



Contra Costa County Commute Survey



REPORT | Fall 2025



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SUMMARY

This report summarizes a survey conducted in August 2025 of Contra Costa County employees regarding their commute patterns as well as electric vehicle use and interest. The survey was conducted online only, was open for a period of 3 weeks, and was promoted internally by the County Sustainability Team, housed in the Department of Conservation and Development. The Sustainability Team asked contacts in departments, particularly public information officers, to disseminate the survey, and a total of 2,338 responses were recorded. In consultation with the Sustainability Team, 511 Contra Costa designed, administered, and provided ten \$20 Amazon gift cards as participation incentives.

The tabulations summarized in this report include all responses, unless otherwise noted.



KEY TAKEAWAYS

Takeaway #1

Ninety-five percent of respondents drive alone to work every or most days, so the County has a great opportunity to affect mode shift and reduce the environmental impacts of employee commuting. If employees continue to view driving as their preferred mode, the County could facilitate carpool matching, offer more opportunities for telecommuting and alternate work schedules (such as 9/8os or 4/10s), and/or encourage EV adoption.

Takeaway #2

Average commute time and distance are 30 minutes and 18 miles.

Takeaway #3

Sixty-four percent of employees never work from home and 69% do not work an alternative work schedule, such as 9/8os or 4/10s.

Takeaway #4

The average employee spends \$50 per week on their commute.

Takeaway #5

Eighty percent of employees say there is ample free parking at their worksites.

Takeaway #6

Of those who would consider using an alternative commute mode: 56% would consider working from home, 30% would consider using transit, 30% would consider using active transportation (biking/walking), and 24% would consider carpooling.

Takeaway #7

Eighty-five percent of employees drive a gas or gas/hybrid vehicle, and 55% of those with gas-vehicles say they are not likely to purchase or lease an EV within the next decade.

Takeaway #8

Twelve percent of employees drive a fully electric or plug in hybrid vehicle. Of those, 44% currently charge their vehicles at work and 88% said they would charge at work if more facilities were available.

FINDINGS

Findings are based on a total of 2,338 online survey responses.

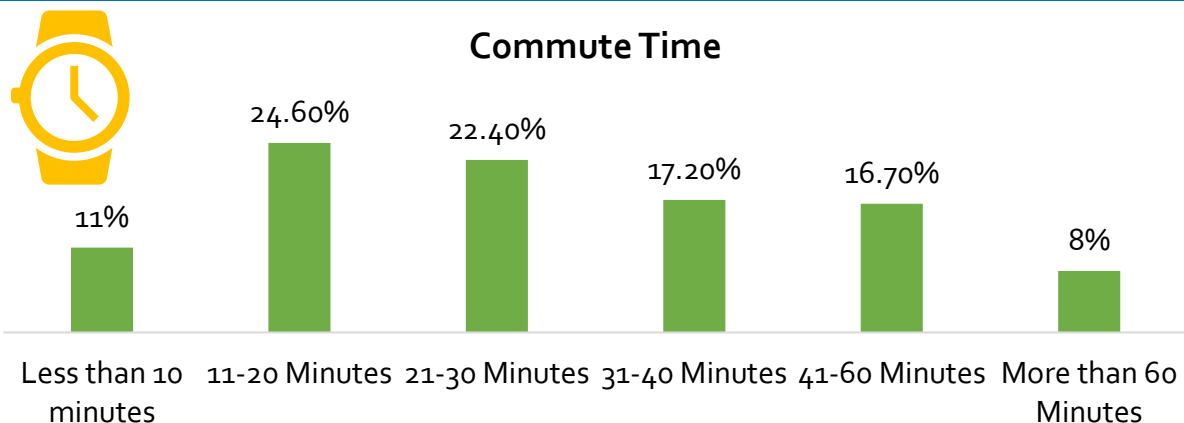
All Respondents:	
Q1. Which County department do you work for?	
n=2,338	
Contra Costa Health	44.4%
Employment & Human Services	22.9%
Library	5.2%
Conservation & Development	4.1%
Public Works	3.8%
Public Defender	3.2%
District Attorney	3.0%
Information Technology	2.2%
Clerk-Recorder	1.6%
Human Resources	1.5%
Elections	1.2%
County Counsel	1.0%
All other departments	Each < 1%

All Respondents:

Q2. On average, how much time does it take you to travel from home to work?

n=2,338

Less than 10 minutes	11.0%
11-20 Minutes	24.6%
21-30 Minutes	22.4%
31-40 Minutes	17.2%
41-60 Minutes	16.7%
More than 60 Minutes	8.0%



- Applying the median time for each category, 7 minutes to the shortest commute category and 75 minutes to the longest commute category, the **average commute time is 30 minutes**.
- 58% of survey respondents live within a 30-minute commute distance of their worksites while 41.9% must travel more than 30 minutes.
 - Contra Costa County employees have a shorter average commute than Contra Costa residents at large, which according to 2023 Census data is 36 minutes.
- Nearly 36% of respondents indicated their commutes are 20 minutes or less. Short car trips can often be replaced with walking, biking, or e-biking.
 - 511 Contra Costa offers e-bike rebates of \$150 (\$300 if income eligible) for all residents of Contra Costa County: 511cc.org/rebate
 - 511 Contra Costa can assist with funding for public bike racks at employer locations: 511contracosta.org/employers/bike-locker

All Respondents:

Q3. How many miles is your commute from home to work?

n=2,335

Minimum-Maximum Range	0 miles - 128 miles
Median - <i>middle value</i>	15 miles
Mean - <i>average</i>	18 miles
Mode - <i>most common response</i>	10 miles - 134 responses

Three outlier responses of 204, 295, and 1,711 miles that did not correlate to commute times or employee 'City/Town' were removed from the calculations.



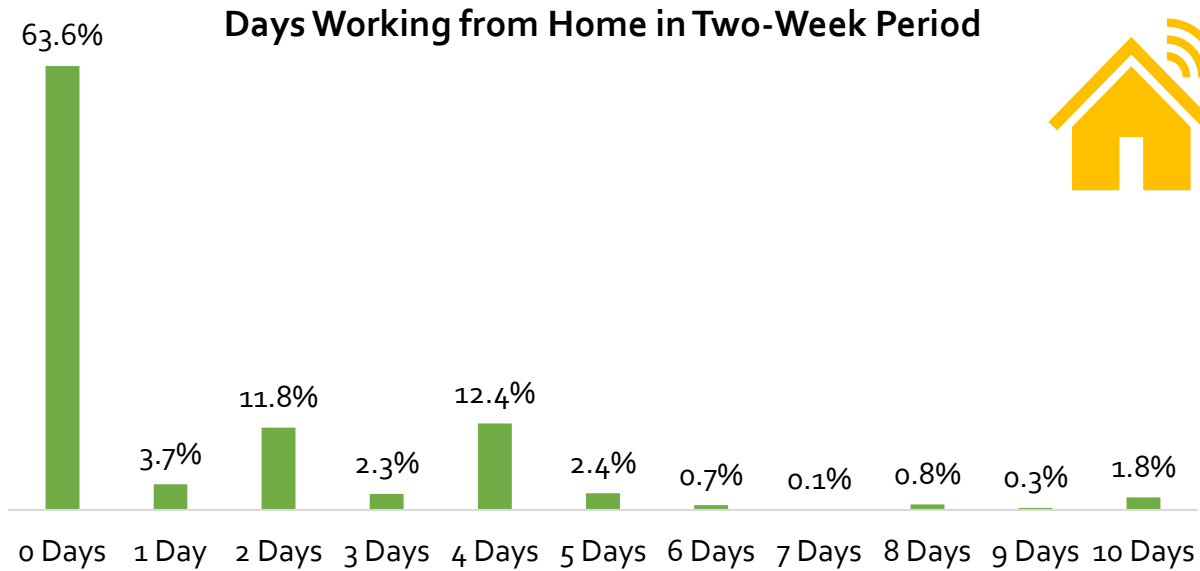
➤ An average bicyclist may be able to commute 10 miles in about 40-50 minutes travelling at a rate of 10-12 miles per hour (MPH). Travelling 10 miles on an e-bike, at 15-20 MPH, may only take about 30 minutes.

