



AGENDA

CONTRA COSTA COUNTY Family and Human Services Committee

Supervisor Candace Andersen, Chair
Supervisor John Gioia, Vice Chair

<https://cccounty-us.zoom.us/j/87535225404> | USA
888-278-0254 Conference code: 854906

Monday, July 14, 2025	10:30 AM	1516 Kamole Street, Honolulu, Hawaii 1780 San Pablo Avenue, Suite D., El Cerrito https://cccounty-us.zoom.us/j/87535225404 USA 888-278-0254 Conference code: 854906
------------------------------	-----------------	--

The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).
3. RECEIVE and APPROVE the Record of Action for the June 9, 2025 Family and Human Services Committee (FHS) meeting. (Jason Chan, Sr. Deputy County Administrator) [25-2814](#)
Attachments: [Draft ROA 6.9.25](#)
4. CONSIDER recommending to the Board of Supervisors the appointment of LeJon Payne to the At-Large #7 seat on the Contra Costa Commission for Women and Girls with a term expiring February 28, 2029, as recommended by the Commission. (Chrystine Robbins, Sr. Management Analyst) [25-2815](#)
Attachments: [CCCWG Roster 6.25.25](#)
[Payne, LeJon \(CCCWG\) 08-17-24_Redacted](#)

-
5. CONSIDER recommending to the Board of Supervisors the appointment of Tim Fares to the Public Agency #4 - East seat, Megan Miccio to the Public Agency #3 - Central/South seat and Okeena Dickson to the Child Care Consumer #4 - East seat on the Local Planning and Advisory Council for Early Care and Education, as recommended by the Contra Costa County Office of Education. (Monica Joseph, LPC Staff) [25-2816](#)
- Attachments:** [Fares, Tim Application Redacted](#)
[Dickson, Okeena Application Redacted](#)
[Miccio, Megan Application Redacted](#)
[CCCOE LPC Roster 7.9.25](#)
6. CONSIDER recommending to the Board of Supervisors the appointment of Cesar Court to the City of Brentwood's local seat, Steven Freshman to the Alamo-Danville local seat, Inderprit Sekhon to the At-Large Alternate #1 seat, Deborah Weiner to the At-Large Alternate #2 seat and Holly Frates to the At-Large Alternate #3 seat on the Advisory Council on Aging, as recommended by the Council. (Tracy Murray, Aging and Adult Services Director) [25-2817](#)
- Attachments:** [Cesar Court Advisory Council on Aging Redacted](#)
[Frates, Holly \(ACOA\) 03-30-25 \[D4\] Redacted](#)
[Sekhon, Indy 3.31.25 Redacted](#)
[Steven Freshman ACOA Application 7.2.2025 Redacted](#)
[Wiener, Deborah \(ACOA\) 03-30-25 \[D2\] Redacted](#)
[ACOA Roster for FHS - Master](#)
7. CONSIDER accepting the Local Planning and Advisory Council for Early Care and Education's Annual Report and directing staff to FORWARD the report to the Board of Supervisors for their information, as recommended by the Contra Costa County Office of Education. (Monica Joseph, Early Care & Education Manager LPC Coordinator) [25-2818](#)
- Attachments:** [LPC Presentation 2025](#)
8. CONSIDER accepting the annual report of the Employment and Human Services Department's Child and Youth Services, and FORWARD to the Board of Supervisors for their information, as recommended by the Employment and Human Services Director. (Vicky Quinto, Children & Family Services Deputy Director; Scott Thompson, Interim Community Services Bureau Director; Carolyn Foudy, Aging & Adult Services Deputy Director; Ann Barrett, Workforce Services Deputy Director; and Tamia Brown, Workforce Development Board Executive Director) [25-2819](#)
- Attachments:** [FHS Youth Services FINAL Presentation 7.14.25](#)

The next meeting is currently scheduled for September 8, 2025.

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: Jason Chan, (925) 655-2050



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2814

Agenda Date: 7/14/2025

Agenda #: 3.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025
Subject: Record of Action for June 9, 2025
Submitted For: Family and Human Services Committee
Department: County Administrator
Referral No: N/A
Referral Name: N/A
Presenter: Jason Chan, Sr. Deputy County Administrator
Contact: Jason Chan, (925) 655-2050

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda, and the decisions made in the meeting.

Referral Update:

Attached is the record of action for the June 9, 2025, Family and Human Services Committee meeting.

Recommendation(s)/Next Step(s):

RECEIVE and APPROVE the Record of Action for the June 9, 2025, Family and Human Services Committee meeting.

Fiscal Impact (if any):

There is no fiscal impact.



Meeting Minutes - Draft

CONTRA COSTA COUNTY Family and Human Services Committee

Supervisor Candace Andersen, Chair
Supervisor John Gioia, Vice Chair

<https://cccounty-us.zoom.us/j/81538392261> | USA
888-278-0254 Conference code: 382517

Monday, June 9, 2025

**10:30 AM 309 Diablo Rd., Danville | 11780 San Pablo
Avenue, Suite D., El Cerrito**
**<https://cccounty-us.zoom.us/j/81538392261> |
USA 888-278-0254 Conference code: 382517**

The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Supervisor Andersen called the meeting to order at 10:30 a.m.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

One person requested to speak during general public comment.

3. RECEIVE and APPROVE the Record of Action for the May 12, 2025 **25-2143**
Family and Human Services Committee (FHS) meeting. (Danielle Fokkema,
Sr. Deputy County Administrator)

Attachments: [Draft ROA 5.12.25](#)

The Committee approved the Record of Action for the May 12, 2025, meeting as presented.

4. CONSIDER recommending to the Board of Supervisors the appointment of **25-2144**
Khulood Jamil to the Discretionary Representative #3 - Central South seat
and Sara Guillermo to the Child Care Consumer #3 - Central South seat, and
the reappointment of Crystal McClendon Gourdine to the Community
Representative #1 - West County seat and Pamm Shaw to the Child Care
Consumer #2 - Central South seat on the Local Planning and Advisory
Council for Early Care and Education (LPC), as recommended by the Contra
Costa County Office of Education. (Monica Joseph, LPC Staff)

Attachments: [Contra Costa LPC roster 24-25_Redacted](#)
[Jamil, Khulood Application_Redacted](#)
[Guillermo, Sara Application_Redacted](#)

[McClendon-Gourdine, Crystal Application_Redacted](#)
[Shaw, Pamm Application_Redacted](#)

The Committee approved the appointments for the Board of Supervisors approval as recommended.

5. CONSIDER recommending to the Board of Supervisors the reappointment of Devlyn Sewell to Private/Non-Profit Seat #5, Karen Coleman to Private Non-Profit Seat #2, Jessica Cisneros to Low-Income Seat #5, Nicola Lopez to Low Income Seat #1, Desire Medlen to Low Income Seat #3, Karanbir Bal to Private/Non-Profit Seat #3, and Monisha Merchant to Private/Non-Profit Seat #4, and appoint Christian Dean to Private/Non-Profit Alternate Seat #1, all with terms ending June 30, 2027, on the Economic Opportunity Council. (Christina Castle-Barber, EOC Staff) [25-2145](#)

Attachments: [Economic Opportunity Council Roster 5-16-25](#)
[Bal, Karanbir Redacted](#)
[Cisneros, Jessica Redacted](#)
[Coleman, Karen Redacted](#)
[Dean, Christian Redacted](#)
[Lopez, Nicola Redacted](#)
[Medlen, Desire Redacted](#)
[Merchant, Monisha Redacted](#)
[Sewell, Devlyn Redacted](#)

The Committee approved the appointment for the Board of Supervisors approval as recommended.

6. CONSIDER accepting the Employment and Human Services Department's 2025 Annual Report on Anti-Human Trafficking efforts in Contra Costa County, and FORWARD to the Board of Supervisors for their information. (Kimberly Baker, CSEC Services Program Manager; Corinna Espino, CSEC Services Program Coordinator; Mélody Saint-Saëns, Alliance to End Abuse Division Manager; Katrina Natale, Director of Contra Costa Human Trafficking Taskforce, Contra Costa District Attorney's Office) [25-2146](#)

Attachments: [2025 Anti-Human Trafficking Report](#)

The Committee accepted the report and approved staff forwarding it to the Board of Supervisors for discussion during the month of October.

7. CONSIDER accepting the report from the Health Services Department on Healthy Options at Point of Sale (HOPS) in Contra Costa and directing staff to forward the report to the Board of Supervisors for discussion, as recommended by the Health Services Department. (Dr. Sefanit Mekuria, Director Public Health and Kristian Lucas, Director of Environmental Health) [25-2147](#)

Attachments: [CCH Healthy Retail Staff Report FINAL 6.9.25](#)
[CCH Healthy Retail Slide Deck_FHS_6_9_25](#)

One person requested to speak during public comment

The Committee accepted the report and approved staff forwarding it to the Board of

Supervisors for discussion on June 24, 2025.

The next meeting is currently scheduled for July 14, 2025.

Adjourn

The meeting was adjourned at 11:49 a.m.

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: Danielle Fokkema (925) 655-2047



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2815

Agenda Date: 7/14/2025

Agenda #: 4.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025

Subject: Appointments to the Contra Costa Commission for Women and Girls

Submitted For: Monica Nino, County Administrator

Department: County Administration

Referral No: N/A

Referral Name: N/A

Presenter: Chrystine Robbins, Sr. Management Analyst

Contact: Jason Chan, (925) 655-2050

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at large/countywide seats be reviewed by a Board of Supervisors committee.

The Contra Costa Commission for Women and Girls (CCCWG) was formed to educate the community and advise the Contra Costa County Board of Supervisors on issues relating to the changing social and economic conditions of women in the County, with particular emphasis on the economically disadvantaged. The Commission's mission is, "to improve the economic status, social welfare, and overall quality of life for women in Contra Costa County."

The Commission consists of 15 members and one Alternate At-Large member including: five district representatives (one from each supervisorial district), ten At-Large members, and one Alternate. The five district representatives are nominated for a four year term by each member of the Board of Supervisors. The ten At-Large members and the one alternate are nominated by the CCCWG Membership Committee and forwarded to the full CCCWG. The full CCCWG then makes appointment recommendations to the Family and Human Services Committee. All Commission seat terms are for a period of four (4) years with staggered expiration dates.

Referral Update:

Ms. LeJon Payne applied to serve on the CCCWG on August 17, 2024. On June 24, 2025, the CCCWG voted to approve the recommendation of her appointment to the At-Large #7 seat on the Commission, with a term expiring February 28, 2029. Upon Board appointment, LeJon Payne will serve in the At-Large #7 seat with a term expiring February 28, 2029.

Recommendation(s)/Next Step(s):

Recommend to the Board of Supervisors the appointment of LeJon Payne to the At-Large #7 seat on the Contra

Costa Commission for Women and Girls with a term expiring February 28, 2029, as recommended by the Commission.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Contra Costa Commission for Women and Girls
Roster, June 2025

Seat/Position	Name	Term begins	Term ends	City	Email	Phone
District I	Joey Smith	3/1/2023	3/1/2027	Richmond	ms.jds94801@gmail.com	925-550-2898
District II	Marilyn Cachola Lucey	3/1/2023	2/28/2027	Alamo	marilynlucey@gmail.com	925-708-5030
District III	Shauna Polk	3/1/2022	2/28/2026	Brentwood	shaunapolk88@gmail.com	415-724-8898
District IV	Ria Bhatt	5/23/2023	2/28/2026	Walnut Creek	riasen@gmail.com	714-801-2382
District V	(vacant)		2/28/2029			
At Large 1	Dena Acosta-Beere	3/1/2025	2/28/2029	Concord	dena.acosta@gmail.com	925-572-9988
At Large 2	Jennifer Rizzo	3/1/2025	2/28/2029	Danville	jennifer.ewen.rizzo@gmail.com	925-389-8867
At Large 3	Cheryl Cotton	10/8/2024	2/28/2027	San Pablo	ccotton1908@gmail.com	510-502-8606
At Large 4	(vacant)		2/28/2029			
At Large 5	Mohagany Spears	11/12/2024	2/28/2026	Antioch	mahoagnyspears@yahoo.com	415-724-8577
At Large 6	Buffie Lafayette	11/12/2024	2/28/2026	Brentwood	lafayettebuf@hotmail.com	925-848-7464
At Large 7	LeJon Payne (recommended)		2/28/2029	Pittsburg	lejonpayne@gmail.com	925-325-6568
At Large 8	Nakenya Allen	6/4/2024	2/28/2027	Martinez	nashunta014@gmail.com	925-354-4573
At Large 9	Christy Lam-Julian	6/4/2024	2/28/2027	Pinole	christy.n.lam@gmail.com	408-221-9932
At Large 10	Destiny Brisco	7/26/2022	2/28/2026	Pittsburg	destiny.briscoe87@gmail.com	925-639-2935
Alternate	Sherina Criswell	4/1/2025	2/28/2026	Concord	sherinagee415@gmail.com	415-504-5786

Revised: 6/25/2025

Application Form

Profile

LeJon

First Name

A

Middle Initial

Payne

Last Name

Home Address

Suite or Apt

Pittsburg

City

CA

State

94565

Postal Code

Primary Phone

lejonpayne@gmail.com

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

N/A

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Commission for Women and Girls: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Cambridge College

Degree Type / Course of Study / Major

Doctorate of Education/Social Justice

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Cambridge College

Degree Type / Course of Study / Major

Specialist Degree/Leadership Administration

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Oglethorpe University

Degree Type / Course of Study / Major

Masters of Teaching

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

CA Administrative Credential

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

CA Teaching Credential

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

I have 21 years of experience as an educator. I have worked as a teacher, coordinator, specialist, assistant principal, and principal. I have a Bachelor of Social Work Degree, a Master of Arts in Teaching, a Specialist Degree in Leadership Administration, and a Doctorate Degree in Leadership Administration - Social Justice.

