



CONTRA COSTA COUNTY

AGENDA

Transitional Community Advisory Board

Monday, March 9, 2026

5:30 PM 1025 Escobar Street, #110, Martinez, CA

[https://cccounty-us.zoom.us/j/828961768](https://cccounty-us.zoom.us/j/82896176897)

97 | Dial in: 1-408-961-3928

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Roll Call and Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

1. REVIEW and APPROVE Transitional Community Advisory Board Record of Action from February 9, 2026 [26-904](#)
Attachments: [03.09.26 Meeting PPT](#)
[TCAB Minutes_02.09.26](#)
2. REVIEW TCAB Scope of Work / Workplan [26-905](#)
Attachments: [TCAB Workplan_03.09.26](#)
3. REVIEW and APPROVE Request for Qualifications (RFQ) for Wellness Network Lead Entity [26-906](#)
Attachments: [RFQ_Community Wellness Network Lead Entity \(Review Copy\)](#)
5. RECEIVE Data Presentation [26-908](#)
6. RECEIVE TCAB Updates and Announcements [26-909](#)

The next meeting is currently scheduled for April 13, 2026.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar St., #2B, Martinez, CA, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Jessica Travenia, jessica.travenia@oresj.cccounty.us.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-904

Agenda Date: 3/9/2026

Agenda #: 1.

Meeting Date: March 9, 2026

Subject: REVIEW and APPROVE TCAB Record of Action for February 9, 2026

Submitted For: Transitional Community Advisory Board

Presenter: Dr. Nichols, Reverend Edward Harris

Contact: jessica.travenia@oresj.cccounty.us <<mailto:jessica.travenia@oresj.cccounty.us>>

Referral History and Update: Standing action item to ensure accuracy of official meeting records.

Information: The TCAB will review and consider approval of the Record of Action from the previous meeting.

Recommendation(s) / Next Step(s):

Approve the Record of Action as submitted or approve with amendments.

Federal D. Glover Community Wellness Network Transitional Community Advisory Board

Office of Racial Equity and Social Justice (ORESJ)
Contra Costa County
March 9th , 2026



5:30 – 5:35 PM

- **Welcome & Living Community Agreements**
- public comment

5:35 – 5:40 PM

- **Action Item: Approve Record of Action**
- public comment

5:45 – 5:52 PM

- **Review Scope of Work / Workplan**
- public comment

5:52 – 6:02 PM

- **Action Item: RFQ Revision Approvals**
- public comment

6:02 – 6:18 PM

- **Outreach Strategy**
- public comment

6:18 – 6:48 PM

- **Data Dive**

6:48- 7:05

- **Break**

7:05-7:25

- **Data Dive Q&A**
- public comment

7:25- 7:30

- **Updates, Announcements & Closing**

Get to the point, stick to the point

T-CAB COMMUNITY AGREEMENTS

CENTER ONE ANOTHER'S WELLBEING AND GROUP WELLNESS

BE THE EXAMPLE

SHOW RESPECT
RESPECT FELLOW MEMBERS TIME, ENERGY, LABOR, DIFFERENCES

Be Positive

No Hidden Agendas

STEP UP/STEP BACK; TAKE SPACE/MAKE SPACE

TAKE CARE OF YOUR NEEDS, ASK FOR SUPPORT

Unified Purpose

LISTEN TO UNDERSTAND, NOT TO RESPOND

PAUSE FOR QUESTION'S

ASSUME GOOD INTENTIONS

STAY SOLUTION-FOCUSED

ASK QUESTIONS



Action Item



Approve TCAB
record of action
from 2/9

Meeting Minutes

Subject		Date	
Facilitator		Time	
Location		Scribe	
Attendees			
Key Points Discussed			
		Highlights	

Work Plan Snapshot: Where we are now??

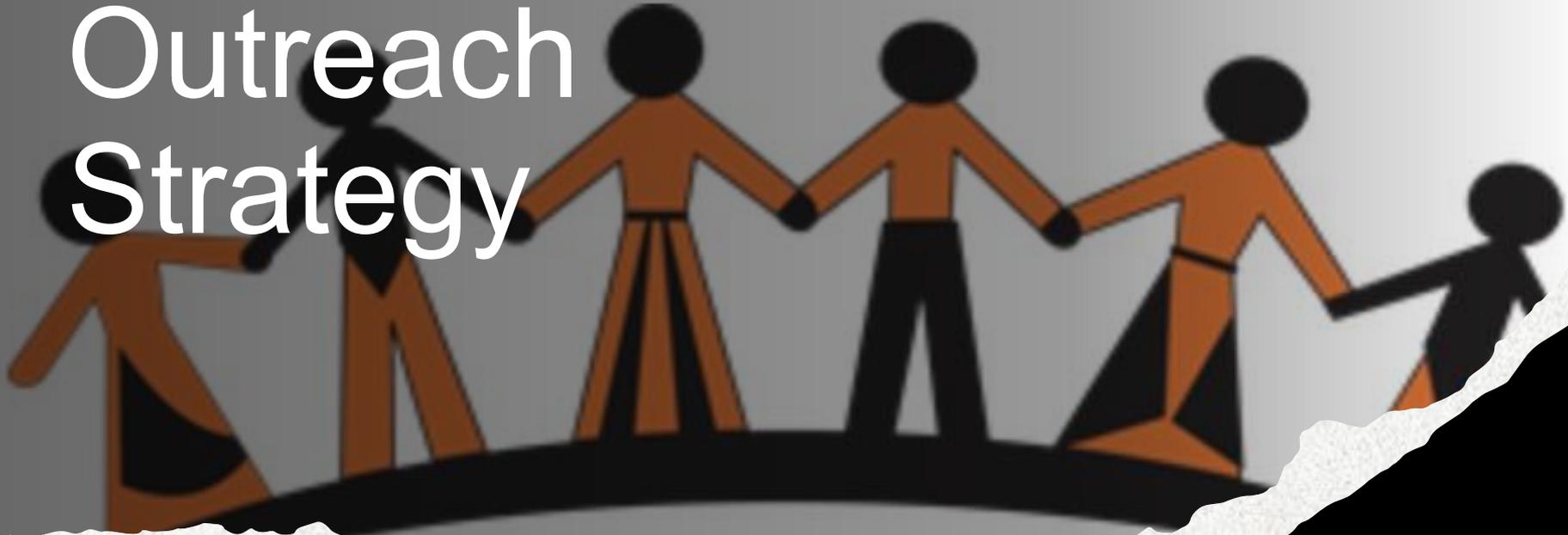
Who	What	When	Progress
TCAB Members	Approve RFQ	3/9 TCAB Mtg	
TCAB Members	Outreach Strategy Design	3/9 TCAB Mtg	
ORESJ Staff	Data Dig- Inform next Steps	3/9 TCAB Mtg	
ORESJ Staff	Approved RFQ to Equity Committee	3/16	
ORESJ Staff	Approved RFQ to BOS	3/31	

RFQ Approval Vote >Motion Required<

Action Item 



Outreach Strategy



Target organizations: Who We Reach

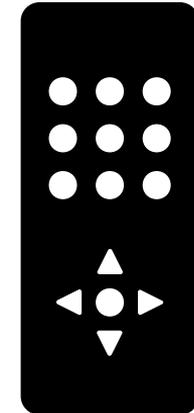
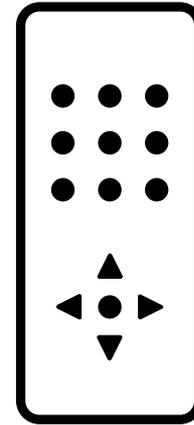
Who Needs to See This RFQ?

- Black-led nonprofits
- Community-rooted providers
- Healing, reentry, housing, and health networks
- Organizations in East, Central, and West County
- All leaders known to the network, former Steering Committee

How We Reach Them

Outreach channels

- Community networks
- Faith and cultural organizations
- Provider coalitions
- County and philanthropy partners
- Direct outreach by TCAB members



FGCWN Data Dig



Our Work Has a Lineage:

Phase One Implementation Is Built on History, Community, and Evidence

The TCAB's Phase One work is not starting from scratch.
It stands on a foundation shaped by:

- **Centuries of structural oppression** impacting Black communities' health, safety, and access to care
- **Decades of community organizing, service and advocacy** across Contra Costa County
- **Ceres Policy Research:** countywide 16 listening sessions, 8 district town halls, 4,074 survey campaign led by and for community
- **Key informant interviews** with residents, advocates, providers, and system leaders
- **Site visits and applied research** conducted by staff and TCAB members
- **African American Holistic Wellness and Resource Hub Steering Committee**

While county-level health data specific to Black residents in Contra Costa County are not always published in easy comparative tables online, national and California statewide data clearly show that health disparities for Black/African diasporic people cannot be fully explained by socioeconomic status alone - they reflect systemic inequities in health care access, exposure to chronic stressors, and historic underinvestment in community supports.

California Health Care Foundation. (2024). *Health disparities by race and ethnicity in California: California Health Care Almanac (Updated Aug. 21, 2024)*. Oakland, CA: Author.

Blackness itself becomes a risk factor in the U.S. context.

African immigrants in the Bay Area and Contra Costa County often arrive with better health indicators than U.S.-born Black Americans, but over time many experience worsening health outcomes that increasingly resemble broader Black/African diasporic disparities. This pattern is well-documented and is sometimes called the “health erosion” or “acculturation stress” effect. Even across country of origin, language, education, and immigration status, **Blackness itself becomes a risk factor here in Contra Costa County.**

Migration Policy Institute

Venters, H., Gany, F. (2011). *African Immigrant Health*. *Journal of Immigrant and Minority Health*.

This research discusses how **African immigrants initially arrive with better health indicators but experience worsening outcomes linked to structural inequities, discrimination, and stress in the U.S.** 16

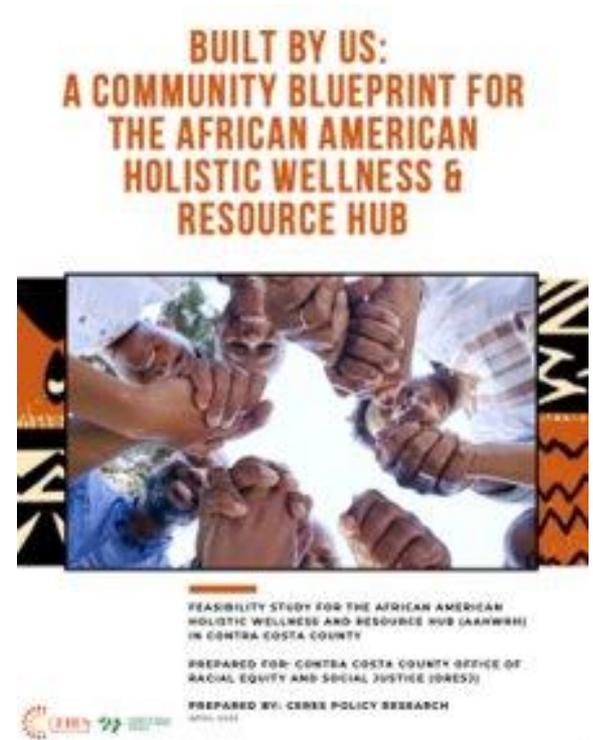
Five Essential Insights for Equity-Centered Data

- 1. Data is Never Neutral** Every choice about what to measure, how to collect it, and how to analyze it reflects values and power dynamics.
- 2. Disaggregation Reveals Truth** Averaged data hides disparities. Always separate by race, ethnicity, language, income, and geography to see who's being left behind.
- 3. Missing Data Tells a Story** When communities don't appear in datasets, ask why. "No data" often means systematic exclusion from services or research.
- 4. Accountability Requires Action** Collecting data without changing practices based on findings perpetuates harm. Data must drive decisions.
- 5. Communities Hold Expertise** Quantitative data should confirm what impacted communities already know. When data contradicts lived experience, examine your methodology.

TCAB's role is to protect the integrity of this community-driven vision as it moves into implementation.

Feasibility Study for the African American Wellness Hub

- Community-led, community-accountable approach grounded in Black voice, lived experience, and expertise
- Expand and strengthen culturally-responsive services curated by Black community
- Prioritize communities, services, and locations that reflect and meet the needs of most vulnerable and marginalized
- Strengthen coordination and alignment between county agencies and community-based organizations



CERES FEASIBILITY STUDY — Published April 2025

In 2023, Ceres Policy Research was contracted by ORESJ to execute a feasibility study for the African American Holistic Wellness and Resource Hub

From October to November 2025, Ceres completed the study that surveyed over 4,000 Contra Costa residents

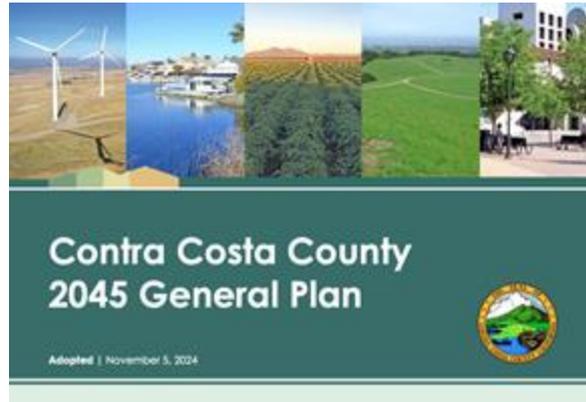
Additionally, Ceres held 7 town halls throughout all 5 County districts to gather quantitative data in February and March 2025

Ceres held 16 listening sessions with CBO's that serve vulnerable and marginalized communities from September 2024 to March 2025

Stakeholder Interviews with community and health system leaders took place between 2023-2025

Ceres collaborated with the African American Holistic Wellness Resource Hub Steering Committee to shape the feasibility study for publication

Countywide Alignment

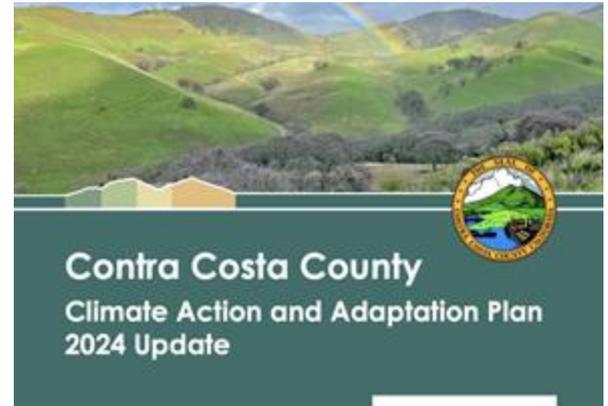


*The Board of Supervisors of
Contra Costa County, California*

Is the matter of:
Declaring Racism as a Public Health Crisis.

