



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Thursday, June 12, 2025

10:00 AM

50 Douglas Dr., Martinez |

<https://us06web.zoom.us/j/89204991210>

Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes). [25-2348](#)
Attachments: [Public Comment - The Guaranteed Income Initiative](#)
3. CONSIDER approving the Record of Action from the May 8, 2025, CAB General meeting. [25-2349](#)
Attachments: [DRAFT CAB General Meeting Record of Action - May 8, 2025](#)
4. Presentation by Contra Costa Health's Health, Housing, and Homeless Services Division. [25-2350](#)
Attachments: [Presentation on AB 109 Updates from the Health, Housing, and Homeless Services Division](#)
5. Presentation by the Contra Costa County Probation Department. [25-2351](#)
Attachments: [Presentation on AB 109 Goals and Outcomes of Probation](#)
6. Presentation on Updates for the AB 109 Community Programs Solicitation. [25-2352](#)
Attachments: [Presentation on AB109 Community Programs Solicitation Update](#)
7. Updates on Tabling at Community Events.
8. Discuss Outreach & Scheduling Ambassador Meetings. [25-2353](#)
Attachments: [Ambassador Program Meeting Assignment 2025](#)

9. Discuss the Community Advisory Board's Attendance Policy and Procedures. [25-2354](#)
Attachments: [Community Advisory Board's Attendance Policy and Procedures.](#)
10. Discuss Reports from CAB Subcommittees & External Meetings. [25-2355](#)
Attachments: [CAB Outreach & Community Engagement Subcommittee Meeting Report - May 20, 2025](#)
[CAB Programs & Services Subcommittee Meeting Report - May 15, 2025](#)
[CAB Policy & Budget Subcommittee Meeting Report - May 23, 2025](#)
11. The next meeting is currently scheduled for Thursday, July 10, 2025, at 10 a.m.
12. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood,
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2348

Agenda Date: 6/12/2025

Agenda #: 2.

Advisory Board: Community Advisory Board on Public Safety

Subject: Public Comment Submitted to the Community Advisory Board Regarding the Guaranteed Income Initiative

Presenter: Nicole Green, CAB Chair

Information:

Public comment for the Community Advisory Board regarding the Guaranteed Income Initiative.

Referral History and Update:

The Community Advisory Board received a written public comment from Rachel Rosekind regarding the Guaranteed Income initiative, which was presented at the May 8, 2025, Community Advisory Board General Meeting.

Recommendation(s)/Next Step(s):

Review the written public comment and contact Rachel Rosekind with any follow-up questions from the Board.

Dear CAB Members,

In light of your discussion on guaranteed income at the May 8, 2025 meeting, I am writing to share the recommendations memo I submitted to the County's Guaranteed Income (GI) Planning Team earlier this month (see below).

I've been a guaranteed income advocate and researcher for over two decades, uplifting it as a practical tool to advance racial equity, promote economic inclusion, and prevent generational harms. In 2022 and 2023, I participated in Contra Costa's public-private GI working group, through which we held listening sessions and focus groups with hundreds of residents who shared their experiences with financial hardship and aspirations for economic stability. Beginning with the advocacy for the release of the AB 109 reserves, I also conceived and coordinated the campaign for those dollars to fund a reentry-focused GI pilot. I anchored the Measure X-funded pilot campaign, authored the report on guaranteed income submitted to the Board of Supervisors on October 22, 2024, and served as one of the presenters at the Board meeting. I am currently working with Monument Impact to design a new pilot for East County student parents. I am passionate about guaranteed income as a critical tool to support successful reentry and foster healthier families and communities.

I was heartened by the robust discussion at the CAB's last meeting, which demonstrated the Board's desire to maximize the pilot's eligibility pool by minimizing bias in the selection process. This is aligned with one of guaranteed income's foundational precepts: **everyone** deserves to have their basic needs met and the opportunity to thrive and belong.

In addition to the memo's provisions, I want to respond to a Board member's question about requiring financial coaching/literacy requirements. The premise of guaranteed income is that participants receive the cash with no strings attached—there are no conditions, requirements, or limitations on spending. That said, no strings is not “no services.” Thoughtfully-designed pilots wrap opportunities for services and support around participants. And, many pilot evaluations show that the addition of **optional** services and supports boosts uptake and effectiveness, providing compelling evidence that individual choice and agency matters, *and* that people avail themselves of resources when aligned with their needs, goals, and capacities. In this respect, GI pilots are a bridge to additional opportunities, resources, and services that help participants plan for the future and actualize self-directed pathways toward greater well-being and stability.

Also, it is undeniable that people who stretch every dollar know far better than most how to manage money; what they have often not had a chance to do is budget and save. GI is allowing participants and their children to make more pro-active and prudent financial decisions and investments for the first time. Because GI provides a fixed and consistent amount of money each month, pilot participants have predictable cash flow to plan and budget with. This novel context has opened doors to active goal-setting, savings opportunities, unique celebrations of special occasions, and much more. Practical experience is the best teacher in building financial literacy. This assertion has been backed by empirical research. In a meta-analysis of existing papers and studies on whether financial education improves financial literacy or personal financial outcomes, Hastings, Madrian, and Skimmyhorn (2013) find that “Most individuals cite personal experience as the most important source of their financial learning, which suggests reverse causality — that experience creates literacy, not the other way around.”

Please find the recommendations memo provided to the County GI Planning Team below; I will be meeting with them in June to discuss their final proposal and response to my recommendations. You are welcome to reach out to me directly with any questions: rosekindness@gmail.com.

Grounding GI Implementation in Shared Values and Best Practices

The origin and intent of guaranteed income is to reimagine our ecosystems of care to center agency, trust, dignity, and belonging. Given the history and landscape of public benefits, the guaranteed income movement has also sought to broaden notions and networks of assistance to more meaningfully account for people's circumstances and lived experiences of systemic barriers, disadvantages, and harms.

During this formal community input process on EHSD's GI implementation plan, I want to share five recommendations that lead with the movement's core values and vision *and* align with best practices in the field.

Recommendations

Recommendation 1: Broaden program criteria to include people who are not eligible for public benefits/services and/or are not comfortable accessing them to ensure that the most diverse and inclusive population will benefit from GI payments. It is particularly critical during this time of tremendous fear, justifiable concern, and heightened risk that we do not condition financial support on engagement with public systems. Many residents possess legitimate concern that public benefits/services enrollment may be used against them, either via public charge or data sharing, whereas other residents do not have access to them at all because of their citizenship status. Moreover, given potential funding cuts at the federal and state levels, the County's undocumented residents are threatened with the potential elimination of access to health insurance, further jeopardizing their ability to care for themselves and their families. Mandating public benefits/systems involvement as a condition to receive GI feels out of alignment with the urgency and constraints of the present moment.

While I understand the efficiency and additive value of linking the GI pilot to existing county systems, it limits the accessibility, impact, and sensitivity to the unique circumstances and needs of the selected priority populations. This is why the majority of the 150+ nationwide GI pilots do *not* make public systems linkage a mandatory condition of participation. These populations prioritized in Contra Costa's GI program often experience significant social stigma; multiple structural harms and burdens; and difficulties meeting eligibility, documentation, and reporting requirements for public benefits. In addition, within the limited eligibility pool proposed in EHSD's plan, the referral pathways suggested to create the initial universe for the reentry- and Transition Age Youth-focused pilot introduce a substantive amount of human bias, compromising the integrity and purpose of the subsequent stratified random sampling tool that will produce the final selection of participants. Opening the eligibility pool to *all* individuals exiting the jails within a six-month window (for the reentry-focused pilot) and all youth exiting the foster care system within a given time period would, again, broaden the reach and impact of this important opportunity to expand our networks of care.

It is clear that the benefits provided through CalWORKs, CalFresh, and other safety net programs are not sufficient to meet the scale of need or keep pace with the high costs of living, and that enhancing the financial support provided to people enrolled in them *would* be a net gain. However, it is *also* true that the public systems and services they are linked to have created harm and continue to exclude or marginalize many of our most vulnerable residents, as documented most recently in the feasibility study on the county's African American Holistic Wellness and Resource Hub. When we make engagement with public systems and services a condition of pilot participation, we fail to account for these lived and structural realities and reinforce the same patterns.

Recommendation 2: Provide stipends for control and treatment group participants to incentivize participation and compensate them for their time. This is a standard practice among pilots and facilitates retention for evaluation purposes. For reference, Monument Impact provided participants with \$35 per survey during their Elevate Concord pilot and \$75 per survey after payments concluded/post-pilot.

Recommendation 3: Ensure that the evaluation is conducted by trained peer review specialists with lived experience and culturally relevant materials and augmented by subject matter experts pertinent to each population. Yolo County’s pilot and others have integrated and elevated the value of lived experience expertise in their implementation and evaluation. Additionally, I highly recommend that for the reentry-focused pilot, you augment the evaluation team with a researcher who is skilled in this domain.

Recommendation 4: Collaborate with the Public Defenders Office to obtain referrals for the AB 109-funded pilot. The Public Defender’s social work team serves many clients who are on probation upon release. Given their holistic approach, these social workers are well-positioned to understand their clients’ circumstances and the critical role that guaranteed income could play in rebuilding their lives after incarceration. If the pilot’s first tier of population selection remains tied to a referral pathway, then it is critical that a more expansive team of justice partners, rather than only probation officers, is included in the process.

Recommendation 5: Adhere to the spirit and direction of the Board’s allocations on October 22, 2024 to expand and strengthen our safety net. At the Board hearing, community partners came together to present their vision for a countywide guaranteed income program. At the same time, EHSD also requested and received an allocation of \$2.5 million to fund a three-year pilot to increase participation in safety net services by developing an “Empowering Enrollment Program.” To support this request, EHSD cited low service uptake, which stems from compounding factors, but clearly signals barriers and gaps in our public benefits system. It remains my hope that the implementation of this program will inspire meaningful and actionable conversations about exclusionary practices, prohibitive policies, confusing eligibility requirements, and reporting challenges in order to generate ideas about how our public systems and services can be more responsive to and reflective of the experiences, needs, and preferences of our most vulnerable community members.

The Board’s \$2.5 million allocation to EHSD can and should be used to further enhance the reach and supports available via public services, and to meaningfully integrate resident experiences into improved design, execution, and evaluation. However, the goal of the joint allocations made at the Board hearing (\$2.5 million for Empowering Enrollment and \$4.25 million for guaranteed income pilots) is to expand and strengthen the safety net as a whole. This is why we need to think beyond public systems, benefits, and services and prioritize broader inclusion and accessibility to help more of our most vulnerable residents thrive on their terms.

Conclusion

Please let me know if you have any questions about the above recommendations. I am committed to supporting the creation of effective and equitable GI programs in Contra Costa and would be happy to continue providing my expertise to the County as you finalize the implementation plan for presentation to the Board of Supervisors.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2349

Agenda Date: 6/12/2025

Agenda #: 3.

Advisory Board: Community Advisory Board on Public Safety

Subject: Record of Action - May 8, 2025

Presenter: Nicole Green, CAB Chair

Information:

CONSIDER approving the Record of Action from May 8, 2025, CAB General meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Committee's May 8, 2025, meeting.

Recommendation(s)/Next Step(s):

Review and provide any edits/corrections, if necessary, before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, May 8, 2025

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

1. Roll Call and Introductions

Nicole Green called the meeting to order at 10:05 a.m.