All Respondents:

Q4. In a two-week period, how many days do you usually work from home?

n=2,338

0 Days	63.6%
1 Day	3.7%
2 Days	11.8%
3 Days	2.3%
4 Days	12.4%
5 Days	2.4%
6 Days	0.7%
7 Days	0.1%
8 Days	0.8%
9 Days	0.3%
10 Days	1.8%

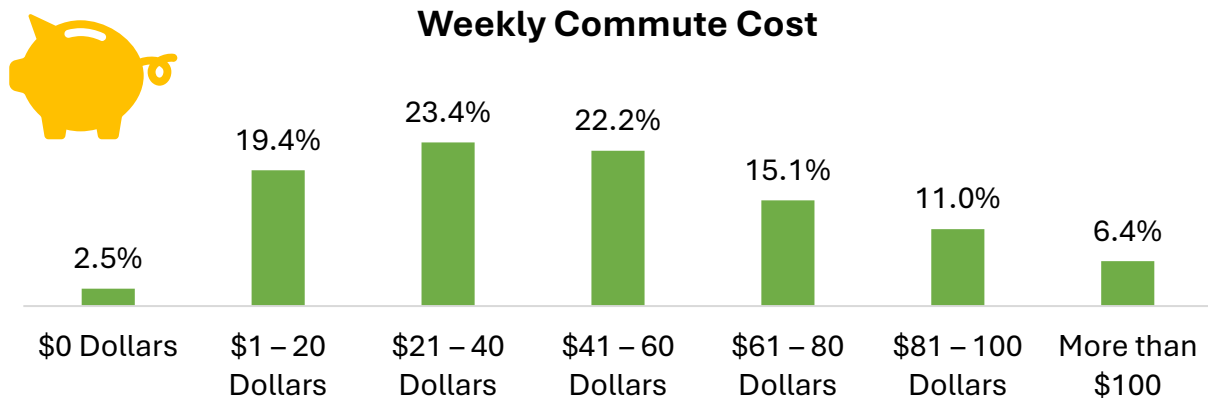


All Respondents:

Q5. On average, how much do you spend weekly on your commute?

n=2,338

\$0 Dollars	2.5%
\$1 – 20 Dollars	19.4%
\$21 – 40 Dollars	23.4%
\$41 – 60 Dollars	22.2%
\$61 – 80 Dollars	15.1%
\$81 – 100 Dollars	11.0%
More than \$100	6.4%



Q6. Question 6 of the survey gave the 147 respondents who cited paying “More than \$100” per week for their commute the opportunity to share their weekly commute costs with the following results:

Minimum – Maximum: \$9-\$500

Mean (*average*): \$148

Median (middle value): \$130

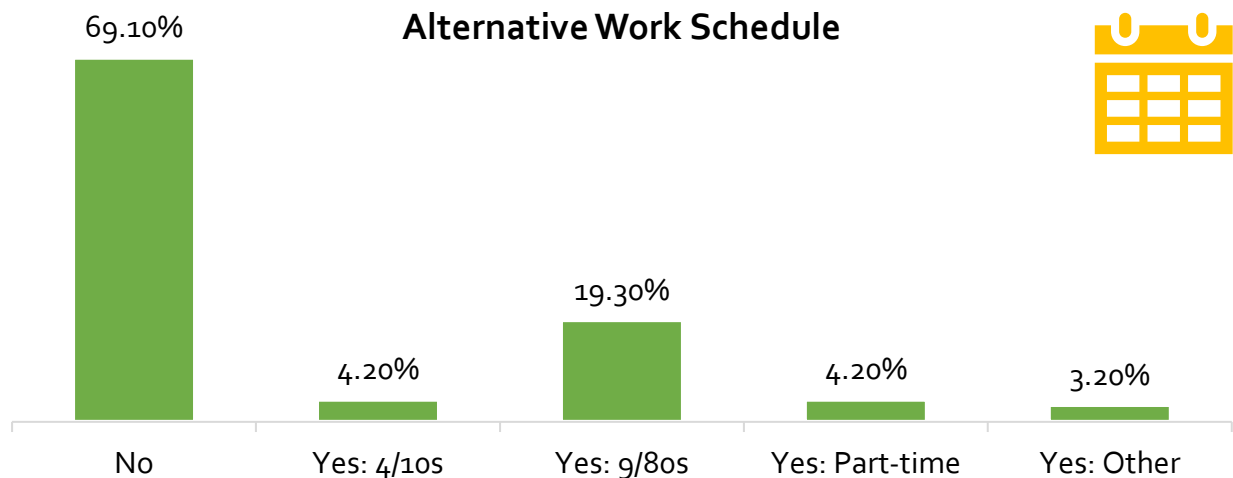
Applying the median cost for each category, and the average of \$148 for those citing that their commute costs ‘More than \$100’ per week, the **average weekly commute cost is \$50 per week.**

All Respondents:

Q7. Do you work an alternative work schedule?

n=2,338

No	69.1%
Yes. 4/10s	4.2%
Yes. 9/8os	19.3%
Yes. Part time	4.2%
Yes. Other	3.2%



For those citing ‘**Other**’, alternate or on-call schedules to accommodate medical site hours and remote/hybrid work were the predominant responses.

*From respondents who **don't** use an alternate work schedule:*

Q8. You don't use an alternate schedule; why not?

n=1,616

It's not offered	83.9%
My choice	16.2%

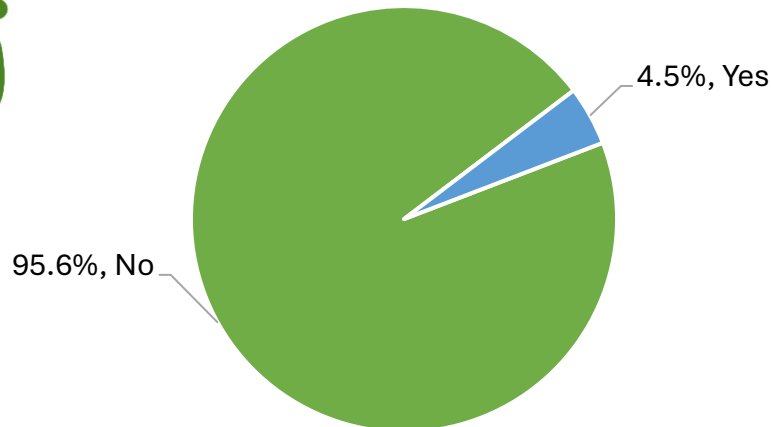
All Respondents:

Q9. Do you carpool to work at least once a week?

n=2,338

No	95.6%
Yes	4.5%

Carpool at Least Once a Week



From respondents who carpool at least once a week:

Q 10. How many people regularly share your carpool, not counting yourself?

n=104

One other person	84.6%
Two other people	12.5%
Three other people	1.9%
Four other people	1.0%
More than four people	0.0%

