

Application Form

Profile

Joseph _____ D _____ Donaldson Jr _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

San Pablo _____ CA _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Independent Consultant _____ Strategy & Partnerships
 Employer Job Title Consultant (Client Based)

Length of Employment

8 Months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

6+ years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Business Sear

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

California State University East Bay

Degree Type / Course of Study / Major

Master of Business Administration

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Morehouse College

Degree Type / Course of Study / Major

B.S., Industrial & Organizational Psychology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate: Diversity & Inclusion - Cornell University

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'm interested in serving on the Sustainability Commission because of the opportunity to contribute to work that directly impacts the long-term health, safety, and resilience of communities across the county. My background has been focused on helping organizations design and implement large-scale initiatives, and I'm particularly interested in how sustainability efforts can be structured in a way that is not only impactful, but also practical and sustainable over time. This role feels like a strong alignment between my experience and my interest in supporting thoughtful, forward-looking solutions that benefit residents and communities across Contra Costa County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a background in strategy and operations across healthcare, technology, and the public sector, with experience supporting complex, cross-functional initiatives that require balancing multiple priorities and stakeholders. I also have formal training in business and sustainability through my MBA in Global Innovation and Sustainability, which has shaped how I think about long-term systems, resource management, and equitable outcomes. Professionally, I have led and supported initiatives related to partnerships, sourcing, and supplier diversity, including launching a supplier diversity program at Verily Life Sciences. That work focused on expanding equitable access, strengthening vendor ecosystems, and ensuring thoughtful, responsible decision-making across procurement and operations. I believe my ability to approach challenges with structure, consider both short- and long-term impacts, and focus on execution and outcomes would allow me to contribute meaningfully to the Commission's work.

Upload a Resume

Joseph D Donaldson Jr

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

N/A

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

My community involvement includes both board service and ongoing volunteer work. I currently serve on the board of a tutorial and enrichment program in San Francisco that supports students from 3rd through 12th grade, focused on academic development and long-term success. I also serve on a housing board in San Francisco that oversees an apartment complex, with a focus on maintaining access to stable housing for residents from diverse backgrounds in a high-cost city. In addition, I participate in volunteer efforts through the 100 Black Men of the Bay Area and Kappa Alpha Psi Fraternity, Inc., supporting programs and initiatives that focus on mentorship, community development, and service. Across both my professional and volunteer work, my focus has consistently been on supporting communities, expanding access, and contributing to initiatives that create meaningful, long-term impact.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

N/A

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Joseph Donaldson, MBA

San Francisco Bay Area | [REDACTED] | [REDACTED] | [REDACTED]

Strategy, Operations & Partnerships Leader

Enterprise Transformation • Program Leadership • Vendor Strategy • Operating Model Design

Strategy and operations leader with 10+ years of experience building and leading complex, cross-functional programs, vendor ecosystems, and operating models across healthcare, technology, and public sector organizations. Proven track record overseeing \$200M+ in annual operations across complex ecosystems, delivering \$16M in cost savings, and designing systems that improve execution, governance, and long-term performance. Recognized for leading through influence, aligning stakeholders across Product, Engineering, Legal, Finance, and Operations, and bringing structure to ambiguity by building scalable frameworks, anticipating risks, and driving execution that delivers measurable impact.

CORE COMPETENCIES

Enterprise Strategy & Transformation • Program Leadership & Execution • Operating Model Design • Business Operations • Strategic Planning • Vendor Strategy • Strategic Sourcing • Contract Negotiation & Governance • Cross-Functional Leadership • Stakeholder Influence & Executive Communication • KPI & OKR Development • Executive Reporting • Data Analytics (SQL, Tableau) • Process Optimization • AI-Enabled Workflow Design

PROFESSIONAL EXPERIENCE

Independent Consultant, San Francisco, CA

Sep 2025 – Present

Strategy & Partnerships Consultant (Client Advisory)

- Advise healthcare, nonprofit, and public sector leaders on enterprise strategy, vendor selection, and operational transformation across regulated environments
- Led workforce audit (200+ records) enabling zero-dispute compliance closure, strengthening governance and audit defensibility
- Partnered with the State of California to support CalAIM initiatives, launching a platform for providers, clinics, and patients
- Designed evaluation frameworks and AI-enabled workflows improving classification accuracy, reporting integrity, and operational oversight
- Built SQL-driven dashboards and reporting systems increasing visibility into KPIs, cost drivers, and vendor performance

