

Application Form

Profile

Nicole M Green
First Name Middle Initial Last Name

[Redacted] Suite or Apt

[Redacted] CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Contra Costa Public Defenders Office Forensic Social Worker
Employer Job Title

Length of Employment

6 Months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

15 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

12

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

University of Phoenix

Degree Type / Course of Study / Major

BA Business,

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of Phoenix

Degree Type / Course of Study / Major

MA Business, Project Managment and IOP

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Walden

Degree Type / Course of Study / Major

MSW- Current

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

TCP

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I bring to the Council a unique combination of lived experience, professional expertise, and a deep-rooted commitment to community advocacy. My personal journey as a justice-impacted individual who experienced homelessness in Contra Costa County provides a firsthand understanding of the profound and systemic barriers that this population faces. This lived perspective is my most valuable asset, giving me the empathy and insight to advocate for policies that are not only effective but also compassionate and equitable. I can speak from direct experience about the challenges of navigating services and the critical need for safe, stable housing. My approach to this work is grounded in the belief that each person's situation is different. It is crucial to approach every individual and problem with an individual lens, recognizing the unique barriers they can face based on age, sexual and gender identity, immigration status, and racial, ethnic, and cultural backgrounds. My professional practice is guided by an open-minded and culturally sensitive attitude. Furthermore, my studies for a Master of Social Work (MSW) degree—which I will complete this November—have provided me with advanced skills in assessing and screening people from diverse cultures and backgrounds to better understand the root causes of their challenges. Professionally, my nine years of experience in the reentry field have equipped me with a comprehensive understanding of program administration and the intricacies of the local reentry network. As the former assistant program manager for Bridges to Work and the program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs, I have a proven track record of developing and managing housing solutions. My current work as a Reentry Transition Specialist in the three county jails and my role with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective of the needs and challenges of this population. I have cultivated strong relationships with key organizations and stakeholders within the county, and my work has provided me with a granular understanding of the interconnected challenges—such as mental health, substance use, and employment barriers—that contribute to housing instability for this community. My advocacy skills are demonstrated through my active involvement as the Chair of the AB109 realignment Community Advisory Board (CAB). This role is a direct form of community activism, where I work collaboratively to facilitate policy changes and address the significant housing shortage for justice-impacted individuals. This experience has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. In summary, I am not just a candidate with a professional resume; I am a dedicated advocate who has both navigated the system and worked within it. I am confident that my unique blend of personal experience, professional skills, and established community connections will allow me to be a highly effective and authentic voice on the Council on Homelessness.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring to the Contra Costa Council on Homelessness a unique and powerful combination of lived experience, professional expertise, and a deep-rooted commitment to advocacy. This blend of qualifications gives me a holistic understanding of the challenges faced by justice-impacted and unhoused individuals and equips me to be an authentic and effective representative.

Lived Experience as a Core Qualification My most significant qualification is my personal journey. As a justice-impacted individual who has experienced homelessness, I have firsthand knowledge of the profound and systemic barriers that this population faces. I've personally navigated the process of returning to Contra Costa County without stable housing or a strong support system, giving me a unique insight into the immense challenges and the emotional toll that unstable conditions can have on returning citizens. This is not just a policy issue for me; it's a personal mission to ensure that others have the support I lacked. My lived experience provides me with an unwavering empathy and a clear understanding of what works and what doesn't, ensuring that my advocacy is grounded in the realities of those we aim to serve.

Professional Expertise and Community Connections My nine years of professional experience in the reentry field have provided me with a comprehensive understanding of program administration and the local service landscape. I have a proven track record of developing and managing housing solutions, having served as a program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs. My current role as a Reentry Transition Specialist and my work with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective. I have cultivated strong relationships with key organizations like the Office of Reentry and Justice, Contra Costa Office of Education Game Plan for Success Program, and Behavioral Health AOD and FMH, among others. My work with the CCC HIV/AIDS & STD program and my familiarity with the Coordinated Outreach Referral and Engagement (CORE) team demonstrate my hands-on knowledge of the interconnected challenges contributing to housing instability.

