations	\$10,186,706	\$10,124,485
Training and Technical Assistance	\$147,714	\$118,437
Total Funding		\$20,577,342

Enrollment Levels	Head Start	Early Head Start
Federal Funded Enrollment	764	437

Application Submission Requirements

The application must be prepared and submitted in accordance with the Head Start Grant Application Instructions with Guidance, Version 4.0 (Application Instructions) for a continuation application. It must be submitted on behalf of the Authorizing Official registered in HSES. Incomplete applications will not be processed.

Application Instructions are available on the homepage and in the 'Resources' section of HSES. Please review the instructions carefully prior to preparing the application.

Funding is contingent upon the availability of federal funds and satisfactory performance under the terms and conditions of the Head Start award. Annual funding levels are subject to change because of Congressional action or program performance and may result in additional funding guidance from the Office of Head Start.

One-time Program Improvement or Health and Safety Requests

Grant recipients encountering program improvement needs that cannot be supported by the agency budgets or other resources are invited to apply for one-time funding. This funding must be applied for separately through the Supplement or Supplement-Facilities 1303 amendment

type in HSES. Please select the appropriate amendment based on the description.

Requests generally include but are not limited to:

- Facility projects (construction, purchase, or major renovations requiring 1303 applications)
- Minor repairs and enhancements
- Playground installations or upgrades
- Funding to support transportation needs with investments in buses or other vehicles necessary to operate the program
- Security and surveillance investments to assure maximum safety of children

Requests are prioritized and funded based on funding availability and may require additional time before a final decision.

For questions regarding application instructions or program improvement needs and requests, please use HSES Correspondence. For assistance submitting the application in HSES, contact help@hsesinfo.org or 1-866-771-4737.

Thank you for your cooperation and timely submission of the grant application.

Sincerely,

Office of Head Start

Correspondencia, de la Oficina de Head Start OHS

12 de enero de 2026

Concesión nº 09CH012839

Estimado beneficiario de la subvención Head Start:

Su solicitud de financiación para el próximo periodo presupuestario debe presentarse antes del 1 de abril de 2026. La siguiente tabla refleja los niveles anuales de financiación y matrícula disponibles para solicitar:



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-205

Agenda Date: 1/21/2026

Agenda #: 5.



CONTRA COSTA COUNTY

Committee Meeting Minutes - Draft

Head Start Policy Council

Wednesday, November 19, 2025

6:00 PM 500 Ellinwood Way, Pleasant Hill | 1203 West
10th St. Building D, Antioch | 300 S. 27th St,
Richmond |
Zoom:
<https://cccouny-us.zoom.us/j/82379230789> |
Meeting ID: 823 7923 0789

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

Gabriela Garibay, Policy Council Vice Chair, called the meeting to order at 6:27 PM

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

There were no public comments

3. Correspondence

There was no correspondence

4. Parent Recognition of Staff

GMIII Room 1- Ms. Niluka Wann Arachchilage, Associate Teacher; Ms. Maria Echavarria, Associate Teacher; and Ms. Hortensia Lopez de Paniagua, Teacher Assistant in Training; and KinderCare Lone Tree Ms. Amelia Kolda, Teacher, were recognized for their exemplary work.

5. ACTION: Approval of the Policy Council Bylaws [25-3937](#)

Attachments: [Head Start Policy Council Bylaws](#)
[Head Start Policy Council Bylaws - SPA](#)

The Policy Council Bylaws were presented by **Ana Araujo, Comprehensive Services Manager**, explaining that the last approved bylaw were approved February 17, 2021, and a request to update the bylaws was made June 2025, to reduce the number of member seats, number of subcommittees and number of representatives to meet quorum. Ana asked for approval of the bylaws changes as follows: 26 member seats, four subcommittees, and quorum will become 51% of member seats, 14 members.

A motion to approve the Policy Council Bylaws was made by Amy Mockoski and seconded by Gabriela Garibay.

- The motion passed with 17 votes in favor. Nays: 0 Abstentions: 0

Ayes: Mockoski, Santana, Williams, Villalpando, Garibay, Muñoz, Chayrez, Nieve, Areliz Calle, Perez, Montano, Hernandez, Valencia, Perez, Coleman, Aslami, Nwankwo.

6. ACTION: Heard and ratified the Executive Subcommittee member appointed to fill a vacant position to have a fully represented Executive Subcommittee. [25-4898](#)

Attachments: [CSB380 Executive Committee Positions Responsibilities](#)

Heard and ratify Executive Subcommittee member appointed to fill a vacant position to have a fully represented Executive Subcommittee was presented by **Gabriela Garibay, Policy Council Vice Chair**, and explained by **Ana Araujo, Comprehensive Service Manager**, to fill in all vacancies in the Executive team. Gabriela Garibay recommended she assume Policy Council Chair, Norma Chayrez move into the Vice Chair role, and Raquel Magana take the Parliamentarian. Tuliisa Miller to remain as Secretary. The Policy Council voted to confirm the new appointments.

A motion to approve the Executive Subcommittee members appointed to fill vacant positions was made by Nia Williams and seconded by Gloria Perez.

- The motion passed with 17 votes in favor. Nays: 0 Abstentions: 0

Ayes: Mockoski, Santana, Perez, Williams, Villalpando, Garibay, Muñoz, Chayrez, Nieve, Areliz Calle, Montano, Hernandez, Valencia, Perez, Coleman, Aslami, Nwankwo.

8. ACTION: Approval of October 15, 2025, Policy Council Minutes [25-4899](#)

Attachments: [Policy Council Meeting Minutes - 10-15-2025 Draft](#)

The Policy Council meeting minutes from October 15, 2025, were reviewed, and no corrections were noted.

A motion to approve was completed by Kimberly Nieve and seconded by Nia Williams. Nia Williams, Raquel Magana and Dr. Karen Coleman abstained.

- The motion passed with 15 votes in favor. Nays: 0 Abstentions: 3

Ayes: Mockoski, Santana, Perez, Villalpando, Garibay, Muñoz, Chayrez, Nieve, Areliz Calle, Perez, Valencia, Hernandez, Montano, Aslami, Nwankwo

Abstentions: Williams, Magana, Coleman

9. Administrative Reports [25-4900](#)

Attachments: [Director's Report for PC - November 2025](#)
[Attendance Report - October 2025](#)
[Monitoring Report - October 2025](#)
[Mini PIR - November 2025](#)
[Mini PIR - November 2025 SPA](#)
[EHS Monitoring September 2025](#)
[HS Monitoring September 2025](#)
[Credit Card Report HS and EHS](#)
[Credit Card Report HS and EHS SPA](#)
[Child Nutrition Report - September 2025](#)
[Child Nutrition Report - September 2025 SPA](#)

M.J. Robb, Director, presented the Directors Report

Amy Wells, Division Manager, presented the Administrative Reports

Darryl Davis, Administrative Services Assistant III, presented the Fiscal Reports

10. Eligibility Training [25-4901](#)

Attachments: [Annual Head Start Eligibility PC Training Nov 2025](#)

Ellen de Senna, Administrative Services Assistant II, presented the Eligibility Training, Policy Council asked, what happens to families if their living circumstances changes during the application process?

De Senna responded, families can make updates at any time

11. Annual Program Information Report 2024-2025

[25-4902](#)

Attachments: [Fiscal Year 2024-2025 PIR Results](#)

Sheila Walsh, Administrative Services Assistant III, presented 2024-2025 PIR key data elements.

Policy Council asked, what are examples of services provided that get reported in the PIR?

Ana Araujo, Comprehensive Services Manager, answered, stating services provided, for example services for pregnant moms, English as a Second Language (ESL) classes, and services for families in crisis. When these services are accepted they get reported as a referral which is reported in the PIR.

12. Semi-Annual Monitoring Report January -June 2025

[25-4903](#)

Attachments: [Semi-Annual Monitoring Report January - June 2025](#)

Ayalew Lidete, Administrative Services Assistant III, presented the Semi-Annual Monitoring Report January - June 2025.

Policy Council asked, if a health assessments was needed or could families could opt out sharing medical information?

Ana Araujo, Comprehensive Services Manager, responded that basic medical information was required by Community Care Licensing and Head Start to ensure children are healthy and fit to attend the program. The information also helps the Comprehensive Service Team support families in ensuring children are Kindergarten ready.

Policy Council asked, what health guidelines are in place for toothbrushing if there is an outbreak in the classroom.

Araujo responded that the county health guidelines are followed.

13. Site Reports

Gloria Perez, George Miller Representative, reported that the buildings were painted, Candance Anderson, from the Board of Supervisors visited the site as well as Congressman, Mark DeSaulnier.