Resolution No

WHEREAS, it is the mission of Contra Costa County to provide public services which improve the quality of life of our residents and the economic viability of our businesses; and
WHEREAS, racism is a social system with multiple dimensions: individual racism that is interpersonal and systemic racism that is institutional or structural; racism is a system of structure, opportunity and assigning value based on the color of one's skin that privileges white people; a
WHEREAS, throughout our nation's history, racism has had lasting negative effects on groups Black/African-Americans, Latino, indigenous, and people of color; and
WHEREAS, racism also intersects with other forms of prejudice and oppression to increase adverse outcomes including discrimination based on immigration status, gender and sexual orientation, and physical abilities; and
WHEREAS, antiblack racism dehumanizes and marginalizes Black/African-American people;



Comparative Programs- Site Visits

Program	Budget	Lead Entity	Governance	Population	Services	Model
Roots Community Health (San Jose)	\$3.2M start up (County); \$1M first-year subsidy, plus ongoing funding support (County)	Roots Community Health Center (CBO)	Community-led nonprofit	Black residents in South Bay; unhoused and reentry	Primary care, mental health, job training	Co-located with Ujima
Vietnamese American Services Center (VASC)	\$5M annual (County); plus County depts (Health, Social Services); \$55M construction (County)	Santa Clara County, County Executive Office	County-led	Vietnamese community, high-need communities	Health, social services, language access	County and CBO Hub
REACH Ashland Youth Center	\$5M annual (County); plus Head Start-funded CBO onsite; La Clinica; \$23M construction	Alameda County Health Care Services Agency	County-led, CBO partners	Youth 11-24 years; unincorporated Alameda County	Education, workforce, health, arts, culture, civic engagement	County and CBO Hub

African American Holistic Wellness and Resource Hub

Recommendations for Implementation

August 2025

Contributors

- African American Holistic Wellness and Resource Hub Feasibility Study Steering Committee
- Dr. Kerby Lynch, Ryan Drake Lee, Ceres Policy Research Team
- County Program Inventory
 - Contra Costa Health (CCH)
 - Employment and Human Services Department (EHSD)
 - Library
 - Probation
 - Public Defender
- Data Teams in CCH & EHSD
- Cross Department Racial Equity Workgroup
- Evaluation Studio
- ORESJ Team

Context: Service Access, Need, and Community Priorities

Current Service Landscape

- Health and social services are distributed across Contra Costa County, with significant Health Services and EHSD presence in **East and West County**
- This generally aligns with areas of highest need based on the **Social Vulnerability Index (SVI)** and **Healthy Places Index (HPI)**
- However, **geographic spread and limited public transportation** continue to create access barriers for many residents

Community Voice & Evidence Base: What the Data Shows...

Why this matters

Key Themes Emerging Across the Data

Widespread perception of harm within the African American community, signaling an urgent need for acknowledgement, healing, and repair

Strong interest in healing-centered approaches, including:

- Community healing circles
- Restorative justice and violence interruption
- Culturally responsive mental health supports

Clear demand for comprehensive and accessible services that address:

- Health and behavioral health
- Economic stability and workforce support
- Basic needs and service navigation

Next: The following three tables provide detailed findings that inform the design and implementation of the Wellness Network.

Most Needed Resources – CERES Report

What types of support or resources would help you and your community heal from the harm caused by violence, including police violence, homicides, racial violence, or community violence?

Community Healing Circles or Restorative Justice Programs	47%
Mental Health Services	43%
Legal Advocacy & Support	42%
Trauma Informed Counseling Services	40%
Public Forums for Discussing Safety Concerns	35%

The most frequently cited challenges were caregiving responsibilities, lack of access to healthcare services, and a high cost of services. **These findings show that although Contra Costa County may offer assistance with some of these challenges, many individuals face barriers that could be related to eligibility criteria, lack of awareness, or limited time and energy to navigate the often complex enrollment process.**

Wellness Challenges – CERES Report

What are the three top wellness challenges to your community?	
Caregiving Responsibilities	42%
Lack of Access to Healthcare Services	41%
High Cost of Services	41%
Lack of Mental Health Resources	38%
Limited availability of services in my area	38%
Housing Instability	38%
Lack of Employment Opportunities	36%
Concerns around safety and police relations (e.g., racial profiling, over-policing)	35%
Lack of Reliable Transportation	30%
Food Insecurity	30%
I have to travel long distances	23%

Overall, findings indicate a demand for comprehensive, accessible services that address the full spectrum of health, economic stability, and basic needs within the community. **This underscores the need to expand program capacity, broaden service offerings, enhance outreach efforts, and increase the availability of enrollment specialists for county services.**

Table 3. Missing Services or Practices – CERES AAHWRH Feasibility Study

What specific wellness services or practices do you feel are currently missing or would be most helpful to you and your community?	
Physical Health Services	44%
Mental Health Support	40%
Employment Support and Job Training	38%
Nutritional Education and Food Access Programs	38%
Safe and Affordable Housing Services	37%
Substance Abuse Counseling	28%

Based on the findings described, ORESJ recommends that the following service categories be prioritized in the initial development and Phases 1 and 2 of the AAHWRH, and that each set of services are culturally relevant and delivered by local practitioners that are African American and/or have extensive expertise in working with and effectively engaging African Americans.

- Behavioral Health services and supports, particularly for African American males
- Housing Navigation services and supports, particularly for those at immediate risk for loss of housing, elders, and parents with young children.
- Preventative health care, check-ups, and screenings, especially for elders and young children
- Infant and Maternal health care services and supports
- Resource Navigation to enroll in Medi-Cal, Cal Fresh, and other public benefits, and navigate social welfare and public systems more broadly
- Reentry support for those transitioning from incarceration and restorative alternatives for those engaged in the criminal legal system, especially African American males

HAVE YOU OR SOMEONE IN YOUR COMMUNITY EXPERIENCED VIOLENCE RELATED TO POLICING OR COMMUNITY SAFETY (E.G., POLICE BRUTALITY, OVER-POLICING, RACIAL PROFILING, HOMICIDES, OR RETALIATORY VIOLENCE)?

YES → **70%**

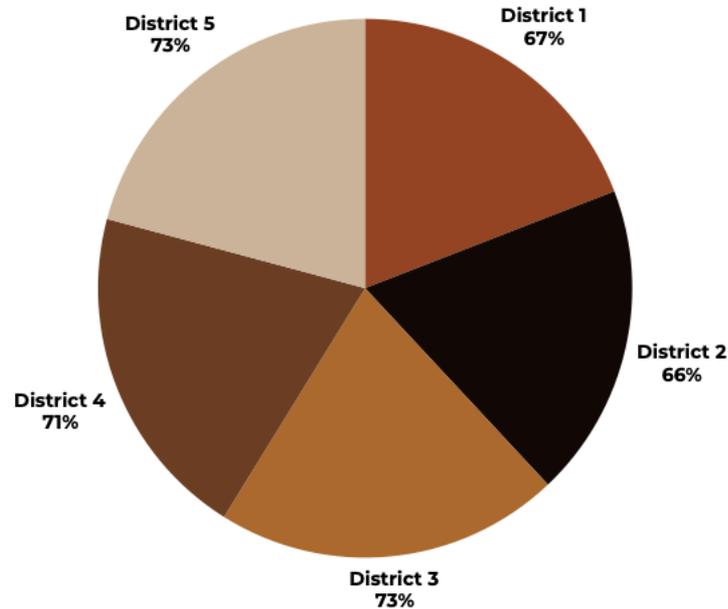
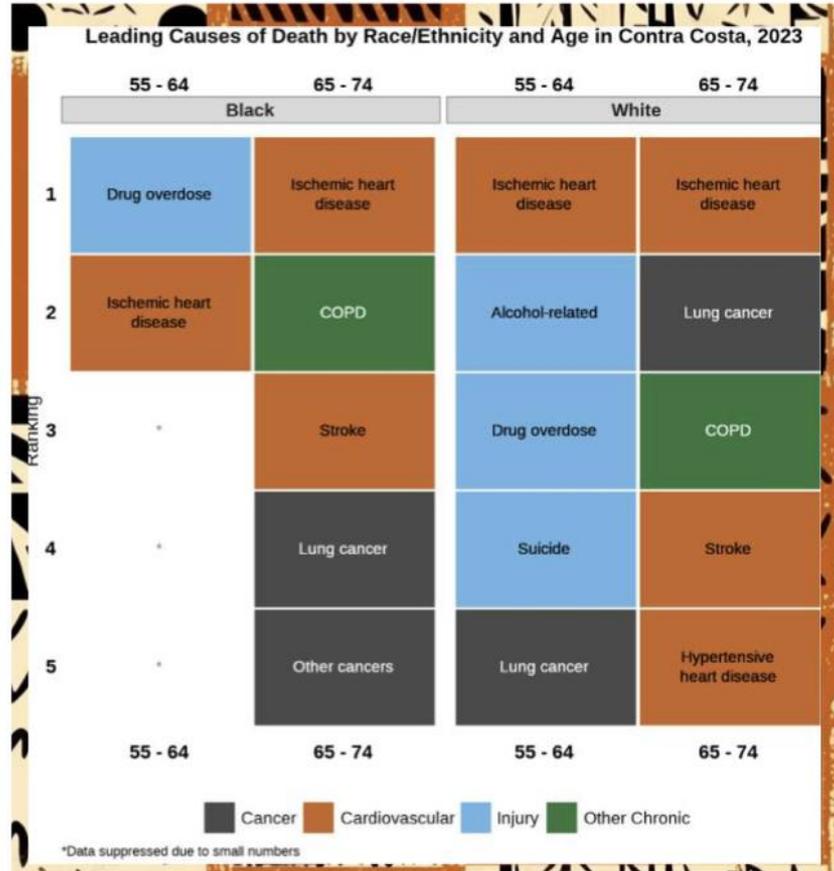


FIGURE 1: LEADING CAUSES OF DEATH BY RACE/ETHNICITY AND AGE IN CONTRA COSTA, 2023



The findings summarized in the following tables reflect the lived experiences, priorities, and calls to action expressed by African American residents across Contra Costa County.

Data Sources (Detailed in the Next 3 Tables)

- Survey of 4,000+ African American residents
- Community listening sessions and town halls
- Service provider and stakeholder input

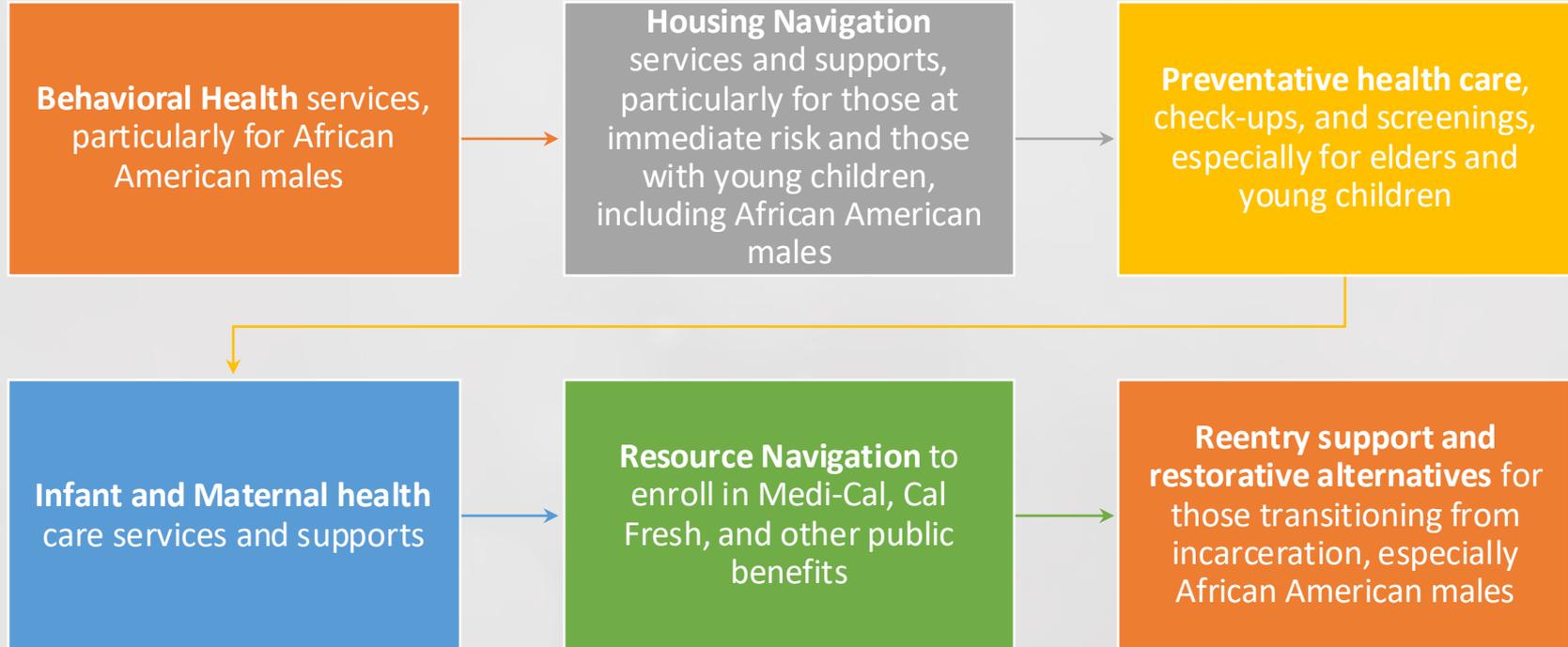
Across these tables, community input consistently points to unmet needs, systemic barriers, and clear priorities for culturally responsive, accessible, and coordinated services.

Taken together, these findings move us from understanding how harm is experienced, to identifying the barriers communities face, and ultimately to defining the services and practices needed to support healing, stability, and long-term wellness.

Because these are the dominant harms and barriers, the system must be built around these six service pillars.

