

# ORESJ FY 24-25 Priority Projects: Systems

<b>ORESJ Projects</b>	<b>Status</b>	<b>Updates/Notes</b>
<b>Language Access and Equity Plan</b>	<b>In Progress</b>	<b>ORESJ language justice trainings, building capacity</b>
<b>Hiring</b>	<b>In Progress</b>	<b>Equity Analyst union selection and BOS approval; Creating Equity Coordinator role</b>
<b>Budget Equity Statements</b>	<b>In Progress</b>	<b>Co-exploring budget equity tools with community coalition; Creating next iteration of budget equity tool</b>
<b>Inventory of Countywide Racial Equity Efforts</b>	<b>In Progress</b>	<b>Inter-departmental workgroup; County dept DEI committees</b>
<b>Racial Equity Action Plans</b>	<b>Research Phase</b>	<b>Seeking depts to pilot designing and adopting a racial equity action plan – Library!</b>

# ORESJ FY 24-25 Priority Projects: Community

<b>ORESJ Projects</b>	<b>Status</b>	<b>Updates/Notes</b>
<b>Feasibility study for African American Holistic Wellness and Resources Hub</b>	<b>In Progress</b>	<b>Steering Committee recommendation for consultant approved by BOS; Contracting process began; Continue monthly meetings with Steering Committee</b>
<b>Distribution of \$1M for existing African American wellness services</b>	<b>In Progress</b>	<b>No responses received to RFP; exploring internal ORESJ/County capacity to administer funds</b>
<b>Community Grants: organizational capacity building and healing</b>	<b>In Progress</b>	<b>Seeking community foundation partnership, exploring county administrative guidelines around RFP development</b>
<b>Increase community engagement on advisory bodies</b>	<b>In Progress</b>	<b>Planning for LEAB, including research and assessing feasibility of stipends, and capacity building/training needed</b>