Present Tiffany Anaya, Nicole Green, Wilanda Hughes, Rena Hurley, Demetria Lawrence, Briana Lucca, Traci Simpson, Justin Van Zerber, and Gloribel Pastrana

Absent Rena Moore, and Alexandria Van Hook

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment received

3. CONSIDER approving the Record of Action from the April 10, 2025, CAB [25-1683](#)
General Meeting.

Attachments: [DRAFT CAB General Meeting Record of Action - April 10, 2025](#)

Motion: Simpson

Second: Pastrana

Aye: Anaya, Green, Hughes, Hurley, Lawrence, Lucca, Simpson, and Pastrana

Absent: Moore, and Van Hook

Abstain: Van Zerber

Result: Passed

4. Presentation from Employment & Human Services Department (EHSD) [25-1684](#)

Attachments: [Contra Costa County Guaranteed Basic Income Program Design Presentation](#)

Discussion was held

Public comment received

Aisha Teal from EHSD presented an update on Contra Costa County's Guaranteed Basic Income Program for formerly incarcerated residents. She outlined the program design, payment plan, evaluation process, and next steps. CAB members asked about referrals, funding, and eligibility. EHSD is gathering input and will return to the Board of Supervisors with a preliminary plan, followed by an update to CAB.

5. Review of Community Advisory Board (CAB) Interview Process, Applicant Expectations, Membership Commitment, and Attendance Policy [25-1685](#)

Attachments: [Community Advisory Board - Applicant Expectations](#)
[Community Advisory Board - Interview Questions](#)
[Community Advisory Board - Membership Attendance](#)

Discussion was held

Public comment received

Demetria Lawrence presented the Community Advisory Board's applicant expectations and interview questions. The Board discussed membership attendance, focusing on the attendance policy and commitment expectations

Nicole Green will draft parameters and a call-out policy based on CAB's operating guidelines

The Board will continue this discussion and define what constitutes an excused absence and the related process

-
6. Discuss Community Advisory Board's Orientation and OnBoarding Process [25-1686](#)

Attachments: [Community Advisory Board - New Member Orientation](#)

Discussion was held

Public comment received.

Demetria Lawrence presented the Community Advisory Board's Orientation Guide and provided an overview of onboarding and new member orientation.

The Outreach & Community Engagement Subcommittee will update applicant expectations, and the Office of Reentry & Justice will revise the CAB application form.

The Board will also reach out to District Supervisors regarding CAB recruitment.

7. Discuss Ambassador Program Guide [25-1687](#)

Attachments: [DRAFT Ambassadors Program Guide 2025](#)

Discussion was held

Demetria Lawrence provided a brief overview of the revised Ambassador Program Guide. The Outreach & Community Engagement Subcommittee will continue to refine the guide.

The Board will discuss Ambassador meeting assignments and scheduling meetings with Supervisors at the next meeting.

8. Review Community Advisory Board's Attendance at External Meetings [25-1688](#)

Attachments: [Community Advisory Board - External Meetings Grid](#)

Discussion was held

Public comment received

Nicole Green presented the external meetings grid and encouraged members to review it, identify additional meetings they are interested in attending, and inform the Office of Reentry & Justice to ensure CAB representation in key spaces.

9. Review the Community Advisory Board's Calendar [25-1689](#)

Attachments: [Community Advisory Board - Calendar 2025](#)

Discussion was held

Nicole Green presented the CAB calendar and encouraged members to add events, meeting dates, and other relevant information to keep everyone informed of upcoming activities.

The Office of Reentry & Justice will follow up with the County Administrator's Office to confirm the Community Corrections Partnership (CCP) meeting dates.

10. Review the Community Programs & Services Overview [25-1690](#)

Attachments: [Community Advisory Board - Community Programs Service Grid](#)

Discussion was held

Nicole Green shared the CAB Community Programs and Services Grid and encouraged members to add relevant programs before it's submitted for the AB 109 Mini Summit.

11. Discuss CAB Tabling at Community Events

Discussion was held

Reviewed upcoming community tabling events, confirmed member participation, and identified needed materials for each event.

12. Discuss Reports from CAB Subcommittees & External Meetings [25-1691](#)

Attachments: [CAB Subcommittee & External Meetings Reports](#)

Discussion was held

Vice-chairs of CAB Subcommittees shared updates from their recent meetings. Policy & Budget and Outreach & Community Engagement met and provided reports, while Programs & Services did not meet last month.

13. The next meeting is currently scheduled for Thursday, June 12, 2025, at 10 a.m.

Next Steps:

1. Presentation from the Probation Department
2. Presentation from Health, Housing and Homeless Services (H3)
3. Updates on RFP
4. Discuss attendance and tardiness policies and procedures.
5. Updates on Tabling Community Events
6. Discuss Outreach & Scheduling Ambassador meetings

14. Adjourn

The meeting was adjourned at 12:07 p.m. by Nicole Green. The next scheduled meeting of the Committee is Thursday, June 12, 2025, at 10 a.m.

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For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2350

Agenda Date: 6/12/2025

Agenda #: 4.

Advisory Board: Community Advisory Board on Public Safety

Subject: AB 109 Updates from Health, Housing, and Homeless Services Division

Presenter: Jenny Robbins and Jamie Schecter

Information:

Receive a presentation from Contra Costa Health's Health, Housing, and Homeless Services Division on updates related to AB 109 health, housing, and homelessness services.

Referral History and Update:

As part of their priorities for the year, the Community Advisory Board (CAB) is focused on reviewing updates related to the program implementation and expenditures of the one-time \$15 million AB 109 excess funding recommendations. To this end, the CAB has formally invited various agencies to provide an update on their planned allocations, and any work completed to date, including the status of any solicitations that have been or will soon be released, and their year-to-date expenditures.

Recommendation(s)/Next Step(s):

Debrief the presentation from Contra Costa Health's Health, Housing, and Homeless Services Division on AB 109-related health, housing, and homeless services, and discuss next steps.

CONTRA COSTA
HEALTH



cchealth.org

Health, Housing, and Homeless Services AB109 Updates

Jenny Robbins
Jamie Schechter

June 12, 2025

- Introduction to Contra Costa Health – Health, Housing, and Homeless Services
- Overview of one-time AB109 allocations
- Progress to date on AB109 allocations
- Next Steps



Health, Housing and Homeless Services (H3) is committed to making homelessness short-lived and non-recurring by ensuring an integrated system of housing and support services for persons experiencing homelessness in Contra Costa County.

Nearly 10,000 households
served in 2024

2,019 households
accessed homelessness
prevention/diversion
services in 2024

In 2024, CORE Outreach
moved over 1,099 people
into emergency shelter,
temporary or permanent
housing settings

97% of households
maintain housing in
Permanent Supportive
Housing

Allocation Updates

Program Name	Priority Area/Program	Amount	Overview
CORE Street Outreach	Priority 1: Housing	\$ 900,000	Dedicated street outreach to support those who are due to be released from incarceration
Homeless Prevention & Diversion	Priority 1: Housing	\$ 1,000,000	Housing problem solving and direct financial assistance to prevent or divert people from the homelessness response system
Rapid Rehousing	Priority 1: Housing	\$ 1,500,000	Housing location, move-in assistance, time limited rent subsidy, and supportive services
Interim Bridge Housing	Priority 1: Housing	\$ 4,000,000	Emergency shelter, with supportive services, for people experiencing homelessness across the County
CORE Team Assessment, Service Coordination, Placement After- Hours	Priority 4: Pre/Post-Release Engagement	\$450,000	Support with after-hours placement to Warming Centers, CORE dispatch, and pre-release planning

Allocation Updates

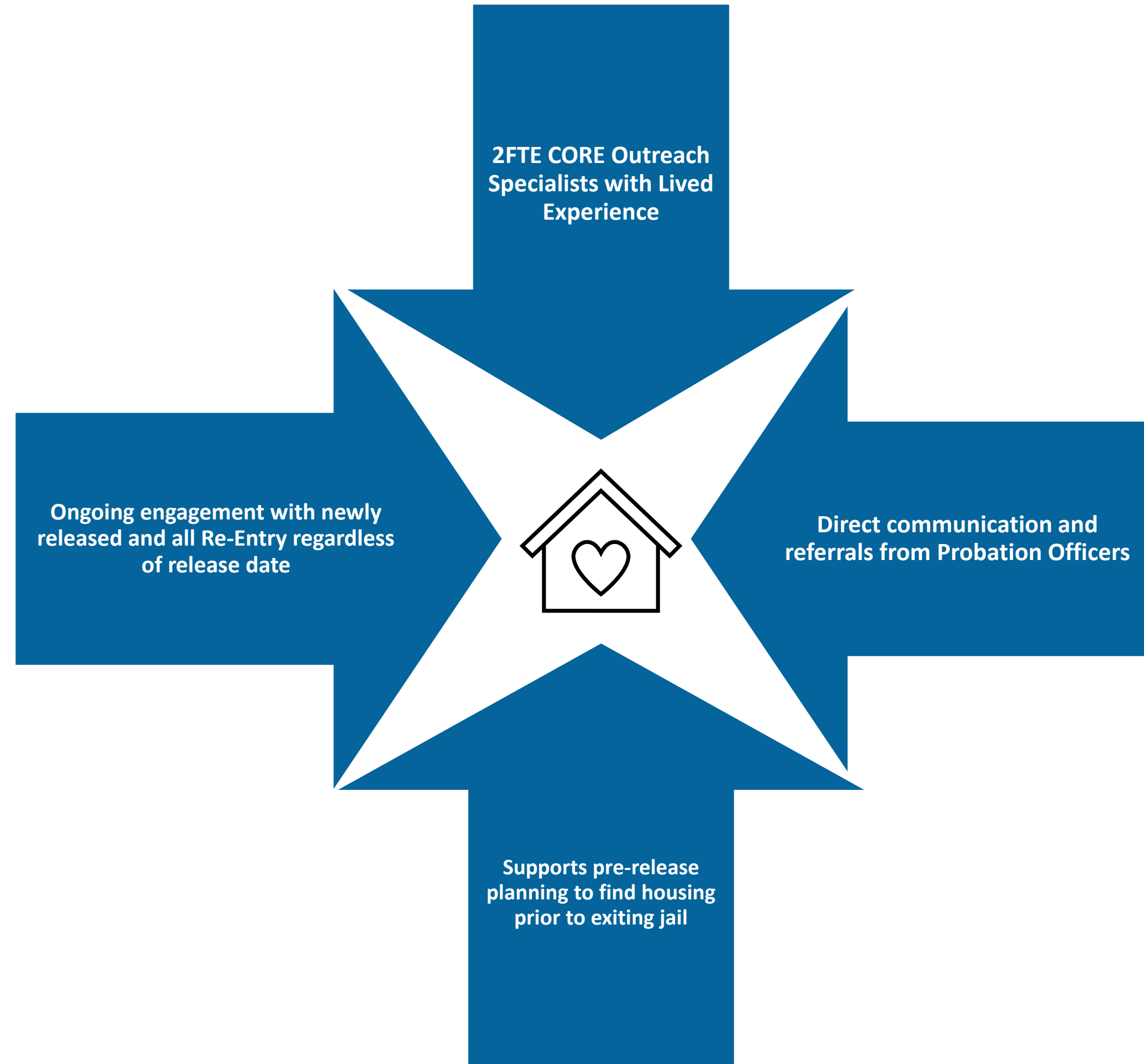
Program Name	Provider	Amount	RFP Progress to date
CORE Street Outreach	Contra Costa Health	\$ 900,000	Team launched in 2024
Homeless Prevention & Diversion	Hope Solutions	\$ 1,000,000	Funding awarded through 2024 RFP process and services to begin July 2025
Rapid Rehousing	Hope Solutions	\$ 1,000,000	Funding awarded utilizing 2023 RFP process. Contracting complete for HS, LFCD scheduled for 6/10 Board of Supervisors.
	Lao Family Community Development	\$500,000	
Interim Bridge Housing	Contra Costa Health	\$ 4,000,000	Built into FY25-26 contracts with existing providers or County operated services.
CORE Team Assessment, Service Coordination, Placement After- Hours	Contra Costa Health	\$450,000	Team launched in 2024

