



# CONTRA COSTA COUNTY

## AGENDA

### Racial Justice Oversight Body

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Thursday, July 9, 2026

1:00 PM 1026 Escobar Street, #238/239, Martinez,  
CA 94553 |

<https://cccounty-us.zoom.us/j/826722794>

71 | Call-In: 214 765 0478 Dial: 2188046

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#### CEF subcommittee

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Roll Call and Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

1. RECEIVE and APPROVE the Record of Action for the June 11, 2026 meeting of the Racial Justice Oversight Body CEF Subcommittee, with any necessary corrections. [26-3020](#)  
**Attachments:** [RJOB CEF Record of Action DRAFT 06.11.26](#)
2. DISCUSS RJOB Town Hall Ad Hoc Committee Progress [26-3021](#)  
**Attachments:** [Proposed Comm Engagement Framework](#)  
[Proposed RJOB Report Structure](#)
3. DISCUSS a Proposed Budget for the Racial Justice Oversight Body [26-3022](#)
4. DISCUSS any general updates from subcommittee members or ORESJ staff [26-3023](#)
5. REVIEW and ASSIGN actions items from today's meeting [26-3024](#)

The next meeting is currently scheduled for August 13, 2026.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026n Escobar St., #2B, Martinez, CA 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us).



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-3020

**Agenda Date:** 7/9/2026

**Agenda #:** 1.

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**Advisory Board:** Racial Justice Oversight Body, CEF Subcommittee  
**Date:** July 9, 2026  
**Subject:** Record of Action  
**Presenter:** Peter Kim  
**Contact:** Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us) <<mailto:peter.kim@oresj.cccounty.us>>

### Information:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meetings.

### Referral History and Update:

Attached for the Subcommittee's consideration is the draft Record of Action (Meeting Minutes) for the Committee's June 11, 2026 meeting.

### Recommendation(s)/Next Step(s):

Staff recommends approving the Record of Action for the June 11, 2026 meeting of the Racial Justice Oversight Body CEF Subcommittee, with any necessary corrections.

**Community Engagement and Funding (CEF) Subcommittee  
Record of Action DRAFT  
6.11.26**

**Present:**

Ronell Ellis (subcommittee chair)  
Anthony Randolph  
Marcus Walton  
Dr. Talia Moore  
Shantell Owens  
Ayo Lewis

**Absent:**

Stephanie Medley  
Maileen Mamaradlo

**Staff:**

Peter Kim (ORESJ)  
Emaan Ahmed (ORESJ)

**Roll Call and Introductions**

Meeting began at 1:11 PM.

**Roll Call and Introductions**

6 members present. Quorum was achieved..

**Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).**

None.

- 1. RECEIVE and APPROVE the Record of Action for the December 11, 2025 and April 9, 2026, May 14, 2026 meetings of the Racial Justice Oversight Body CEF Subcommittee, with any necessary corrections.**

Ronell Ellis moved to receive and approve the Records of Action as submitted. Anthony Randolph seconded the motion. 4 ayes, 1 abstention. Motion passes.

- 2. DISCUSS RJOB Town Hall Adhoc Committee Progress.**

**Discussion:**

The group discussed developing a more strategic and sustainable community engagement plan by partnering with community-based organizations (CBOs), leveraging existing

networks, events, and communication channels, and coordinating with other county efforts to reduce duplication. Members emphasized clarifying RJOB's priorities, assessing CBO needs, and strengthening RJOB's role as a conduit for community voices while highlighting the County's progress and identifying opportunities for broader collaboration and outreach.

***Public Comment:***

No comment.

**3. DISCUSS any general updates from subcommittee members or ORESJ staff**

Probation created a courtyard focused on family engagement. Probation also just released a new data dashboard dedicated to Juvenile Justice programs and services.

Sheriff has also released a new data dashboard that includes much of the info included in their quarterly report to BOS.

Office of Ed celebrated graduates from their programs. Students in juvenile hall are receiving HS diplomas, college credits and workforce training. Detention populations are on the decline.

DVC is providing more resources, such as free tuition, job training, and placement support, to CJ impacted students. Also programming around truck driving certification. Possibly some resources at Los Medanos and CCC.

Grace Bible has a “Juneteen” event happening this weekend focused on “teens” and young people (6/13 at Grace Bible Fellowship in Antioch, all day).