Kimberly Nieve, Riverview Representative, reported the children received books, her son got a very helpful book called "Hunger Monster" about children being hungry, it was a nice way to teach him about others.

Nia Williams, KinderCare Pittsburg Representative, reported that they have a new Assistant Director, Cheyenne Muñoz. A donation drive for Santas Helpers Foundation will be held till December 15th to collect toys, books and clothes for Christmas, and that their site will hold a community Thanksgiving event.

Ivonne Muñoz, Los Nogales Representative, reported that she is very thankful to Head Start for all the services provided and helping her son not only in the school but also at home.

14. Announcements & Sparkle Space

[25-4904](#)**Attachments:** [Sparkle Space - October 2025](#)

Ana Araujo, Comprehensive Service Manager, reviewed the Sparkle Space item from October, explaining that in the meeting were examples of how funds are used to enhance staff wellness. Araujo also reminded representatives and staff that there are no meetings in December, the next Program Services and Executive meeting will be January 7th and Fiscal and Policy Council Meeting will be January 21st and added that Friday Flyers can be found by scanning the Friday Flyers QR code which are also on-site parent boards.

15. Meeting Evaluation

Pluses:

- Made quorum
- Ended early
- Lots of involvement and discussion
- Everyone was able to present

Deltas:

- Working on arriving on time

The next meeting is currently scheduled for January 21, 2026.

Adjourn

The meeting adjourned at 7:47 PM

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For Additional Information Contact: Ana Araujo aaaraujo@ehsd.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-206

Agenda Date: 1/21/2026

Agenda #: 6.

Director's Report for Head Start Policy Council Meeting – January 2026

- **Federal Review:** CSB completed a Focus Area 1 Federal Review January 6-8 and did a fantastic job! The reviewers were delighted with our classrooms and our management systems. They were very pleased with how knowledgeable and engaged our Policy Council and Board of Supervisors are with all things Head Start. We should get our final report in 45 to 60 days.
- **Give Kids a Smile Day:** We are gearing up for our Annual Give Kids a Smile Day on February 6! This is a day where we have dentists and dental hygienists volunteering to conduct dental exams for all children that have not had one! Head Start requires a dental exam within 90 days of enrollment. This day is set aside for children that have not met the requirement. Reminder, baby teeth are just as important as adult teeth!
- **Enrollment and Attendance:** We continue to be fully enrolled throughout our program thanks to the hard work of staff and our parent, who spread the word about our wonderful program! Attendance, on the other hand, is quite low. We realize we are amid a very harsh flu season and remind you that if your child is ill, please keep them home. However, if your child is well, make sure they come to school every day to get the full benefit of our program.
- **Funding Guidance Letter:** On 1/12/26, we received our funding guidance letter from the Administration for Children and Families, providing us with instructions to apply for our continuation grant which is due on April 1. We will be bringing you this grant for approval in March.

Informe del Director para la reunión del Consejo de Políticas de Head Start - Enero de 2026

- **Revisión Federal:** CSB completó una revisión federal del Área de Enfoque 1 (FA-1) del 6 al 8 de enero y el resultado fue excelente. Los evaluadores quedaron encantados con nuestros centros y nuestros sistemas de administración. Se mostraron muy satisfechos con el conocimiento y la implicación de nuestro Consejo de Políticas y la Junta de Supervisores en todo lo relacionado con el programa Head Start. Recibiremos el informe final en un plazo de 45 a 60 días.
- **Día Demos una Sonrisa a los Niños:** ¡Nos estamos preparando para nuestro Día Demos una Sonrisa a los Niños el 6 de febrero! En este día, dentistas e higienistas dentales voluntarios realizan exámenes dentales a todos los niños que aún no se han sometido a uno. El programa Head Start exige un examen dental dentro de los 90 días posteriores a la inscripción. Este día está dedicado a los niños que no han cumplido con este requisito. Recuerden que los dientes de leche son tan importantes como los dientes permanentes.
- **Inscripción y Asistencia:** Seguimos teniendo una inscripción completa en nuestro programa gracias al arduo trabajo del personal y de los padres, quienes difunden información sobre nuestro excelente programa. Sin embargo, la asistencia es bastante baja. Sabemos que estamos en medio de una temporada de gripe muy fuerte y les recordamos que, si su hijo está enfermo, por favor, manténgalo en casa. Si su hijo está bien, asegúrese de que asista a la escuela todos los días para que aproveche al máximo nuestro programa.
- **Carta de orientación para la financiación del programa:** El 01/12/26, recibimos nuestra carta de orientación de financiación de la Administración para Niños y Familias, que nos proporciona instrucciones para solicitar nuestra subvención de continuación, que vence el 1 de abril. Te traeremos esta subvención para su aprobación en marzo.

Enrollment and Attendance Report to Policy Council January 2026

Enrollment:

- **HS –98.95%**
- **EHS -98.4%**

Attendance:

- **HS – 65.4%**
- **EHS –70.6%**

- As of September 1, 2024, our total funded HS/EHS slots was reduced to 1201 as a result of our New Grant. The enrollment percentages reflect those reductions in slots.

- Low attendance because of Best Interest Day. Children spent time at home with their parents.

Informe de Inscripción y Asistencia al Consejo de Políticas Enero 2026

Inscripción:

- **HS –98.95%**
- **EHS -98.4%**

Asistencia:

- **HS – 65.4%**
- **EHS –70.6%**

- A partir del 1 de septiembre, 2024, 1201 como resultado de nuestra nueva subvención. Los porcentajes de inscripción reflejan esas reducciones en los cupos.

- Baja asistencia debido al Día del Mejor Interés. Los niños pasaron tiempo en casa con sus padres.

Compliance Rates for Center Monitoring:

December 2025

Tools	Overall Compliance Rate	Trends in Tools
Daily Health & Safety Classroom Checklist	98%	<ul style="list-style-type: none"> ● Most issues are concentrated in few areas: door alarms and clutter ● Tablets and cabinet locks issues are largely compliant ● 10/13 indicators read at 0%. Display strong, consistent compliance through this tool
Daily Playground Safety Checklist	99%	<ul style="list-style-type: none"> ● Fencing and gate/lock issues account for nearly all findings. Track-it's have been placed ● Overall site playgrounds are clean and well maintained overall
Weekly Facility Checklist	99%	<ul style="list-style-type: none"> ● Similar on the previous tool alarms are need to be updated ● Kitchen areas are properly secured, and refrigerator/freezer temperature logs are fully compliant
Monthly Playground Safety Checklist	96%	<ul style="list-style-type: none"> ● Wood foundations saw the highest form of non-compliance. Track-it's been placed ● Some fencing showing some rust ● 0% concerns on spacing, sharp edges, standing water, and litter.
CSB Transition & Safety Tool	93%	<ul style="list-style-type: none"> ● Data was not consistently entered in a timely manner, indicating need for clear timelines and follow up ● Staff need additional training and coaching to clearly explain and

		<p>demonstrate active supervision and positive interactions</p> <ul style="list-style-type: none"> • Safe sleep practices, tablets in working order, and tradition tracking were all met with 0% concerns
On-Site Content Area Tool	97%	<ul style="list-style-type: none"> • Lesson plans, parent boards, and menus not consistently update at a small number of centers • Ratios, classroom setup, cleaning/safety checks are largely compliant

Items to note:

- Most findings are regarding routine upkeep and documentation and they're only occurring at selected few sites.
- Most of these issues were already corrected as part of preparation for the federal review
- Once we receive the results from the federal review we will continue to make adjustments to strengthen our practice moving forward.

Tasas de Cumplimiento para el Monitoreo de los

Centros: Diciembre 2025

Herramientas	Porcentajes de Cumplimiento	Tendencias en Herramientas
Lista de verificación diaria de salud y seguridad en el aula	98%	<ul style="list-style-type: none"> • La mayoría de los problemas se concentran en pocas áreas: alarmas de puertas y organización del salón. • Los problemas con las tabletas y las cerraduras de los archivadores cumplen en gran medida con los requisitos. • 10 de los 13 indicadores muestran un 0%. Esto demuestra un cumplimiento sólido y constante a través de esta herramienta.
Lista de verificación diaria de seguridad en el patio de recreo	99%	<ul style="list-style-type: none"> • Los problemas con las cercas, las puertas y las cerraduras representan casi todas las incidencias detectadas. Se han emitido ordenes de seguimiento. • En general, las zonas de juegos del Centro están limpias y bien mantenidas.
Lista de verificación semanal de las instalaciones	99%	<ul style="list-style-type: none"> • Al igual que con la herramienta anterior, es necesario actualizar las alarmas. • Las áreas de la cocina están debidamente protegidas y los registros de temperatura de los refrigeradores/congeladores cumplen con todos los requisitos.
Lista de verificación mensual de seguridad del patio de juegos	96%	<ul style="list-style-type: none"> • Las fundaciones de madera presentaron el mayor índice de incumplimiento. Se han emitido ordenes de seguimiento. • Algunas cercas presentan algo de óxido. • No se observaron problemas de espaciado, bordes afilados, agua estancada ni basura.