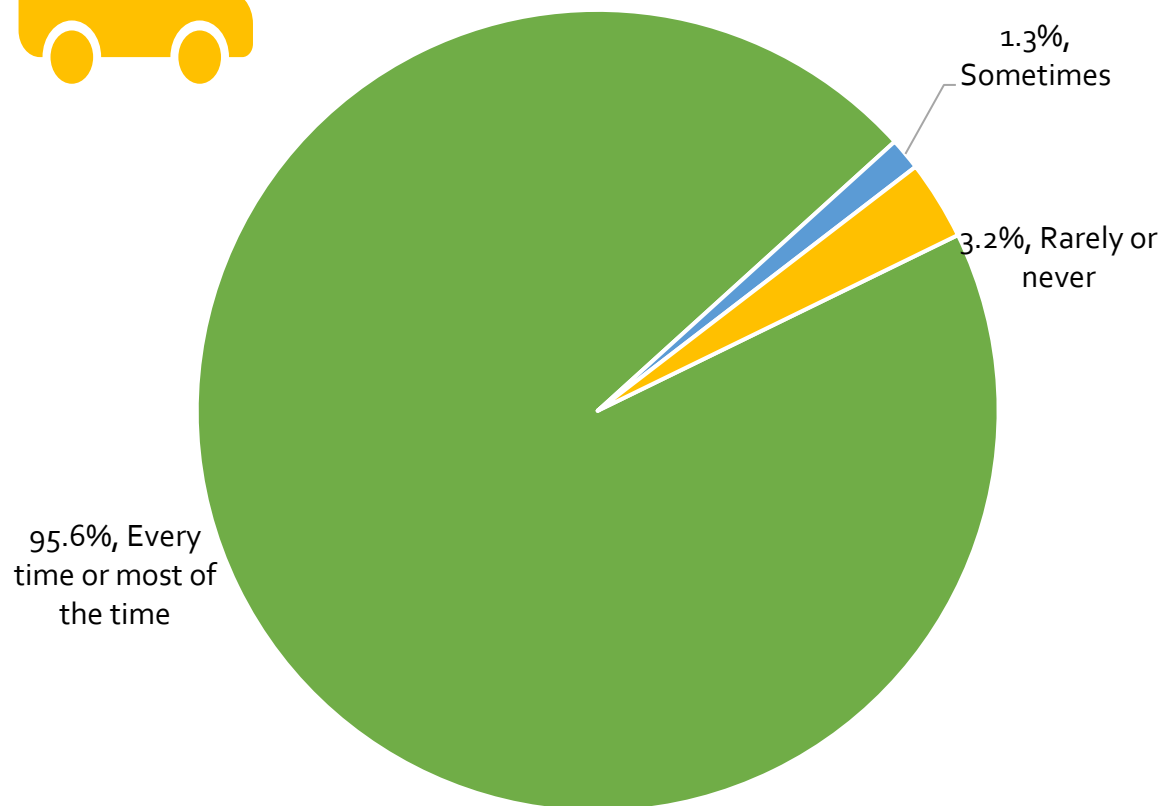
All Respondents:

Q 11. When commuting to your work site, how often do you get there by driving alone?

n=2,338

Every time or most times	95.6%
Sometimes	1.3%
Rarely or never	3.2%

Frequency of Drive Alone Trips to Work



With 95% of respondents driving alone to work every or most days, the County has a great opportunity to affect mode shift.

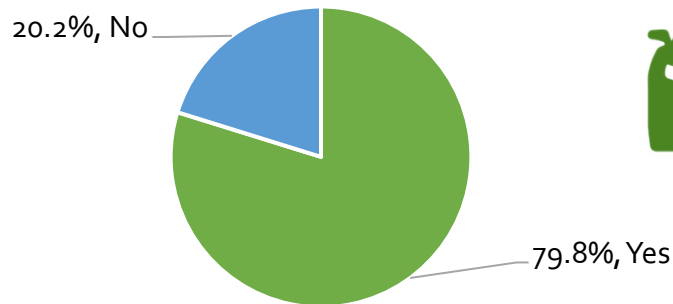
From respondents who drive alone every, or most days:

Q 12. Is there plenty of free parking at your work site?

n=2,135

Yes	79.8%
No	20.2%

Plentiful Free Parking at Worksite



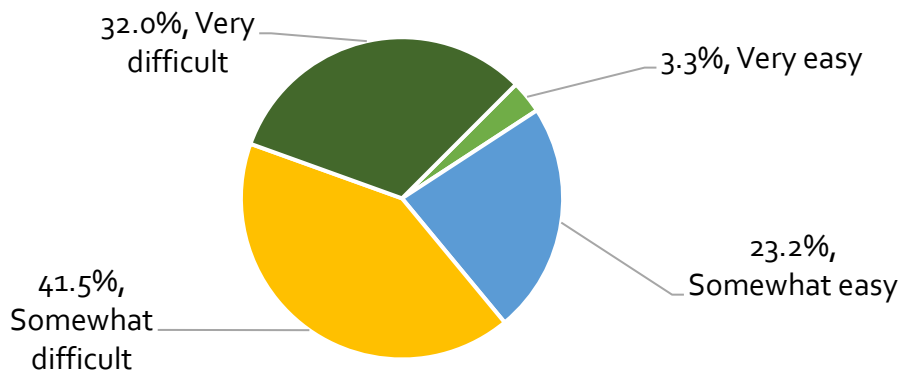
From respondents who cite there is not plenty of free parking:

Q 13. How easy or difficult is it to find free parking elsewhere?

n=431

Very easy	3.3%
Somewhat easy	23.2%
Somewhat difficult	41.5%
Very difficult	32.0%

Ease of Finding Parking Elsewhere



From respondents who responded "No" to:

Q 12. Is there plenty of free parking at your work site?

n=431

Which County* department *do you work for?	How easy or difficult is it to find free parking *elsewhere*?				
	Somewhat difficult	Very difficult	Somewhat easy	Very easy	Grand Total
Contra Costa Health	88	104	52	6	250
Public Defender	26	10	10	2	48
District Attorney	24	4	9	1	38
Employment & Human Services	12	5	15	2	34
Library	4	2	5	2	13
Elections	6	2	2		10
Treasurer - Tax Collector	4	3	2		9
Clerk-Recorder	4	3		1	8
Human Resources	4		1		5
Conservation & Development	1	3			4
Clerk of the Board	3	1			4
Information Technology	2	1	1		4
Child Support Services	1				1
Sheriff			1		1
Public Works			1		1
Racial Equity and Social Justice			1		1
Total	179	138	100	14	431



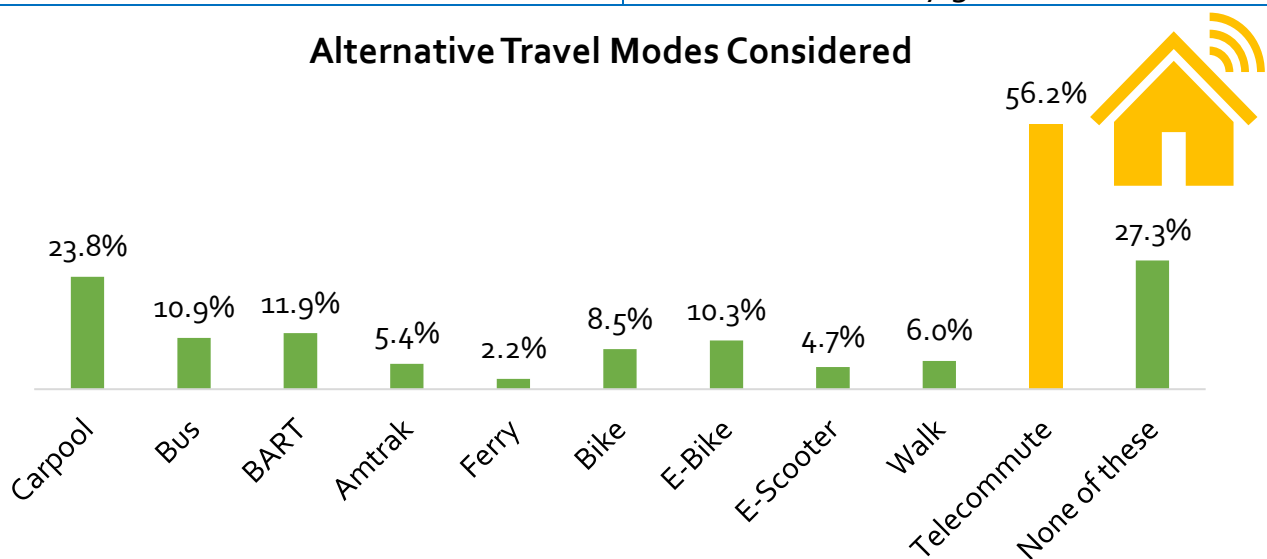
From respondents who drive alone every, or most days:

