



CONTRA COSTA COUNTY

AGENDA

Emergency Medical Care Committee

Tuesday, December 2, 2025

11:00 AM

**777 Arnold Drive, 1st Floor, Paramount
Room, Martinez |**

<https://cchealth.zoom.us/j/93273674100> |

Call in: 646-518-9805

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Approval of Minutes from the September 3, 2025 meeting
3. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
4. Chair's Report - Lance Maples, EMCC Chair
5. Members' Reports
6. Fire Chiefs' Report - Fire Executive Chief Representative
7. Staff Report: EMCC Annual (Draft) Report Action: Review/Approve for Submission to the Board of Supervisors - Rachel Morris, Staff to EMCC, Contra Costa EMS Agency
8. Quarterly 911 Transport Providers Report - Chief Xon Burris CCCFPD, Chief Lance Maples SRVFPD
9. EMS Medical Director's Report - Senai Kidane, MD, Contra Costa EMS Medical Director
10. EMS Director's Report - Marshall Bennett, Contra Costa EMS Director
11. The next meeting is currently scheduled for March 10, 2026
12. Adjourn

Attachments for December 2 2025 EMCC Meeting

[25-4951](#)

Attachments: [Dec 2 EMCC Materials Packet](#)

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 777 Arnold Drive, Suite 110, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Rachel Morris, rachel.morris@cchealth.org



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4951

Agenda Date: 12/2/2025

Agenda #:

Advisory Board: Emergency Medical Care Committee

Subject: Attachments for December 2, 2025 EMCC Meeting

Contact: Rachel Morris

Information:

December 2 EMCC Materials Packet

CONTRA COSTA COUNTY

*1025 ESCOBAR STREET
MARTINEZ, CA 94553*



Meeting Minutes

Tuesday, September 23, 2025

11:00 AM

**777 Arnold Drive, 1st Floor, Paramount Room, Martinez |
<https://cchealth.zoom.us/j/99278557008> | Call in: 646-518-9805**

Emergency Medical Care Committee

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

Committee Chair Lambert called the meeting to order at 11:08 a.m.

Present	Grace Ahn, Archie Bowles, Xon Burris, Melinda Elayda, Nicholas Fajardo, Michael Gregory, Kacey Hansen, James Lambert, Ellen Leng, Lance Maples, Rebecca Pfeifer-Rosenblum, Chad Pierce, Scott Vermillion, and Judy Woo
Absent	Jonas Aguiar, Gary Giusti, Ari Kestler, James Lang, Kate Lewis, Glenn McIntyre, Regina Rubier, and Wayne Repard
Non-voting	Marshall Bennett, and Senai Kidane

2. Approval of Minutes from the June 10, 2025 meeting

A motion was made by Fajardo, seconded by Bowles, to approve the minutes from the June 10, 2025 meeting. The motion carried by the following vote:

Motion: Fajardo

Second: Bowles

Aye: Ahn, Bowles, Burris, Elayda, Fajardo, Gregory, Hansen, Lambert, Leng, Maples, Pfeifer-Rosenblum, Pierce, Vermillion, and Woo

Absent: Aguiar, Giusti, Kestler, Lang, Lewis, McIntyre, Rubier, and Repard

Result: Passed

3. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment was given regarding the paramedic accreditation process.

4. Chair's Report - James Lambert, EMCC Chair

No report.

5. Members' Reports - Presentation of new slate of officers for EMCC Executive Committee by Nominating Committee

A motion was made by Burris, seconded by Lambert, to approve the new slate for the 2025-2027 Executive Committee. The slate includes Maples for Chair, Elayda for Vice Chair, and Fajardo and Pierce for the non-officer positions. The motion carried by the following vote:

Motion: Burris

Second: Lambert

Aye: Ahn, Bowles, Burris, Elayda, Fajardo, Gregory, Hansen, Lambert, Leng, Maples, Pfeifer-Rosenblum, Pierce, Vermillion, and Woo

Absent: Aguiar, Giusti, Kestler, Lang, Lewis, McIntyre, Rubier, and Repard
Result: Passed

6. CCCEMSA Staff Report(s) - CCCEMSA PHCC Staff Member(s)

-CCCEMSA Prehospital Care Coordinator (PHCC) Geoff Martin gave a brief presentation on infometrics, APOT, dispatch liaison, field treatment guideline development, system development, cardiac arrest system of care, EMS mobile app, and opioid multi-agency response initiative (OMRI).

