



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Monday, October 14, 2024

1:00 PM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/81525162380> |
Call in: (669) 444-9171 | Meeting ID: 815
2516 2380 | Access Code: 872581

Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the August 19, 2024, CAB Policy & Budget Subcommittee Meeting [24-3353](#)
Attachments: [DRAFT CAB Policy and Budget Record of Action - August 19, 2024](#)
4. Update from Public Protection Committee Meeting - Monday, October 7, 2024. [24-3354](#)
Attachments: [Community Advisory Board's Updated AB 109 Funding Recommendations for One-Time \\$15 Million](#)
5. Discuss Contra Costa County In-Custody Survey [24-3355](#)
Attachments: [Contra Costa County In-Custody Survey](#)
6. Discuss CAB Policy & Budget Recommendations for 2024 [24-3356](#)
Attachments: [2024 CAB Policy & Budget Memo Recommendations with Budget Documents](#)
7. Discuss CAB Policy & Budget Subcommittee Work Plan [24-3357](#)
Attachments: [CAB Policy and Budget Work Plan](#)
8. The next meeting is currently scheduled for Friday, November 15, 2024.

9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.contracosta.ca.gov. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3353

Agenda Date: 10/14/2024

Agenda #: 3.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Record of Action - August 19, 2024

Presenter: Gariana Youngblood, ORJ Staff

Information:

CONSIDER approving the Record of Action from the August 19, 2024, CAB Policy & Budget Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Subcommittee's August 19, 2024, meeting.

Recommendation(s)/Next Step(s):

Review and provide any edits/corrections, if necessary, before approval.



**Community Corrections Partnership (CCP)
Community Advisory Board (CAB)
Policy & Budget Subcommittee Meeting**

*****RECORD OF ACTION*****

Monday, August 19, 2024
1:00 p.m. to 2:30 p.m.

PUBLIC ACCESS AND PUBLIC COMMENT INSTRUCTIONS:

The public may attend this meeting in person at **50 Douglas Drive, 2nd Floor (Madrone/Sequoia Room), Martinez, California 94553**

The public also may attend this meeting remotely via Zoom or call-in. Login information and call-in information is provided below.

HOW TO JOIN THE MEETING VIA ZOOM:

<https://us06web.zoom.us/j/87208924650?pwd=6h1bSmJPiibMnwZyCndWfUvGE1AhhD.1>

HOW TO JOIN THE MEETING VIA CALL-IN:

Zoom meeting Dial-In-Number: (669) 900-6833
Conference code: 272313
Meeting ID: 872 0892 4650

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Community Advisory Board (CAB) during public comment on matters within the jurisdiction of the CAB that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should make public comment when called upon. Those participating via Zoom should indicate they wish to speak by using the "raise your hand" feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 to raise your hand and *6 to unmute on their phone.

All public comments will be limited to 2 minutes per speaker. For assistance with remote access contact: 925-313-4087.

Roll Call: Nicole Green; Jeffrey Robinson; Justin Van Zerber

Members Present: Nicole; Jeffrey; Justin

Staff Present: Patrice Guillory, Office of Reentry & Justice; Gariana Youngblood, Office of Reentry & Justice (v); Michelle Elizondo, Office of Reentry & Justice

Others Present: Jill Ray, Supervisor Candace Andersen Office (v); Janna Evans, Office of Education, Game Plan for Success (v); Rachel Rosekind, Guaranteed Income Pilot (v); Tamia Brown, Workforce Development Board

Agenda

1. Welcome, Introductions & Announcements
 - Convened: 1:00 p.m.
 - Announcement received
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
2. Public Comment on any item under the jurisdiction of the Community Advisory Board and not on this agenda.
 - No public comment
3. Approval of the Minutes from the July 19, 2024, CAB Policy & Budget Subcommittee Meeting (Attachment 1; See Pgs. 4-6) [VOTE]
 - Discussion held
 - Motion: Nicole Green
 - Second: Jeffrey Robinson
 - Vote (yes): Nicole Green; Jeffrey Robinson
 - Vote (abstain): Justin Van Zerber
 - Motion Carries
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
4. Review AB109 Excess Funds Recommendations (Attachment 2; See Pgs. 7-16)
 - Discussion held
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
5. Debrief Gender-Responsive Services / Programs for AB109 Excess Funds - Workgroup Session (Attachment 3; See Pgs. 17-27)
 - Discussion held
 - Public comment received
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
6. Discuss Employment / Guaranteed Income Pilot for AB 109 Excess Funds (Attachment 4; See Pgs. 28-43)
 - Sample County Pilot: Santa Clara County Employment Support Unclassified Program (ESUP)
 - Discussion held
 - Public comment received
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
7. Discuss / Revise CAB Policy & Budget 2024 Meeting Schedule (Attachment 5; See Pgs. 44-46)
 - Discussion held
 - Discussion: See the video for more information: <https://youtu.be/edXq3Aiw9lg>
8. Next Steps

- Update from Community Corrections Partnership (CCP) Meeting - Friday, September 20
- Discuss CAB Policy & Budget Work Plan
- Discuss / Revise CAB Policy & Budget Subcommittee Recommendations for 2024
- Review In-Custody Survey Results

9. Adjourn to next CAB P&B Subcommittee Meeting: September 20, 2024, 11:00 a.m. to 12:30 p.m.
[Tentative]

- Adjourned: 2:47 p.m.

Next Meetings:		
<u>CCP Exec Committee</u> Friday, September 20, 2024, 10:30 a.m.	<u>Public Protection Committee</u> Monday, September 2, 2024, [CANCELED]	<u>Community Advisory Board</u> Thursday, September 12, 2024, 10:00 a.m. to 12:00 p.m.
<u>Outreach & Community Engagement Subcommittee</u> Tuesday, September 17, 2024 11:00 a.m. to 12:30 p.m.	<u>Programs & Services Subcommittee</u> Thursday, September 19, 2024 11:00 a.m. to 12:30 p.m.	<u>Policy & Budget Subcommittee</u> Friday, September 20, 2024 11:00 a.m. to 12:30 p.m. [Tentative]

☺ *The Office of Reentry & Justice will provide reasonable accommodations for persons with disabilities planning to attend Community Advisory Board meetings. Contact the staff person listed below at least 48 hours before the meeting.*

📁 *Any disclosable public records related to an item on a regular meeting agenda and distributed by staff to a majority of members of the Community Advisory Board less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Suite 202, Martinez, CA, during normal business hours, 8 am – 12 Noon and 1-5 pm. Materials are also available on line at <https://www.contracosta.ca.gov/4165/Community-Advisory-Board>*

📧 *Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time.*

For Additional Information Contact:

Gariana Youngblood
 Administrative Services Assistant II
 Office of Reentry & Justice
 Phone (925) 313-4135
Gariana.Youngblood@orj.cccounty.us

Patrice Guillory
 Office of Reentry & Justice
 Phone (925) 313-4087
Patrice.Guillory@orj.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

AB	Assembly Bill	HIPAA	Health Insurance Portability and Accountability Act
ABAG	Association of Bay Area Governments	HIV	Human Immunodeficiency Syndrome
ACA	Assembly Constitutional Amendment	HOV	High Occupancy Vehicle
ADA	Americans with Disabilities Act of 1990	HR	Human Resources
AFSCME	American Federation of State County and Municipal Employees	HUD	United States Department of Housing and Urban Development
AICP	American Institute of Certified Planners	Inc.	Incorporated
AIDS	Acquired Immunodeficiency Syndrome	IOC	Internal Operations Committee
ALUC	Airport Land Use Commission	ISO	Industrial Safety Ordinance
AOD	Alcohol and Other Drugs	JPA	Joint (exercise of) Powers Authority or Agreement
ARRA	American Recovery and Reinvestment Act	Lamorinda	Lafayette-Moraga-Orinda Area
BAAQMD	Bay Area Air Quality Management District	LAFCo	Local Agency Formation Commission
BART	Bay Area Rapid Transit District	LLC	Limited Liability Company
BCDC	Bay Conservation & Development Commission	LLP	Limited Liability Partnership
BGO	Better Government Ordinance	Local 1	Public Employees Union Local 1
BOS	Board of Supervisors	LVN	Licensed Vocational Nurse
CALTRANS	California Department of Transportation	MAC	Municipal Advisory Council
CalWIN	California Works Information Network	MBE	Minority Business Enterprise
CalWORKS	California Work Opportunity and Responsibility to Kids	M.D.	Medical Doctor
CAER	Community Awareness Emergency Response	M.F.T.	Marriage and Family Therapist
CAO	County Administrative Officer or Office	MIS	Management Information System
CCHP	Contra Costa Health Plan	MOE	Maintenance of Effort
CCTA	Contra Costa Transportation Authority	MOU	Memorandum of Understanding
CCP	Community Corrections Partnership	MTC	Metropolitan Transportation Commission
CDBG	Community Development Block Grant	NACo	National Association of Counties
CEQA	California Environmental Quality Act	OB-GYN	Obstetrics and Gynecology
CIO	Chief Information Officer	O.D.	Doctor of Optometry
COLA	Cost of living adjustment	OES-EOC	Office of Emergency Services-Emergency Operations Center
ConFire	Contra Costa Consolidated Fire District	ORJ	Office of Reentry & Justice
CPA	Certified Public Accountant	OSHA	Occupational Safety and Health Administration
CPI	Consumer Price Index	Psy.D.	Doctor of Psychology
CSA	County Service Area	RDA	Redevelopment Agency
CSAC	California State Association of Counties	RJOB	Racial Justice Oversight Body
CTC	California Transportation Commission	RJTF	Racial Justice Task Force
dba	doing business as	RFI	Request For Information
EBMUD	East Bay Municipal Utility District	RFP	Request For Proposal
EIR	Environmental Impact Report	RFQ	Request For Qualifications
EIS	Environmental Impact Statement	RN	Registered Nurse
EMCC	Emergency Medical Care Committee	SB	Senate Bill
EMS	Emergency Medical Services	SBE	Small Business Enterprise
EPSDT	State Early Periodic Screening, Diagnosis and treatment Program (Mental Health)	SWAT	Southwest Area Transportation Committee
et al.	et ali (and others)	TRANSPAC	Transportation Partnership & Cooperation (Central)
FAA	Federal Aviation Administration	TRANSPAN	Transportation Planning Committee (East County)
FEMA	Federal Emergency Management Agency	TRE or TTE	Trustee
F&HS	Family and Human Services Committee	TWIC	Transportation, Water and Infrastructure Committee
First 5	First Five Children and Families Commission (Proposition 10)	UCC	Urban Counties Caucus
FTE	Full Time Equivalent	VA	Department of Veterans Affairs
FY	Fiscal Year	vs.	versus (against)
GHAD	Geologic Hazard Abatement District	WAN	Wide Area Network
GIS	Geographic Information System	WBE	Women Business Enterprise
HCD	(State Dept of) Housing & Community Development	WCCTAC	West Contra Costa Transportation Advisory Committee
HHS	Department of Health and Human Services		

DRAFT



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3354

Agenda Date: 10/14/2024

Agenda #: 4.