Priority Service Categories

County-Community Partnership



What the Data and Community Voice Tell Us

Survey findings:

- **63%** prefer **decentralized services** across multiple locations
- **43%** support **multiple service sites countywide**

Listening sessions and town halls revealed strong support for:

- A **centralized physical hub in Antioch/Pittsburg**
- Paired with a **broader, community-based network of coordinated services**

ORESJ Recommendation

- Implement a **distributed service model** anchored by:
 - Multiple accessible service locations near highest-need census tracts
 - A centralized hub in East County to support coordination, visibility, and healing-centered access

Understanding Concentrated Vulnerability: Healthy Places Index

ORESJ analyzed each census tract using the Healthy Places Index, which measures 23 social determinants linked to life expectancy, including:

- Employment and income
 - Educational attainment
 - Homeownership
 - Health insurance coverage
- **12 census tracts** with significant African American (>10%) populations fall **below the 25th percentile of HPI statewide**
 - These tracts are concentrated in **North Richmond, Richmond, Pittsburg, and Antioch**
 - The **lowest HPI ranking (5.3)** was identified in Antioch, signaling particularly severe structural challenges

Service Gaps in High-Need Areas



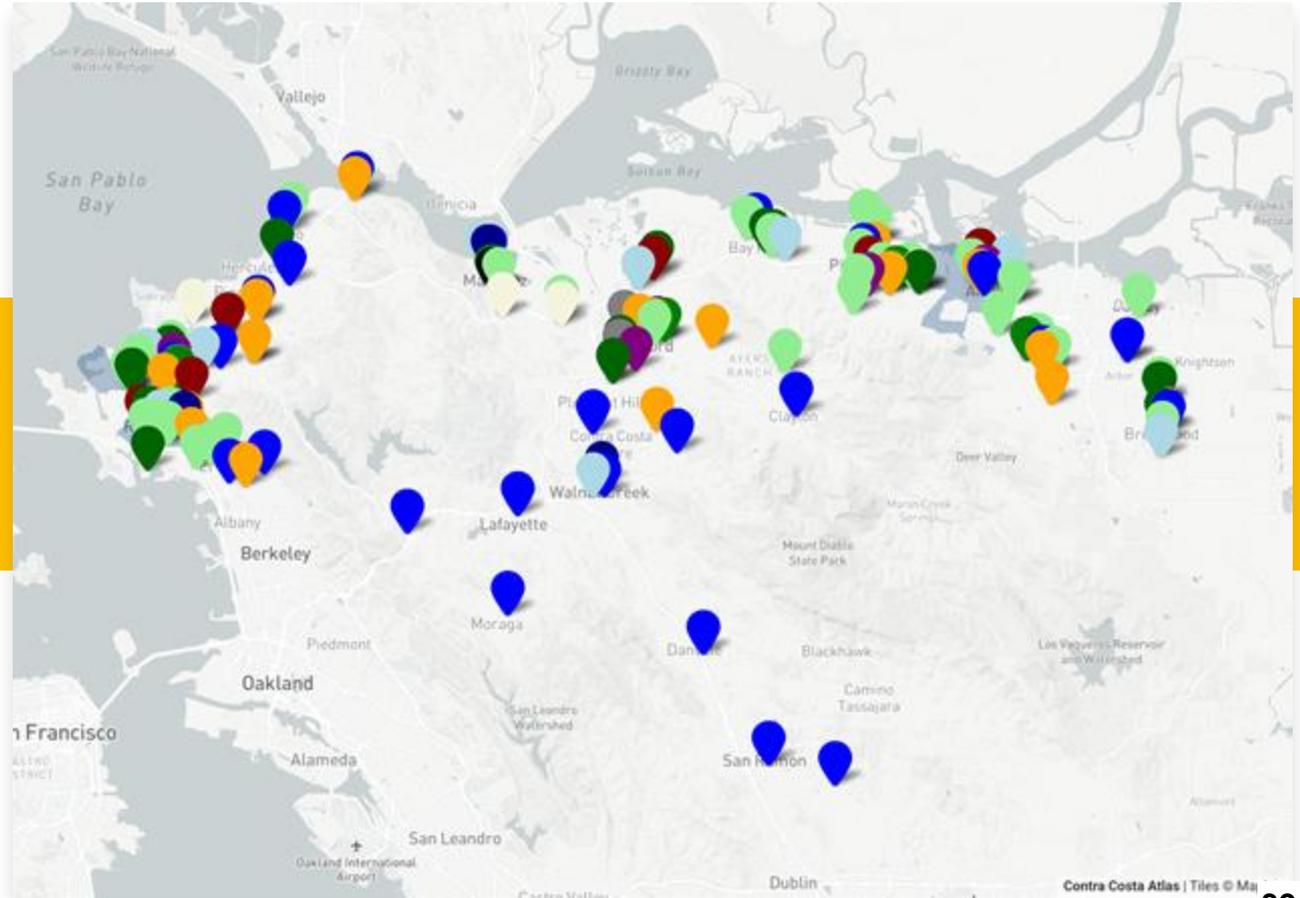
Within the 12 critical census tracts:

- Only **one library**
- **No emergency medical services**
- **No OBGYN providers**
- Some EHSD workforce, childcare, and service integration sites

Healthy Places Index[®]

County Programs

[Click on the map to learn more.](#)



Office of Racial Equity and Social Justice - FGCWN Data Dig & References

What this means for TCAB decisions:

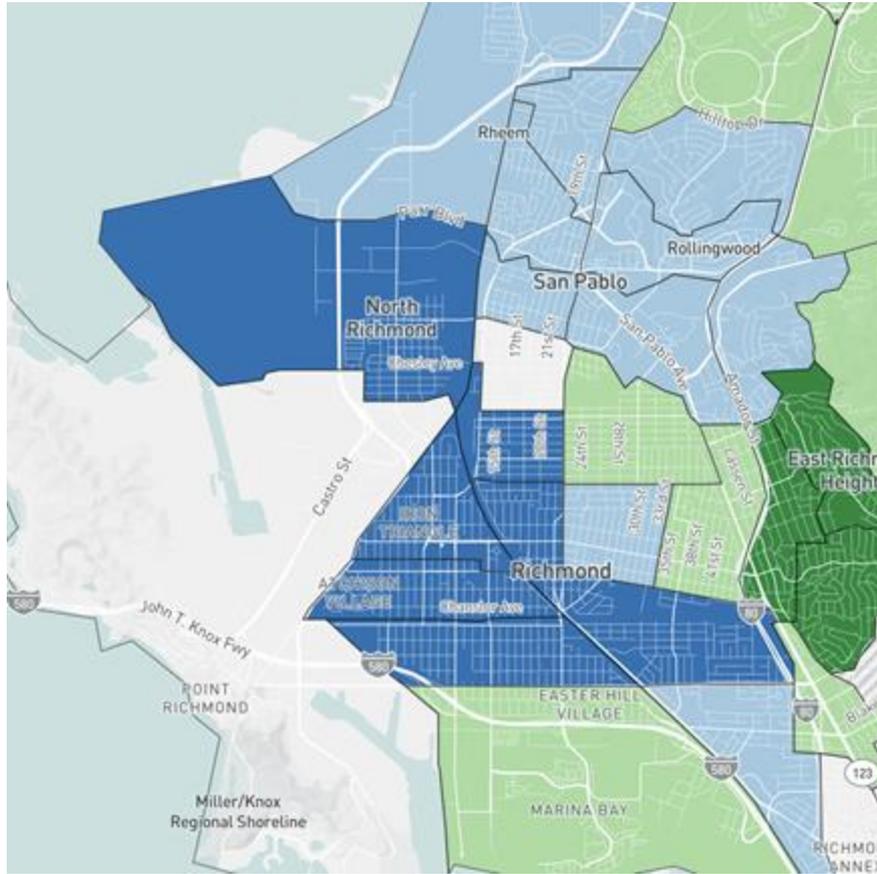


This is not a general
countywide program.
This is a **place-based
racial equity
intervention.**



Eligibility rules, leadership
requirements, and service
awards must prioritize:

- These geographies
- These populations
- These disparities



West County



West Contra Costa Census Tracts Below the 25th HPI Percentile with >10% African American Residents (see dark blue shaded areas)

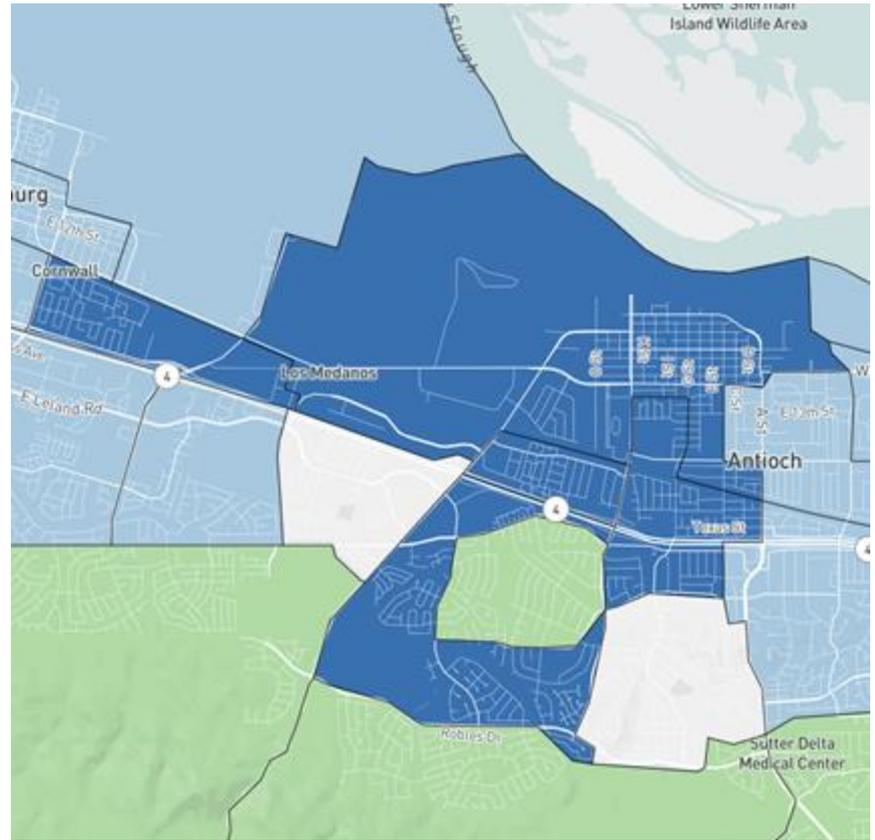
Richmond/ North Richmond

	Key Streets / Boundaries	Landmarks	Census Tracts
Iron Triangle South & Central	<ul style="list-style-type: none"> · Macdonald Ave · Bissell Ave · Harbour Way · 23rd Street 	<ul style="list-style-type: none"> · Nevin Community Center · Richmond Transit Station (BART/Amtrak) 	3730
North Richmond Core	<ul style="list-style-type: none"> • Gertrude Ave • Chesley Ave • 3rd Street • Richmond Pkwy 	Ford Point / Point Richmond Rosie the Riveter/WWII Home Front NHP Marina Bay Point Molate & Point San Pablo Richmond Plunge	3750
South Richmond / Lillie Mae Jones area	<ul style="list-style-type: none"> · Cutting Blvd · Carlson Blvd · Interstate 80 · Potrero Ave 	<ul style="list-style-type: none"> · Nicholl Park · Doctor's Medical Center site (historic) 	3650.02
West of 3750	<ul style="list-style-type: none"> · Richmond Pkwy · Hensley St · Vernon Ave · 3rd Street 	<ul style="list-style-type: none"> · West County Wastewater Plant · North Richmond Farm (Urban Tilth) 	3760

Richmond/ North Richmond			
	Key Streets / Boundaries	Landmarks	Census Tracts
Near Cutting Blvd / Canal area	<ul style="list-style-type: none"> · Harbour Way · Cutting Blvd · Canal Blvd · S. 2nd Street 	<ul style="list-style-type: none"> · Point Richmond Industrial Area · Richmond Ferry (nearby) 	3770
Warehouse districts along I-580 / refinery corridor	<ul style="list-style-type: none"> · North boundary: Richmond Parkway / Giant Road · South boundary: Rumrill Boulevard / San Pablo Avenue corridor · West boundary: San Pablo Avenue & 23rd Street corridor · East boundary: Richmond – San Rafael Bridge approach / I-580 alignment 	<ul style="list-style-type: none"> · Chevron Richmond Refinery (adjacent to eastern edge) — significant regional employer and environmental context · Point Pinole Regional Shoreline (near northwestern portion) — major open-space amenity · North Richmond Ballpark — recreational landmark · Richmond Parkway Transit Center (serves transit lines along Richmond Pkwy / I-580) 	3790
Near Marina Bay / I-580	<ul style="list-style-type: none"> · Marina Bay Pkwy · Cutting Blvd · S. 23rd St · Interstate 580 		3810

East County

East Contra Costa Census Tracts Below the 25th HPI Percentile with >10% African American Residents (see dark blue shaded areas)



ANTIOCH, CA			
	Key Streets / Boundaries	Landmarks	Census Tracts
Hillcrest / Auto Center area	North: Delta Fair Blvd East: Auto Center Drive South: Lone Tree Way West: Hillcrest Avenue	<ul style="list-style-type: none"> • Hillcrest BART Station • Antioch Auto Center • Sutter Delta Medical Center (nearby) 	3071.02
Central Antioch – Sycamore area	North: Sycamore Drive West: G Street & H Street grid South: Lone Tree Way East: Contra Loma Blvd / James Donlon Blvd area	<ul style="list-style-type: none"> • Sycamore neighborhood • Antioch Middle School (nearby) • Contra Loma Estates (adjacent) 	3072.02
South of 3072.02 toward Fairgrounds	North: Lone Tree Way South: Auto Center Drive East: Highway 160 West: G Street / A Street corridor	<ul style="list-style-type: none"> • Contra Costa County Fairgrounds • Antioch Water Park (nearby) • Somersville Towne Center (adjacent to tract boundary) 	3072.05

Pittsburg			
	Key Streets / Boundaries	Landmarks	Census Tracts
Central Pittsburg – Leland / Railroad corridor	North: W. Leland Road East: Railroad Avenue South: 10th Street area West: Bailey Road	<ul style="list-style-type: none"> • Pittsburg High School • Pittsburg Adult Education Center • Leland Square Shopping Center 	3050
(Los Medanos)	North: East Leland Road South: Pittsburg–Antioch Highway West: Loveridge Road East: Railroad Avenue / Harbor Street	<ul style="list-style-type: none"> • Los Medanos College • Buchanan Park • Pittsburg Center BART (adjacent) 	3120

This is why Phase One funding and leadership must be concentrated in these critical areas.



Community told us exactly what kind of system they want

People do not want:

- Just one building
- Just County agencies
- Just clinics

They want:

- Healing circles
- Mental health
- Restorative justice
- Legal advocacy
- Reentry support
- Housing and navigation
- Infant, maternal, and elder supports
- Access across multiple neighborhood sites

And they want it delivered by trusted Black organizations

This leads directly to the implementation model:

A distributed, Black-led network of providers, anchored by culturally responsive backbone organization with comprehensive administrative and coordination acumen.

That is the logic behind:

- The Lead Entity
- The RFP for CBOs
- The Executive Director
- The Board
- The Community Council

Updates and Reminders



Who?
What?
When?

TCAB/ ORESJ Staff	Final Review and Approval of the Request for Qualifications (RFQ) for Lead Entity (Forward to Equity Committee)	March TCAB Mtg – 3/9
TCAB	Outreach Strategy Design	March TCAB Mtg – 3/9
ORESJ STAFF	Priority Service Populations - Data Presentation	March TCAB Mtg – 3/9
TCAB	Outreach Strategy Design	March TCAB Mtg – 3/9
TCAB	Populate & Identify Invitees to Lead Entity Application Process	March/April
TCAB	Review the Request for Proposals for Service Providers	April TCAB Mtg- 4/13
TCAB	Presentation from African American-focused Specialized Programs in County	April TCAB Mtg- 4/13

THANK YOU

for serving on the TCAB!

Office of Racial Equity and Social Justice
1026 Escobar Street, Suite 2B
Martinez, CA 94553

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**Temporary Community Advisory Body
Meeting Minutes
February 9, 2026**

I. Roll Call and Introductions

Quorum at 5:37 PM

Present: Leslie Brown, Mariah Bruce, Angela Butler-Owens, Rachel Corona, Loren Dalbert, Chair Edward Harris, Bianca LaChaux, Dr. Fredrick Lee, Dr. LéJon Payne, Walter McMath, Vice Chair Dr. Jalaima Nichols, Nnedi Obembe, Willie Robinson, Kim Jones (alternate), Antwanisha Hicks (alternate)

Absent: Patt Young (alternate)

Chair Ed Harris welcomed newly appointed member, Dr. Fredrick Lee, and newly appointed alternate members, Kim Jones, Antwanisha Hicks and Patt Young (absent).

