Application Form

Profile

Len
First Name

Middle Initial

Welsh
Last Name

[redacted]
Home Address

[redacted]
Suite or Apt

[redacted]

[redacted]
r mary one

Email Address

District Locator Tool

Resident of Supervisorial District:

☑ District 1

Self
Employer

Attorney, Consultant, Lobbyist
Job Title

Length of Employment

Do you work in Contra Costa County?

◉ Yes ○ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

18 years

Are you a veteran of the U.S. Armed Forces?

○ Yes ◉ No

Board and Interest

Which Boards would you like to apply for?

Assessment Appeals Board: Submitted

Seat Name

any

Have you ever attended a meeting of the advisory board for which you are applying?

○ Yes ◉ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☑ High School Diploma

College/ University A

Name of College Attended

Rutgers U, City College of SF, UC Berkeley, UC Law SF

Degree Type / Course of Study / Major

BA, Sociology/Spanish

Degree Awarded?

◉ Yes ○ No

College/ University B

Name of College Attended

City College of SF

Degree Type / Course of Study / Major

lower division sciences

Degree Awarded?

○ Yes ◉ No

College/ University C

Name of College Attended

UC Berkeley, UC Law SF

Degree Type / Course of Study / Major

AB Biochemistry, MS Environmental Health, JD

Degree Awarded?

◉ Yes ○ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

○ Yes ○ No

Other Training B

Certificate Awarded for Training?

○ Yes ○ No

Occupational Licenses Completed:

Member, State Bar of CA

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, commitee, or commission.

I have worked in government for just about my entire adult career, in occupational safety and health, environmental protection, and police and community governance. I left the Kensington Police Protection and Community Services District in 2018 and have not served officially in a governmental position since. Since leaving KPPCSD, I started a non-profit animal rescue organization and I've been engaged in animal rescue county wide ever since. Among other interests I've developed along the way, this has made me focus more clearly on the revenue base for the county and the need for the county to ensure that it has the structures in place necessary to support the services it delivers. I feel being in this position will be a modest but good start toward focusing on the many issues that affect county revenue and expenditures.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see my resume. I have extensive experience in state and local government and have devoted my entire adult career to serving the public and working to improve government service to the citizens government serves.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

◉ Yes ○ No

Do you have any obligations that might affect your attendance at scheduled meetings?

○ Yes ◉ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

○ Yes ◉ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

President and Board Chair, Stitch in Time Animal Rescue (STAR) a 501(c)(3) non-profit org, 2018 to present Director and Three-term President, Board of Directors, Kensington Police Protection and Community Services District, January 2012 through 2018

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

○ Yes ◉ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

○ Yes ◉ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☑ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
   (1) Mother, father, son, and daughter;
   (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
   (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
   (4) Registered domestic partner, pursuant to California Family Code section 297;
   (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
   (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Len Welsh

Kensington, CA 94707

Education

M.S., Environmental Health Sciences, University of California, Berkeley, 1979-1984. Thesis Title: "The Relationship of Hearing Loss to On-the-Job Noise Exposure of San Francisco Firefighters"

U.C. Law, San Franciso 1980-1983

U.C. Berkeley, Biochemistry, 1978-1979

City College of San Francisco, 1977-1978

B.A., Sociology and Spanish, Rutgers University, 1973-1977

Bar Memberships

State Bar of California; U.S. Northern and Southern District Courts of California

Recent Accomplishments

- Conceived and spearheaded the re-design of CA State Compensation Insurance Fund's recently launched Loss Prevention Program, 2013 to 2019.
- Developed strategy for and orchestrated California adoption of the nation's first comprehensive safety standard to address reinforcing steel construction projects, 2017-2018.

Major Cal/OSHA Accomplishments

Standards Adoption/amendment:

- Nation's first anti-needlestick protection added to Bloodborne Pathogens Standard, 1998.
- Nation's first Heat Illness Prevention Standard, adopted 2005, amended 2006 and 2010.
- California's first Concrete and Masonry Silica Dust Control Standard, adopted 2008.
- Nation's only Aerosol Transmissible Disease and Zoonotics Standards, adopted, 2009.
- Nation's only Diacetyl (artificial butter flavoring) Exposure Control Standard adopted, 2010.
- Over 30 exposure limits (PELs) for toxics adopted for the first time or amended, 2000-2011.

Administrative:

- Obtained salary parity with Cal/OSHA safety engineers for Cal/OSHA industrial hygienists, 2007.
- Spearheaded creation of a new funding structure for Cal/OSHA replacing General Fund support workers' compensation premium assessment, 2008.
- Implemented statewide heat illness prevention program, consisting of partnerships with major industry organizations for training and education, together with intelligence-driven, targeted enforcement and professionally-contracted media strategies, 2005 through 2010.

Legislative:

- Negotiated a legislative compromise on AB 1208 (Migden), requiring use of anti-stick needles in healthcare settings, facilitating hospital industry and SEIU agreement on a workable approach, 1998.
- Negotiated language in SB 783 (Torlakson) revising safety requirements for amusement rides, 2007.
- Drafted AB 2774 (Swanson) and negotiated its final wording with the author and major stakeholders, resulting in fundamental redefinition of "serious" citations issued by Cal/OSHA, 2010.

Professional Experience

Baker & Welsh, LLC
Principal Consultant, and Lobbyist--policy, rulemaking, and legislation, August 2018 to present.

Len Welsh, Attorney
Safety and Health and Environmental, Litigation Strategy; Compliance Consulting, June 2012 to present.

Stitch in Time Animal Rescue
President, Board Chair, June 2018 to present.

State Compensation Insurance Fund
Consultant to the President for Workplace Safety, February 2012 through 2019.

Board of Directors, Kensington Police Protection and Community Services District
Director and Three-term President, January 2012 through 2018.

Department of Industrial Relations, Office of the Director:
Special Counsel and Acting Chief Counsel, April 2011 through June 2012.

Division of Occupational Safety and Health (Cal/OSHA):
Chief: October 2007 to April 2011, confirmed by CA Senate in 2008.
Acting Chief: April 2003 to October 2007.
Staff Counsel, Special Counsel, and Deputy Chief, 1986-1987, 1990-2003.

Language:

Fluent Spanish