Coordinated Outreach Referral and Engagement (CORE)

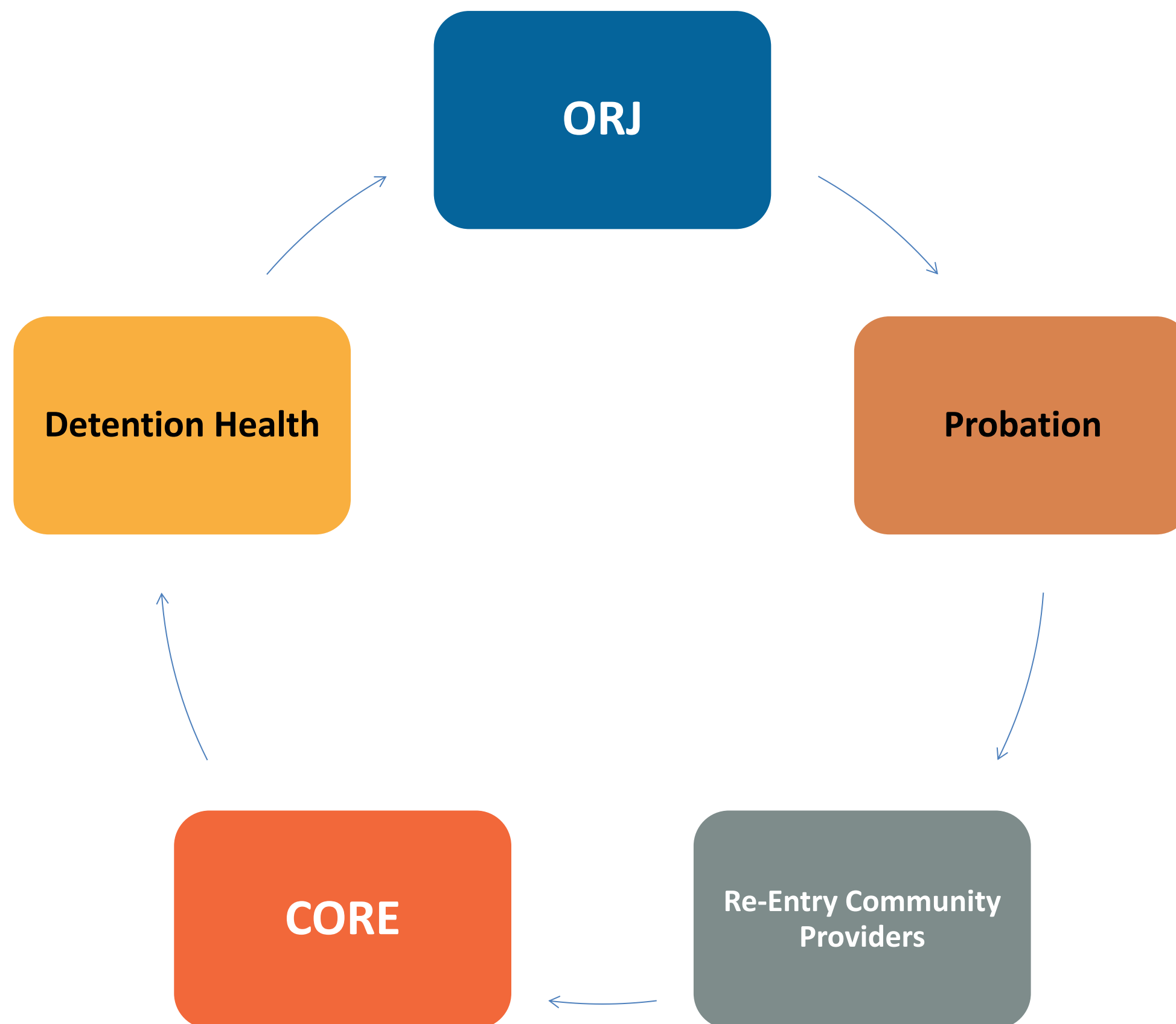




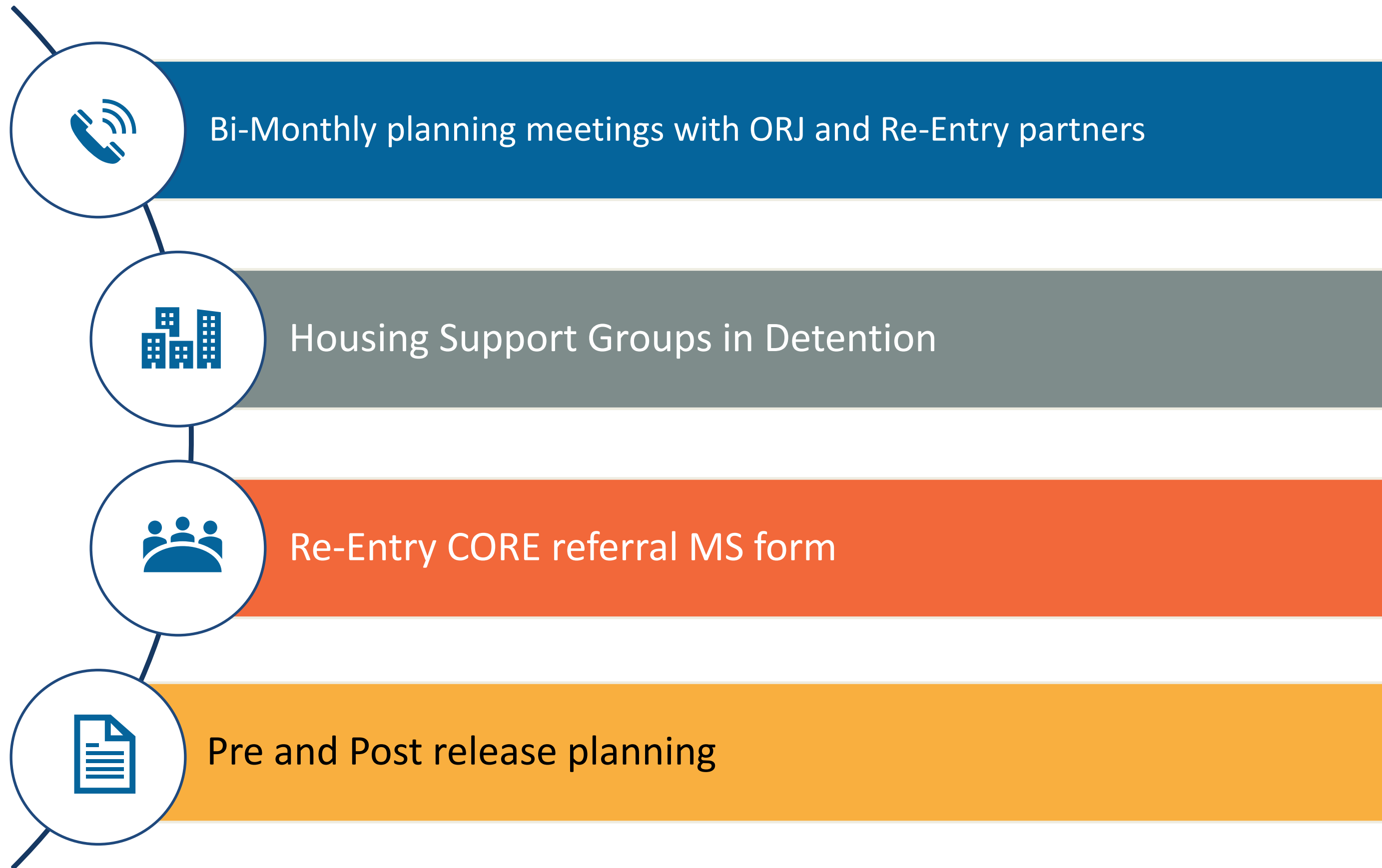
CORE Re-Entry Team



It Takes a Village



RE-Entry Partnership & Process



Since July 1st 2024, CORE served 316 individuals and moved 186 into treatment, shelter and/or stable housing arrangements

Treatment

154 exited to substance use treatment

Rental Unit

12 moved into a rental unit

Friends or family

4 exited to friends/family temporarily

Emergency shelter

16 people moved into shelter

CORE Team Allocation Spenddown

3 Year Award
10/1/24-6/30/27
\$900,000

Year 1 Allocation
10/1/24-06/30/25
\$246,923

Total Expended
Year 1: 10/1/24-6/30/25
\$119,132

CORE Housing Success



Identify

CORE Re-Entry Team provides monthly presentations and services focused on post-release at Marsh Creek Detention.



Connections

One individual connected with CORE was sentenced to treatment program.

CORE arranged release and transportation with Public Defender.



Crisis

Individual released from treatment to the streets unexpectedly, with no transition plan.

CORE secured another treatment bed the same day.



Stabilization

CORE provided immediate supplies and transportation to treatment.

Individual is now housed and in recovery.

Housing-Focused Street Outreach

Contact CORE

**Call 211 and press 3 to connect to CORE.
Press *Option 5* for those being released from
incarceration**

CORE operates 7 days a week 8am-12am

For any questions, email CORE@cchealth.org



Rapid Rehousing and Prevention as of June 3, 2025

Hope Solutions

Rapid Rehousing
– April 1, 2025

Prevention –
July 1, 2025

5 households to
date

No households
served to date

Lao Family Community
Development

Rapid Rehousing – May 1,
2025

No households served to
date

Next Steps

Implement all
services in FY25-
26

Ongoing
coordination with
re-entry partners

Data sharing
exploration

Ongoing updates
to CAB



cchealth.org



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2351

Agenda Date: 6/12/2025

Agenda #: 5.

Advisory Board: Community Advisory Board on Public Safety

Subject: Overview of AB 109 Goals and Outcomes

Presenter: Michael Venegas, Probation Manager

Information:

Presentation from the Probation Department on AB 109 program goals and outcomes.

Referral History and Update:

The Community Advisory Board (CAB) is committed to gaining a deeper understanding of the work of the Probation Department. As part of this effort, CAB has formally invited Contra Costa County's Probation Department to present an update on the goals and outcomes associated with AB 109 implementation.

Recommendation(s)/Next Step(s):

Debrief the presentation from the Probation Department on AB 109 goals and outcomes and discuss the next steps for continued collaboration and follow-up.