Kaiser Permanente, Oakland, CA

May 2023 – Sep 2025

Senior Management Consultant, Strategy & Operations

- Delivered \$16M in cost savings through vendor strategy, sourcing optimization, and governance redesign
- Directed enterprise programs across digital health and operations serving millions of members, aligning strategy to execution
- Led end-to-end development and launch of e-commerce and virtual care platform across Product, Engineering, and Operations
- Built KPI frameworks, reporting systems, and dashboards enabling executive decision-making
- Improved operational performance by 12% and reduced costs by 20% across 4 regions through workforce strategy and OKRs
- Designed AI-enabled workflows and support models improving service consistency and scalability
- Anticipated scaling challenges and implemented forward-looking operating models to sustain long-term performance

Alphabet Inc. (Google & Verily), South San Francisco, CA

Feb 2019 – Apr 2023

Senior Program Manager, Sourcing Operations & Strategic Partnerships

- Led global program, vendor, and partnership strategy across \$200M+ ecosystem, driving sourcing, negotiation, and execution
- Designed and scaled operating frameworks across 100+ partnerships, improving execution efficiency by 37%
- Directed cross-functional programs across vendor platforms, data systems, and integrations, ensuring consistent global delivery
- Led post-acquisition integration strategy, aligning vendors, systems, and workflows, reducing operating costs by 20%
- Reduced contract cycle time and pricing costs by 40% through governance redesign and sourcing optimization
- Built and scaled supplier diversity program, expanding SMB participation and strengthening partnership pipelines
- Leveraged AI-enabled tools to accelerate market analysis, decision-making, and execution workflows

Habitat for Humanity International, Atlanta, GA

Jun 2018 – Feb 2019

Partner Operations Manager, Strategic Program Development

- Led global operations and partnerships across a 15-country disaster recovery portfolio, aligning funding, delivery, and execution
- Secured \$10M in funding (+24%) through strategic partnerships with Fortune 500 organizations
- Improved operational productivity by 39% through workflow redesign and partner enablement
- Structured partnership agreements aligning financial models, delivery expectations, and performance outcomes
- Built reporting frameworks improving visibility into funding utilization and program performance

Independent Consultant, San Francisco, CA

Oct 2017 – Jun 2018

Strategy & Operations Consultant (Project-Based)

- Advised nonprofits and government clients on operational strategy, vendor management, and financial planning
- Reduced operational costs by 17% through process optimization and vendor restructuring
- Designed governance frameworks improving accountability, reporting, and vendor oversight

San Francisco Department of Public Health, San Francisco, CA

Oct 2016 – Oct 2017

Senior Business Analyst & Program Manager

- Managed partnerships across the San Francisco health network, improving service coordination and access to care
- Built Tableau dashboards powered by SQL datasets, increasing program visibility by 30%
- Implemented Salesforce reporting automation improving case tracking and operational transparency
- Translated stakeholder needs into scalable reporting systems supporting program growth and performance tracking

Wells Fargo, San Francisco, CA

Dec 2014 – Oct 2016

Business Process Consultant & Program Manager, FinTech & Digital Programs

- Led process improvement initiatives across FinTech and digital programs, improving reporting efficiency by 56%
- Reduced operational risk by 25% through strengthened governance, compliance, and reporting controls
- Partnered across business and technology teams to ensure data integrity and system alignment
- Identified inefficiencies and implemented forward-looking process improvements to support scalability

City and County of San Francisco, San Francisco, CA

Apr 2013 – Nov 2014

Contract Manager & Enterprise Consultant

- Led Small and Minority Business Enterprise initiatives, advising SMBs on procurement strategy and contract positioning
- Increased supplier participation by 43% through targeted engagement and ecosystem development
- Reduced procurement cycle time by 30% through vendor management systems and process improvements
- Built frameworks improving supplier performance tracking and contract governance

Kaiser Permanente, Oakland, CA

Aug 2009 – Feb 2013

Market Research Analyst

- Increased digital engagement by 18% through predictive analytics and targeted outreach strategies
- Improved member retention by 78% using SQL-driven behavioral and demographic analysis
- Delivered insights to leadership informing program design, outreach strategy, and service improvements

EDUCATION

- **Master of Business Administration**, Global Innovation & Sustainability, California State University East Bay, Hayward, CA
- **Bachelor of Science**, Industrial & Organizational Psychology, Morehouse College, Atlanta, GA

TECHNICAL & TOOLS

Salesforce • SQL • Tableau • Power BI • Excel • Jira • Asana • Smartsheet • Zendesk • Oracle ERP • Coupa • MS Project • Agile/Scrum
• Data Analytics & Visualization • AI Tools (MS Copilot, Google Gemini, Abridge)

Application Form

Profile

Kim _____ Jones _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
Home Address