Advisory Board: Community Advisory Board - Policy & Budget Subcommittee

Subject: Community Advisory Board's Updated AB 109 Funding Recommendations for One-Time \$15 Million of Reserve Funding

Presenter: Nicole Green, Community Advisory Board

Information:

DISCUSS the Community Advisory Board's proposed changes to the remaining AB 109 Community Corrections Partnership reserve funding recommendations, as approved by the Community Corrections Partnership Executive Committee at its September 20, 2024 meeting, and the Public Protections Committee at its October 7, 2024 meeting, totaling approximately \$5.15 million in reserve funding of re-entry pilot services, including a \$1 million set aside pending further development of a related guaranteed income pilot.

Referral History:

The County ended fiscal year 2022-23 with approximately \$39 million in AB 109 Public Safety Realignment Community Corrections Partnership (AB 109) reserve fund balance. The Community Corrections Partnership reserve policy requires a fund balance of at least 50% of the annual expenditure budget. FY 2023-24 expenditures were budgeted at approximately \$37.5 million, and therefore required at least \$18.8 million in reserves. The current fund balance of approximately \$40 million is sufficient considering the \$18.8 million and the \$15 million assigned for CAB and Community Corrections Partnership one-time allocation.

The Community Advisory Board (CAB) in collaboration with the Community Corrections Partnership - Community Corrections Partnership Executive Committee (CCP - CCP EC) engaged in a process to develop an AB 109 fund balance utilization plan, which would allocate \$15 million of the approximate \$39 million reserve funding to expand reentry services. The CAB identified four funding priority areas, which include housing, behavioral health, employment, and pre-release engagement. At its April 26, 2023, meeting, the CCP - CCP EC approved the proposal moving forward to the Public Protection Committee (PPC) for its consideration, while the CAB further developed the application and funding processes of the proposal.

At its May 1, 2023, meeting, the PPC approved the recommendations of the CCP - CCP EC for approval of a one-time \$15 million fund balance allocation, to be presented to the Board of Supervisors at a later date. The PPC directed the CCP - CCP EC and CAB to further develop the proposal so that solicitation processes and specific allocation amount recommendations for each priority area were clearly defined.

The CAB initiated a process to solicit feedback and assess the County's current reentry service delivery system through a variety of data-driven tools and methods to better understand how to best utilize the one-time \$15 million fund balance allocation. Their methods included an analysis of the annual AB 109 Provider Survey (May 18, 2023); the dissemination of an In-Custody Survey soliciting feedback from individuals in-custody at

all three detention facilities (August 8, 2023); and AB 109 Community Program Provider presentations on gaps in service delivery during CAB's Program and Services Subcommittee meetings in September and October 2023.

At its December 1, 2023 meeting, the CCP - CCP EC approved the baseline budget requests for the FY 2024-25 AB 109 budget. Budget requests from various departments included FY 2024-25 program modifications to enhance and expand current services. None of the program modifications were approved by the CCP - CCP EC due to the total cost of approximately \$2 million relying on the allocation of AB 109 reserves to balance. The CCP - CCP EC instead requested that departments and CBOs with budget modifications work with the CAB to determine whether the program modifications aligned with the CAB reserve funding priorities and could be included in the CAB's reserve funding recommendations.

In response to the CCP - CCP EC's request, the CAB's Policy & Budget Subcommittee held planning sessions with both County departments and AB 109 Community Program contracted providers in December 2023 through March 2024 for consideration and inclusion of the FY 2024-25 AB 109 budget and program modifications. The planning sessions provided opportunities for County departments, CBOs, and other relevant community stakeholders to present and provide information related to service needs, recommended interventions, and expected annual expenditures to expand service operations or implement new piloted programs for each of the CAB's four funding priority areas.

At its May 13, 2024, meeting, the CCP - CCP EC heard the CAB's proposed AB 109 funding recommendations. Attachment B to this report is the CAB's original funding recommendation to the CCP EC. The full report and attachments as presented to the CCP - CCP EC can be accessed by clicking on the following link:

< <https://contra-costa.legistar.com/LegislationDetail.aspx?ID=6662765&GUID=819037F3-022D-4B15-B685-225B63E1F03B&FullText=1> >

The CCP - CCP EC unanimously voted to defer for additional CCP - CCP EC study of the priority areas 3 (employment) and 4 (pre/post-release engagement) proposals. Dr. Marla Stuart, Employment and Human Services Director, discussed the current work her department is engaging in on the topic of guaranteed income pilots, per the Board of Supervisors direction for future consideration of Measure X funding. The direction from the CCP EC included that the CAB and Probation Department staff coordinate research efforts with the Employment and Human Services Department, to integrate further study of a CCP funded guaranteed income pilot program with the current ongoing study for a Measure X funded guaranteed income pilot program. The direction also included further development and refinement of the programs proposed in Priority Areas 3 and 4 outlined below and requested that the CAB return to the CCP - CCP EC when that process is complete for additional review:

Priority 3: Employment Proposals - totaling up to \$1.5 million.
- County Employment Pathway Pilot (up to \$1.5 million)

Priority 4: Pre/Post-Release Engagement Proposals - totaling up to \$3.65 million.
- Guaranteed Income Pilot (up to \$2 million)
- Countywide Transportation + Peer Support Service (up to \$450,000)

- Women's services - in-custody to post-release (up to \$750,000)
- CORE Team Assessment, Service Coordination, Placement After- Hours (up to \$450,000)

The CCP - CCP EC also unanimously approved moving ahead with a one-time funding allocation of approximately \$10.2 million in AB 109 reserve funding for the projects as listed in Attachment C. At its June 3, 2024 meeting, the PPC approved and referred these funding recommendations to the Board of Supervisors. The Board approved the funding recommendations as presented at its June 25, 2024 meeting.

The PPC also directed the CCP - CCP EC and CAB to return by their October 7, 2024 meeting with an update on the CAB's proposed funding recommendations for priority areas 3 and 4.

Referral Update

In response to the direction set forth by the CCP and PPC, to return at a later meeting date with the remaining funding recommendations, the CAB's Policy & Budget Subcommittee revisited the CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement), focusing its review on the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to PostRelease Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee resumed its planning sessions by way of their regularly scheduled monthly meetings. On July 19, 2024, the Subcommittee received feedback and presentations from CBOs currently providing Gender Responsive services in the county to justice-system involved women and identified service needs and anticipated expenditures for expansion of services. On August 19, 2024, the Subcommittee received information from the county's Workforce Development Board regarding its CCWORKS program < <https://www.wdbccc.com/ccworks/>> as a potential model for expansion to the AB 109 reentry population. They also reviewed materials from t'he Santa Clara Countys Employment Support Unclassified Program (ESUP) administered by their Employment Services Agency. This is a model for HR agencies' identification of county entry-level classifications that can provide a pathway toward self-sufficiency for reentry clients and other similar vulnerable populations.

Due to time constraints and scheduling delays of EHSD's public benefits and GI study session with the Board of Supervisors, the Subcommittee was unable to research further into the Guaranteed Income Pilot in time for CAB's scheduled update to the CCP (9/20). However, the CAB has accepted formal invitations from community partners to participate in upcoming EHSD and community stakeholder workgroup meetings in September in preparation for the October 22 Board workshop. CAB continues to recommend launching a GI pilot for reentry participants. During the CAB's General Body meeting on September 12, 2024, the full body considered and voted to approve the Policy & Budget Subcommittee's recommended changes to the original proposal.

Attachment A is the CAB's 1st addendum to its original funding recommendations, which was proposed to the CCP EC for consideration at its September 20, 2024 meeting. The CCP EC approved the CAB's revised funding recommendations as presented, and with an understanding that the \$1 million request for the guaranteed income pilot is being set aside and an actual allocation pending further consideration once more information is available from the Employment and Human Services Department's larger guaranteed income

pilot report to the Board of Supervisors. After such presentation and once the CAB has a further developed guaranteed income pilot proposal, it will return to the CCP for further allocation consideration.

Recommendation(s)/Next Step(s):

REVIEW the Community Advisory Board's proposed changes to the remaining AB 109 Community Corrections Partnership reserve funding recommendations, as approved by the Community Corrections Partnership Executive Committee at its September 20, 2024 meeting, and the Public Protections Committee at its October 7, 2024 meeting, totaling approximately \$5.15 million in reserve funding of re-entry pilot services, including a \$1 million set aside pending further development of a related guaranteed income pilot.

The AB 109 Community Advisory Board (CAB) would like to submit the following addendum to the memorandum submitted to the Community Corrections Partnership (CCP) on May 13, 2024 for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. This addendum includes an additional narrative and updated budget for review.

With direction from CCP on May 13th, the CAB Policy and Budget Subcommittee revisited CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement) and was tasked with reviewing the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to Post-Release Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee invited The Gemma Project, Centerforce, and Contra Costa County Workforce Development Board to present at subsequent subcommittee meetings. Additionally, the ORJ staff contacted Santa Clara County to request details about their county reentry employment program. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Subcommittee Meeting Friday, July 19, 2024 11:00 a.m. to 12:30 p.m.](#)
- [Policy & Budget Subcommittee Meeting Monday, August 19, 2024 1:00 p.m. to 2:30 p.m.](#)

Re: County Employment Pathway Pilot

The Policy & Budget Subcommittee recommends increasing this allocation by \$500,000 for a total of \$2M over three years. This project is aimed to build off the work done in Santa Clara's "Employment Support Unclassified Program" and utilize the infrastructure of the CCWORKS program model (serving CalWORKs recipients) within the Contra Costa County's Employment and Human Services Dept. (EHSD) and the Workforce Development Board. According to EHSD's CCWORKS website: "CCWORKS, a component of the CalWORKs/Welfare to Work program, is an employment program that is highly successful and provides employment training, subsidized work experience, childcare, and supportive services for CalWORKs jobseekers. This program is designed to connect jobseekers with employment opportunities, which will ultimately lead them to self-sufficiency and independence."

By adopting a similar program structure, the County Employment Pathway Pilot for AB109/reentry individuals would provide access to entry level County jobs that ultimately lead to upward mobility and a stable high wage career.

This program can include but is not limited to:

- Utilizing a community-based organization and/or the workforce board to provide supportive services and internal coordination as referred to on [Page 41 of the CAB Policy & Subcommittee 8/19/2024 for the potential workflow](#)
- On the Job Training program to cover the cost of wages - These training opportunities should be used within departments where there are open job vacancies to train an individual in preparation for employment within the respective vacant position.

In the original proposal, the Contra Costa County HR department was allocated \$150,000 to identify available positions AB109/reentry individuals are eligible to apply for and install metrics to measure the County's hiring practices for this population. We believe the HR department can support the convening of departments that currently have experience training, developing, and hiring job candidates with lived experiences by way of research and management consultancy to better understand where the integration of this work can best take place. The County Workforce Development Board should be engaged as a lead or co-leading agency in this effort to ensure positions that are being prioritized are in a growth sector and can lead to long term quality employment.

