

AGENDA

Advisory Council on Aging

Wednesday, April 16, 2025

12:15 PM

500 Ellinwood Way, Pleasant Hill, Board Room A/B

Membership/Nominating Committees

https://cccounty-us.zoom.us/j/85009915454?pwd=hS0LRSLQqLVGQbw3pADyrqwCU6iTUr.1] Password: 881258 | Dial-In: (214) 765-0478 | Code: 698779 | Meeting ID: 850 0991 5454

PUBLIC ACCESS INSTRUCTIONS:

The public may attend this meeting in person at the posted locations. The public also may attend this meeting remotely via Zoom or call-in. Login information and call-in information is provided above. Remote sites for this meeting is 14720 Byron Highway, #4, Byron.

12:15 Welcome/Call to Order:

Roll Call:

12:20 Approve March 2025 Draft Minutes

Mem.03.19.25DraftMinutes

25-1322

Attachments: Mem.03.19.25DraftMinutes

12:25 ACOA Quorum

Attendance Tracker

Resignations

Leave of Absence (LOA) Requests

Membership Requirements Update (Brown Act, Ethics Training, and new Implicit Bias)

Buddy Program Updates

Filling Vacant Seats

12:30 ACOA Interview: Indy Sekhon

Sekhon, Indy 3.31.25 Redacted

25-1323

Attachments: Sekhon, Indy 3.31.25 Redacted

12:50 Discuss ACOA Interview Candidate

1:00 ACOA Interview: Deborah Wiener

Wiener, Deborah (ACOA) 03-30-25 [D2] Redacted

25-1324

Attachments: Wiener, Deborah (ACOA) 03-30-25 [D2] Redacted

- 1:20 Discuss ACOA Interview Candidate
- 1:30 ACOA Interview: Holly Frates

Frates, Holly (ACOA) 03-30-25 [D4] Redacted

25-1325

Attachments: Frates, Holly (ACOA) 03-30-25 [D4] Redacted

- 1:50 Discuss ACOA Interview Candidate
- 1:55 Public Comment:

The next meeting is currently scheduled for May 21, 2025 at 12:15 pm - 2:00 pm..

2:00 Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Comittee less than 96 hours prior to that meeting are available for public inspection at 500 Ellinwood, Pleasant Hill, attention Jenny Lam during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Advisory Committee on Aging during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should speak when called upon by the chair. Those participating via Zoom should indicate they wish to speak by using the "raise your hand" feature in the Zoom app. Those calling in should indicate they wish to speak by pushing * 9 on their phone. All public comments will be limited to 2 minutes per speaker. For assistance with remote access contact: 925 655-0773.

Public comment may be submitted via electronic mail on agenda items at least one full workday prior to the published meeting time at email at jlam@ehsd.cccounty.us or by voice mail at 925 655-0773. Comments submitted by email or voice mail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: jlam@ehsd.cccounty.us or by voice mail at 925 655-0773



1025 ESCOBAR STREET MARTINEZ, CA 94553

Staff Report

File #: 25-1322 Agenda Date: 4/16/2025 Agenda #:



Committee Meeting Minutes - Draft

Advisory Council on Aging

Wednesday, March 19, 2025

12:15 PM

500 Ellinwood Way, Pleasant Hill, Board Room A/B

Membership/Nominating Committees

https://cccounty-us.zoom.us/j/85009915454?pwd=hS0LRSLQqLVGQbw3pADyrqwCU6iTUr.1] Password: 881258 | Dial-In: (214) 765-0478 | Code: 698779 | Meeting ID: 850 0991 5454

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12:15 Welcome - Julie Ortega, Membership Co-Chair Julie Ortega and Logan Robertson called the meeting to order at 12:26 pm.

12:20 Introductions

Roll Call

Present James Donnelly, Kathryn Monroy-Dexter, Julie Ortega, and

Thomas Lang

Absent Logan Robertson

12:22 Approve February 2025 Draft Minutes

Attachments: Mem02.19.25DraftMinutes

Motion: Donnelly

Second: Ortega

Mem02.19.25DraftMinutes

Aye: Donnelly, and Ortega

Absent: Robertson

Abstain: Monroy-Dexter, and Lang

Result: Passed

25-928

12:25 ACOA Quorum/Attendance of ACOA Meetings, Committees & Workgroups:

ACOA Quorum

25 ACOA members were present, and quorum was established.

Attendance Tracker

Attendance discussed.

Resignations

None at this time.