Goals and Outcomes of Probation

AB109

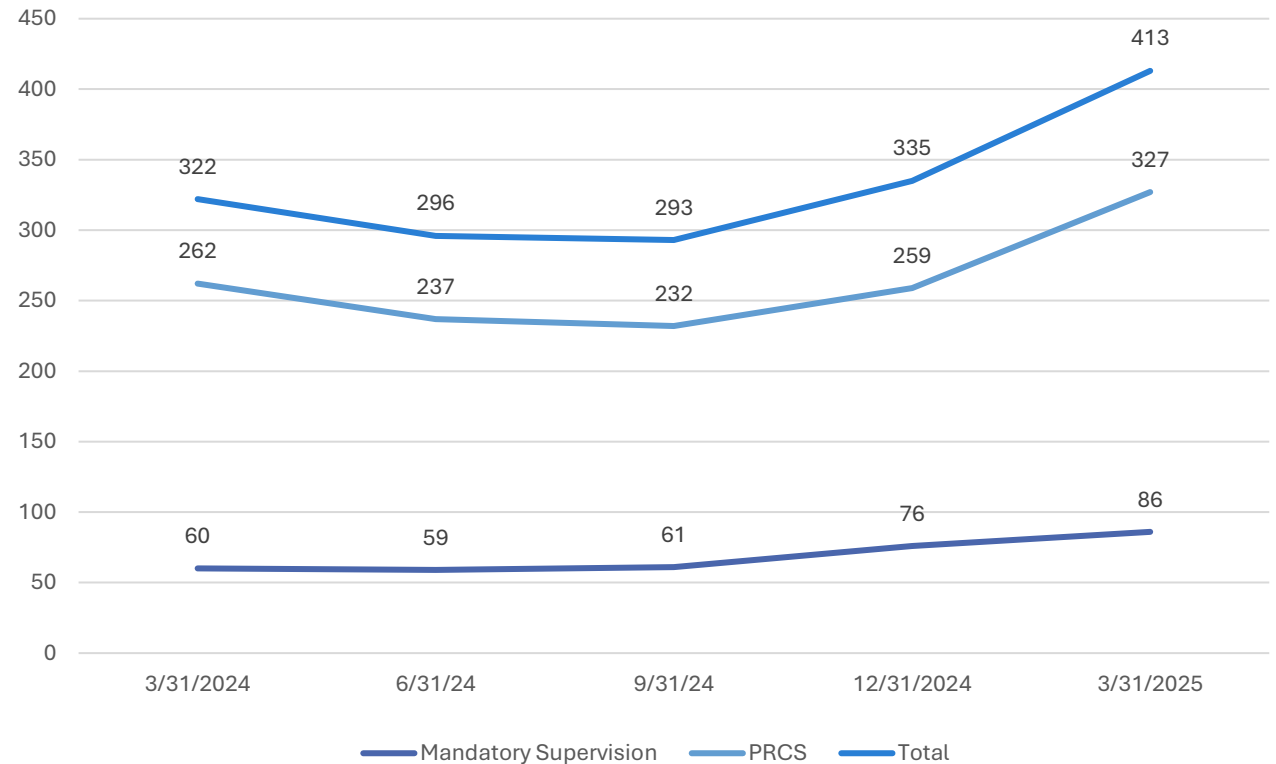
Target Population

Clients placed on Post Release
Community Supervision or Mandatory
Supervision

- Released from custody
- Transfer-ins from other counties
 - How are they managed?
- Transfers from Parole

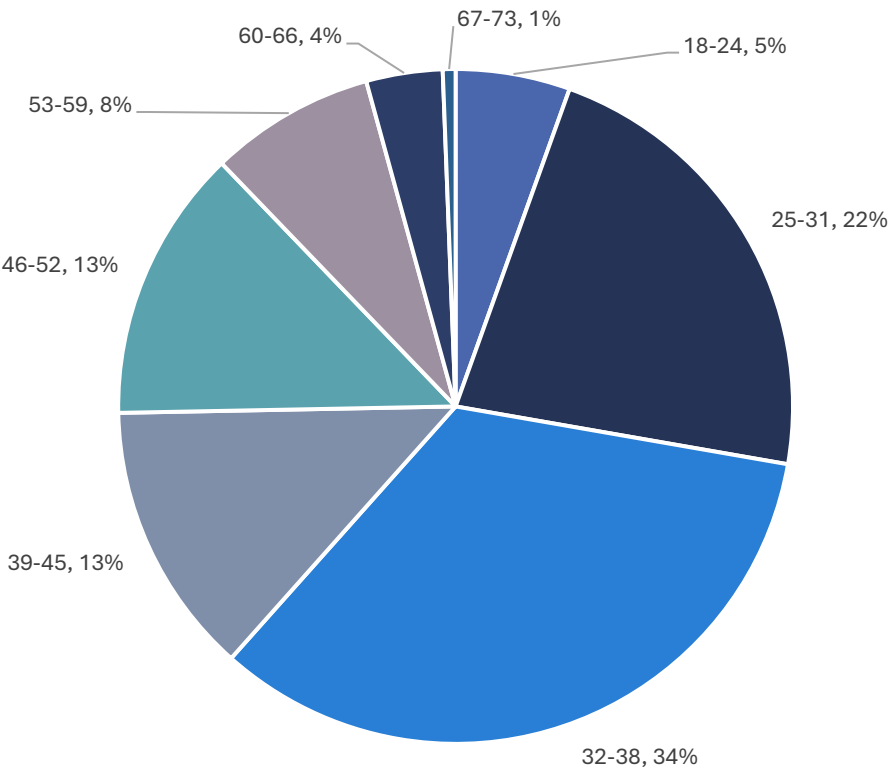
Prop 36 = Projected to effect caseload numbers

Number of Clients at End of Each Quarter



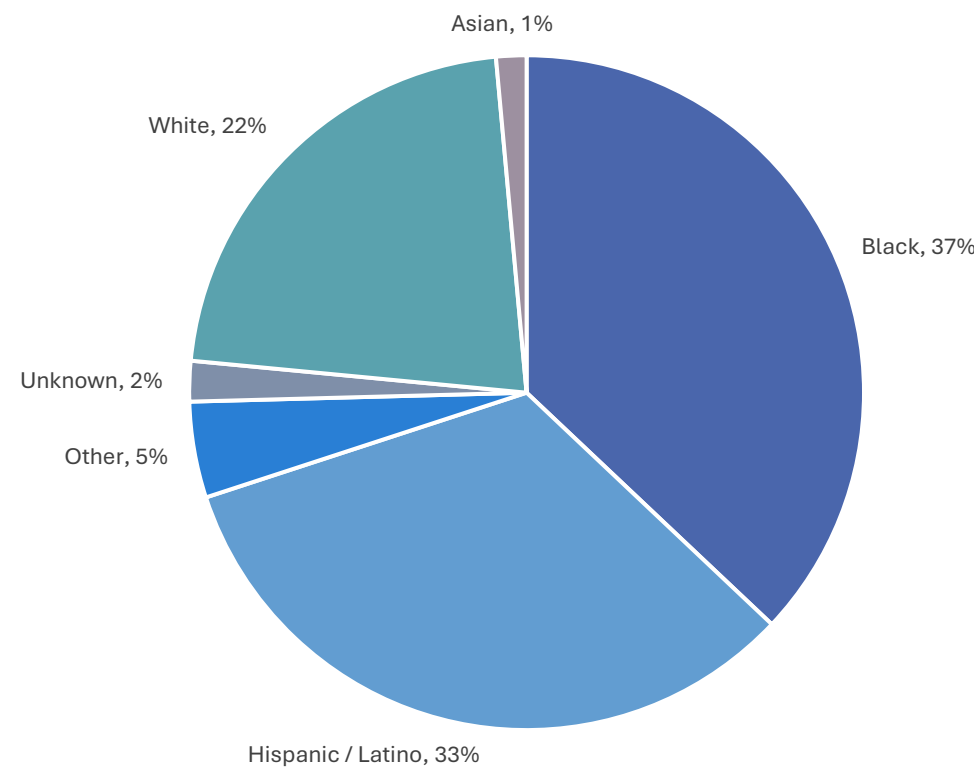
Population Demographics

Age of Clients by Percentage



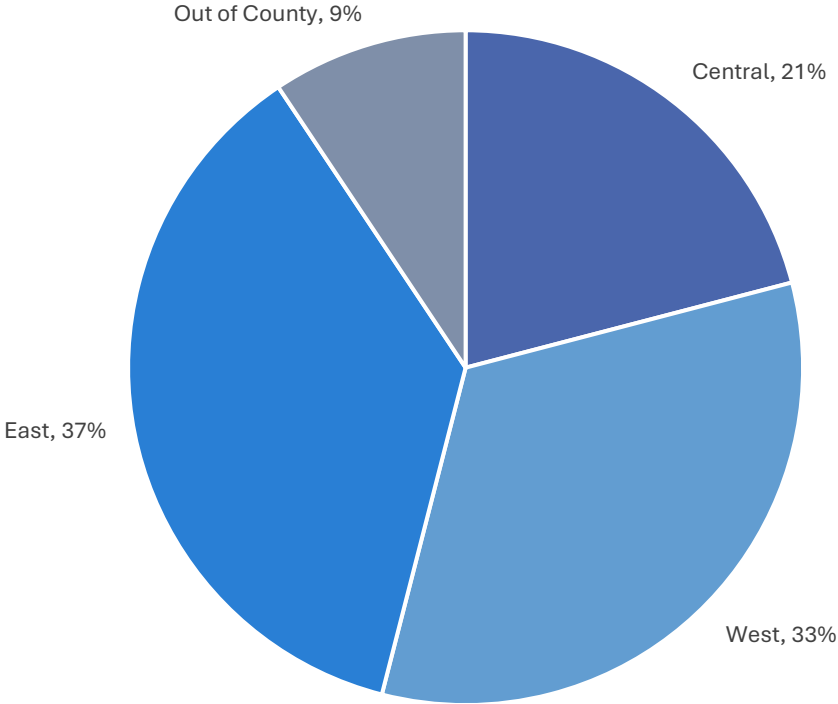
Population Demographics

Race / Ethnicity of Client by Percentage



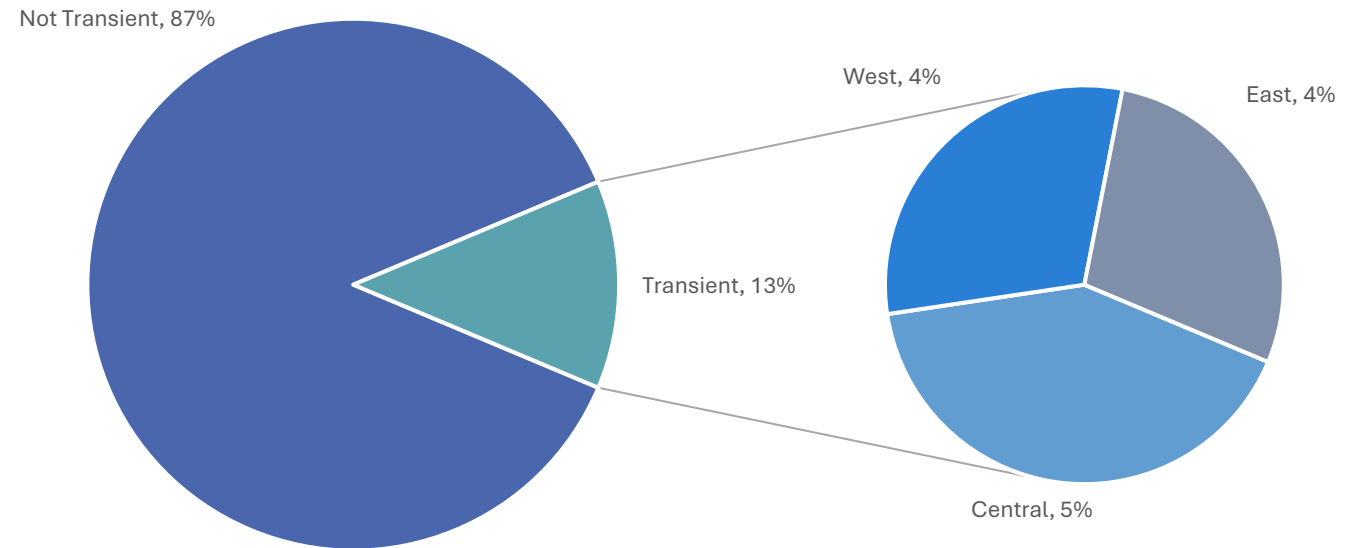
Population Demographics

Region of Client Residency by Percentage



Population Demographics

Transient Population by Region and Percentage



Personnel Caseload Size Specializations

Personnel

- 2 Supervisors
Region East
Region Central & West
- Deputy Probation Officers
East - 6 DPOs
Central - 5 DPOs
West - 2 DPOs / 2 vacancies