Re: Reentry-focused Guaranteed Income Pilot

The Policy & Budget Subcommittee strongly supports the investment in a guaranteed income (GI) program for the AB 109/reentry population. At the time of the Subcommittee's review of its recommendations, EHSD's GI workshop for the Board of Supervisors and its study findings had not been released and is rescheduled for further discussion later this fall. Therefore, the Subcommittee recommends obligating a \$1M allocation as set-aside funds to support launching a GI pilot with a focus on the AB 109/reentry population. This is a reduction of \$1M from the original recommended \$2M allocation. Once the EHSD report and workshop is made available, the Subcommittee recommends coordinating with EHSD to ensure a reentry-focused GI pilot is aligned with its study findings.

Re: Women's Services & Gender Responsive Care Across all Investments

The Policy & Budget Subcommittee recommends increasing its allocation to offer Gender Responsive Women's Services from in-custody to post-release by \$500,000 for a total of \$1.25M over three years. Components of these services may include: Integrated in-custody and reentry programming (i.e. case management, like skills development, gender specific mentorship and cognitive behavioral groups, etc.); job/career development pathways; SUD outpatient treatment; post release housing for women with children; and childcare.

Hearing from two gender responsive providers, it reinforced the need to have gender specific and responsive programming while in-custody and post release. Additionally, the Subcommittee would like to acknowledge that gender responsive programming and practices should be incorporated across all interventions and investments. Where appropriate, this should be included in future RFPs and awarded preference points for proposals that include gender responsive adaptations.

Re: "West to East" Continuous Transportation + Peer Outreach/Support Service

The CAB is committed to ensuring the excess funding from the AB 109 reserve fund be utilized in a manner that supports the AB 109 reentry service system by filling in service gaps where often reentry participants have fallen through the cracks during the transition from pre- to post-release. To increase client connections to reentry programming while in-custody and upon those critical first few weeks following release, the CAB originally recognized the importance of establishing a countywide transportation service integrated with peer outreach and supports to encourage client connections with a community of reentry service providers. The CAB continues to recommend its

originally proposed allocation of \$450,000 over three years. Components of this service and its operations may include the following:

- The creation of a field-based Re-entry Care Coordination Team to follow clients from jail release to the community within a specified interim period (within the first 30-60 days following release). The team may be comprised of: (1) Care Manager; and (2) up to three Re-entry Peer Support Workers, all of whom are trained staff with lived experience. It is recommended that alumni of the Behavioral Health Services Division's SPIRIT Program be a potential hiring pool for these positions.
 - The Re-Entry Care Coordination Team would also coordinate with the new Reentry CORE Team to support individuals' transition after immediate housing and/or shelter placement.
 - Each individual client would be assigned to a Re-entry Peer Support Worker for a period of up to 30-60 days. The Support Worker would help connect the client to immediate services and coordinate with CBO providers and County system providers throughout their immediate transition. Additionally, the Re-entry Peer Support Worker will act as a liaison between the client and the program to ensure a successful handoff post-release and transition into supportive housing services is achieved.
- In addition to the creation of the Re-Entry Care Coordination Team, funds may be utilized to procure a vehicle(s) to transport reentry participants from immediate housing placement following release to critical appointments with health and social service providers within the interim transitional period. This ensures clients successfully connect and follow-up with key services and sustains engagement and retention.

In order to reduce duplication of similar offerings by new and existing reentry services with a focus on "warm-handoffs" while also anticipating the demand and intensity of such supportive resources, the following options for integration and service enhancement/expansion may be considered:

1. Establish as a distinctly new service through the procurement of on-demand shuttle services via the county's competitive bidding process. (See example RFP: [County of Santa Clara, #ERFP-CEO-FY23-0200 - Transportation Services for Justice Involved Citizens \(bidsync.com\)](#))
2. Embed the proposed service model and funding as a component of the existing AB 109 Community Program models, specifically the Reentry Service Hubs model OR expanding the Peer Mentoring (West County) Service countywide.
3. Incorporate the proposed service model and funding with the county Behavioral Health Services' newly created Behavioral Health On-Demand Mobile Service by amending its model to include the care coordination team with a sole focus on the AB 109 reentry population.

4. Incorporate the proposed service model and funding with the county Health, Housing and Homeless Services Division's newly created Reentry CORE Team by expanding the CORE Team's service offerings with care coordination.
-

Again, the Policy & Budget Subcommittee would like to thank the Office of Reentry & Justice, and all the organizations and departments that provided information and expertise to guide this work. Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

DRAFT

CAB Recommendations for AB 109 Funding Allocations Addendum 1

Priority 1: Housing		Funding Period
CORE Street Outreach	\$ 900,000.00	RFP 3-years
Homeless Prevention & Diversion	\$ 1,000,000.00	RFP 3-years
Rapid Rehousing	\$ 1,500,000.00	RFP 2-years
Interim Bridge Housing	\$ 4,000,000.00	RFP 2-years
TOTAL	\$ 7,400,000.00	
Priority 2: Behavioral Health		Funding Period
CSW Staff (3)	\$ 262,479.00	1-year
BH Mobile on Demand	\$ 669,747.00	1-year
TOTAL	\$ 932,226.00	
Priority 3: Employment		Funding Period
County Employment Pathway Pilot - OLD TOTAL	\$1,500,000.00	RFP 3-years
NEW TOTAL	\$2,000,000.00	
Priority 4: Pre/Post-Release Engagement		Funding Period
Guranteed Income Pilot - OLD TOTAL: \$2,000,000	\$1,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$ 450,000.00	RFP 3-years
Women's services - in-custody to post-release - OLD TOTAL: \$750,000	\$1,250,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement After- Hours	\$ 450,000.00	3-years
TOTAL	\$ 3,150,000.00	
Departmental/CBO Budget Modification Requests		Funding Period
AB 109 Community Programs	\$ 210,000.00	1-year
CCHS - Detention Health Services	\$ 250,000.00	1-year
District Attorney	\$ 190,479.00	1-year
Public Defender	\$ 182,897.00	1-year
TOTAL	\$ 833,376.00	
Departmental/CBO Training & Project Support		Funding Period
Utilization	\$ -	N/A
County + CBO Housing Services Coordination	\$ 434,000.00	2-years
reporting capacity RE: hiring of reentry candidates	\$ 150,000.00	1-year
Populations	\$ 50,000.00	1-year
Issues	\$ 50,000.00	1-year
TOTAL	\$ 684,000.00	
TOTAL FUNDING ALLOCATION	\$ 14,999,602.00	
REMAINING BALANCE	\$ 398.00	

Location

THE SHUTTLE PARKS AT ELMWOOD AND THE REENTRY CENTER

ELMWOOD CORRECTIONAL FACILITY

(VISITING OFFICE, WEST GATE):

945 THOMPSON ST.,
MILPITAS, CA 95035

REENTRY RESOURCE CENTER (RRC)

151 W MISSION ST., SAN JOSE, CA 95110

SHUTTLE IS AVAILABLE FOR ON-CALL RIDE REQUESTS

San Jose Reentry Resource Center (RRC)



SERVICE LINKAGE SHUTTLE

NEED A FREE RIDE?

STAFF CAN CALL AND REQUEST A RIDE FOR YOU!

THE SHUTTLE IS WHEELCHAIR ACCESSIBLE 

Services

USE THE SHUTTLE TO:

- GET A REPLACEMENT SOCIAL SECURITY CARD
- GET A NEW ID CARD
- PICK UP MEDICATION
- GO TO THE HOSPITAL
- GET DROPPED OFF AT BART/GREYHOUND

LIMITED TO SANTA CLARA COUNTY

ONE-WAY TRIPS ONLY (VTA TOKENS AVAILABLE)

ASK STAFF AT THIS LOCATION TO CALL THE SHUTTLE IF YOU NEED A RIDE

IF NO STAFF ARE AVAILABLE, CALL THE RRC AT (408) 535-4299



DAILY SHUTTLE SCHEDULE:
MONDAY-FRIDAY
8AM-4:30PM
(EXCEPT ON HOLIDAYS)

MEMORANDUM

FY 2024-2025 Funding Recommendations

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

The CAB Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M from the AB 109 fund balance on CAB's four priorities related to (1) expanding housing services for justice-involved individuals; (2) expanding behavioral health support for justice-involved individuals; (3) increasing employment opportunities for reentry population; and (4) enhancing pre-release engagement services. During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Planning Session 1: Housing Work Group \(December 15, 2023\)](#)
- [Policy & Budget Planning Session 2: Behavioral Health and Employment Work Group \(February 16, 2024\)](#)
- [Policy & Budget Planning Session 3: Pre to Post Release Engagement and Departmental Budget Modifications \(March 15, 2024\)](#)

Contra Costa County has the opportunity to be at the forefront of testing interventions and addressing barriers for the AB109 population. The energy dedicated to this work exemplifies how committed the county is to ensure funds are spent appropriately, and the voices of those being served are elevated. These funds have the opportunity to immediately impact many lives in our community and influence future allocations for years to come.

Through this work, the response overwhelmingly highlighted the unmet need of resources and available funds dedicated to support this population. The totality of the ask significantly outweighed the amount of available excess funds and we ask the County continues to work toward identify additional funds and ensure allocations are being leveraged to make the largest impact. Additionally, the conversations highlighted the depth of coordination and collaboration of services across departments. Areas for increased collaboration were discussed and several departments walked away with ideas on how to enhance their efforts. The CalAIM initiative is an example of an area of focus that we believe aligns with the housing and healthcare efforts

for justice-involved populations. Creating better collaboration between healthcare services and the reentry process is a key factor in reducing health disparities for the justice-impacted population. Our County needs to continue to prioritize communication, collaboration, and data sharing to strengthen our services. We are always learning, which requires entering a space willing to engage and listen to others supporting the same population.

CAB would like to thank H3, Behavioral Health, Rubicon, CCC Workforce Development Board, CCC Human Resources, Sheriff's Office, Contra Costa Office of Education, District Attorney Diana Becton, the Public Defenders Office, Detention Health, Lao Family Community Development, Hope Solutions, Men and Women of Purpose, the AB 109 Community Program Providers and members of the community who participated in the round table discussions over the past few months. This work cannot be completed without your dedication and commitment to serving the AB109 population in Contra Costa County.

A special thank you to Patrice Guillory, Gariana Youngblood, and the Office of Reentry and Justice team for their tireless effort to communicate with all parties, plan and organize agenda meetings, navigate the complexities of cross-departmental work, and always showing up ready to tackle the task at hand. You made this effort come to life, and the results are a direct reflection of your tremendous dedication to supporting this work.

Attached you will find two documents; a spreadsheet recommending funding allocation by topic and a supporting document with details about each expenditure. These recommendations have been approved by the full CAB and we are confident this will make a positive impact on the AB109 population and community.

In addition to the proposed recommendations, CAB is committed to seeing this work come to fruition and elevate the voices of those most impacted throughout the process. Therefore, CAB would like to partner with the administering agencies in offering feedback on the design of the recommended pilot projects and recommends that a CAB representative be part of the review process for procured services and project implementation.

Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

CAB Priority Areas – Service & Funding Recommendations		
Priority Area # 1 Housing	Funding Allocation	Administration
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county’s detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).	Street Outreach Staff Est. \$300,000.00 (CCH Page 13 of housing agenda)	CCHS – H3
RFP: In collaboration with H3 & Probation, funding is needed to expand our county’s housing supports specific to the AB109/Reentry population by following H3 and the CoC’s 1-2-4 housing services framework for interim, permanent, and homelessness prevention.	<p>A. Homelessness Prevention & Diversion services: Financial assistance, case management, and housing problem-solving. Est \$1 M (Page 11 in the housing agenda packet)</p> <p>B. Rapid Rehousing with Supportive Services from 12 to 24 months of support. Est \$ 1 M (Page 11 in the housing agenda packet)</p> <ul style="list-style-type: none"> • CAB recommends \$1.5M <p>C. Interim Bridge Housing Services for Jail Releases & Unhoused in the Community</p>	CCHS-H3 + Probation + contracted service provider(s)

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

	<p>Est. \$3 M (Page 11 in the housing agenda packet)</p> <ul style="list-style-type: none"> • CAB recommends \$4M 	
Total Estimated Funding Allocation for Housing Services - \$7.4 M		
Priority Area # 2 Behavioral Health	Funding Allocation	Administration
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.	<p>Behavioral Health Mobile on Demand Pilot</p> <p>Est. \$669,747 (Per BHS presentation handout on 2/16/24)</p>	CCHS - BHS
Funding is needed to hire additional Community Support Workers (CSWs) to provide field based mental health services in the community in partnership with CBO providers. CSWs are typically trained and qualified peer support specialists.	<p>Community Support Worker (CSW) staff</p> <p>Est. \$262,479 for 3 CSW II certified (Per BHS presentation handout on 2/16/24)</p>	CCHS – BHS (Forensics Mental Health Unit)
Total Estimated Funding Allocation for Behavioral Health Services - \$932,226		
Priority Area # 3 Employment	Funding Allocation	Administration
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include:	<p>County Employment Pathway Pilot</p> <p>Est. \$1.5M (based on FY 24-25 AB 109 Community Program Budget request for Employment Services)</p>	TBD

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

<p>a. Job training workshops and on-the-job training for preparation into County roles.</p> <p>b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles.</p> <p>c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement.</p> <p>d. A clean slate program designed to help clients clear their prior record.</p> <p>Program services would be procured through a competitive bidding process (RFP).</p>		
<p>Total Estimated Funding Allocation for Employment Services - \$1.5 M</p>		
<p>Priority Area # 3 Pre/Post-Release Engagement</p>	<p>Funding Allocation</p>	<p>Administration</p>
<p>Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security.</p> <p>Program design and service delivery would be procured through a competitive bidding process (RFP).</p>	<p>Guaranteed Income (GI) Pilot Program Est. \$1M (per GI presentation on 3/15/24)</p> <ul style="list-style-type: none"> • CAB recommends \$2M 	<p>TBD</p>

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

<p>Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings.</p> <ol style="list-style-type: none"> 1. Expand transportation and increase mentoring services upon release-24 HR/after hours and weekends countywide. 2. Expanding existing service hours for after hours and weekends. 3. Expand language services for in-custody and post-release service provision. 4. Expansion of in-custody and post-release services for women. 	<p>“West to East” Continuous Transportation + Peer Outreach/Support Service</p> <p>Est. \$450,000 (based on transportation services offered through Reentry Service Hubs) over a 3-year span</p> <p>In-custody to Post-Release Women’s Services</p> <p>CAB recommends an est. \$750,000 over a 3-year span</p> <p>**Due to limited information, CAB does not recommend a funding allocation for expansion of existing services after business hours or expansion of language services in-custody at this time.</p>	<p>Probation-ORJ</p>
<p>Previously accounted for in Priority Area #1 Housing Services, funding is needed to provide Interim Bridge Housing placement for individuals released from the county’s jails facilitated and coordinated by a Reentry-focused CORE Team (see above). For the Pre/Post-Release Engagement Priority Area, CORE team members should have the ability to conduct assessments, arrange housing placements and schedule transportation from the detention facility to the Bridge Housing Program at any time of release. An</p>	<p>Jail to Housing Placement After Hours Service</p> <p>Est. \$450,000 over a 3-year span</p>	<p>CCHS – H3</p>

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

additional set-aside is recommended to account for expenses related to assessing, service coordination and placement beyond business hours.		
Total Estimated Funding Allocation for Pre/Post-Release Engagement Services - \$3.65M		
Total Funding Allocation for CAB’s Four Priority Areas - \$13,482,226		

CAB Recommendations – FY 24-25 Budget Modification Requests		
Department/Agency	Recommended Funding Allocation	Notes
AB 109 Community Programs 1. Reentry Success Center 2. Centerforce Gender-Responsive Program through Reentry Network at HR360	1. Center Renovations - \$150,000 – one-time 2. Centerforce SLE Housing Slots (5-beds for women) - \$60,000 – one-time	Originally approved request by CAB to be considered by CCP – Dec. 2023
CCHS - Detention Health Services	Monthly injection-based opioid addiction treatment medication - \$250,000	CAB recommends as one-time funding only
District Attorney’s Office	Neighborhood Restorative Partnership Program Expansion (2 addl positions + RJ training + Translation Services) - \$190,479	CAB recommends as one-time funding only
Public Defenders Office	Client Services Unit Expansion (1 Program Manager position) - \$182,897	CAB recommends as one-time funding only
Total FY 24-25 Budget Modification Requests - \$833,376		

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Additional Recommendations for Departmental/CBO Training and Project Support

*The following recommendations are suggested for additional technical assistance and support to County Departments and contracted CBO providers to enhance and improve service delivery and quality of funded services.

Areas of Interest	Identified Service Needs & Recommended Actions
Housing	<p>Underutilization of emergency shelter beds by reentry population.</p> <p>RECOMMENDED ACTION: Identify ways to increase the use of AB 109 funded emergency shelter beds. Establish an assessment process to understand barriers to usage/placement and identify approaches to be applied to increase nightly use rate based on assessment findings. <i>(Not applicable for funding allocation)</i></p> <p>Siloed housing processes for reentry/justice-involved clientele.</p> <p>RECOMMENDED ACTION: CBO and County program collaboration should be improved by coordinating program entry and exit processes based on shared knowledge and information on eligibility requirements, housing availability, and exit planning across all housing programs.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$434,000 over a 2-year span
County HR/Employment	<p>Improve employment practices for reentry/justice population</p> <p>RECOMMENDED ACTION: Evaluate HR practices in the County to identify positions that AB109 individuals can fill. This may include:</p> <ol style="list-style-type: none"> a. Create a checklist for HR to share publicly to identify certain positions that may be filled by systems-impacted individuals.

CAB’s AB109 Excess Funding Recommendations Outline

Prepared by: CAB Policy & Budget Subcommittee

	<ul style="list-style-type: none"> b. Collect data on metrics related to number of AB 109/reentry candidates that have been interviewed, hired, and retained in county positions, and make reporting findings publicly accessible. c. Provide the community with more Information on nexus determination. d. Collaborate with CBOs and Clean Slate initiative. <ul style="list-style-type: none"> • CAB recommends an allocation of \$150,000 over a 1-year span
<p>Cultural Sensitivity</p>	<p>County staff training on working with the justice-impacted population</p> <p>RECOMMENDED ACTION: Provide all County staff working with justice populations ongoing cultural sensitivity training to better engage and understand the unique needs and challenges facing individuals who have been involved in and impacted by the criminal justice system.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$50,000 over a 1-year span
<p>Behavioral Health</p>	<p>CBO provider staff training on working with reentry clients with behavioral health challenges</p> <p>RECOMMENDED ACTION: Provide all CBO staff working with reentry clients with ongoing training opportunities to learn how to best support individuals with substance use and mental health challenges, and know how to identify symptoms of behavioral health issues/crisis and what to do about it. CBO providers should also receive Narcan trainings and have access to Narcan kits as needed.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$50,000 over a 1-year span
<p align="center">Total Funding Allocation for Departmental/CBO Training, TA, and Project Support - \$684,000</p>	
<p align="center">TOTAL FUNDING ALLOCATION - \$14,999,602</p>	

CAB Recommendations for AB 109 Funding Allocations			Funding Period
Priority 1: Housing			
CORE Street Outreach	\$	900,000.00	3-years
Homeless Prevention & Diversion	\$	1,000,000.00	RFP 3-years
Rapid Rehousing	\$	1,500,000.00	RFP 2-years
Interim Bridge Housing	\$	4,000,000.00	RFP 2-years
TOTAL	\$	7,400,000.00	
Priority 2: Behavioral Health			
CSW Staff (3)	\$	262,479.00	1-year
BH Mobile on Demand	\$	669,747.00	1-year
TOTAL	\$	932,226.00	
Priority 3: Employment			
County Employment Pathway Pilot	\$	1,500,000.00	RFP 3-years
TOTAL	\$	1,500,000.00	
Priority 4: Pre/Post-Release Engagement			
Guaranteed Income Pilot	\$	2,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$	450,000.00	RFP 3-years
Women's services - in-custody to post-release	\$	750,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement After- Hours	\$	450,000.00	3-years
TOTAL	\$	3,650,000.00	
Departmental/CBO Budget Modification Requests			<i>**CAB recommends one-time funding only; Should not to be included in baseline for future years</i>
AB 109 Community Programs	\$	210,000.00	1-year
CCHS - Detention Health Services	\$	250,000.00	1-year
District Attorney	\$	190,479.00	1-year
Public Defender	\$	182,897.00	1-year
TOTAL	\$	833,376.00	
Departmental/CBO Training & Project Support			
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$	434,000.00	2-years
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$	150,000.00	1-year
Cultural Sensitivity Training for Providers working with Justice Populations	\$	50,000.00	1-year
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$	50,000.00	1-year
TOTAL	\$	684,000.00	
TOTAL FUNDING ALLOCATION	\$	14,999,602.00	
REMAINING BALANCE	\$	398.00	

CCP - CCP EC Approved AB 109 Funding Amendments			
Program/Project	Recommended Allocation Amount	Funding Period (to be kept separate from baseline in future years)	Recommended Allocation Recipient
Priority 1: Housing			
CORE Street Outreach	\$ 900,000	3-years	Health Services Department
Homeless Prevention & Diversion	\$ 1,000,000	RFP 3-years	Health Services Department
Rapid Rehousing	\$ 1,500,000	RFP 2-years	Health Services Department
Interim Bridge Housing	\$ 4,000,000	RFP 2-years	Health Services Department
TOTAL PRIORITY 1:	\$ 7,400,000		
Priority 2: Behavioral Health			
CSW Staff (3)	\$ 262,479	1-year	Health Services Department
BH Mobile on Demand	\$ 669,747	1-year	Health Services Department
TOTAL PRIORITY 2:	\$ 932,226		
Departmental/CBO Budget Modification Requests			
AB 109 Community Programs	\$ 210,000	1-year	Probation Department
CCHS - Detention Health Services	\$ 250,000	1-year	Health Services
District Attorney	\$ 190,479	1-year	District Attorney
Public Defender	\$ 182,897	1-year	Public Defender
TOTAL DEPT/CBO MOD REQUESTS:	\$ 833,376		
Departmental/CBO Training & Project Support			
County + CBO Housing Services Coordination	\$ 434,000	2-years	TBD
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$ 150,000	1-year	TBD
Cultural Sensitivity Training for Providers working with Justice Populations	\$ 50,000	1-year	TBD
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$ 50,000	1-year	TBD
TOTAL DEPT/CBO TRAINING & PROJECT SUPPORT:	\$ 684,000		
District Attorney Major Crimes Investigative Task Force			
DA MCRITF Facility and Lease Cost	\$ 330,000	3-years	District Attorney
TOTAL DA MCITF:	\$ 330,000		
TOTAL FUNDING ALLOCATION RECOMMENDED	\$ 10,179,602		



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3355

Agenda Date: 10/14/2024

Agenda #: 5.