Q 14. What alternative mode(s), if any, would you consider using?

n=3,569 responses/2,135 respondents (multiple selections allowed per respondent)

Carpool	23.8%
Bus	10.9%
BART	11.9%
Amtrak	5.4%
Ferry	2.2%
Bike	8.5%
E-Bike	10.3%
E-Scooter	4.7%
Walk	6.0%
Telecommute	56.2%
None of these	27.3%

Alternative Travel Modes Considered



- Of those who would consider an alternative mode:
 - 56% would consider **work from home**
 - 30% would consider **transit**
 - 30% would consider **active transportation**

- 24% would consider **carpool**
- Allowing more telecommuting (the most favorable option at 56% of respondents) and alternate work schedules (such as 9/8os or 4/10s) would eliminate the most commute trips.
- 511 Contra Costa offers incentives for using transit and active transportation: 511contracosta.org/incentives
- Since 23% of respondents would consider carpooling, the County could work with 511 Contra Costa to develop a special incentive program to encourage and reward new and lasting carpools.

*From respondents who drive alone to work **less than every, or most days**:*

Q 15. How many days per week do you use the following modes to get to work?

n=198

	One Day	Two Days	Three Days	Four Days	Five Days
Carpool	27	20	30	17	25
Bus	2	3	6	5	8
BART	5	3	4	4	4
Amtrak	2	3	4	3	6
Ferry	2	0	0	0	0
Bicycle	4	3	4	3	6
E-Bike	1	2	0	0	4
E-Scooter	0	0	0	0	0
Walk	3	2	2	5	12
Drive Alone	20	26	20	21	24
Motorcycle	1	1	0	1	0
Other	6	3	1	4	9

This question was intended to show what alternative modes those who do NOT drive alone to work every day are using instead. However, 24 of the 198 respondents cited driving alone five days a week. Additionally, the representative days in the chart add up to more than five days a week for those who answered the question. Despite these issues with responses, the table does indicate that

even those who use an alternative mode are still driving regularly and that carpool is the most commonly used alternative mode.

All Respondents:

Q 16. What are the most important factors that influence your commute choice decision?

n=8,672 responses/2,338 respondents (multiple selections allowed per respondent)

Travel time	53.6%
Flexibility	43.5%
Comfort	38.3%
Avoiding stress	37.4%
BART/bus/train is not convenient to my work	30.5%
BART/bus/train is not convenient to my home	25.1%
I don't know any carpool partners	22.7%
Cost	22.2%
Free parking	19.6%
I work late / irregular hours	17.2%
Non-driving modes seem too complicated	14.5%
Enjoyment	10.5%
Non-driving modes don't feel safe	10.1%
Other	9.6%
Environmental impact	7.2%
Not enough protected bike lanes or sidewalks	6.3%
Not enough secure bike parking	2.8%

- Two-hundred twenty-four responses were provided as 'Other' factors that influence commute mode choice. The most common responses were:
 - Children's needs: 62
 - Personal car needed for work: 41
 - Home is too close/too far from work: 17
 - Transit not viable/no other options: 18
 - Errands/personal tasks before, during or after work: 12

With more than 95% of respondents driving alone to work most of the time, the above responses show that employees find driving to be faster, more flexible, more comfortable, and less stressful than using other modes.

If employees continue to view driving as their preferred mode, the County could still try to reduce environmental impacts by facilitating carpool matching, offering more opportunities for telecommuting and alternate work schedules (such as 9/8os or 4/10s), and encouragement of EV adoption.

All Respondents:

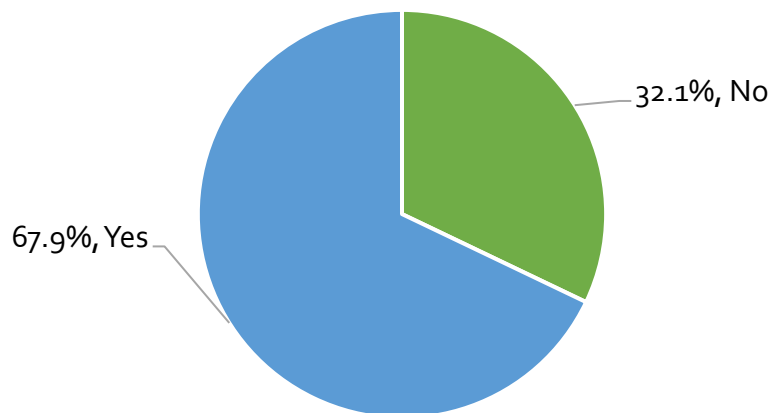
Q 17. The County offers a Commuter Benefit Program that lets employees use pre-tax earnings to pay for their work-related Clipper and Amtrak fares. Were you aware of this benefit?

n=2,327 (Not a required question. Not all respondents answered)

Yes	32.1%
No	67.9%



Awareness of Commuter Benefit Program



Q18. Question 18 of the survey gave employees the opportunity to submit their email address to “learn more about opting in to the Commuter Benefit Program to save money on Clipper or Amtrak.” **635** emails were collected.

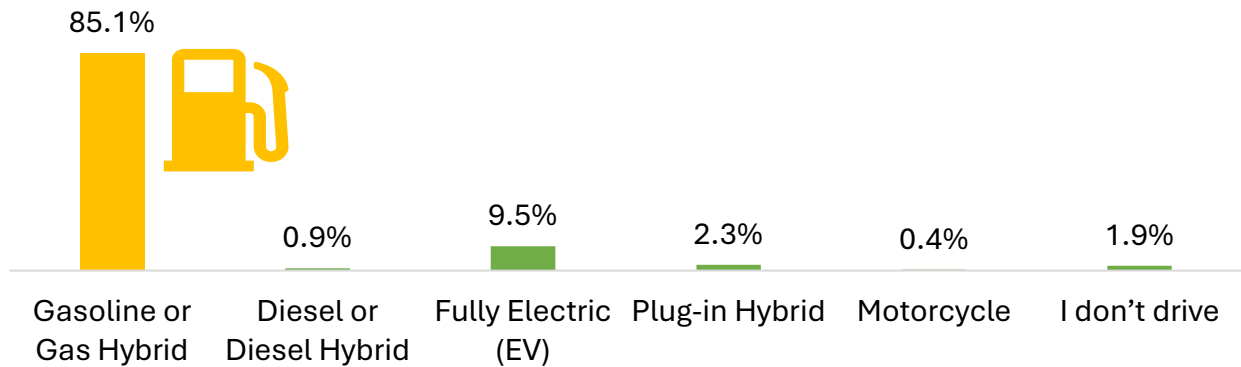
All Respondents:

Q 19. What type of vehicle do you drive?