Members engaged in a round robin check in.

II. APPROVE January 12, 2026 TCAB Record of Action / Minutes

Motion by Mariah Bruce, seconded by Angela Butler-Owens to approve January 12, 2026 Record of Action / Minutes.

Ayes: Unanimous

Public comment: None

Group also agreed to continue current meeting process agreements.

III. DISCUSS Workplan Snapshot and Process Update

Vice Chair Jalaima Nichols reviewed the snapshot of TCAB workplan to date.

Director Carr shared that the newly created Implicit Bias training will be available for TCAB to complete within the next two (2) months. Chair Ed Harris encouraged TCAB members to complete the training timely once released. Staff Jessica Travenia advised that TCAB remains in compliance with BOS Advisory Body training requirements.

Vice Chair Jalaima Nichols reviewed process for Ad Hoc committee presentations to occur in tonight's meeting. Each committee will have five (5) minutes for their presentation. Vice Chair also reviewed plan to discuss the Request for Qualifications (RFQ) marketing outreach strategy in tonight's meeting. Vice Chair also reviewed purpose of RFQ; Chair reviewed RFQ desired outcomes.

IV. RECEIVE Temporary Community Action Body (TCAB) Ad Hoc committee reports.

Ad Hoc Committee #1 Teach Back – Scope of Service

Committee Members – Angela Butler-Owens, Mariah Bruce, Dr. LeJon Payne

**Temporary Community Advisory Body
Meeting Minutes
February 9, 2026**

Reviewed each Scope of Work section. Purpose was to maintain frameworks for integrity as it moves from vision to practice. Affirmed that priority is to ensure equity and consistency. Recommendation to use Appendix B is utilized as an operational guideline.

Ad Hoc Committee #2 Teach Back – Review and Selection Process
Committee Members – Willie Robinson, Loren Dalbert, Dr. Jalaima Nichols

Reviewed the process by which RFQ responses will be reviewed and winning proposal will be selected. Took a closer look at Section D and 100-point rubric. Devised a list of key questions for consideration during the review process to address 1) Process and Transparency; 2) Equity and Representation; and 3) Scoring and Appeals. Are points balanced between technical skill, lived experience and community trust? Recommendation that RFQ reviewers receive training to address these issues and to ensure consistency in the evaluation process. Recommend limited training and technical assistance to applicants, particularly around data collection methodologies.

Ad Hoc Committee #3 Teach Back – Response Instructions and Outline
Committee Members – Paster Ed Harris, Rachel Corona, Walter McMath

Reviewed the process by which RFQ responses will be reviewed and winning proposal will be Recommend that there is an Expression of Interest (EOI) component to the RFQ response process as an entry point. Incorporate language of Appendix B into the RFQ instructions. Greater simplification and accessible language is key. Also clarify what respondents should include in cover letters. There is also a suggestion to standardize terminology. For example, consistent terminology of African American or Black.

Ad Hoc Committee #4 Teach Back – Qualifications and Eligibility
Committee Members – Leslie Jones, Bianca LaChaux, Nnedi Obembe

Reviewed material and identified three (3) recommendations to include in RFQ. (1) Choose one descriptor between African American or Black and use consistently throughout document. (2) Separate organization criteria from experience criteria. (3) In the experience category include section for respondents to identify their Cal AIM experience. This can be a potential revenue source for entities thus qualified to access Cal AIM state funding.

Public comment: None

V. REVIEW and APPROVE revised Request for Qualifications (RFQ) for Hub Implementation Lead Entity.

Staff Jessica Travenia shared overview of edits made to RFQ document. TCAB discussed timeframe to implement the edits and changes and desire to see the final document prior to publication. Jessica will reach out to individual ad hoc committees to get clarification on recommendations if needed.

Public comment: None

**Temporary Community Advisory Body
Meeting Minutes
February 9, 2026**

VI. DISCUSS Outreach Strategy for RFQ release

Motion made by Willie Robinson and seconded by Mariah Bruce to extend the meeting by 15 minutes. Motion approved unanimously.

Vice Chair Dr. Jalaima Nichols reviewed TCABs role in how the RFQ will be communicated to the public for consistency. Shared a draft statement to post on ORESJ website and various social media to get the word out and promote application.

Discussion ensued about which terminology to use – “Black” or “African American”. Discussion culminated in a vote to use “African American/Black” in RFQ communications. A footnote to further describe the evolving history and context of African diaspora naming will be included in future communications.

Motion made by Chair Ed Harris and seconded by Mariah Bruce to keep statement using African American along with the footnote. Discussion ensued to select terminology to use. Objection made to close discussion without TCAB settling on which name to use.

Public comment: I can see both sides. I identify as black; I think the footnote captures everyone. I think it is important to have the conversation.

Discussion ensued to select terminology to use. Director Carr made suggestion to take a poll to see which word is preferred.

Black/African American selected as nomenclature to use in documents, along with the footnote.

VII. DISCUSS Next Steps

Staff Jessica Travenia reviewed actions for March meeting.

VIII. Receive Updates and Announcements

None.

Motion made by Chair Ed Harris and seconded by Angela Butler-Owens to adjourn meeting.
Ayes: Unanimous

Adjourn at 7:47 PM

The next meeting is currently scheduled for March 9, 2026 at 1025 Escobar Street, Room 110, Martinez, CA 94553.

RE: Ad Hoc TCAB Meeting to Evaluate Response Instructions and Outline

Summary of Ad Hoc TCAB Meeting

- Meeting Date and Time: January 24, 2026, 2:00 PM to 4:00 PM via zoom
- Attendees: TCAB Chair Edward Harris, TCAB Member Rachel Corona, and Walter J. McMath, Esq.
- Purpose: Evaluate draft Response Instructions and Outline for the RFQ process
- Key Observations:
 - Inconsistent terminologies within the RFQ document
 - Unclear guidance on preparing the cover letter
 - Need for terminology consistency (e.g., Black/African-American)
 - Clarification sought on the role of the feasibility study in the RFQ process
 - Concern over dense language potentially limiting applications

Recommendations:

Correct “submittals” to “submissions”

Ensure consistent terminology

Implement the EOI process for greater engagement

Incorporate the feasibility study for clarity

To the ORESJ Co-Directors, the TCAB Chair and Co-Chair, and the Members of the TCAB,

Please be advised that on January 24, 2026, from 2:00 PM to 4:00 PM, an Ad Hoc Committee, consisting of the undersigned, TCAB Chair Edward Harris, and TCAB Member Rachel Corona, met via zoom for the purpose of evaluating the draft Response Instructions and Outline associated with the RFQ process for the TCAB. After a robust discussion in which the members jointly reviewed the Response Instructions and Outline, with reference to “Appendix B: Example Partner Criteria for Service Deployment,” the members made the following observations; which informed and shall inform their Questions, Concerns, and Recommendations.

The members observed that certain terminologies do not appear to be standardized within the RFQ document. For example, 2i) refers to “Black”-led organizations serving the Black community, while 3i) discusses “African-American” health and well-being. Also considering consistency, the committee sought clarification as to the agreed upon name for the Wellness Network. The committee members observed that there is a reference to a cover letter in 1i), but noted that little guidance is provided as to how it should be prepared; and sought clarification as to whether the cover letter serves the same purpose as the “simple and accessible” Expression of Interest referenced in Appendix B. The committee members generally compared and contrasted

the language in the draft RFQ with the language of Appendix B of the feasibility study for clarity and content.

The members have a question as to the role of the feasibility study with respect to the RFQ process. Specifically, the members inquire why the language of the RFQ does not more closely reflect the tone and vocabulary of the feasibility study. The members inquire whether the feasibility study might be incorporated directly or indirectly into the RFQ for greater clarity. The members also inquire whether the EOI referenced in the feasibility study is implemented, and if not, whether it may be. The members have a concern that unnecessarily dense language may chill excitement and narrow the number of applications received. Finally, the members specifically recommend make the following recommendations:

- Correct “submittals” to “submissions.”
- Consistent terminology with respect to Black/Af-Am, name of network.
- Implement the EOI process for greater engagement (March 9 due date?)
- Incorporate the feasibility study directly or indirectly for greater clarity.

Thanks for your attention to this matter,

Walter J. McMath, Esq. (CA SBN #266382)

Appendix B: Example Partner Criteria for Service Deployment on pages 52-61 in the [feasibility study](#)

Chair: Mariah Bruce: 510-706-8576
mbruce@contracosta.edu

Spokesperson: LeJon Payne: 925-325-6568
lejonpayne@gmail.com

Secretary: Angela Butler-Owens: 925-915-3135
angela.electricvehicle@gmail.com

Section 1: Core Criteria for Service Partners - Mariah Bruce
Section 2: Service Partner Categories - Angela Butler-Owens
Section 3: Accountability and Oversight - LeJon Payne
Section 4: Venue and Service Site Selection - ALL

Quick Summary :

S1- Mission Alignment & Community Trust

- Verifiable history serving Black communities in Contra Costa County
- Deep understanding of structural racism and intergenerational trauma
- Healing-centered, justice-rooted mission grounded in lived experience
- Culturally competent services and staffing reflective of the community
- Integration of Afrocentric, faith-based, and culturally responsive models

S1 - Community-Led & Trusted by Residents

- *Black-led* = 51% Black leadership + programs by/for Black residents
- Preference for orgs rooted in historically Black neighborhoods
- Place-based equity aligned with Prop 209
- Inclusive of trusted non-Black orgs with proven Black community impact

- Emphasis on mentorship, power-sharing, and Black-led capacity building
 - Demonstrated grassroots partnerships and community credibility
-

S1 - Service Delivery Capabilities

- Wraparound, integrative services (mental health, housing, workforce, finance)
 - Trauma-informed and healing-centered models
 - Mobile + fixed-site service capacity
 - Reach underserved and hard-to-access populations
 - Data-driven practice with regular reporting and evaluation
-

S1 - Workforce & Hiring Standards

- Lived experience is recognized as essential expertise
 - Priority hiring of Black providers and practitioners
 - Culturally competent training for all staff
 - Fair wages and career pathways for Black professionals
 - Leadership pipelines for emerging Black leaders
-

S2 - Community-Defined Wellness Priorities

- Mental Health & Healing Justice
- Black Maternal & Reproductive Health
- Economic Empowerment & Financial Wellness
- Holistic Health & Preventative Care

- Housing, Legal Aid & Reentry
 - Black Male Wellness & Multigenerational Leadership
-

S3 - Accountability & Oversight

- Mandatory racial equity scoring in RFPs
 - Metrics track:
 - Black residents served
 - Reduction in racial disparities
 - Engagement and retention
 - Community-led, diverse RFP panels
 - Anti-bias and anti-racism training for reviewers
 - Black-led applications reviewed by panels with Black leadership
-

S3 - Equitable RFP Process

- Low-burden, equity-driven applications
- Protects organizational autonomy and IP
- Prioritizes lived experience and community impact
- Transparent scoring, feedback, and appeals
- Reparative funding (advance payments, simplified reporting)
- Step 1: Simple Expression of Interest
- Step 2: Collaborative, community-informed application

S3 - Funding & Contracting

- Multi-year contracts (2–3 years)
- Focus on sustainability, not short-term projects
- Advance payments for small/emerging orgs
- Fiscal sponsorship and legal/compliance support

S4 - Sites & Access

- Fixed and mobile service delivery
- Equity-based site selection using the need index
- ADA-accessible, trusted community venues

Tiered Model:

- Tier 1: Full-Service Hubs (daily)
- Tier 2: Rotational Sites (weekly/biweekly)
- Tier 3: Pop-Up Services (events)

S4 - Continuous Improvement

- Annual performance reviews
- Community feedback drives program changes
- Ongoing refinement of services and site allocation

Meeting Summary:

Subcommittee Meeting Summary
Date: January 21, 2026

Time: 8:30 AM

The subcommittee convened to review the Community Framework with a focus on ensuring equity, consistency, and community authority across all phases of implementation. Discussion centered on maintaining the framework's integrity as it moves from vision to practice—particularly for Black-led service providers and the target populations most impacted by systemic harm.

Section Summaries

- **Section 1: Core Criteria for Service Partners**
Establishes who is eligible to partner, prioritizing Black-led, culturally rooted organizations with demonstrated trust, healing-centered missions, and a deep understanding of structural racism and intergenerational trauma.
- **Section 2: Service Partner Categories**
Defines six community-identified wellness priorities (mental health, maternal health, economic empowerment, holistic health, housing/reentry, and Black male wellness) to ensure funding aligns with lived needs.
- **Section 3: Accountability and Oversight**
Outlines equity-based RFP processes, community-led review panels, racial equity scoring, and data-driven evaluation to ensure transparency, fairness, and real community governance.
- **Section 4: Venue and Service Site Selection**
Establishes a tiered, equity-based model for fixed and mobile sites, prioritizing accessibility, community trust, and high-need neighborhoods.

Overall Priority (Appendix B – Partner Criteria for Service Deployment)

The committee affirmed that the central priority is maintaining *equity and consistency* for both the target population and service providers. Appendix B must function as the operational guardrail, ensuring that Black-led organizations are not disadvantaged in deployment, that services remain culturally aligned, and that community-defined priorities are honored across all sites and partners.

Overall Question, Concern, and Recommendation

- **Question: How will the Board ensure that equity standards in Appendix B are enforced consistently across all partners and sites, regardless of organizational size or influence?**

- **Concern:** Without firm enforcement, larger or legacy institutions may unintentionally override the framework's intent, leading to drift from Black-led, community-rooted service delivery.
- **Recommendation:** Establish Appendix B as a binding implementation standard with clear compliance benchmarks, routine equity audits, and community-led enforcement authority to preserve alignment for both providers and residents.

Leadership Appointments

- **Chair:** Mariah Bruce
- **Spokesperson:** Rev. Dr. Le'Jon Payne
- **Secretary:** Angela Butler-Owens

Questions:

1. What concrete safeguards will be in place to prevent larger, well-resourced institutions from overshadowing Black-led and grassroots organizations in the RFP and funding process?
2. How will the "verifiable history of serving Black communities in Contra Costa County" (p. 53, criterion 1.1) be assessed for organizations outside the county who want to apply?

Concerns:

1. Risk of Equity Dilution Over Time
2. The Service Partner Categories (pp. 56-57) do not include specific criteria for organizations serving Black women heads of household or families experiencing housing instability/homelessness.
 - a. While the framework includes maternal health (Category 2) and housing/reentry services (Category 5), there's no dedicated category addressing the intersection of:
 - i. Black women parenting alone
 - ii. Family homelessness prevention and support
 - iii. Services that wrap around both parent and children's needs
 - b. This gap means organizations serving this population may not have clear guidance on which category to apply under or how to demonstrate their specialized expertise.