7. CCH Integration of Outreach and Response - Matt Kaufmann, Contra Costa Health Deputy Director

Kaufmann spoke on the coordinated outreach and response teams within Contra Costa Health. There are upwards of 5 to 6 teams in the field, developed over the years. The teams include A3 (anyone, anywhere anytime); CORE (coordinated outreach and referral engagement); Transitions team; MHET (mental health evaluation team); and HCH (health care for the homeless). To aid in coordination of the teams, a new Director of Community Response role within Contra Costa Health has been created. Kaufmann spoke of the future direction of the teams and potential impacts.

8. Implementation of EMD Card 38 - Judy Woo, CCCFPD Fire Communications Manager

Members Woo and Burris spoke on challenges presented by the January 1, 2026 implementation of Card 38. CCCEMSA memorandum 25-MEMO-008 was referenced.

9. Fire Chiefs' Report - Fire Executive Chief Representative

No report.

10. Quarterly 911 Transport Providers Report - Chief Xon Burris CCCFPD, Chief Lance Maples SRVFPD

Chief Burris (CCCFPD):

-Since last meeting in June, BLS ambulances are being dispatched to approved calls in Zone B with 70 or more transports on some days. Integration of Richmond Fire into calls is projected. Dispatch centers will need to be coordinated.

-APOT numbers are holding steady since the implementation of the signing tool.

-CCCFPD has a new medical director, Dr. Craig DeVinney.

Chief Maples (SRVFPD):

-A new drill grounds, funded by Measure X, will have a grand opening with a ribbon cutting.

-Q3 training is ready to close out. Training materials can be made available to other providers.

-SRVFPD is working with EMSA on a potential telehealth pilot program.

11. EMS Medical Director's Report - Senai Kidane, MD, Contra Costa EMS Medical Director

Training for updated 2026 field treatment guidelines will be released to field providers soon. Kidane spoke on some of the system updates that will be included in the training.

12. EMS Director's Report - Marshall Bennett, Contra Costa EMS Director

-Introduced new CCCEMSA Assistant Director, Guy Valente.

-The RFP and EMS Plan remains at EMSA with no movement. County counsel is involved to encourage movement.

-Working on an extension to the Alliance contract to ensure no gaps in service.

13. The next meeting is currently scheduled for December 2, 2025.

14. Adjourn

The meeting was adjourned at 12:47 p.m.

Attachments:

[Sept 23 EMCC Materials Packet](#)

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For Additional Information Contact: Rachel Morris, rachel.morris@cchealth.org