Advisory Board: Community Advisory Board - Policy & Budget Subcommittee

Subject: Contra Costa County In-Custody Survey Results

Presenter: Nicole Green

Information:

REVIEW the survey results to help CAB make recommendations to the County on better supporting individuals reentering the community from jail and/or prison.

Referral History and Update:

The CAB Programs & Services Subcommittee designed a survey for individuals in custody to better understand their health needs in the County's jail system and after release.

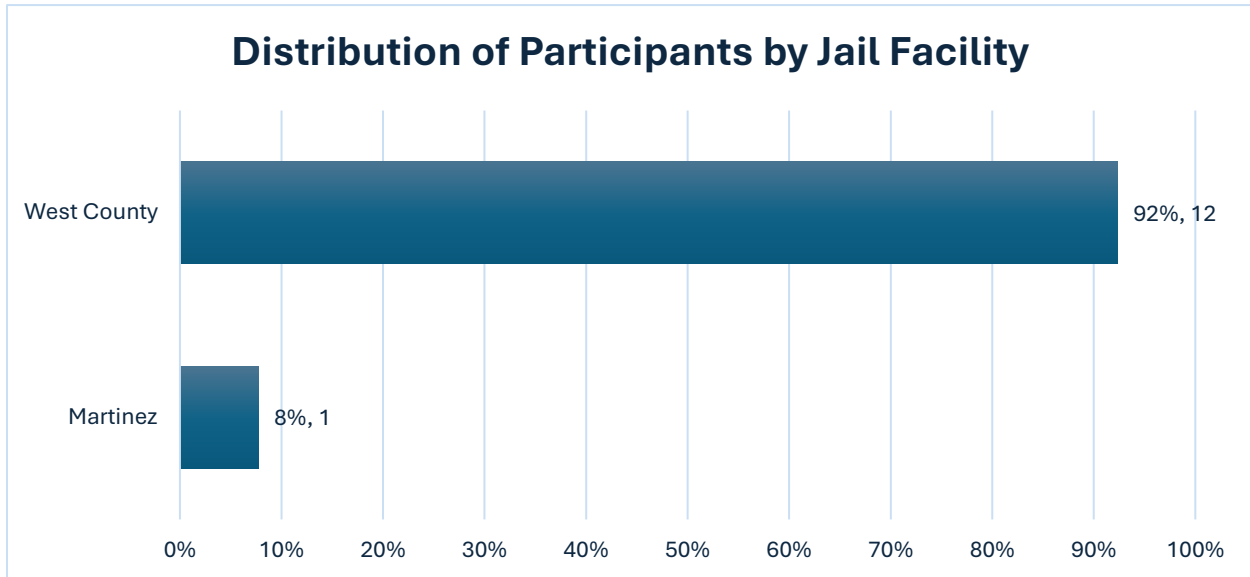
Recommendation(s)/Next Step(s):

REVIEW the in-custody survey results and we can discuss them.

In-Custody Survey Findings – Women

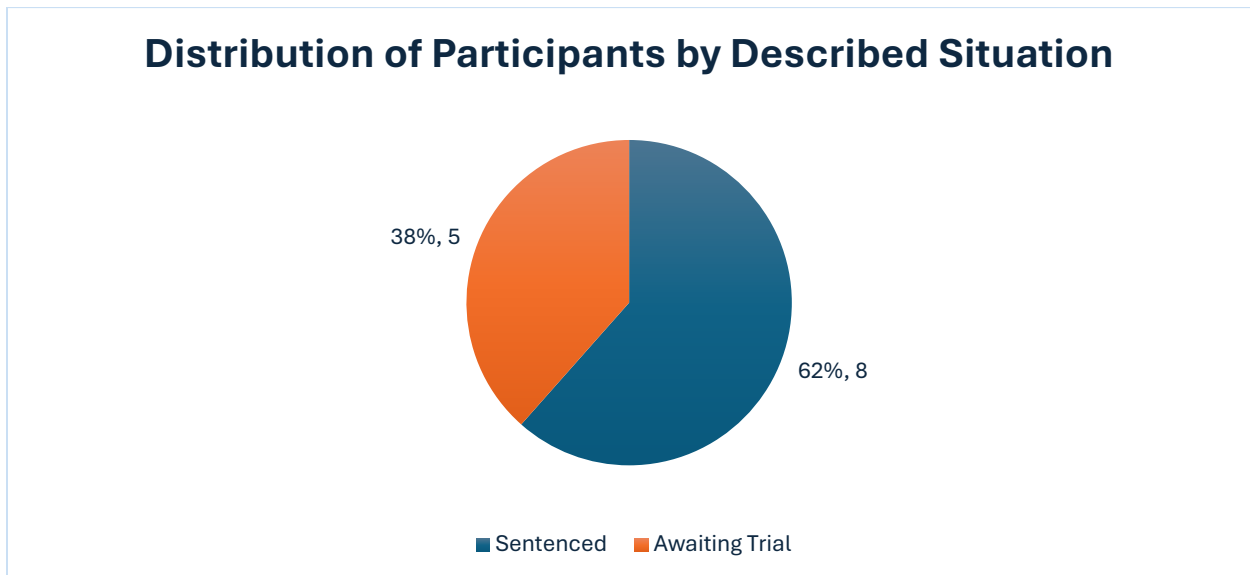
1. In which facility are you currently staying?

- a. Martinez
- b. West County (Richmond)
- c. Marsh Creek (Clayton)



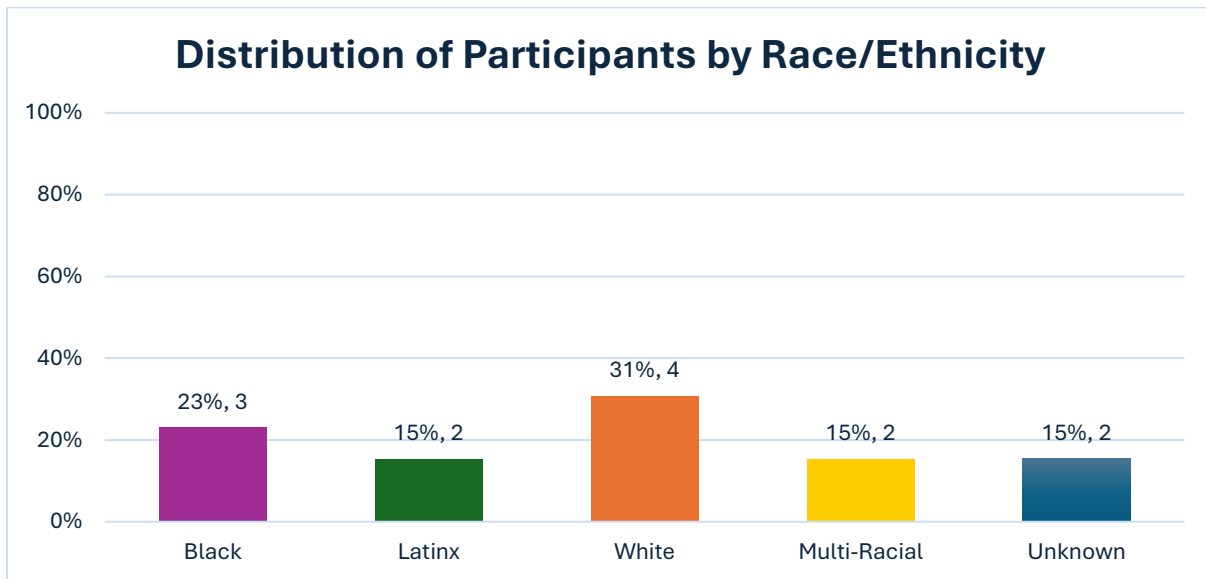
2. Which of the following describes your situation?

- a. Waiting for trial
- b. Sentenced



3. Choose the race/ethnicity that you most closely identify with:

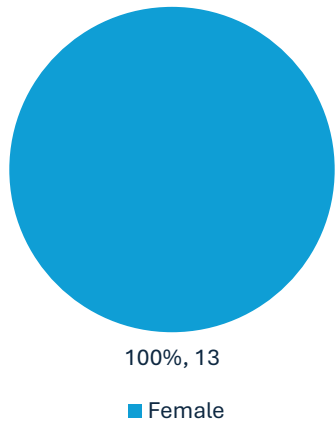
- a. White
- b. Asian or Asian American
- c. Black, African-American, or African
- d. American Indian/Alaskan Native/Indigenous
- e. Native Hawaiian or Pacific Islander
- f. Hispanic/Latin(a)(o)(x)
- g. Two or more races
- h. Decline to respond



4. Choose the gender you identify as (Choose all that apply):

- a. Male
- b. Female
- c. Transgender
- d. Questioning
- e. Nonbinary
- f. Decline to respond

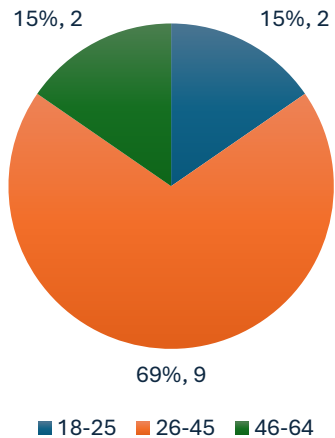
Distribution of Participants by Gender Identity



5. What is your current age?

- a. 18-25 years old
- b. 26-45 years old
- c. 46-64 years old
- d. 65 years or older