***Public Comment:***

No comment.

**4. REVIEW and ASSIGN actions items from today’s meeting**

Adhoc workgroups will meet bi-weekly on Thursdays at 1:00 PM:

- June 18
- July 2
- July 16

Report adhoc will share updates at the next CEF meeting on July 9 (with a target to have a solid draft and plan).

Adhoc committee members:

- Community events: Ayo Lewis, Shantell Owens
- Data summary: Talia Moore, Stephanie Medley, Maileen Mamaradlo.

***Public Comment:***

No comment.

**The next meeting is currently scheduled for July 9, 2026, 1:00PM, at 1026 Escobar Street, #238/239, Martinez, CA 94553.**

Meeting adjourned 3:03 PM.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-3021

**Agenda Date:** 7/9/2026

**Agenda #:** 2.

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**Advisory Board:** Racial Justice Oversight Body, CEF Subcommittee  
**Date:** July 9, 2026  
**Subject:** DISCUSS RJOB Town Hall Ad hoc Committee Progress  
**Presenter:** Peter Kim  
**Contact:** Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us) <<mailto:peter.kim@oresj.cccounty.us>>

**Information:**

The subcommittee will discuss any progress the ad hoc committees made during their recent meeting.

**Referral History and Update:**

The CEF Subcommittee established an ad hoc committee during the May 14, 2026 meeting to analyze the data from the 2026 RJOB Town Halls, as well as determine a strategy for future town halls.

**Recommendation(s)/Next Step(s):**

n/a

# RJOB Community Engagement Framework (proposed)

**For Discussion & Refinement by the Community Engagement Committee**

## **Purpose**

The RJOB Community Engagement Framework provides a sustainable, community-centered approach for how RJOB communicates, engages, listens, and remains accountable to the communities it serves. It establishes a shared framework to guide engagement efforts, strengthen transparency, build meaningful relationships, and ensure community voice informs RJOB's priorities and recommendations.

## **Guiding Principles**

### Community-Centered

Center the voices, experiences, and priorities of those most impacted by the justice system.

### Transparent

Communicate openly about RJOB's work, decision-making, progress, and limitations.

### Collaborative

Build authentic, two-way relationships with community through ongoing dialogue, partnerships, and shared learning.

### Accountable

Demonstrate how community input informs RJOB's work and regularly report back on progress and outcomes.

### Sustainable

Prioritize engagement strategies that are realistic, consistent, and maintainable over time to ensure long-term impact.

# RJOB Community Engagement Framework (proposed)

## Framework Pillar 1 - Communications Strategy

### Proposed Definition

A Communications Infrastructure is the collection of communication tools and channels RJOB uses to consistently inform community members about its work, opportunities for engagement, recommendations, and progress.

Rather than relying solely on public meetings, RJOB should maintain multiple pathways for sharing information in accessible and consistent ways.

### Recommended Primary Strategy

#### Develop a Consistent Digital Communications Strategy

Establish a coordinated communications approach that keeps the community informed through regular, accessible, and easy-to-understand content.

Examples:

- Social media
- Meeting highlights and key decisions
- Recommendation updates
- Educational content about RJOB and the criminal legal system
- Calls to action and engagement opportunities

### Recommended Supporting Strategies

#### 1. Public Dashboard / Website Landing Page - Maintain a Central Information Hub (is this something the County's communication team can support with?)

Create a dedicated website landing page that serves as the primary source for RJOB information.

Examples:

- Meeting materials (currently exists)
- Reports and recommendations
- Upcoming engagement opportunities
- Frequently Asked Questions
- Resources and contact information

**Provide Public Education & Civic Learning Opportunities (digital and print)**

# RJOB Community Engagement Framework (proposed)

Increase public understanding of RJOB's role, the criminal legal system, and opportunities for community participation through accessible educational content and learning opportunities.

Examples:

- "RJOB 101" materials
- Educational videos or infographics
- Plain-language summaries of recommendations
- Explainers on County decision-making and policy processes
- Workshops or webinars on topics related to RJOB's work
- County decision-making
- Policy development
- RJOB's role
- Implementation timelines
- Opportunities for advocacy

## 2. Provide Regular Community Updates

Develop a consistent cadence for sharing RJOB news through email and other digital communication channels.

