



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Monday, July 20, 2026

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

CAB Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the June 15, 2026, CAB Policy & Budget Subcommittee meeting. [26-3192](#)
Attachments: [DRAFT CAB Policy & Budget Record of Action - June 15, 2026](#)
4. Review CAB Policy & Budget Work Plan. [26-3193](#)
Attachments: [DRAFT Policy & Budget Work Plan 2025](#)
5. Discuss Ongoing Monitoring of AB 109 Excess Funding Recommendations. [26-3194](#)
Attachments: [DRAFT CAB Performance Metrics Recommendation](#)
[Overview of AB 109 Excess Funds Recommendations](#)
[FY 25-26 Q3 AB 109 Excess Funding Reporting](#)
6. The next meeting is currently scheduled for Monday, August 17, 2026, at 11 a.m.
7. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3192

Agenda Date: 7/20/2026

Agenda #: 3.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: Record of Action - June 15, 2026

Presenter: Briana Lucca, Subcommittee Chair

Information:

CONSIDER approving the Record of Action of June 15, 2026, CAB Policy & Budget Subcommittee meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made during the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's June 15, 2026, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Monday, June 15, 2026

11:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/82787248693> |

Webinar ID: 827 8724 8693 |

CAB Policy & Budget Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Briana Lucca called the meeting to order at 11:04 a.m.

1. Roll Call and Introductions

Present

Wilanda Hughes, Rena Hurley, Kevin Lawson, Briana Lucca, and Roland Fernandez

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment was received.

3. CONSIDER approving the Record of Action from the March 16, 2026, CAB Policy & Budget Subcommittee meeting. [26-2568](#)

Attachments:

[DRAFT CAB Policy & Budget Record of Action - March 16, 2026](#)

Motion:

Hurley

Second:

Lawson

Aye:

Hurley, Lawson, Lucca, and Fernandez

Abstain:

Hughes

Result:

Passed

4. Discuss CAB Policy & Budget Subcommittee Work Plan.

[26-2569](#)

Attachments: [Policy & Budget Work Plan 2025](#)

Discussion was held.

Public comment was received.

The Subcommittee reviewed its work plan and discussed priorities for the current and upcoming year. Members identified key areas of focus, including funding allocations, subcontractor expenditures, and quality assurance. The Subcommittee discussed the importance of understanding how funds are distributed, monitoring whether providers have sufficient resources to implement services, and reviewing program fidelity to ensure services are delivered as intended. Members also emphasized the need for accountability through ongoing monitoring of program implementation and the appropriate use of allocated funds.

5. Presentation by the Office of Reentry & Justice on Performance-Based Contracting.

[26-2570](#)

Attachments: [Performance-Based Contracting Presentation](#)

Discussion was held.

Public comment was received.

The Subcommittee received a presentation from the Office of Reentry & Justice on performance-based contracting, including its purpose, background, implementation process, and the role of performance measures in promoting accountability and improving service delivery. Members discussed program accountability, service delivery expectations, and the importance of ensuring funded services are implemented as intended. Additional discussion included the use of logic models to define program outcomes, the development of contract requirements that are enforceable without creating unnecessary administrative burden, the coordination of services to minimize duplication, and an understanding of operational needs for successful implementation. Members asked whether County-operated programs are monitored and evaluated to the same extent as community-based organizations. Staff noted that monitoring and evaluation efforts have primarily focused on community-based organizations but acknowledged that applying similar approaches to County partners could be considered in the future.

6. Discuss Ongoing Monitoring of AB 109 Excess Funding Recommendations. [26-2571](#)

Attachments: [Overview of AB 109 Excess Funds Recommendations](#)
[FY 25-26 Q3 AB 109 Excess Funding Reporting](#)

Discussion was held.

Public comment was received.

The Subcommittee discussed the ongoing monitoring of the AB 109 Excess Funding recommendations and reviewed the FY 2025-26 Quarter 3 AB 109 Excess Funding Report. Members discussed developing a centralized and consistent framework for monitoring funded programs to strengthen fiscal accountability, program implementation, and performance monitoring. The Subcommittee expressed interest in receiving quarterly reports from funded providers that include program performance measures, expenditure data, projected spending, outcome metrics, and supporting documentation beyond presentation summaries.

Members also discussed establishing standardized reporting requirements, identifying key questions for providers to address during presentations, and utilizing performance management tools to support ongoing monitoring. Additional discussion focused on program fidelity, accountability, and ensuring services are implemented and delivered as intended.

As a continuation of the discussion from the General CAB meeting, the Subcommittee further discussed developing a formal process for reviewing requests to modify funded programs. Members indicated that budget modifications or reallocations that do not change the approved purpose, services, or deliverables of a program may be shared as part of regular program updates for transparency and monitoring. However, proposed changes to the approved use of funds, program activities, services, or deliverables should be presented to CAB for review and discussion before consideration by the Community Corrections Partnership (CCP). The Subcommittee agreed to continue the discussion at a future meeting, including the development of performance metrics and a standardized reporting template.

7. Discuss Presentation to the Community Corrections Partnership (CCP) on the AB 109 Excess Funds Update

Discussion was held.