<p>Herramienta de transición y seguridad de CSB</p>	<p>93%</p>	<ul style="list-style-type: none"> • Los datos no se ingresaron de forma consistente y oportuna, lo que indica la necesidad de establecer plazos claros y realizar un seguimiento. • El personal necesita capacitación y asesoramiento adicionales para explicar y demostrar claramente la supervisión activa e interacciones positivas. • Las prácticas de sueño seguro, las tabletas electrónicas en buen estado de funcionamiento y el seguimiento de las tradiciones se cumplieron sin ningún problema, 0% incidencias
<p>Herramienta de área de contenido en el Centro</p>	<p>97%</p>	<ul style="list-style-type: none"> • El posteo de los planes de estudio, los tableros de anuncios para padres y los menús no se actualizan con regularidad en un pequeño número de centros. • Las proporciones de personal por niño, la organización de los salones y las revisiones de limpieza y seguridad cumplen en gran medida con la normativa.

Aspectos a tener en cuenta:

- La mayoría de las deficiencias se refieren al mantenimiento y la documentación de rutina y solo se están produciendo en unos pocos centros seleccionados.
- La mayoría de estos problemas ya se corrigieron como parte de la preparación para la revisión federal.
- Una vez que recibamos los resultados de la revisión federal, continuaremos realizando ajustes para mejorar nuestras prácticas en el futuro.

Program Information Report PIR January 2026

Head Start		
A.12 Cumulative Enrollment	1256	
C.7 Number of all children who are up-to-date (through the end of the program year) on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care.	258	20.54%
C.8a The number who have received or are receiving medical treatment for a diagnosed chronic health condition.	126	10.03%
C.20 Number of children who have completed a professional oral examination during the program year.	564	44.90%
C20.a.1 Of these, the number of children who have received or are receiving dental treatment.	32	2.55%
C.1.a Number enrolled in Medicaid and /or CHIP	932	74.20%
C1 Number of all children with health insurance	1037	82.56%
C.24 Number of children enrolled in the program who had an Individualized Education Program (IEP), at any time during the enrollment year, indicating they were determined eligible by the LEA to receive special education and related services	148	11.78%
C.28 Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory and behavioral concerns since last year's PIR was reported.	396	31.53%
C.45 Number of families that received at least one program services to promote family outcomes.	626	
Early Head Start		
A.10g Cumulative Enrollment of Children	562	
C.7 Number of all children who are up-to-date on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care.	42	7.47%
C.8a The number who have received or are receiving medical treatment for a diagnosed chronic health condition.	57	10.14%
C.1.a Number enrolled in Medicaid and /or CHIP	471	83.81%
C1 Number of all children with health insurance	504	89.68%
C.25 Number of children enrolled in the program who had an Individualized Family Service Plan (IFSP), at any time during the enrollment year, indicating they were determined eligible by the Part C Agency to receive early intervention services the Individuals with Disabilities Education Act (IDEA)	13	2.31%
C.28 Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory and behavioral concerns since last year's PIR was reported.	121	21.53%
C.45 Number of families that received at least one program services to promote family outcomes.	234	

Reporte Informativo del Programa Enero 2026

Head Start		
A.12 Matrícula acumulada	1256	
C.7 Número total de niños que están al día (hasta el final del año del programa) en un programa de atención médica preventiva y primaria adecuada a su edad, de acuerdo con el programa EPSDT del estado correspondiente para la atención médica infantil.	258	20.54%
C.8a El número de personas que han recibido o están recibiendo tratamiento médico por una enfermedad crónica diagnosticada.	126	10.03%
C.20 Número de niños que han completado un examen oral profesional durante el año del programa.	564	44.90%
C20.a.1 De ellos, el número de niños que han recibido o están recibiendo tratamiento dental.	32	2.55%
C.1.a Número de personas inscritas en Medicaid y/o CHIP	932	74.20%
C1 Número total de niños con seguro médico	1037	82.56%
C.24 Número de niños inscritos en el programa que tenían un Programa de Educación Individualizado (IEP), en cualquier momento durante el año de inscripción, lo que indica que la LEA determinó que eran elegibles para recibir educación especial y servicios relacionados.	148	11.78%
C.28 Número total de niños recién matriculados que completaron las evaluaciones requeridas en un plazo de 45 días para detectar problemas de desarrollo, sensoriales y de comportamiento desde que se informó el PIR del año pasado.	396	31.53%
C.45 Número de familias que recibieron al menos un servicio del programa para promover los resultados familiares.	626	
Early Head Start		
A.10g Inscripción acumulada de niños	562	
C.7 Número total de niños que están al día con el calendario de atención médica preventiva y primaria adecuada para su edad, según el calendario EPSDT del estado correspondiente para la atención médica infantil.	42	7.47%
C.8a El número de personas que han recibido o están recibiendo tratamiento médico por una enfermedad crónica diagnosticada.	57	10.14%
C.1.a Número de personas inscritas en Medicaid y/o CHIP	471	83.81%
C1 Número total de niños con seguro médico	504	89.68%
C.25 Número de niños inscritos en el programa que tenían un Plan de Servicio Familiar Individualizado (IFSP), en cualquier momento durante el año de inscripción, lo que indica que la Agencia de la Parte C determinó que eran elegibles para recibir servicios de intervención temprana según la Ley de Educación para Personas con Discapacidades (IDEA).	13	2.31%
C.28 Número total de niños recién matriculados que completaron las evaluaciones requeridas en un plazo de 45 días para detectar problemas de desarrollo, sensoriales y de comportamiento desde que se informó el PIR del año pasado.	121	21.53%
C.45 Número de familias que recibieron al menos un servicio del programa para promover los resultados familiares.	234	

**CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU
2025 HEAD START PROGRAM**

**BUDGET PERIOD JULY 2025 - JUNE 2026
AS OF NOVEMBER 2025 - NEW GRANT**

DESCRIPTION	Budget		Total YTD	Should be 42%	NOVEMBER
		Budget	Actual	%YTD	2025
A. PERSONNEL	\$ 5,036,359	\$ 2,013,864	\$ 3,022,495	60.01%	627,365.17
B. FRINGE BENEFITS	\$ 3,332,306	\$ 1,761,192	\$ 1,571,114	47.15%	360,029.52
D. EQUIPMENT	\$ -	\$ -	\$ -	0.00%	-
E. SUPPLIES	\$ 280,201	\$ 221,932	\$ 58,269	20.80%	23,075.85
F. TRAVEL	\$ 40,049	\$ 32,602	\$ 7,447	18.59%	2,394.71
G. CONSTRUCTION	\$ -	\$ -	\$ -	0.00%	-
H. OTHER	\$ 1,922,486	\$ 1,084,681	\$ 837,805	43.58%	211,361.40
I. CONTRACTUAL	\$ 2,546,297	\$ 1,685,382	\$ 860,915	33.81%	231,828.57
TOTAL DIRECT CHARGES	\$ 13,157,698	\$ 6,799,654	\$ 6,358,044	48.32%	\$ 1,456,055
K. INDIRECT COSTS	\$ 966,988	563,756	403,232	41.70%	78,942.21
TOTAL-ALL BUDGET CATEGORIES	\$ 14,124,686	\$ 7,363,410	\$ 6,761,276	47.87%	1,534,997.43
<i>In-Kind (Non-Federal Share)</i>	\$ 3,531,172	\$ 1,840,852	\$ 1,690,319	47.87%	\$ 383,749

CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU

2025 HEAD START PROGRAM

BUDGET PERIOD JULY 2025 - JUNE 2026

AS OF NOVEMBER 2025-NEW GRANT

	Total Budget	Remaining Budget	Total YTD Actual	Should be 42% % YTD	November 2025
a. Salaries & Wages (Object Class 6a)					
Permanent 1011	5,036,359	2,013,864	3,022,495	60%	627,365.17
TOTAL PERSONNEL (Object class 6a)	5,036,359	2,013,864	3,022,495	60%	627,365.17
b. FRINGE BENEFITS (Object Class 6b)					
Permanent Staff	3,332,306	1,761,192	1,571,114	47%	360,029.52
TOTAL FRINGE (Object Class 6b)	3,332,306	1,761,192	1,571,114	47%	360,029.52
d. EQUIPMENT (Object Class 6d)					
Total EQUIPMENT (Object Class 6d)	-	-	-	0%	-
e. SUPPLIES (Object Class 6e)					
1. Office Supplies	88,453	59,803	28,650	32%	2,589.13
2. Child and Family Services Supplies (Includes classroom Supplies)	89,840	65,196	24,644	27%	17,938.55
Transition Supplies	8,662	8,662	-	0%	-
Computer Supplies, Software Upgrades, Computer Replacements	51,797	47,336	4,461	9%	2,519.70
Health/Safety Supplies	2,589	2,589	-	0%	-
Mental Health/Disabilities Supplies	25,000	25,000	-	0%	-
Emergency Supplies	3,256	3,256	-	0%	-
Household Supplies	3,604	3,090	514	14%	28.47
Employee Health and Welfare costs	7,000	7,000	-	0%	-
TOTAL SUPPLIES (6e)	280,201	221,932	58,269	21%	23,075.85
f. Travel (Object Class 6f)					
1. Out-of-Town Travel	40,049	32,602	7,447	19%	2,394.71
TOTAL TRAVEL (Object Class 6f)	40,049	32,602	7,447	19%	2,394.71
g. CONSTRUCTION (Object Class 6g)					
TOTAL CONSTRUCTION (6g)	-	-	-	0%	-
h. OTHER (Object Class 6h)					
1. Building occupancy Costs/Rents & Leases	293,252	(89,699)	382,951	131%	156,186.96
2. Utilities, Telephone	30,433	(14,621)	45,054	148%	(19,061.20)
3. Building & Child Liability Insurance	3,481	3,481	-	0%	-
4. Building Maintenance/Repair and Other Occupancy Costs	522,285	383,431	138,854	27%	17,083.20
5. Local Travel	44,468	32,670	11,798	27%	5,023.42
Child Nutrition Costs	301,568	268,039	33,529	11%	1,180.43
USDA and CACFP Reimbursements	(110,877)	(60,181)	(50,696)	46%	-
PC Orientation, Trainings , materials and translation (including food/venue	21,000	14,834	6,166	29%	2,851.73
Parent Activities-Sites, PC, BOS luncheon & Appreciation (incl.food/venue	656	656	-	0%	-
Child Care/Mileage Reimbursement	111	111	-	0%	-
Auditor Controllers	5,907	4,105	1,802	31%	-
Data Processing	238,338	119,370	118,968	50%	20,686.26
Outreach - Printing	2,100	2,100	-	0%	-
Recruitment Advertising (e.g. Websites, Digital Marketing)	52,474	52,474	-	0%	-
Family, Community and Parent Engagement (including.food/venue)	35,000	35,000	-	0%	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Conter	175,000	147,675	27,325	16%	2,688.56
Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	6,891	1,889	5,002	73%	49.45
11. Other	-	-	-	0%	-
Site Security Guards	97,172	45,276	51,896	53%	3,566.93
Vehicle Operating/ Maintenance and Repair	94,060	41,552	52,508	56%	20,363.03
Equipment Maintenance Repair and Rental	2,307	1,568	739	32%	-
Dept of Health and Human Services - 211 Data Base (CCC)	9,881	8,198	1,683	17%	396.00
Other Operating Expenses (CSD Admin/Facs Mgt. Allocation, live scan)	96,979	86,753	10,226	11%	346.63
Health and Safety (Program Improvement Grant/Covid)	-	-	-	0%	-
Comprehensive Services with State Child Development Program	-	-	-	0%	-
TOTAL OTHER (6h)	1,922,486	1,084,681	837,805	44%	211,361.40
i. CONTRACTUAL (Object Class 6i)					
Health Consultant (LVN \$78,050)	34,032	12,864	21,168	62%	4,704.00
One Solution Technology	31,490	(2,560)	34,050	108%	2,134.52

Leadership Trainings/Seminars/Workshop	62,340	46,153	16,187	26%	9,534.24
Conferences/Trainings	24,834	24,834	-	0%	-
Family Development Credential	43,293	43,293	-	0%	-
Tutoring	6,000	6,000	-	0%	-
KinderCare	286,441	203,417	83,024	29%	41,386.92
Tiny Toes	105,902	105,902	-	0%	-
YMCA (East)	1,615,730	1,083,286	532,444	33%	139,130.46
Practice Based Coaching/Classroom Observation	69,298	45,782	23,516	34%	5,228.30
Teacher Recruitment	25,300	20,974	4,326	17%	-
Demographer	17,500	13,000	4,500	26%	1,800.00
CLOUDs	224,137	82,437	141,700	63%	27,910.13
f. CONTRACTUAL (Object Class 6f)	2,546,297	1,685,382	860,915	33.81%	231,828.57
I. TOTAL DIRECT CHARGES (6a-6h)	13,157,698	6,799,654	6,358,044	48%	1,456,055.22
j. INDIRECT COSTS	966,988	563,756	403,232	42%	78,942.21
k. TOTALS (ALL BUDGET CATEGORIES)	14,124,686	7,363,410	6,761,276	48%	1,534,997.43
<i>Non-Federal Share (In-kind)</i>	<i>3,531,172</i>	<i>1,840,852</i>	<i>1,690,319</i>	<i>48%</i>	<i>383,749.36</i>

CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2025 PROGRAMA HEAD START

PERÍODO PRESUPUESTARIO JULIO 2025 - JUNIO 2026
A PARTIR DE NOVIEMBRE 2025

DESCRIPCIÓN	PRESUPUESTO TOTAL	PRESUPUESTO RESTANTE	TOTAL REAL HASTA LA FECHA	Should be 42%	NOVIEMBRE
				PORCENTAJE DEL AÑO HASTA LA FECHA	2025
A. PERSONAL	\$ 5,036,359	\$ 2,013,864	\$ 3,022,495	60.01%	627,365.17
B. BENEFICIOS SUPLEMENTARIOS	\$ 3,332,306	\$ 1,761,192	\$ 1,571,114	47.15%	360,029.52
D. EQUIPO	\$ -	\$ -	\$ -	0.00%	-
E. ARTICULOS DE OFICINA	\$ 280,201	\$ 221,932	\$ 58,269	20.80%	23,075.85
F. VIAJES	\$ 40,049	\$ 32,602	\$ 7,447	18.59%	2,394.71
G. CONSTRUCCIÓN	\$ -	\$ -	\$ -	0.00%	-
H. MISCELÁNEO	\$ 1,922,486	\$ 1,084,681	\$ 837,805	43.58%	211,361.40
I. CONTRATOS	\$ 2,546,297	\$ 1,685,382	\$ 860,915	33.81%	231,828.57
I. TOTAL DE CARGOS DIRECTOS	\$ 13,157,698	\$ 6,799,654	\$ 6,358,044	48.32%	1,456,055.22
j. CARGOS INDIRECTOS	966,988	\$ 563,756	403,232	41.70%	78,942.21
k. TOTAL-CATEGORÍAS DEL PRESUPU	\$ 14,124,686	\$ 7,363,410	\$ 6,761,276	47.87%	1,534,997.43
<i>In-Kind (Non-Federal Share)</i>	\$ 3,531,172	\$ 1,840,852	\$ 1,690,319	6.13%	383,749.36