Advocacy and Leadership My commitment to advocacy extends beyond my professional duties. As the Chair of the AB109 realignment Community Advisory Board (CAB), I work collaboratively to address the significant housing shortage for justice-impacted individuals and facilitate policy changes. This role has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. My work is also guided by the belief that each person's situation is different, and I am committed to addressing the unique barriers faced by people from all backgrounds, including those of varying ages, abilities, sexual and gender identities, immigration statuses, and ethnic and cultural backgrounds. In summary, my unique blend of personal experience, professional skills, and established community connections makes me an ideal candidate for this appointment. I am confident that I can be a highly effective and authentic voice on the Council, dedicated to building a more compassionate and equitable system for all Contra Costa residents.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

AB109 Realignment- CAB , and COH

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Alcohol and Other Drugs (AOD)

List any volunteer or community experience, including any advisory boards on which you have served.

Health RIGHT 360 CRG Program AB109 Realignment- CAB- Vice Chair 2020 to Current • Policy and Budget Sub-Committee- Chair 2022 to Current • Program and Services Subcommittee- Chair 2022 to 2021 Health RIGHT 360 CRG Program 2023-2024 Alcohol and Other Drugs (AOD) 2022-2024 Gemma Project- Gender Responsive services 2025 to current

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Nicole M Green

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

7

Anonymous

30:08

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☒ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am applying for the reentry seat on the Council on Homelessness because I have both the lived experience and professional expertise to effectively advocate for this community. Having personally navigated homelessness as a justice-impacted individual in Contra Costa County, I understand the unique and complex barriers this population faces. My personal journey fuels my commitment to this work, and for the past nine years, I've dedicated my career to developing and managing programs that provide a lifeline to others. My professional experience includes roles as the assistant program manager for Bridges to Work and program manager for Shelter Inc's AB109 and BSCC reentry housing programs. My current roles includes transition work with in the three Contra Costa jails, and I working with the CCC PD Forensic Mental Health Team. These positions have given me hands-on experience in addressing the critical need for housing and the multifaceted obstacles that justice-impacted individuals face, including mental health issues, substance use, and employment barriers. Furthermore, as a member of the AB109 realignment CAB, I actively advocate for policy changes to address the significant housing shortage for this population. I believe my unique perspective—blending personal experience, professional insight, and advocacy work—will allow me to be a powerful voice on the council and contribute meaningfully to solutions that create lasting change.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) ***

I bring to the Council a unique combination of lived experience, professional expertise, and a deep-rooted commitment to community advocacy. My personal journey as a justice-impacted individual who experienced homelessness in Contra Costa County provides a firsthand understanding of the profound and systemic barriers that this population faces. This lived perspective is my most valuable asset, giving me the empathy and insight to advocate for policies that are not only effective but also compassionate and equitable. I can speak from direct experience about the challenges of navigating services and the critical need for safe, stable housing. Professionally, my nine years of experience in the reentry field have equipped me with a comprehensive understanding of program administration and the intricacies of the local reentry network. As the former assistant program manager for Bridges to Work and the program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs, I have a proven track record of developing and managing housing solutions. My current work as a Reentry Transition Specialist in the three county jails and my role with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective of the needs and challenges of this population. I have cultivated strong relationships with key organizations and stakeholders within the county, and my work has provided me with a granular understanding of the interconnected challenges—such as mental health, substance use, and employment barriers—that contribute to housing instability for this community. My advocacy skills are demonstrated through my active involvement as the Chair of the AB109 realignment Community Advisory Board (CAB). This role is a direct form of community activism, where I work collaboratively to facilitate policy changes and address the significant housing shortage for justice-impacted individuals. This experience has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. In summary, I am not just a candidate with a professional resume; I am a dedicated advocate who has both navigated the system and worked within it. I am confident that my unique blend of personal experience, professional skills, and established community connections will allow me to be a highly effective and authentic voice on the Council on Homelessness.