n=2,338

Gasoline or Gas Hybrid	85.1%
Diesel or Diesel Hybrid	0.9%
Fully Electric (EV)	9.5%
Plug-in Hybrid	2.3%
Motorcycle	0.4%
I don't drive	1.9%

Vehicle Ownership Type

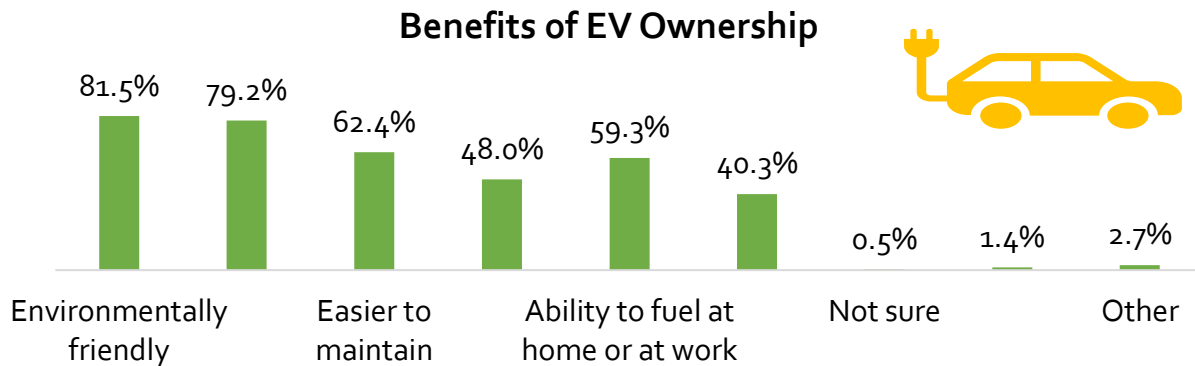


From respondents who drive a fully electric EV:

Q 20. Which of the following would you consider to be benefits of owning or leasing an EV?

n=829 responses/221 respondents (multiple selections allowed per respondent)

Environmentally friendly	81.5%
Charging an EV is more affordable than buying gas	79.2%
Easier to maintain	62.4%
Rebates and tax credits may be available	48%
Ability to fuel my vehicle at home or at work	59.3%
EVs have other features that I like	40.3%
Not sure	0.5%
None of these	1.4%
other	2.7%



Of the six 'Other' responses, three survey takers noted access to HOV lanes as a benefit. [Note: CA has eliminated HOV access for single occupant EVs as of Oct 1, 2025.] The three remaining responses cited specific issues about charging at work: that it should be free, that charging at work is a benefit, that charging is not available at their worksite.

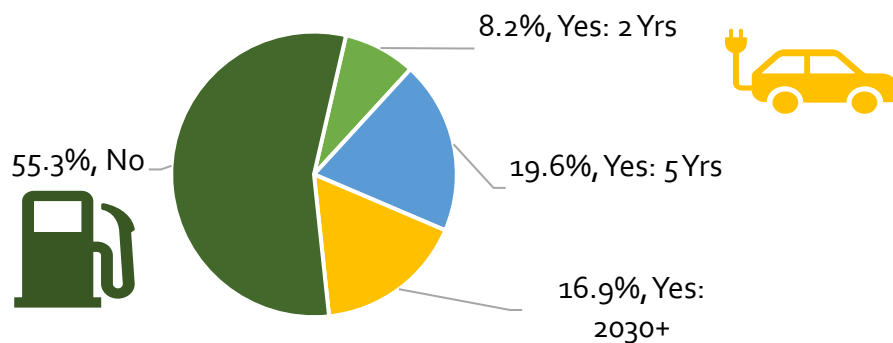
*From respondents who do **not** drive a fully electric EV:*

Q 21. Are you likely to purchase or lease an electric vehicle (EV) within the next several years?

n=2,117

Yes, within the next two years	8.2%
Yes, within the next five years	19.6%
Yes, after 2030	16.9%
No, I am not likely to purchase or lease an EV within the next decade	55.3%

Anticipated EV Purchase



*From respondents who do **not** drive a fully electric EV.*

Q 22. Would you be more likely to buy an EV if there were charging stations available at work?

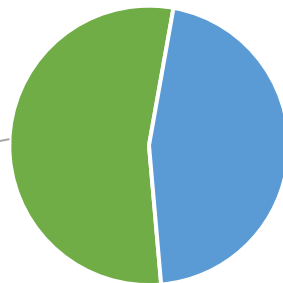
n=2,117

Yes	54.2%
No	45.8%

Worksite Charging Influence Purchase Decision



54.2%, Yes



45.8%, No

Although 55.3% of all respondents (that don't currently drive an EV) said they are **not** likely to purchase an EV within the next decade, over half said they would be more likely to purchase one if charging stations were available at work.

From respondents who do not drive a fully electric EV:

Q 23. Do you have any concerns about purchasing an EV instead of a gas car?

n=2,117

Yes	54.0%
No	46.0%

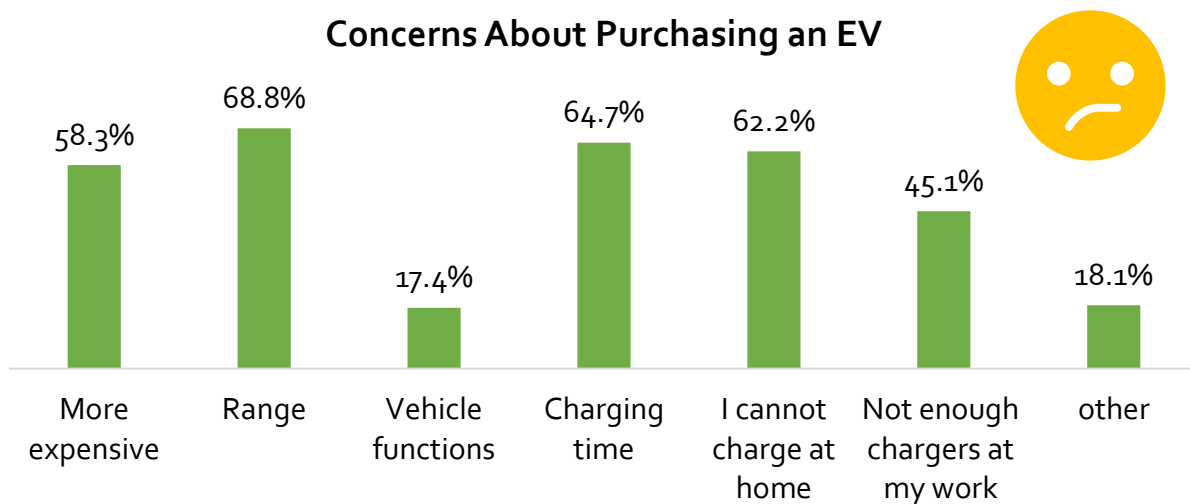
From respondents who do not drive a fully electric EV and have concerns:

Q 24. What concerns do you have about purchasing an EV instead of a gas car?

n=3,828 responses/1,144 respondents (multiple selections allowed per respondent)

They might be more expensive	58.3%
I am worried about range	68.8%
I don't know if they have the functions I need in a vehicle	17.4%
Amount of time needed for charging	64.7%
I cannot charge an EV at home	62.2%
There are not enough chargers at my work site	45.1%
Other	18.1%

Concerns About Purchasing an EV



- Of 207 'Other' responses, the most common concerns about purchasing an EV:
 - Environmental impacts of batteries and raw materials: 32
 - Charging limitations at home, travelling, or work: 24
 - Safety of batteries: 23
 - Personal choice or preference: 23
 - Cannot afford a car in general: 15

- The County could do several things to help nudge those who do not currently anticipate switching to an EV in the next 10 years:

- Provide education about current and near future average range estimates. Many new EVs have similar or greater range than typical MPG averages of new ICE vehicles. [epa.gov/greenvehicles/electric-vehicle-myths#Myth6](https://www.epa.gov/greenvehicles/electric-vehicle-myths#Myth6)
- Provide education about current and near future average cost estimates. While EVs currently have higher upfront costs, their total cost of ownership is often lower due to significant savings on fuel and maintenance, which can outweigh the initial purchase price within a few years. Plus, with improved battery technology and increased production and competition, future prices are expected to continue falling.
- Provide facts with links to reliable sources about EVs' environmental benefits and footprint of battery manufacturing / raw materials. Though EVs have a higher initial carbon footprint than ICE vehicles due to battery production, they become significantly cleaner over their lifespan, typically surpassing ICE vehicles in lower lifetime emissions after around 15-20K miles. [epa.gov/greenvehicles/electric-vehicle-myths#Myth2](https://www.epa.gov/greenvehicles/electric-vehicle-myths#Myth2)
- Install more charging infrastructure at work sites.