Recommendations:

1. Clarify Geographic Service History Requirements

Add to Section I.1 (Mission Alignment): Specify that organizations outside Contra Costa County may demonstrate "verifiable history" through:

- Documented service to comparable African American communities (urban, similar demographic profile)
- Partnership commitment with established Contra Costa County Black-led organization
- Transition plan showing how they will build trust and presence in West County/priority areas within first 6 months

2. Add Black Families Service Category

Insert new Category 7 in Section II (Service Partner Categories):

7. Black Family Stability and Whole-Family Support

Key Services Needed:

- Housing navigation for families with children, including support overcoming barriers for parents with criminal records
- Family-centered case management addressing both adult and children's needs
- Emergency support preventing family separation due to housing crisis
- Parenting support recognizing trauma of system involvement, homelessness, or poverty
- Services coordinated around school schedules and caregiving responsibilities

Example Partner: A Black-led organization providing comprehensive support to families experiencing or at risk of homelessness, with expertise in maintaining family unity while addressing multiple barriers.

3. Strengthen Lived Experience Integration in Workforce Standards

Add to Section I.3 (Workforce and Hiring Standards): Beyond hiring staff with lived experience, require applicants to demonstrate:

- Career advancement pathways for staff with lived experience (not limiting them to peer support roles)
- Compensation equity between lived experience staff and traditionally credentialed staff in comparable positions
- Leadership development specifically preparing lived experience staff for management and executive roles



RFQ Review & Selection Process

Synopsis of Key Questions, Key Concerns, and Recommendations

Purpose

The Review & Selection Process (Section D) of the RFQ describes how proposals are reviewed, scored, and approved for contract award. Submissions are screened for completeness by County staff, evaluated by a community-informed Review Panel using a 100-point rubric (plus up to 5 preferential points), and require approval by the Equity Committee and full Board of Supervisors. After an award or rejection, all submittals become public records. A formal, time-limited appeal process applies.

1. Key Questions for Board Consideration

Process & Transparency - How will scoring consistency be ensured across reviewers, given the broad, qualitative, and subjective criteria? What guardrails are in place to mitigate bias beyond impartiality statements? – How and when will panel composition and recommendations be disclosed?

Equity & Representation - How is “representation of the target population” defined and applied? - How are Black-led and grassroots organizations protected from technical disadvantages?

Scoring & Appeals - Are points balanced between lived experience, community trust, and technical capacity? How influential are the preferential points (up to 5%) in practice—i.e., could they materially change outcomes? Are appeal timelines and requirements sufficient and accessible to community-based organizations? Who oversees enforcement if a procedural failure or conflict of interest is substantiated?

2. Key Concerns

- **Complexity:** Complex requirements and data expectations may favor larger, well-resourced organizations with greater grant-writing and administrative capacity over smaller, community-rooted groups.
- **Accessibility:** Significant emphasis on data infrastructure and reporting may unintentionally disadvantage grassroots organizations without advanced systems.
- **Subjectivity:** Qualitative criteria (e.g., cultural relevance, values alignment) may lead to inconsistent scoring.
- **Timing Risk:** Multiple approval layers and optional interviews may delay awards or disadvantage under-resourced applicants, which may further delay contracting and service start dates.
- **Public Disclosure:** Public records requirements may discourage candid or detailed submissions.

3. Recommendations for Board Oversight

- Require reviewer training and score calibration to improve consistency.
- Clarify the weighting of lived experience and cultural relevance relative to technical capacity.
- Offer limited technical assistance and examples for data and budget expectations.
- Publish a high-level post-award scoring summary, including the role of preferential points.
- Set target timelines for each approval stage and allow limited flexibility for interviews.
- Present appeal guidance in plain language and ensure prominent visibility and communication.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-905

Agenda Date: 3/9/2026

Agenda #: 2.

Meeting Date: March 9, 2026

Subject: Review of Scope of Work / Workplan

Submitted For: Transitional Community Advisory Board

Presenter: Dr. Nichols, Reverend Edward Harris

Contact: jessica.travenia@oresj.cccounty.us <<mailto:jessica.travenia@oresj.cccounty.us>>

Referral History and Update:

The Scope of Work was previously introduced as part of the TCAB's advisory mandate. Updates reflect refinements based on member feedback and RFQ development.

Information: Staff will present the current Scope of Work and Workplan, outlining deliverables, timelines, and priority focus areas. The review ensures alignment between TCAB advisory responsibilities and implementation milestones.

Recommendation(s) / Next Step(s):

Discussion and direction to staff regarding priorities, sequencing, or clarifications.

**Timeline subject to char.*

*Timeline
October 2025
November 2025
December 2025
January 2026
February 2026
March 2026
April 2026
May 2026

June 2026

July 2026

August 2026

September 2026

October 2026

November 2026

December 2026

January 2027

February 2027

March 2027

Status

In Progress

Not Yet Started

Transitional Community Advisory Body Workplan

Chair, Rev. Edward Harris
Vice Chair, Dr. Jalaima Nichols

Agenda based on emerging circumstances

Agenda Items
Transitional Community Advisory Body (TCAB) Orientation, Role & Responsibilities
Implementation Plan for the African American Wellness Network
Black Child Legacy Campaign Site Visit
Meeting Cadence & Calendar
Transitional Community Advisory Body (TCAB) Bylaws
Transitional Community Advisory Body (TCAB) Officer Nominations
Review the Process to Select the Lead Entity & Rapid Response Providers
Naming of the African American Wellness Network
Transitional Community Advisory Body (TCAB) Officer Selection
Provide Feedback on the Request for Qualifications (RFQ) for the Lead Entity
Transitional Community Advisory Body (TCAB) Recruitment Update
Naming of the African American Wellness Network - Equity Comittee Feedback
Select Ad Hoc Group to Review the Request for Qualifications for Lead Entity
Naming of the African American Wellness Network (Final Recommendation to Equity Committee)
Report Out and Purpose of Site Visits
Review and feedback of the Request for Qualifications (RFQ) for Lead Entity (Forward to Equity Committee)
Outreach Strategy to Recruit Applicants for Lead Entity
Final Review and Approval of the Request for Qualifications (RFQ) for Lead Entity (Forward to Equity Committee)
Outreach Strategy to Recruit Applicants for Lead Entity
Priority Service Populations - Data Presentation
Outreach/Recruit Applicants for Lead Entity
Review the Request for Proposals for Service Providers
Presentation from African American-focused Specialized Programs in County
Update on Lead Entity Proposals & Selection Process
Final Review and Approval of the Request for Proposals for Service Providers (Forward to Equity/BOS)

Update on Lead Entity Proposals & Selection Process
Outreach Strategy to Recruit Service Provider Applicants
Receive and Discuss Final Recommendation for Lead Entity (Forward to Equity/BOS)
Outreach/Recruit Service Provider Applicants
Update on Service Provider Proposals & Selection Process
Update on Equity Committee and Board Decisions re: Lead Entity
Receive and Discuss Final Recommendation for Service Providers (Forward to Equity/BOS)
Update on Lead Entity Contract Process
Introduction of the Lead Entity
Discuss Criteria for the Executive Director
Outreach Strategy to Recruit for Executive Director
Announce Service Provider Cohort
Outreach/Recruit Executive Director
Discuss Criteria for the Board of Directors and Community Council
Introduction of the Executive Director
Outreach/Recruit for the Board of Directors and Community Council
Update on the Board of Directors and Community Council Application and Selection Process
Introduction of the Board of Directors and Community Council

Transitional Community Advisory Body (TCAB) Objectives

Review and provide feedback on eligibility and selection criteria for the Implementation Lead Entity

Review and provide feedback on eligibility and selection criteria for the RFP Rapid Response Service Providers

Review and provide feedback on eligibility and selection criteria for the Executive Director

Review and provide feedback on eligibility and selection criteria for the Board of Directors

Review and provide feedback on eligibility and selection criteria for the Community Council

Support outreach and recruitment for all roles



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-906

Agenda Date: 3/9/2026

Agenda #: 3.

Meeting Date: March 9, 2026

Subject: REVIEW and APPROVE Request for Qualifications (RFQ) for Wellness Network Lead Entity

Submitted For: Transitional Community Advisory Board

Presenter: Dr. Nichols, Reverend Edward Harris

Contact: jessica.travenia@oresj.cccounty.us <<mailto:jessica.travenia@oresj.cccounty.us>>

Referral History and Update:

The draft RFQ has undergone review by designated ad hoc groups. A clean draft incorporating suggested revisions was circulated for final consideration.

Information: Staff will present integrated revisions to the Request for Qualifications (RFQ), incorporating feedback from TCAB ad hoc groups. Edits include clarification of contractor requirements, alignment of required operations with the defined Scope of Work, and structural refinements for clarity and equity-centered procurement.

Recommendation(s) / Next Step(s): Approve the revised RFQ as presented, or approve with amendments, and authorize staff to proceed with release.

Request for Qualifications January 2026



Office of Racial
Equity & Social
Justice

CONTRA COSTA COUNTY



**Lead Entity for the
Coordination and
Development of the
Federal Glover
Community Wellness
Network**

Release Date: January 20, 2026

Submission Due Date: March 13, 2026

Contact for Questions:

Office of Racial Equity and Social Justice (ORESJ)

Email: admin@oresj.cccounty.us

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I. Background

A. Intent of RFO

The Contra Costa County Office of Racial Equity and Social Justice (ORESJ) is seeking submissions of qualifications from local agencies, organizations and collaboratives qualified to serve as the Lead Entity for the development and implementation of the Federal Glover Community Wellness Network (formerly the African American Holistic Wellness & Resource Hub).

This initiative builds upon the community's collective vision for African American wellness and thriving¹, as well as the County's commitment to addressing racial inequities and improving outcomes for its most marginalized residents and communities. The Federal Glover Community Wellness Network (FGCWN) will provide a decolonized approach to culturally responsive, compassionate, and comprehensive response to the needs of vulnerable members of the African American community. It builds upon the success of prior County efforts and models such as the Contra Costa Family Justice Alliance (initially administered by Employment and Human Services Department), the Black Health Conductors program (administered by the Health Department) and the Reentry Success Network/Center (administered by the Probation Department).

The FGCWN will provide a formalized structure for the coordination and sustainability of a countywide network of County- and community-led programs and services. Its purpose is to ensure the efficient use of resources, consistent access to quality services across communities, streamlined policies, and a coordinated focus on the needs of Black/ African American² residents experiencing disparities and inequities throughout Contra Costa County.

Ultimately, the FGCWN will play a critical role in strengthening a comprehensive, countywide safety net for vulnerable African Americans and other marginalized residents—enhancing safety, connection, belonging, and access to health, mental health, and supportive services that meet both immediate and long-term needs.

The purpose of this solicitation is to identify a qualified Lead Entity to implement and oversee the coordination of the FGCWN as outlined in the Implementation Plan ([linked here](#)) that was approved by the Board of Supervisors on August 12, 2025. The selected Lead Entity will serve as the administrative and coordinating body responsible for establishing governance structures, nurturing service provider

¹ [Built By Us: A Community Blueprint for the African American Holistic Wellness and Resource Hub](#), Feasibility Study commissioned by the Contra Costa County Board of Supervisors, presented April 15, 2025

² Terms such as *African American*, *Black*, and other descriptors connected to the African diaspora reflect evolving histories of self-identification shaped by migration, culture, class consciousness, political movements, census classifications, and anthropological understanding. Language continues to shift as communities define themselves on their own terms. While this document uses the term Black/African American for consistency, we affirm that all individuals and communities who identify anywhere along this spectrum of African diaspora, including Afro Indigenous, Afro Carribean or Afro Latino identity are recognized, respected, and included in the intent of this work.

relationships, ensuring shared accountability, and building long-term sustainability for the Federal Glover Community Wellness Network.

It is important to note that a parallel process is underway to solicit the services of community-based organizations to provide rapid response services within the Federal Glover Community Wellness Network. The contracted community-based service providers will form the first cohort of agencies for whom the Lead Entity will engage, support and coordinate.

B. The African American Holistic Wellness and Resource Hub

Funding for this RFP comes from Measure X, a Countywide, 20-year, ½ cent sales tax approved by Contra Costa County voters on November 3, 2020. The text of the ballot measure stated that the intent of Measure X is “to keep Contra Costa’s regional hospital open and staffed; fund community health centers; emergency response; support crucial safety-net services; invest in early childhood services; protect vulnerable populations; and for other essential county services.” The Contra Costa County Board of Supervisors approved Measure X funds for the establishment of an African American Holistic Wellness and Resource Hub to be developed and administered by the Office of Racial Equity and Social Justice.

Currently, in Contra Costa County, African Americans represent approximately [8.7%](#) of the population. Racism, systemic inequities, injustice, and the enduring impacts of colonial structures have created and maintained conditions that disconnect many African Americans from ancestral traditions, cultural lifeways and community-rooted systems of health and well-being. Throughout the United States, including here in Contra Costa County, African Americans continue to experience disproportionate rates of preventable chronic illnesses such as heart disease, obesity, cancer as well as more recently, COVID-19. Racial and ethnic disparities in health outcomes, the criminal justice system, educational achievement, and social service metrics in Contra Costa County have been well-documented in reports issued by the [Contra Costa Racial Justice Task Force/Oversight Body](#), [First Five Contra Costa](#), [Kaiser Permanente](#), [Contra Costa Health Services](#), [Contra Costa Continuum of Care](#), [Contra Costa Employment and Human Services Department](#), and others.

For the last several years, members of the community have been advocating and leading the effort in the County for the creation of an African American Holistic Wellness and Resource Hub and the urgent need for expanded support services that address the pain, trauma, and other related challenges that exist in under-resourced, under-served African American communities. Since its inception, the vision of a wellness *hub* has evolved and grown to encompass a countywide wellness *network* connecting communities and services throughout Contra Costa County, which then informed the recent change of the name from the African American Holistic Wellness and Resource Hub (AAHWRH) to the Federal Glover Community Wellness Network (FGCWN). The high-level mission and vision for the FGCWN is to host and provide culturally relevant and responsive services to eliminate health and wellness disparities. As a result of services provided through the African American Holistic Wellness and Resource Hub, African American community members in Contra Costa County will experience greater safety, connection and belonging, and have greater access to health, mental health and other support services that meet their immediate needs.

On December 12, 2023, the Board of Supervisors directed that a one-time allocation of \$1 million of Measure X funds be allocated for the purpose of supporting the “African American Holistic Wellness and Resource Hub and existing services” in Contra Costa County. These funds were allocated to support and expand current programs and services as an immediate, intermediary step until the Hub is established, and is the source of funding for this RFP. In May 2025, a cohort of 13 Black/ African American-led community-based organizations

began service delivery on 14 projects located in East and West County across five priority services areas – community healing, food and housing insecurity, infant and maternal health, behavioral health and youth development. See the current cohort of service providers [here](#).

On April 23, 2024, the Board of Supervisors allocated an additional \$7.5 million of Measure X funds towards the actual establishment and operation of an African American Holistic Wellness and Resource Hub and implementation of services and activities. This is in addition to the \$180,000 that the Board of Supervisors allocated for the completion of a comprehensive feasibility study to help inform the purpose, design, and implementation of the AAHWRH services.