Public comment was received.

The Subcommittee discussed the presentation to the Community Corrections Partnership (CCP) on the AB 109 Excess Funding update scheduled for the August CCP meeting. The Subcommittee Chair, Briana Lucca, will work with CAB Chair Nicole Green and the Office of Reentry & Justice to draft and prepare for the presentation.

8. The next meeting is currently scheduled for Monday, July 20, 2026, at 11 a.m.

Next Steps:

- Review CAB Policy & Budget Subcommittee Work Plan
- Discuss ongoing monitoring for AB 109 Excess Funds
- Discuss Performance Metrics & Reporting Template

9. Adjourn

The meeting was adjourned at 12:33 p.m. by Briana Lucca. The next scheduled meeting of the Subcommittee is Monday, July 20, 2026, at 11 a.m.

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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3193

Agenda Date: 7/20/2026

Agenda #: 4.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: CAB Policy & Budget Work Plan

Presenter: Briana Lucca, Subcommittee Chair

Information:

Review the CAB Policy & Budget Subcommittee's 2025 work plan and discuss priorities to ensure alignment with the Subcommittee's goals.

Referral History and Update:

In preparation for the upcoming year, the Subcommittee will review its current work plan, identify priorities, and outline planned activities to guide its work.

Recommendation(s)/Next Step(s):

Debrief and finalize the CAB Policy & Budget Subcommittee's 2026 priorities, and review the work plan as needed to ensure the Subcommittee is working effectively toward its goals.

Policy and Budget Work Plan 2025

Goal 1: Comprehensive Review of Previous CAB Recommendations to Highlight Successful Implementation and Identify Opportunities for Refinement				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review previous evaluations and policy & budget recommendations ☐ Invite County Departments to provide updates on \$15M excess funding recommendations/ spending	March-May June-Dec	Checklist with all completed and outstanding recommendations Provide CCP updated status report of \$15M spending		All
☐ Understand the previous evaluation processes and advocate for a future evaluation of County AB 109 spending	March-May	Plan created to secure funding for evaluation		All
☐ Invite County staff to present on AB 109 discretionary fund awards from the state to learn how CC is doing YoY	April-May	Identify potential areas to focus and strategies to recommend that would increase the allocation in future years		All
Goal 2: Develop CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
☐ Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs.	August-September	Develop an informed budget based on community-based organization needs and community input		All
☐ Ensure CCP is reporting on a quarterly basis ☐ Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended. ☐ Examine previous year spending to identify any recurring savings that could be reallocated to priority areas	Ongoing Ongoing	Ongoing monitoring of the use of AB 109 funding.		All
☐ Invite CBOs and community members to share about gaps in services and continued areas of focus ☐ Understand performance based contracting for CBOs, and how county departments could explore this type of approach	Ongoing June-July	Develop an informed budget based on Community Based Organization needs and community input.		All



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3194

Agenda Date: 7/20/2026

Agenda #: 5.

Advisory Board: CAB Policy & Budget Subcommittee

Subject: AB 109 Excess Funding Recommendations

Presenter: Briana Lucca, Subcommittee Chair

Information:

Review services funded through the AB 109 Excess Funding recommendations and discuss approaches for ongoing monitoring of funded programs.

Referral History and Update:

In 2024, CAB developed recommendations for a \$15 million investment in community services focused on housing, behavioral health, employment, and pre- and post-release engagement, funded through AB 109 Excess Funds. Providers presented initial program overviews, including services, implementation approaches, and current funding status. The CAB Policy & Budget Subcommittee is developing monitoring frameworks and protocols to support ongoing oversight of the AB 109 Excess Funding recommendations.

Recommendation(s)/Next Step(s):

Discuss next steps for establishing a monitoring framework and identify the information needed to support ongoing CAB oversight of AB 109 Excess-funded services.

CAB Policy & Budget Subcommittee

DRAFT CAB Performance Metrics Recommendation

Monday, July 20, 2026

Purpose

This framework establishes a consistent approach for monitoring the implementation, funding expenditures, and outcomes of AB 109 Excess Fund investments. It is intended to promote consistency, accountability, and meaningful performance reporting to support ongoing program oversight and continuous improvement.

Core Reporting Requirements:

(Required for all funded Programs)

- Number of referrals
- Number of unique participants referred
- Number of participants served
- Participant demographics (e.g. age, race/ethnicity, gender, etc., as appropriate)
- Participant CJ priority status group (AB 109 tiered system, if applicable)

Fiscal Accountability

- Funds awarded (Allocated)
- Funds expended (Expenditures)
- Remaining balance
- Projected budget
- Brief explanation of significant budget variances

Implementation

- Implementation Status
- Progress towards proposed activities
- Activities completed during the reporting period
- Milestones achieved
- Challenges/barriers
- Planned next steps
- Highlight a client and/or a system coordination success story during reporting period

Program-Specific Outcome Metrics

Each funded program will report outcomes aligned with its objectives. The table below provides an overview of each funded program, including its priority area, lead agency, and currently reported performance metrics to support the development of additional performance metrics