Examples:

- Quarterly e-newsletters
- Progress updates
- Community announcements
- Highlights of recent work and upcoming priorities

## Framework Pillar 2 - Community Feedback Infrastructure

### Proposed Definition

The Community Feedback Infrastructure creates accessible, ongoing opportunities for people with lived experience, residents, and community organizations to share perspectives, identify emerging issues, and help inform RJOB's work. Feedback should be continuous, actionable, and integrated into decision-making—not limited to formal meetings or one-time engagement events.

### Recommended Primary Strategy

# RJOB Community Engagement Framework (proposed)

## Establish and Maintain an Ongoing Community Feedback Portal

Create a centralized online tool where community members can submit feedback, recommendations, questions, and emerging issues at any time.

Examples:

- Recommendation submissions
- Community concerns
- Questions for RJOB
- Ideas for future priorities

## Recommended Supporting Strategies

### 1. Conduct Regular Community Surveys and Feedback Campaigns

Use targeted surveys and digital outreach to gather feedback on specific initiatives, recommendations, and emerging community priorities.

Examples:

- Issue-specific surveys
- Polls
- Feedback requests following engagement activities
- Community needs assessments

### 2. Integrate Feedback Across RJOB Activities

Ensure community feedback is consistently reviewed, shared with RJOB members, and reflected in recommendations and public reporting.

Examples:

- Summarize themes from community feedback
- Include feedback updates in RJOB meetings
- Report back on how input informed decisions
- Identify emerging issues for future work
- Calls for input

**Framework Pillar 3 - Community Engagement Strategies** CEF should determine what this cadence actually looks like and make a recommendation to the full body

# RJOB Community Engagement Framework (proposed)

## Proposed Definition

Community engagement is the intentional process of building and sustaining relationships with community members through ongoing dialogue, partnerships, and shared learning. RJOB's engagement model should move beyond one-time events to create consistent opportunities for participation, trust-building, and collaboration throughout the year.

## Recommended Primary Strategy

### Establish a Year Round Community Engagement Cycle

Implement a year-round engagement model that creates regular opportunities to inform, listen, collaborate, and report back.

### Example Annual Cycle

- **Quarter 1:** Community Listening & Relationship Building
- **Quarter 2:** Share Emerging Priorities & Gather Feedback
- **Quarter 3:** Community Validation & Refinement
- **Quarter 4:** Report Back & Accountability

**Implementation Note:** The Community Engagement Cycle is intended to provide a consistent rhythm for engagement—not a series of large-scale events. Engagement activities should be scaled based on RJOB's capacity and may include partner meetings, tabling at existing community events, virtual conversations, targeted listening sessions, surveys, or other low-resource opportunities. The goal is to create sustained, ongoing engagement rather than relying solely on periodic, resource-intensive town halls.

**Recommended Supporting Strategies** CEF should determine what this cadence actually looks like and make a recommendation to the full body

### 1. Host In-Person Community Gatherings

Create opportunities for face-to-face dialogue outside of publicly noticed RJOB meetings.

Examples:

- Community conversations
- Listening sessions
- Strategy sessions

# RJOB Community Engagement Framework (proposed)

- Neighborhood gatherings
- Youth-focused discussions

**Purpose:** Build trust, deepen relationships, and create space for meaningful dialogue.

## **Public Education Series (this should be at least one of the in-person sessions)**

### **Provide Public Education & Civic Learning Opportunities**

Increase public understanding of RJOB's role, the criminal legal system, and opportunities for community participation through accessible educational content and learning opportunities.

#### **Examples:**

- "RJOB 101" in person
- Workshops or webinars on topics related to RJOB's work
- County decision-making
- Policy development
- RJOB's role
- Implementation timelines
- Opportunities for advocacy

## **2. Leverage Community Partnerships & Hybrid Engagement**

Meet community where they already are through trusted partners and provide multiple ways to participate.

#### **Examples:**

- Attend CBO meetings
- Table at community events
- Partner with community organizations to co-host conversations
- Offer consistent virtual engagement opportunities for those unable to attend in person

**Purpose:** Expand RJOB's reach while reducing barriers to participation.

# **RJOB Community Engagement Framework (proposed)**

## **Framework Pillar 4 - Accountability Infrastructure**

### **Proposed Definition**

The Accountability Infrastructure establishes how RJOB communicates the impact of its work and demonstrates how community input informs its priorities, recommendations, and actions. Accountability is achieved by consistently reporting back to the community on progress, challenges, outcomes, and opportunities for continued involvement.