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am deeply passionate about empowering women and girls, having served as a spiritual leader, social worker, and educator in diverse communities. My life's work has been dedicated to uplifting women and girls, particularly in the fields of STEM and STEAM. I have organized outreach programs for refugee girls and childhood brides in Nairobi, Kenya, served as a Girl Scout leader, and collaborated with Girls INC. Additionally, I have written and produced plays that highlight societal issues affecting women. My volunteer work includes providing essential resources to women and children, organizing care packages, and leading clothing drives for women in shelters. I have also served women in homeless shelters and have taken on the role of a foster parent. My commitment to promoting literacy has led me to conduct workshops for women and girls, and I have mentored girls globally, equipping them with the skills and resources needed for success. I am passionate about supporting women and children from diverse backgrounds and would be honored to serve our county with the skills I have developed. Volunteer Experience: Brookins AME Church Oakland, FIRST AME Community Church Bay Point, GIRLS INC., Girls Scouts of America, Women Shelters; I have volunteered for many educational institutions and organizations, and I have volunteered for women's shelters. I have organized and led STEM workshops and initiatives. I have organized and led literacy workshops.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring extensive experience as a community advocate, social worker, educator, and nonprofit co-founder, which has prepared me to add significant value to the Contra Costa Commission for Women and Girls. Through these roles, I have developed a deep understanding of the challenges women and girls face in our communities and have been actively involved in creating and implementing solutions that empower and uplift them. I am committed to using my skills and experiences to contribute meaningfully to the Commission's mission.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

LEJON PAYNE

Community Advocate | Educator

📞 [REDACTED]
📍 Pittsburgh, CA

✉ lejonpayne@gmail.com



BIOGRAPHY

Biography: Dr. LeJon Payne

Dr. LeJon Payne is an esteemed community advocate and academician with over two decades of experience as a social worker, spiritual community advocate, educator, and international service community organizer. Her journey in social justice, advocacy, and education is marked by an unwavering commitment to spiritual growth, academic excellence, and community empowerment.

Early Life and Education

Dr. Payne's educational journey began with a Bachelor of Social Work from Clark Atlanta University in 2002. Her passion for teaching and early childhood development led her to pursue a Master of Arts in Teaching Early Childhood Education from Oglethorpe University, which she completed in 2008. Furthering her dedication to educational leadership, she earned a Certificate of Advanced Graduate Studies (CAGS) in Leadership Administration from Cambridge College in 2009, followed by a Doctor of Education in Leadership Administration from the same institution in 2018. Currently she is enrolled in the Pacific School of Religion, where she will earn her Master of Divinity in 2025.

Professional Career

Dr. Payne has an extensive career in education, having served in various capacities across public, private, and charter schools, as well as in postgraduate studies. Her roles have ranged from classroom teacher to principal, with significant contributions to Maker Education, STEM education, technology integration, community partnerships, and professional development for educators. During her tenure as Principal at Sequoia Elementary in the Oakland Unified School District, she implemented school-wide programs and fostered strong community partnerships. Under her leadership, the school received the Raise the Bar Award for significant gains in literacy among Latino students. As Assistant Principal at KIPP Bridge Academy, she was instrumental in mentoring teachers, enhancing student learning through innovative instructional strategies, and leading the STEM department.

Internationally, Dr. Payne has made significant strides as the Education Manager at GEMS Education in Dubai, UAE, where she managed large-scale educational projects and collaborated with Harvard University on professional development initiatives. Her work in integrating educational technologies, through simulation and virtual reality as well as managing corporate partnerships has left a lasting impact on the global educational landscape.

Community Leader

Ordained as an Itinerant Deacon at Brookins African Methodist Episcopal Church in Oakland, CA, Dr. Payne has dedicated her life to ministry and community service. She has served as a minister, Sunday School teacher, youth leader, and outreach leader and coordinator, organizing youth conferences, fundraisers, and outreach ministries. Her leadership was pivotal in the historic election of the first A.M.E. African American Female Bishop, Vashti McKenzie.

Dr. Payne's spiritual outreach extends beyond local communities. As the Co-Founder and International Service Organizer for the Art of Confidence Foundation, she has coordinated service projects in Nairobi, Kenya, and developed financial literacy programs benefiting members in the States and abroad. Her work in performing arts and financial education has empowered countless youth and fostered international alliances.

Published Author and Speaker

A published author, Dr. Payne has contributed to academic and spiritual literature, sharing her insights on leadership, education, and spiritual growth. Her public speaking engagements have inspired audiences worldwide, emphasizing the importance of faith, education, and community service.

Community Engagement

Dr. Payne's dedication to community engagement is evident in her involvement in various outreach programs. She has coordinated initiatives to feed the hungry, provide clothing, education for refugees and childhood brides and organize toy and book drives for local schools. Her efforts have significantly impacted communities, both locally and internationally.

Personal Life

Dr. Payne is renowned for her compassionate nature, strong leadership, and unwavering commitment to her faith and community. Her life's work embodies her belief in the transformative power of education, community empowerment, and dedicated service to all mankind.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2816

Agenda Date: 7/14/2025

Agenda #: 5.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025

Subject: Appointments to the Local Planning and Advisory Council for Early Care and Education (LPC)

Submitted For: Monica Nino, County Administrator

Department: County Administration

Referral No: N/A

Referral Name: N/A

Presenter: Monica Joseph, LPC staff

Contact: Jason Chan, (925) 655-2050

Referral History:

The review of applications for appointments to the Contra Costa Local Planning Council for Child Care and Development was originally referred to the Family and Human Services Committee by the Board of Supervisors on April 22, 1997.

The Local Planning and Advisory Council for Early Care and Education (LPC) coordinates programs and services affecting early childcare and education, including recommendations for the allocation of federal funds to local early childcare and education programs.

The LPC consists of 20 members: 4 consumer representatives - a parent or person who receives or has received child care services in the past 36 months; 4 child care providers - a person who provides child care services or represents persons who provide child care services; 4 public agency representatives - a person who represents a city, county, city and county, or local education agency; 4 community representatives - a person who represents an agency or business that provides private funding for child care services or who advocates for child care services through participation in civic or community based organizations; and 4 discretionary appointees - a person appointed from any of the above four categories or outside of those categories at the discretion of the appointing agencies.

Referral Update:

The Local Planning and Advisory Council for Early Care and Education has reviewed the attached applications and determined that the applicants meet the eligibility requirements and request that the Family and Human Services Committee recommend the following individuals for appointment and reappointment.

SEAT	NAME	TERM EXPIRATION
Public Agency #4 - East	Tim Fares	April 30, 2027
Public Agency #3 - Central/South	Megan Miccio	April 30, 2028
Child Care Consumer #4 - East	Okeena Dickson	April 30, 2028

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment Tim Fares to the Public Agency #4 - East seat, Megan Miccio to the Public Agency #3 - Central/South seat and Okeena Dickson to the Child Care Consumer #4 - East seat on the Local Planning and Advisory Council for Early Care and Education.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Application Form

Profile

Tim

First Name

Fares

Last Name

Middle Initial

Home Address

Suite or Apt

Brentwood

City

CA

State

94513

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Salesforce

Employer

Sr. Manager, Strategy & Operations

Job Title

Length of Employment

5 years

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

3

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Santa Clara University

Degree Type / Course of Study / Major

MBA

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of California, Davis

Degree Type / Course of Study / Major

BA, Political Science & Economics

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Real Estate Sales License, 02143886

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'm looking for more ways to get civically engaged and I think I could be a valuable asset on any of these committees/commissions. I have 2 young daughter's, so early education is something I'm in the middle of right now. I care deeply about environmental conservation and sustainability. I believe in economic growth as a driver for improving quality of life for all people. And I believe in the fundamental value of civic institutions to protect and provide for all people in a responsible fashion.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I'm a strategy and operations professional with an MBA and a background in financial planning and analysis. My day job is all about evaluating strategic choices using data driven analysis and advising decision makers on the trade-offs. I also have public-facing government experience, having worked as a Constituent Representative in a congressional district office for several years here in Brentwood at the beginning of my career.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Tim Fares

[linkedin.com/in/timfares](https://www.linkedin.com/in/timfares)

SUMMARY

Go-to-market strategy & operations leader with broad experience from pre-sales to post-sales. Adept at stakeholder management, business partnership, program/project management, executive reporting, process improvement, quantitative/qualitative analysis, forecasting, financial modeling, and synthesizing concise strategic insights from complex data using a variety of analytical tools.

EDUCATION

Santa Clara University, Leavey School of Business
Master of Business Administration (MBA)

Santa Clara, CA

University of California, Davis
Bachelor of Arts, International Relations, Minor in Economics

Davis, CA

EXPERIENCE

Salesforce.com

San Francisco, CA

Sr. Manager, Strategy & Operations, Slack Customer Success

2024-Present

- Developed and launched Customer Success risk management program including comprehensive risk sweep, cross-functional execution, operational tracking, and weekly standups; mitigated \$10M of risk in first 45 days.
- Drove overhaul of customer health evaluation including development of new metrics, dashboards, and inspection methodology.
- Implemented an improved annual planning framework for 200 person Customer success organization to inform target setting, capacity planning, and strategic focus areas.

Airtable

San Francisco, CA

Head of Strategy & Operations, Services & Partners

2023-2024

- Led go-to-market strategy for professional services and partners during transition to paid services, designing improved KPIs, transforming the operating model, and structuring ROI analysis for post-sales engagements.
- Managed the introduction of two new product lines consisting of 13 SKUs, overseeing critical workstreams including pricing/packaging, sales systems/enablers, marketing/comms, recruiting, and operations.
- Built professional service and customer support capacity models, forecasting demand, supply, and backlog; secured buy-in from executive leadership for a plan to save more than \$1.5M in annual costs while improving SLA attainment.
- Managed end-to-end quarterly compensation cycle for professional services and partner management, designing metrics, compensation structure, compensation letters, and tracking variable compensation attainment.

Salesforce.com

San Francisco, CA

Sr. Manager, Strategy & Operations, Pre-Sales Consulting

2021-2023

- Led annual planning cycle for 475-person pre-sales consulting team including target setting, capacity planning, compensation design, and go-to-market strategy.
- Established tools and procedures for forecasting over \$750M of influenced ACV professional services revenue globally.
- Designed a system for optimizing pre-sales resource investment, leading to increased customer and stakeholder satisfaction.
- Developed methodology for accurately calculating multi-year ROI across 4 years of pre-sales engagements to help inform resource investment decisions.

Strategy & Operations Lead, Partner Sales

2019-2021

- Led strategy team of 3 in supporting \$1.9B Partner Sales business, advising business partners on the creation and execution of org structure, compensation plans, business plans, and go-to-market strategies. Exceeded annual targets 2 years in a row.
- Led strategic initiatives to generate new business and improve under-performing segments, resulting in \$100M of new pipeline.
- Developed and delivered presentations to senior executives for strategic initiatives and quarterly business reviews.

PRIOR EXPERIENCE

The Clorox Company

Sales Planning Analyst, Professional Products

Pleasanton, CA

2015-2019

United States House of Representatives

Constituent Representative

9th Congressional District, CA

2012-2015

ADDITIONAL INFORMATION

Technical Skills: Salesforce.com, Excel, Tableau, Google Workspace, & Airtable; Working knowledge of SQL & Python

Community Involvement: Graduate Business Advisor, Santa Clara University, 2019 – Present; BUILD Mentor, 2015-2016

Achievements: Salesforce leadership development program, 2021

Application Form

Profile

Okeena K Dickson
First Name Middle Initial Last Name

[Redacted] Suite or Apt
Home Address

Antioch CA 94531
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

CEMCO Technical Drafter 2
Employer Job Title

Length of Employment

1 year

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

4

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

child care consumer

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

NYCCT

Degree Type / Course of Study / Major

Architecture

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

After having my last child, I started to feel lost. I was given the opportunity to join the Community Advisory Council through the First 5 center. That ignited a flame in me that I was truly amazing. I was able to connect and help other parents with things that I was experiencing and didn't know others needed assistance with. I was also able to be a sounding board and meet with the board of directors on behalf of the parents. This work has truly ignited a passion and I would like to be more actively involved in the community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a parent of 4, ranging from ages 8 to 1. Due to my children I have found how crucial it is to have a parent in the house who understands the ins and outs of the educational system in order to support other parents who are unable to dedicate time to do such. I have been apart of an advisory board, through the first 5 centers. Additionally I am able to get training through the "I believe in Black Family Leadership & Advocacy."

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

I am a mom, so being able to be there for my children is very important

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

First 5 center - community advisory council

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Work History

Technical Drafter II

*California Expanded Metals,
Pittsburg, CA*

July 2023 - Current

- Design and draft the non-structural steel components of the projects
- Coordinate meetings, emails and phone discussions with structural engineers to ensure the correct sizing and design for individual projects were used
- Continuous education by having weekly meetings with the structural engineers, enhancing my revit and autocad skills

Designer/Drafter

*Freelance Architecture, Various
Areas of Northern CA*

April 2021 - Current

- Measure and sketch existing single family residential houses and apartments
- Coordinate meetings with clients regarding the renovations they want to accomplish
- Draw up proposed plans according to the CA Building Code
- Submit completed plans to the county department of building to get permits approved

Assistant Project Manager

*Tarrar Utility Consultants,
Brentwood, CA*

August 2021 - June 2023

- Design and draft the dry utilities for commercial, and residential developments.
- Coordinate meetings, emails and phone discussions with clients and dry utility representatives (Electricity, Telephone, CATV, Fiber Optics) in order to design the dry utility construction
- Visit the site for the projects to document existing utilities (by taking photo, measuring and sketching)
- Continuous education by having weekly meetings with the project managers, and dry utility representatives in order to remain knowledgeable on the changes that are taking place within the dry utility industry

Junior Architect

*Architecture by Domani,
Lynbrook, NY*

April 2019 - December 2020

- Responsibilities include but are not limited to drafting plans; TPP, FSP and FPP for clients and filing with at the Department of Buildings and FDNY
- Draft CCD1 documents for clients in order to give to the commissioners of different agencies in order to get special permission to do draft and

Dedicated professional with extensive skills seeking a challenging role to contribute positively to a dynamic work environment. Committed to continuous growth and development, aiming for personal and professional advancement while making a meaningful impact. Passionate about learning and collaborating for mutual success.