Priority Area	Lead Agency	Program Name	Current Performance Measures Reported
Priority 1: Housing	Contra Costa Health Services Health, Housing, and Homeless Services (H3) Division	CORE Street Outreach	• Number of Dispatch/Service Calls • Number of Referrals by referring agency • Number of Participants Housed
		CORE Team Assessment, Service Coordination, Placement After – Hours	• Number of Dispatch/Service Calls • Number of Referrals by referring agency • Number of Participants Served
		Homeless Prevention, Diversion, and Rapid Rehousing	• Number of CoC AB 109 Eligible Enrollments • Number of CoC AB109 Households with move-in
		Interim Bridge Housing	• Number of CoC AB109 Funded Beds • Number of CoC AB 109 Eligible Enrollments • Average Length of Stay
Priority 2: Behavioral Health	Contra Costa Health Services Behavioral Health	Behavioral Health Mobile Services & Community Support Worker Hiring	• Number of Individuals Engaged in services for at least 30 days • Number of Individuals Engaged in services for at least 60 days pr longer • Services provided by service type (e.g. medi-cal enrollment assistance, detox/withdrawal management support, connected to access line, etc.)
Priority 3: Employment	Employment Human Services Department (EHSD) Workforce Development Board (WDB)	County Employment Pathway	• Number of participants placed in subsidized employment • Number of participants placed in unsubsidized employment • Average pay wage • Average length of employment
Priority 4: Pre / Post- Release Engagement	Employment Human Services Department (EHSD)	Guaranteed Income Pilot	• Number of participants assigned to treatment or control group • Number of participants assigned to the treatment group completed the orientation

			• Number of participants assigned to the control group completed the orientation
	The Gemma Project	Women's services – in-custody to post-release	• Total number of referrals • Number of participants enrolled in Day Program OR Continuing Care • Number of individuals who completed the Day program • Number of warm handoffs to community services • Number of participants with minor children • Number of participants placed in housing • Number of participants receiving employment support • Number of participants receiving financial assistance

Monitoring & Reporting Recommendations

1. Recommend a standardized framework to CCP.
2. Require quarterly provider reports on implementation, expenditures, and outcomes.
3. Collaborate with the CCP to establish standardized reporting requirements and key performance metrics.
4. Conduct ongoing oversight through the Policy & Budget Subcommittee.
5. Review implementation progress, fiscal accountability, and program outcomes.
6. Request additional information or provider presentations as needed.
7. CAB Policy & Budget provides regular monitoring updates to the full CAB.
8. Include routine budget adjustments in regular program updates for transparency.
9. Require CAB review of proposed changes to approved funding, services, activities, or deliverables before CCP consideration.
10. Forward proposal changes and request to CCP for final approval.
11. CAB presents an annual update on AB 109 Excess Funding recommendations to the Community Corrections Partnership (CCP).
12. Continue monitoring to support transparency, accountability, and informed funding decisions

MEMORANDUM
FY 2024-2025 Funding Recommendations
Community Advisory Board to the Contra Costa County Community Corrections
Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

The CAB Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M from the AB 109 fund balance on CAB's four priorities related to (1) expanding housing services for justice-involved individuals; (2) expanding behavioral health support for justice-involved individuals; (3) increasing employment opportunities for reentry population; and (4) enhancing pre-release engagement services. During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Planning Session 1: Housing Work Group \(December 15, 2023\)](#)
- [Policy & Budget Planning Session 2: Behavioral Health and Employment Work Group \(February 16, 2024\)](#)
- [Policy & Budget Planning Session 3: Pre to Post Release Engagement and Departmental Budget Modifications \(March 15, 2024\)](#)

Contra Costa County has the opportunity to be at the forefront of testing interventions and addressing barriers for the AB109 population. The energy dedicated to this work exemplifies how committed the county is to ensure funds are spent appropriately, and the voices of those being served are elevated. These funds have the opportunity to immediately impact many lives in our community and influence future allocations for years to come.

Through this work, the response overwhelmingly highlighted the unmet need of resources and available funds dedicated to support this population. The totality of the ask significantly outweighed the amount of available excess funds and we ask the County continues to work toward identify additional funds and ensure allocations are being leveraged to make the largest impact. Additionally, the conversations highlighted the depth of coordination and collaboration of services across departments. Areas for increased collaboration were discussed and several departments walked away with ideas on how to enhance their efforts. The CalAIM initiative is an example of an area of focus that we believe aligns with the housing and healthcare efforts

for justice-involved populations. Creating better collaboration between healthcare services and the reentry process is a key factor in reducing health disparities for the justice-impacted population. Our County needs to continue to prioritize communication, collaboration, and data sharing to strengthen our services. We are always learning, which requires entering a space willing to engage and listen to others supporting the same population.

CAB would like to thank H3, Behavioral Health, Rubicon, CCC Workforce Development Board, CCC Human Resources, Sheriff's Office, Contra Costa Office of Education, District Attorney Diana Becton, the Public Defenders Office, Detention Health, Lao Family Community Development, Hope Solutions, Men and Women of Purpose, the AB 109 Community Program Providers and members of the community who participated in the round table discussions over the past few months. This work cannot be completed without your dedication and commitment to serving the AB109 population in Contra Costa County.