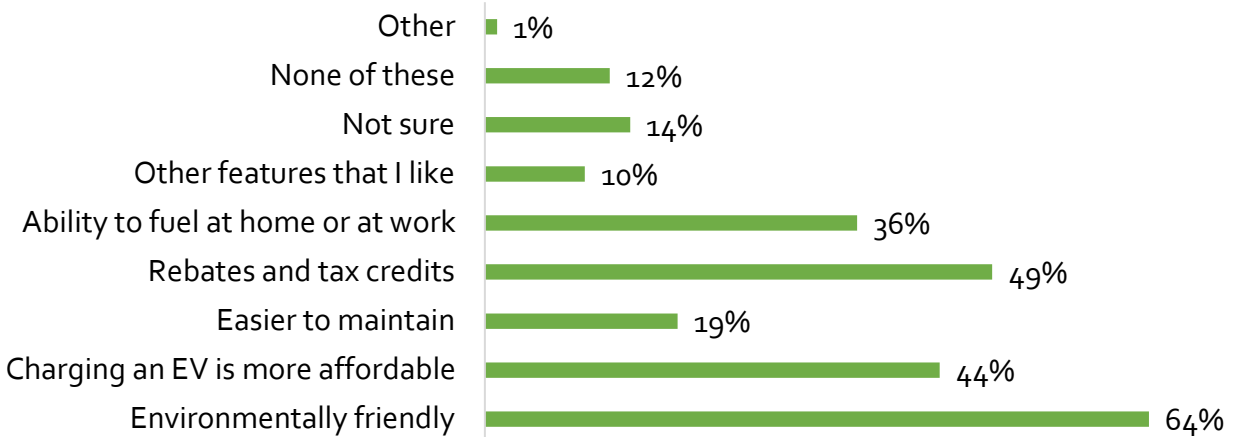
*From respondents who do **not** drive a fully electric EV:*

Q 25. Which of the following would you consider to be benefits of owning or leasing an EV?

n=5,283 responses/2,117 respondents (multiple selections allowed per respondent)

Environmentally friendly	64%
Charging an EV is more affordable than buying gas	44%
Easier to maintain	18%
Rebates and tax credits may be available	49%
Ability to fuel my vehicle at home or at work	36%
EVs have other features that I like	10%
Not sure	14%
None of these	12%
Other	1%

Benefits of an EV



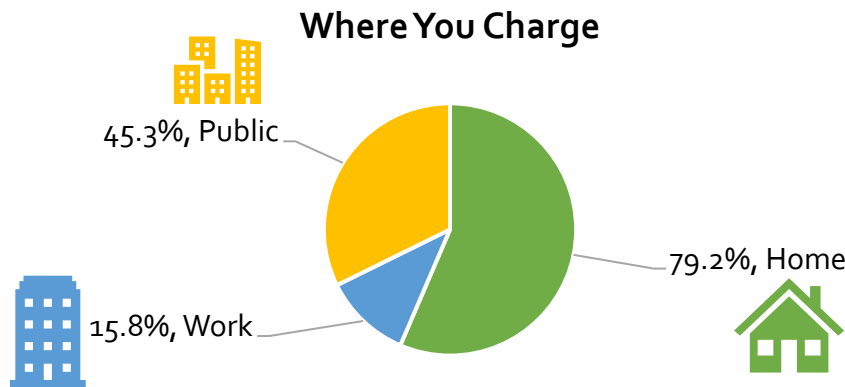
- Twenty-six responses were provided as 'Other' benefits of owning or leasing an EV; however, most responses were reasons they would *not* own one. Three benefits receiving three comments each were:
- EV's are quieter
 - More Affordable
 - I can use the carpool lanes [Note: CA has eliminated HOV access for single occupant EVs as of Oct 1, 2025]

From respondents who drive a fully electric EV:

Q 26. Where do you charge your EV?

n=310 responses/221 respondents (multiple selections allowed per respondent)

Home	64.4%
Work	44.1%
Public charging stations	18.7%

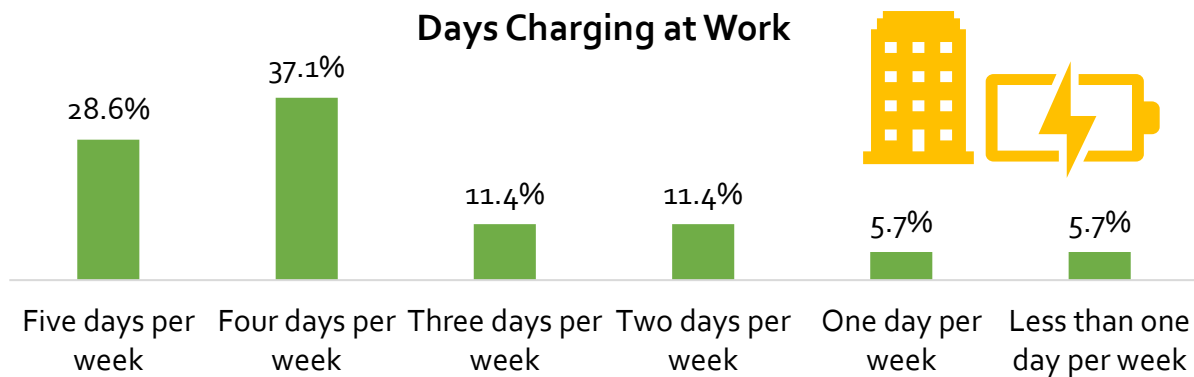


From respondents who own a fully electric EV and charge at work:

Q 27. On average, how many days per week do you charge your EV at work?

n=35 responses

Five days per week	28.6%
Four days per week	37.1%
Three days per week	11.4%
Two days per week	11.4%
One day per week	5.7%
Less than one day per week	5.7%



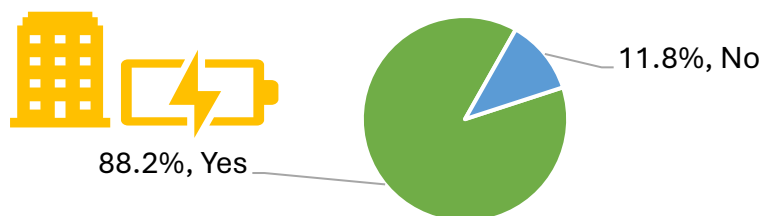
From respondents who own a fully electric EV:

Q 28. Would you use EV chargers at County offices and facilities if more were available?

n=221 respondents

Yes	88.2%
No	11.8%

Would Charge at Work if More Available



From respondents who own a fully electric EV:

Q 29. Please write the address of the facility where you would be likely to use an EV charger, if more were installed.