4. **Please identify your personal connections with homelessness by selecting one of the options below: ***

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

My approach to working with diverse populations is grounded in the understanding that each individual's situation is unique. It is crucial to approach every person with an individual lens, recognizing the specific barriers they can face based on their age, sexual and gender identity, immigration status, and racial, ethnic, and cultural backgrounds. My professional practice is guided by an open-minded and culturally sensitive attitude, which I believe is essential for building trust and providing effective support. Furthermore, my studies for a Master of Social Work (MSW) degree have provided me with advanced knowledge and skills in assessing and screening people from diverse backgrounds to better understand the root causes of their challenges. There are many reasons why unhoused people from diverse backgrounds might have a harder time accessing services. These are often rooted in systemic issues, a lack of cultural understanding, and a failure to provide flexible, person-centered care. Based on my professional experience, here are three key reasons why certain groups face greater barriers.

Systemic and Implicit Bias

Systemic and implicit biases create significant barriers for specific groups, particularly people of color. The disproportionate rate of homelessness among Black and Indigenous communities in Contra Costa County is a clear indicator of these issues. For example, Black individuals represent about 11% of the general population but account for 37% of the unhoused population. This significant disparity points to a system where factors like discrimination in housing, employment, and the criminal justice system create immense barriers. Additionally, members of the LGBTQ+ community often experience discrimination, which can lead to a lack of trust in traditional shelters and programs, making it difficult for them to seek or receive help.

Cultural and Linguistic Barriers

Many service programs are not designed to be culturally or linguistically inclusive. For individuals who do not speak English or come from diverse cultural backgrounds, navigating complex intake forms and understanding program rules can be nearly impossible. When services lack materials in a person's native language or fail to employ culturally competent staff, it can lead to misunderstandings, frustration, and a disconnection from vital resources.

Lack of Tailored Services

A "one-size-fits-all" approach to services fails to meet the unique needs of diverse populations. For instance, people with physical disabilities may find that traditional shelters are not accessible, while unhoused youth need age-appropriate resources that differ from those for adults. Furthermore, individuals with complex legal or immigration statuses may be ineligible for specific housing or financial assistance programs, leaving them with extremely limited options for support.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

Contra Costa County has made significant strides in addressing homelessness. To build on this progress, I propose two ideas that leverage my experience working directly with justice-impacted individuals and the organizations that serve them. My goal is to streamline our efforts and create a more compassionate and effective system for those at risk of or experiencing homelessness.

1. Expanding and Streamlining Reentry-Specific Housing Subsidies

There is a significant need for housing specifically designed for justice-impacted individuals, as they often face immense discrimination and rejection from traditional landlords. My experience working with AB109 and BSCC reentry housing programs, combined with my current work with the Public Defender's Office and within the county jails, has shown me that the demand for these resources far exceeds the available supply.

To address this, I propose we expand funding for targeted programs like Lao's and Hope Solutions housing initiatives and the Homecoming Project by Impact Justice, which successfully connects formerly incarcerated individuals with vetted homeowners. We should also create a dedicated, housing-first fund for this population and simplify the application process. This would not only reduce recidivism but also help people stabilize their lives and contribute to the community more quickly.

2. Establish a Reentry Housing Navigation Program

Drawing from my experience with the Public Defender's Office and in the county jails, a critical gap exists in the immediate aftermath of release. Many individuals are released with nowhere to go and limited knowledge of how to navigate the complex housing market. The county should establish a dedicated Reentry Housing Navigation Program that provides intensive, one-on-one assistance to justice-impacted individuals prior to and immediately after their release.

This program would employ housing navigators who specialize in working with formerly incarcerated people. These navigators would start working with individuals while they are still in custody to create a personalized housing plan. This plan would include identifying housing options that are friendly to those with criminal records, assisting with housing applications, securing temporary shelter upon release, and connecting individuals with financial assistance programs. This proactive approach would prevent the cycle of reincarceration and homelessness, as it addresses a root cause of instability at the most critical moment—the transition from jail back to the community. The Reentry Housing Navigation Program would work with the CORE team. The proposed Reentry Housing Navigation Program would complement this by providing a specialized and dedicated "front door" for justice-impacted individuals. Instead of these individuals having to navigate the general CE system on their own immediately after release, they would be met by a dedicated reentry navigator.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

[REDACTED]

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

[REDACTED]

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

[REDACTED]