Skills

- Adept at using Microsoft Word
- Advanced Excel skills
- Adept at designing visually appealing PowerPoint content
- Proficient in Rhino
- V-Ray rendering expertise
- Experienced with Grasshopper software
- Adept at AutoCAD technical drawings
- Skilled in Adobe InDesign layout design
- Experienced in Adobe Photoshop
- Skilled in Adobe Illustrator tools
- Experienced in Revit modeling
- Experienced in Climate Consultant Software

- construct work for clients
- Email, phone correspondences, and meetings with clients
- Work with the in-house Consulting Project Managers, Architectural Drafters, Building Code and Zoning Consultants and the Structural Engineering and Inspections Departments
- Site visits and field visits to measure and verify conditions to prepare plans
- Coordinate lunch and learn sessions in order collaborate learning between colleagues

Pharmacy Technician *CVS Pharmacy, NY*

April 2018 - September 2020

- Responsibilities include but are not limited to patient care; making sure that customers get their prescriptions at the designated time they requested
- Ensuring that the drugs are properly stored and are not expired, before making the prescriptions and handing them to the customers
- Telephone customers to remind them that their prescriptions were ready for pick up, or inquire about prescriptions, the patients have not used in some time

College Aide *NYC Department of Building, NY, NY*

March 2016 - January 2018

- Audited plans, made sure that they are up to building regulations and codes
- Sat in meetings in order to document the process that it would take for the architects and engineers to correct and have their plans signed off on
- Assisted individuals, such as electricians, general contractors and plumbers, in obtaining their license
- Filed and categorized data
- Scheduled meetings and answered phone calls

Peer Mentor *New York City College of Technology, Brooklyn, NY*

April 2017 - June 2017

- Represented my school in the Pathways to Leadership for Women in Construction
- Interviewed different women in leadership roles in the architecture, construction, design and engineering field
- Mentored peers in the architectural department

Junior Architect *Skidmore, Owings and Merrill, NY, NY*

June 2014 - August 2014

- Took part in the design process and progress meeting for the construction of PS 62 Net Zero School
- Designed a room using Auto Cad for the PS 62 Net Zero School
- Filed and categorized data

- Skilled in Bluebeam document management
- Effective verbal communication
- Effective team management
- Collaborative teamwork

Education

Technology

New York City College for Technology, Brooklyn, NY

HS Diploma

June 2014

Rockaway Park HS for Sustainability, Rockaway Park, NY

Community Work

- Actively participate in the Community Advisory Board, for the East County First 5 Center, as their secretary
- Actively participate in the 'I Believe in Black Family Leadership & Advocacy Series,' as a participating member to educate black parents on how to navigate the California school system
- Clean the shorelines at Big Break Regional Shorelines, located in Oakley CA

Application Form

Profile

Megan FC Miccio
First Name Middle Initial Last Name

[Redacted] Suite or Apt
Home Address
Concord CA 94518
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 4

CocoKids Resource & Referral Manager
Employer Job Title

Length of Employment

8 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

39 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Sonoma State University

Degree Type / Course of Study / Major

BA in Business Management

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

MA in Early Childhood Education

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As the Resource and Referral Manager at CocoKids, I am deeply committed to supporting families and early care providers by connecting them with quality child care services and resources. Serving on the LPC aligns directly with my role and passion for strengthening our community's early care and education system. Ultimately, I want to help shape decisions that positively impact children, families, and providers in our county. Being part of the LPC would allow me to contribute my experience, build stronger partnerships, and advocate effectively for the needs of the community we serve every day.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I hold a Master's degree in Early Childhood Education and have over 15 years of experience supporting children, families, and child care providers. I currently serve as the Resource and Referral Manager for our county's R&R agency, where I oversee services that connect families to quality child care and support providers with training, technical assistance, and resources. Previously, I spent 7.5 years as an Inclusion Specialist at CocoKids, where I provided in-depth coaching and consultation on child development, disabilities, developmental delays, and behavioral challenges. I also worked closely with families and providers to connect them with community resources and strengthen inclusive practices. My combined experience in direct service, systems support, and leadership equips me with a well-rounded perspective that I would bring to the Local Planning Council to help inform policy, planning, and advocacy efforts that reflect the real needs of our community.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

I have a vacation planned the week of July 21 - 25, so I will not be available.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



CONTRA COSTA LOCAL PLANNING AND ADVISORY COUNCIL FOR EARLY CARE AND EDUCATION



Seat Title	Term Expires	Name	Business/Affiliation Address	Home Address	Email	Work #	Home #	Fax #	Cell or Alternate #	Committee	Recommended Committee
Child Care Consumer 1 West County		Vacant									
Child Care Consumer 2 Central/South County	4/30/2028	Pamm Shaw (renewing)	The YMCA of the East Bay 2330 Broadway, Oakland, CA 94612	Walnut Creek, CA						WD&FP	ADV - invites and discussions
Child Care Consumer 3 Central/South County	4/30/2028	Sara Guillermo	IGNITE, Oakland CA	Martinez CA							
Child Care Consumer 4 East County	4/30/2028	Okeena Dickson	CEMCO, Technical Drafter	Antioch, CA							
Child Care Provider 1 West County		Vacant									
Child Care Provider 2 Central/South County		Vacant									
Child Care Provider 3 Central/South County	4/30/2028	Jacqueline Smith	Unity Council 1187 Meadow Lane Concord, CA 94520	Brentwood, CA						WD&FP	
Child Care Provider 4 East County	4/30/2027	Stacie Cooper-Roundtree	Training Children Childcare and Learning Center 4716 Parkland Court Antioch, CA 94531	Antioch, CA						WD&FP	
Community 1 West County	4/30/2028	Dr. Crystal McClendon-Gourdine (Chair) (renewing)	Baby Love Child Development Services 845 Meadow View Drive Richmond, CA 94806	Richmond, CA						E&B (Chair)	ADV
Community 2 Central/South County	4/30/2028	Elianna Campos	NCal Family Child Care Association	Concord, CA						WD&FP	ADV
Community 3 Central/South County	4/30/2027	Hannah Michaelson (Second Chair)	CARE Parent Network 1340 Arnold Dr. #15 Martinez, CA 94553	Martinez, CA						WD&FP	E&B
Community 4 East County		Vacant [Candy Duperroir]									
Discretionary 1 East County	4/30/2027	Rachel Bymun	Luv Muffins Preschool 98 Water St Bay Point, CA 94565	Bay Point, CA						ADV	
Discretionary 2 Central/South County	4/30/2027	Amy Mockoski	Contra Costa County Library Librarian III	Martinez, CA						WD&FP	
Discretionary 3 Central/South County	4/30/2028	Khulood Jamil	Khulood's Child Care	Pleasant Hill, CA							
Discretionary 4 West County		Vacant									
Public Agency 1 West County	4/30/2027	Amy Wells	Contra Costa County Community Services Bureau 3068 Grant Street Concord, CA 94520	Discovery Bay, CA						WD&FP	
Public Agency 2 Central/South County	4/30/2027	Corrie Littlejohn-Pope	Mount Diablo Unified School District 1936 Carlotta Dr. Concord, CA 94519	Walnut Creek, CA						WD&FP	
Public Agency 3 Central/South County	4/30/2028	Megan Miccio	Coco Kids 5095 Lone Tree Way, Antioch, CA 94519	Concord, CA							
Public Agency 4 East County	4/30/2027	Tim Fares	Salesforce	Brentwood, CA							
LPC Coordinator		Monica Joseph	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								
Administrative Assistant		Alexia Lamarque Peraza	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								
CCCOE Deputy Superintendent of Schools		Lynn Mackey	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								

Waiting for available seat											SEAT
		Stephanie Jones-Crossland									
		Tamarra Rogers									
		Tim Fares									
		Okeena Dickson									
		Candy Duperroir									
		Megan Miccio									



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2817

Agenda Date: 7/14/2025

Agenda #: 6.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025

Subject: Appointments to the Advisory Council on Aging

Submitted For: Marla Stuart, Director

Department: Employment and Human Services

Referral No: N/A

Referral Name: N/A

Presenter: Tracy Murray, Aging and Adult Services Director

Contact: Jason Chan, (925) 655-2050

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at-large/countywide seats be reviewed by a Board of Supervisors committee.

The Advisory Council on Aging (ACOA) provides a means for county-wide planning, cooperation and coordination for individuals and groups interested in improving and developing services and opportunities for the older residents of this County. The Council provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging.

The Advisory Council on Aging consists of 40 members serving 2-year staggered terms, each ending on September 30. The Council consists of representatives of the target population and the general public, including older low-income and military persons; at least one-half of the membership must be made up of actual consumers of services under the Area Plan. The Council includes: 19 representatives recommended from each Local Committee on Aging, 1 representative from the Nutrition Project Council, 1 Retired Senior Volunteer Program, and 19 Members at-Large.

Pursuant to the ACOA Bylaws, the ACOA may recommend for appointment up to four (4) alternate Member-at-Large (MAL) members, who shall serve and vote in place of members (City or MAL) who are absent from, or who are disqualifying themselves from participating in a meeting of the ACOA.

The Area Agency on Aging, the ACOA and the Clerk of the Board, using Contra Costa TV (CCTV), assisted with recruitment. Area Agency on Aging staff has encouraged interested individuals including minorities to apply through announcements provided at the Senior Coalition meetings and at the regular monthly meetings of the ACOA. The Contra Costa County Employment and Human Services Department (EHSD) website contains dedicated web content where interested members of the public are encouraged to apply. The website provides access to the Board of Supervisors' official application with instructions on whom to contact for ACOA related

inquiries, including application procedures.

Referral Update:

Cesar Court submitted an application for ACOA membership on June 17, 2025. The City of Brentwood recommended Cesar Court to serve as the ACOA's City of Brentwood's representative on June 10, 2025, with a term ending September 30, 2025.

Steven Freshman submitted an application for ACOA membership on July 2, 2025. The Town of Danville recommended Steven Freshman to serve as the ACOA's Alamo-Danville representative on June 17, 2025, with a term ending September 30, 2025.

Inderprit Sekhon submitted an application for ACOA membership on March 31, 2025. The ACOA Membership Committee interviewed Inderprit Sekhon on May 21, 2025 and recommended that he fill Alternate #1 seat. At the general meeting of the ACOA on June 18, 2025, members of the ACOA voted unanimously to approve Inderprit Sekhon's appointment to fill the At-Large Alternate #1 seat, with a term ending September 30, 2025.

Deborah Weiner submitted an application for ACOA membership on March 31, 2025. The ACOA Membership Committee interviewed Deborah Weiner on May 21, 2025 and recommended that he fill Alternate #2 seat. At the general meeting of the ACOA on June 18, 2025, members of the ACOA voted unanimously to approve Deborah Weiner's appointment to fill the At-Large Alternate #2 seat, with a term ending September 30, 2025.

Holly Frates submitted an application for ACOA membership on March 31, 2025. The ACOA Membership Committee interviewed Holly Frates on May 21, 2025 and recommended that she fill Alternate #3 seat. At the general meeting of the ACOA on June 18, 2025, members of the ACOA voted unanimously to approve Holly Frates's appointment to fill the At-Large Alternate #3 seat, with a term ending September 30, 2025.

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment of Cesar Court to the City of Brentwood's local seat, with a term ending September 30, 2025, Steven Freshman to the Alamo-Danville local seat, with a term ending September 30, 2025, Inderprit Sekhon to the At-Large Alternate #1 seat, with a term ending September 30, 2025, Deborah Weiner to the At-Large Alternate #2 seat, with a term ending September 30, 2025, and Holly Frates to the At-Large Alternate #3 seat, with a term ending September 30, 2025, on the Advisory Council on Aging.

Fiscal Impact (if any):

There is no fiscal impact for this action.



APPLICATION PACKET FOR APPOINTMENT TO THE CONTRA COSTA COUNTY ADVISORY COUNCIL ON AGING

The City of Brentwood is accepting applications from interested residents to represent Brentwood on the Contra Costa County Advisory Council on Aging. Applicants must reside within the city limits.

The Advisory Council on Aging provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging issues. In collaboration with the Area Agency on Aging, the Advisory Council provides a means for countywide planning, cooperation and coordination to improve and develop services and opportunities for older residents of this county. Visit the County's website for additional information: [Contra Costa County Advisory Council on Aging | EHSD](#)

- The Advisory Council meets monthly on the third Wednesday, from 10:00 a.m. to 12:00 noon in Pleasant Hill.
- Applicants for the Advisory Council (representing Brentwood) must reside within the city limits; and be a Contra Costa County taxpayer and at least the voting age of 18.
- The Advisory Council advises the Area Agency on all matters related to the development and administration of senior programs. Membership requires regular attendance at Council and committee meetings.
- The first term is two years, commencing upon appointment; additional terms would be two to four years.
- Applications must be received by **5:00 p.m. on Friday, May 30, 2025.**

Your application can be submitted to the City Clerk's office:

- Via U.S. mail - 150 City Park Way, Brentwood, CA 94513
- Via email - cityclerk@brentwoodca.gov
- Via fax – (925) 516.5441

In accordance with the Public Records Act, applications and attachments submitted are considered public records and will be disclosed upon receipt of a public records request. The City will redact personal contact information but cannot guarantee confidentiality.