Richmond _____ CA _____
City State Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Oakland Adult and Career Education (OUSD) _____ Director _____
Employer Job Title

Length of Employment

8+ years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

61 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Education

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

AS Business Management

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

BS Telecommunications Management

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

MA Psychology / Counseling

Kim Jones

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Administrative Services Credential/ National University

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a formerly incarcerated homeless resident and son of Contra Costa County, I bring a unique perspective and expertise that can significantly benefit Contra Costa County's AA Resource Hub Advisory Board. With a deep understanding of the vital role initiatives like the AA Resource Hub plays in creating opportunity, promoting economic freedom and improving social justice, I am committed to fostering community engagement and developing innovative programs. My ability to connect with diverse audiences and translate complex challenges into actionable solutions will help the board advance its mission to create a more sustainable future for County residents. By representing on this board, I can bridge the gap between policy and practice, inspiring the next generation of leaders while promoting meaningful, long-term change within the county.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My experience has afforded me opportunities to work with a very diverse group of people and in a variety of settings. I have been an educator in the K-12 system, adult education, corrections and community college. My network of leaders is vast throughout the county and the surrounding areas. My passion for the community and ability to face challenging situations with viable solutions gives me confidence to serve the people of CC county.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

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Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Alternate CC County Sustainability Commission Member - Oakland Workforce Development Board Member- OUSD CTE Advisory Board Member -California Council Adult Education DEI Advisory Committee Member- Roots Community Clinic Community Relations Advisory Board CALPRO Leadership Institute for Administrators Maxwell Leadership Certified Team

Conflict of Interest and Certification

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Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Kim Edward Jones



OBJECTIVE

To join a team and engage stakeholders in a shared vision for student centered programming and distributed leadership. To use my experience and knowledge of adult education to build capacity in faculty & staff to fill the communities' need for equitable access to adult education programs and pathways to college and career success.

EXPERIENCE

Oakland Unified School District

Oakland Adult and Career Education

Director (2020-present)

Plan, organize, control and direct the overall functioning and management of the district's Adult Education programs. Oversee the planning process for class offerings and the curricular selection. Lead and manage the implementation of a comprehensive Professional Development program for instructional staff. Work cooperatively with Human Resources in the recruitment, development, interviewing, selection, assignment, transfer, and separation of Adult Education personnel. Act as liaison between district programs and the appropriate local, county, state and national agencies on Adult Education. Develop and maintain relationships with appropriate referral agencies and Workforce Development partners in the community.

Notable Roles and Responsibilities

- Improved relationships and deepened partnerships with home District, Workforce Development agencies and Community leaders resulting in greater exposure, increased funding and recognition of OACE in the community
- Revised Districts' Adult Education board policies to reflect the full vision of the district/OACE and meet compliance of the regional consortium, state and federal funding sources
- Lead team through successful Federal Program Monitor revue, Continuous Improvement Plan and WASC Self Evaluation process resulting in 6 year WASC accreditation.
- Implemented systems resulting in increased distance learning and professional development outcomes, creative curriculum design and relevant instructional strategies for staff
- Developed systems based on equity and equal access improving digital literacy outcomes for students resulting in increased student persistence and engagement
- Implemented organizational and communication tools and strategies acquired at adult education professional development workshops, district and state lead leadership training and one on one coaching resulting in more effective communication, self-efficacy and capacity building in staff.
- Created CTE programs for opportunity youth and adults resulting in 17 different pathways into high wage careers including Healthcare, Banking and Construction, all with job placement assistance and employment opportunities..

Principal - (2018-2020)

Effectively engage with administrators, teachers, support staff, community colleges and consortium partners in creating a collaborative learning community to ensure that every student receives equitable access to adult education programs and an opportunity to transition into college or a career. Collaborate with the administrators and district finance department for budget analysis and oversight.

Notable Roles and Responsibilities

- Overseeing technology team to move OACE into the new age of distance learning by developing an online environment for all courses, a professional development plan specific to technology and online instruction and providing students enriched access to technology with a digital device loan program. Overseeing online curriculum and instruction through various digital platforms and managing online vendors.
- Coordinated implementation of Online HSD / Credit Recovery Program – Participants from OUSD Comprehensive High Schools and Alternative Education have earned diplomas

- Coordinated efforts to expand HSE Program into Laney College and include Bilingual instruction – resulting in 140 new students in year one or 40% of the current HSE enrollment
- Implemented online registration giving access through the OACE website- response to Covid / increased enrollment
- Procured funding to secure 250 new computers for GED classroom and certification of Person Vue & ETS testing centers
- Data Accountability Manager assuring data integrity to drive instructional strategies, outreach campaigns and state and federal funding compliance

Assistant Principal – (2017-2018)

Performed a variety of administrative duties to assist the Directors in managing the school; assumed the duties of the administrators as assigned. Assisted with supervision and evaluation of the performance of certificated and classified personnel; assigned duties to faculty and staff as appropriate to meet school objectives; assisted with recruiting, interviewing and selecting new faculty and staff.

