



## AGENDA

### CONTRA COSTA COUNTY Contra Costa Council on Homelessness

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**Tuesday, September 9, 2025**

**2:00 PM**

**Virtual Only:**

<https://homebaseccc.zoom.us/j/9876543210>  
<https://homebaseccc.zoom.us/j/9876543210>

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#### Equity Committee Work Group

Agenda and Slide Deck for 9.9.25 Equity Committee WG and 2025 Work Plan

[25-3743](#)

**Attachments:** [2025 Equity Work Plan](#)  
[Equity Committee Agenda 9.9.25](#)  
[Equity Committee WG Slides 9.9.25](#)

N/A

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

- 1. Roll Call and Introductions**
- 2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).**
- 3. Input: Equity Dashboard**  
Janel Fletcher, H3 and Alex Michel and Mark Mora, Homebase
- 4. Learn: Guaranteed Income Pilot**  
Aisha Teal, EHSD Workforce Services Bureau
- 5. Input: Recommendations for Q3 COH Report**  
Jaime Jenett, H3
- 6. Accountability Corner**  
Jaime Jenett, H3
- 7. 2026 Work Planning**  
Jaime Jenett, H3

**8. Learn: Funding Committee**

Mark More, Homebase

**9. Next Steps**

All

The next meeting is currently scheduled for November 4, 2025.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2400 Bisso Lane, D2, Concord during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Council on Homelessness: [contracostacoc@cchealth.org](mailto:contracostacoc@cchealth.org)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-3743

**Agenda Date:** 9/9/2025

**Agenda #:**

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Advisory Board: Contra Costa Council on Homelessness

Subject: Agenda and Slide Deck for 9.9.25 Equity Committee WG and 2025 Work Plan

Presenter:

Contact:

Information:

Referral History and Update:

Recommendation(s)/Next Step(s):

Equity Committee Overview

Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care

Annual Priorities	Audience	Goals and Activities			
		Q1: Jan - Mar	Q2: Apr - Jun	Q3: Jul - Sep	Q4: Oct - Dec
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee, particularly PWLE 6. Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	Goals: Orient new members; provide input on CoC projects, review/edit work plan  <u>Committee Activities:</u> - Provide input on new funding opportunities - Provide input on Governance Committee revision of CoH bylaws  <u>Workgroup Activities:</u> - Begin development of Equity Dashboard - Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness	Goals: provide input on Bylaws, input on Annual Report themes  <u>Committee Activities:</u> - Provide input on Governance Committee revision of CoH bylaws - Provide input on CoC Annual Report themes - Receive YYA update  <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Review equity data dashboard - Review PIT Count insights	Goals: Review equity data and unsheltered data dashboard, provide input on Nomination process  <u>Committee Activities:</u> - Provide input on Nominating Committee revision of recruitment materials and process - Review unsheltered data dashboard - Review equity data dashboard  <u>Workgroup Activities:</u> - Meet with 1-2 stakeholders to learn about equity topics impacting homelessness - Review Annual Report insights - Receive update on training process for rolling out new Housing Assessment tool	Goals: Review efforts over the past year; Adopt priorities and workplan for 2026  <u>Committee Activities:</u> - Review unsheltered data dashboard - Review and adopt 2026 Workplan - Provide input to PIT Committee on methodology  <u>Workgroup Activities:</u> - Review goals and priorities and develop 2026 workplan - Review progress on activities and goals over the past year

Scratch Pad	Accountability Corner	
<ul style="list-style-type: none"><li>• Have each Committee set Equity goals that the Equity committee monitors</li><li>• Possibly monitor our engagement of and compensation of PWLE</li><li>• Develop a Powerpoint presentation about the issues impacting equity in the homeless response program and present to other COH committees</li></ul>	<b>January - March Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	<b>April - June Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?
	<b>July - September Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	<b>October - December Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?
<b>Reference Round Up</b> <b>SMARTIE Goals:</b> <a href="https://www.managementcenter.org/resources/smartie-goals-worksheet/">https://www.managementcenter.org/resources/smartie-goals-worksheet/</a>  <b>Previous Agendas and minutes:</b> <a href="https://www.contracosta.ca.gov/AgendaCenter">https://www.contracosta.ca.gov/AgendaCenter</a>		