MAILING ADDRESS:

City Hall
150 City Park Way
Brentwood, CA 94513
Phone: 925.516.5400
Fax: 925.516.5401
www.brentwoodca.gov

CITY MANAGER

150 City Park Way
Phone: 925.516.5440
Fax: 925.516.5441

COMMUNITY DEVELOPMENT

150 City Park Way
Phone: 925.516.5405
Fax: 925.516.5407

ENGINEERING

150 City Park Way
Phone: 925.516.5420
Fax: 925.516.5421

FINANCE AND INFORMATION SYSTEMS

150 City Park Way
Phone: 925.516.5460
Fax: 925.516.5401

HUMAN RESOURCES

150 City Park Way
Phone: 925.516.5191
Fax: 925.516.5446

PARKS AND RECREATION

150 City Park Way
Phone: 925.516.5444
Fax: 925.516.5445

POLICE

9100 Brentwood Boulevard
Phone: 925.634.6911
24-Hr. Dispatch:
925.809.7911
Fax: 925.809.7799

PUBLIC WORKS

2201 Elkins Way
Phone: 925.516.6000
Fax: 925.516.6001



Contra Costa County

Print Form

42

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name	
Cesar	B	Court	
Home Address - Street	City	State	Postal Code
	Brentwood	CA	94513
Primary Phone (best number to reach you)	Email Address		
Resident of Supervisorial District (If out of County, please enter N/A): <input type="text"/> District Locator Tool			
Do you work in Contra Costa County? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If Yes, in which District do you work? <input type="text"/>			
Current Employer	Job Title	Length of Employment	
Kaiser	Behavioral Health Clinician	7+ years	
How long have you lived or worked in Contra Costa County? <input type="text"/> 57 years			

Board, Committee, or Commission	Seat Name
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, how many? <input type="text"/>	

EDUCATION

Check appropriate box if you possess one of the following:

☒ High School Diploma ☐ CA High School Proficiency Certificate ☐ G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
Diablo Valley College	AA Degree	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
San Francisco State	BA Degree	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
John F Kennedy University	MA Degree	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Occupational Licenses Completed:	Licensed Marriage and Family Counselor	Certificate Awarded for Training?	
Other Trainings Completed:	Multiple certificates in numerous areas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	Related to MH, approximately 100.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Do you have any obligations that might affect your attendance at scheduled meetings? ☐ Yes ☒ No

If Yes, please explain: NA

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? ☒ Yes ☐ No

Are you a veteran of the U.S. Armed Forces? ☐ Yes ☒ No

Please explain why you would like to serve on this particular board, committee, or commission.

Interested in making a difference in our community by representing the needs of an often overlooked or underrepresented faction of our society. I believe being a senior and a longtime advocate for our elders makes me particularly qualified to represent Brentwood at the Advisory Council. Additionally, I live in a senior community and am co-chair of our Safety and Security Committee, I'm involved with the Brentwood PD regularly attending TRIAD multi-agency collaborative discussing issues related to seniors in Brentwood. I'm particularly interested in disaster planning related to the elderly and disabled individuals in our community. Please see attached resume.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I have over 49 years of professional experience in the mental health field. Twenty years in psychiatric emergency at Contra Costa County Hospital. Have been manager for Contra Costa County Adult Protective Services and was instrumental in creating the Older Adult Mental Health Services for Contra Costa County. Presently I work as a per diem for Kaiser in the Behavioral Health Services and continue in my private practice of over 45 years. Please see attached resume.

I am including my resume with this application:

Please check one: ☒ Yes ☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

Brentwood PD TRIAD Committee
Co-Chair Summerset 4 Safety and Security Committee
Brentwood Police Citizen Academy

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

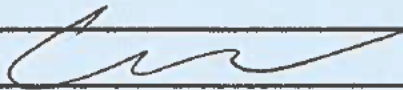
Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: **Cesar B Court**



Date: **05-09-2025**

Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Cesar B. Court, LMFT

Brentwood, Ca. 94513

Fax:

Education

Masters Degree in Clinical Psychology from John F. Kennedy University, Orinda-1980
 Bachelors Degree in Psychology from San Francisco State University-1978
 Associates of Arts Degree from Diablo Valley College, Pleasant Hill-1976

Training/Credentials

Licensed as a Marriage and Family Therapist, 1981 #MFC16227

Extensive training in Substance Abuse, Critical Incident Stress Debriefing (CISD) and Treating Trauma Victims

Have worked with the Contra Costa County Office of Emergency Services to assist with the development of the Mental Health component for the Contra Costa County Disaster Plan

Credentialed by California Community College as an Instructor and Counselor.

Fluently bilingual in Spanish (bicultural)

NPI # 1982758116

(Certificates/credentials/ licenses available upon request)

Professional Experience

Began working for Contra Costa County Mental Health Division in Psychiatric Emergency Services November 1978. My first job classification was as a Mental Health Program Aide. I later became a Mental Health Clinical Specialist until September 1996 at which time; I formally accepted a position as Mental Health Program Supervisor for the Psychiatric Emergency Services. (Informally, I had been "acting" in the capacity of supervisor for approximately five years). Contra Costa County's Psychiatric Emergency Services is a twenty-four hour, seven day per week emergency service designated to receive, assess and provide crisis intervention for involuntary (5150'd) and self referred clients in acute psychiatric distress. No age limit for clients served. Staff supervised consisted of psychiatrists, nurses, licensed clinicians and clerical support.

January 1999, I accepted another position with Contra Costa County Mental Health as Mental Health Program Supervisor for the Adult Mental Health Clinic in Pittsburg. There I supervised a large multidisciplinary staff providing intensive case management support for severely and chronically mentally ill adults. Clients ranged in age starting from eighteen years old with no upper age limit. These clients were dependent/vulnerable adults who were often conserved and had multi-agency

February 2001 I accepted a Mental Health Program Supervisor position with the Contra Costa County Mental Health Care Management Unit. The Care Management Unit is the MediCal information and referral service and the authorization unit for outpatient mental health services for Contra Costa MediCal beneficiaries. I supervised an office of professional staff including nurses and therapist and worked closely with provider relations to develop and maintain a network of private practitioners and agencies to meet the needs of the beneficiaries. The majority of referrals were children referred by Child and Family Services, many who had experienced serious early childhood abuse/trauma and were often in foster care placement.

December 2001 I accepted a part-time Mental Health Clinical Specialist position with Contra Costa County Children's Mental Health in Antioch Ca. As an AB3632 therapist, I met with students in a school setting, who had been identified as needing psychological support. I routinely attended IEP (Individual Education Plan) meetings and worked closely with families and school staff to assure the student was benefiting from his/her education. While working part-time with the county I expanded my private practice to full-time (I had an established part-time since the early 1980's).

May 2006 I accepted a Social Work Supervisor II position with Contra Costa County Employment and Human Services, Aging and Adult Services Bureau in the Adult Protective Services Unit. I supervised a staff of social workers providing emergency response, assessment and short-term case management for dependent and elderly adults who have either been physically, emotionally or financially abused/exploited.

In 2007 I was offered the opportunity to develop an MHSA funded Wrap around program for youth and their families in the east region of Contra Costa County. As the Mental Health Program Supervisor, I worked with two CBO's to develop a collaborative which has been operating successfully for the last four years. The development of this program allowed me to learn in a very detailed way the creation of a program for the ground up and the delicate nature of working with CBO's.

January 2008, I was offered a Program Manager position with the Older Adult Mental Health Program, an MHSA funded older adult system of services which I was charged with developing after years of stakeholder planning. Today, the Older Adult Mental Health Program is comprised of three distinct countywide services, with 28 full-time staff and several contracted CBO's providing a variety of services to clients. Among the services provided are Intensive Care Management, medication support, linkage and advocacy; Senior Peer Counseling and IMPACT (depression screening within a Primary Care setting).

Contra Costa County has a comprehensive and well respected system of services providing mental health support and advocacy for elderly citizens of the county and a foundation for the future development of a completely trained workforce who are knowledgeable and equipped to deal with the issues specifically experienced by this previously ignored group of consumers.

Summary

For the first ten years in Psychiatric Emergency Services as an intake clinician and team leader, I did the initial clinical assessments, evaluations, treatment and discharge planning for individuals in acute psychiatric distress. These individuals ranged in age from four years old to individuals

in their eighties and nineties. Often substances were involved and clients were frequently suicidal or homicidal. Diagnosis included Adjustment Disorders, PTSD, Schizophrenia, Bi-Polar Disorders, etc. Additionally, I provided psychiatric consultation for Primary Care at Contra Costa Regional Center and for the Martinez Detention facility. The aforementioned requires advance knowledge of policies and procedures, regulations and the law; the ability to coordinate between medical and psychiatric staff; to communicate both verbally and in writing in a clear and concise manner. While with Children's Mental Health from 2001 to 2006, I met with children and adolescents in a school setting, provided them with initial assessments for mental health services as well as ongoing treatment and case management support. I was an active part of the treatment team planning process, which included Wrap around services and attending IEP's.

During the course of my thirty-four years of employment with Contra Costa County I have had increasing responsibilities from working as a Program Aide and a Mental Health Clinical Specialist/Screening Clinician in a Psychiatric Emergency Department to managing extensive and diverse programs serving a wide range of clients. In each of the aforementioned supervisory positions I was responsible for the day-to-day operations including staffing/scheduling, hiring, mediation of staff conflicts, disciplinary actions and termination of employees. I was involved in staff training as well as program planning and development. I interpreted state and federal laws as they pertained to the service and initiated policy and procedures. I supervised staff to ensure agency standards as well as policies and procedures were maintained and worked closely with personnel and county counsel as required.

In addition to my work with Contra Costa County, I have been in private practice (both part-time and full-time) for approximately thirty years working on a multitude of provider panels i.e.MHN, Blue Cross, Aetna, UBH, etc. Providing counseling to individuals and couples with a variety of issues from Adjustment Disorders to severe mental illness, including PTSD, Dissociative Identity Disorder, Bipolar DO, etc.

References: Available upon Request

Application Form**Profile**

Holly

First Name

Frates

Last Name

Middle
Initial

Home Address

Pleasant Hill Senior Center

Suite or Apt

PLEASANT HILL

City

CA

State

94523

Postal Code

Home:

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**

None Selected

Pleasant Hill Recreation &
Park District

Employer

Senior Services Manager

Job Title

Length of Employment

18 years

Do you work in Contra Costa County?☒ Yes ☐ No**If Yes, in which District do you work?**

4

How long have you lived or worked in Contra Costa County?

18 years

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Advisory Council on Aging: Submitted

Seat Name

at large

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Western Kentucky University

Degree Type / Course of Study / Major

Undergrad: Recreation Admin-Major, Gerontology, Minor

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

San Francisco State Univerisity

Degree Type / Course of Study / Major

Masters of Public Administration, Public Admin with emphasis in Management

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Supervisor training from National Recreation & Park Association (NRPA)

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

CPR/First Aid

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am the Manager for the Pleasant Hill Senior Center and believe I could offer a new and different viewpoint for the board. I see thousands of seniors that have different needs in our community. There are barriers, whether it is transportation, financial, housing, mental health, language, etc. I would love to help make a larger difference.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

With my years of working at the Senior Center in varying capacities, I can offer a different viewpoint about the needs of the aging seniors. I have worked with the County Nutrition Program, planned fitness & educational classes, worked with many agencies to bring services into our building that our seniors desperately need-like the Food Bank Senior Food program.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

Current job may have requirements, but I will try my best to make everything work.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Coaching boys basketball, CA Recreation & Park District 3 Aging Section Representative Board member. I work with the community and volunteers on a daily basis at my job, this includes overseeing an advisory board for the Senior Center.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

The Senior Center has a CDBG grant for our Care Management Program through the County.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Hollis (Holly) Frates

Experience

APRIL 2022-PRESENT

Senior Services Manager / Pleasant Hill Recreation & Park District, Pleasant Hill, CA

- Manage a 27,000 square foot Senior Center for the community of Pleasant Hill.
- Manage and lead 3 full-time and 1 part-time staff members of the Senior Center.
- Prepare, present, and manage multiple grants of \$1,000-\$20,000 per year for various programs.
- Manage a budget of \$1.3 million for the Senior Center.
- Establish and build relationships with businesses and nonprofits to maximize connections in the senior community.
- Handles potentially difficult Senior Center patrons with de-escalation protocols.
- Chair of the PHRPD DEIB Committee.
- Attended 2 years of NRPA's Supervisor Management School in Oglebay, WV (2023-2024)

APRIL 2007 – APRIL 2022

Program Supervisor / Pleasant Hill Recreation & Park District, Pleasant Hill, CA

- Plan, implement and evaluate programs and special events for 10-2,000+ diverse populations including seniors and adults with developmental disabilities.
- Create, promote, manage, and evaluate education and fitness classes for seniors and adults.
- Prepare, present, and manage multiple grants of \$1,000-\$20,000 per year for various programs.
- Manage over 250 senior volunteers. This includes onboarding, training, evaluating and constant improvement to the program.
- Oversee the Pleasant Hill County Nutrition Program site for senior citizens.
- Manage multiple budgets.
- Responsible for adapting programs during COVID to provide a lifeline to vulnerable senior population.
- Direct seniors to resources for housing, food, mental health services, caregiving, transportation, and other essential needs.