Data Analyst and Accountability Manager: responsible for collecting and organizing data, analyzing for data integrity and creating reports for state and federal compliance and data driven instruction.

Notable Roles and Responsibilities

- Coordinated student assessment, orientation and registration processes
- Led technology group accomplished the goal of making technology more accessible to students and teachers by providing technology training and professional development for staff, upgrading classroom computers and internet access for students, redesigning websites, creating social media presence and adding more online instruction platforms for ELL, ABE and ASE students.
- Assisted in the development of ABE Math program for Trades Unions – resulting in 29 students entering apprenticeship programs since implementation
- WASC Leadership Coordinator-collaborated with three sub-committees to write mid-cycle report and revise schoolwide action plan on a continual basis to complete accreditation process resulting in full accreditation
- Coordinated training and certification of 80% of teachers for CASAS ETesting, implementing ETesting capabilities in 20 classrooms resulting in increased test validity, better test security and a streamlined assessment process.

RELEVANT SKILLS and KNOWLEDGE

● Data Analysis & Accountability Management	● School Board Policies & Procedures
● WIOA / CAEP Reporting Systems & Compliance	● Staff Coaching and Evaluation Protocols
● Union Contract Policies & Procedures	● Grant Writing & Asset Procurement
● Budget Analysis & Oversight	● State and Federal Program Monitoring Process
● College & Career Readiness Standards	● State and National Advocate Network

EDUCATION

National University San Diego, CA / *Educational Administration Credential*
 UC Berkeley Extension Berkeley, CA / *Designated Subjects Adult Education Credential*
 Golden Gate University San Francisco, CA / *M.A. Psychology - Counseling*
 Golden Gate University San Francisco, CA / *B.S. Telecommunications Management*

PROFESSIONAL DEVELOPMENT AFFILIATIONS

- Member - Oakland Workforce Development Board
- Member- OUSD CTE Advisory Board
- Member -California Council Adult Education DEI Advisory Committee

- Member- Roots Community Clinic Community Relations Advisory Board
- CALPRO Leadership Institute for Administrators
- Maxwell Leadership Certified Team



Contra
Costa
County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name **Middle Initial** **Last Name**

Home Address - Street **City** **State** **Postal Code**

Primary Phone (best number to reach you) **Email Address**

Resident of Supervisorial District (if out of County, please enter N/A): [District Locator Tool](#)

Do you work in Contra Costa County? Yes No **If Yes, in which District do you work?**

Current Employer **Job Title** **Length of Employment**

How long have you lived or worked in Contra Costa County?

Board, Committee, or Commission **Seat Name**

Have you ever attended a meeting of the advisory board for which you are applying?
Please check one: Yes No **If Yes, how many?**

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
UC Berkeley	BS Civil Engineering	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
UT Austin	MS Civil Engineering	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
University of Illinois at Urbana-Champaign	MBA	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Occupational Licenses Completed:

Other Trainings Completed: **Certificate Awarded for Training?** Yes No

Certificate Awarded for Training? Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the Sustainability Commission because this work is both personal and professional to me. I grew up in Montalvin Manor and spent roughly 20 years there after my family moved to the neighborhood in 1989. My father still lives there today. That experience gave me a firsthand understanding of how environmental challenges—air quality, infrastructure investment, and access to resources—disproportionately impact disadvantaged communities.

Now, as a resident of East Richmond Heights, also within District 1, I remain closely connected to these communities and the challenges/opportunities ahead. I care deeply about ensuring that sustainability initiatives are not only forward-looking, but also equitable and inclusive—bringing real, tangible benefits to the neighborhoods that have historically been underserved.

Professionally, I lead engineering and construction for large-scale electric vehicle charging infrastructure projects. My work sits at the intersection of clean energy, transportation, and infrastructure development, and I bring a practical, execution-focused perspective on how sustainability goals can be translated into real projects on the ground. I understand both the complexity and the urgency of advancing clean energy solutions in a way that is scalable, reliable, and community-centered.