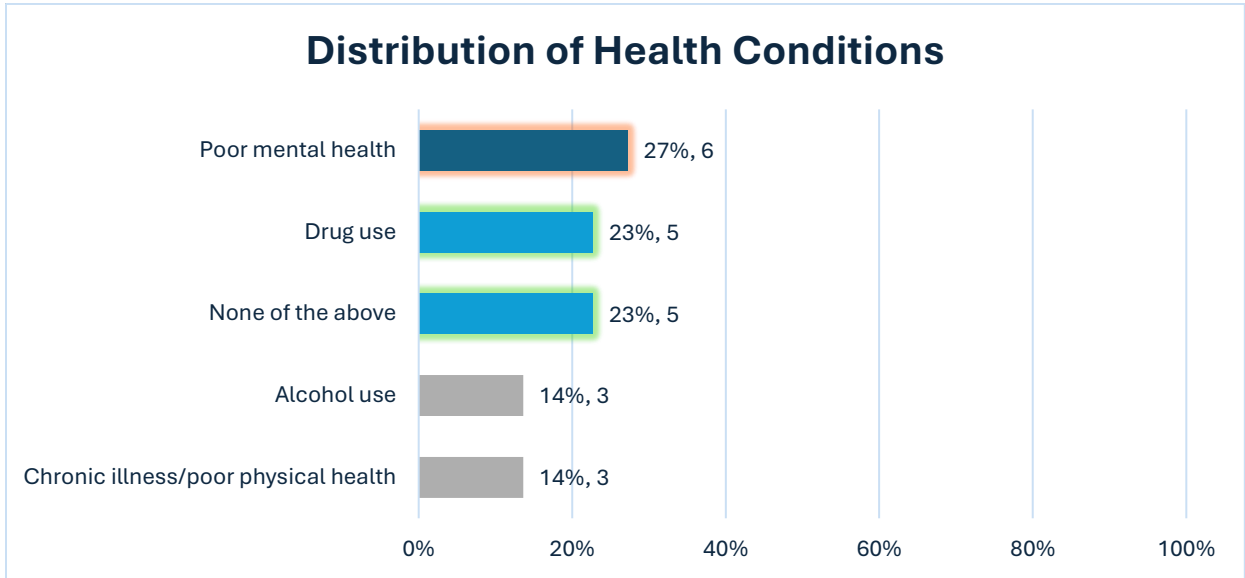
Distribution of Participants by Age



6. Which of the following health conditions do you live with? Choose all that apply:

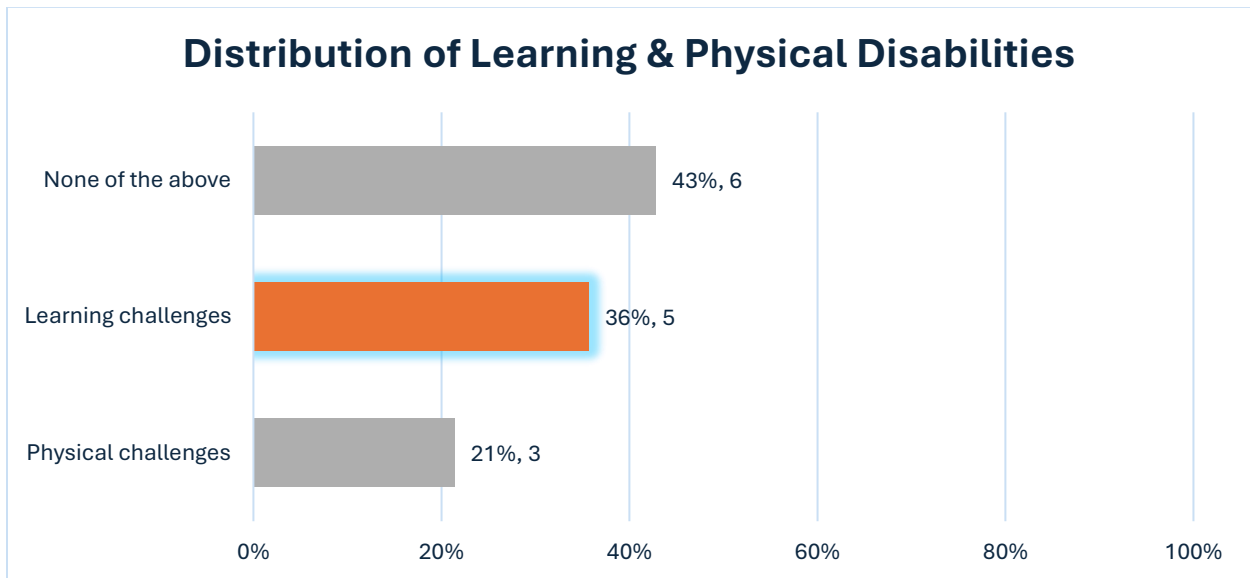
- a. Chronic illness/poor physical health (diabetes, arthritis, tooth/gum pain, heart disease/high blood pressure)
- b. Poor mental health (anxiety, depression, PTSD, bipolar disorder, etc.)
- c. Alcohol use (binge drinking, blacking out, alcohol dependent, etc.)

- d. Drug use (drug use disorder, substance dependent, etc.)
- e. None of the above



7. Which of the following disabilities do you struggle with? Choose all that apply:

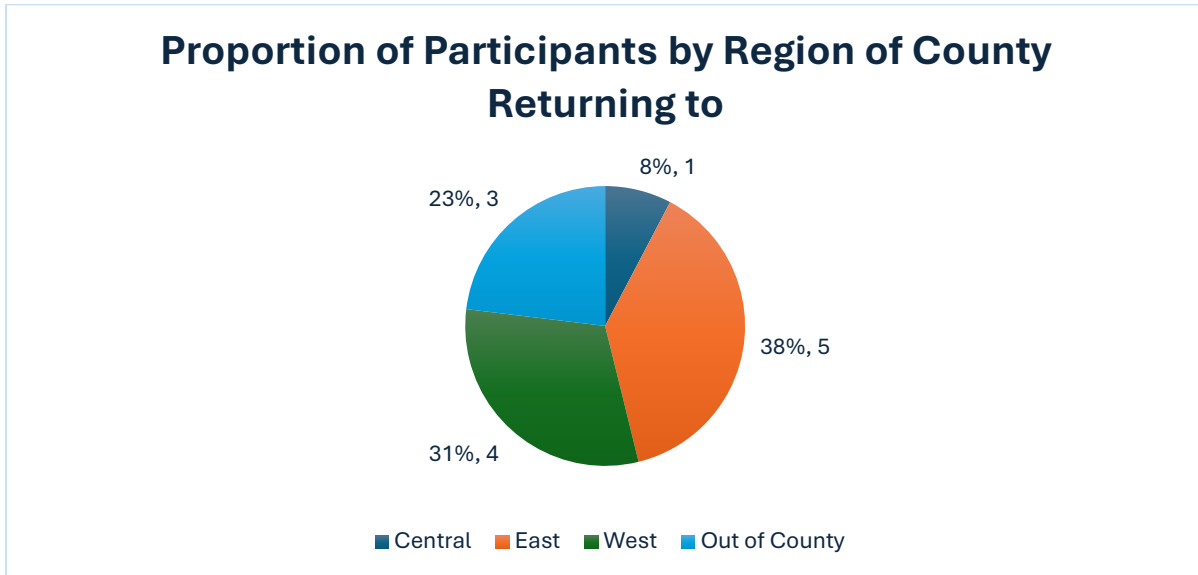
- a. Physical challenges (Injuries or other physical ailment that impact your ability to walk, move easily and/or complete daily self-care tasks)
- b. Learning challenges (diagnosed with ADHD or ADD, autism, hearing loss, vision loss, dyslexia, etc.)
- c. None of the above



8. What region of the county will you be returning to?

- a. West County (i.e. Richmond, San Pablo, El Cerrito, Pinole, Hercules, Crockett, etc.)

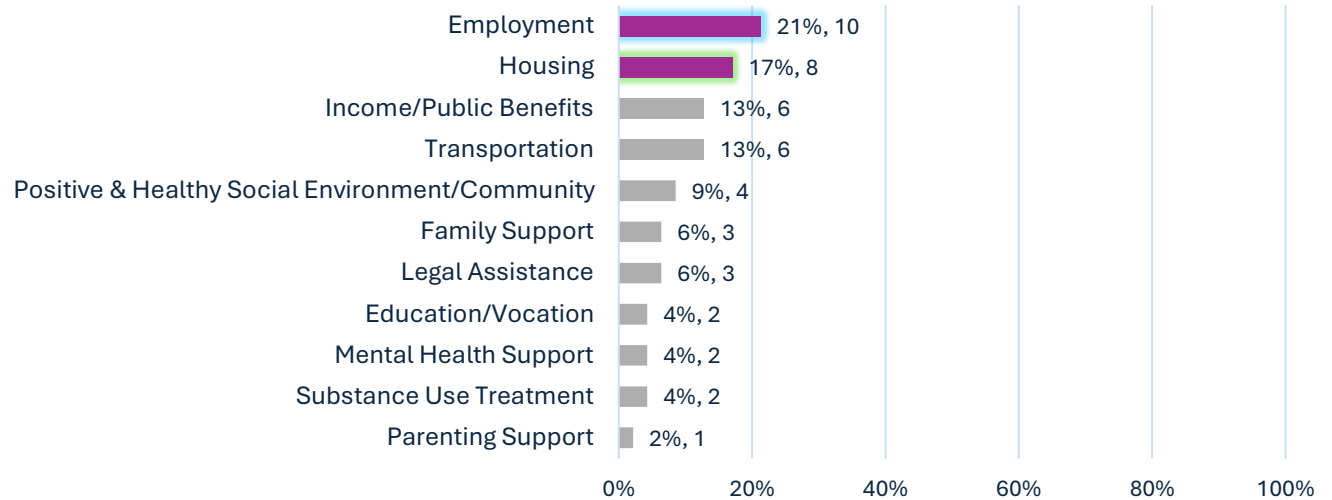
- b. Central County (i.e. Martinez, Concord, Walnut Creek, Pleasant Hill, Clayton, etc.)
- c. South Central (i.e. Orinda, Lafayette, Moraga, Danville, San Ramon, etc.)
- d. East County (i.e. Bay Point, Pittsburg, Antioch, etc.)
- e. Far East County (i.e. Brentwood, Oakley, Bethel Island, Byron, Knightsen, Discovery Bay, etc.)
- f. Outside of Contra Costa County



9. From the list below, what are your top 3 most critical areas of need after release? Choose ONLY 3.

- a. Education/Vocation
- b. Employment
- c. Family Support
- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Healthy Social Environment/Community
- j. Substance Use Treatment
- k. Transportation