Leave of Absence (LOA) Requests

Cate Burkhart through 6/30/2025.

Membership Requirements Update (Brown Act, Ethics Trainings, and new Implicit Bias)

Members with outstanding training discussed.

Lorna Van Ackeren - Ethic & Implicit Bias due.

Buddy Program Updates

Sarah Green - City of Hercules Rep

Filling Vacant Seats

Pending Approval

Appointment - Sharon Maxwell, MAL #8: Needs Executive, ACOA, FHS, BOS

Vacant City Seats:

City of Pittsburg

City of San Pablo

City of San Ramon

City of Clayton

City of Antioch

City of Brentwood

Vacant MAL Seats:

Member at Large #12

Vacant Alternate Seats:

Alternate #1

Alternate #2

Alternate #3

Alternate #4

12:30 ACOA Interview Candidate: Brock Dubbels

Brock Dubbels interviewed.

B. Dubbels Application

25-929

Attachments: Dubbels Brock (ACOA) 03.03.25 D4 Redacted

12:50 ACOA Candidate Discussion:

Recommend the appointment of Brock Dubbels to Member at Large #12 Seat

Motion: Donnelly Second: Lang

Aye: Donnelly, Monroy-Dexter, Ortega, and Lang

Absent: Robertson
Result: Passed

1:00 Rossmoor Outreach Debrief Good turnout at the event.

1:20 Internal Outreach for Members

Membership Caucusing during ACOA meeting. New members recruited for each district.

1:40 General Interview Questions for ACOA Candidates Deferred to next meeting.

Membership Questions

25-930

Attachments: General Questions for All Membership Candidates

1:55 Public Comment:.

Next meeting is scheduled for April 16, 2025 at 12:15 pm - 2:00 pm.

Items for next meeting:
ACOA Brochure Revamp
Clarification on how Membership Committee outreach
Committee Assignments for ACOA Members
General Interview Questions for ACOA Candidates

Public Comment: None.

2:00 Adjourn:

Meeting was adjourned at 1:04 pm.

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For Additional Information Contact: jlam@ehsd.cccounty.us or by voice mail at 925 655-0773



1025 ESCOBAR STREET MARTINEZ, CA 94553

Staff Report

File #: 25-1323 Agenda Date: 4/16/2025 Agenda #:



Please return completed applications to:

Clerk of the Board of Supervisors 1025 Escobar Street, 1st Floor Martinez, CA 94553 or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name		Middle Initi	_	Name		
Inderprit		S	Sek	khon		
Home Address - Street		City			State	Postal Code
		Crockett			Cali	94525
Primary Phone (best number to rea	ach you)	Email Addr	ess			
Resident of Supervisorial District (if	f out of (County, please en	ter N/A): yes		District Loca	tor Tool
Do you work in Contra Costa Count	t y ? 🗌 Y	es 🗸 No If Y	es, in which [District do	Ť	
Current Employer		Job Title				of Employment
Cultivating Self		Executive [Director		5	
How long have you lived or worked	l in Cont	ra Costa County?	1			
Board, Committee, or Commission			_	t Name		
Advisory Council on Aging			No	t sure		
Have you ever attended a meeting	of the a	dvisory board for	r which you a	re applyin	g?	
Pease check one:	Yes	✓No	If Yes, hov	w many?		
EDUCATION						
EDUCATION Check appropriate box if you posse	ss one o	f the following:				
		f the following: High School Profi	ciency Certific	cate	□G	.E.D. Certificate
Check appropriate box if you posse		High School Profi	•		☐ G Degree Awa	
Check appropriate box if you posse High School Diploma		High School Profi	•			
Check appropriate box if you posse High School Diploma Colleges or Universities Attended		High School Profi	ourse of Study		Degree Awa	rded
Check appropriate box if you posse High School Diploma Colleges or Universities Attended UC Davis		High School Profi	ourse of Study gical sciences		Degree Awa ✓ Yes	rded No
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Check appropriate box if you posse High School Diploma Colleges or Universities Attended UC Davis St George's University	CA	High School Profi	purse of Study gical sciences Medicine	/Major	Degree Awa Yes Yes Yes Yes	rded No ✓ No No
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icas(e explain why you would like to serve on this particular board, committee, or commission.
l reg	gularly volunteer at senior centers, libraries and senior services at churches. My intention is to
supr	port the older generations with tools for aging well. I feel it's my duty to pay it forward, and hope
	t it also affects my own aging.
iiiat	The disc another my own aging.
ofte	en wonder what would happen if we lean in to the systems of aging and improve them while
	are younger. As a 42 year old, I'd love to offer my experience, innovation, and understanding o
ySu	ems to improve this for folks who are aging and those will be entering the space soon
escr	ibe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).
	rently work in a nonprofit focused on reframing healthcare to include cultural medicines, food
	nedicine, farming, ecology, and more. This nonprofit puts me in constant relationship with
ncre	edible healthcare providers, who I would love to introduce to the aging population in contra
osta	a county.
ım i	ncluding my resume with this application:
	Please check one: ✓ Yes
you	u currently or have you ever been appointed to a Contra Costa County advisory board?
	Please check one:
	If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:
	If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:
anv	volunteer and community experience, including any boards on which you have served.
	rrently on the Board for the Interfaith Center of Miami University, Ohio.
oui	Totally of the Board for the internation better of Mianti Offiversity, Offic.
vou	have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships
	nder the "Important Information" section on page 3 of this application or Resolution No. 2021/234).
	Please check one: ☐ Yes ✓ No
ed ui	Please check one: Yes No If Yes, please identify the nature of the relationship:
ed ui	If Yes, please identify the nature of the relationship:
ed ui	
ed ui	If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or ommissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: M	ly sekhon	Date:	3/31/2025	
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Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board 1025 Escobar Street, 1st Floor Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