Serving on this commission would allow me to give back to the community that shaped me, while contributing meaningful expertise to help Contra Costa County advance its sustainability goals. I am particularly motivated to help ensure that as we transition to a cleaner future, we do so in a way that prioritizes equity, delivers real benefits to residents, and creates lasting positive impact across District 1 and the county as a whole.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I bring over 20 years of experience delivering complex infrastructure projects across energy, transportation, and the built environment. In my current role, I lead engineering and construction for large-scale electric vehicle charging infrastructure, including high-capacity, multi-megawatt sites that support the electrification of commercial transportation. My work requires close coordination with utilities, local agencies, and community stakeholders, as well as a strong understanding of permitting, environmental considerations, and equitable infrastructure deployment.

Previously, I held leadership roles at PG&E, where I managed multidisciplinary teams delivering major clean transportation and utility infrastructure programs valued at hundreds of millions of dollars. Throughout my career, I have focused on translating sustainability goals into real, executable projects while navigating complex regulatory environments.

In addition to my professional experience, I bring a personal connection to District 1, having grown up in Montalvin Manor. This perspective informs my commitment to advancing sustainability efforts that are both impactful and equitable for all communities.

Please see my attached resume for additional detail.

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

I have a strong track record of community engagement, mentorship, and organizational leadership. I served as North America Culture Pillar Co-Lead for Meta's Latin@ ERG (2022–2023), supporting large-scale cultural programming and events. I volunteered with College is Real (2015–2021) mentoring high school students in Richmond and supporting STEM initiatives. At PG&E, I led employee engagement efforts for a company-wide fundraising campaign reaching over 2,000 employees.

I also served as President of Richmond United Soccer Club (2007–2017), growing the organization from 6 to over 35 teams and expanding youth participation to over 500 players, including significant growth in the girls program (from 10 girls to 150+). Additionally, I was President and Co-Founder of the PG&E Latino ERG San Ramon Chapter (2014–2016), where I helped establish and grow the organization.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship:

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Please check one: Yes No

If Yes, please identify the nature of the relationship:

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Signed:

Gelberg H Rodriguez

Date:

04/11/2026

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

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7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

SUMMARY

Award-winning infrastructure development leader with 20+ years of experience delivering complex energy and transportation infrastructure projects. Proven track record leading multidisciplinary teams across utility infrastructure, EV charging networks, hyperscale data centers, and major public works projects. Built the largest non-Tesla public fast-charging site in Northern California and currently leading development and construction of one of the largest grid-connected medium- and heavy-duty truck charging hubs in the United States at infrastructure startup EV Realty.

EXPERIENCE

May 2023 – Current

EV Realty

San Francisco, CA

Senior Vice President of Project Execution

Promoted to SVP of Project Execution in July 2025, reporting directly to CEO. Joined EV Realty as VP of Engineering and Construction after an initial \$28M seed fund raise as employee #10. Building the engineering and construction processes (including project controls, project management, preconstruction, construction management, and contract management) to develop some of the largest medium/heavy duty charging infrastructure projects in the United States. Have successfully coordinated with internal teams (finance, real estate, development) and external partners (PG&E, SCE, engineering consultants, contractors, customers, etc.) to acquire properties and develop sites, with over 50MW of total available power. Notable highlights:

- **Strong Market Response on RFPs:** Led charging HW, engineering services, and construction services RFPs. Through strategic partnerships, strong communication plans, and thorough RFP processes, elicited strong market response on all RFPs. This enabled the company to secure market intelligence, strong and favorable pricing, and multiple options to execute at scale.
- **Innovative and Industry Leading Designs:** Through strong collaboration with internal and external partners, developed innovative and flexible designs that meet various customer use cases. The team has established a basis of design, built a development process, and produced construction documents that have resulted in a highly efficient, innovative, and industry leading product.
- **Development of Large Scale DCFC Sites:** Directed the development of Oakland's largest public fast charging facility (and the largest non-Tesla public DCFC facility in Northern California), consisting of 29 charging stalls —positioning EV Realty as a top-tier DCFC developer within the industry. Recently completed construction on one of the nation's largest grid-connected truck charging sites, featuring 76 stalls and 9MW of available charging power at launch, including megawatt charging technology.

