



# CONTRA COSTA COUNTY

## Committee Meeting Minutes - Final

### Merit Board

#### MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

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**Tuesday, April 22, 2025**

**6:00 PM**

**1025 Escobar St., Martinez, Conference**

**Rm # 110\*/[https://www.zoom.us/ Join](https://www.zoom.us/Join)**

**Meeting ID # 818 1625 0812 Password**

**228621/To call in: (214) 765-0478**

**Conference Code #3073276**

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1 Roll Call and Introductions

**Present**

Eizo Kobayashi, Charles Kreling, Dennis Reigle, and Toni Warren

**Absent**

James Mellander

2 Consent Items

A. Approve the March 11, 2025 Meeting Minutes

[25-1312](#)

Items are subject to removal from the consent calendar at the request of any Board Member, or on request for discussion by a member of the public.

**Attachments:**

[Merit Board Meeting Minutes\\_3.11.2025 Final](#)

**Motion:**

**Kreling**

**Second:**

**Reigle**

**Aye:**

**Kobayashi, Kreling, Reigle, and Warren**

**Absent:**

**Mellander**

**Result:**

**Passed**

3 Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

4 Old Business

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A. Consider whether to adopt the hearing officer's report and recommendation to deny the appeal of Catherine (Kate) DeLeon from denial of a promotion to the flexibly staffed position of Health Services Systems Analyst III in the Health Services Department.

[25-1313](#)

**After some discussion, Member Reigle moved and Member Warren seconded, to adopt the hearing officer's report and recommendation to deny Catherine (Kate) DeLeon's appeal from denial of a promotion to the flexibly staffed position of Health Services Systems Analyst III in the Health Services Department.**

**Motion:** Reigle  
**Second:** Warren  
**Aye:** Kobayashi, Kreling, Reigle, and Warren  
**Absent:** Mellander  
**Result:** Passed

5 New Business

A. Consider the appeal of Morgan Todorff from rejection on probation as an Administrative Services Assistant II in the Animal Services Department.

[25-1314](#)

**The Merit Board was advised by the Secretary that the appeal of Morgan Todoroff has been continued by agreement of the parties and will be rescheduled for a later date.**

**This Consent Item was continued.**

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department.

[25-1315](#)

**After some discussion, Member Reigle moved and Member Kobayashi seconded, to continue the hearing on the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocation Nurse in the Health Services Department to a new hearing date of June 10, 2025.**

**Motion:** Reigle  
**Second:** Kobayashi  
**Aye:** Kobayashi, Kreling, Reigle, and Warren  
**Absent:** Mellander  
**Result:** Passed

*The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.*

*For Additional Information Contact: 925-655-2100 or meritboard@hrd.cccounty.us Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.*

*\*Please be advised security screening is required to enter the building:  
<https://www.contracosta.ca.gov/8368/County-Administration-Building-Access>*