Average size of Caseload

- East - 29 clients
- West - 52 clients
- Central - 34 clients

Specializations

- Gender Responsive
- Transient Population
- Firearm caseload
- Pre-Release
- Human Trafficking
- TAY Population
- Gang caseload

Training Staff

Mandatory

- Verbal De-Escalation
- Legal Update
- Prison Rape Elimination Act
- Thinking for a Change**
- Core Correctional Practices
- Ohio Risk Assessment System (ORAS)

Additional

- Gang Trainings
- Human Trafficking
- Implicit Bias

Ohio Risk Assessment System - ORAS

Developed by the University of Cincinnati

Dynamic risk/needs assessment tool used in the criminal justice system

Shall be completed no later than 30 days of case assignment, release from custody or treatment program

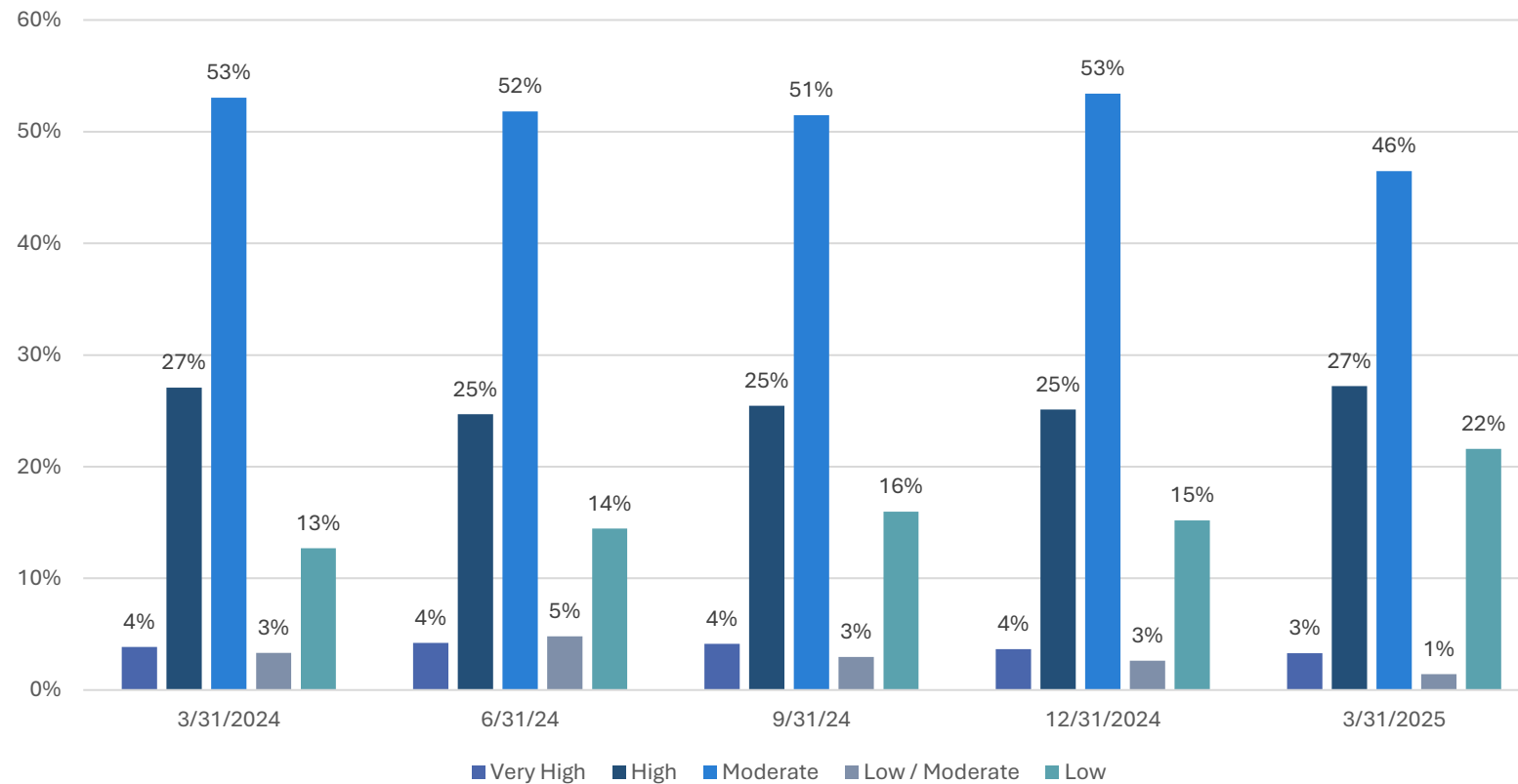
ORAS

Designed to be used with the clients in the community, the instrument is administered through file review, a structured interview, self-report questionnaire and collateral information.

1. Criminal History
2. Education, Employment, and Financial Situation
3. Family and Social Support
4. Neighborhood Problems
5. Substance Use
6. Peer Associations
7. Criminal Attitudes and Behavioral Patterns

ORAS Outcomes

ORAS Outcome by Percentage



Data-Driven



In 2023 Contra Costa County partnered with Enterprise Supervision for case management



Benefits:

Increased efficiency / productivity by automating tasks, centralizing data, providing real-time information, reducing delays, digitizing information

Improved collaboration between staff and other agencies, departments, stakeholders etc.

Increased better decision making for small and large scale factors using data. Influences future policies, procedures, and practices

Supporting past decisions made via data

Improved transparency and accountability

External Partnerships



Increased Quality of Communication

Between Probation and CBOs
Between CBOs and Clients



Increased CBO Trainings

04/25 Bay Area Legal Aid
01/25 Rubicon



Increased Participation in Community Events

05/25 HR 360 Resource Fair



Increased Collaboration with ORJ

Participation with RFPs
Supporting agendas
Providing feedback regarding CBOs
Maintaining appropriate referrals



Increased Client Contact with Other Departments

Home contacts with Forensic Mental Health
Proposed request with AODS

Referral Process

Workflow

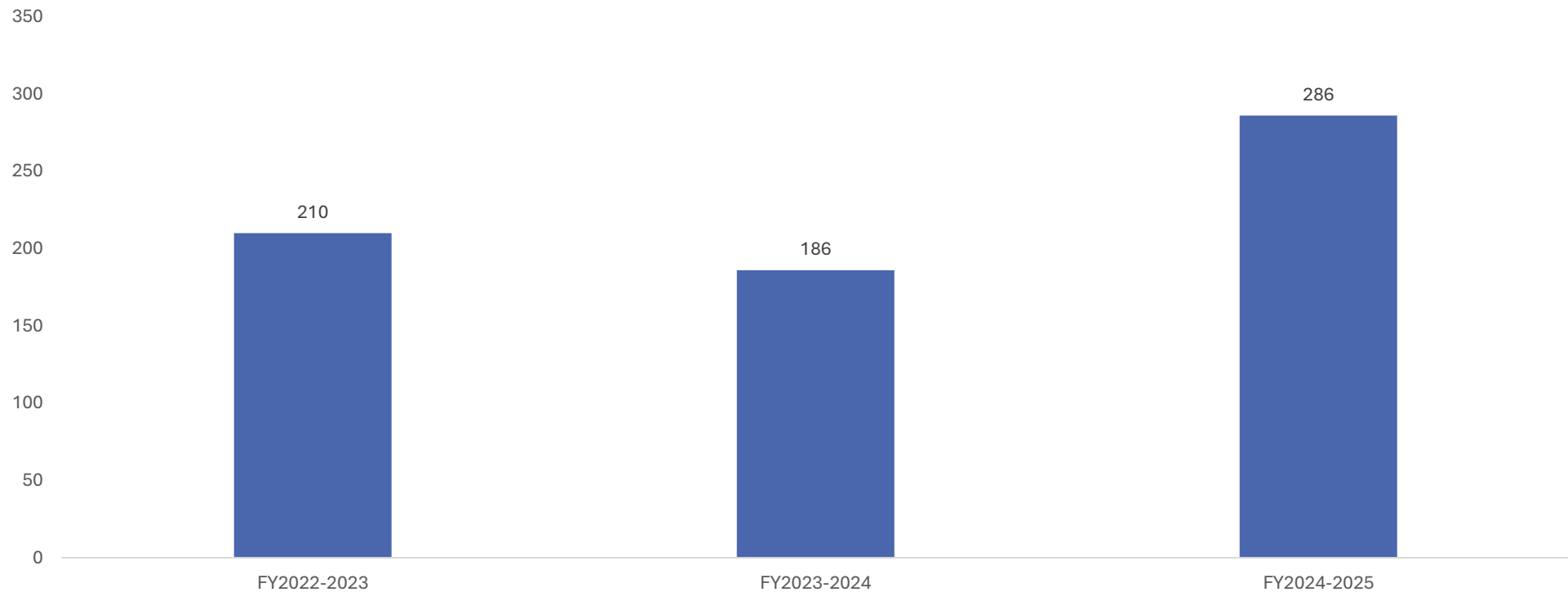
- Based on needs of client
- Initiated by client, Court, Probation or CBO
- Referral submitted via email, to include information about client, reasons for referral, risk level and release of information document

Upcoming changes

- Standard template for all referral forms
- Portal within Probation's Case Management System
 - Access demographic information of client
 - Communicate to DPO via portal
 - Provide updates to client's progress within program