Sep. 2020 – Apr. 2023

Meta

Fremont, CA

Data Center Design Engineering – Geo Manager

Managed multi-disciplinary team of Owner Engineers (i.e., civil/structural/landscape/architectural, mechanical, electrical, building automation, network connectivity) responsible for overseeing engineering/design and construction support for multiple greenfield regional data center campuses throughout the United States. Consultant teams consisted of 50+ engineers per project (with a portfolio of 5 projects) that executed designs on a typical project size of ~1M square feet of building space with construction costs at ~\$1B per project. In addition to project design execution, collaborated with internal staff, cross functional partners, external consultants, and General Contractors to deliver impact on the following programmatic initiatives:

- **Design and Preconstruction Schedule Optimization:** Collaborated and provided leadership to cross functional working groups on various schedule reduction and optimization initiatives, including both standard and First-of-Kind (FOK) Data Center sites. On standard projects, implemented an optimized schedule that resulted in a 30% schedule reduction. Led a large cross functional effort to optimize design schedules for First-of-Kind Data Centers that produced a ≥33% schedule reduction relative to previous FOK design schedules.
- **Civil Engineering Program Development:** Co-led a 2021 civil summit uniting Site Development, Strategy, Preconstruction, and Construction teams, resulting in a formal program with documented end-to-end process, improved cross-functional collaboration, and standardized site designs. Developed earthwork quantity exhibits to align expectations, optimize spoils movement, and increase balanced cut/fill opportunities.

Manager – Clean Energy Transportation – Project Delivery (Jan. 2020 – Sep. 2020)

Managed engineering, construction, and project management teams consisting of 10 project managers, 5 engineers (civil/electrical), contract manager, and field personnel (i.e., field engineers, construction manager) responsible for strategy and execution of various electric vehicle (EV) charging infrastructure programs such as the EV Charge Network (\$130M overall budget), EV Fleet (\$230M+ overall budget), and a variety of smaller EV programs. Coordinated with various internal cross functional partners and external stakeholders, along with engineering and construction contractors (between 10-20 active construction sites at a time), to effectively deploy EV charging infrastructure throughout the PG&E service territory at a rapid pace. Notable highlights:

- **Construction Strategy Execution:** Responsible for developing an overall strategy to complete the remainder of the EVCN program (~50% of program budget) while ramping up the EV Fleet program coupled with a variety of smaller EV installation programs. Incorporated strategic adjustments to work plan and schedule due to COVID-19 Shelter-in-Place impacts. Through effective planning, resumed pace of construction that exceeded pre-COVID construction pace. Achieved consecutive month installation numbers (200+ ports/month) that had not been previously achieved within PG&E's electric vehicle charging programs.
- **COVID-19 Work Procedures:** Team developed company leading COVID-19 work procedure and contractor oversight process that mitigated risks according to AHJ requirements. Through these efforts, field visits and construction work followed the latest prescribed protocols and no incidents of transmission were reported.

Supervisor – Clean Energy Transportation – Project Management (Aug. 2019 – Jan. 2020)

Supervised staff of 10 project managers and 2 field engineers to execute on EV infrastructure installation projects for EV Fleet, EV Charge Network (Level II chargers), and EVIP (internal EV infrastructure) programs, from customer handoff through engineering, permitting, construction and project close-out. Notable highlights:

- **Highest Number of Port Installations for EV Charge Network Program in one Month:** Responsible for guiding team towards most productive month for construction (382 ports in December) since program inception. The previous best was 217 ports.
- **High Output in Q4 to meet Department Goal:** Through effective problem solving of project issues (i.e., long lead item procurement, clearance scheduling, permitting, etc.) coupled with strategic adjustment of projects/resources, achieved 40% of total installations for 2019 in Q4 alone. This was PG&E's most rapid pace of EV infrastructure installation, since program inception, which led to meeting yearly company target.

Manager (Rotation) – Grid Design & Automation – Substation REFCL (July 2019 – Aug. 2019)

Developed plan, on temporary assignment, for scoping new technology program to provide distribution system hardening via equipment installation at 19 substations. Early wins included successfully compressing engineering schedule for \$8M pilot project and securing engineering services at 50% of initial estimates.

Supervisor – Electric Substation Civil Engineering - South (May 2016 – Jan. 2018, Jan. 2019 – June 2019)

Supervised 14 employees (Project Engineers, Design Engineers, Drafter, Engineering Assistant) on execution of 150+ projects per year spanning PG&E's southern service territory (from San Francisco, CA to Bakersfield, CA). Construction documents are produced internally and oversight is provided on EP/EPC projects (including contract management and strategy implementation); team was responsible for also providing response to construction issues. Projects range from small emergency projects (i.e., circuit breaker replacement) to large bank replacement and/or expansion projects requiring extensive permitting processes. Notable highlights:

- **Substation Wildfire Safety Inspection Program (WSIP) – Civil Engineering Incident Lead:** Provided civil engineering and program management support (20+ employees) for >60 repair projects requiring completion (engineering & construction) within 35 days. Team performed visual inspections, analysis/design, detailing, scheduling of repairs, contract implementation for repairs, coordination with maintenance and construction as well as contractors, data management, and daily reporting of progress. The team successfully delivered repairs on all projects within the required timeframe.
- **Systemwide Concrete Foundation Inspections Program:** Provided Civil Engineering leadership to develop substation foundation inspection program throughout PG&E service territory; benchmarking with other utilities found this to be the first program of its kind. Coordinated with various key stakeholder departments to develop documentation, deliver training, and perform all inspections throughout the state in 2017. Pilot repair projects were completed in 2017 & 2018. Cost estimates and repair priority list finalized in Q1 2019.