A special thank you to Patrice Guillory, Gariana Youngblood, and the Office of Reentry and Justice team for their tireless effort to communicate with all parties, plan and organize agenda meetings, navigate the complexities of cross-departmental work, and always showing up ready to tackle the task at hand. You made this effort come to life, and the results are a direct reflection of your tremendous dedication to supporting this work.

Attached you will find two documents; a spreadsheet recommending funding allocation by topic and a supporting document with details about each expenditure. These recommendations have been approved by the full CAB and we are confident this will make a positive impact on the AB109 population and community.

In addition to the proposed recommendations, CAB is committed to seeing this work come to fruition and elevate the voices of those most impacted throughout the process. Therefore, CAB would like to partner with the administering agencies in offering feedback on the design of the recommended pilot projects and recommends that a CAB representative be part of the review process for procured services and project implementation.

Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

CAB Priority Areas – Service & Funding Recommendations		
Priority Area # 1 Housing	Funding Allocation	Administration
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county's detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).	Street Outreach Staff Est. \$300,000.00 (CCH Page 13 of housing agenda)	CCHS – H3
RFP: In collaboration with H3 & Probation, funding is needed to expand our county's housing supports specific to the AB109/Reentry population by following H3 and the CoC's 1-2-4 housing services framework for interim, permanent, and homelessness prevention.	A. Homelessness Prevention & Diversion services: Financial assistance, case management, and housing problem-solving. Est \$1 M (Page 11 in the housing agenda packet) B. Rapid Rehousing with Supportive Services from 12 to 24 months of support. Est \$ 1 M (Page 11 in the housing agenda packet) • CAB recommends \$1.5M C. Interim Bridge Housing Services for Jail Releases & Unhoused in the Community	CCHS-H3 + Probation + contracted service provider(s)

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

	Est. \$3 M (Page 11 in the housing agenda packet) CAB recommends \$4M	
Total Estimated Funding Allocation for Housing Services - \$7.4 M		
Priority Area # 2 Behavioral Health	Funding Allocation	Administration
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.	Behavioral Health Mobile on Demand Pilot Est. \$669,747 (Per BHS presentation handout on 2/16/24)	CCHS - BHS
Funding is needed to hire additional Community Support Workers (CSWs) to provide field based mental health services in the community in partnership with CBO providers. CSWs are typically trained and qualified peer support specialists.	Community Support Worker (CSW) staff Est. \$262,479 for 3 CSW II certified (Per BHS presentation handout on 2/16/24)	CCHS – BHS (Forensics Mental Health Unit)
Total Estimated Funding Allocation for Behavioral Health Services - \$932,226		
Priority Area # 3 Employment	Funding Allocation	Administration
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include:	County Employment Pathway Pilot Est. \$1.5M (based on FY 24-25 AB 109 Community Program Budget request for Employment Services)	TBD

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

a. Job training workshops and on-the-job training for preparation into County roles. b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles. c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement. d. A clean slate program designed to help clients clear their prior record. Program services would be procured through a competitive bidding process (RFP).		
Total Estimated Funding Allocation for Employment Services - \$1.5 M		
Priority Area # 3 Pre/Post-Release Engagement	Funding Allocation	Administration
Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security. Program design and service delivery would be procured through a competitive bidding process (RFP).	Guaranteed Income (GI) Pilot Program Est. \$1M (per GI presentation on 3/15/24) • CAB recommends \$2M	TBD

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings. 1. Expand transportation and increase mentoring services upon release-24 HR/after hours and weekends countywide. 2. Expanding existing service hours for after hours and weekends. 3. Expand language services for in-custody and post-release service provision. 4. Expansion of in-custody and post-release services for women.	“West to East” Continuous Transportation + Peer Outreach/Support Service Est. \$450,000 (based on transportation services offered through Reentry Service Hubs) over a 3-year span In-custody to Post-Release Women’s Services CAB recommends an est. \$750,000 over a 3-year span **Due to limited information, CAB does not recommend a funding allocation for expansion of existing services after business hours or expansion of language services in-custody at this time.	Probation-ORJ
Previously accounted for in Priority Area #1 Housing Services, funding is needed to provide Interim Bridge Housing placement for individuals released from the county’s jails facilitated and coordinated by a Reentry-focused CORE Team (see above). For the Pre/Post-Release Engagement Priority Area, CORE team members should have the ability to conduct assessments, arrange housing placements and schedule transportation from the detention facility to the Bridge Housing Program at any time of release. An	Jail to Housing Placement After Hours Service Est. \$450,000 over a 3-year span	CCHS – H3

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

additional set-aside is recommended to account for expenses related to assessing, service coordination and placement beyond business hours.		
Total Estimated Funding Allocation for Pre/Post-Release Engagement Services - \$3.65M		
Total Funding Allocation for CAB's Four Priority Areas - \$13,482,226		