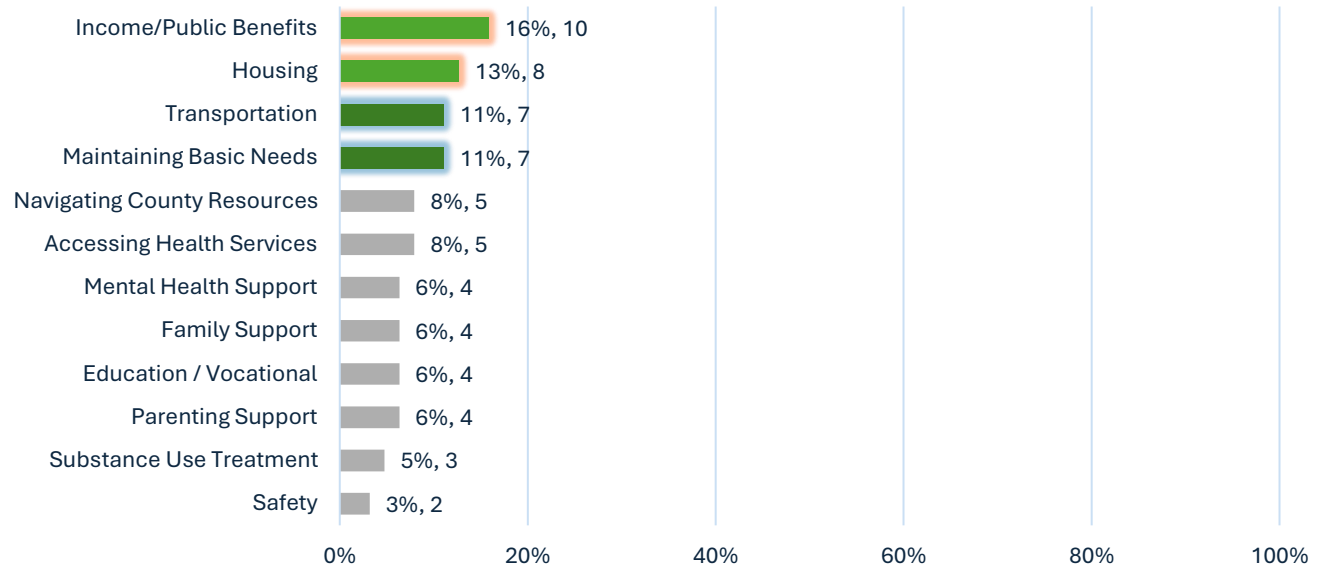
Top 3 Most Critical Areas of Need



10. Do you have any concerns or worries about returning home? If yes, what is your greatest concern or worry? (Choose all that apply).

- a. Safety
- b. Navigating County Resources (i.e. feeling unsure where to begin or what to do)
- c. Mental Health Support
- d. Housing
- e. Income/Public Benefits
- f. Substance Use Treatment
- g. Accessing Health Services (i.e. medical treatment)
- h. Transportation
- i. Family Support
- j. Education / Vocational
- k. Maintaining Basic Needs (i.e. food, water, clothing, sleep, hygiene)
- l. Parenting Support
- m. Positive & Healthy Social Environment/Community
- n. Legal Assistance
- o. Finances (i.e. paying court cost / fees)

Greatest Concern Among Participants Upon Returning Home





CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3356

Agenda Date: 10/14/2024

Agenda #: 6.

Advisory Board: Community Advisory Board - Policy & Budget Subcommittee

Subject: FY 2024-2025 Policy & Budget Recommendations

Presenter: Nicole Green

Information:

REVIEW CAB's proposed policy and budget recommendations for the fiscal year 2024-2025.

Referral History and Update:

The Community Advisory Board (CAB) - Policy & Budget Subcommittee has submitted the following memorandum to the Community Corrections Partnership (CCP) for consideration of CAB's proposed policy and budget recommendations for the fiscal year 2024-2025.

Recommendation(s)/Next Step(s):

CAB will continue to collaborate with CCP members and Board of Supervisors to refine, enhance, and improve the local criminal justice system.

MEMORANDUM

FY 2024-2025 Policy & Budget Recommendations-

Community Advisory Board to the Contra Costa County Community Corrections Partnership

Introduction

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2024-2025. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

CAB also commends the CCP, the Public Protection Committee, and CAO staff for their thoughtful and serious review of our FY 22-23- policy recommendations. We plan to continue working with all relevant stakeholders to see through the implementation of our prior year's recommendations as well as build upon them for FY 24-25.

Building from CAB's policy platform, which states:

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

Our membership recommends the following:

RECOMMENDATION #1:

Continue investments in housing services by expanding the pool of reentry-specific housing

Due to the impending effects and challenges of the COVID-19 pandemic, CAB recognizes the importance of sustaining safe and stable housing for vulnerable populations. We wish to reassert our previously recommended policy solution involving the expansion of housing services and options to address the ever growing and evolving housing needs of the reentry population, particularly as they continue to be exacerbated by the pandemic, and lack of affordable housing for clients, funding, and capacity issues. Evident in the survey's feedback is the need for an increase in housing availability or

dedicated permanent supportive housing tailored for individuals with justice system involvement, and justice-involved populations living with disabilities, and/or significant behavioral health challenges.

There is a dire need for stable housing options that also provide substance use and mental health wraparound services and streamlining transitions from jail to community by providing access to immediate housing at the point of release.

We continue to highlight our concerns with utilizing one predominant housing model – transitional housing through sober living environments (SLE) as the primary source of housing for the reentry population. We are proposing that AB 109 investments be prioritized for services that utilize a housing first approach, as this is best practice within the housing field, and offer flexible housing options in addition to transitional living. We need to build upon and/or replicate existing flexible funding models to expand housing assistance. Flexible funding models would allow for provider access to an array of housing assistance (i.e., hotel vouchers, rapid rehousing, resources to cover past due rents, etc.) that would stabilize a justice-impacted individual/family. More flexible funding would provide people with the support needed at the first hint of housing instability unique to their individual housing needs and prevent them from nearing the point of crisis to provide a pathway to permanent housing.

RECOMMENDATION #2:

Expand the use of alternatives to incarceration including diversion and restorative justice programs, and ensure equitable access to these programs

CAB recognizes the significance of improving our local justice system and reducing incarceration through the use of alternative programming that provide individuals who have committed low to moderate level offenses, opportunities to course correct and receive access to critical resources at important decision points along the criminal justice system continuum. Diversion and restorative justice programs have been widely used internationally as proven solutions for decarceration and reintegrating individuals back into society successfully.

We commend our County's various law enforcement agencies and reentry service providers who have adopted these practices either as agencywide policy or as formal programs. CAB recommends the CCP consider introducing expanding diversion and restorative justice opportunities countywide by reviewing an inventory of existing programs and policies, implement programs where needed, and establish a policy that ensures that any adopted diversionary and/or restorative justice practice and program make every effort to ensure equitable access to these opportunities across race/ethnicity,

gender, age, ability, etc. To ensure and monitor the accessibility to these types of programs, we are also recommending ongoing public discussions and reporting of the demographic breakdowns of referrals, admissions, and completions of individuals participating in these programs. We recommend the intention of using a victim centered restorative justice practice approach when appropriate.

CAB also recommends offering restorative justice programming for individuals serving time in custody at Marsh Creek and West County Detention Facilities. Let's not forget adding programs for young adult TAY populations.

RECOMMENDATION #3:

Ensure all reentry programs and services are adaptable to a racial equity lens, are trauma-informed, and are culturally competent and responsive to the communities being served.

With the county's growing effort to codify racial justice and equity across all facets of the county government structure, CAB believes similar attention such be given to AB 109 funded programs and services. CAB recommends that all reentry programs and services demonstrate racial inclusion and equity and are responsive to the population's trauma histories and cultural backgrounds. We are encouraging the CCP to have public discussions on how this can be done in conjunction with the work of the Racial Justice Oversight Body and the creation of the Office of Racial Equity and Social Justice. CAB supports all efforts to ensure equitable access to and outcomes of funded services that are sensitive and responsive to the historical and unique needs of the communities these programs are intended to serve.

CAB is particularly proud of the effort provided by a member to include "Implicit Bias Training" for County employees & Board/Commission participants. This effort should bring a clearer lens to those who serve to those being served! As in past years, CAB has conducted its annual AB 109 Survey of County Agencies & CBO's to get the pulse of their needs. This year, CAB has championed a unique emphasis on the need for the focus on "Pre/Post Release Individuals". CAB recently initiated a first-ever survey of those individuals and the responses have been overwhelming and encouraging. We are currently reviewing and assessing those responses.

RECOMMENDATION #4:

Support the development of a data strategy coordinated by the Office of Reentry and Justice to improve data collection, analysis and evaluation of programs and services, and the impact of AB 109 funding on the reentry population.

CAB commends the CCP and Board of Supervisors' continuous support of the expansion of the

Office of Reentry and Justice's operations and stewardship of important partnerships and collaborations with our local justice system actors and stakeholders. CAB also commends the Probation Department for supporting ORJ's integration within its agency and its continuous support for bringing the community's vision of this Office into fruition. With ORJ's growing research and evaluation team and CAB recognizing the increasing demand and call for more analysis of the AB 109's impact in our community, we support ORJ's effort to establish a data strategy that will strive to address the data needs of the AB 109 collaborative involving every AB 109 funded county agency and CBO partner. This is a major undertaking and will require ongoing and long-standing partnerships across multiple stakeholders to begin answering questions relating to impact and long-term outcomes of the communities served through AB 109 resources. We recommend the CCP's full support of this effort through membership participation where needed.

It's important to call-out the ORJ's growing analytical approach to determining our path forward. Collection of data is key. We can now highlight the annual surveys and most notable is the recent Pre/Post Release Survey. With the expansion of the ORJ Office, they now have the bandwidth to engage in these vital efforts.

RECOMMENDATION #5:

Increase targeted support and expand community-based resources for individuals with disabilities that are also justice-system involved, to include persons with physical and developmental disabilities, as well as those experiencing co-occurring mental health and substance use disorders.

CAB acknowledges the growing need for specialized support for individuals with disabilities that are also impacted by the justice-system. Presently, services for those with disabilities are available and accessible, no reentry specific resources have been allocated to address this need outside of AB 109 funded behavioral health services. CAB survey has highlighted the need to connect individuals in custody to resources post and pre-release. CAB recommends CCP establish a continuity of services after release for those utilizing behavioral health services, housing, healthcare, and reestablishing peer mentorship programs. CAB recognizes the need to provide social services (or establish a team of clinical social workers to work with individuals with behavioral health needs while in-custody, at release, and through reentry. We are encouraging the CCP to have public discussions on areas where accessibility and coordination of resources can be improved for those who are justice-involved and living with disabling conditions. This can be done in conjunction with the work of the Behavioral Health Services and the creation of the Office of Racial Equity and Social Justice. CAB recommends the creation of a formal referral system (required by all CCC re-entry providers) that provides a continuity of care and

services to ensure adequate resources and funding are made available for post release and those returning to the community with chronic mental and health care needs or any disabling condition.

Disability can come in many forms and without having a clear understanding of how many individuals among this population need services and how these services can be coordinated and integrated to better respond to their needs is a missed opportunity to support successful reintegration and reducing recidivism. CAB welcomes more discussion and an opportunity to work in partnership with CCP members to look at this issue more in depth.

RECOMMENDATION #6:

Expand county employment opportunities and hiring among justice-involved population

This priority remains as one of CAB's recommendations due to its importance in the success of individuals returning to our community. The opportunity to earn a livable wage to support themselves and their family is vital to reduce recidivism across the County. CAB recommends the county develop an initiative to utilize the Workforce Development Board of Contra Costa County to train the Human Resources Department, Contra Costa County Risk Management, and hiring managers to expand employment opportunities and hiring practices for the reentry population. In addition, there are county departments who have employed individuals with justice system involvement. It is imperative to identify the process of how those departments created employment opportunities for the justice-involved populations then replicate the process in other sectors of the county to increase county employment opportunities for individuals impacted by justice system.