Education

MAY 2011

Masters in Public Administration with Management focus/ San Francisco State University, San Francisco, CA

MAY 2007

B.S. in Recreation with Gerontology Focus / Western Kentucky Univ., Bowling Green, KY

Graduated with Magna Cum Laude honors, Gerontology Student of the Year 2007

Skills

- Proficient in Microsoft Applications
- Emotional Management
- Active Listening
- Flexibility
- Customer Service
- Institutional Knowledge of the Senior Industry
- Proficient on other computer applications: ie: Canva, Constant Contact



Contra Costa County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name	
Inderprit	S	Sekhon	
Home Address - Street	City	State	Postal Code
	Crockett	Calif	94525
Primary Phone (best number to reach you)	Email Address		
Resident of Supervisorial District (if out of County, please enter N/A): <input type="text" value="yes"/> District Locator Tool			
Do you work in Contra Costa County? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, in which District do you work? <input type="text"/>			
Current Employer	Job Title	Length of Employment	
Cultivating Self	Executive Director	5	
How long have you lived or worked in Contra Costa County? <input type="text" value="1"/>			

Board, Committee, or Commission	Seat Name
Advisory Council on Aging	Not sure
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, how many? <input type="text"/>	

EDUCATION

Check appropriate box if you possess one of the following:

☐ High School Diploma ☐ CA High School Proficiency Certificate ☐ G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
UC Davis	Biological sciences	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
St George's University	Medicine	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Occupational Licenses Completed:	Certified Hypnotherapy, Yoga Teacher Alliance	Certificate Awarded for Training?	
Other Trainings Completed:	Mental Health First Aid	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	Trauma Resilience	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Do you have any obligations that might affect your attendance at scheduled meetings? ☐ Yes ☐ No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? ☒ Yes ☐ No

Are you a veteran of the U.S. Armed Forces? ☐ Yes ☒ No

Please explain why you would like to serve on this particular board, committee, or commission.

I regularly volunteer at senior centers, libraries and senior services at churches. My intention is to support the older generations with tools for aging well. I feel it's my duty to pay it forward, and hope that it also affects my own aging.

I often wonder what would happen if we lean in to the systems of aging and improve them while we are younger. As a 42 year old, I'd love to offer my experience, innovation, and understanding of systems to improve this for folks who are aging and those will be entering the space soon

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I currently work in a nonprofit focused on reframing healthcare to include cultural medicines, food as medicine, farming, ecology, and more. This nonprofit puts me in constant relationship with incredible healthcare providers, who I would love to introduce to the aging population in contra costa county.

I am including my resume with this application:

Please check one: ☒ Yes ☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

I'm currently on the Board for the Interfaith Center of Miami University, Ohio.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: indy sekhon

Date: 3/31/2025

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Contra Costa County

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name	
Home Address - Street	City	State	Postal Code
Primary Phone (best number to reach you)	Email Address		
Resident of Supervisorial District (if out of County, please enter N/A):		District Locator Tool	
Do you work in Contra Costa County?	Yes No	If Yes, in which District do you work?	
Current Employer	Job Title	Length of Employment	
How long have you lived or worked in Contra Costa County?			

Board, Committee, or Commission	Seat Name
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: Yes No If Yes, how many?	

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
		Yes	No
		Yes	No
		Yes	No

Occupational Licenses Completed:

Certificate Awarded for Training?

Other Trainings Completed:

Yes No
Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

Please explain why you would like to serve on this particular board, committee, or commission.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

Date:

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form**Profile**

Deborah

First Name

Wiener

Last Name

Middle
Initial

Home Address

Suite or Apt

Alamo

City

CA

State

94507

Postal Code

Mobile:

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**☒ District 2

Quickscrews/Quickbolt

Employer

Owner

Job Title

Length of Employment

37

Do you work in Contra Costa County?☐ Yes ☒ No**If Yes, in which District do you work?****How long have you lived or worked in Contra Costa County?**

28

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Advisory Council on Aging: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

St. Mary's

Degree Type / Course of Study / Major

BA

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am passionate about improving behavioral health services and ensuring equitable access to mental health and substance use treatment in our community. With over 37 years of experience as a business owner and leadership roles in nonprofit boards and Toastmasters, I bring skills in strategic planning, team building, and data-driven decision-making. My ability to analyze complex systems and collaborate effectively with diverse teams would enable me to contribute meaningfully to this board's mission. Additionally, my service on the Civil Grand Jury has deepened my understanding of the challenges facing our community and strengthened my ability to evaluate public systems critically and constructively. Through my work on committees addressing youth services, mental health, public defense, and child and family services, I gained firsthand experience conducting research, facilitating interviews, and developing actionable recommendations to improve public services. I am eager to apply this experience to the Behavioral Health Board to help shape a system that meets the evolving needs of our community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a strong blend of leadership, analytical, and collaborative skills that make me well-suited for this appointment. As a successful business owner for over 37 years, I have honed expertise in strategic planning, team building, data analysis, and organizational management. These skills have been further strengthened through my leadership roles in Toastmasters, where I have developed and implemented training programs, facilitated complex meetings, and led diverse teams toward shared goals. In addition, my service on the Civil Grand Jury has provided me with invaluable experience in evaluating public systems and services. As a member of various committees, I conducted in-depth research, facilitated interviews, and contributed to actionable recommendations addressing community needs in areas such as youth services, public defense, and child welfare. My ability to critically analyze complex issues and collaborate with stakeholders will allow me to contribute effectively to the Behavioral Health Board's mission of improving mental health and substance use treatment systems in our community.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Over the years, I have actively contributed to my community through various volunteer roles and advisory board memberships. My service includes: - **Civil Grand Jury, Contra Costa County (2024-2025):** Served on multiple committees addressing community issues such as youth services, public defense, and child welfare. Held leadership roles, including Team Building Chair and Subcommittee Chair, conducting research, facilitating interviews, and developing actionable recommendations. - **Toastmasters International:** Held leadership roles as Area Director and Division Director, mentoring members, organizing leadership training, and facilitating speech contests. Chaired several committees, including the New Community Club Chair and Nominating Committee Chair, contributing to the organization's strategic initiatives. - **Nonprofit Board Member:** Provided strategic direction, oversight, and governance to advance the mission and effectiveness of the organization. - **Community Leadership Roles:** Organized and facilitated various community training sessions and events, promoting personal and professional development for participants. This diverse experience reflects my dedication to public service and my ability to collaborate effectively in leadership and advisory capacities.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Deborah Wiener

[REDACTED] | Alamo, CA 94507 | [REDACTED]

Objective

Experienced leader and dedicated community advocate with a passion for public service. Committed to leveraging my expertise in strategic planning, organizational leadership, and collaboration to contribute meaningfully to the mission of any community board focused on enhancing public services and addressing community needs.

Education

St. Mary's College

Bachelor of Arts in Business Management

Professional Experience

Entrepreneur/Owner

Quickscrews/Quickbolt International Corporation

1987 – Present

- Oversee all aspects of business operations, including strategic planning, facilities management, and fleet management.
 - Develop and implement human resources policies and provide consulting on employee relations and development.
 - Manage accounting functions and ensure financial accuracy and compliance.
 - Lead team-building initiatives to foster a collaborative and effective work environment.
 - Successfully grew and sustained a thriving business for over 37 years.
-

Public Service and Leadership

Civil Grand Jury Member

Contra Costa County

2024 – 2025

- Served on multiple committees, including Law & Justice and Health & Human Services.

- Conducted research, facilitated interviews, and developed actionable recommendations on key issues such as youth services, public defense, and child welfare.
- Held leadership roles, including Team Building Chair and Subcommittee Chair, demonstrating strong organizational and analytical skills.

Toastmasters International

- Held leadership roles, including **Area Director** and **Division Director**, mentoring members and fostering club growth.
- Designed and delivered leadership training programs and facilitated speech contests.
- Chaired committees such as **New Community Club Chair**, **Nominating Committee Chair**, and **Realignment Committee Chair**, contributing to strategic organizational initiatives.

Nonprofit Board Service

- Served as a board member, providing strategic direction and oversight to advance the organization's mission.
-

Additional Accomplishments

- **International Best-Selling Author and Columnist:** Published works recognized globally for their insight and impact.
 - Expertise in public speaking, meeting facilitation, and community engagement.
-

Skills

- Strategic Planning and Project Management
 - Research and Data Analysis
 - Team Building and Leadership
 - Human Resource Consulting and Employee Development
 - Financial Management and Accounting
 - Public Speaking and Meeting Facilitation
-

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
At-Large 1	9/30/2026	Lang, Thomas	I	El Sobrante	3/21/2023
At-Large 2	9/30/2026	Krohn, Shirley	IV	Walnut Creek	10/11/2022
At-Large 3	9/30/2025	Hayes, Michelle	I	Richmond	6/13/2023
At-Large 4	9/30/2024	Alan Goldhammer	II	Orinda	1/21/2025
At-Large 5	9/30/2026	Card, Deborah	V	Pittsburg	10/11/2022
At-Large 6	9/30/2026	Lipson, Steve	I	El Cerrito	10/11/2022
At-Large 7	9/30/2025	Lopez, Nicola	III	Antioch	10/8/2024
At-Large 8	9/30/2026	Maxwell, Sharon	II	Danville	4/28/2025
At-Large 9	9/30/2025	Ortega, Julie	II	Danville	3/5/2024
At-Large 10	9/30/2026	Tobey, Terri	II	Walnut Creek	10/11/2022
At-Large 11	9/30/2025	Shaefer, Carol	II	Walnut Creek	3/5/2024
At-Large 12	9/30/2025	Dubbels, Brock	IV	Walnut Creek	6/10/2025
At-Large 13	9/30/2025	Boaz, Roger	II	Byron	3/5/2024
At-Large 14	9/30/2025	Yee, Dennis	IV	Pleasant Hill	10/19/2021
At-Large 15	9/30/2025	Robertson, Logan	IV	Concord	3/5/2024
At-Large 16	9/30/2025	O'Toole, Brian	IV	Walnut Creek	10/19/2021
At-Large 17	9/30/2026	Donovan, Kevin D.	II	Danville	10/11/2022
At-Large 18	9/30/2026	Wener, Michael	II	Walnut Creek	11/2/2021
At-Large 19	9/30/2025	Kleiner, Jill	II	Moraga	10/19/2021
At-Large 20	9/30/2026	Sakai-Miller, Sharon	II	San Ramon	3/22/2022
Local Seat: Antioch	9/30/2024	Vacant	III		
Local Seat: Brentwood	9/30/2025	Vacant	III		
Local Seat: Clayton	9/30/2025	Vacant	IV		
Local Seat: Concord	9/30/2025	Fowler, Marilyn	IV	Concord	5/23/2023
Local Seat: Danville	9/30/2025	Donnelly, James	II	Danville	10/19/2021
Local Seat: El Cerrito	9/30/2026	Kehoe, Carol	I	El Cerrito	7/12/2022
Local Seat: Hercules	9/30/2024	Green, Sarah	V	Hercules	2/25/2025
Local Seat: Lafayette	9/30/2025	Morisky, Richard	II	Lafayette	3/5/2024
Local Seat: Martinez	9/30/2025	Monroy-Dexter, Kathryn	V	Martinez	11/12/2024
Local Seat: Moraga	9/30/2025	Benavides, Francisco	II	Moraga	4/9/2024
Local Seat: Oakley	9/30/2025	Buckman, Chalo	III	Oakley	2/25/2025
Local Seat: Orinda	9/30/2025	Evans, Candace	II	Orinda	10/19/2021
Local Seat: Pinole	9/30/2025	Magistrado, Lori	I	Pinole	1/19/2024
Local Seat: Pittsburg		Vacant			
Local Seat: Pleasant Hill	9/30/2025	Van Ackeren, Lorna	IV	Pleasant Hill	10/19/2021
Local Seat: Richmond	9/30/2026	Burkhart, Cate	I	Richmond	3/21/2023
Local Seat: San Pablo		Vacant	I		
Local Seat: San Ramon		Vacant	II		
Local Seat: Walnut Creek	9/30/2025	Kalm, Denise	IV	Walnut Creek	4/9/2024

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
Alternate Member 1		Pending			
Alternate Member 2		Pending			
Alternate Member 3		Pending			
Alternate Member 4		Vacant			

	Pending Approval
	Vacant



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2818

Agenda Date: 7/14/2025

Agenda #: 7.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025

Subject: Local Planning and Advisory Council for Early Care and Education - Annual Report

Submitted For: Monica Joseph, LPC Coordinator

Department: Contra Costa County Office of Education

Referral No: #81/#92

Referral Name: Local Child Care & Development Planning Council Activities

Presenter: Monica Joseph, LPC Coordinator

Contact: Jason Chan, (925) 655-2050

Referral History:

The Board of Supervisors referred updates on the activities of the Local Planning and Advisory Council for Early Care and Education (LPC) (formerly known as the Local Planning Council for Child Care and Development) to the Family and Human Services Committee (FHS) on January 17, 2006. The last report was provided to the FHS Committee on July 22, 2024.

California Education Code (EC) Section 8231 requires that Local Planning Councils prepare a comprehensive countywide child care plan designed to mobilize public and private resources to address identified needs. Projects and activities of the Contra Costa LPC align with legislative intent for Local Planning Councils to serve as a forum to address the child care needs of all families and all child care programs, both subsidized and non-subsidized in Contra Costa County (Ed code Sections 8499.3 and 8499.5). The last report was provided to the FHS Committee on June 10, 2019.

Referral Update:

Please see attached annual report.

Recommendation(s)/Next Step(s):

ACCEPT the Local Planning and Advisory Council for Early Care and Education's Annual Report, and FORWARD to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact.



**Contra Costa County
Local Planning and Advisory Council
for Early Care and Education**



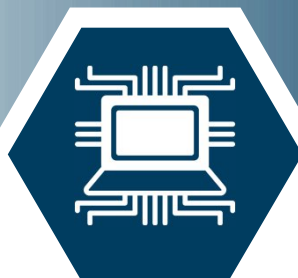


OUR MISSION

The mission of the Contra Costa County Local Planning Council for Child Care and Development is to promote quality child care through community assessment, advocacy, resource development, and collaboration with other organizations.



Mission



Needs Assessment



Community



Our Process



ASSESS PREPARE PROMOTE

The Local Planning Council (LPC) conducts an assessment of local child care needs no less than once every five years. The report summarizes data intended to facilitate the long-term planning and implementation of programs and initiatives designed to meet the early care and education needs of children who reside in Contra Costa County.