CAB Recommendations – FY 24-25 Budget Modification Requests		
Department/Agency	Recommended Funding Allocation	Notes
AB 109 Community Programs - Reentry Success Center - Centerforce Gender-Responsive Program through Reentry Network at HR360	Center Renovations - \$150,000 – one-time Centerforce SLE Housing Slots (5-beds for women) - \$60,000 – one-time	Originally approved request by CAB to be considered by CCP – Dec. 2023
CCHS - Detention Health Services	Monthly injection-based opioid addiction treatment medication - \$250,000	CAB recommends as one-time funding only
District Attorney's Office	Neighborhood Restorative Partnership Program Expansion (2 addl positions + RJ training + Translation Services) - \$190,479	CAB recommends as one-time funding only
Public Defenders Office	Client Services Unit Expansion (1 Program Manager position) - \$182,897	CAB recommends as one-time funding only
Total FY 24-25 Budget Modification Requests - \$833,376		

CAB's AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Additional Recommendations for Departmental/CBO Training and Project Support

*The following recommendations are suggested for additional technical assistance and support to County Departments and contracted CBO providers to enhance and improve service delivery and quality of funded services.

Areas of Interest	Identified Service Needs & Recommended Actions
Housing	Underutilization of emergency shelter beds by reentry population. RECOMMENDED ACTION: Identify ways to increase the use of AB 109 funded emergency shelter beds. Establish an assessment process to understand barriers to usage/placement and identify approaches to be applied to increase nightly use rate based on assessment findings. <i>(Not applicable for funding allocation)</i> Siloed housing processes for reentry/justice-involved clientele. RECOMMENDED ACTION: CBO and County program collaboration should be improved by coordinating program entry and exit processes based on shared knowledge and information on eligibility requirements, housing availability, and exit planning across all housing programs. • CAB recommends an allocation of \$434,000 over a 2-year span
County HR/Employment	Improve employment practices for reentry/justice population RECOMMENDED ACTION: Evaluate HR practices in the County to identify positions that AB109 individuals can fill. This may include: a. Create a checklist for HR to share publicly to identify certain positions that may be filled by systems-impacted individuals.

CAB's AB109 Excess Funding Recommendations Outline

Prepared by: CAB Policy & Budget Subcommittee

	b. Collect data on metrics related to number of AB 109/reentry candidates that have been interviewed, hired, and retained in county positions, and make reporting findings publicly accessible. c. Provide the community with more Information on nexus determination. d. Collaborate with CBOs and Clean Slate initiative. • CAB recommends an allocation of \$150,000 over a 1-year span
Cultural Sensitivity	County staff training on working with the justice-impacted population RECOMMENDED ACTION: Provide all County staff working with justice populations ongoing cultural sensitivity training to better engage and understand the unique needs and challenges facing individuals who have been involved in and impacted by the criminal justice system. • CAB recommends an allocation of \$50,000 over a 1-year span
Behavioral Health	CBO provider staff training on working with reentry clients with behavioral health challenges RECOMMENDED ACTION: Provide all CBO staff working with reentry clients with ongoing training opportunities to learn how to best support individuals with substance use and mental health challenges, and know how to identify symptoms of behavioral health issues/crisis and what to do about it. CBO providers should also receive Narcan trainings and have access to Narcan kits as needed. • CAB recommends an allocation of \$50,000 over a 1-year span
Total Funding Allocation for Departmental/CBO Training, TA, and Project Support - \$684,000	
TOTAL FUNDING ALLOCATION - \$14,999,602	

CAB Recommendations for AB 109 Funding Allocations			Funding Period
Priority 1: Housing			
CORE Street Outreach	\$	900,000.00	3-years
Homeless Prevention & Diversion	\$	1,000,000.00	RFP 3-years
Rapid Rehousing	\$	1,500,000.00	RFP 2-years
Interim Bridge Housing	\$	4,000,000.00	RFP 2-years
TOTAL	\$	7,400,000.00	
Priority 2: Behavioral Health			
CSW Staff (3)	\$	262,479.00	1-year
BH Mobile on Demand	\$	669,747.00	1-year
TOTAL	\$	932,226.00	
Priority 3: Employment			
County Employment Pathway Pilot	\$	1,500,000.00	RFP 3-years
TOTAL	\$	1,500,000.00	
Priority 4: Pre/Post-Release Engagement			
Guaranteed Income Pilot	\$	2,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$	450,000.00	RFP 3-years
Women's services - in-custody to post-release	\$	750,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement			
After- Hours	\$	450,000.00	3-years
TOTAL	\$	3,650,000.00	
Departmental/CBO Budget Modification Requests			**CAB recommends one-time funding only; Should not to be included in baseline for future years
AB 109 Community Programs	\$	210,000.00	1-year
CCHS - Detention Health Services	\$	250,000.00	1-year
District Attorney	\$	190,479.00	1-year
Public Defender	\$	182,897.00	1-year
TOTAL	\$	833,376.00	
Departmental/CBO Training & Project Support			
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$	434,000.00	2-years
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$	150,000.00	1-year
Cultural Sensitivity Training for Providers working with Justice Populations	\$	50,000.00	1-year
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$	50,000.00	1-year
TOTAL	\$	684,000.00	
TOTAL FUNDING ALLOCATION	\$	14,999,602.00	
REMAINING BALANCE	\$	398.00	

Addendum 1

09/20/2024

The AB 109 Community Advisory Board (CAB) would like to submit the following addendum to the memorandum submitted to the Community Corrections Partnership (CCP) on May 13, 2024 for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. This addendum includes an additional narrative and updated budget for review.