From August 2024 through March 2025, Ceres Policy Research conducted a [feasibility study](#) that included 8 community listening sessions, multiple stakeholder interviews, and a community survey of over 4,000 residents, as well as a fiscal analysis of possible locations and a comprehensive health and needs assessment of Black/ African American community members in Contra Costa County. On April 15, 2025, Ceres Policy Research presented their feasibility plan to the Board of supervisors along with their recommendations for the design and implementation of an AAHWRH. The Board directed ORESJ to proceed with creating an actionable implementation plan based on the information and recommendations shared in the feasibility report.

On June 10, 2025, the Board of Supervisors approved an allocation of \$400,000 of one-time Measure X funds to expand targeted outreach and supportive services for African American males, and directed that these funds be added to the previously allocated \$7.5 million and included in the implementation plan for the AAHWRH.

On August 12, 2025, ORESJ presented the [Implementation Plan](#) for the AAHWRH to the Board of Supervisors, which outlined three implementation phases spanning from August 2025 to July 2029. In the first implementation phase, ORESJ, in consultation with the Board-appointed Transitional Community Advisory Board (TCAB), would release two competitive solicitations – one for an implementation lead entity and another for rapid response services. This RFQ is in response to the former.

On October 27, 2025, the Transitional Community Advisory Body (TCAB) held its first meeting to begin tasks associated with Phase 1 of the implementation of the AAHWRH. On November 10, 2025, at their second meeting, TCAB members recommended the re-naming of the AAHWRH to the Federal Glover Community Wellness Network (FGCWN) in honor of the late County Supervisor Federal D. Glover, as well as to better reflect the aim of establishing a countywide service network.

The role of the Transitional Community Advisory Body (TCAB) is to support the early development of the FGCWN by providing guidance and feedback to ORESJ in the procurement of an independent lead entity who will oversee implementation and coordination. Similar to the AAHWRH Feasibility Study Steering Committee (December 2023 to May 2025), the TCAB is a community-led advisory body comprised of thirteen (13) county residents that each possess personal and professional lived experiences that reflect the needs, concerns and priorities of vulnerable African Americans in Contra Costa County.

The Transitional Community Advisory Body's responsibilities include:

- Review and provide feedback on eligibility and selection criteria for Implementation Lead entity
- Review and provide feedback on eligibility and selection criteria for Executive Director

- Review and provide feedback on eligibility and selection criteria for Board of Directors
- Review and provide feedback on eligibility and selection criteria for Community Council
- Support outreach and recruitment efforts for interested and qualified candidates for all positions/roles listed above

Once selected and Board-approved, the Lead Entity will attend the monthly TCAB meetings and provide progress updates and receive feedback related to the implementation of the Federal Glover Community Wellness Network. The TCAB will remain in place until the independent 501(c)(3) nonprofit organization is created, a Board of Directors is appointed, and a Community Council is established, after which the TCAB will dissolve.

C. Scope of Services

The County seeks to contract with an eligible contractor with extensive expertise in supporting local Black-led and Black/ African Americans community-serving organizations to implement and administer the coordination of a countywide network of services and activities dedicated to increasing and strengthening Black/African-American holistic wellness in Contra Costa County. The selected contractor will serve as the Lead Entity, responsible for the coordination and development of the Federal Glover Community Wellness Network, according to the [Implementation Plan](#) approved by the Board of Supervisors on August 12, 2025.

To be selected by the County to provide the indicated services, the Successful Responder must show an ability to begin the provision of services, as described, within 60 days of the effective date of the resulting contract. Below is a summary of specific contractor responsibilities and required operations or scope of work for the Federal Glover Community Wellness Network.

The Lead Entity will be responsible for the following:

Federal Glover Community Wellness Network

Network Coordination

Coordinate a network of service provider partners and facilitate collaboration and communication among County, community-based, mutual-aid networks and other partners. Align and integrate programs and services offered via mobile, pop-up, and satellite sites. Support and facilitate referral and coordination processes that respond to shifting migration and community dynamics among Black/African American residents throughout the County.

Organizational Development

Hire an (or serve as) Executive Director to oversee implementation. Establish (or serve as) an independent 501(c)(3) nonprofit organization to serve as the network’s Lead Entity. Recruit and convene a Board of Directors and a Community Council. Hire inaugural program and operations staff. In partnership with ORESJ, develop and nurture

	<p>partnerships with County, nonprofit, business, and philanthropic stakeholders.</p>
<p>Infrastructure Development</p>	<p>Provide the Executive Director with technical support, strategic planning, and clear direction on how to design and implement the network. Serve as the employer of record for the executive director and any network staff. Provide the organizational infrastructure, administrative support, and resources for the Federal Glover Community Wellness Network staff to carry out its coordinating and administrative duties to launch the network. Identify and secure community-based satellite sites to house network programs and services. Once a physical site is established in East County, provide infrastructure (workspace, coordination, supplies, and communications) for partners co-locating services at the site.</p>
<p>Data Integration and Outcome Tracking</p>	<p>Collaborate with County agencies and community-based partners to use common data collection tools. Identify impact indicators and outcomes for all partners to track. Encourage responsible data sharing among partners while ensuring participant confidentiality, trust, and safety. Monitor program activities and progress reports that track people served, milestones achieved, and deliverables met; produce an annual summary report of these outcomes.</p>
<p>Implement Best Practices and Continuous Improvement</p>	<p>Identify and share evidence-based, promising, and community-defined best practices with partners. Coordinate capacity-building and training opportunities for all partners engaged in service provision. Nurture a culture of learning, collaboration, and coordinated service delivery among network service providers and partners. This can include activities such as network convenings, coordinated site visits, strategic thought partnership, connection to resources and other supports.</p>
<p>Resource Development</p>	<p>Work with public system, business, community, and philanthropic partners to identify and pursue funding opportunities. Develop and implement a 10-year fund development and sustainability plan for the Federal Glover Community Wellness Network.</p>

Based on the above summary of contractor requirements and required operations for the Federal Glover Community Wellness Network, the following outlines the above responsibilities and deliverables according to a three-year timeline:

Anticipated Year One Deliverables | July 2026 – June 2027

- Once selected and Board-approved, the contracted lead entity will meet monthly with the Transitional Community Advisory Body to provide progress updates related to the implementation efforts and milestones.
- Hire (or serve as) an executive director to lead the implementation efforts.
- Create (or serve as) an independent and self-sustaining 501(c)(3) nonprofit organization to serve as the Federal Glover Community Wellness Network.
- Recruit and assemble a Board of Directors comprised of individuals with strong African American community ties, as well as positions of influence in public systems to allow for the independence and agility of a nonprofit organization while maintaining support from local government partners. Until the Board is created, the lead entity will need to seek approval for budget, adoption of data tools/outcomes framework, organizational structure and personnel plan from ORESJ.
- Recruit and assemble a Community Council to provide insight, subject matter expertise, and lived experience perspective to help guide and inform the shaping and implementation of the programs and services offered within the Federal Glover Community Wellness Network.
- Working with County and community partners, identify and secure community-based satellite sites to house and/or co-locate network programs and services.
- Identify data collection tools, resources and practices to implement across the network.
- Report out on early indicators of success among the network's community-led and county agency programs and services.
- Meet (at minimum) monthly with ORESJ to discuss progress related to launching the network; Provide quarterly updates for ORESJ to present at the Equity Committee meeting of the Board of Supervisors.

Anticipated Year Two and Three Deliverables | July 2027 – June 2029

- Support the Executive Director to recruit and hire inaugural network staff.
- Develop a formalized structure for service coordination, partnership development and shared governance.
- Convene and facilitate multidisciplinary team meetings with county and community partner staff to ensure referrals, communications, and services remain aligned and address the needs of the most vulnerable participants.
- Provide coordination, support, technical assistance, and capacity building opportunities for contracted community organizations and County agency partners, as well as other community partners contributing in-kind services, to ensure alignment in the delivery of caring, culturally responsive direct services.
- Develop a ten-year fund development and sustainability plan.
- Working with County and community partners, implement comprehensive data collection and evaluation methods to assess network effectiveness and impact. This includes the collection and analysis of both qualitative and quantitative data to capture a holistic view of service delivery and outcomes.
- Facilitate participatory data sense-making and community learning exchanges (e.g. storytelling, narrative interviews, focus groups) to foster continuous improvement, community engagement, and nuanced understanding of user experiences.
- Provide quarterly updates for ORESJ to present at the Equity Committee meeting of the Board of Supervisors.

ORESJ's Scope of Work

Since December 2023, the Office of Racial Equity and Social Justice (ORESJ) has served as the lead county agency responsible for stewarding the establishment of the Federal Glover Community Wellness Network. ORESJ is leading the procurement processes for this RFQ which seeks a lead implementation entity, as well as the complimentary RFP which requests applications from Black/African American/African American-led, Black/African American-serving service provider organizations to provide rapid response services in North Richmond, Richmond, Pittsburg and Antioch. ORESJ currently facilitates the Transitional Community Advisory Body (T-CAB), the Board-appointed body tasked with providing real-time feedback on the early implementation tasks for the community wellness network. In Phase 2, after an independent entity has been selected, a 501c3 has been established, and a Board of Directors and Community Council are in place, the T-CAB will transition from its duties and dissolve.

During this first implementation phase, ORESJ will pursue funding opportunities for research and evaluation of the Federal Glover Community Wellness Network. ORESJ is committed to research and evaluation that is community-centered, non-extractive and affirming. Core methods will include qualitative measures (e.g. storytelling, narrative interviews, and focus groups with community wellness network users, staff, and leaders); quantitative tracking of disaggregated access and service outcome indicators; participatory data sense-making and community learning exchanges; and transparent reporting to ensure information is readily accessible.

During Phase 2, ORESJ will continue to work with and support the contracted implementation lead entity and its executive director with establishing and maintaining partnerships with County agencies and other public system partners with the goal of establishing effective collaboration, communication and coordination with regard to referral processes, service alignment, and leveraging of shared resources and services.

In partnership with the contracted implementation lead entity and executive director, ORESJ will also engage health system partners, local municipal leadership and community organizations in order to garner support, buy-in and commitment from key stakeholders regarding long-term service partnerships and sustainability.

Overall, ORESJ will serve as a bridge and liaison to County leadership and departments, while also providing support and strategic thought partnership to the Federal Glover Community Wellness Network.

Key Implementation Priorities for ORESJ during Phases 1 and 2 (identified through the Feasibility Study's community needs assessment process):

- Expand mobile physical health services in collaboration with Contra Costa Health and establish partnerships with transportation services and community-based organizations.
- Expand systems navigation and service linkage support in collaboration with County departments, as well as expand supports to unhoused and housing insecure families.
- Establish partnerships with community-based organizations to access and involve credible messengers, pop-up sites, and wraparound supports.
- Support and leverage community-based mental health healing circles and counseling programs in partnership with trusted local providers.
- Expand access to restorative justice and re-entry support services in collaboration with the Public Defender and Probation Departments.

- Expand, leverage and coordinate existing supportive services that prioritize African American males, mothers and infants, and isolated elders.
- Focus initial services across multiple target neighborhood sites in Districts 1 and 5 to meet urgent resident needs and ensure accessibility (see maps of census tracts identified as priority areas for access to services).

D. Qualifications and Eligibility

The County seeks to partner with one qualified respondent, which may include a respondent representing a collaborative, with a proven and demonstrable track record in working in deep partnership with service providers and community organizations embedded in, representative of, and dedicated to serving marginalized, vulnerable Black/African American communities in Contra Costa County. Respondents must be able to clearly articulate understanding of the demographics, experiences, and needs of diverse, multi-generational Black/African American communities and residents, and demonstrate expertise in engaging, communicating, partnering, and/or serving the Black/African American community and other marginalized communities of color. Ideal respondents will also have deep experience and understanding of the communities, systems, and the social, economic and cultural dynamics of Contra Costa County.

Ideal responses will include a documented history of comparable projects and/or equivalent service delivery, and demonstrate a record of building and coordinating a collective of community, public system and/or private partners to improve the wellbeing of vulnerable communities.

Applicants may apply as single entities or in partnership (with a Lead Agency identified). Organizations that would like to submit a Scope of Qualifications (SOQ) but cannot perform all required services are encouraged to partner with other agencies to have a team that would complement/supplement their capabilities.

The Applicant (or Lead Agency) must meet the following criteria:

Organizational Eligibility:

- Respondents will be Black/African American -led (defined as organizations with at least 51% of leadership, board, or governing members identifying as Black/African American and with core programs developed by and for Black/African American residents of Contra Costa County). They will be able to demonstrate cultural competence and the ability to establish community trust.
- Be a registered organization and in active standing with the California Secretary of State's Office
- Have a valid, current business license, Employer Identification Number, and be fully current on all state and local tax filings and payments
- As applicable, hold current state or local licenses, credentials or certifications required to provide the services proposed
- Be knowledgeable about, and comply with, all applicable federal, state, and local laws and regulations
- Have a proven track record in successfully providing the proposed services
- Have commercial general liability insurance (Dollars\$) and other insurance as needed.

Experience Requirements :

- Demonstrate experience leading multi-provider or multi-agency network
- Demonstrate knowledge of CAL-AIM and Enhanced Care Management Service Providers Requirements
- Experience delivering holistic wellness services, evidence-based or research-based curriculum and/or wraparound services for community members (e.g. mental health, maternal care, housing, etc.).

- Employ staff with lived experience **relevant to the communities they serve** and prioritize mentorship, leadership development, and fair compensation.

E. Budget and Contract Period

This solicitation is for a contractor to fulfill a three (3) year contract period beginning on July 1, 2026 and ending June 31, 2029. Beginning on July 1, 2027, renewal of each new contract year will be contingent on satisfactory performance of the described scope of work and activities and the successful delivery of contracted deliverables.

The funding will be distributed according to a graduated scale according to a growing scope of capacity and staffing needs. Year one will include an award of up to \$500,000; year 2 will include an award of up to \$750,000; and, year 3 will include a final award of up to \$900,000. Up to and no more than a total of \$2,150,000 will be awarded over the three (3) year contract period.

See the proposed budget below (Figure A) to serve as a possible annual spending plan for all three (3) years. Applicants may adjust the spending plan according to what is most feasible for their organization.