CONDADO DE CONTRA COSTA – BURO DE SERVICIOS A LA COMUNIDAD

2025 PROGRAMA HEAD START

PERIODO PRESUPUESTARIO JULIO 2025 - JUNIO 2026

A PARTIR DE NOVIEMBRE 2025

42%

	PRESUPUES TO TOTAL	PRESUPUEST O RESTANTE	TOTAL REAL HASTA LA FECHA	PORCENTAJE DEL AÑO HASTA LA FECHA	NOVIEMBRE 2025
a. PERSONAL (Clasificación de objeto 6a)					
Permanente	5,036,359	2,013,864	3,022,495	60.01%	627,365.17
TOTAL PERSONNEL (Object class 6a)	5,036,359	2,013,864	3,022,495	60.01%	627,365.17
b. BENEFICIOS SUPLEMENTARIOS (Clasificación de objeto 6b)					
Permanente	3,332,306	1,761,192	1,571,114	47.15%	360,029.52
BENEFICIOS SUPLEMENTARIOS TOTALES (6b)	3,332,306	1,761,192	1,571,114	47.15%	360,029.52
c. EQUIPO (Clasificación de objeto 6c)					
EQUIPO TOTAL (6c)	-	-	-	0.00%	-
d. ARTICULOS (Clasificación de objeto 6d)					
1. Articulos de Oficina	88,453	59,803	28,650	32.39%	2,589.13
2. Articulos de Home Base para EHS	89,840	65,196	24,644	27.43%	17,938.55
Articulos de transición	8,662	8,662	-	0.00%	-
Articulos de computadora, reemplazos, actualización de software	51,797	47,336	4,461	8.61%	2,519.70
Articulos de salud y seguridad	2,589	2,589	-	0.00%	-
Articulos de discapacidades de salud mental	25,000	25,000	-	0.00%	-
Articulos de misceláneos	-	-	-	0.00%	-
Articulos de emergencia	3,256	3,256	-	0.00%	-
Articulos de familiar	3,604	3,090	514	14.26%	28.47
Costos de salud y bienestar de los empleados	7,000	7,000	-	0.00%	-
TOTAL DE ARTICULOS (Clasificación de objeto 6d)	280,201	221,932	58,269	20.80%	23,075.85
e. Viajar (Clasificación de objeto 6e)					
1. Viajes fuera de la ciudad	40,049	32,602	7,447	18.59%	2,394.71
VIAJES TOTALES (6e)	40,049	32,602	7,447	18.59%	2,394.71
g. CONSTRUCCIÓN (Clasificación de objeto 6g)					
TOTAL DE CONSTRUCCIÓN (6g)	-	-	-	0.00%	-
h. MISCELÁNEO (Clasificación de objeto 6h)					
1. Costo de Ocupación del Edificio/Renta	293,252	(89,699)	382,951	130.59%	156,186.96
2. Utilidades, Teléfono	30,433	(14,621)	45,054	148.04%	(19,061.20)
3. Seguro de responsabilidad civil infantil y de construcción	3,481	3,481	-	0.00%	-
4. Mantenimiento/repación de edificios y otros costos de ocupación	522,285	383,431	138,854	26.59%	17,083.20
5. Viajes Locales	44,468	32,670	11,798	26.53%	5,023.42
Costo Nutritivo para Niños	301,568	268,039	33,529	11.12%	1,180.43
Reembolso de CACFP & USDA	(110,877)	(60,181)	(50,696)	45.72%	-
7. Servicios de Padres	-	-	-	0.00%	-
Registración de Conferencias para Padres (incluyendo comida/lugar)	-	-	-	0.00%	-
Recursos para Padres, Libros del Ser Padre , Vídeos	-	-	-	0.00%	-
PC Orientation, Trainings , materials and translation (including food/venue)	21,000	14,834	6,166	29.36%	2,851.73
PC Orientación, Formación, Materiales, Traducción (incluyendo comida/lugar)	656	656	-	0.00%	-
Policy Council Reuniones - (incluyendo comida/lugar)	111	111	-	0.00%	-
Actividades de Padres	-	-	-	0.00%	-
Controladores auditores	5,907	4,105	1,802	30.51%	-
Proceso de datos	238,338	119,370	118,968	49.92%	20,686.26
Publicaciones/Publicidad/Impresión	-	-	-	0.00%	-
Divulgación - Imprenta	2,100	2,100	-	0.00%	-
anuncio de reclutamiento	52,474	52,474	-	0.00%	-
Capacitación o desarrollo del personal	-	-	-	0.00%	-
Envolvramiento de padres, familia y comunidad (incluyendo comida/lugar)	35,000	35,000	-	0.00%	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Content Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	175,000	147,675	27,325	15.61%	2,688.56
Guardia de seguridad de centros	6,891	1,889	5,002	72.59%	49.45
Reparación y mantenimiento de vehículos	97,172	45,276	51,896	53.41%	3,566.93
Mantenimiento Reparación y Renta de equipos	94,060	41,552	52,508	55.82%	20,363.03
Dept of Health and Human Services - 211 Data Base (CCC)	2,307	1,568	739	32.03%	-
Otros gastos operativos (Hechos administrativos y otros administrativos)	9,881	8,198	1,683	17.03%	396.00
	96,979	86,753	10,226	10.54%	346.63
	1,922,486	1,084,681	837,805	43.58%	211,361.40
i. CONTRACTUAL (Object Class 6i)					
Consultor de Salud (LVN \$78,050)	34,032	12,864	21,168	62.20%	4,704.00
One Solution Technology	31,490	(2,560)	34,050	108.13%	2,134.52
Capacitaciones/seminarios/talleres de liderazgo	62,340	46,153	16,187	25.97%	9,534.24
Conferencia/Capacitaciones	24,834	24,834	-	0.00%	-
Credencial de Desarrollo Familiar	43,293	43,293	-	0.00%	-
Tutoría	6,000	6,000	-	0.00%	-
KinderCare	286,441	203,417	83,024	28.98%	41,386.92
Tiny Toes	105,902	105,902	-	0.00%	-

YMCA (East)	1,615,730	1,083,286	532,444	32.95%	139,130.46
Practice Based Coaching/Classroom Observation	69,298	45,782	23,516	33.93%	5,228.30
Teacher Recruitment	25,300	20,974	4,326	17.10%	-
Demógrafo	17,500	13,000	4,500	25.71%	1,800.00
CLOUDs	224,137	82,437	141,700	63.22%	27,910.13
TOTAL DE CONTRATOS (6f)	2,546,297	1,685,382	860,915	33.81%	231,828.57
i. TOTAL DE CARGOS DIRECTOS (6a-6h)	13,157,698	6,799,654	6,358,044	48.32%	1,456,055.22
j. CARGOS INDIRECTOS	966,988	563,756	403,232	41.70%	78,942.21
k. TOTAL (CATEGORÍAS DEL PRESUPUESTO)	14,124,686	7,363,410	6,761,276	47.87%	1,534,997.43
<i>Donación de mercancías y servicios</i>	<i>3,531,172</i>	<i>1,840,852</i>	<i>1,690,319</i>	<i>47.87%</i>	<i>383,749.36</i>

CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU

2025 EARLY HEAD START PROGRAM

BUDGET PERIOD JULY 2025 - JUNE 2026

As Of November 2025

1	2	3	4	5	
DESCRIPTION	Total Budget	Remaining Budget	Total YTD Actual	Should be 42% % YTD	Nov-25
a. PERSONNEL	1,224,885	676,144	548,741	44.80%	114,560
b. FRINGE BENEFITS	803,844	465,048	338,796	42.15%	73,352
c. EQUIPMENT	-	-	-	-	
d. SUPPLIES	85,596	65,014	20,582	24.04%	4,384
e. TRAVEL	17,164	14,088	3,076	17.92%	1,020
f. CONSTRUCTION	-	-	-	-	
g. OTHER	574,780	362,508	212,272	36.93%	54,552
h. CONTRACTUAL	3,511,212	2,183,874	1,327,338	37.80%	360,794
i. TOTAL DIRECT CHARGES	6,217,481	3,766,676	2,450,805	39.42%	608,661
j. INDIRECT COSTS	235,175	108,703	126,472	53.78%	24,432
k. TOTAL-ALL BUDGET CATEGORIES	6,452,656	3,875,379	2,577,277	39.94%	633,093
<i>In-Kind (Non-Federal Share)</i>	1,613,164	988,806	644,319	39.45%	158,273