With direction from CCP on May 13th, the CAB Policy and Budget Subcommittee revisited CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement) and was tasked with reviewing the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to Post-Release Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee invited The Gemma Project, Centerforce, and Contra Costa County Workforce Development Board to present at subsequent subcommittee meetings. Additionally, the ORJ staff contacted Santa Clara County to request details about their county reentry employment program. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Subcommittee Meeting Friday, July 19, 2024 11:00 a.m. to 12:30 p.m.](#)
- [Policy & Budget Subcommittee Meeting Monday, August 19, 2024 1:00 p.m. to 2:30 p.m.](#)

Re: County Employment Pathway Pilot

The Policy & Budget Subcommittee recommends increasing this allocation by \$500,000 for a total of \$2M over three years. This project is aimed to build off the work done in Santa Clara's "Employment Support Unclassified Program" and utilize the infrastructure of the CCWORKS program model (serving CalWORKs recipients) within the Contra Costa County's Employment and Human Services Dept. (EHSD) and the Workforce Development Board. According to EHSD's CCWORKS website: "CCWORKS, a component of the CalWORKs/Welfare to Work program, is an employment program that is highly successful and provides employment training, subsidized work experience, childcare, and supportive services for CalWORKs jobseekers. This program is designed to connect jobseekers with employment opportunities, which will ultimately lead them to self-sufficiency and independence."

By adopting a similar program structure, the County Employment Pathway Pilot for AB109/reentry individuals would provide access to entry level County jobs that ultimately lead to upward mobility and a stable high wage career.

This program can include but is not limited to:

- Utilizing a community-based organization and/or the workforce board to provide supportive services and internal coordination as referred to on [Page 41 of the CAB Policy & Subcommittee 8/19/2024 for the potential workflow](#)
- On the Job Training program to cover the cost of wages - These training opportunities should be used within departments where there are open job vacancies to train an individual in preparation for employment within the respective vacant position.

In the original proposal, the Contra Costa County HR department was allocated \$150,000 to identify available positions AB109/reentry individuals are eligible to apply for and install metrics to measure the County's hiring practices for this population. We believe the HR department can support the convening of departments that currently have experience training, developing, and hiring job candidates with lived experiences by way of research and management consultancy to better understand where the integration of this work can best take place. The County Workforce Development Board should be engaged as a lead or co-leading agency in this effort to ensure positions that are being prioritized are in a growth sector and can lead to long term quality employment.

Re: Reentry-focused Guaranteed Income Pilot

The Policy & Budget Subcommittee strongly supports the investment in a guaranteed income (GI) program for the AB 109/reentry population. At the time of the Subcommittee's review of its recommendations, EHSD's GI workshop for the Board of Supervisors and its study findings had not been released and is rescheduled for further discussion later this fall. Therefore, the Subcommittee recommends obligating a \$1M allocation as set-aside funds to support launching a GI pilot with a focus on the AB 109/reentry population. This is a reduction of \$1M from the original recommended \$2M allocation. Once the EHSD report and workshop is made available, the Subcommittee recommends coordinating with EHSD to ensure a reentry-focused GI pilot is aligned with its study findings.

Re: Women's Services & Gender Responsive Care Across all Investments

The Policy & Budget Subcommittee recommends increasing its allocation to offer Gender Responsive Women's Services from in-custody to post-release by \$500,000 for a total of \$1.25M over three years. Components of these services may include: Integrated in-custody and reentry programming (i.e. case management, life skills development, gender specific mentorship and cognitive behavioral groups, etc.); job/career development pathways; SUD outpatient treatment; post release housing for women with children; and childcare.

Hearing from two gender responsive providers, it reinforced the need to have gender specific and responsive programming while in-custody and post release. Additionally, the Subcommittee would like to acknowledge that gender responsive programming and practices should be incorporated across all interventions and investments. Where appropriate, this should be included in future RFPs and awarded preference points for proposals that include gender responsive adaptations.