<u>Important Information</u>

- 1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
- 2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
- 3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
- 4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
- 5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
- 6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
- 7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



1025 ESCOBAR STREET MARTINEZ, CA 94553

Staff Report

File #: 25-1324 Agenda Date: 4/16/2025 Agenda #:

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Submit Date: Mar 30, 2025

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?
○ Yes ⊙ No
If Yes, how many meetings have you attended?
Education
Select the option that applies to your high school education *
☑ High School Diploma
College/ University A
Name of College Attended
St. Mary's
Degree Type / Course of Study / Major
BA
Degree Awarded?
⊙ Yes ○ No
College/ University B
Name of College Attended
Degree Type / Course of Study / Major
Degree Awarded?
○ Yes ○ No
College/ University C
Name of College Attended
Degree Type / Course of Study / Major
Degree Awarded?
○ Yes ○ No
Other Trainings & Occupational Licenses
Other Training A

Certificate Awarded for Training? O Yes O No Other Training B Certificate Awarded for Training? O Yes O No Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, commitee, or commission.

I am passionate about improving behavioral health services and ensuring equitable access to mental health and substance use treatment in our community. With over 37 years of experience as a business owner and leadership roles in nonprofit boards and Toastmasters, I bring skills in strategic planning, team building, and data-driven decision-making. My ability to analyze complex systems and collaborate effectively with diverse teams would enable me to contribute meaningfully to this board's mission. Additionally, my service on the Civil Grand Jury has deepened my understanding of the challenges facing our community and strengthened my ability to evaluate public systems critically and constructively. Through my work on committees addressing youth services, mental health, public defense, and child and family services, I gained firsthand experience conducting research, facilitating interviews, and developing actionable recommendations to improve public services. I am eager to apply this experience to the Behavioral Health Board to help shape a system that meets the evolving needs of our community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a strong blend of leadership, analytical, and collaborative skills that make me well-suited for this appointment. As a successful business owner for over 37 years, I have honed expertise in strategic planning, team building, data analysis, and organizational management. These skills have been further strengthened through my leadership roles in Toastmasters, where I have developed and implemented training programs, facilitated complex meetings, and led diverse teams toward shared goals. In addition, my service on the Civil Grand Jury has provided me with invaluable experience in evaluating public systems and services. As a member of various committees, I conducted in-depth research, facilitated interviews, and contributed to actionable recommendations addressing community needs in areas such as youth services, public defense, and child welfare. My ability to critically analyze complex issues and collaborate with stakeholders will allow me to contribute effectively to the Behavioral Health Board's mission of improving mental health and substance use treatment systems in our community.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes ○ No