Seats	EMCC Members	12/3/2024	3/11/2025	6/10/2025	9/23/2025	12/2/2025	3/10/2026	6/2/2026	9/1/2026
B 1 Alameda Contra Costa Medical Association	Grace Ahn	Absent	Present	Absent	Present				
B 2 American Heart Association	Kate Lewis	Present	Present	Present	Absent				
B 3 American Red Cross	Michael Gregory	Present	Present	Present	Present				
B 4 California Highway Patrol	Wayne Repard	Present	Present	Present	Absent				
B 5 Communications Center Managers' Association	Judy Woo	Present	Present	Present	Present				
B 6 Contra Costa Fire Chiefs' Association	Jonas Aguiar	Absent	Absent	Absent	Absent				
B 7 Contra Costa Police Chiefs' Association	Scott Vermillion	Present	Absent	Absent	Present				
B 8 Emergency Nurses Association	Melinda Elayda	Vacant	Present	Present	Present				
B 9 Hospital Council, Bay Area Division	James Lambert	Present	Present	Absent	Present				
B 10 Public Managers' Association	Vacant	Present	Present	Vacant	Vacant				
B 11 Trauma Center (Contra Costa Contract)	Kacey Hansen	Vacant	Present	Present	Present				
B 12 Contra Costa Office of the Sheriff	James Lang	Vacant	Present	Present	Absent				
B 13 Contra Costa Health Services - Behavioral Health	Chad Pierce	Present	Absent	Present	Present				
C 1 Ambulance Providers (Contra Costa 9-1-1 Service Contract)	Xon Burris	Present	Present	Present	Present				
C 2 Air Medical Transportation Provider (Contra Costa Authorized)	Glenn McIntyre	Present	Present	Present	Absent				
C 3 EMS Training Institution	Gary Giusti	Absent	Present	Present	Absent				
C 4 Private Provider Field Paramedic	Nicholas Fajardo	Present	Absent	Present	Present				
C 5 Public Provider Field Paramedic	Lance Maples	Present	Present	Absent	Present				
C 6 Emergency Department Physicians	Ari Kestler	Present	Present	Present	Absent				
District I (Gioia)	Rebecca Pfeifer-Rosenblum	Vacant	Vacant	Vacant	Present				
District II (Andersen)	Archie Bowles	Present	Present	Present	Present				
District III (Burgis)	Nina Silva	Absent	Absent	Absent	Absent				
District IV (Carlson)	Ellen Leng	Absent	Present	Present	Present				
District V (Scales-Preston)	Vacant	Vacant	Vacant	Vacant	Vacant				
E 1 Ex Officio	Marshall Bennett	Absent	Present	Present	Present				
E 2 Ex Officio	Senai Kidane	Present	Present	Present	Present				
	Quorum								

*Special Meeting

Advisory Body + Brown Act done

Meeting Attendance Requirements per the Bylaws:

- A. EMCC members shall attend EMCC meetings.
- B. A member who cannot attend a meeting must notify the Chair and may have one excused absence in a twelve month period.
- C. Whenever a member does not attend two regularly scheduled meetings, within a rolling twelve month period, complete their Brown Act requirements or fails to meet the criteria for sitting on the advisory body the EMS Agency shall notify the nominating agency/organization of the absences and request appropriate action.
- D. Members must complete the required Ethics and Brown Act training provided by the County within three months of appointment and submit the "Training Certification for Member of County Advisory Body" form to EMS staff prior to participating at any meeting.
- E. Members who do not complete the Ethics and Brown Act training within 3 months may not further participate until the requirement is fulfilled.
- F. Ethics and Brown Act training is recommended to be completed every two years while serving on a County Advisory Committee.

Contra Costa County
EMERGENCY MEDICAL CARE COMMITTEE

Annual Report for 2025

Advisory Body Name: Emergency Medical Care Committee (EMCC)

Advisory Body Meeting Time/Location: 11:00 a.m. - 12:30 p.m. on the second Tuesday of March, June, September, and December, unless otherwise noted. The public may attend in person or remotely via Zoom or call-in.

Chair: James Lambert (December 2021 – November 2025); Lance Maples (December 2025 – Present)

Staff Person: Rachel Morris (January 2017 – Present), Health Services, Emergency Medical Services

Reporting Period: January 1, 2025 – December 31, 2025

I. Activities:

The EMCC, over four (4) regular meetings in the past year, was involved in or kept its membership informed about the following:

- The Board of Supervisors recognized May 18-24th as National EMS Week, and May 21st as EMS for Children Day.
- Treatment guidelines and policies updated for 2026 are finalized. Implementation is January 1st, 2026.
- Continued discussion on adverse impacts on 9-1-1 ambulance providers and patient care associated with prolonged ambulance patient offload delays (APOT).
- CCCEMSA continues the RFP process for a competitive procurement of emergency ambulance service in ERAs I, II, and V. The RFP was approved by the CCC Board of Supervisors on February 4, 2025 and submitted to the California State EMS Authority on February 5, 2025. CCCEMSA is awaiting formal EMSA approval.
- EMS policy change and ongoing law enforcement engagement and education to standardize law enforcement requests for ambulances that include relevant information necessary for patient centric triage of ambulance deployment.

