



CONTRA COSTA COUNTY

AGENDA - PUBLISHED

Merit Board

MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

Tuesday, April 22, 2025

6:00 PM

1025 Escobar St., Martinez, Conference

Rm # 110*/[https://www.zoom.us/ Join](https://www.zoom.us/Join)

Meeting ID # 818 1625 0812 Password

228621/To call in: (214) 765-0478

Conference Code #3073276

1 Roll Call and Introductions

2 Consent Items

A. Approve the March 11, 2025 Meeting Minutes

[25-1312](#)

Items are subject to removal from the consent calendar at the request of any Board Member, or on request for discussion by a member of the public.

Attachments: [Merit Board Meeting Minutes_3.11.2025 Final](#)

3 Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

4 Old Business

A. Consider whether to adopt the hearing officer's report and recommendation to deny the appeal of Catherine (Kate) DeLeon from denial of a promotion to the flexibly staffed position of Health Services Systems Analyst III in the Health Services Department.

[25-1313](#)

5 New Business

A. Consider the appeal of Morgan Todorff from rejection on probation as an Administrative Services Assistant II in the Animal Services Department. [25-1314](#)

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department. [25-1315](#)

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: 925-655-2100 or meritboard@hrd.cccounty.us Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.

**Please be advised security screening is required to enter the building:
<https://www.contracosta.ca.gov/8368/County-Administration-Building-Access>*



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1312

Agenda Date: 4/22/2025

Agenda #:



CONTRA COSTA COUNTY

Committee Meeting Minutes - Final

Merit Board

MERIT BOARD

James Mellander, Chair
Eizo Kobayashi
Charles Kreling
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1981-2002

Tuesday, March 11, 2025 **6:00 PM** **1025 Escobar St., Martinez, Conference Rm # 110*/<https://www.zoom.us/Join> Meeting ID # 852 8673 4479 Password 566361/To call in: (214) 765-0478 Conference Code #3073276**

1. Roll Call and Introductions

This was approved.

Present Eizo Kobayashi, Charles Kreling, James Mellander, Dennis Reigle, and Toni Warren

2. Consent Items

Approve the February 11, 2025 Meeting Minutes [25-730](#)

Attachments: [Merit Board Minutes Final 2.11.25](#)

Motion: **Reigle**

Second: **Kreling**

Aye: **Kobayashi, Kreling, Mellander, Reigle, and Warren**

Result: **Passed**

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

There was no public comment

4. Old Business

A. Consider the continued appeal of Lajanee Turner from rejection on probation as a Social Worker in the Employment & Human Services Department.

25-731

After some discussion, Member Kreling moved and Member Reigle seconded, to stay the appeal of Lajanee Turner from rejection on probation as a Social Worker in the Employment & Human Services Department for six (6) months because of appellant’s other pending administrative claims.

Motion:	Kreling
Second:	Reigle
Aye:	Kobayashi, Kreling, Mellander, Reigle, and Warren
Result:	Passed

The next meeting is currently scheduled for March 25, 2025.

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For Additional Information Contact: Salma Sadiq (925) 655 - 2176 or meritboard@hrd.cccounty.us

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1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1313

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Staff Report

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Staff Report

File #: 25-1315

Agenda Date: 4/22/2025

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