## EQUITY COMMITTEE WORK GROUP

**Tuesday, September 9, 2025, from 2 pm – 4 pm**

**VIRTUAL ONLY**

**Zoom Registration:** Virtual: <https://homebaseccc.zoom.us/meeting/register/tZctcOCuqzItGNaAB8uy-JVxgiXIKuxUWPYX>

**Purpose:** *Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care.*

**Committee Members:** Juno Hedrick; LeAnn Matthews; Nicole Green; Sherina Criswell; Yahel Moreno

### AGENDA

TIME		AGENDA ITEM	PRESENTERS
	5	I. Welcome and Roll Call	Jaime Jenett, <i>H3</i>
	60	II. Input: Equity Dashboard	Janel Fletcher, <i>H3</i> and Alex Michel and Mark Mora, <i>Homebase</i>
	15	III. Learn: Guaranteed Income Pilot	Aisha Teal, <i>EHSD Workforce Services Bureau</i>
	10	IV. Input: Recommendations for Q3 COH Report	Jaime Jenett, <i>H3</i>
	10	V. Accountability Corner	Jaime Jenett, <i>H3</i>
	10	VI. 2026 Work Planning	Jaime Jenett, <i>H3</i>
	5	VII. Funding Committee	Mark Mora, <i>Homebase</i>
	5	VIII. Next Steps	All

## EQUITY DEFINITIONS

*(adapted from C4 Innovations and approved by Council on Homelessness on 8/3/23)*

Term	Definition
<b>Individual Racism</b>	A person's beliefs and actions that serve to perpetuate racial oppression. This can be conscious and unconscious. This may be externalized or internalized
<b>Institutional Racism</b>	Policies and practices at the organization (or "sector") level that perpetuate oppression. It involves unjust policies, practices, procedures, and outcomes that work better for white people than people of color, whether intentional or not.
<b>Interpersonal Racism</b>	The interactions between people - both within and across racial groups.
<b>Microaggressions</b>	Brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership.
<b>Race</b>	A social construct created in the 17th century by white Europeans to justify the enslavement of Africans and the spread of colonialism. Understanding of race as a concept has changed over time, but the outcomes of discrimination based on race remain entrenched in our systems.
<b>Race Equity Lens</b>	A way of viewing the world in an integrated and holistic manner, taking into account past and present racial injustices and seeking to address them through more equitable practices and structures.
<b>Racial Bias</b>	Implicit and/or explicit bias that reinforces discriminatory attitudes and behaviors when interacting with people or situations.
<b>Racial Equity</b>	The condition where one's racial identity does not predict their social, health, or economic outcomes. Racial equity is a process of eliminating racial disparities and improving outcomes for everyone. It is the intentional and continual practice of changing practices, systems, and structures by prioritizing the measurable change in the lives of people of color.
<b>Racism</b>	A system of institutional, systemic oppression, and practices of individuals and society that shape cultural beliefs and values that support racist policies and practices.
<b>Structural Racism</b>	How these effects interact and accumulate across institutions and across history. Structural racism highlights how racism operates as a system of power with multiple interconnected, reinforcing, and self-perpetuating components which result in racial inequities across all indicators for success.
<b>Systemic Racism</b>	infrastructure of rulings, ordinances or statutes adopted by a sovereign government or authoritative entity, whereas such ordinances and statutes entitles one racial group in a society certain rights and privileges, while denying other groups in that society these same rights and privileges because of long-established cultural prejudices, religious prejudices, fears, myths, and Xenophobia's held by the entitled group.
<b>White Fragility</b>	White fragility refers to feelings of discomfort a white person experiences when they witness or engage in discussions around racial inequality and injustice. Their engagement in conversations about racism may trigger a range of defensive actions, feelings, and behaviors, such as anger, fear, and silence. These reactive behaviors reinforce continued white dominant culture.