CONTRA COSTA COUNTY - COMMUNITY SERVICES BUREAU

**2025 EARLY HEAD START PROGRAM
BUDGET PERIOD JULY 2025 - JUNE 2026**

AS OF November 2025

1	2	3	4	5	November
	Total Budget	Remaining Budget	Total YTD Actual	Should be 42% % YTD	November 2025
a. PERSONNEL (Object Class 6a)					
Permanent (staff)	1,224,885	676,144	548,741	45%	114,560.07
TOTAL PERSONNEL (6a)	1,224,885	676,144	548,741	45%	114,560.07
b. FRINGE BENEFITS (Object Class 6b)					
Permanent Staff	803,844	465,048	338,796	42%	73,351.53
TOTAL FRINGE (6b)	803,844	465,048	338,796	42%	73,351.53
c. EQUIPMENT (Object Class 6d)	-	-	-	0%	-
TOTAL EQUIPMENT (6c)	-	-	-	0%	-
d. SUPPLIES (Object Class 6e)					
1. Office Supplies	17,967	7,664	10,303	57%	330.56
2. Child and Family Services Supplies	32,074	22,584	9,490		3,966.26
Transition Supplies	6,306	6,306	-		-
Computer Supplies, Software Upgrades, Computer Replacements	10,771	10,702	69	1%	-
Health/Safety Supplies	1,413	1,413	-		-
Mental Health/Disabilities Supplies	10,000	10,000	-		-
Emergency Supplies	1,949	1,949	-		-
Household Supplies	2,116	1,938	178	8%	-
Employee Health and Welfare costs	3,000	2,459	541	18%	87.50
TOTAL SUPPLIES (6d)	85,596	65,014	20,582	24%	4,384.32
e. Travel (Object Class 6c)					
1. Out-of-Town Travel	17,164	14,088	3,076	18%	1,020.19
TOTAL TRAVEL (6e)	17,164	14,088	3,076	18%	1,020.19
f. CONSTRUCTION (Object Class 6f)	-	-	-	0%	-
TOTAL CONSTRUCTION (6f)	-	-	-	0%	-
g. OTHER (Object Class 6g)					
1. Building occupancy Costs/Rents & Leases	91,679	23,408	68,271	74%	28,308.24
2. Utilities, Telephone	6,549	(10,133)	16,682	255%	3,520.95
3. Building & Child Liability Insurance	1,492	1,492	-		-
4. Building Maintenance/Repair and Other Occupancy Costs	144,908	93,975	50,933	35%	4,469.10
5. Local Travel	10,486	6,869	3,617	34%	695.81
Child Nutrition Costs	114,667	107,946	6,721	6%	206.25
USDA and CACFP Reimbursements	(47,519)	(32,930)	(14,589)		-
7. Parent Services	-	-	-		-
PC Orientation, Trainings, materials and translation (including food/ven)	9,000	6,366	2,634	29%	1,050.42
Parent Activities-Sites, PC, BOS luncheon & Appreciation (incl.food/ven)	281	281	-		-
Child Care/Mileage Reimbursement	47	47	-		-
8. Accounting & Legal Services	-	-	-		-
Auditor Controllers	2,532	2,532	-		-
Data Processing	36,431	14,216	22,215	61%	6,895.42
9. Publications/Advertising/Printing	-	-	-		-
Outreach - Printing	900	900	-		-
Recruitment Advertising (e.g. Websites, Digital Marketing)	22,489	22,489	-		-
Family, Community and Parent Engagement (including.food/venue)	10,000	10,000	-		-
(T/TA includes Mandatory trainings, Conferences and Trainings by Cont)	74,999	65,327	9,672	13%	457.14
Agency Memberships (WIPFLI, Meeting Fees, NHSA, NAEYC)	2,953	831	2,123	72%	-
11. Other	-	-	-		-
Site Security Guards	32,202	1,590	30,612	95%	1,683.03
Vehicle Operating/ Maintenance and Repair	30,312	26,086	4,226	14%	677.90
Equipment Maintenance Repair and Rental	989	(5,737)	6,726	680%	6,471.82
Dept of Health and Human Services - 211 Data Base	4,235	4,235	-		-
Other Operating Expenses (CSD Admin/Facs Mgt. Allocation)	25,148	22,721	2,427	10%	115.55
TOTAL OTHER (6g)	574,780	362,508	212,272	37%	82,822.21
h. CONTRACTUAL (Object Class 6h)					
Health Consultant (LVN \$78,050)	14,585	7,529	7,056	48%	2,016.00
Health Consultant (LVN)	-	(2,016)	2,016		-
4. Training & Technical Assistance	-	-	-		-
One Solution Technology	13,496	(4,606)	18,102	134%	1,220.93
Leadership Trainings/Seminars/Workshop	26,717	11,668	15,049	56%	5,018.25

Conferences/Trainings	10,643	10,643	-	-	-
Family Development Credential	18,554	18,554	-	-	-
Tutoring	4,000	4,000	-	-	-
Crossroads	180,466	147,817	32,649	18%	11,114.56
KinderCare	736,613	514,044	222,569	30%	122,538.02
Martinez ECC	1,702,038	1,001,189	700,849	41%	140,169.81
Tiny Toes	78,646	78,646	-	-	-
YMCA (East)	563,147	318,717	244,430	43%	61,979.67
Practice Based Coaching/Classroom Observation	29,699	23,206	6,493	22%	2,240.95
Teacher Recruitment	8,700	5,198	3,502	40%	-
Demographer	7,500	7,500	-	-	-
CLOUDs	116,408	41,785	74,623	64%	14,495.43
TOTAL CONTRACTUAL (6h)	3,511,212	2,183,874	1,327,338	38%	360,793.62
i. TOTAL DIRECT CHARGES (6a-6h)	6,217,481	3,766,676	2,450,805	39%	608,661.36
j. INDIRECT COSTS	235,175	108,703	126,472	40%	24,431.72
k. TOTALS (ALL BUDGET CATEGORIES)	6,452,656	3,875,379	2,577,277	40%	633,093.08
<i>Non Federal Share</i>	1,633,125	988,806	644,319	39%	158,273.27

CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2025 PROGRAMA DE EARLY HEAD START

PERÍODO PRESUPUESTARIO JULIO 2025 - JUNIO 2026

A PARTIR DE NOVIEMBRE 2025

1	2	3	4	5	
	PRESUPUESTO TOTAL	PRESUPUESTO RESTANTE	TOTAL REAL HASTA LA FECHA	Should be 42%	PORCENTAJE DEL AÑO HASTA LA FECHA
DESCRIPCIÓN					Nov-25
a. PERSONAL	1,224,885	676,144	548,741	44.80%	114,560
b. BENEFICIOS SUPLEMENTARIOS	803,844	465,048	338,796	42.15%	73,352
c. EQUIPO	-	-	-	0.00%	
d. ARTICULOS DE OFICINA	85,596	65,014	20,582	24.04%	4,384
e. VIAJES	17,164	14,088	3,076	17.92%	1,020
g. CONSTRUCCIÓN	-	-	-	0.00%	
h. MISCELÁNEO	574,780	362,508	212,272	36.93%	54,552
f. CONTRATOS	3,511,212	2,183,874	1,327,338	37.80%	360,794
i. TOTAL DE CARGOS DIRECTOS	6,217,481	3,766,676	2,450,805	39.42%	608,661
j. CARGOS INDIRECTOS	235,175	108,703	126,472	53.78%	24,432
k. TOTAL-CATEGORIAS DEL PRESUPI	6,452,656	3,875,379	2,577,277	39.94%	633,093
<i>Donación de mercancías y servicios (In- t</i>	<i>1,613,164</i>	<i>988,806</i>	<i>644,319</i>	<i>39.45%</i>	<i>158,273</i>

CONDADO DE CONTRA COSTA – BURÓ DE SERVICIOS A LA COMUNIDAD

2025 PROGRAMA DE EARLY HEAD START
PERÍODO PRESUPUESTARIO JULIO 2025 - JUNIO 2026
A PARTIR DE NOVIEMBRE 2025

1	2	3	4	5	
				Should be 42%	
			TOTAL REAL HASTA LA FECHA	PORCENTAJE DEL AÑO HASTA LA FECHA	NOVIEMBRE 2025
	PRESUPUEST O TOTAL	PRESUPUEST O RESTANTE			
a. PERSONAL (Clasificación de objeto 6a)					
Permanente	1,224,885	676,144	548,741	45%	114,560
PERSONAL TOTAL (6a)	1,224,885	676,144	548,741	45%	114,560
b. BENEFICIOS SUPLEMENTARIOS (Clasificación de objeto 6b)					
Permanente	803,844	465,048	338,796	42%	73,352
BENEFICIOS SUPLEMENTARIOS TOTALES (6b)	803,844	465,048	338,796	42%	73,352
c. EQUIPO (Clasificación de objeto 6c)					
EQUIPO TOTAL (6c)	-	-	-	0%	-
d. ARTICULOS (Clasificación de objeto 6d)					
1. Artículos de Oficina	17,967	7,664	10,303	57%	331
2. Artículos de Home Base para EHS	32,074	22,584	9,490	30%	3,966
Artículos de transición	6,306	6,306	-	-	-
Artículos de computadora, reemplazos, actualización de software	10,771	10,702	69	1%	-
Artículos de discUacidades de salud mental	10,000	10,000	-	-	-
Artículos de emergencia	1,949	1,949	-	-	-
Artículos de familiar	2,116	1,938	178	8%	-
Costos de salud y bienestar de los empleados	3,000	2,459	541	18%	88
TOTAL DE ARTICULOS (Clasificación de objeto 6d)	85,596	65,014	20,582	24%	4,384
e. Viajar (Clasificación de objeto 6e)					
1. Viajes fuera de la ciudad	17,164	14,088	3,076	18%	1,020
VIAJES TOTALES (6e)	17,164	14,088	3,076	18%	1,020
f. CONSTRUCCIÓN (Clasificación de objeto 6f)					
TOTAL DE CONSTRUCCIÓN (6f)	-	-	-	0%	-
g. MISCELÁNEO (Clasificación de objeto 6g)					
1. Costo de Ocupación del Edificio/Renta	91,679	23,408	68,271	74%	28,308
2. Utilidades, Teléfono	6,549	(10,133)	16,682	255%	3,521
3. Seguro de responsabilidad civil infantil y de construcción	1,492	1,492	-	-	-
4. Mantenimiento/repación de edificios y otros costos de ocupación	144,908	93,975	50,933	35%	4,469
5. Viajes Locales	10,486	6,869	3,617	34%	696
6. Servicios Nutritivos	-	-	-	-	-
Costo Nutritivo para Niños	114,667	107,946	6,721	6%	206
Reembolso de CACFP & USDA	(47,519)	(32,930)	(14,589)	-	-
7. Servicios de Padres	-	-	-	-	-
PC Orientación, Formación, Materiales, Traducción (incluyendo comida/lugar)	9,000	6,366	2,634	29%	1,050
Actividades de Padres - Urección, placas, broches, certificados, comida	281	281	-	-	-
Reembolso para el cuidado de niños/Millas	47	47	-	-	-
8. Servicios de Contabilidad y Legal	-	-	-	-	-
Contadores de Auditoria	2,532	2,532	-	-	-
Servicios de procesamientos de datos	36,431	14,216	22,215	61%	6,895
9. Publicaciones/Anuncios/Imprenta	-	-	-	-	-
Outreach - Impresión	900	900	-	-	-
Costo de expansión - propaganda	22,489	22,489	-	-	-
Envolumamiento de padres, familia y comunidad (incluyendo comida/lugar)	10,000	10,000	-	-	-
(T/TA includes Mandatory trainings, Conferences and Trainings by Content are	74,999	65,327	9,672	13%	457
Membresías (WIPFLI, Meeting Fees, NHSA, NAEYC)	2,953	831	2,123	72%	-
11. Misceláneo	-	-	-	-	-
Guardia de seguridad de centros	32,202	1,590	30,612	95%	1,683
Reparación y mantenimiento de vehículos	30,312	26,086	4,226	14%	678
Mantenimiento Reparación y Renta de equipos	989	(5,737)	6,726	680%	6,472
Departamento de salud y servicios humanos	4,235	4,235	-	-	-
Otros gastos operativos (Hechos administrativos y otros administrativos)	25,148	22,721	2,427	10%	116
TOTAL DE MISCELÁNEO (6g)	574,780	362,508	212,272	37%	54,552
h. CONTRATOS (Clasificación de objeto 6h)					
Consultor de Salud (LVN \$78,050)	14,585	7,529	7,056	48%	2,016
Consultor de Salud (LVN)	-	(2,016)	2,016	-	-
Consultor de Head Start	-	-	-	-	-
One Solution Technology	13,496	(4,606)	18,102	134%	1,221
CUacitaciones/seminarios/talleres de liderazgo	26,717	11,668	15,049	56%	5,018
Conferencia/CUacitaciones	10,643	10,643	-	-	-
Credencial de Desarrollo Familiar	18,554	18,554	-	-	-
Tutoría	4,000	4,000	-	-	-