II. Accomplishments

- Approval of EMCC 2024 Annual Report.
- Successful nominations and establishing of new EMCC executive committee for the 2025-2027 term.
- BLS tiered response extended into Zone B (all of West County excepting Zone A = Richmond).
- Published updated Public Safety First Aid policies to support Law Enforcement AED and Narcan programs and to support volunteer agency personnel who are integrated into EMS system.
- Fully staffed contract position “EMS Specialist”. The position is focused on performing ambulance inspections and supporting CCCEMSA internal Ambulance Ordinance processes and compliance as well as providing specialized EMS administrative support to CCCEMSA program staff.
- AMR and San Ramon Valley Fire Protection District received the American Heart Association’s Mission: Lifeline®-EMS Achievement Award for their commitment to rapid, research-based care to people within Contra Costa County experiencing a stroke or a STEMI, the most severe form of heart attack.
- CCCEMSA received the American Heart Association EMS Mission Lifeline Regional Award for adherence and commitment to quality performance standards among STEMI Receiving Centers, 911 EMS agencies, and other supporting participants of the system of care for Contra Costa County.
- As of January 1, 2025, all paramedic providers in the EMS system have been trained in our Medicated Assisted Treatment for Opioid Use Disorder patients using Buprenorphine to initiate treatment in the field.
- Successful implementation of “Nurse Navigator” program that shunts low acuity non-urgent 911 calls to RN help and provides RN support and for alternative transport outside of EMS system.

III. Attendance/Representation

The EMCC is a multidisciplinary committee with membership consisting of representation of specific EMS stakeholder groups and organizations plus one (1) consumer member nominated by each Board of Supervisor member. There are twenty-four (24) authorized, voting seats, and two (2) non-voting, ex-officio seats on the advisory body. In 2025, twenty-two (22) voting member seats and two (2) ex-officio seats were filled; two (2) seats were unfilled. A quorum was achieved at four (4) of the four (4) regular EMCC meetings in 2025.

IV. Training/Certification

Each new EMCC representative was given a copy of the Advisory Body Handbook and copies of the “The Brown Act and Better Government Ordinance Training Video,” “Ethics for Local Government Officials” video offered by the Fair Political

Practices Commission, and Implicit Bias training during their two (2) year term. Members are given three (3) months from appointment to complete the three required trainings. For the 2024-2026 term, certification forms have been received from four (4) representatives so far. The four (4) certificates received this year are attached to this report.

V. Focused Objectives for Next Year

- Continued refinement to LEMSA policy making process to include preemptive stakeholder engagement and standardized publishing cadence and conventions.
- Support continued opportunities for more efficient response and transport model to include:
 - Tiered response monitoring and refinement
 - Supporting behavioral health models that shunt non-medical calls away from EMS system or lessen the current burden on the EMS system.
- Continued support emergency ambulance provider and community hospitals efforts to reduce patient transfer of care extended delays that impact the availability of ambulances for the next 9-1-1 call.

VI. Expected 2026 Reports, Updates, and Continued Support Items

- Continue to support stakeholder opportunities and efforts to procure sustainable funding for EMS System emergency communications, dispatch, and data infrastructure enhancements to optimize patient care in day-to-day and disaster conditions.
- Support Public Health Medical Health Disaster Coalition preparedness and engagement as it pertains to the EMS System. Continue to monitor and report on EMS System impacts due to changing economics and health care reform.
- Support EMS System program (STEMI, Stroke, Cardiac Arrest, EMSC, Quality/Patient Safety and Trauma) initiatives.
- Support and sustain community education and outreach.
- Support appropriate use of 9-1-1, CPR Anytime, and Automatic External Defibrillator (AED) programs through partnerships with Law Enforcement, CERT, fire first responders, and community coalitions.
- Receive updates on treatment guidelines and policies for 2026.