## COUNCIL ON HOMELESSNESS EQUITY COMMITTEE WORK GROUP

September 9, 2025 from 2 pm – 4 pm

# WELCOME & INTRODUCTIONS

Jaime Jenett, H3

Purpose: Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care.



## WHO IS IN THE ROOM?

Juno  
Hedrick

LeAnn  
Matthews

Nicole  
Green

Sherina  
Criswell

Yahel  
Moreno

## INPUT: EQUITY DASHBOARD

Janel Fletcher, H3

Alex Michel and Mark Mora, Homebase

## RECAP: DASHBOARD GOALS

- Increase understanding of disparities within the system of care among Equity Committee members
- Improve readiness of the Council to address trends and areas of concern regarding said disparities
- Increase collaboration and understanding among Council committees regarding said disparities

## RECAP: DASHBOARD AUDIENCE

- Primary: Equity Committee and Council on Homelessness
- Secondary: Cross System Partners and People With Lived Experience of Homelessness

## RECAP: WHAT THE DASHBOARD IS NOT

- The dashboard will not focus on factors outside of the system and are otherwise outside of the CoC's control
- The dashboard will not focus on the program level as there are other tools for that purpose (e.g., program model dashboards)
- The dashboard will not help build new housing
- The dashboard will not quickly solve disparities
- The dashboard does not include HMIS non-participating projects

# DESCRIPTION OF RELEVANT PROGRAM TYPES

# DESCRIPTION OF EMERGENCY SHELTER PROGRAMS

Emergency shelters provide interim housing for people who do not have safe and healthy sleep settings.

Purpose: "To provide Trauma-Informed, safe interim housing for people experiencing literal homelessness while supporting their access to permanent housing opportunities through Housing Problem Solving, which includes assisting residents to secure benefits and income and obtain the documents needed for ESG or CoC PH program enrollment, such as verification of homelessness, and if applicable, chronic homelessness and/or disability, as well as the documents that are likely to be required by a landlord (I.e., government issued photo ID and proof of income)."

There are 17 ES programs participating in HMIS.

[Contra Costa Continuum of Care Program Models and Performance Standards, 2022](#)

# DESCRIPTION OF RAPID REHOUSING PROGRAMS

Rapid Rehousing integrates short-term financial assistance with services and case management to help those experiencing homelessness get quickly re-housed and stabilized.

Purpose: "Permanently house vulnerable individuals and families who are unsheltered, with long histories of homelessness and severe service needs by providing housing location and move-in assistance, medium-term subsidy of rents that taper down over time, and trauma informed supportive services in the mold of Critical Time Intervention, which seeks to connect participants with community supports that will help sustain their housing after the program ends its support."

There are 19 RRH programs participating in HMIS.

[Contra Costa Continuum of Care Program Models and Performance Standards, 2022](#)



# PERMANENT DESTINATIONS

Permanent Exit Destinations are a list of outcomes measured to identify when a household is no longer experiencing homelessness after exiting a program. This outcome is measured in the Emergency Shelter and Rapid Rehousing Dashboards.

- Moved from one HOPWA funded project to HOPWA PH
- Owned by client, no ongoing housing subsidy
- Owned by client, with ongoing housing subsidy
- Rental by client, no ongoing housing subsidy
- Rental by client, with ongoing housing subsidy
- Staying or living with family, permanent tenure
- Staying or living with friends, permanent tenure

# DASHBOARD FINDINGS SUMMARY

The summary of the findings on the next slides include discussion questions and opportunities.

- Discussion questions:
  - What information is missing?  
What are the levers to impact this disparity?  
What are the resources available?
- Opportunities- Suggestions to use this data to inform stakeholders, improve programs, ask more questions, or engage community partners.
- Discussion questions and opportunities are not limited to what's on the screen. We value your input!