n=174 respondents

Antioch		Martinez		Orinda	
2335 Country Hills Drive	2	10 Douglas Drive	3	26 Orinda Way	1
4545 Delta Fair Boulevard	3	1000 Ward Street	2	Pleasant Hill	
4549 Delta Fair Boulevard	1	1025 Escobar Street	2	300 Ellinwood Way	2
4703 Lone Tree Way	1	1026 Escobar Street	1	391 Taylor Boulevard	1
Brentwood		1220 Morello Avenue	1	400 Ellinwood Way	3
104 Oak Street	1	1340 Arnold Drive	4	500 Ellinwood Way	3
151 Sand Creek Road	1	25 Allen Street	1	Richmond	
171 Sand Creek Road	4	2500 Alhambra Way	26	100 37th Street	1
Clayton		2530 Arnold Drive	4	1160 Brickyard Cove	1
12000 Marsh Creek	2	255 Glacier Drive	6	1275 A Hall Ave	2
Concord		30 Douglas Drive	6	1305 MacDonald Avenue	3
1400 Civic Court	1	30 Glacier Drive	1	1501 Fred Jackson Way	1
1470 Civic Court	2	30 Muir Road	4	3811 Bissell Avenue	1
2151 Salvio Street	2	40 Douglas Drive	6	5555 Giant Highway	2
2170 Systron Drive	1	4800 Imhoff Place	1	Pittsburg	
2400 Bisso Lane	5	50 Douglas Drive	3	2311 Loveridge Drive	8
2425 Bisso Lane	2	555 Escobar Street	4	San Pablo	
2500 Bates Avenue	4	595 Center Avenue	6	13601 San Pablo Avenue	2
2731 Systron Drive	2	597 Center Avenue	5	3211 Auto Plaza	1
3012 Willow Pass Road	1	777 Arnold Drive	7		
3052 Willow Pass Road	1	800 Ferry Street	6		
4071 Port Chicago Highway	1	900 Ward Street	3		
Hercules		901 Court Street	1		
151 Linus Pauling Drive	1				
Kensington					
61 Arlington Avenue	1				

All Respondents:

Q 30. Do you have any concerns or issues related to your commute that are not captured in this survey?

n=879 respondents

- Of the 879 respondents, 345 cited 'No comment'. Several respondents made comments on multiple topics. As a result, 558 total responses were noted. The most common concerns or issues cited:
 - Transit Not Available/Reliable/Timely and Safety: 87
 - Availability of Remote/Hybrid Work Option: 69
 - Traffic: 58
 - Parking Issues at Worksite: 51

- Biking / Walking: 31
- Bridge Toll Costs High: 30
- Commute Distance/Time: 28

The full responses are included below (**verbatim**) and on the following pages. Responses have been grouped by topic of comment.

Comment Category: Accessibility Issues

I am disabled and cannot drive. I literally live down the street from my work site (3 miles on the same cross street) yet cannot take a bus there and do rideshare because there is no bus that runs down Ygnacio Valley Road. I am unable to utilize the commuter benefits program as there are no Lyft Shared around Walnut Creek.
disabilities, time, money, trade-in
distance and accessibility
Commuting from Pittsburg to San Pablo by BART and Bicycle causes lots of stress takes very long and it forces me to go down stairs and up at the transfer station MacArthur and another transfer to light rail at Pittsburg. Very complicated and hard on my joints to go up and down stairs with a heavy bike. Taking the elevator makes me loose my train and it adds 15-20 more minutes to the long complicated commute. That's why I ride a motorcycle.

Comment Category: Biking / Walking

2500 Bates is an industrial, not walking/biking safe work site. Also, buses do not come over here often enough, not even to take you to Bart.
Although I choose to bike to work, there are a few sections of my commute that feel unsafe with how close I have to get to cars. Either due to bumps and debris in the bike lane (Alhambra), or lack of a bike lane (Elderwood, Glacier).
Bike trails to get to work such as lights, bike stops(emergency supplies/pump) for early morning bike commuters to improve safety
I can reach my worksite using a combination of bike and bus, but bike safety is an issue with no protected bike lanes.
I commute by Amtrak. My biggest concern is walking to the train station during the fall and winter when the time has changed and the sun sets early. Sometimes there are unhoused people that are around that make the walk uncomfortable/unsafe.
I used to bike because it was environmentally friendly, and it could get exercise in, but drivers have gotten crazy.
I wont walk because its not a safe route to get to work
It is dangerous to go by foot through Todos Santos side streets
My commute could be safer and less stressful with improved bike infrastructure; i.e. protected lanes, more trail connectivity. We could use additional capacity now that traditional bikes are sharing lanes with eBikes and scooters
Safe Bike Lanes between Concord and Martinez are needed
Safe bike lines
Side streets are not always a safe environment to walk around to commute for work
The area the office is located is not safe. Not biking or walking safe.
Are Bicycle rebates or discounts available?
is there stipends or discounts for purchasing bikes to commute?
No incentives from the County to bike to work

Biking / Walking cont.

add additional secure bike racks
Biking to work would be more realistic if there were safe bike lock areas that are less accessible to the public. Specifically, at CCRMC hospital, having the bike racks near the general entrance exposes bikes to a lot of public foot traffic. If bike racks could be installed in a less public but still highly visible location such as the courtyard in front of the cafeteria, more employees would feel comfortable and safe locking their bikes during the work day.
I bicycle 1-2 times a week to my closer sites. I work in three locations. There are limited facilities for changing or storing my bike or items like shoes and change of clothes at work. I still do it but it takes a lot of organization and energy.
I would bike most every day if there was a secure spot to lock up near the ED entrance.
Insufficient bicycle parking at county buildings. The lack of secure bicycle parking (for both employees and residents) at most county buildings discourages the use of bicycles as a mode of transit. I would like to see more resources devoted to alternative transit, not just car parking.
please provide secure bicycle or ebike parking at MDF for staff or even for others, ebikes & scooters are very popular and perfect for this setting, thanks
there is not enough secure bike parking in front of the CCRMS hospital for employees
We do not have enough safe bike racks WITHIN the campus for employees to safely store bikes. It would be beneficial for the hospital to put bike racks in areas where only employees have access to. Suggestion would be next to the cafeteria by the garden. On the side of building 1
Work campuses should have bike stations so that possible repairs can be made.
When I worked in another county building there were showers available. My commute is short (but uphill) and I could actively commute by bike/run/walk but not feasible here because no facilities to shower/change as before.
Administrative Bulletin 535 prohibits the use of bicycles/e-bikes in section II. A - "A department head may not authorize the use of other forms of private transportation, including 2 and 3-wheel vehicles (e.g., motorcycles, mopeds, motor scooters, bicycles, and all-terrain vehicles)." This makes it a challenge to commute by bike/e-bike if you need to get between locations for meetings throughout the day. Updating this policy to permit the use of bikes/e-bikes to get between County work locations would increase the number of days I commute by bike or e-bike.
I only walk to work and I don't think the questions in this survey have really allowed me to accurately convey that I walk to work 100% of the time and my car is not a factor at all in my commute. I walk 0.2 miles to work and was not able to input that value because it wouldn't accept decimals or any other way to express that my commute was less than one mile.
I take my motorscooter (legally a motorcycle) to work 8-9 months out of the year when the weather allows is rather than drive my car. Scooter gets 88 MPH; car gets 24 MPG. I hate driving cars but love riding my scooter. I will not get any significant means of electrical transport because I can't afford the cost to upgrade my electrical service to add an outlet be able to charge them at home. I used to have an electric bicycle, electric stand-up scooter, and electric moped, but because of my old electric system all the controllers were ruined due to a power spike despite having a surge protector, and I'm not doing that again - but I couldn't take them to work anyway, because I go up a steep hill that maxes out my motorscooter's abilities, but less a small electric transportation device's abilities. I hope you can temper my responses with this information, because my not being able to explain this in your set questions is going to make your statistical data not reflect my situation.

