



AGENDA

CONTRA COSTA COUNTY Advisory Council on Equal Employment Opportunity

Friday, January 23, 2026

9:30 AM

2530 Arnold Drive, Martinez

<https://cccouny-us.zoom.us>

Call-In: 1-408-961-3928

Conference Code: 480778

Meeting ID: 827 294 6546

Password: 927232

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. Guest Speaker: Dora Regalado and Gilbert Salinas (Health Services Department)
4. Discuss and Vote for Chair and Vice Chair
5. Review and Approve the minutes from October 24, 2025, and December 5, 2025, [26-309](#)
Advisory Council on Equal Employment Opportunity meeting.
Attachments: [ACEEO - Minutes - 10-24-2025](#)
[ACEEO - Minutes - 12-05-2025](#)
6. Discuss HR Off Boarding sub-committee updates [25-4966](#)
7. Review and Approve 2025 Annual Report [25-4970](#)
8. Discuss upcoming 2026 Guest Speakers [26-310](#)
9. Discuss Implicit Bias Training
10. Roundtable/Public Comment
11. Adjourn

The next meeting is currently scheduled for February 27, 2025.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2530 Arnold Drive lobby, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Kiara Allen, (925) 335-1417

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY MEMBERS

LABOR-TRADE MEMBER SEAT:
(VACANT)

BUSINESS MEMBER SEAT:
DeVonn Powers

COMMUNITY MEMBER SEAT #1:
Rameet Kohli

EDUCATION MEMBER SEAT:
Roosevelt Gipson Jr.

COMMUNITY MEMBER SEAT #2:
Lauren Traylor

DISABILITY SEAT:
(VACANT)

COMMUNITY MEMBER SEAT #3:
(VACANT)

UNION MEMBER SEAT #1:
Oravanh Thammasen

COMMUNITY MEMBER SEAT #4:
Lynette Hart

UNION MEMBER SEAT #2:
(VACANT)

MANAGEMENT MEMBER SEAT #1:
(TBD)

VETERAN'S SEAT:
Leonard Ramirez

MANAGEMENT MEMBER SEAT #2:
Amrita Kaur

STAFF TO ACEEO:
- Antoine Wilson
- Kiara Allen