Crossroads	180,466	147,817	32,649	18%	11,115
KinderCare	736,613	514,044	222,569	30%	122,538
Martinez ECC	1,702,038	1,001,189	700,849	41%	140,170
Tiny Toes	78,646	78,646	-		-
YMCA (EAST)	563,147	318,717	244,430	43%	61,980
Practice Based Coaching/Classroom Observation	29,699	23,206	6,493	22%	2,241
Teacher Recruitment	8,700	5,198	3,502	40%	-
DemógrUo	7,500	7,500	-		-
CLOUDs	116,408	41,785	74,623	64%	14,495
TOTAL DE CONTRATOS (6h)	3,511,212	2,183,874	1,327,338	38%	360,794
i. TOTAL DE CARGOS DIRECTOS (6a-6h)	6,217,481	3,766,676	2,450,805	39%	608,661
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					-
<i>Donación de mercancías y servicios</i>	1,633,125	988,806	644,319	39%	158,273

**November 2025
Credit Card Report**

Head Start	
Category	Expenditures
Training & Registration	\$3,193.00
Household Expense	\$0.00
Other Travel Employees	\$6,252.84
Books, Periodicals	\$125.00
Rents & Leases - Property	\$313.75
Educational Supplies	\$0.00
Misc Services/Supplies	\$1,130.27
	\$11,014.86

Early Head Start	
Category	Expenditures
Training & Registration	\$786.60
Household Expense	\$0.00
Other Travel Employees	\$2,907.05
Books, Periodicals	\$125.00
Rents & Leases - Property	\$313.75
Educational Supplies	\$0.00
Misc Services/Supplies	\$0.00
	\$4,132.40

Total **\$15,147.26**

Noviembre 2025
Reporte de Tarjeta de Crédito

Head Start	
Categoría	Gastos
Capacitación y registro	\$3,193.00
Gastos del programa	\$0.00
Viajes de empleados y otros	\$6,252.84
Publicaciones periódicas y libros	\$125.00
Propiedad, Alquileres y arrendamientos	\$313.75
Suministros educativos	\$0.00
Servicios/Suministros diversos	\$1,130.27
	\$11,014.86

Early Head Start	
Categoría	Gastos
Capacitación y registro	\$786.60
Gastos del programa	\$0.00
Viajes de empleados y otros	\$2,907.05
Publicaciones periódicas y libros	\$125.00
Propiedad, Alquileres y arrendamientos	\$313.75
Suministros educativos	\$0.00
Servicios/Suministros diversos	\$0.00
	\$4,132.40

Total **\$15,147.26**



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

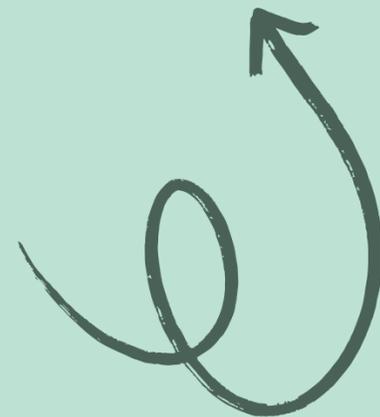
File #: 26-207

Agenda Date: 1/21/2026

Agenda #: 7.

CSB Head Start Program Annual Report

By
Ayalew Lidete, ASA III
January 21, 2026



Children & Families Served

Impact Measured

Over 3,000

children and families were served in 24-25

100%

enrollment was maintained from the March through June

12%

of the 13,000 children living in the county are served by CCC Head Start



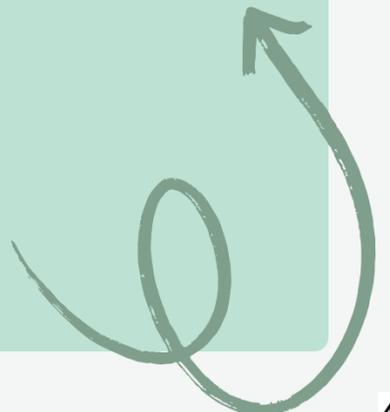
Family Support & Household Impact

Holistic impact

Nearly 70% of enrolled children receive medical and dental exams

Over 80% of parents participate in at least one program service below:

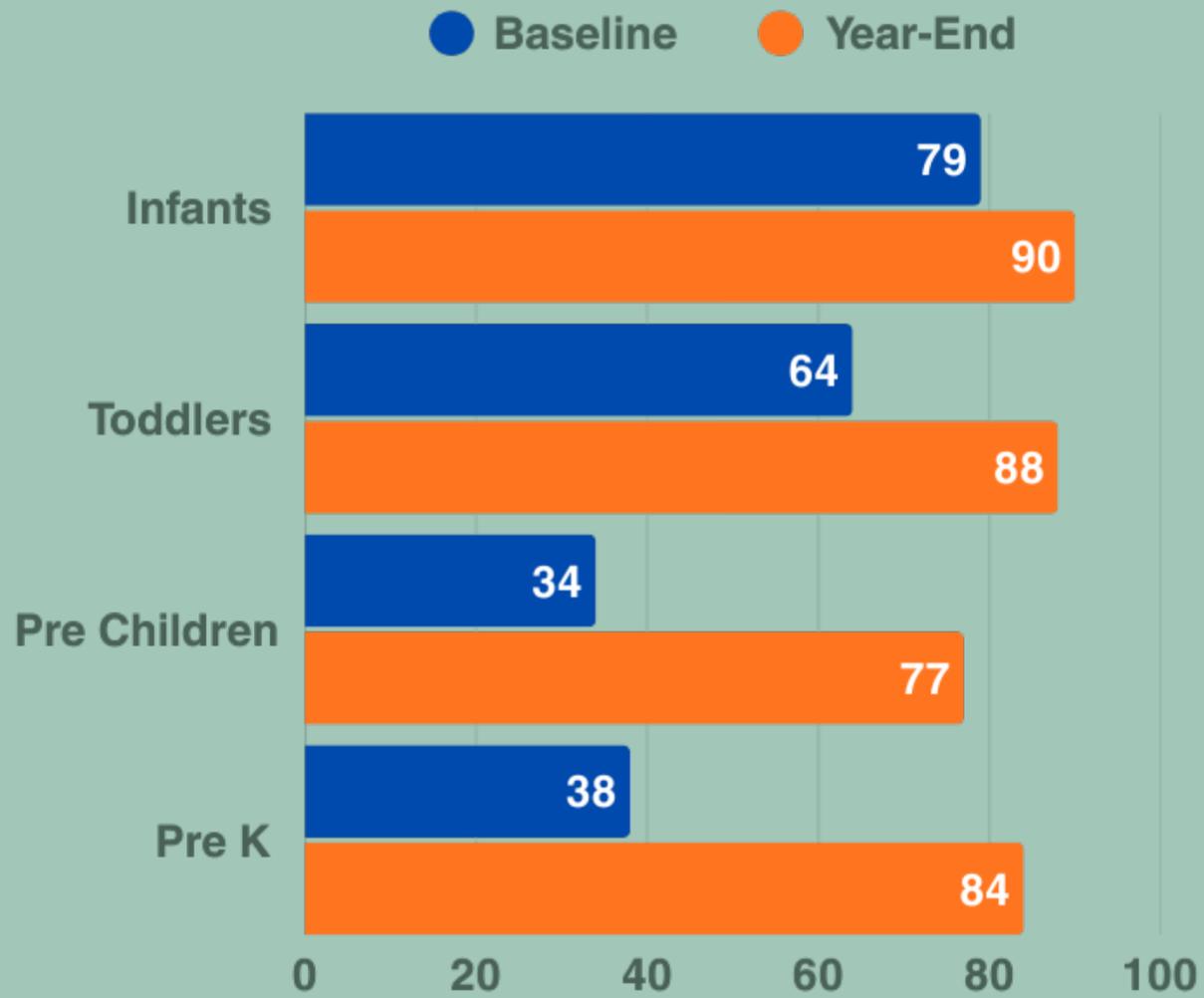
- Marking Parenting a Pleasure
- Healthy Eating w/18 reasons
- Parent Resiliency Training
- Health Fathers Healthy Children
- Pedestrian & Vehicle Safety