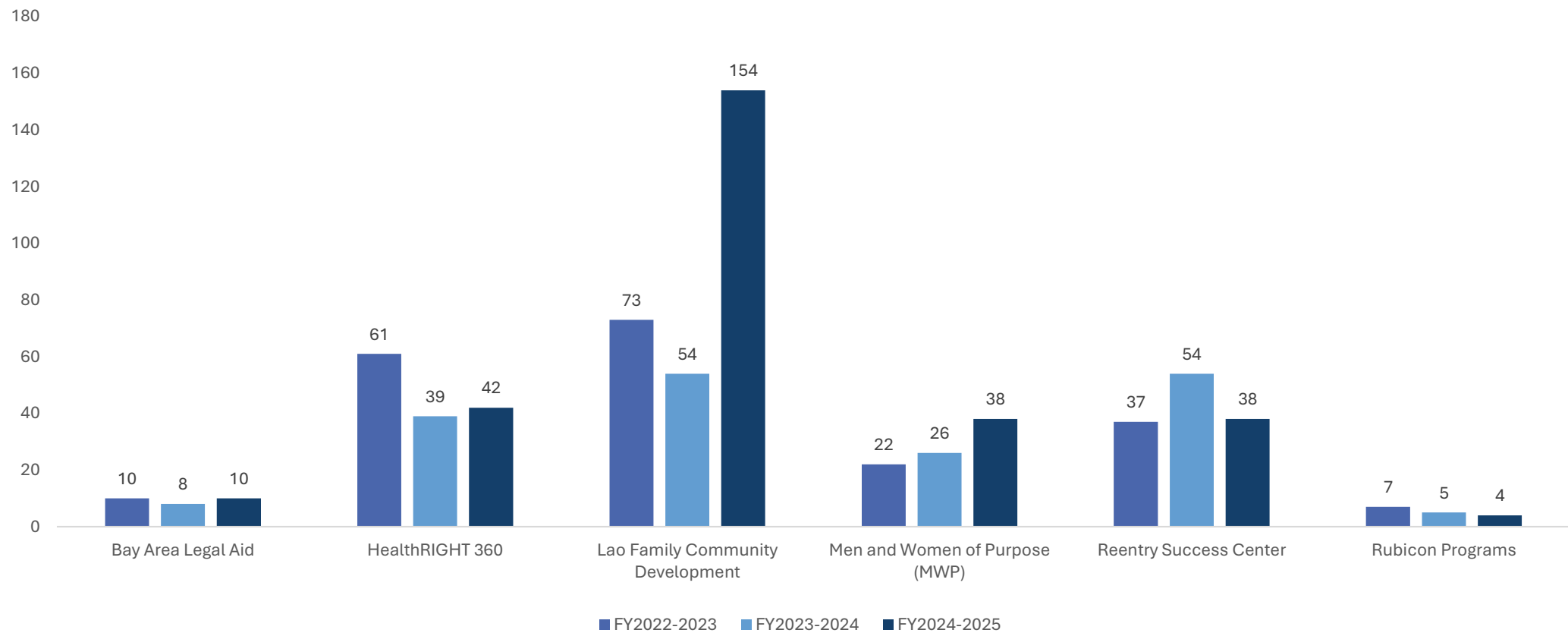
Programs and Services

Probation Referrals to Contracted AB109 Providers by Fiscal Year



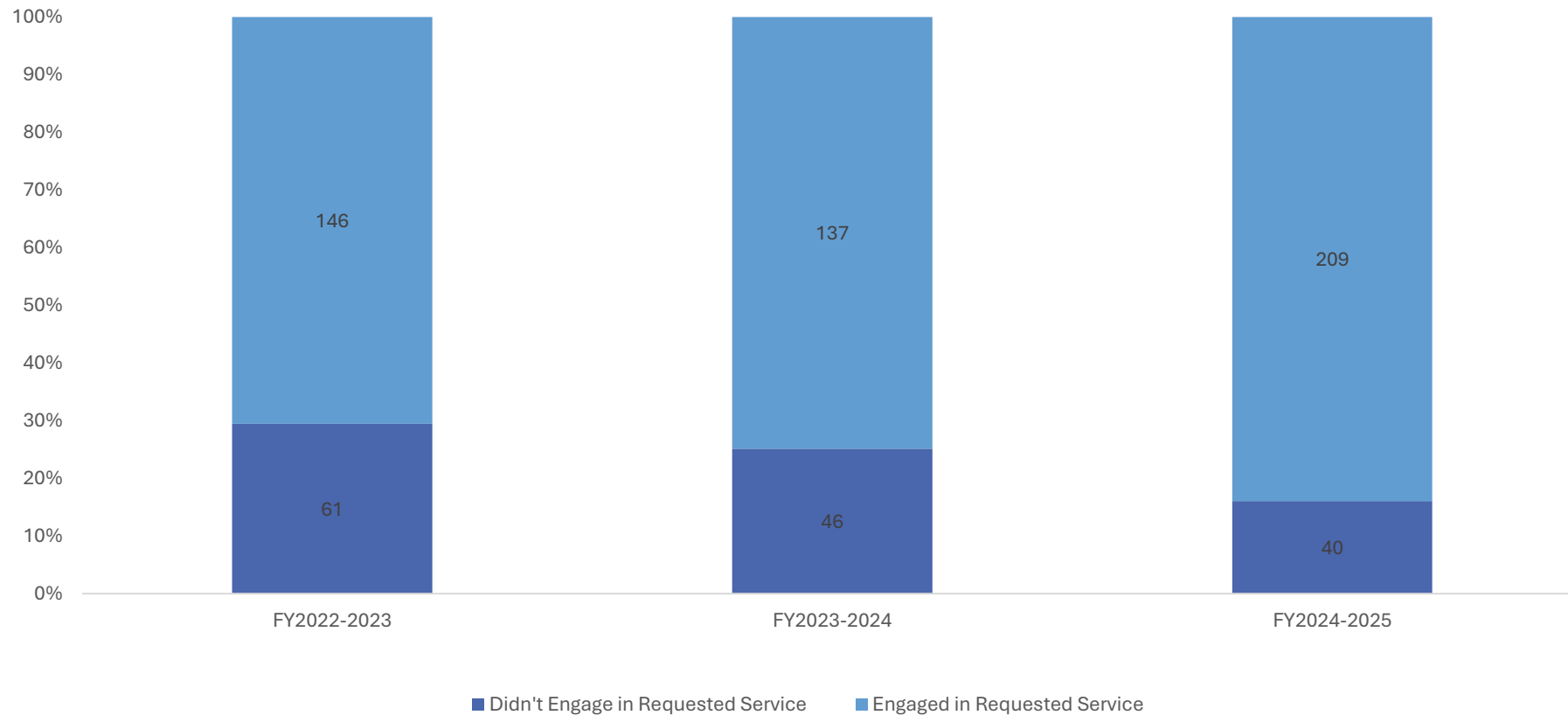
Programs and Services

Probation Referrals to Contracted AB109 Providers by Fiscal Year



Programs and Services

Outcomes of Probation Referrals by Fiscal Year



Service Gaps



KNOWLEDGE GAP
NEW STAFF

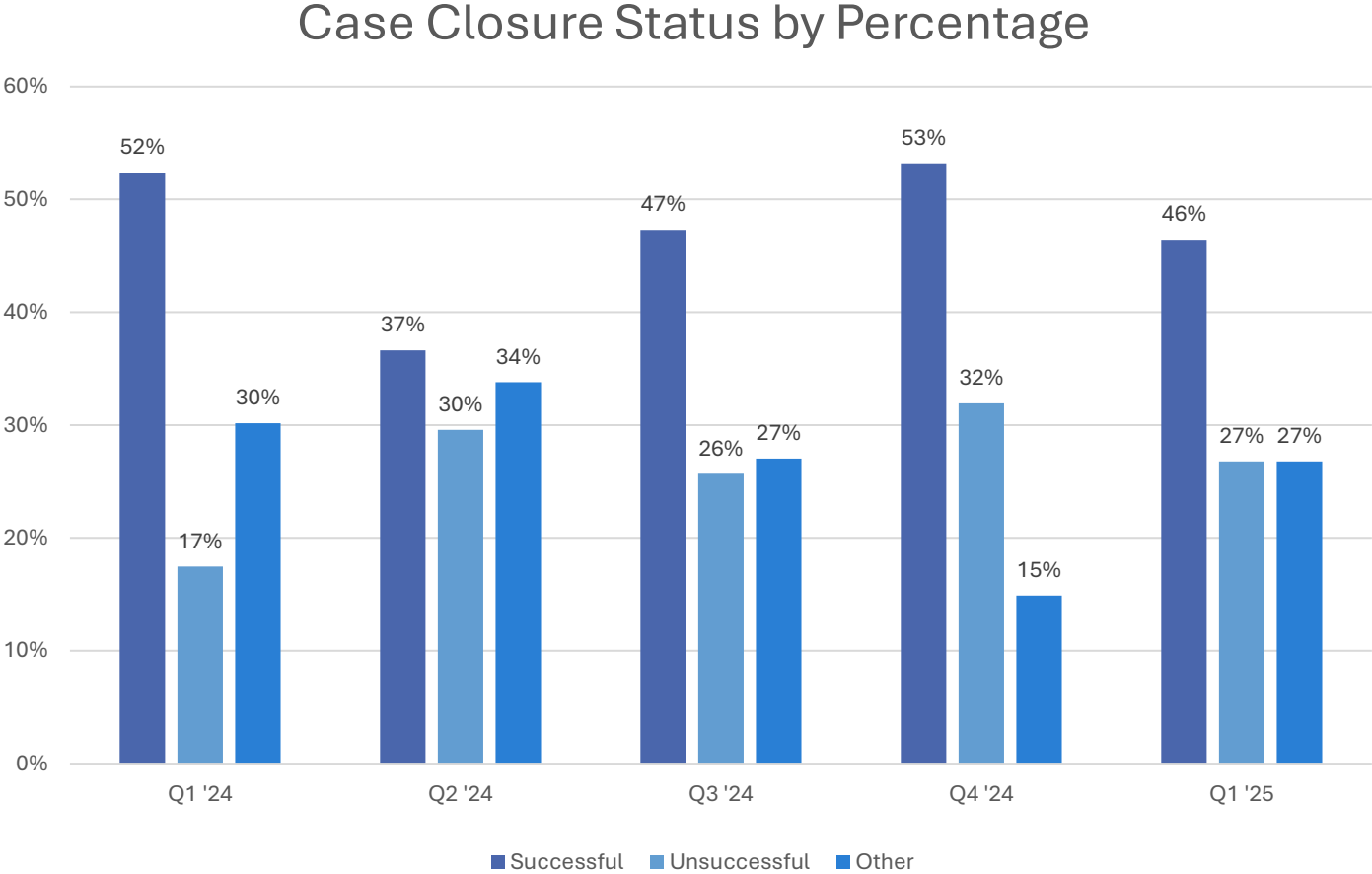


COMMUNICATION GAP
PROMISED VS ACTUAL



PERCEIVED VS ACTUAL SERVICE
CLIENT SATISFACTION SURVEY

Case Closure Results



2024 / 2025 AB109 Reimbursement Request

AB109 General Funds Operating Costs				
Office Expense	\$ 10,000.00		\$ -	0%
Communication Costs	\$ 5,000.00		\$ 457.04	9%
Minor Furniture/Equipment	\$ 5,000.00		\$ 2,416.48	48%
Minor Computer Equipment	\$ 10,000.00		\$ 5,263.00	53%
Food	\$ 5,000.00		\$ 874.62	17%
Client Expenses/Incentives	\$ 10,000.00		\$ -	0%
Contracts	\$ 35,000.00		\$ 20,302.00	58%
Data Processing Services/Supplies	\$ 15,000.00		\$ 20,120.15	134%
Travel/Training	\$ 10,000.00		\$ 3,996.29	40%
Stabilization Resources	\$ 50,000.00		\$ 37,888.41	76%
New Vehicles	\$ 140,000.00		\$ 108,931.00	78%
Annual Vehicle Operating Expenses (ISF)	\$ 110,000.00		\$ 81,422.39	74%
AB109 Operating Costs Subtotal	\$ 405,000.00		\$ 281,671.38	70%



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2352

Agenda Date: 6/12/2025

Agenda #: 6.