2022 Child Care Needs Assessment

Updated Needs Assessment coming in
June 2026



Collaborate with other agencies

CocoKids, First 5, CSB, EHSD, Head Start, CSPP, Private Centers, Family Child Care, LEAs, Libraries, etc.



Increase LPC effectiveness for better outcomes for Contra Costa families and the Early Care and Education Workforce



LPC Padlet



ZIP CODES

Antioch

Bay Point

Concord

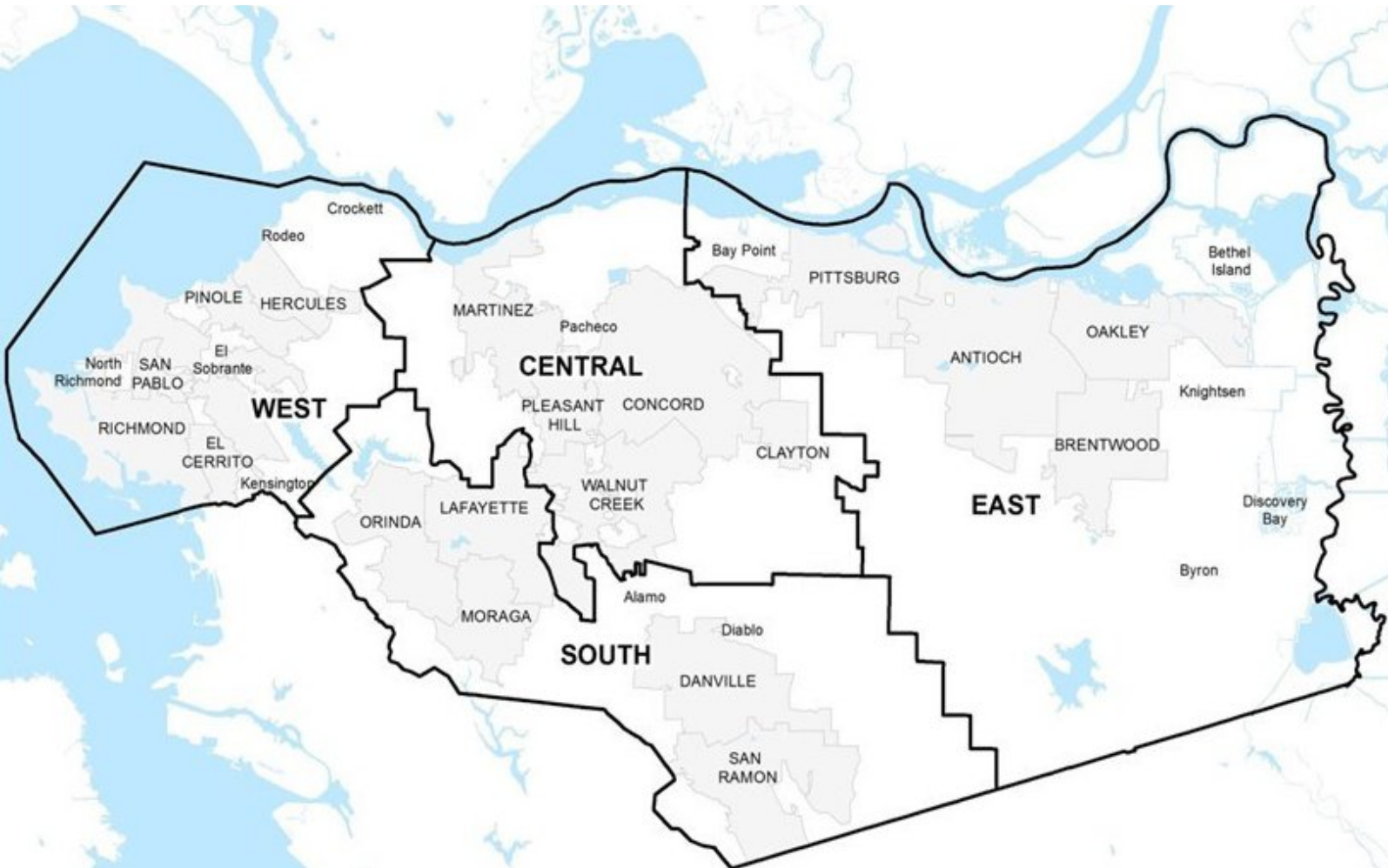
Pittsburg

San Pablo

Richmond

These are the areas of attention but many other zip codes may have needs too.

Collaboration in our community addresses the needs in other cities to the best of our ability.



LPC Padlet



Contra Costa Early Care and Education Programs + 1 • 11m

Contra Costa County Local Planning and Advisory Council for Early Care and Education

About Us

They Are All Our Children



Lillian Katz, writing in the book **Developing People** (part of the Art of Leadership series), outlines fourteen points she believes will be helpful for early childhood teachers. Here's the final point in her list:

"I really believe that each of us must come to care about everyone else's children. We must come to see that the welfare of our children and grandchildren is intimately linked to the welfare of all other people's children. After all, when one of our children needs life-changing surgery, someone else's child will perform it. If one of our children is threatened or harmed by violence, someone else's child will be responsible for the violent act. The good life for our own children can only be secured if a good life is also

Become a member

MEET THE LPC



LPC Bylaws



Contra Costa County Local Planning & Advisory Council for Early Care and Education (LPC)

Meetings and Minutes

UPCOMING MEETINGS

MEMBERS OF THE PUBLIC CAN ATTEND
IN-PERSON OR ON ZOOM

All meetings will be held at the Contra Costa County Office of Education located at **77 Santa Barbara Road, Pleasant Hill, CA 94523**. Zoom information can be found in the agenda of the meeting.

Workforce Development & Family Partnership Committee

- July 10, 2025 5:00 - 7:00 p.m.

General Council

- July 28, 2025 5:00 - 7:00 p.m.

2025-2026

AGENDAS, MEETINGS, MINUTES

All meetings will be held at the Contra Costa County Office of Education located at **77 Santa Barbara Road, Pleasant Hill, CA 94523**.

Assessments and Reports

Contra Costa County Annual Zip Code Priorities 2024

Contra Costa County
California Department of Social Services
Child Care and Development Division
Local Planning Council Priorities
May 2025
Fiscal Year 2024-25
[Return to Index](#)

ZIP Code

94505
94506
94507
94509
94511
94513
94514
94516
94517
94518
94519
94520
94521
94523
94524

XLSX

2025 Contra Costa zip codes

Contra Costa County Annual Zip Code Priorities 2024

Contra Costa
California Department of Social Services
Child Care and Development Division
Local Planning Council Priorities
May 24
Fiscal Year 2023-24

Zip Code	County Name	CSPP Priority Assigned	CCTR Infant/Toddler Priority Assigned
94505	Contra Costa	3	1
94506	Contra Costa	3	3
94507	Contra Costa	3	3
94509	Contra Costa	1	1
94511	Contra Costa	3	3
94513	Contra Costa	1	2
94514	Contra Costa	3	3
94516	Contra Costa	3	3
94517	Contra Costa	3	2

Announcements



Provider Appreciation



Elianna - Provider Appreciation

Join NCALFCCA for p

ENCOURAGING PARTICIPATION

Recruitment
4 Seats available

Child Care Consumer - West

Child Care Provider - West & Central/South

Discretionary Appointments - West



Events throughout Contra Costa



700 Back to School Backpack giveaway

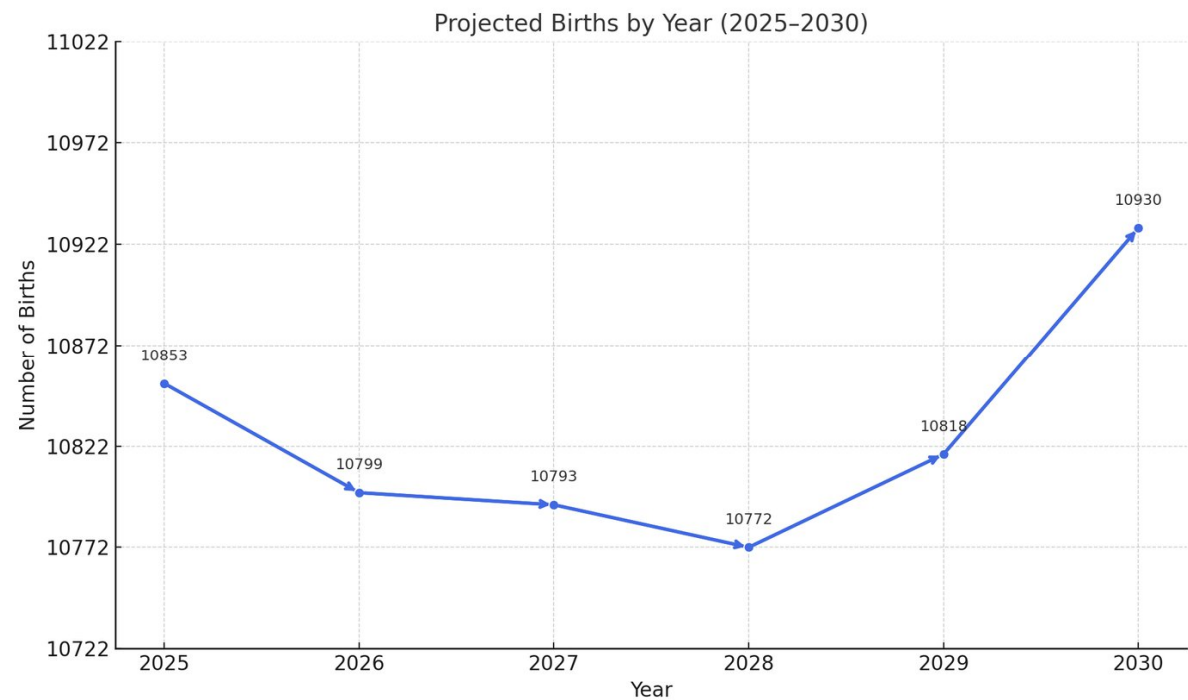


Parent Fairs and Partnership



Early Learning Conference - LMC

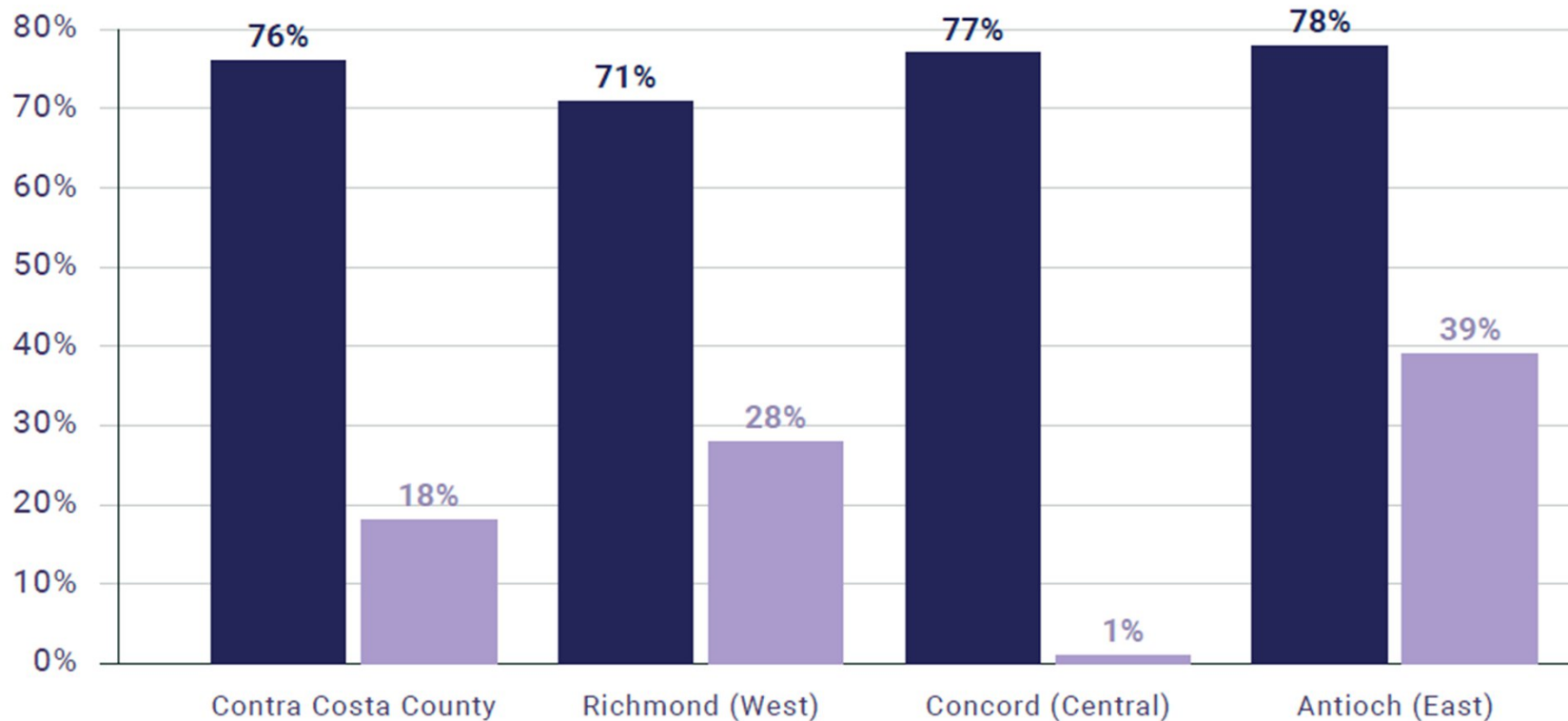
Emerging Needs of a Growing Community



Source: California Department of Finance. Demographic Research Report P-2B Total Estimated and Projected Population for Contra Costa by single year of age Calendar Year 2025-2030



Projected Unmet Demand for Child Care in Contra Costa County in 2027



Percent of Infant/Toddler Child Care Demand NOT Met

Percent of Preschool Child Care Demand NOT Met

Source: The Contra Costa Comprehensive Countywide Child Care Needs Assessment 2017-2027



LPC Padlet

What does this mean?