Re: "West to East" Continuous Transportation + Peer Outreach/Support Service

The CAB is committed to ensuring the excess funding from the AB 109 reserve fund be utilized in a manner that supports the AB 109 reentry service system by filling in service gaps where often reentry participants have fallen through the cracks during the transition from pre- to post-release. To increase client connections to reentry programming while in-custody and upon those critical first few weeks following release, the CAB originally recognized the importance of establishing a countywide transportation service integrated with peer outreach and supports to encourage client connections with a community of reentry service providers. The CAB continues to recommend its

originally proposed allocation of \$450,000 over three years. Components of this service and its operations may include the following:

- The creation of a field-based Re-entry Care Coordination Team to follow clients from jail release to the community within a specified interim period (within the first 30-60 days following release). The team may be comprised of: (1) Care Manager; and (2) up to three Re-entry Peer Support Workers, all of whom are trained staff with lived experience. It is recommended that alumni of the Behavioral Health Services Division's SPIRIT Program be a potential hiring pool for these positions.
 - The Re-Entry Care Coordination Team would also coordinate with the new Reentry CORE Team to support individuals' transition after immediate housing and/or shelter placement.
 - Each individual client would be assigned to a Re-entry Peer Support Worker for a period of up to 30-60 days. The Support Worker would help connect the client to immediate services and coordinate with CBO providers and County system providers throughout their immediate transition. Additionally, the Re-entry Peer Support Worker will act as a liaison between the client and the program to ensure a successful handoff post-release and transition into supportive housing services is achieved.
- In addition to the creation of the Re-Entry Care Coordination Team, funds may be utilized to procure a vehicle(s) to transport reentry participants from immediate housing placement following release to critical appointments with health and social service providers within the interim transitional period. This ensures clients successfully connect and follow-up with key services and sustains engagement and retention.

In order to reduce duplication of similar offerings by new and existing reentry services with a focus on "warm-handoffs" while also anticipating the demand and intensity of such supportive resources, the following options for integration and service enhancement/expansion may be considered:

1. Establish as a distinctly new service through the procurement of on-demand shuttle services via the county's competitive bidding process. (See example RFP: [County of Santa Clara, #ERFP-CEO-FY23-0200 - Transportation Services for Justice Involved Citizens \(bidsync.com\)](#) and see attached shuttle service flyer)
2. Embed the proposed service model and funding as a component of the existing AB 109 Community Program models, specifically the Reentry Service Hubs model OR expanding the Peer Mentoring (West County) Service countywide.
3. Incorporate the proposed service model and funding with the county Behavioral Health Services' newly created Behavioral Health On-Demand Mobile Service by amending its model to include the care coordination team with a sole focus on the AB 109 reentry population.

4. Incorporate the proposed service model and funding with the county Health, Housing and Homeless Services Division's newly created Reentry CORE Team by expanding the CORE Team's service offerings with care coordination.
-

Again, the Policy & Budget Subcommittee would like to thank the Office of Reentry & Justice, and all the organizations and departments that provided information and expertise to guide this work. Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

Location

THE SHUTTLE PARKS AT ELMWOOD AND THE REENTRY CENTER

ELMWOOD CORRECTIONAL FACILITY

(VISITING OFFICE, WEST GATE):

945 THOMPSON ST.,
MILPITAS, CA 95035

REENTRY RESOURCE CENTER (RRC)

151 W MISSION ST., SAN JOSE, CA 95110

SHUTTLE IS AVAILABLE FOR ON-CALL RIDE REQUESTS

San Jose Reentry Resource Center (RRC)



SERVICE LINKAGE SHUTTLE

NEED A FREE RIDE?

STAFF CAN CALL AND REQUEST A RIDE FOR YOU!

THE SHUTTLE IS WHEELCHAIR ACCESSIBLE 



Services

USE THE SHUTTLE TO:

- GET A REPLACEMENT SOCIAL SECURITY CARD
- GET A NEW ID CARD
- PICK UP MEDICATION
- GO TO THE HOSPITAL
- GET DROPPED OFF AT BART/GREYHOUND

LIMITED TO SANTA CLARA COUNTY

ONE-WAY TRIPS ONLY (VTA TOKENS AVAILABLE)

ASK STAFF AT THIS LOCATION
TO CALL THE SHUTTLE IF YOU
NEED A RIDE

IF NO STAFF ARE AVAILABLE, CALL
THE RRC AT (408) 535-4299



DAILY SHUTTLE SCHEDULE:
MONDAY–FRIDAY
8AM–4:30PM
(EXCEPT ON HOLIDAYS)

CAB Recommendations for AB 109 Funding Allocations - ADDENDUM 1			
Priority 1: Housing		Funding Period	
CORE Street Outreach	\$ 900,000.00	3-years	
Homeless Prevention & Diversion	\$ 1,000,000.00	RFP 3-years	
Rapid Rehousing	\$ 1,500,000.00	RFP 2-years	
Interim Bridge Housing	\$ 4,000,000.00	RFP 2-years	
TOTAL	\$ 7,400,000.00		
Priority 2: Behavioral Health		Funding Period	
CSW Staff (3)	\$ 262,479.00	1-year	
BH Mobile on Demand	\$ 669,747.00	1-year	
TOTAL	\$ 932,226.00		
Priority 3: Employment		Funding Period	
County Employment Pathway Pilot - OLD TOTAL	\$ 1,500,000.00	RFP 3-years	
NEW TOTAL	\$ 2,000,000.00		
Priority 4: Pre/Post-Release Engagement		Funding Period	
Guranteed Income Pilot - OLD TOTAL: \$2,000,000	\$ 1,000,000.00	RFP 3-years	
Countywide Transportation + Peer Support Service	\$ 450,000.00	RFP 3-years	
Women's services - in-custody to post-release - OLD TOTAL: \$750,000	\$ 1,250,000.00	RFP 3-years	
CORE Team Assessment, Service Coordination, Placement After-Hours	\$ 450,000.00	3-years	
TOTAL	\$ 3,150,000.00		
Departmental/CBO Budget Modification Requests		Funding Period	
AB 109 Community Programs	\$ 210,000.00	1-year	
CCHS - Detention Health Services	\$ 250,000.00	1-year	
District Attorney	\$ 190,479.00	1-year	
Public Defender	\$ 182,897.00	1-year	
TOTAL	\$ 833,376.00		
Departmental/CBO Training & Project Support		Funding Period	
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$ 434,000.00	2-years	
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$ 150,000.00	1-year	
Cultural Sensitivity Training for Providers working with Justice Populations	\$ 50,000.00	1-year	
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$ 50,000.00	1-year	
TOTAL	\$ 684,000.00		
TOTAL FUNDING ALLOCATION	\$ 14,999,602.00		
REMAINING BALANCE	\$ 398.00		