### **Recommended Primary Strategy**

#### **Host Community Recommendation & Progress Updates (1–2 times annually)**

Provide dedicated opportunities to report back to the community on RJOB's work, share progress on recommendations, discuss implementation efforts, and identify emerging priorities.

Examples:

- Annual or semi-annual community update sessions
- Progress presentations
- Recommendation implementation updates
- Community Q&A and discussion

### **Recommended Supporting Strategies**

#### **1. Public Dashboard / Website Landing Page**

Provide a centralized location where community members can easily access RJOB information and track progress over time.

Examples:

- Status of recommendations
- Annual reports
- Meeting materials
- Progress updates
- Community engagement opportunities
- Frequently Asked Questions

# **RJOB Community Engagement Framework (proposed)**

## **2. Demonstrate How Community Input Informed RJOB's Work**

Regularly communicate how community feedback influenced RJOB priorities, recommendations, and future work.

Examples:

- "What We Heard" summaries
- "How Your Feedback Was Used" reports
- Feedback themes included in RJOB meetings
- Annual engagement and impact summary

# Proposed RJOB Report Structure (working draft)

**For Discussion & Refinement by the Community Engagement Committee**

## Section 1: Why We Engaged

### Purpose of the Town Halls

The RJOB hosted community town halls to better understand community experiences of the local criminal legal system and gather input on priorities related to racial equity, diversion, transparency, and accountability.

### Engagement Overview

- Total participants: *[insert final count]*
- Locations: East County, West County, Virtual
- Engagement methods: in-person town halls and virtual session
- Approach: facilitated listening sessions designed to center lived experience and community dialogue

## Section 2: What We Heard

Themes reflect consistent input across town halls and align with ongoing RJOB subcommittee discussions (CEF, Diversion, Data).

### Community Voice & Participation

Community members emphasized the need for:

- More consistent opportunities to engage with RJOB and County systems
- Stronger inclusion of youth voice
- Greater representation of justice-impacted individuals in decision-making spaces

### Transparency & Trust

Community members raised concerns about:

- Limited transparency in County processes and decision-making
- Lack of accessible information on funding, programs, and outcomes
- Need for clearer accountability structures and communication loops

### Access & Equity (re RJOB or County meetings)

# Proposed RJOB Report Structure (working draft)

Key barriers included:

- Transportation challenges impacting attendance and participation
- Language access and interpretation needs
- Information not being consistently accessible or widely distributed

## Diversion & System Navigation

Community members identified:

- Limited awareness of available diversion programs and services
- Transportation challenges impacting attendance and participation
- Barriers to accessing programs and inconsistent referral pathways
- Need for stronger navigation supports and follow-up services

## Data & Accountability

Community members expressed:

- Desire for clearer, more accessible justice system data
- Concerns about consistency, quality, and transparency of data shared publicly
- Need for data to be understandable and usable for community accountability

## Section 3: Key Findings

### 1. Strengthen Community Engagement & Communications

There is a consistent demand for ongoing, meaningful engagement beyond one-time events. Community members want:

- Continuous engagement opportunities
- Shared decision-making structures
- Clear and consistent feedback loops

### 2. Improve Transparency & Public Access to Information

Trust in systems is directly tied to transparency. Findings show:

# Proposed RJOB Report Structure (working draft)

- Persistent concerns about access to information and decision-making processes
- Need for more consistent public-facing communication about County systems, funding, and outcomes
- Desire for accessible, centralized information sources

## 3. Expand Access & Awareness of Diversion and Support Services

Community members identified gaps in:

- Awareness of existing diversion and support programs
- Equitable access across geography and populations
- Navigation supports for justice-involved individuals and families

## 4. Strengthen Data Collection & Accountability

Community members want:

- Reliable, consistent, and understandable justice system data
- Greater transparency in how data is collected and shared
- Confidence that data reflects lived experience and real outcomes

## Section 4: RJOB Recommendations

### Recommendation 1: Strengthen Community Engagement & Communications

Develop sustainable infrastructure for engagement, including:

- Community Engagement & Communications Framework (CEF-led)
- Regular engagement opportunities beyond town halls
- Public education and outreach strategy
- Structured feedback loops
- Centralized public-facing information hub

### Recommendation 2: Increase Transparency & Public Access to Information

# Proposed RJOB Report Structure (working draft)

Develop a countywide transparency strategy that includes:

- Public-facing dashboards and reporting tools (across agencies)
- Improved coordination between existing data systems
- Community-friendly reporting standards (accessible language, ADA compliant)
- Centralized access point for criminal legal system information
- Regular public updates on progress and outcomes

## **Recommendation 3: Improve Data Practices**

Strengthen countywide data systems through:

- Standardized data collection and reporting practices
- Inter-agency data sharing and consistency
- Community-informed metrics that include lived experience
- Improved validation and accessibility of data outputs

## **Recommendation 4: Expand Access & Equity**

Improve equitable access to programs and participation by:

- Expanding diversion awareness and outreach
- Strengthening resource navigation tools and referral pathways
- Improving transportation and language access supports
- Centering youth voice and justice-impacted leadership
- Addressing geographic and demographic disparities in access

## **Section 5: Sustaining the Work (Implementation & Investment)**

Implementation of these recommendations requires sustained investment in:

- Community engagement infrastructure (not just event-based, ongoing)
- Interpretation, language access, and accessibility supports

# Proposed RJOB Report Structure (working draft)

- Childcare and basic participation supports for community members
- Technical assistance for evaluation and data systems
- Coordination support across County agencies and partners

## **Town halls demonstrated that meaningful engagement requires:**

- Welcoming, accessible spaces
- Consistent community presence
- Investment in trust-building infrastructure
- Capacity for ongoing, not episodic, engagement

## **Technical Assistance (TA) & Capacity Building**

To ensure fidelity, consistency, and continued refinement of RJOB's work, dedicated funding is needed for technical assistance (TA). This includes:

- External facilitation support for complex engagement and synthesis processes
- Support for data analysis, reporting design, and visualization of findings
- Ongoing refinement of tools, templates, and engagement infrastructure as the work evolves

## **Section 6: Looking Forward**

RJOB commits to:

- Advancing a Community Engagement Framework
- Strengthening partnerships with County agencies and community-based organizations
- Improving transparency and data access in collaboration with County partners
- Continuing to refine recommendations based on community input
- Clarifying pathways for implementation and accountability moving forward



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-3022

**Agenda Date:** 7/9/2026

**Agenda #:** 3.

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**Advisory Board:** Racial Justice Oversight Body, CEF Subcommittee  
**Date:** July 9, 2026  
**Subject:** DISCUSS a Proposed Budget for the Racial Justice Oversight Body  
**Presenter:** Peter Kim  
**Contact:** Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us) <<mailto:peter.kim@oresj.cccounty.us>>

**Information:**

The subcommittee will discuss their future goals and objectives, and any financial support they need to accomplish them.

**Referral History and Update:**

n/a

**Recommendation(s)/Next Step(s):**

n/a



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-3023

**Agenda Date:** 7/9/2026

**Agenda #:** 4.

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**Advisory Board:** Racial Justice Oversight Body, CEF Subcommittee  
**Date:** July 9, 2026  
**Subject:** DISCUSS Action Items  
**Presenter:** Ronell Ellis (Chair)  
**Contact:** Peter Kim, peter.kim@oresj.cccounty.us

**Information:**

This is an opportunity for subcommittee members to share updates that may not be listed on the agenda.

**Referral History and Update:**

This is a standing discussion item.

**Recommendation(s)/Next Step(s):**

n/a



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 26-3024

**Agenda Date:** 7/9/2026

**Agenda #:** 5.

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**Advisory Board:** Racial Justice Oversight Body, CEF Subcommittee  
**Date:** July 9, 2026  
**Subject:** REVIEW and ASSIGN actions items from today's meeting.  
**Presenter:** Ronell Ellis (Chair)  
**Contact:** Peter Kim, peter.kim@oresj.cccounty.us

**Information:**

Review all actions items that were assigned and discussed during today's meeting.

**Referral History and Update:**

This discussion item was added as a result of the new meeting logistics determine by subcommittee chairs during the RJOB Committee Chair Planning Meeting on July 1, 2025.

**Recommendation(s)/Next Step(s):**

n/a