Expert Engineer (Rotation) – Electric Vehicle Charge Network (June 2018 – Dec. 2018)

Developed and implemented engineering standards for the program. Notable highlights:

- **Standard Drawing Package:** Guided and coordinated engineering contractors to develop one standardized drawing package to be used by all contractors for expedited internal review and permit cycle time.
- **Technical Guidance and Construction Innovation:** Worked closely with internal team and contractors to review submittals and provide technical guidance. Evaluated innovative fabrication/construction methods for faster and more cost-effective installation of charging stations throughout the service territory.

Supervisor (Rotation) – Electric Substation Construction – Oakland/East Bay (Jan. 2018 – June 2018)

Supervised staff of 20+ employees (Utility Workers, Electricians, Crew Foremen, Contractor Electricians, Clerk) for construction projects in the Oakland/East Bay Area. Notable highlights:

- **Proactive New Hire Performance Evaluations:** Initiated performance evaluations and developed initial evaluation form that was distributed systemwide to document employee evaluations. Developed a Knowledge and Skills Check that was also distributed systemwide to measure progress during a new hire’s first year.
- **Improved Forecast Visibility:** Provided Construction Planner and Foremen with increased visibility on 18-month work plan. Developed tools that provided visuals to team on required work vs. capacity; coached Construction Planner on scheduling software for proper forecasting.

Senior Civil Project Engineer – Substation Civil Engineering Services – North (Sep. 2014 – Apr. 2016)

Coordinated civil scope for substation projects. Provided guidance to Civil Design Engineers on developing construction documents. Led various initiatives, including anchor bolt standardization, which reduced steel grades by 88%, bolt lengths by 64%, diameters specified by 22%; this effort decreased fabricator quote response time from one week to two days.

Senior Civil Design Engineer – Transmission Line Engineering – South (Jan. 2014 – Sep. 2014)

Performed design/analysis for tower projects including the assessment of >150 towers and foundations due to revised loading. Created spreadsheets to quickly analyze towers to meet aggressive deadlines.

Dec. 2005 – Jan. 2014 **Creegan + D’Angelo Infrastructure Engineers** **San Francisco, CA**

Project Manager, Principal Structural Engineer, & Business Development Director

Managed diverse civil/structural engineering projects from conceptual design through final PS&E, including residential buildings and seismic retrofit of bridges and structures with construction budgets >\$10M. Oversaw project budgets, subconsultant coordination across multidisciplinary teams, staff hours, structural design and review, invoicing, and business development (i.e., proposals/presentations for RFPs/RFQs). Notable highlights:

- Created proposals and fee estimates for public works projects (design fees from \$400,000 to +\$5 million) that involved development/coordination of written packages and presentations for multi-disciplinary teams. Successfully won projects with local public works agencies and federal agencies such as the USDA Forest Service.
- Successfully participated in high profile design/assessment projects throughout the Bay Area including: BART West Oakland Station Seismic Retrofit, SFO Terminal 2 Viaduct Roadway Improvements, Islais Creek Bridge Condition Assessment, and Rapid Structural Assessments on >100 structures for the Port of San Francisco.

Apr. 2005 – Dec. 2005 **Paradigm Structural Engineers** **San Francisco, CA**

Staff Engineer

- Designed various structural elements (gravity and lateral resisting elements for flexure, shear, and deflection).

Feb. 2004 – March 2005 **Parsons Corporation** **San Francisco, CA**

Bridge Engineer Associate

- Performed quality control for shop drawings of the Benicia/Martinez Bridge superstructure.

EDUCATION

Dec. 2020	University of Illinois at Urbana-Champaign	MBA
Dec. 2003	The University of Texas at Austin	M.S., Civil Engineering
May 2002	University of California at Berkeley	B.S., Civil Engineering

SKILLS/CERTIFICATIONS

- Certifications: Project Management Professional (PMP), Registered California Structural Engineer and Professional Engineer (S5408 and C70044), LEED (Leadership in Energy and Environmental Design) AP
- Languages: Fluent in Spanish

VOLUNTEER/COMMUNITY LEADERSHIP EXPERIENCE

March 2022 – April 2023 **Meta Latin@ ERG** **North America**

North America Culture Pillar Co-Lead

Worked with regional cultural pillar leads, DEI, and broad range of company partners to organize and establish North America and Global Latin@ events such as Latinx-Hispanic Heritage Month (LHHM). Notable highlights:

- Collaborated in the planning and implementation of a global Latin@ return to office event across 14 cities that had over 1,400 attendees.
- Crafted the vision and strategy for internal Meta employee LHHM programming, including kickoff and closing events coupled with weekly events tied to community, career, and company Latin@ pillars.