Advisory Board: Community Advisory Board on Public Safety

Subject: AB 109 Community Programs Solicitation Updates

Presenter: Patrice Guillory, Director of Office of Reentry & Justice

Information:

Review and discuss the latest updates on the AB 109 community programs solicitation.

Referral History and Update:

The Community Advisory Board requested a presentation from the Office of Reentry & Justice to receive updates on the AB 109 community programs solicitation. This presentation is intended to provide an overview of the solicitation process, timelines, proposal requirements, submissions received, review panel composition, award recommendations, and next steps, ensuring the Board remains well-informed about the AB 109 community programs solicitation.

Recommendation(s)/Next Step(s):

Debrief and discuss next steps, including the Community Advisory Board's role in supporting the AB 109 community programs solicitation.



AB 109 COMMUNITY PROGRAMS UPDATE & RESULTS

Community Advisory Board Meeting

June 12th, 2025

Presented by the Office of Reentry & Justice

Overview of Solicitation Process

Release of Solicitations for AB 109 Community-Based Reentry Services

- ORJ tasked with overseeing the bidding process to procure services in the areas of:
 - Employment
 - Housing
 - Civil Legal Aid
 - Peer Mentoring (West County)
 - Family Reunification
 - Reentry Service Hubs (2)



Awardee Selection by Consensus Scoring

- Convening Evaluation Panel of Reentry Stakeholders
- Award Recommendations

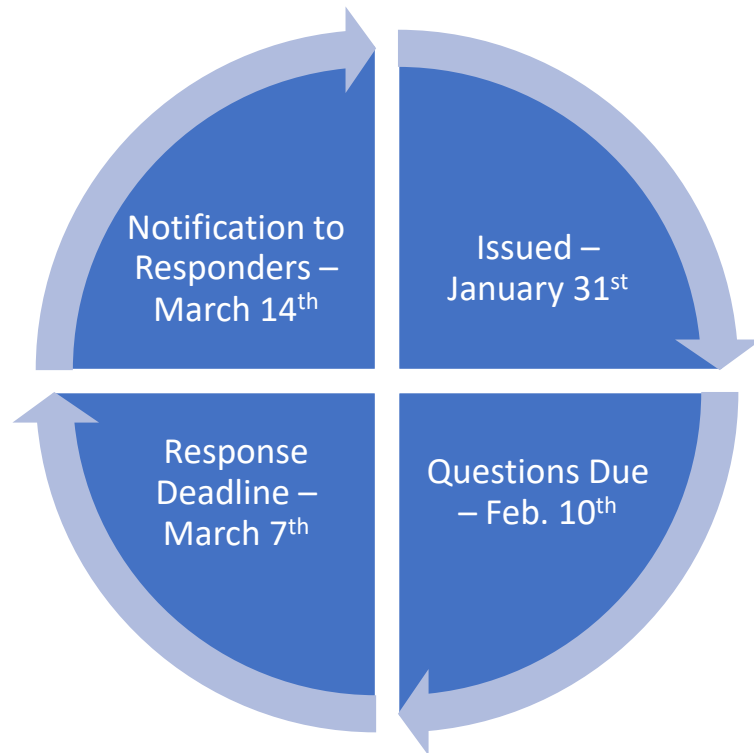
Administer and implement funding recommendations

- BOS Award Approval
- ORJ/Probation will initiate contracting process that will be performance-based with awardees.



2025 Solicitation Timelines

RFI – AB 109 Civil Legal Aid Services



RFP – Community-Based Reentry Services & RFQ – “One-Stop” Reentry Service Hubs

- Issued – January 31st
- Mandatory Virtual Bidders Conference (RFP) – February 7th @ 10am
- Optional Virtual Bidders Conference (RFQ) – February 7th @ 2pm
- Questions Due – February 12th
- Response Deadline – March 14th
- Review Process – March 19th – 28th
- Notification to Responders – April 1st

Proposal Requirements

Program/Project Narrative

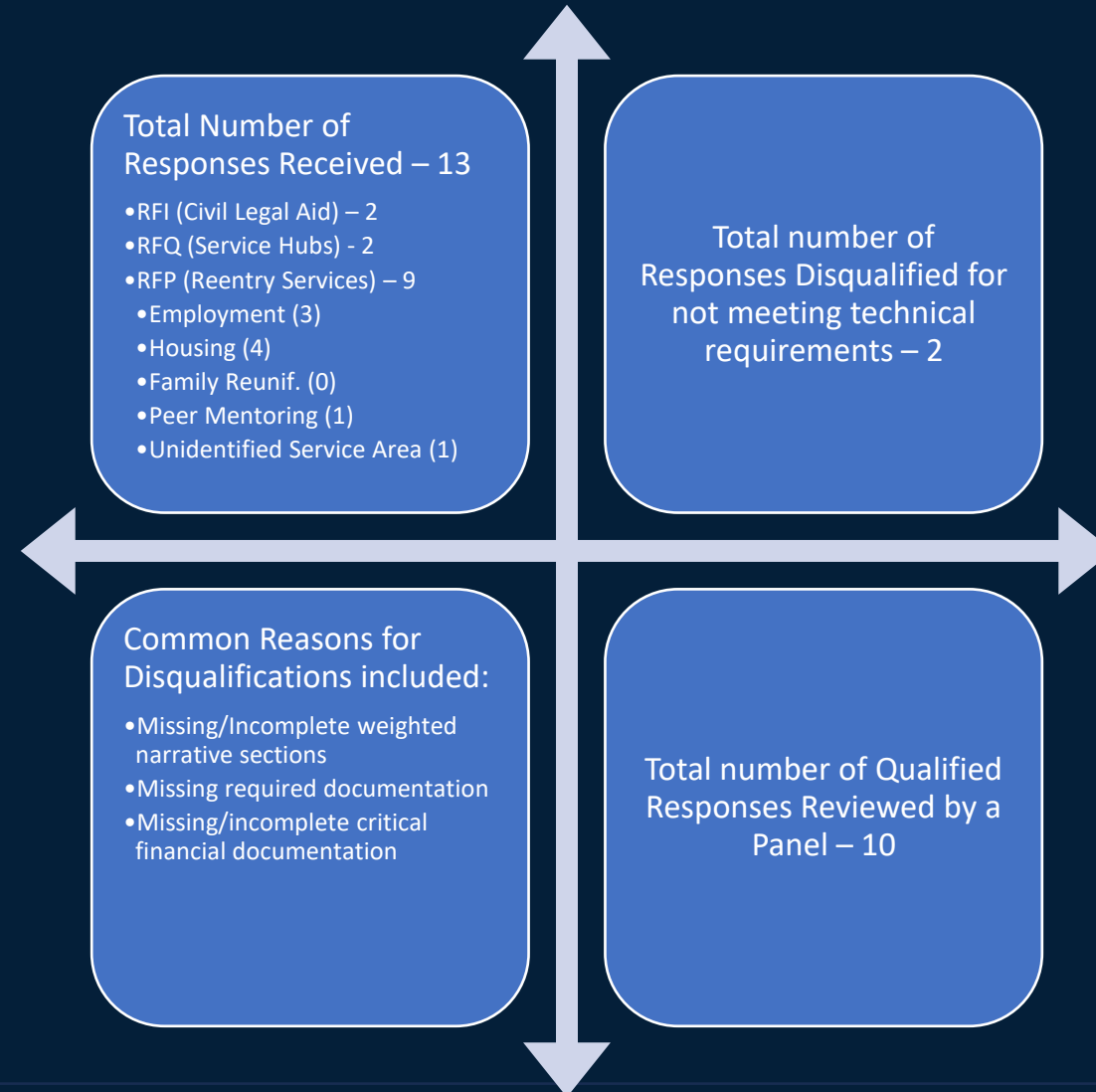
- Logic Model – detailing relationship between program goals, objectives, inputs, activities, outputs and outcomes
- Integration of Evidence-Based Practices
- Articulation of Program Design & Core Components
- Experience delivering services to justice-involved population & collaboration experience
- Capacity for program monitoring and data tracking
- Client Engagement Strategies

Budget & Justification of Costs

Required Forms & Attachments



Overview of Submissions



Review Panel Compositions

Three (3) Review Panel Sessions held over the course of 3 days

Each Panel consisted of 3-4 SMEs

Following stakeholders represented:

- Probation Department's Field Services & ORJ Units
- Contra Costa Health Services – Health, Housing & Homeless Services
- Community Advisory Board for AB 109 Realignment members
- Office of Racial Equity & Social Justice
- Contra Costa County Workforce Development Board

Applied a *consensus scoring methodology* to rate each proposal

All panelists provided signed Impartiality Statements and Conflict of Interest forms to note their intention and commitment to evaluate proposals objectively and impartially.



Award Recommendations

“One-Stop” Reentry Service Hubs: \$800k (West County) & \$1.2M (Central & East County)

- Rubicon Programs (Reentry Success Center) – West County Reentry Resource Center – 97.7
- Healthright 360 (Contra Costa Reentry Network – Central-East Networked System of Services – 94.3

Employment Services: \$3M

- Rubicon Programs (ELEVATE) – 84.97

Housing Services: \$1.5M

- Lao Family Community Development (Housing for Strong Reentry) – Round 1: 93.66; Round 2: 23.75 out of 25