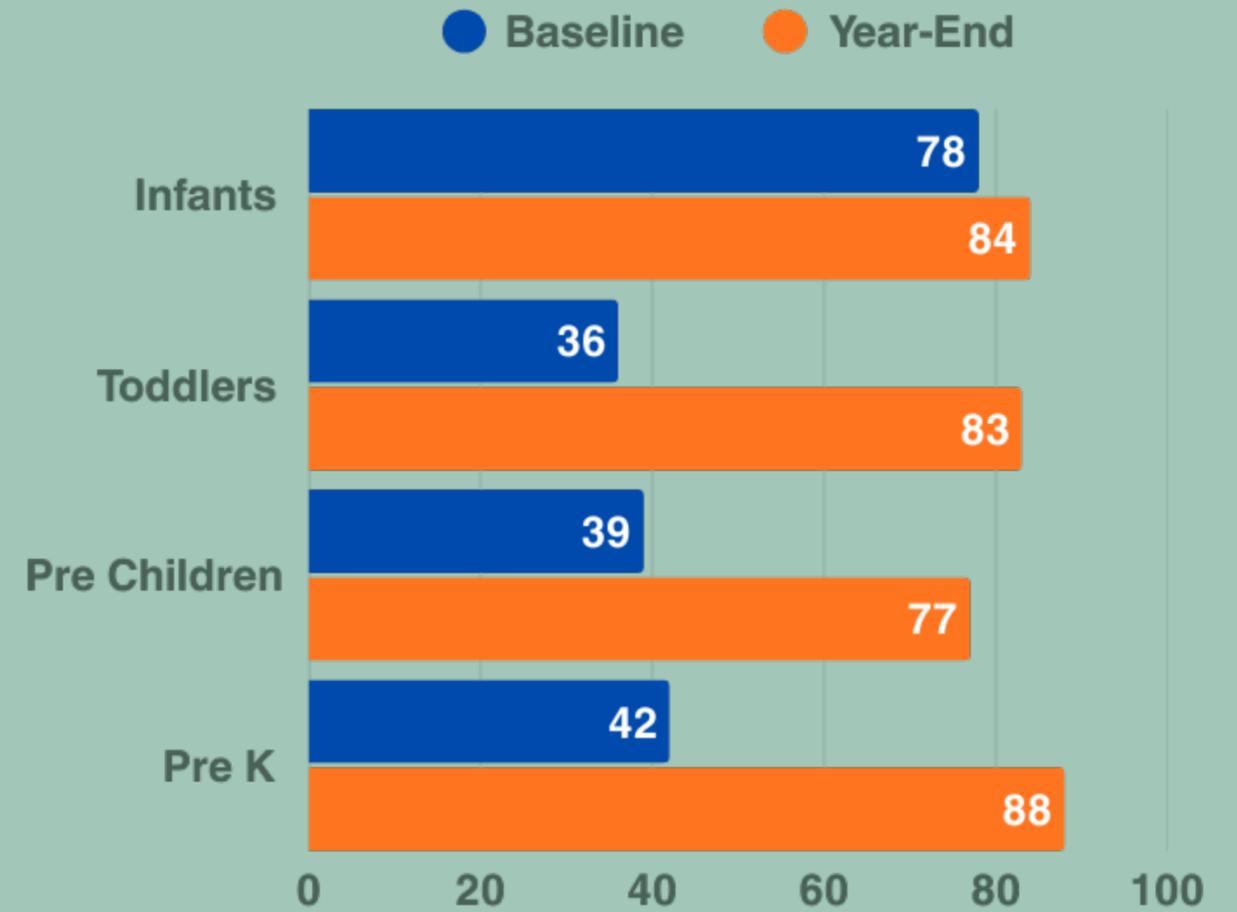
School Readiness

Educational Impact

Cognition including Math



Language Literacy Development



Program Funding

FY 24 -25 Head Start funding
100% publicly funded

Single Audit conducted by
Secretary reported no findings

Thank You





CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-208

Agenda Date: 1/21/2026

Agenda #: 8.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-209

Agenda Date: 1/21/2026

Agenda #: 9.

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Welcome to Make Parenting A Pleasure



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Session Guide:

- **Our Values and Goal**
- **Caring for ourselves**
- **Special Time**
- **Understanding Stress**
- **Stress Busters**
- **Who is my Child?**
- **Family Helpers**
- **Communication**
- **Family Helpers**
- **My Child's Emotions**
- **Discipline is Teaching**
- **Strategies for Effective Discipline**
- **Reflection and Celebration**



Special Time

- Self-Care
 - Were you able to fit in some time to care for yourself?
 - If so, how did it feel?
 - Thoughts, feelings, or physical experiences that resulted from the activity.
 - If not, what got in the way?

Fill Your Cup!



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Do something pleasurable

- Bake a cake
- Paint your nails
- Plant some seeds
- Take a nap
- Soak your feet

Get exercise

- Go for a hike
- Shoot some hoops
- Walk around the block

Connect with others

- Start a conversation at the grocery store, park, daycare
- Get in touch with a friend
- Call a helpline
- Go to a support group

Do something soothing

- Drink a cup of hot tea
- Snuggle up in your pajamas and watch a movie
- Listen to music
- Write in your journal

Energize your thinking

- Read a suspenseful novel or mystery
- Work crossword or jigsaw puzzles
- Try to understand obscure poetry
- Write out your solution to a political or social problem

Pay attention to someone else

- Send an email of appreciation to your child's teacher
- Volunteer at a food pantry
- Listen to others share at an AA or NA meeting
- Write a thank-you note to someone who has helped you

Laugh

- Watch a comedy
- Watch silly clips on YouTube
- Spend time with someone who makes you laugh



Positive Attention through Play to fill our child's cup

- In previous session was discussed how our intentional efforts to connect with our children are ways to fill their cups.
- How is this going?
 - Were you able to give your child Positive Attention through Play? Any new ways to fill your child's cup?
- Remember “Follow the Leader” and “Talk it Up”



Special Time Memories

- Let's think back to our own experience as children.
- Do you remember times when positive adult attention made a difference for you?
- It might have been a parent, a babysitter, older sibling, coach, neighbor, aunt, grandfather, teacher, counselor, or family friend.





Filling Our Child's CUP with Special Time

- C—Child choose activities
- U—Undivided attention
- P—Predictable
- To make the most of our Special Time with our children, remember to
- C—U—P, cup

Let's watch a small
video

[03 - Special Time.mp4](#)

Session 3 Review: Take Home Ideas

Sharing time with those we care about is a basic need.



Children cannot thrive, learn, and grow in healthy ways if they do not get focused attention.



Children feel more secure, confident, and loved when at least one person knows and cares for them

Questions?

Thank You!



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-204

Agenda Date: 1/21/2026

Agenda #: 12.