WHAT INFORMATION  
IS MISSING?

WHAT ARE THE  
LEVERS TO IMPACT  
THIS DISPARITY?

WHAT ARE THE  
RESOURCES  
AVAILABLE?

No other gender besides men and women exited to a permanent destination (17 households including 8 Transgender households).

– Opportunity: Engage strategic community partners

WHAT INFORMATION  
IS MISSING?

WHAT ARE THE  
LEVERS TO IMPACT  
THIS DISPARITY?

WHAT ARE THE  
RESOURCES  
AVAILABLE?

Adult Only Households in Emergency Shelter programs with more than one adult between the ages of 18-34 and 55+ exit are more likely to exit to permanent housing.

– Opportunity: Encourage more shared housing

WHAT INFORMATION  
IS MISSING?

WHAT ARE THE  
LEVERS TO IMPACT  
THIS DISPARITY?

WHAT ARE THE  
RESOURCES  
AVAILABLE?

Households that identify as Hispanic/Latina/e/o represent the 4th largest group of exits (119 HHs) from Emergency Shelter but has the lowest percentage of permanent exits compared to other races (10.1%).

– Opportunity: Potentially large impact

WHAT INFORMATION  
IS MISSING?

WHAT ARE THE  
LEVERS TO IMPACT  
THIS DISPARITY?

WHAT ARE THE  
RESOURCES  
AVAILABLE?

Single adults in RRH programs who identify as White n=86 (104 days) or Multi-Racial n=59 (101 days) take 30+ days longer than average to move into housing (71 days) n=332 single adults.

– Opportunity: Implement earlier monitoring check-ins during the housing search process.

WHAT INFORMATION  
IS MISSING?

WHAT ARE THE  
LEVERS TO IMPACT  
THIS DISPARITY?

WHAT ARE THE  
RESOURCES  
AVAILABLE?

Women in RRH programs n=97 (91 days) in single adult households take 20 days longer than average to move into housing (71 days) n=332 single adults.

– Opportunity: Ask about placement denials. Are they related to safety concerns? Is there sexism in the renting process?

# DASHBOARD FINDINGS SUMMARY

1) No other gender besides men and women exited to a permanent destination (17 households including 8 Transgender households).

➤ **Opportunity: Engage strategic community partners**

2) Adult Only Households with more than one adult between the ages of 18-34 and 55+ exit are more likely to exit to permanent housing.

➤ **Opportunity: Encourage more shared housing**

3) HoHs that identify as Hispanic/Latina/e/o represent the 4th largest group of exits (119 HHs) but has the lowest percentage of permanent exits compared to other races (10.1%).

➤ **Opportunity: Potentially large impact**

4) White n=86 (104 days) and Multi-Racial n=59 (101 days) single adults take 30+ days longer than average to move into housing (71 days) n=332 single adults.

➤ **Opportunity: Implement earlier monitoring check-ins during the housing search process.**

5) Women n=97 (91 days) in single adult households take 20 days longer than average to move into housing (71 days) n=332 single adults.

➤ **Opportunity: Ask about placement denials. Are they related to safety concerns? Is there sexism in the renting process?**



# WHAT WILL WE DO WITH THIS INFO?

- Discussion question: What product or action will the committee take after discussing these dashboard findings?
- Homebase suggestions:
  - Continue to track these disparities to identify trends
  - Consider incorporating into planning/goal setting for 2026
  - (future) Report out to Council and/or other committees as appropriate
  - (future) Develop committee projects
  - (future) Recommend revisions to CoC bylaws, policies and procedures, etc.