July 2026 - June 2027 (Year 1)	
Lead Agency	\$500,000
Executive Director	\$200,000 (\$150,000 salary + \$50,000 benefits)
Director of Programs and Operations	\$175,000 (\$130,000 salary + \$45,000 benefits)
Operations	\$50,000
Indirect Cost (15%)	\$75,000
Total FY 26-27	\$500,000
July 2027- June 2028 (Year 2)	
Lead Agency	\$750,000
Executive Director	\$200,000 (\$150,000 salary + \$50,000 benefits)
Director of Programs and Operations	\$175,000 (\$130,000 salary + \$45,000 benefits)
Advocacy and Training Manager	\$120,000 (\$90,000 salary + \$30,000 benefits)
Administrative Assistant	\$93,000 (\$70,000 salary + \$23,000 benefits)
Operations	\$49,500
Indirect Cost (15%)	\$112,500
Total FY 27-28	\$750,000
July 2028 - June 2029 (Year 3)	

Lead Agency	\$900,000
Executive Director	\$200,000 (\$150,000 salary + \$50,000 benefits)
Director of Programs and Operations	\$175,000 (\$130,000 salary + \$45,000 benefits)
Advocacy and Training Manager	\$120,000 (\$90,000 salary + \$30,000 benefits)
Community Engagement Specialist	\$120,000 (\$90,000 salary + \$30,000 benefits)
Administrative Assistant	\$93,000 (\$70,000 salary + \$23,000 benefits)
Operations	\$57,000
Indirect Cost (15%)	\$135,000
Total FY 28-29	\$900,000
July 2026 – June 2029 Total (3 years)	
	\$2,150,000

Figure A: Proposed Spending Plan for Implementation Lead Entity

F. Timeline

The following outlines the timeline of activities for this solicitation process, beginning with the RFQ release date and ending with the anticipated contract start date.

EVENT	DATE
RFQ Release Date	April 3, 2026
Bidders' Information Session (optional)	April 17, 2026
RFQ Questions Deadline	May 1, 2026
Submittal Deadline	June 5, 2026
Review/Evaluation	June 8 – June 26, 2026
Interviews (only if needed)	June 22-23, 2026
Review by Transitional Community Advisory Body	July 13, 2026
Selection Notification	July 14, 2026
Written Appeals Deadline	July 17, 2026
Review by Equity Committee	July 20, 2026
Request Approval from Board of Supervisors	August 11, 2026
Contract Negotiation and Routing	August 17 – September 30, 2026
Contract Start Date	October 1, 2026

**Dates may shift due to unforeseen scheduling challenges and/or changes.*

II. Application Instructions and Review Process

A. Response Instructions

1. Responses shall consist of a single packet containing all required documents and any allowable supporting information. Each responder must submit one (1) original response [via \(source: TBD\)](#). Late submissions will not be accepted.
2. The response narratives shall be typed double-spaced and printed on 8 1/2" x 11" paper with no less than 1" margins on all sides, using an easy to read 12-point font. Total response narratives shall not exceed 20 pages collectively, excluding the cover letter, table of contents, and required attachments.
3. All pages in each submitted response packet must be numbered consecutively beginning with the Cover Letter as page 1 and ending on the final page of the response packet.
4. All information in each response packet must be presented in the sequence outlined in the next section (Response Outline).

B. Response Outline

Section I: COVER LETTER and TABLE OF CONTENTS

1. Cover Letter

- i) Provide no more than a one-page cover letter that briefly introduces your organization and interest in serving as the Lead Entity of the Federal Glover Community Wellness Network. The letter must be signed in blue ink by an authorized representative of the firm.

2. Table of Contents

Section II: STATEMENT OF QUALIFICATIONS (SOQ) NARRATIVE

1. Organizational History and Overview (1-2 pages)

- i) Describe your organization's vision, mission, and strategic goals. Your organization's history, years in operation, current core services and number of years providing the services described in this solicitation. Detail your organization's history of providing services in Contra Costa County and indicate where your organization's headquarters are located, the location of any satellite offices in Contra Costa County, and the form of your business (nonprofit, other—please specify).
- ii) Your organization's primary areas of expertise and qualifications (including resources, capabilities, and licenses/certifications) as they relate to the scope of services described in this RFQ.

2. Scope of Services Understanding and Experience (3-4 pages)

- i) Describe the organization's understanding, knowledge, and experience working in partnership with and supporting Black/African American/African American-led, Black/African American community-serving grassroots organizations.
- ii) Describe your organization's expertise in developing, supporting and/or coordinating networks and collaborative partnerships across multiple stakeholders that involve co-located and integrated services to achieve successful outcomes for vulnerable African American populations. Describe your approach to fostering collective impact and/or collaboration among partners, cultivating consistent practices and attitudes, and managing both administrative and programmatic operations involving multiple partners with diverse skill sets, responsibilities, values, and ways of working.
- iii) Describe your approach to supporting relationship- and capacity-building with service providers, ongoing quality improvement among partners, and advancing professional capacities and effective practices for local nonprofit/public stakeholders. Include any particular experience in building the capacities and/or skill sets of service providers in fields specifically related to the goals of the FGCWH.
- iv) Describe any experience in grantmaking, administration and/or management of service contracts, fundraising and fund development. If applicable, indicate any additional funds, services, or resources that will be leveraged to supplement or augment the work described in the scope of services.

3. Service-Related and Subject Matter Expertise (2-3 pages)

- i) Discuss your expertise as it relates to developing and implementing programs to address African American health and wellbeing in Contra Costa County. Discuss any expertise in managing and operating culturally relevant programs, integrating evidence-based practices/interventions relevant to the target population, providing trauma-informed care, and delivering client-centered services while monitoring program performance.
- ii) Describe your experience and expertise in working with public agencies, particularly those that are central to this project, including the Health Services Department, Employment and Human Services Department, Library, Probation and Public Defender offices.

4. Data Management and Learning Expertise (1-2 pages)

- i) Describe your organization's experience facilitating participatory data sense-making and community learning exchanges (e.g. storytelling, narrative interviews, focus groups) to foster continuous improvement, community engagement, and nuanced understanding of user experiences.
- ii) Describe how your organization plans to manage, track, and collect data related to monitoring progress toward process outcomes, and include any relevant experience. Describe the data collection infrastructure, tools, systems and/or processes that will be utilized to support collecting and monitoring the project's implementation data.
- iii) Discuss your expertise and experience working within the requirements of state and federal laws mandating varying levels of confidentiality and protections of personal information. Include discussion of issues related controlling access to sensitive data, the use of interagency agreements to regulate information access, sharing, use, and privacy.

5. Team Member Qualifications (1-2 pages)

- i) Identify the key team member(s) for this project, including roles and duties as related to this project. Provide an Organizational Chart of key team members, including any partners or subcontractors; and describe each key team member's lived experiences related to the scope of work, their qualifications, experience level, and expertise. Briefly discuss the related projects key team members have worked on, and other relevant experience that speaks to their expertise on this project. Submit resumes for all key team members who will be working directly on this project (these will *not count* towards page limit)
- ii) Identify the individual or team who will provide overall project leadership. Who will serve as the initial project manager until an executive director is identified? Indicate who is authorized to negotiate contract terms on behalf of your organization. If different, indicate who is the primary point-of-contact who will manage and oversee implementation of project. Share the areas of specialization of each member of the team leadership.

6. Experience with Similar Projects and Place-Based Experience within Contra Costa County (2-3 pages)

- i) Describe your organization's history of and current operations in the local community including identifiable service locations or facilities, within Contra Costa County, preferably within the region

and/or communities where services are to be accessed by the most vulnerable African American communities. You may include any relevant lived experience in the region, communities, or neighborhoods you intend to serve that demonstrates your expertise.

- ii) Describe how your organization plans to address any challenges/barriers clients may have in accessing your services. You may include any relevant lived experience with successful strategies to address challenges/barriers to service access for the communities within the regions you intend to serve.

Section III: PROJECT BUDGET and BUDGET NARRATIVE

(Maximum 3 pages, double-spaced, 1-inch margins, 12-point font. The line-item budget will not count towards any page limit. Items in the budget table may be single spaced.)

1. Budget Narrative

- i) Provide any considerations or feedback on the proposed budget included in Part I, Section E: Budget and Contract Period. Confirm that the proposed budget aligns with your understanding of the scope of work and required activities, and that the proposed staffing structure and salary scale aligns with your organization's structure and capacity. Or, include any anticipated challenges and/or proposed adjustments to the budget allocations, staffing or salary structure, with detailed description of reason and rationale for any proposed changes.
- ii) If needed, include a separate, new line-item budget to clearly illustrate any significant changes proposed.

2. Supplemental Resources

- i) To what extent are matching resources identified to supplement funding that will expand capacity and opportunities for the Federal Glover community Wellness Network? Are there other initiatives or efforts that your organization is or will be implementing that can be leveraged and aligned to amplify or extend the project goals and impact?
- ii) Points equaling up to 5% (or 5 points) of the total score possible will be added to the applicant's total score. The addition of these preferential points will make up the applicant's final score.

Section IV: ATTACHMENTS

To support your proposal, include the following attachments, in the order listed below:

- Form #1: Bidder's Statement of Capacity: Requests information about business operations, fiscal oversight and any legal considerations.
- Form #2: Bidder's Contracts and References: Requests information about the organization's current and prior projects conducted under grant or contract, including all government contracts/grants.
- Form #3: Anti-Collusion Statement
- Form #4: Contra Costa County Business Opportunity Registration Form: Submit this for applicant firm and all partner/sub-consulting firms; If your firm is not an SBE per the County's SBE Program guidelines, still submit the SBE Registration form with your firm's name and write "NOT QUALIFIED UNDER COUNTY SBE PROGRAM" across the sheet)

- ❑ Form #5: Addenda Acknowledgement, if applicable
- ❑ Key Team Member Resumes – please keep each resume to no more than 2 pages, highlighting the most relevant experiences and skill sets related to this project’s scope of services.

C. RFQ Mandatory Requirements

1. Respondents shall be fully responsible for all costs incurred in the development and submissions for this RFQ.
2. The Respondent assumes sole responsibility for the complete effort required in submitting a proposal in response to this RFQ. No special consideration will be given after proposals are received because of a Respondent’s failure to be knowledgeable as to all of the requirements of this RFQ.
3. Should any discrepancies, omissions, or doubt as to their meaning be found in the RFQ specifications or requirements, the Respondent shall notify the County in writing via **source: TBD**. In response, the County will send written instructions or addenda to all participants in the RFQ process. The County shall not be responsible for oral interpretations.
4. The County reserves the right to do the following at any time and for its own convenience, at its sole discretion:
 - a. To reject any and all proposals without indicating any reasons for such rejection
 - b. Terminate this RFQ and issue a new RFQ anytime thereafter
 - c. Extend any or all deadlines specified in the RFQ, including deadlines for accepting proposals by issuing an Addendum at any time prior to the deadline for receipt of responses to the RFQ
 - d. Procure any services specified in the RFQ by other means
 - e. Disqualify any Respondent on the basis of any real or perceived conflict of interest or evidence of collusion that is disclosed by the proposal or other data available to the County. Such disqualification is at the sole discretion of the County.
 - f. Reject the proposal of any Respondent that is in breach of or in default under any other agreement with the County
 - g. Reject any Respondent deemed by the County to be non-responsive, unreliable, unqualified, or non-responsible
5. False, misleading, incomplete, or deceptively unresponsive statements in connection with a submittal shall be sufficient cause for rejection of the submittal.
6. The Contract binds the heirs, successors, assigns and representatives of Contractor. Prior written consent of the County is required before the Contractor may enter into subcontracts for any work contemplated under the Contract, or before the Contractor may assign the Contract or monies due or to become due, by operation of law or otherwise.
7. No one is authorized to amend any of these documents in any respect by an oral statement or to make any representation or interpretation in conflict with their provisions. Any changes to these documents will be issued in writing via addenda to be posted on **source: TBD**.
8. By submitting a signed proposal, Respondent certifies that there has been no collusion with any other Respondent. Reasonable grounds for believing Respondent has an interest in more than one submittal will result in rejection of all submissions in which the Respondent has an interest. Any party to collusion may not be considered in future submissions for the same or similar work. See Form #3.

9. All addenda shall include an acknowledgement of receipt that must be returned. The addenda must be signed and attached to the final response. Failure to attach any addendum may result in the rejection of the response. See Form #5.

D. Review and Selection Process

All responses submitted in compliance with the RFQ requirements will be eligible for review and selection. Responses will be evaluated for completeness and overall responsiveness to the requirements contained in this RFQ.

As a first step, Office of Racial Equity and Social Justice staff will review each response's adherence to RFQ specifications, including:

- On-time submission
- Complete submission packet:
 - Cover Letter and Table of Contents
 - Statement of Qualifications Narrative
 - Project Budget and Narrative
 - Attachments (Form #1, Form #2, Form #3, Form #4, Form #5)
 - Additional Supporting Documentation

All qualified submissions will be forwarded to the RFQ Review Panel for evaluation.

1. The panel will be composed of up to 7 members. These members will be selected from individuals representing the target population, public agencies, and service providers. In determining the panel's composition priority will be given to those with personal and professional expertise in the lived experiences of African American communities, the type of services described in this solicitation, and those who have other relevant subject matter experience and expertise. Members of the Review Panel will be required to sign an impartiality statement. Review panel composition will be released with the recommendations of the review panel.
2. The Review Panel will evaluate and score all qualified submissions using criteria outlined in the Request for Qualifications (RFQ) Scoring Sheet.

Any recommendations for a contract award must be approved by the Contra Costa County Board of Supervisors' Equity Committee, and then the full Board of Supervisors, before any contract will be entered into by the County.

Request for Qualifications (RFQ) Scoring Sheet

Proposal Elements	Possible Score
1. Organizational History and Overview <ul style="list-style-type: none"> ● Relevancy of the organization's vision, mission, and strategic goals. 	0 – 5 pts

<ul style="list-style-type: none"> ● Demonstrates alignment of purpose and values. ● Priority areas of investment and current portfolio reflect a commitment to addressing the needs of marginalized, underserved, Black/African American/African American communities. 	
<p>2. Scope of Services Understanding and Experience (5 points each)</p> <ul style="list-style-type: none"> ● Demonstrates understanding, knowledge, and experience working in partnership and supporting Black/African American -led, Black/African American community-serving grassroots organizations. ● Demonstrates expertise in developing, supporting and/or administering networks and collaborative partnerships across multiple stakeholders. Includes any relevant and applicable experience in fostering collective impact and/or collaboration among community and county partners. ● Demonstrates expertise in ongoing quality improvement among Partners and in advancing professional capacities and effective practices for local nonprofit/public stakeholders connected to the Network’s work. ● Demonstrates experience in grantmaking, administration and/or management of service contracts, fundraising and fund development. Indicates whether there are additional funds, services, or resources that will be leveraged to supplement or augment the work described in the scope of services. 	<p>0 – 20 pts</p>
<p>3. Service-Related and Subject-Matter Expertise (10 points each)</p> <ul style="list-style-type: none"> ● Demonstrates expertise in managing and operating culturally relevant programs, especially for African Americans 	<p>0 – 20 pts</p>

<ul style="list-style-type: none"> ● Has experience developing and managing multi-sector and interdisciplinary collaborative initiatives, including experience in working with public and/or County agencies 	
<p>4. Data Management and Learning Expertise (7.5 points each)</p> <ul style="list-style-type: none"> ● Demonstrates expertise in participatory data sense-making and community learning exchanges to foster continuous improvement, community engagement, and nuanced understanding of user experiences. ● Demonstrates the technical capacity to collect and report all required data including service delivery statistics and program implementation and outcome measures 	<p>0 – 15 pts</p>
<p>5. Team Member Qualifications (5 points each)</p> <ul style="list-style-type: none"> ● Qualifications, lived experiences, expertise and related projects of staff are sufficient to deliver on the full scope of work. ● Staff areas of specialization and related projects they have worked on that align with this scope of services. ● Description of each team member’s role and area of responsibility in the project. 	<p>0 – 15 pts</p>
<p>6. Experience with Similar Projects and Place-Based Experience within Contra Costa County (5 points each)</p> <ul style="list-style-type: none"> ● Has experience working on similar past projects with collaborative partners. ● Demonstrates an organizational history of and current operations in the local community, especially vulnerable African American communities. 	<p>0 – 15 pts</p>

<ul style="list-style-type: none"> • Describes how the organization plans to address challenges/barriers clients may have in accessing services. 	
<p>7. Project Budget and Narrative</p> <ul style="list-style-type: none"> • Confirms that the proposed budget aligns with and is sufficient to complete the scope of work and required activities; or, describes clearly and in detail any anticipated challenges and what their proposed changes are to address those challenges. • If a separate line-item budget document is submitted, it is clear, feasible and demonstrates thoughtful fiscal planning. 	<p>0 – 10 pts</p>
	<p>Total: 100 points</p>
<p>Preferential Points for Supplemental Resources</p> <p>To what extent are matching resources identified to supplement funding that will expand capacity and opportunities for the Federal Glover community Wellness Network? Are there other initiatives or efforts that the organization is or will be implementing that can be leveraged and aligned to amplify or extend the project goals and impact?</p> <p>iii) Points equaling up to 5% (or 5 points) of the total score possible will be added to the applicant’s total score. The addition of these preferential points will make up the applicant’s final score.</p>	<p>0 – 5 pts</p>

A. Evaluation and Negotiation

Upon completion of the review of SOQs, the County will notify Respondents if further evaluation and negotiation is necessary. Respondents may be contacted for an interview, but only if needed. The key team members identified in the SOQ should attend the interview. Interviews will be 30-60 minutes. Any delay caused by Respondent’s failure to respond to direction from the County may lead to a rejection of the SOQ.