Do you have any obligations that might affect your attendance at scheduled meetings?
○ Yes ⊙ No
If Yes, please explain:
Are you currently or have you ever been appointed to a Contra Costa County advisory board?
○ Yes ⊙ No
If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:
If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:
List any volunteer or community experience, including any advisory boards on which you have served.
Over the years, I have actively contributed to my community through various volunteer roles and advisory board memberships. My service includes: - **Civil Grand Jury, Contra Costa County (2024-2025):** Served on multiple committees addressing community issues such as youth services, public defense, and child welfare. Held leadership roles, including Team Building Chair and Subcommittee Chair, conducting research, facilitating interviews, and developing actionable recommendations **Toastmasters International:** Held leadership roles as Area Director and Division Director, mentoring members, organizing leadership training, and facilitating speech contests. Chaired several committees, including the New Community Club Chair and Nominating Committee Chair, contributing to the organization's strategic initiatives **Nonprofit Board Member:** Provided strategic direction, oversight, and governance to advance the mission and effectiveness of the organization **Community Leadership Roles:** Organized and facilitated various community training sessions and events, promoting personal and professional development for participants. This diverse experience reflects my dedication to public service and my ability to collaborate effectively in leadership and advisory capacities.
Conflict of Interest and Certification
Do you have a familial or financial relationship with a member of the Board or

Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

○ Yes ⊙ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

○ Yes ⊙ No

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Deborah Wiener

130 Linhares Lane | Alamo, CA 94507 | 925-580-0350 | dwiener@quickscrews.com

Objective

Experienced leader and dedicated community advocate with a passion for public service. Committed to leveraging my expertise in strategic planning, organizational leadership, and collaboration to contribute meaningfully to the mission of any community board focused on enhancing public services and addressing community needs.

Education

St. Mary's College
Bachelor of Arts in Business Management

Professional Experience

Entrepreneur/Owner

Quickscrews/Quickbolt International Corporation

1987 – Present

- Oversee all aspects of business operations, including strategic planning, facilities management, and fleet management.
- Develop and implement human resources policies and provide consulting on employee relations and development.
- Manage accounting functions and ensure financial accuracy and compliance.
- Lead team-building initiatives to foster a collaborative and effective work environment.
- Successfully grew and sustained a thriving business for over 37 years.

Public Service and Leadership

Civil Grand Jury Member Contra Costa County 2024 – 2025

Served on multiple committees, including Law & Justice and Health & Human Services.

- Conducted research, facilitated interviews, and developed actionable recommendations on key issues such as youth services, public defense, and child welfare.
- Held leadership roles, including Team Building Chair and Subcommittee Chair, demonstrating strong organizational and analytical skills.

Toastmasters International

- Held leadership roles, including Area Director and Division Director, mentoring members and fostering club growth.
- Designed and delivered leadership training programs and facilitated speech contests.
- Chaired committees such as New Community Club Chair, Nominating Committee
 Chair, and Realignment Committee Chair, contributing to strategic organizational
 initiatives.

Nonprofit Board Service

• Served as a board member, providing strategic direction and oversight to advance the organization's mission.

Additional Accomplishments

- International Best-Selling Author and Columnist: Published works recognized globally for their insight and impact.
- Expertise in public speaking, meeting facilitation, and community engagement.

Skills

- Strategic Planning and Project Management
- Research and Data Analysis
- Team Building and Leadership
- Human Resource Consulting and Employee Development
- Financial Management and Accounting
- Public Speaking and Meeting Facilitation



1025 ESCOBAR STREET MARTINEZ, CA 94553

Staff Report

File #: 25-1325 Agenda Date: 4/16/2025 Agenda #:

Profile				
Haller		Fratas		
Holly First Name	Middle Initial	Frates Last Name		
	IIIIdi			
Home Address			Pleasant I	Hill Senior Center
				0.4522
PLEASANT HILL City			CA State	94523 Postal Code
Home: Primary Phone				
Email Address				
District Locator Tool				
Resident of Supervisorial	District:			
None Selected				
Pleasant Hill Recreation & Park District	Senior Se	ervices Manager		
Length of Employment	,00 1100			
18 years				
Do you work in Contra Cos	ta Count	y?		
⊚ Yes ○ No				
If Yes, in which District do	you wor	k?		
4				
How long have you lived o	r worked	in Contra Costa (County?	
18 years				
Are you a veteran of the U	.S. Arme	d Forces?		
○ Yes ⊙ No				
Board and Interest				

Which Boards would you like to apply for?