The Workforce Needs to be a Priority

- Wages
 - First 5 Contra Costa published an ECE Compensation study
 - Child Care Law Center, Child Care Providers United California (CCPU) working for wages & benefits
 - LPC Advocacy Committee in partnership with Family Child Care Associations across Contra Costa are advocating for affordable wages to keep workers out of poverty.
 - Wage boost pilot program: Provides 120 Early Care & Education (ECE) workers with \$1000 per month for 18 months. (First 5 Contra Costa & CocoKids)
- Workforce
 - Apprentice programs at High schools
 - Focus on infant/toddler care
 - Preschool and after-school care
 - More of a focus on interactions and engagement with children

Families...





LPC Young Children's Issues Forum
 Panel:
 Transitional Kindergarten
 Family Child Care
 CA State Preschool/Private
 Employment & Human Services
 Family, Friend, and Neighbor
 Child Care Center
 Care Parent Network
 Moderator: Parent Voices

Collaboration



Communication



Community



Community Services Bureau (CSB) staff and leaders

Variety of choices



California State
Preschool (CSPP)

Preschool program run through contracts from the State of California

Cost: Free or low-cost, based on income eligibility & other factors



Head Start

Federally funded preschool

Cost: Free, based on income eligibility



Private

Variety of half-day & full-day preschool and childcare programs.

Cost: Fees determined by individual owner/provider. Some have a mix of State, Federal & Private contracts



Transitional
Kindergaretn(TK)

Part of the public elementary school system that takes place the year before Kindergarten

Cost: Free, regardless of income



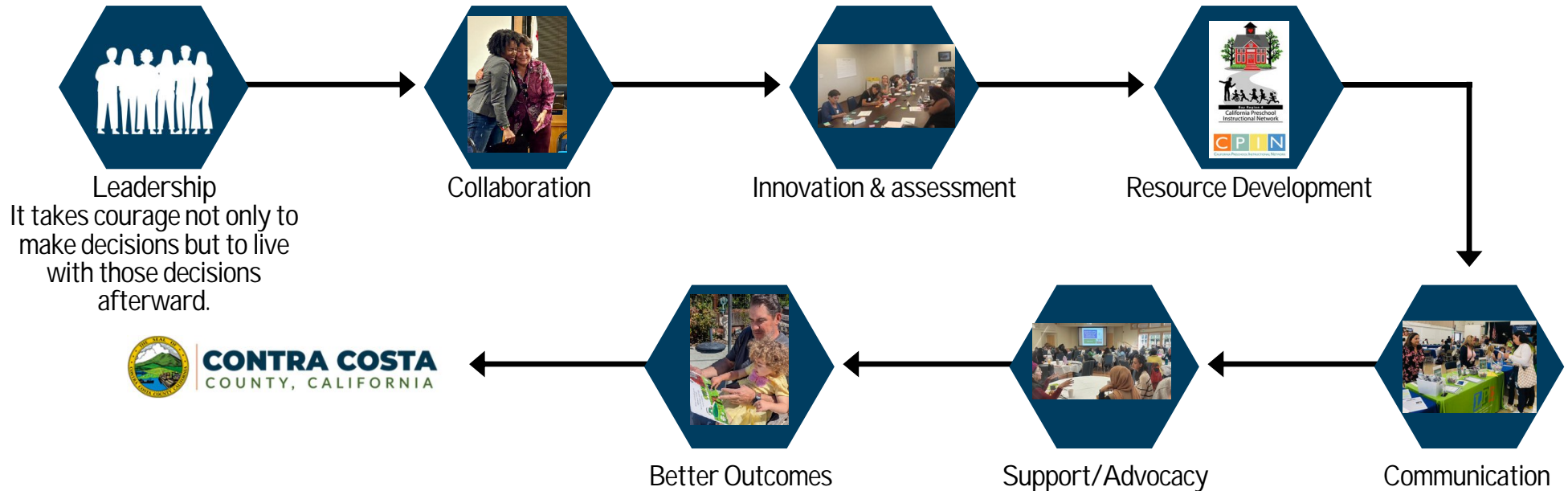
Family Child Care

Variety of half-day & full-day preschool and child care in a home setting.

Cost: Fees determined by individual owner/provider, some accept subsidy

LPC ACTIONS

The mission of the Contra Costa County Local Planning Council for Child Care and Development is to promote quality child care through community assessment, advocacy, resource development, and collaboration with other organizations.



THANK YOU



Monica Joseph
Early Care & Education Manager
LPC Coordinator



PHONE

925-942-3437



EMAIL

mjoseph@cccoe.k12.ca.us



"Raising a child is a
community endeavor."



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2819

Agenda Date: 7/14/2025

Agenda #: 8.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 14, 2025

Subject: Youth Services Report

Submitted For: Marla Stuart, Employment and Human Services Director

Department: Employment and Human Services

Referral No: 93

Referral Name: Youth Services Report

Presenter: Vicky Quinto, Children & Family Services Deputy Director; Scott Thompson, Interim Community Services Bureau Director; Carolyn Foudy, Aging & Adult Services Deputy Director; Ann Barrett, Workforce Services Deputy Director; and Tamia Brown, Workforce Development Board Executive Director

Contact: Jason Chan, (925) 655-2050

Referral History:

An annual update of the Independent Living Schools Program administered by the Employment and Human Services Department (EHSD) was first referred to the Family and Human Services Committee by the Board of Supervisors on October 17, 2006.

On June 7, 2016, EHSD requested, and the Board approved, expanding Referral #93 - Independent Living Skills Program to include additional youth services updates and retitling the referral to "Youth Services Report", so that the department can include reports on all youth services offered in the community through EHSD, including Workforce Investment and Opportunity Act (WIOA) and CalWORKs youth services.

On October 28, 2024, EHSD presented its last update to the Family and Human Services Committee on youth services and the Independent Living Skills Program activities, which was approved and forwarded to the Board of Supervisors at their December 3, 2024 meeting. The Board approved the report as recommended.

Referral Update:

Please see the attached presentation providing an update on the Employment and Human Services Department's Child and Youth Services.

Recommendation(s)/Next Step(s):

ACCEPT the annual report of the Employment and Human Services Department's Child and Youth Services, and FORWARD to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact.

Children and Youth Services

July 14, 2025



Vicky Quinto, Children & Family Services Deputy Director | Scott Thompson, Interim Community Services Bureau Director
Carolyn Foudy, Aging & Adult Services Deputy Director | Ann Barrett, Workforce Services Deputy Director
Tamia Brown, Workforce Development Board Executive Director

Table of Contents

152,006
children &
youth ages
0-24 served by
EHSD in 2024.

- Community Services Bureau – Childcare
- Workforce Services Bureau – Benefits Programs
- Workforce Development Board - Youth Programs
- Children & Family Services Bureau – Prevention & Foster Care
- Aging & Adult Services Bureau – In-home Supportive Services

3,827
children &
youth ages
0-24
served

Community Services Bureau

Childcare

Program	Age Group				Total
	0 - 5	6 - 18	19 - 21	22 - 24	
Early Childhood Education	2,376 98%	57 2%	0 0%	0 0%	2,433 100%
CAPP & C2AP	1,182 63%	706 37%	0 0%	0 0%	1,888 100%

145,871
children &
youth ages
0-24
served

Workforce Services Bureau

Benefit Programs

- **CalFresh 61,084 children**
CalFresh issues monthly electronic benefits for approved grocery items to qualifying families.
- **Medi-Cal 138,960 children**
As part of the Affordable Care Act, Medi-Cal is a subsidized health care program that ensures coverage for low-income families.
- **CalWORKs 17,030 children**
California's work opportunity strategy, engineered to help low-income adults supplement monthly finances through qualifying efforts.
- **Refugee Assistance 136 recipients under age 24**



Benefit Programs

Program	Age Group				Total
	0 - 5	6 - 18	19 - 21	22 - 24	
CalFresh	16,425 27%	34,283 56%	5,201 9%	5,177 8%	61,084 100%
Cal-Learn	23 52%		21 47%		44 100%
CalWORKs	4,895 29%	11,470 67%	272 2%	393 2%	17,030 100%
Medi-Cal	23,774 21%	178,115 56%	16,207 12%	14,864 11%	138,960 100%
Refugee Cash Assistance	< 20 < 14%	< 20 <14%	70 51%	47 35%	136 100%

CalWORKs Cal-Learn

- **Supportive Services**
 - Childcare
 - Transportation
 - Education
- **Bonuses**
 - Grades
 - Graduating or GED
- **Intensive Case Management**
 - Health care
 - Social Services

44 youth served in 2024



182
children &
youth ages
0-24
served

Workforce Development Board

Youth Programs

Program	Age Group				Total
	0 - 5	6 - 18	19 - 21	22 - 24	
WIOA	0 0%	130 71%	37 20%	15 8%	182 100%

Performance Scores	PY 23-24
Employment Rate 2 nd Quarter After Exit	91.8%
Employment Rate 4 th Quarter After Exit	73.5%
Median Earnings	88.9%
Credential Attainment	42.1%

Measure X Youth Centers

- In 2024, 353 Youth residing within Districts 3, 4 and 5 participated in listening sessions to provide feedback contributing to the design and implementation of future Youth Centers

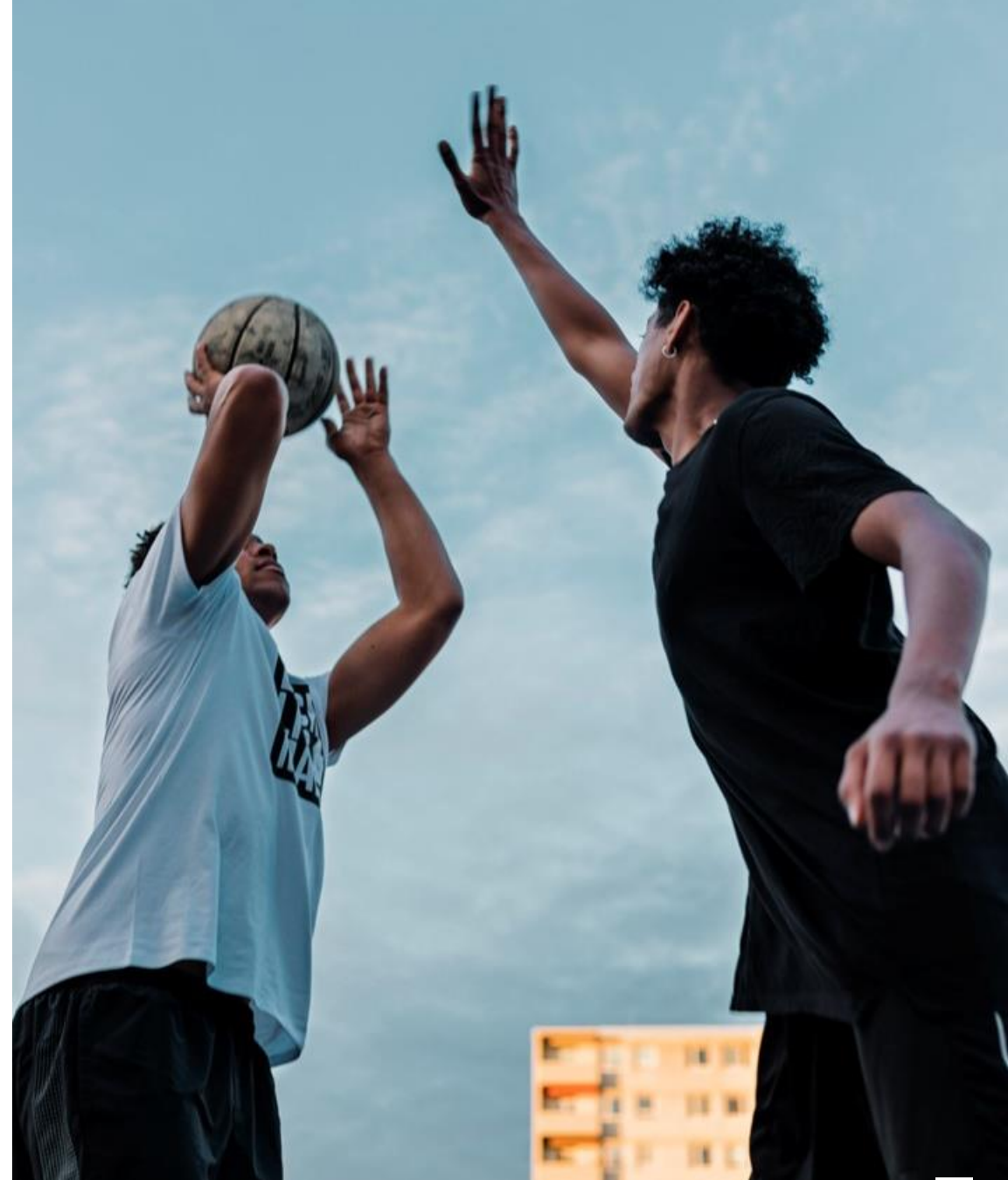
June 2024
Community
Engagement
Report Released