June 2015 – May 2021 **College is Real (CIR)** **Richmond, CA**

Volunteer

Through the PG&E Latino ERG, worked with CIR to develop a monthly group mentoring program at De Anza High School along with a yearly STEM Day program.

July 2017 – Dec. 2017 **PG&E Campaign for the Community** **San Ramon, CA**

Transmission Operations (TO) Senior Chair

Developed and implemented an effective plan that engaged with over 2,000 TO employees during PG&E's yearly fundraising campaign. Coordinated/communicated with Community Relations, Vice President of Transmission Operations and campaign volunteers. Exceeded stretch goals and previous year results.

June 2007 – Jan. 2017 **Richmond United Soccer Club** **Richmond, CA**

President

Led youth soccer club that reached over 500 youth participants. Through effective strategy implementation, grew fledgling youth soccer organization from 6 teams to Richmond's largest youth soccer club with over 35 teams, including expanding the girls program from 10 girls to 150+ girls.

Dec. 2014 – Dec. 2016 **PG&E Latino ERG – San Ramon Chapter** **San Ramon, CA**

President and Co-Founder

Initiated discussions to develop an effective network for professional development and community outreach. Moderated decision-making process, leading to the establishment of a Latino ERG Chapter. Elected President and worked with officers on vision/strategy. Became official chapter in Q1 2015; 80+ members joined in first year.

AWARDS

- | | |
|-------------|---|
| 2018 | PG&E President's Diversity Champion Award – Finalist (Latino ERG Founding Executive Board) |
| 2018 | PG&E Supplier Diversity & Sustainability Award (Team Award) – Substation Concrete Repair Team |
| 2014 & 2018 | PG&E Electric Transmission Operations – Award of Excellence |
| 2014 | PG&E Frederick W. Mielke Jr. Award for Outstanding Community Service (including selection as PG&E representative at the Jefferson Awards in Washington D.C.) |
| 2011 | Excellence in Structural Engineering Award (West Oakland BART Station Seismic Retrofit) – Structural Engineers Association of Northern California (SEAONC) – Creegan + D'Angelo Design Team |
| 2011 | CCC Youth Hall of Fame Award - Adult Advocate (inc. Certificate of Special Congressional Recognition) |
| 2002 | Lifetime Achievement – Hispanic Engineers and Scientists, U.C. Berkeley |
| 1998 – 2002 | Outstanding Class Member – Hispanic Engineers and Scientists, U.C. Berkeley |

Application Form

Profile

Jacquelyn _____ O _____ Saavedra _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Bay Point _____ CA _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 5

Mark Scott Construction, Inc. _____ Project Accountant II _____
 Employer Job Title

Length of Employment

5 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

17 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Environmental Justice Seat #02

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

n/a

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Diablo Valley College

Degree Type / Course of Study / Major

Construction Management & Accounting Courses

Degree Awarded?

Yes No

College/ University B

Name of College Attended

n/a

Degree Type / Course of Study / Major

n/a

Degree Awarded?

Yes No

College/ University C

Name of College Attended

n/a

Degree Type / Course of Study / Major

n/a

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

n/a

Certificate Awarded for Training?

Yes No

Other Training B

n/a

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

n/a

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am committed resident of District 5 (Bay Point) wanting to ensure that all communities, especially those underserved have access to a healthy and safe sustainable environment. Majority of environmental impacts are not felt equally so I would want to be a part of a team that actively works to address disparities through thoughtful community engagement providing equitable solutions. I have a strong sense of accountability and my collaborative mindset could assist in creating a long-term change that benefits both, the people and environment.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Strong analytical and financial review skills with a high ability to evaluate budgets and funding allocation. Compliance that supports transparent and responsible implementation of policies/programs. Detail-oriented when reviewing reports/audits to identify inefficiencies for improvement. High organizational and time management skills with the ability to manage multiple priorities and meet deadlines. Effective participation skills for public meetings and community discussions.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

CCC UFMP Advisory Working Group

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Current member of the Contra Costa County Tree Plan Academy & CCC UFMP Advisory Working Group

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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