AB 109 ONE-TIME RESERVE FUNDING - Dept Expenditures

as of May 1, 2026

COMPLETED
NO ACTIVITIES

as of May 1, 2026

Departmental/CBO Budget Modification Requests

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
District Attorney	\$ 190,479	1 year	District Attorney	188,014		-	188,014	2,465	
District Attorney	\$ 330,000	3 years	District Attorney - MCRITF Facility and Lease Cost	110,000	110,000	110,000	220,000	110,000	110,000
Health Services - Detention	\$ 250,000	1 year	CCHS - Detention Health Services	-	250,000	82,589	82,589	167,411	-
Probation - ORJ	\$ 210,000	1 year	AB 109 Community Programs	150,000	60,000	-	150,000	60,000	
Health Services - BH	\$ 50,000	1 year	Cultural Sensivity Training for Providers working with Justice Populations	-	50,000	-	-	50,000	
Health Services - BH	\$ 50,000	1 year	CBO Provider Training - Reentry Clients w/BH issues	-	50,000	-	-	50,000	
Public Defender	\$ 182,897	1 year	Public Defender	-		-	-	182,897	
County HR	\$ 150,000	1 year	Evaluation of County HR practiceS, data tracking & reporting capacity RE: hiring of reentry candidates			-	-	150,000	
Health Services - H3	\$ 434,000	2 years	County + CBO Housing Services Coordination	-		-	-	434,000	-
TOTAL	\$ 1,847,376			\$ 448,014	\$ 520,000	\$ 192,589	\$ 640,603	\$ 1,206,773	\$ 110,000

Priority 1: Housing

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
Health Services - H3	\$ 900,000	3 years	CORE Street Outreach	168,744	363,726	238,035	406,779	493,221	289,350
Health Services - H3	\$ 1,000,000	3 years	Homeless Prevention & Diversion	-	372,764	99,979	99,979	900,021	378,160
Health Services - H3	\$ 1,500,000	2 years	Rapid Rehousing	-	757,588	328,287	328,287	1,171,713	492,412
Health Services - H3	\$ 4,000,000	2 years	Interim Bridge Housing	-	528,520	296,659	296,659	3,703,341	3,471,480
TOTAL	\$ 7,400,000			\$ 168,744	\$ 2,022,598	\$ 962,960	\$ 1,131,704	\$ 6,268,296	\$ 4,631,402

Priority 2: Behavioral Health

Health Services - BH	\$262,479	1 year	CSW Staff (3)	-	262,479	-	-	262,479	262,479
Health Services - BH	\$669,747	1 year	BH Mobile on Demand	-	669,747	-	-	669,747	669,747
TOTAL	\$ 932,226			\$ 0	\$ 932,226	\$ 0	\$ 0	\$ 932,226	\$ 932,226

Priority 3: Employment

EHSD - WDB	\$2,000,000	3 years	County Employment Pathway Pilot	20,669	972,000	77,272	97,941	1,902,059	1,094,669
TOTAL	\$ 2,000,000			\$ 20,669	\$ 972,000	\$ 77,272	\$ 97,941	\$ 1,902,059	\$ 1,094,669

Priority 4: Pre/Post-Release Engagement

EHSD	\$1,000,000	3 years	Guaranteed Income Pilot	-	503,842	194,661	194,661	805,339	488,312
Health Services - H3	\$450,000	3 years	CORE Team Assessment, Service Coordination, Placement After-Hours	-	221,086	151,887	151,887	298,113	228,914
Probation - ORJ	\$1,250,000	3 years	Women's services - in-custody to post-release (GEMMA Project)	-		-	-	1,250,000	403,000
Probation - ORJ	\$450,000	3 years	Countywide Transportation + Peer Support Service	-		-	-	450,000	
TOTAL	\$ 3,150,000			\$ 0	\$ 724,928	\$ 346,548	\$ 346,548	\$ 2,803,452	\$ 1,120,226

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
ALL PROGRAMS TOTAL	\$ 15,329,602			\$ 637,427	\$ 5,171,752	\$ 1,579,370	\$ 2,216,797	\$ 13,112,805	\$ 7,888,523