July 2024
Implementation
Plan Released



January 2025
RFP for Youth
Centers Service



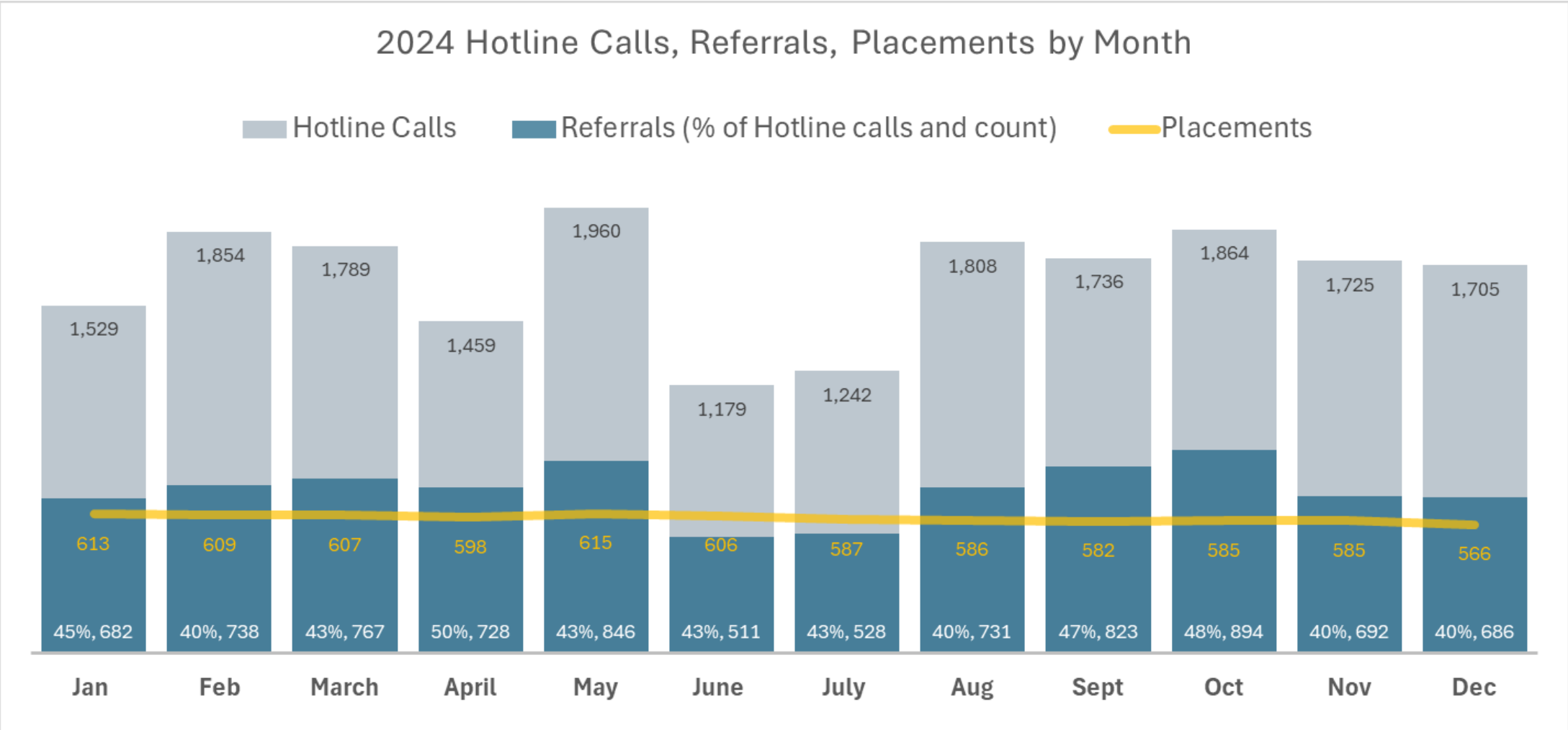
Youth Community Partnerships

- **Health Services Health Ambassadors Program**
- **John Muir Land Trust Family Harvest Farm**
- **East Bay Youth Tech Initiative**
- **Results For America Fellowship**
- **Homeless Youth Strategic Planning**
- **Mount Diablo Unified School District**
- **Contra Costa Office of Education**
- **Youth Committee**
- **Independent Arts & Media, with ARTSCCC Youth Arts Connection**
- **YMCA of the East Bay**
- **People Who Care Children Association**
- **Bay Area Community Resources**
- **Northern California Family Center**
- **Improve Your Tomorrow**
- **East Oakland Youth Development Center**
- **Ambrose Recreation and Park District**
- **Community Youth Center (D4)**
- **Making Waves, with Earn and Learn (D4)**

2,988
children &
youth ages
0-24
served

Children & Family Services Bureau

CFS: Calls, Referrals, Placements



Preventing Foster Care

- **Family Maintenance**
 - Children/youth remain safely at home
 - families receive supportive services
 - May be court-ordered or voluntary
- **Voluntary Family Reunification**
 - Parents voluntarily place child/youth for up to 6 months
- **CFS Community Based Prevention Programs**
 - Family and Children's Trust (FACT): 8
 - Promoting Safe & Stable Families (PSSF): 5
 - Case Management: 4
 - Community Partnership Gatherings: 3



Youth in Care

- **Foster Care**
 - Supportive services to ensure child/youth wellbeing and strengthen family stability
 - Safe, stable placement pending permanency (reunification, adoption, guardianship)
- **Adoptions**
 - Legal permanency and safety for children
 - Adoption Assistance Program
- **Supportive Transitions**
 - Youth ages 18-21 continue to receive case management services to support them in meeting their goals
 - Education, job support
 - Housing, mental health



Youth Served

Program	Age Group				Unknown	Total
	0 - 5	6 - 18	19 - 21	22 - 24		
Finalized Adoptions & Adoptive Assistance Payments	163 10%	1,314 83%	110 7%*			1,587 100%
Family Maintenance	152 36%	267 64%				419 100%
Foster Care Programs & Payments	238 28%	489 57%	132 15%			859 100%
Independent Living Skills		223 50%	164 37%	49 11%	8 2%	444 100%

* Counts within age groups masked to adhere with CDSS de-identification guidelines

Program Outcomes

Outcome Measure	Goal	National Performance	Rate	Count
Maltreatment in Foster Care Rate: Of all children in care during 2024, what is the rate of victimization per 100, 000 days in foster care? Count: number of incidents of maltreatment in foster care.	↓	9.07	9.90	14
Recurrence of Maltreatment * Rate: Of all children with a substantiated allegation in 2023, what percent had another substantiated allegation within 12 months? Count: Number of children who had a substantiated allegation in 2023 and another substantiated allegation within 12 months.	↓	9.70	6.90	34
Re-Entry to Foster Care in 12 Months * Rate: Of all children discharged from foster care to permanency (reunification or guardianship) during 2023, what percent reentered foster care within 12 months from the date of the discharge? Count: Number of children who were discharged from foster care (reunification or guardianship) during 2023 and then reentered foster care in 12 months.	↓	5.60	8.30	16

* Due to the 12-month follow-up window for this measure, data are time-lagged 12 months

Program Outcomes

Outcome Measure	Goal	National Performance	Rate	Count
Permanency in 12 Months for Children Entering Foster Care * Rate: Of all children who entered care in 2023, what percent discharged to permanency (reunification, adoption, guardianship) within 12 months? Count: Number of children who entered foster care in 2023 and were discharged to permanency.	↑	35.20	42.10	93
Permanency in 12 Months for Children in Foster Care 12-23 Months Rate: Of all children in care on Jan 1, 2024 who had been in care between 12-23 months, what percent discharged to permanency (reunification, adoption, guardianship) within 12 months? Count: Number of children in foster care on Jan 1, 2024 who had been in care between 12-23 months and were discharged to permanency within 12 months.	↑	43.80	63.20	72
Permanency in 12 Months for Children in Foster Care 24 Months or Longer Rate: Of all children in care on Jan 1, 2024 who had been in care for 24 months or more, what percent discharged to permanency (reunification, adoption, guardianship) within 12 months? Count: Number of children who were in foster care on Jan 1, 2024 who had been in foster care for 24 months or more and were discharged to permanency within 12 months.	↑	37.30	36.40	44
Placement Stability Rate: Of all children who enter care in 2024, what is the rate of placement moves per 1,000 days? Count: Number of times children who entered foster care in 2024 changed placement.	↓	4.48	2.61	97

* Due to the 12-month follow-up window for this measure, data are time-lagged 12 months

Program Outcomes - ILSP

Housing	Education	Employment	Well-Being
<ul style="list-style-type: none"> • Average of 90 youth per month in transitional housing • 43 youth received housing vouchers 	<ul style="list-style-type: none"> • 48 HS seniors graduated • 28 HS seniors received \$600 sponsorship grants from ALDV 	<ul style="list-style-type: none"> • 102 youth referred to WIOA • 56 youth received employment and financial literacy support • 10 youth worked at Family Harvest Farm (Foster Youth Vocational Training Program) • 44 youth confirmed accessing the Foster Youth Tax Credit 	<ul style="list-style-type: none"> • 181 Youth Transition Meetings (YTM's) for 132 youth • 109 youth attended at least one workshop • Average of 110 youth per month received case management services

ILS = Independent Living Skills

2,441
children &
youth ages
0-24
served

Aging & Adult Services Bureau

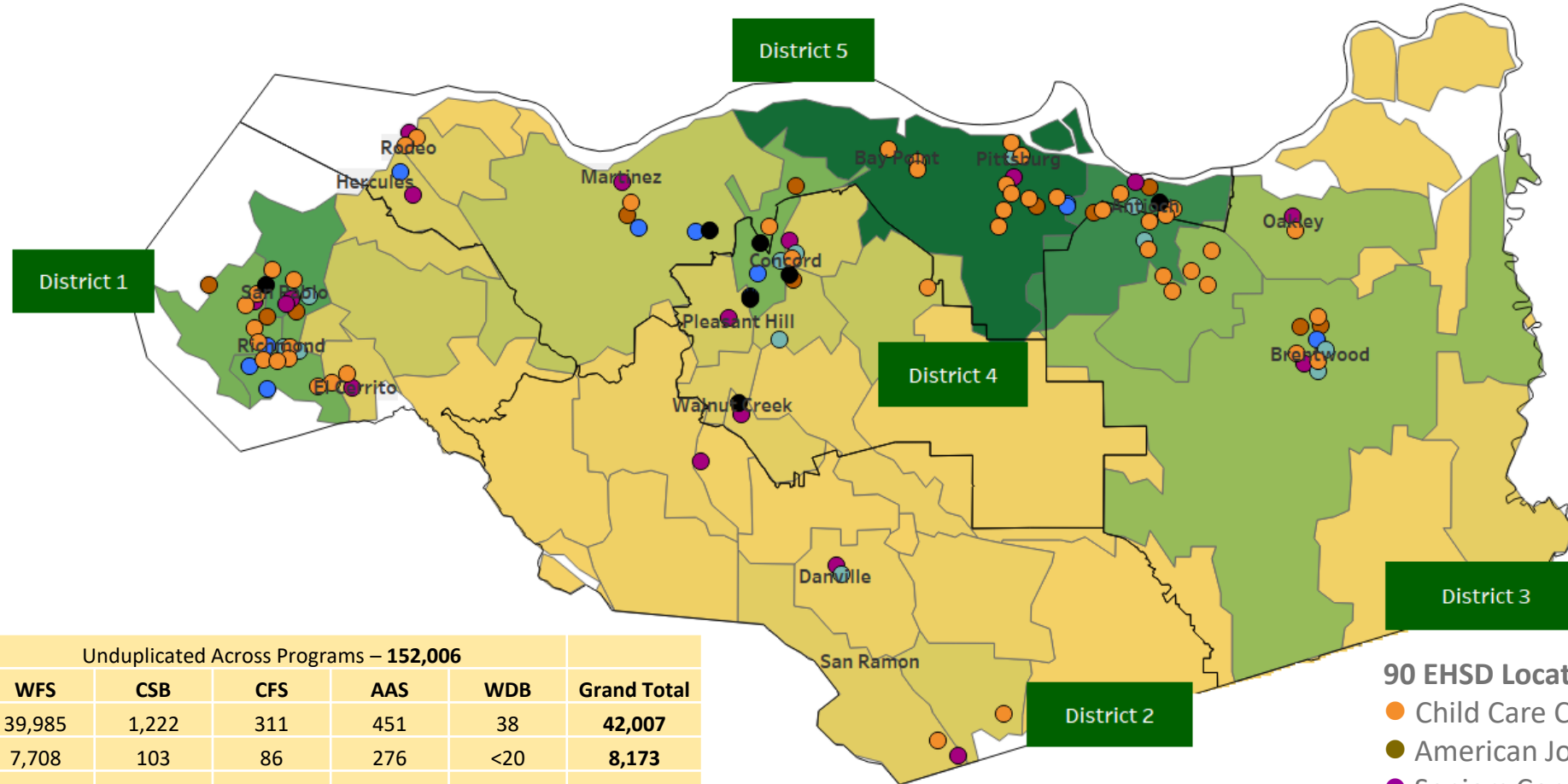
Youth with Disabilities

Program	Age Group				Total
	0 - 5	6 - 18	19 - 21	22 - 24	
General Assistance		<114 <100%*			114 100%
In Home Supportive Services	285 12%	1,511 66%	298 13%	235 10%	2,299 100%

* Counts within age groups masked to adhere with CDSS de-identification guidelines

Youth Served - Map

Youth Served - EHSD



	Unduplicated Across Programs – 152,006					
District	WFS	CSB	CFS	AAS	WDB	Grand Total
District 1	39,985	1,222	311	451	38	42,007
District 2	7,708	103	86	276	<20	8,173
District 3	38,289	1,252	770	862	57	41,230
District 4	22,617	379	300	308	24	23,628
District 5	29,264	832	341	448	55	30,940
Other	8,008	39	1,180	96	<20	9,323
Grand Total	145,871	3,827	2,988	2,441	182	155,309

90 EHSD Locations

- Child Care Centers
- American Job Centers
- Seniors Congregate Meals
- Public Lobbies
- Co-Located
- Administrative Offices

Recommendation

ACCEPT the annual report of EHSD Youth Services and refer to the Board of Supervisors as recommended by the Employment & Human Services Director.