B. Award of Contract

If the County determines after further evaluation and negotiation, to award the Contract, a Contract will be sent to the successful Respondent for signature. No submittal shall be binding upon the County until after the Contract is signed by duly authorized representatives of both Respondent and the County.

C. Submissions are Public Records

California Government Code Section 6250, the Public Records Act, defines a public record as any writing containing information relating to the conduct of the public’s business prepared, owned, used or retained by any state or local agency regardless of physical form or characteristics. The Public Records Act provides that public records shall be disclosed upon request and that any person has a right to inspect any public record, unless the document is exempted from disclosure.

Unless otherwise compelled by a court order, the County will not disclose any submission while the County conducts its deliberative process in accordance with the procedures identified in this RFQ. However, after the County either awards a contract to a successful Respondent, or rejects all submission, the County will consider each submittal subject to the public disclosure requirements of the California Public Records Act. Each Respondent is hereby informed that, upon submittal of its SOQ to the County in accordance with this RFQ, the-SOQ becomes the property of Contra Costa County.

D. Appeal Procedures

In the event a dispute arises concerning the RFQ process prior to the award of the contract, the party wishing resolution of the dispute shall submit an appeal in writing to the attention of:

Emlyn Struthers, County Administrators’ Office
Contra Costa County
1025 Escobar Street
Martinez CA, 94553

Appeals must be submitted no later than **12:00 P.M. on July 17, 2026**. Notification of a final decision on the appeal shall be made in writing to the Responder within ten (10) days, and the decision shall be final and not subject to further review. When submitting an appeal, the appellant must clearly state the action appealed, the harm to the appellant, and the remedy sought. Appeals shall be limited to the following technical grounds:

- Failure of the County to follow the review and selection procedures and adhere to requirements specified in the RFQ or any addenda or amendments to the RFQ.
- There has been a violation of conflict of interest as provided by California Government Code Section 87100 et seq.
- There has been a violation of State or Federal law.

III. Other Procedures and Instructions

A. Optional Bidders' Information Session

Potential applicants are encouraged to attend a Bidders' Information Session on February 5, 2026 at 3pm which will be held online via Zoom:

- (Insert Zoom Link)
- Password: (Insert Password)

At the Bidders' Information Session, staff will review the RFQ instructions, provide grant information and general technical assistance on the submission requirements.

B. How to Submit Questions

Questions regarding the RFQ instructions or grant requirements can be emailed to admin@oresj.cccounty.us until 5:00 pm on March 6, 2026. All responses will be posted on the Office of Racial Equity and Social Justice website (www.contracosta.ca.gov/9969/Racial-Equity-and-Social-Justice) within 72 hours of the office having received the question.

C. Submissions are Public Records

California Government Code Section 6250, the Public Records Act, defines a public record as any writing containing information relating to the conduct of the public's business prepared, owned, used or retained by any state or local agency regardless of physical form or characteristics. The Public Records Act provides that public records shall be disclosed upon request and that any person has a right to inspect any public record, unless the document is exempted from disclosure.

Unless otherwise compelled by a court order, the County will not disclose any submissions while the County conducts its deliberative process in accordance with the procedures identified in this RFP. However, after the County either awards a contract to a successful Applicant, or rejects all submissions, the County will consider each submittal subject to the public disclosure requirements of the California Public Records Act. Each Applicant is hereby informed that, upon submittal of its application to the County in accordance with this RFP, the application becomes the property of Contra Costa County.

D. Contract Information and Requirements

Contract Period

Any agreement awarded as a result of this RFQ will include the County's general terms and conditions, included as Attachment A. The initial term of any agreement awarded as a result of this RFQ will be for up to 36 months, and is subject to Board of Supervisors' approval. Each year's renewal of funding is contingent successful progress and met deliverables. Nothing in this RFQ, and nothing in an agreement awarded as a result of this RFQ, commits the County to contract with the successful responder for any particular length of time.

All other factors being substantially equal, preference will be given to respondents located within Contra Costa County. For purposes of this RFQ, a respondent is located in Contra Costa County if its principal place of business has been located in Contra Costa County for at least six months immediately prior to the issuance of this RFQ.

Contract Monitoring and Evaluation

On behalf of the County, the Office of Racial Equity and Social Justice (ORESJ) will actively monitor all services provided through the contract that results from this RFQ process. This monitoring will determine if the Contractor is performing as intended or if good cause exists to terminate the contract prior to the end of the contract term.

At a minimum, Contractor(s) will be expected to:

- i. Perform all services without material deviation from an agreed-upon Service Plan;
- ii. Complete annual summary progress reports for the County;
- iii. Maintain adequate records of service provision to document compliance with Service Plan and complete any forms provided by the County; and
- iv. Cooperate with the collection of other fiscal/administrative/service data as requested by the County.

The County will:

- i. Negotiate a service contract that identifies specific performance outputs and/or outcomes to be achieved during the contract term;
- ii. Review contract at least once per year within the contract period to ensure compliance with output/outcome requirements, document any non-compliance, and establish a Corrective Action Plan as needed;
- iii. Be part of the monitoring of subcontracts written by and entered into by the Contractor that utilizes funds awarded under this solicitation; and
- iv. Provide information to Contractor concerning additional State or County data requirements not provided here or in the resulting contract.

Contract Management Responsibilities

The Contractor's Contract Manager shall also be responsible for all matters related to the firm's personnel and subconsultants performance including but not limited to:

- i. Supervising, reviewing, monitoring, and directing the firm's personnel, and managing subconsultants.
- ii. Assigning qualified personnel to complete the requested services.
- iii. Administering personnel actions for firm's personnel and ensuring appropriate actions taken for subconsultant personnel.
- iv. Maintaining organized project files for record tracking and auditing.
- v. Developing, organizing, facilitating, and attending scheduled coordination meetings.
- vi. Implementing and maintaining quality control procedures to manage conflicts, ensure product accuracy, and identify critical reviews and milestones.
- vii. Reviewing invoices for accuracy and completion before billing to County.
- viii. Providing invoices in a timely manner and providing monthly contract expenditures.
- ix. Managing overall budget for contract and provide report to the County Contract Manager
- x. Ensuring compliance with the provisions of the contract and all specific Task Order requirements.

Ensuring the health and safety of personnel working in a hazardous environment in accordance with all applicable Federal, State, and Local regulations as applicable.

E. Forms and Attachments

Form #1: Bidder's Statement of Capacity

Organization Information

Name of Applicant Organization(s)	
Business Address	
Contact Person & Title <small>*Individual must be authorized to sign this application and any contract with the County that may result.</small>	
Business Phone Number	
Email Address	
Year Organization Founded	
Current Business Status	<input type="checkbox"/> Non-Profit Corporation <input type="checkbox"/> Corporation ○ State of Incorporation: _____ <input type="checkbox"/> General Partnership <input type="checkbox"/> Limited Partnership <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Other (explain): _____
Exemption Expiration Date	
Federal Tax ID #	

Key Personnel

List the names and titles of up to three key personnel who would be assigned to the Contract.

Name, Title	
Name, Title	
Name, Title	

Business Operations and Experience

Number of years bidder operated under the present business name:	
List related prior business names, if any and time frame for each:	
Number of years bidder has provided the services described in this RFQ:	

Legal Authorizations

Is your firm authorized to do business in the State of California?

- Yes
- No

Is your firm a State of California registered small business?

- Yes
- No

Is your firm a local business?

- Yes
- No

Fiscal Oversight

Provide the name and contact information of the person that administers your agency’s fiscal system.

Name		Title	
Email		Phone	

Provide the name, address, and contact information for the CPA firm that maintains the agency’s financial records and annual audit.

CPA/Firm	
Address	
Email	
Phone	

Legal Issues / Conflicts

Is there any past, present, or pending litigation in connection with contracts for services involving the bidder or any principal officer of the agency?

- Yes
- No

If yes, briefly explain below:

Has your company filed any written declaration for bankruptcy protection, a potential merger or acquisition, office closure, pending lawsuits, financial loss that might affect your ability to perform under the Contract?

- Yes
- No

If yes, briefly explain below:

Does the bidder have commitments or potential commitments that may impact assets, lines of credit, or otherwise affect agency's ability to fulfill this RFQ?

- Yes
- No

If yes, briefly explain below:

Have you, or your agency failed or refused to complete a contract?

- Yes
- No

If yes, briefly explain below:

Final Declarations

Do you and your agency agree to provide additional information as required by the County to make an informed determination of qualifications?

- Yes
- No

By signing Form #1: Bidder's Statement of Capacity, you are certifying that all information provided on this form and contained within your proposal are true, and you acknowledge that if the proposal contains any false statements, the County may declare any contract or agreement made as a result of the proposal to be void. Additionally, you declare that if the Office of Racial Equity and Social Justice accepts this proposal, you will enter into a standard contract with Contra Costa County to provide all work specified herein as proposed or in accordance with modifications required by Contra Costa County. Funds obtained through this contract will not be used for other programs operated by the bidder/contractor unless stipulated within the proposal and accepted by the County.

Name		Title	
Signature		Date	

Form #2: Bidder's Contracts & References

Provide information regarding the organization's current and prior projects conducted under grant or contract, including all government contracts/grants. Note: When more than one agency collaborates in providing services(s), each agency involved must complete this form.

Current Contracts / Grants

List up to 3 agencies that you are currently working with under contract or grant agreement.

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	
Contract Dates	
Contract Amount	

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	
Contract Dates	
Contract Amount	

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	

Contact Phone	
Contract Dates	
Contract Amount	

Prior Contracts / Grants (completed in the last five years)

List up to 4 agencies that you previously worked with under contract or grant agreement.

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	
Contract Dates	
Contract Amount	

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	
Contract Dates	
Contract Amount	

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	

Contract Dates	
Contract Amount	

Name of Project	
Services Provided	
Funder/Agency	
Contact/Reference	
Contact Email	
Contact Phone	
Contract Dates	
Contract Amount	

Bidder attests, under penalty of perjury, that all information provided herein is complete and accurate. Bidder agrees to provide to County other information the County may request as necessary for an accurate determination of bidder's qualifications to perform proposed services. Bidder agrees to allow County to contact contractors for information relative to bidder's performance.

Name		Title	
Signature		Date	

Form #3: Anti-Collusion Statement

By signing this form, the bidder agrees that this submittal is made without any other understanding, agreement, or connection with any person, corporation, or firm submitting a statement of qualifications quote for the same purpose and that the quote is in all respects fair and without collusion or fraud, It is agreed by the undersigned bidder, that the signing and delivery of the proposal represents the bidder's acceptance of the terms and conditions of the forgoing specifications and provisions, and if awarded, this contract will represent the agreement between the bidder and the county.

ORGANIZATION NAME	
CONTACT NAME	
TITLE	
ADDRESS	
EMAIL	
TELEPHONE	
SIGNATURE	
DATE	

Form #4: Contra Costa County Business Opportunities
Registration

Begins next page.

Form #5: Addenda Acknowledgement

TO BE RETURNED WITH STATEMENT OF QUALIFICATIONS SUBMISSION

RFQ No.: _____ Title: _____

ADDENDUM ACKNOWLEDGEMENT (Please initial for addendums received)

Addendum #1: _____ Addendum #3: _____
Addendum #2: _____ Addendum #4: _____

ORGANIZATION NAME	
CONTACT NAME	
TITLE	
ADDRESS	
EMAIL	
TELEPHONE	
SIGNATURE	
DATE	

Attachment A: General Conditions (Purchase of Services – Long Form)

Attachment B: Fiscal Questionnaire (as attachment for applicants to see ahead of time)

Attachment C: Map of Priority Census Tracts



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-908

Agenda Date: 3/9/2026

Agenda #: 5.

Meeting Date: March 9, 2026

Subject: RECEIVE Data Presentation

Submitted For: Transitional Community Advisory Board

Presenter: Dr. Nichols, Reverend Edward Harris

Contact: jessica.travenia@oresj.cccounty.us <<mailto:jessica.travenia@oresj.cccounty.us>>

Referral History and Update: Data reflects previously shared survey findings and community engagement processes informing the County's equity-centered framework.

Information: Staff will present key data findings relevant to the TCAB's advisory focus, including community-identified priorities, disparities data, and system impact indicators. The presentation will ground implementation planning in evidence and lived experience data.

Recommendation(s) / Next Step(s):

Discussion and direction regarding implications for workplan implementation and Request for Proposals (RFP) priorities.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-909

Agenda Date: 3/9/2026

Agenda #: 6.

Meeting Date: March 9, 2026

Subject: RECEIVE Updates and Announcements

Submitted For: Transitional Community Advisory Board

Presenter: Dr. Nichols, Reverend Edward Harris

Contact: jessica.travenia@oresj.cccounty.us <<mailto:jessica.travenia@oresj.cccounty.us>>

Referral History and Update:

Standing agenda item. Will address Who, What, When and next steps and makes space for any timeline discussion, community and county updates.

Information:

Staff and members may share relevant updates, upcoming meetings, community events, or implementation milestones.

Recommendation(s) / Next Step(s)

Information only. No action required.