Advisory Council on Aging: Submitted

Seat Name
at large
Have you ever attended a meeting of the advisory board for which you are applying?
○ Yes ⊙ No
If Yes, how many meetings have you attended?
Education
Select the option that applies to your high school education *
College/ University A
Name of College Attended
Western Kentucky University
Degree Type / Course of Study / Major
Undergrad: Recreation Admin-Major, Gerontology, Minor
Degree Awarded?
⊙ Yes ○ No
College/ University B
Name of College Attended
San Francisco State University
Degree Type / Course of Study / Major
Masters of Public Administration, Public Admin with emphasis in Management
Degree Awarded?
⊙ Yes ○ No
College/ University C
Name of College Attended
Degree Type / Course of Study / Major

Degree Awarded?
o Yes o No
Other Trainings & Occupational Licenses
Other Training A
Supervisor training from National Recreation & Park Association (NRPA)
Certificate Awarded for Training?
⊙ Yes ○ No
Other Training B
Certificate Awarded for Training?
○ Yes ○ No
Occupational Licenses Completed:
CPR/First Aid
Qualifications and Volunteer Experience
Please explain why you would like to serve on this particular board, commitee, or commission.
I am the Manager for the Pleasant Hill Senior Center and believe I could offer a new and different viewpoint for the board. I see thousands of seniors that have different needs in community. There are barriers, whether it is transportation, financial, housing, mental health, language, etc. I would love to help make a larger difference.
Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)
With my years of working at the Senior Center in varying capacities, I can offer a different viewpoint about the needs of the aging seniors. I have worked with the County Nutrition Program, planned fitness & educational classes, worked with many agencies to bring services into our building that our seniors desperately need-like the Food Bank Senior Fo program.
Upload a Resume
Would you like to be considered for appointment to other advisory bodies which you may be qualified?
○ Yes ⊙ No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes ○ No If Yes, please explain: Current job may have requirements, but I will try my best to make everything work. Are you currently or have you ever been appointed to a Contra Costa County advisory board? ○ Yes ⊙ No If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving: If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served: List any volunteer or community experience, including any advisory boards on which you have served. Coaching boys basketball, CA Recreation & Park District 3 Aging Section Representative Board member. I work with the community and volunteers on a daily basis at my job, this includes overseeing an advisory board for the Senior Center. **Conflict of Interest and Certification** Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234) ○ Yes ⊙ No If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants,

The Senior Center has a CDBG grant for our Care Management Program through the County.

contracts, or other economic relationships?

If Yes, please identify the nature of the relationship:

24

Yes ○ No

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

▼ I Agree

<u>Important Information</u>

- 1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
- 2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
- 3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
- 4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
- 5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
- 6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
- 7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Hollis (Holly) Frates

Experience

APRIL 2022-PRESENT

Senior Services Manager / Pleasant Hill Recreation & Park District, Pleasant Hill, CA

- Manage a 27,000 square foot Senior Center for the community of Pleasant Hill.
- Manage and lead 3 full-time and 1 part-time staff members of the Senior Center.
- Prepare, present, and manage multiple grants of \$1,000-\$20,000 per year for various programs.
- Manage a budget of \$1.3 million for the Senior Center.
- Establish and build relationships with businesses and nonprofits to maximize connections in the senior community.
- Handles potentially difficult Senior Center patrons with de-escalation protocols.
- Chair of the PHRPD DEIB Committee.
- Attended 2 years of NRPA's Supervisor Management School in Oglebay, WV (2023-2024)

APRIL 2007 - APRIL 2022

Program Supervisor / Pleasant Hill Recreation & Park District, Pleasant Hill, CA

- Plan, implement and evaluate programs and special events for 10-2,000+ diverse populations including seniors and adults with developmental disabilities.
- Create, promote, manage, and evaluate education and fitness classes for seniors and adults.
- Prepare, present, and manage multiple grants of \$1,000-\$20,000 per year for various programs.
- Manage over 250 senior volunteers. This includes onboarding, training, evaluating and constant improvement to the program.
- Oversee the Pleasant Hill County Nutrition Program site for senior citizens.
- Manage multiple budgets.
- Responsible for adapting programs during COVID to provide a lifeline to vulnerable senior population.
- Direct seniors to resources for housing, food, mental health services, caregiving, transportation, and other essential needs.

Education

MAY 2011

Masters in Public Administration with Management focus/ San Francisco State University, San Francisco, CA

MAY 2007

B.S. in Recreation with Gerontology Focus / Western Kentucky Univ., Bowling Green, KY

Graduated with Magna Cum Laude honors, Gerontology Student of the Year 2007

Skills

- Proficient in Microsoft Applications
- Emotional Management
- Active Listening
- Flexibility

- Customer Service
- Institutional Knowledge of the Senior Industry
- Proficient on other computer applications: ie: Canva, Constant Contact