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

My lived experience with incarceration and homelessness makes me an excellent representative for justice-impacted communities. I have personally navigated the daunting process of returning to Contra Costa County without stable housing or a strong support system. This journey has given me a deep, firsthand understanding of the immense challenges and the emotional toll that unstable conditions can have on returning citizens and the unhoused population. I can also provide feedback from a unique, dual perspective: my lived experience and my professional experience. In my professional role, I work directly within Contra Costa's reentry programs and with the Health, Housing, and Homeless Services (H3) program, focusing specifically on housing. My key focus has been housing, as I am familiar with the Coordinated Outreach Referral and Engagement (CORE) team, understand the Housing First model, and have a clear knowledge of the cap on services from both a reentry and a homeless lens. This combination of lived and professional experience allows me to see the system from every angle. I have a vast understanding of the existing disconnects within the county's services, and I am committed to learning new ideas to help people experiencing homelessness. I have a great connection with community members and am passionate about bridging the gap between those in need and the resources available.

Contact Information

17. Name *

Nicole Green

18. Email *

[REDACTED]

19. Phone Number *

[View results](#)

Respondent

18

Anonymous

26:59

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

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Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

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- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

Due to my extensive work and positive results with unhoused, underemployed and justice impacted youth and young adults. My voice as a strong advocate will prove to be an asset to the Council on Homelessness.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

My agencies Back on Track Expungement Services and Back on Track Community Services address all of the above community concerns. I have no issues speaking publicly .. I actually enjoy speaking truthfully and factually on clear resolutions that work.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

Justice Impacted
Under-Employed
Racial Barriers

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

Try meeting and speaking with people where they are in life, not speaking from a place of where you believe they should be. Strong customer service skills are needed... this builds trust with the unhoused etc. Walk with our marginalized community members, not in front of them.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐	Transition aged youth (18-24)
☐	Adult (25-54)
☐	Older Adult (55-61_
☐	Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐	White
☐	Hispanic/Latino(a)(o)(e)(x)
☐	Black/African American/African
☐	Native Hawaiian/Pacific Islander
☐	American Indian/Alaskan Native/Indigenous
☐	Asian American/Asian
☐	Multiple Races
☐	Cuban

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

As a young lady in foster care ..I was immediately unhoused on my 18th birthday 4/15/1986. I used my voice and life experiences to the written legislation cohort (Extended Foster Youth act 2012) AB12.

Contact Information

17. Name *

Yvette Williams

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Yvette J Williams
First Name Middle Initial Last Name

[Redacted] Suite or Apt

[Redacted] CA [Redacted]
State

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Back on Track Community Services Executive Director
Employer Job Title

Length of Employment

10

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All 4

How long have you lived or worked in Contra Costa County?

1997

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

5

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

DVC

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

DVC

Degree Type / Course of Study / Major

Addiction Studies/Criminal Justice

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Paralegal

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B**Certificate Awarded for Training?**

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services. Additionally' I have consistently & successfully facilitated' several Employment & Resource fairs for underserved populations every year since 2015. My agency' Back on Track Community Service- work with transitional aged youth & underrepresented adults is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose. I became the sole-proprietor of Back on Track Expungement Services, a legal document preparation service for clients seeking the eradication of previous criminal infractions. Back on Track Expungement Services introduced Yvette to society's most helpless and overlooked population. It was also incumbent upon Yvette to return to school to complete course work to become a certified Paralegal! After graduating an accredited Paralegal program,

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please refer to my Bio for my Qualifications

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Back on Track Expungement Services Founder and Executive Director Expungement of Adult and Juvenile Criminal Records - Certified LDA Back on Track Community Services Founder-Executive Director Event Coordinator Community Advocacy Mentorship Community Resource Provider Association of Midnight Basketball Public Relations and Marketing EMPLOYMENT CASE MANAGER/OFFICE MANAGER, Acorn Career Center, -Oakland , Mentor • Employment/ Housing Coordinator /Love Never Fails, Inc.(Survivors of Human & Sex Trafficking) - Hayward California Fatherhood Institute- Board of Directors Public Relations Oakland Ca

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Na

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.