LEARN:  
GUARANTEED BASIC  
INCOME

Aisha Teal, EHSD, Workforce Service  
Bureau

INPUT:  
RECOMMENDATIONS  
FOR Q3 COH REPORT

Jaime Jenett, H3

# PAST COH RECOMMENDATIONS TO BOS

- Continue to advocate for ongoing support for people who lose eligibility for services and other resources due to federal and state policy decisions
- Share Annual Report and Point-In-Time Count reports and open seats on the Council on Homelessness with your constituents
- Publicize CCH/Contra Costa Library "Homelessness 101" events in district newsletters when quarterly event falls in their district.
- In alignment with the California State Association of Counties, support ongoing funding for the Homeless Housing, Assistance and Prevention (HHAP) Program and other critical safety net services that support people experiencing homelessness in Contra Costa County.
- To demonstrate respect and be in alignment with best practice, create policies and mechanisms to provide financial compensation to participants with lived experience asked to engage in Board of Supervisor activities including advisory boards, focus groups, and planning processes.
- Share the "Community Needs Assessment For Youth and Young Adult Homelessness in Contra Costa County" with the community when published to amplify the needs of youth and young adults experiencing homelessness in Contra Costa County.
- In alignment with the California State Association of Counties, support ongoing funding for the Homeless Housing, Assistance and Prevention (HHAP) Program and other critical safety net services that support people experiencing homelessness in Contra Costa County.

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ACCOUNTABILITY  
CORNER

Jaime Jenett, H3

# 2025 WORKPLAN REVIEW

Equity Committee Overview					
Increase awareness, community dialogue, and lead concrete actions to achieve equity throughout the homeless system of care					
Annual Priorities	Audience	Goals and Activities			
		Q1: Jan - Mar	Q2: Apr - Jun	Q3: Jul - Sep	Q4: Oct - Dec
1. Monitor metrics related to equity in the CoC 2. Provide input to CoC policies and procedures 3. Learn about topics and programs impacting equity in homelessness response program 4. Develop equity dashboard 5. Leverage partnerships to increase participation in Equity Committee	1. Providers in the Homelessness Response System 2. Stakeholders interested in increasing equity in the homelessness response system 3. People experiencing homelessness or at risk of homelessness 4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC	<b>Goals:</b> Orient new members; provide input on CoC projects  <b>Committee Activities:</b> - Provide input on new funding opportunities - Provide input on Governance Committee revision of CoH bylaws  <b>Workgroup Activities:</b> - Begin development of Equity Dashboard - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement	<b>Goals:</b> provide input on Bylaws, input on Annual Report themes  <b>Committee Activities:</b> - Provide input on Governance Committee revision of CoH bylaws - Provide input on CoC Annual Report themes  <b>Workgroup Activities:</b> - Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness - Review equity data dashboard - Review PIT Count insights	<b>Goals:</b> Review equity data and unsheltered data dashboard, provide input on Nomination process  <b>Committee Activities:</b> - Provide input on Nominating Committee revision of recruitment materials and process - Review unsheltered data dashboard - Review equity data dashboard  <b>Workgroup Activities:</b> - Meet with 1-2 stakeholders to learn about equity topics impacting homelessness - Review Annual Report insights	<b>Goals:</b> Review efforts over the past year; Adopt priorities and workplan for 2026  <b>Committee Activities:</b> - Review unsheltered data dashboard - Review and adopt 2026 Workplan - Provide input to PIT Committee on methodology  <b>Workgroup Activities:</b> - Review goals and priorities and develop 2026 workplan - Review progress on activities and goals over the past year
<b>Scratch Pad</b> <i>Use this area to take note of draft or in progress ideas that may need further discussion before adding to the work plan</i>		<b>Accountability Corner</b>			
		<b>January - March Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?		<b>April - June Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	
		<b>July - September Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?		<b>October - December Update</b> 1. What goals/milestones were accomplished? 2. What new needs were identified?	
<b>Reference Round Up</b> <b>SMARTIE Goals:</b> <a href="https://www.managementcenter.org/resources/smartie-goals-worksheet/">https://www.managementcenter.org/resources/smartie-goals-worksheet/</a>  <b>Previous Agendas and minutes:</b> <a href="https://www.contracosta.ca.gov/AgendaCenter">https://www.contracosta.ca.gov/AgendaCenter</a>					