Peer Mentoring (West County) \$200k

- Men & Women of Purpose – 74.64

Civil Legal Aid Services: \$200k

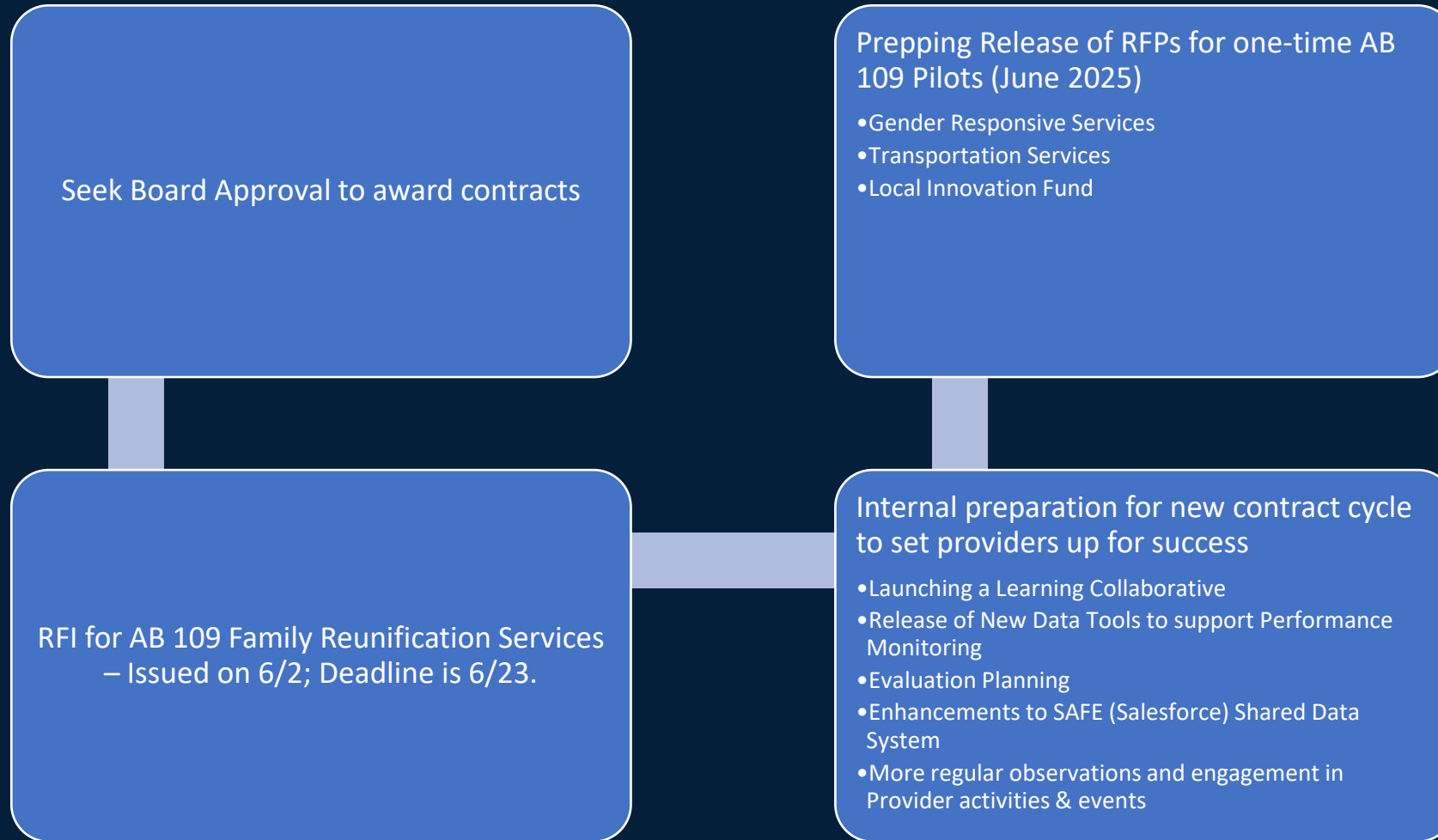
- Bay Area Legal Aid – N/A

Family Reunification Services: \$100k

- N/A



Next Steps



Q&A



**Solicitation Documents are available on our
website at:**

https://contracostaprobation.ca.gov/about/contract_opportunities.php



THANK YOU!

Patrice Guillory

Director | Office of Reentry & Justice

Contra Costa Probation Department

admin@orj.cccounty.us





CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2353

Agenda Date: 6/12/2025

Agenda #: 8.

Advisory Board: Community Advisory Board on Public Safety

Subject: Ambassador Meeting Assignments

Presenter: Nicole Green, CAB Chair

Information:

Review and discuss the updated Ambassador meeting assignments.

Referral History and Update:

The Community Advisory Board will review the updated Ambassador meeting assignments for CAB members to coordinate and organize meetings with the County's Community Corrections Partnership, Board of Supervisors, and other key County representatives. These meetings are intended to provide updates on past initiatives and to discuss CAB's priorities and goals for the remainder of the year.

Recommendation(s)/Next Step(s):

Review and provide feedback on the Ambassador meeting assignments as needed before proceeding with outreach to schedule meetings.

2025 CAB Ambassadors Program Member Assignments

Community Corrections Partnership (CCP) Select Members											Board of Supervisors- District				
CAB Member	CAO	Court	H3	Behavioral Health	District Attorney	EHSD	LEA	Probation	Sheriff's Office	Public Defender	1 Gioia	2 Andersen	3 Burgis	4 Carlson	5 Scales - Preston
Nicole	1st	1st		1st		1st			1st						
Rena H.			1st	2nd						1st					
Gloribel					1st		2nd	1st			2nd				3rd
Justin			2nd										2nd		2 nd
Rena M.		2nd				2nd				2nd					
Traci					2nd							2nd		1st	
Alexandria									3rd			1st	1st		
Demetria							1st							2nd	
Tiffany									2nd		1st				1st
Wilanda	2nd			3rd				2nd							
Briana								3rd		3rd			3rd		

1st = Lead

2nd = Second

3rd = Third

Standing Committee Assignments

Policy & Budget: Justin Van Zerber; Traci Simpson; Briana Lucca

OCEC: Demetria Lawrence; Alexandria Van Hook; Gloribel Pastrana

Programs & Services: Rena Hurley; Rena Moore, Tiffany Anaya, Wilanda Hughes



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2354

Agenda Date: 6/12/2025

Agenda #: 9.

Advisory Board: Community Advisory Board on Public Safety
Subject: Community Advisory Board's Attendance Policy and Procedures
Presenter: Nicole Green, CAB Chair

Information:

Review and discuss the Community Advisory Board's Attendance Policy and Procedures for clarity and alignment before finalization.

Referral History and Update:

The Community Advisory Board Chair, Nicole Green, in collaboration with the Office of Reentry & Justice, drafted the Board's Attendance Policy and Procedures to ensure all members share a clear and consistent understanding of the process.

Recommendation(s)/Next Step(s):

Review and provide feedback on the Community Advisory Board's Attendance Policy and Procedures prior to finalization.

Attendance and Tardiness Guidelines

Contra Costa County Community Advisory Board on Realignment (CAB)

Based on Operating Guidelines, amended December 2023

1. Importance of Attendance and Punctuality

Regular, on-time attendance is essential for CAB to effectively advise the Community Corrections Partnership (CCP) Executive Committee. Consistent participation ensures continuity, informed decision-making, and community representation. Punctuality supports efficient, respectful meetings.

2. Meeting Schedule and Quorum

- **Meetings:** Monthly on the second Thursday, 10:00 a.m.–12:00 p.m., typically at the Probation Department, 50 Douglas Drive, Martinez, CA. (Confirm schedule and location on the official CAB page.)
 - **Quorum:** A quorum is established when a majority (50% plus one) of CAB members are present. As the CAB consists of 12 seats, at least 7 members must be in attendance to conduct business. Once quorum is met, actions may be taken by a majority vote of those present.
-

3. Attendance Requirements

- **Full CAB Members:** Must attend all regular CAB meetings.
 - **Subcommittee Members:** Must attend all regular subcommittee meetings.
-

4. Absence Policy

a. Notification

Notify the Office of Reentry and Justice (Gariana & Patrice) and CAB Chair by email, ideally 24–48 hours in advance.

b. Excused Absence (examples include):

- Illness or medical emergency (self or family)

- Family emergency
- Unavoidable professional conflict
- Pre-approved leave
- Jury duty or court obligation

c. Unexcused Absence:

- No prior notice
- Insufficient reason (e.g., forgot, no explanation)
- Pattern of non-engagement

d. Absence Limits:

- Up to **3 absences** (excused or unexcused) allowed per year.
 - At **4 absences**, CAB will review the member's participation.
 - Applies separately to both CAB and Subcommittee meetings.
-

5. Tardiness Policy

- **Notification:** Members should notify the Office of Reentry and Justice and CAB Chair if arriving late, with estimated arrival time.
 - **Impact:** Late arrivals may delay meeting start if quorum is not met.
 - **Chronic Tardiness:**
 - Repeated lateness may prompt a private discussion.
 - Ongoing issues may contribute to a review under the absence policy.
-

6. Re-Eligibility

Members removed for excessive absences may reapply through standard CAB application processes.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-2355

Agenda Date: 6/12/2025

Agenda #: 10.

Advisory Board: Community Advisory Board on Public Safety
Subject: Reports from CAB Subcommittees & External Meetings
Presenter: Nicole Green, CAB Chair

Information:

Review and discuss reports from CAB Subcommittees and external meetings.

Referral History and Update:

The proposed reports from CAB Subcommittees and external meetings are intended to strengthen communication and collaboration between the Community Advisory Board (CAB), its Subcommittees (Programs & Services, Policy & Budget, and Outreach & Community Engagement), other County advisory bodies (such as the Community Corrections Partnership, Public Protection Committee, and Measure X CAB), and the broader community. These reports aim to enhance transparency by offering regular updates on Subcommittee activities and sharing key insights from external meetings.

Recommendation(s)/Next Step(s):

Receive updates and reports from CAB Subcommittees and representatives attending external meetings.

Report from a Committee Meeting of the CAB – Outreach & Community Engagement Subcommittee (OCEC)

Group Name	Outreach & Community Engagement Subcommittee (OCEC)	Date	5/20/25
Chair	Demetria Lawrence	Time	2:00PM-3:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive

MEETING ATTENDED BY THE FOLLOWING

Demetria Lawrence (Chair)	Gloribel Pastrana (Vice Chair)	Staff: Gariana Youngblood

MEETING HIGHLIGHTS

- Revised the CAB Outreach & Community Engagement Subcommittee work plan
- Discussed Marketing & Outreach Materials
- Discussed AB 109 Mini Summit

NEXT STEPS

- Review CAB OCEC Work plan
- Discuss outreach & recruitment strategies
- Review CAB interview questions, applicant expectations, and new member orientation materials
- Discuss CAB Outreach Subcommittee Meeting Schedule

ACTION REQUESTED OF FULL CAB

- Discuss the goals and intended outcomes of the 2026 AB 109 Mini Summit
- Provide feedback on CAB interview questions, applicant expectations, and new member orientation materials

IMPORTANT DATES

- Next CAB OCEC Subcommittee meeting is Tuesday, June 24, 2025, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Programs & Services Subcommittee

Group Name	Programs & Services Subcommittee	Date	5/15/25
Chair	Tiffany Anaya	Time	11:00AM-12:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive

MEETING ATTENDED BY THE FOLLOWING

Tiffany Anaya (Chair)	Rena Moore	Staff: Gariana Youngblood
Wilanda Hughes (Vice Chair)	Rena Hurley	Jill Ray
Janna Evans		

MEETING HIGHLIGHTS

- Reviewed CAB Programs & Services work plan
- Reviewed AB 109 Provider's Challenges
- Discussed the site visit process
- Drafted questions for the in-custody survey process

NEXT STEPS

- Review CAB Programs & Services Work plan
- Updates on Outreach and Site Visit Scheduling
- Discuss In-Custody Questions with Jody
- Review In-custody Survey for 2025

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next meeting for CAB Programs & Services Subcommittee is Thursday, June 26, 2025, at 1pm

ATTACHMENTS
<ul style="list-style-type: none">• N/A

Report from a Committee Meeting of the CAB – Policy & Budget Subcommittee

Group Name	Policy & Budget Subcommittee	Date	5/23/25
Chair	Justin Van Zerber	Time	11:00AM-12:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive

MEETING ATTENDED BY THE FOLLOWING

Justin Van Zerber (Chair)	Briana Lucca	Staff: Patrice Guillory
Traci Simpson (Vice Chair)	Jill Ray	Staff: Gariana Youngblood
Diane Truong		

MEETING HIGHLIGHTS

- Traci Simpson Appointed to CAB Policy & Budget Vice-Chair
- Reviewed CAB Policy & Budget work plan
- Discussed AB 109 reporting template
- Discussed evaluation process of AB 109 programs
- Discussed Contra Costa County's 2024-2025 Community Corrections Growth fund

NEXT STEPS

- Review CAB Policy & Budget Subcommittee Work Plan
- Invite HR & EHSD to provide updates on CAB's recommendation
- Discuss Department-Specific Metrics for Inclusion in Reporting Template
- Discuss reporting templates from other counties

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next CAB Policy & Budget Subcommittee meeting is Monday, July 21, 2025, at 11 a.m.

ATTACHMENTS

- N/A