Through policy actions, Contra Costa can increase the number of public employees who have been justice-involved, signaling a trust that our rehabilitation system is working to meet everyone's needs. CAB welcomes public discussions on the ways in which the county can streamline opportunities for hiring and job placement among the justice-involved population. An assessment should be completed to identify what departments can expand employment opportunities for individuals with justice system involvement and prioritize the hiring of the justice-involved population.

Additionally, CAB documented the need for additional funds in employment services to meet the increased costs experienced in our community through increasing wages for participants. As the cost of living continues to increase in California, individuals cannot be expected to live multiple weeks or months while participating in training programs that do not offer enough money to address their basic needs. The County should explore innovative ways to support the transition to gainful employment through wrap-around services, flexible spending for providers to combat one off barriers, and guaranteed income.

*RECOMMENDATION #7:****Additional investment and programming to expand pre and post release coordinated services***

A gap in the ability to serve individuals before they are released to return home was expressed by all departments. This barrier leads to many people leaving the prison system without a plan for housing, employment, medical care, and other necessities. Contra Costa County has made tremendous efforts to support those individuals and we recommend the County explores more ways to provide these services before someone is released from custody. The individual leaving custody as well as the community who will support their return home should be provided the resources necessary to be successful. This can include training and education for families, financial support for housing, and case management to help navigate access to available supportive services. Contra Costa can set each person up for success by increasing coordination amongst service providers to yield a detailed and integrated support plan that utilizes the resources available in the County.

CAB recommends the continued alignment of investment in data driven and research-based interventions. By creating a pathway for individuals to access the network of supportive services Contra Costa has to offer at the onset, all departments can better serve the individual. The County should continue to explore ways to support and fund innovative programs that work across departments to ensure all needs of the individual are being met.

**Contra Costa County Community Corrections Partnership
 FY 2024/25 AB109 Budget Proposal Form (Rev 12-1-23)**

Department: Community Advisory Board (CAB) - AB 109 Community Programs

Description of Item	Program/Function	Ops. Plan Item #	2023/24 Funding Allocation ¹		2024/25 Baseline Request ²		2024/25 Program Modification Request ³		2024/25 Total Funding Request	
			Current Allocation	FTEs	Funding Request	FTEs	Funding Request	FTEs	Total Funding Request	FTEs
SALARY AND BENEFITS									-	-
		Subtotal	-	-	-	-	-	-	\$ -	-
OPERATING COSTS									-	-
Contracts	<i>See contracts budget for details</i>		6,093,072		6,717,351		210,000		6,927,351	
Voice Quarterly Newsletters			20,000		20,000				20,000	
CAB Operating Expenses			3,000		3,000				3,000	
		Subtotal	6,116,072		6,740,351		210,000		\$ 6,950,351	
CAPITAL COSTS (ONE-TIME)									-	-
		Subtotal	-		-		-		-	-
		Total	\$ 6,116,072	-	\$ 6,740,351	-	\$ 210,000	-	\$ 6,950,351	-

1. FY 2023/24 Funding Allocation reflects the FY 2023/24 Board of Supervisor's approved AB 109 budget.
2. FY 2024/25 Baseline Request should reflect the cost of continuing FY 2023/24 programs in FY 2024/25 dollars.
3. FY 2024/25 Program Modification Request should reflect proposals for the cancellation of existing programs and/or funding of new programs for FY 2024/25.

**Contra Costa County Community Corrections Partnership
FY 2024/25 AB109 Budget Program Narrative Form (Rev 12-1-23)**

Department: Community Advisory Board (CAB) - AB 109 Community Programs

PROGRAM NARRATIVE:

The Community Advisory Board budget represents a vital component of the County's effort to reduce recidivism. Investments in the community programs included in CAB's budget have not only emerged as essential elements of the County's reentry system, but the programs that they fund have become beacons of hope and opportunity for the County residents that participate in these programs. Furthermore, the County's support of the programs and initiatives included in the CAB Budget have paved the way for the development of innovative approaches to improving public safety (Reentry Success Center and Reentry Network), communication to stakeholders regarding the County's reentry efforts (seasonal VOICE newsletter), and information sharing and tracking among partners (Salesforce based data system).

FY 2024/25 Baseline Request

In FY 2021/22, the ORJ put each of the contracts for the community programs out for public bidding, except the Reentry Success Center (Center) contract. The Center's contract was later extended to expire within the same sequence of all other Community Program contracts. In FY 2019/20 the ORJ executed three-year contracts for the first time with each of agencies selected through the County's competitive bidding process, and these contracts expired at the end of FY 2021/22. ORJ issued a second competitive bidding process for the community programs in order to issue a subsequent three-year contract cycle for the period of FY 2022/23 - FY 2024/25.

The recommended amounts of ongoing funding are as follows:

Center/Network Joint Communications Strategy \$20,000

CAB expenses \$3,000

FY 2024/25 Program Modification Request

The requested program modification increases include:

- 1) Expanding Centerforce housing services to add 5 additional beds for its reentry/SUD participants; and
- 2) A one-time allocation to Rubicon, Inc. for capital improvements of the Reentry Success Center.

**Contra Costa County Community Corrections Partnership
 FY 2024/25 AB109 List of All Budgeted Contracts (no minimum) (Rev 12-1-23)**

Department: Community Advisory Board (CAB) - AB 109 Community Programs

Contractor Name	Program/Function	2023/24 Contract Amount (if applicable)	2024/25 Proposed Baseline	2024/25 Program Modification Request ³	24/25 Total Funding Request	Variance between 2023/24 and 2024/25 Amounts
Rubicon Programs	Employment	2,543,877	2,848,877		2,848,877	305,000
Lao Family Community Development	Housing	1,417,351	1,465,257		1,465,257	47,906
Men and Women of Purpose	Peer Mentoring	128,141	179,776		179,776	51,635
Centerforce	Family Reunification	104,742	109,979		109,979	5,237
Bay Area Legal Aid	Legal Services	174,941	231,081		231,081	56,140
HealthRIGHT 360	Network System of Services	1,090,870	1,219,231	60,000	1,279,231	188,361
Rubicon Programs	Reentry Success Center	633,150	663,150	150,000	813,150	180,000
						-
						-
						-
						-
		\$ 6,093,072	\$ 6,717,351	\$ 210,000	\$ 6,927,351	\$ 834,279
			10.25%			13.69%

Contra Costa County Community Corrections Partnership
FY 2025-26 AB109 Budget Program Narrative Form

Attachment D

Department:

PROGRAM NARRATIVE:

Please provide a narrative describing the programming being proposed on this AB 109 Budget Proposal Form.

FY 2025-26 Baseline Request

--

FY 2025-26 Program Modification Request -

Note: FY 2025-26 revenue assumptions do not support program enhancements or expansions. Instead this section is for program modifications to rightsize prior year under expenditure trends or eliminate programs costs no longer needed in FY 2025-26.

--

Contra Costa County Community Corrections Partnership
FY 2025-26 AB109 List of All Budgeted Contracts (no minimum)

Attachment E

Department and Org:	
---------------------	--

Contractor Name	Program/Function	2024-25 Contract Amount (if applicable)	2025-26 Proposed Contract Amount	Variance between 2024-25 and 2025-26 Amounts
				-
				-
				-
				-
				-
				-
				-
		\$ -	\$ -	\$ -



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3357

Agenda Date: 10/14/2024

Agenda #: 7.

Advisory Board: Community Advisory Board - Policy & Budget Subcommittee

Subject: CAB Policy & Budget Subcommittee Work Plan

Presenter: Nicole Green

Information:

Discuss CAB Policy & Budget Subcommittee work plan.

Referral History and Update:

CAB Policy & Budget Subcommittee was tasked with reviewing their work plan to identify their priorities for the remainder of the year.

Recommendation(s)/Next Step(s):

Review CAB Policy & Budget Subcommittee priorities for 2024.

Policy and Budget Work Plan 2023

Goal 1: Continue advocating for and tracking progress toward equity in the Criminal Justice System in Contra Costa County				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<ul style="list-style-type: none"> <input type="checkbox"/> Review research and data findings on where inequities may exist in the criminal justice system for specific demographics such as race/ethnicity, gender identity, ability, mental health status, etc., and its impact on AB 109 implementation. <input type="checkbox"/> Collaborate and assess with the work groups to identify the gaps in housing, employment, and disabilities. 	Ongoing	<p>Identify to what degree specific demographics such as race/ethnicity, age, gender identity, ability, those experiencing homelessness, are uninsured and mental health status (esp. individuals diagnosed with co-occurring disorders) are being served through AB 109 services.</p> <p>Compile and present the data to the full CAB.</p>		All
<ul style="list-style-type: none"> <input type="checkbox"/> Identify gaps in CoCo County's criminal justice system to CAB to support policy statement or CAB stance on racial and gender justice issues. 	Ongoing	<p>Collaborate with Programs and Services:</p> <p>Subcommittee to ensure questions around equity and inclusion are included in the Community Needs Survey.</p> <p>Report back to committee members information discussed in P&S.</p>		Lanita (All)
<ul style="list-style-type: none"> <input type="checkbox"/> Assign a CAB member(s) to attend Racial Justice Oversight Body (RJOB) meetings regarding data reporting or developing data listening sessions to understand and support reducing racial and ethnic disparities in the criminal justice system. 	Ongoing	Assigned CAB member(s) will report out on RJOB activities at general body meetings.	Meeting to resume 4/27/2023.	All
Goal 2: Develop FY 22/23 CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<ul style="list-style-type: none"> <input type="checkbox"/> Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs. 	July-Oct	Develop an informed budget based on community-based organization needs and community input		All

<input type="checkbox"/> Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended.	<p>Ongoing</p>	<p>Ongoing monitoring of the use of AB 109 funding.</p> <p>Look for areas based on financial reporting for funds that could be allocated in other areas or align with our CAB recommendations.</p>		<p>All</p>
<input type="checkbox"/> Propose increasing funding for Mental Health Services and propose more equitable access for reentry population <input type="checkbox"/> Propose bringing together CBOs and County Agencies to identify culturally appropriate and accessible mental health resources <input type="checkbox"/> Consider the implications of CAL-AIM in providing more accessible mental health resources for the reentry population	<p>Ongoing</p>	<p>Develop a holistic mental health strategy as part of CAB's policy & budget recommendations</p> <p>Review the AB 109 funding for community programs and make recommendation for funding opportunities for Mental Health Services</p> <p>Develop an informed budget based on Community Based Organization needs and community input.</p>		<p>All</p>
<input type="checkbox"/> Include best practices for the balance of unspent funds rolling over to next fiscal year.	<p>May-June</p>	<p>Meet with county staff (meet with specific departments) to share last years survey results. To help fill gaps in services to align with the recommendations of CAB.</p>		<p>All</p>