# ANNUAL PRIORITIES 2025

Priority	Successes to date
Monitor metrics related to equity in the CoC	<ul style="list-style-type: none"> <li>• Data Basics</li> <li>• Client Satisfaction Survey Demographic Data</li> </ul>
Provide input to CoC policies and procedures	<ul style="list-style-type: none"> <li>• Governance Committee</li> <li>• Nominating Committee</li> <li>• CoC Satisfaction Survey</li> </ul>
Learn about topics and programs impacting equity in homelessness response program	<ul style="list-style-type: none"> <li>• Funding 101</li> <li>• CoC/CES 101</li> <li>• Nominating Process Overview</li> <li>• Eviction</li> <li>• Point in Time count</li> </ul>
Develop equity dashboard	<ul style="list-style-type: none"> <li>• In progress!</li> </ul>
Leverage partnerships to increase participation in Equity Committee, particularly PWLE	<ul style="list-style-type: none"> <li>• Discussion: Reaffirming Council Commitment To Serving Vulnerable Populations</li> </ul>
Develop projects and recommend priorities within CoC to address root causes of racial disparities in homeless system of care	

# Q1 (JAN-MARCH)

## Goals:

- Orient new members
- Review/Edit work plan
- Provide input on CoC projects

## Committee Activities:

- Provide input on new funding opportunities
- Provide input on Governance Committee revision of CoH bylaws

## Workgroup Activities:

- Begin development of Equity Dashboard
- Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement
- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness



## Q2 (APRIL- JUNE)

### Goals

- Provide input on Bylaws
- Input on Annual Report themes

### Committee Activities:

- Provide input on Governance Committee revision of CoH bylaws
- Provide input on CoC Annual Report themes
- Receive YYA update

### Workgroup Activities:

- Review equity data dashboard
- Review PIT Count insights
- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness

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## Q3 (JULY-SEPTEMBER)

### Goals

- Review equity data and unsheltered data dashboard
- Provide input on Nomination process

### Committee Activities:

- Provide input on Nominating Committee revision of recruitment materials and process
- Review unsheltered data dashboard
- Review equity data dashboard

### Workgroup Activities:

- Receive update on training process for rolling out new Housing Assessment tool
- Review Annual Report insights
- Meet with 1-2 stakeholders to learn about equity topics impacting homelessness

## Q4 (OCTOBER - DECEMBER)

### Goals:

- Review efforts over the past year
- Adopt priorities and workplan for 2026

### Committee Activities:

- Review unsheltered data dashboard
- Review and adopt 2026 Workplan
- Provide input to PIT Committee on methodology

### Workgroup Activities:

- Review goals and priorities and develop 2026 workplan
- Review progress on activities and goals over the past year

2026 WORK  
PLANNING

Jaime Jenett, H3

# COMMITTEE WORKPLAN STRUCTURE

The workplans will:

- Outline the Committee's activities for the year
- Clarify connections between activities and the Committee's objectives
- Roll up to a high-level workplan for Council on Homelessness
- Be approved by COH

## WORKPLAN DEVELOPMENT GOALS

### Alignment with CoH Committees

- Identify points of collaboration

### High level

- Build in flexibility as our work is iterative and dynamic

### Ambitious

- Keep striving for high impact

### Strategic

- Build on identified priorities and strategies

# ANNUAL PRIORITIES 2025

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee

# AUDIENCE

1. Providers in the Homelessness Response System
2. Stakeholders interested in increasing equity in the homelessness response system
3. People experiencing homelessness or at risk of homelessness
4. BIPOC, LGBTQIA+, and other marginalized communities interested in increasing equity in CoC



# Q1

## Goals:

- Orient new members
- Provide input on CoC projects

## Committee Activities:

- Provide input on new funding opportunities
- Provide input on Governance Committee revision of CoH bylaws

## Workgroup Activities:

- Begin development of Equity Dashboard
- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness
- Monitor/advise on CoC participant satisfaction survey and VI-SPDAT replacement

## Annual Priorities

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee

## Q2

### Goals

- Provide input on Bylaws
- input on Annual Report themes

### Committee Activities:

- Provide input on Governance Committee revision of CoH bylaws
- Provide input on CoC Annual Report themes

### Workgroup Activities:

- Meet with 1-2 stakeholders to hear about learn about equity topics impacting homelessness
- Review equity data dashboard
- Review PIT Count insights

### Annual Priorities

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee

# Q3

## Goals

- Review equity data and unsheltered data dashboard
- provide input on Nomination process

## Committee Activities:

- Provide input on Nominating Committee revision of recruitment materials and process
- Review unsheltered data dashboard
- Review equity data dashboard

## Workgroup Activities:

- Meet with 1-2 stakeholders to learn about equity topics impacting homelessness
- Review Annual Report insights

## Annual Priorities

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee

# Q4

## Goals:

- Review efforts over the past year
- Adopt priorities and workplan for 2026

## Committee Activities:

- Review unsheltered data dashboard
- Review and adopt 2026 Workplan
- Provide input to PIT Committee on methodology

## Workgroup Activities:

- Review goals and priorities and develop 2026 workplan
- Review progress on activities and goals over the past year

## Annual Priorities

1. Monitor metrics related to equity in the CoC
2. Provide input to CoC policies and procedures
3. Learn about topics and programs impacting equity in homelessness response program
4. Develop equity dashboard
5. Leverage partnerships to increase participation in Equity Committee

# POSSIBLE DISCUSSION QUESTIONS

## Work Planning

1. Which activity/activities discussed have the potential for most impact?
2. What should be our top two (2) priorities for the upcoming year?
3. How do these priorities align with our mission to advance equity within the system of care?

## Training and Development

1. What types of training or professional development should we pursue as a committee to equip members for this work?

## Community Engagement:

1. How can our committee more effectively leverage community expertise regarding equity, especially those who are BIPOCS and directly impacted by homelessness?
2. If we are to make an impact, who else should be at the table?

# NEXT STEPS

## November Equity Meeting

- Review and approve work plan

## December COH

- Approve Equity Work Plan

## December Equity

- Implementation planning

LEARN: FUNDING  
COMMITTEE

Mark Mora, Homebase

## BACKGROUND: HUD COC NOFO

- U.S. Department of Housing and Urban Development (HUD) funds the Continuum of Care (CoC) Program
- HUD releases a Notice of Funding Opportunity (NOFO), competition for approximately 450 Continuums of Care
- FY 2024-25 and FY 2025-26 CoC NOFO:
  - First time two-year NOFO cycle (was annual competition)
  - Released on July 31, 2024, and made approximately \$3.5 billion available nationally
  - Contra Costa was awarded \$22.3 million in FY 2024



# UPDATE: HUD COC NOFO & WORK GROUP

- HUD is indicating that there will be a 2025 CoC NOFO competition which is unexpected
- CoC NOFO Work Group (of the Funding Committee) - tasked with improving the CoC NOFO competition process
  - First meeting on 8/19: possible revisions to Renewal Project Scoring Tool
  - Next meeting on 9/16 (12:30-2:30pm) via Zoom: a) revisit possible revisions to Renewal Project Scoring Tool, and b) discuss policy prioritizing high performing renewal projects over new projects
  - Meeting on 9/30: possible revisions to New Project Scoring Tool

NEXT STEPS

All

# 2025 EQUITY COMMITTEE SCHEDULE

Date	Time	Format
October	NOTHING	NOTHING
Tuesday, 11/4	2 pm – 4 pm	In-person (Hybrid) at 1025 Escobar, Martinez
Tuesday, 12/9	2 pm – 4 pm	Virtual only

Register: <https://homebaseccc.zoom.us/meeting/register/tZctcOCuqzItGNaAB8uy-JVxgiXIKuxUWPYX>