Comment Category: Bridge Toll

Any assistance with tolls for commuters would be great. Maybe something similar to the clipper/Amtrak deal.
are we reimbursed for the bridge toll?
Bridge toll is getting more and more expensive. Would be nice if the county offered bridge toll assistance in addition to the clipper card/amtrak fare assistance.
bridge tolls (many of us live in Solano Cty and pay \$8 a day JUST in tolls. would like pre-tax option or stipend for that.
Bridge tolls; it would be nice if those could be considered.
Can county shoulder the toll fee please? Thank you.
Commuter benefit should be eligible to use for tolls
Fastrak discount or rebate program with EHSD
Get reimbursement for fast Trak
I hope there is a discount prog. for people who pay toll fee. It's not cheap to pay \$8/day plus gasoline
I pay the toll to cross the Benicia-Martinez bridge. I think there should be a discount on tolls for County employees.
I would appreciate if the County would wholly or partially paying for my toll charge (\$8/day)
I would love a toll reimbursement program.
needs some help to pay the Tall Bridges
Rising toll costs for the bridges. We can't use commuter benefits toward toll costs.
So many people in my office live in Solano County because it is more affordable than Contra Costa County. We are incredibly frustrated that we do not receive any sort of benefit or rebate or pay for the ever-increasing bridge toll.
The bridge tolls keep rising with no compensation for the cost
to get discount for toll gate fee/commute expenses as I cross the bridge daily roundtrip
yes pay trolls
it's very expensive commuting to work paying that expensive bridge toll. CCC management should take that into consideration & if an employee can do their job tasks at home why not allow them to do that as long as they're getting their work completed
Daily Bridge Tolls
High cost of bridge toll
Rising cost of toll fees
The cost of tolls to cross the bridge adds up to a decent amount of money per month
The rising cost of bridge toll makes it financially difficult to commute
toll fees
toll prices, added commute stress, less time with my family
Yes, I cross a bridge and pay toll to commute between work and home.
Yes, I pay \$40 in toll a week
You should ask how much do you spend weekly to cross the bridge.

Comment Category: Carpooling

Carpool are used by vehicles who only have one passenger during rush hour. There should be more patrol or monitor to the carpool.
Cheaters in the carpool lane
CARPpool lane for EV's is being eliminated as of Sept 30 if no legislation is enacted
County should offer VANpool options

Carpooling cont.

Try to create a group of community of people within the county that commute to the same location to carpool with
I would love to carpool if able to connect with co-workers
If would be nice if County has a carpool bus or car that pick up and drop off employees in particular locations where more than 5 employees resides.
It would be nice if there was a van carpool from Antioch to Arnold Drive in Martinez, since a lot of us work here.
Some sort of county ride share program should be implemented for county workers, particularly the large population of Clerks, nurses, etc that both work in the county and live nearby.
What about consider a carpool using a company vehicle that would be assigned to 4-5 people living in the same area (e.g. Concord, Clayton, Bay Point), have a meet up area. Then set a scheduled driving rotation. Whoever is driving will have the car, others will park at a convenient and safe place for pick up and drop off.
I'm an introvert and don't want to socialize in the morning or afternoon commute with carpooling. I like my quiet time during my commute to prepare for my day or decompress from my day.
I don't want to have to ride with others. Don't want to have to make small talk, be late if they are late, worry about commute when they take time off or notifying them if I take time off, don't want to be exposed to illness during cold and flu season. Flexibility to leave if dependents need me or if I get sick.

Comment Category: Children Limit Commute Options

As a parent I need flexibility that public transit does not provider, i.e. if I need to leave due to a sick call
As a parent, I would like to bike or walk to work, but I usually need to take my kids to/from school or activities before or after work, which dictates the use of a car. Also, I have my current gas-powered car serviced by my father-in-law, who is a mechanic, at the cost of parts only. Since he doesn't know how to work on EVs, I would have to pay a lot more to get an EV serviced.
childcare makes it difficult to carpool with others. I live in American Canyon and I'm not sure of the commute options available to get to Martinez.
Drop offs -children to school
Flexibility needed to drop off/pickup school children
Have to drop off children at school in the AM
Have to stop by day care on the way home.
I need to use a car to coordinate childcare and time management
I think it is challenging to consider alternative transportation methods when you have the responsibility of transporting kids to daycare before and after work, especially with car seats.
Location of childcare, limited Childcare hours and strict work hours leave little room/flexibility for public transit delays, sweaty bike rides in summer heat (in work clothes or w/ no showers at work)
No. I would walk if I didn't have to transport my child.

Comment Category: Commuter Benefit / Incentives Needed

The commute benefit program is not designed for our situation, where parking is free. It seems more designed for people who park at a BART station and commute to an urban center. Too many County offices are not proximate to BART. It's an 8 mile bike ride from the nearest BART station to my office. The total trip is 90 minutes each way. I can drive in under 30 minutes each way.
The Commuter Benefit Program is not available to all county employees, unfortunately.
there should be a commuter benefit for those of us that cannot take public transportation from our homes
Why is the commuter program limited to Clipper and Amtrak? I'd like to be able to put away pre-tax money to pay for tolls.
I wish the commuter benefit allowed me to set aside more than \$350, since my monthly train pass is \$516. Even if the additional \$166 were after tax, it would make the purchase simpler to have all the funds in one place.
The "Parking Benefit" debit card DOES NOT WORK at Martinez meters. Or it works so sporadically that it is not dependable.
If there are more environmentally friendly ways to commute, it would be nice to have travel route assistance to learn how to coordinate safe/timely arrival and departure from our job sites.
Lack of support or incentives to use sustainable transportation.
Reimbursement for environmentally friendly options would make it easier to utilize
Why do you not have more incentives or information to encourage people to commute.
Instead of offering discounts for Clipper cards and Amtrak, maybe offer a stipend gas card for those who live 20+ miles away from work.
I believe employees should be on the clock/paid for their commute time.
I wish county pays for employee commutes.
Not a concern, but a thought. Travel time included in working hours for modes that are environmentally friendly. Example: Walking gets 1hr comp time, biking gets 30 mins, bart gets 15mins. If biking both ways included 1 hr of comp time and I only had an 8 hour day instead of a 9 hour day, that would incentivize me to bike more than just the bike to work day each year.
If there are more environmentally friendly ways to commute, it would be nice to have travel route assistance to learn how to coordinate safe/timely arrival and departure from our job sites.
im not offered anything as a temp even though im supporting this company
Cannot afford to purchase an e-bike or EV. If the county provided a discount to purchase, then maybe it would be in my budget.
Employee benefits for driving an EV
How about giving incentives or discounted LV that the low income employees can afford

Comment Category: Commute Distance/Time

The TIME required to commute by transit is HUGE compared to driving. Safety is also a major factor.
The highway I travel on is highly congested, and it takes me an hour to get to and from home, even though I only live 17 miles away. If my department offered an alternative schedule, I would likely accept it.
Commute distances can vary depending on which site visiting
Commute is ridiculous
commute on Hwy 4 during commute hrs is murderous
Congestion and population increase increases travel time

Commute Distance/Time cont.

Contra Costa, and this area especially, are not geared to anything but driving. I have no desire to make my commute two hours each way in order to take the bus and then bart and then bus again. Our public transport sucks.
Driving 5 days a week with traffic for 50 minutes to 60 minutes is very hard and inconvenient 😞
I live on rural roads often road closures, or road work that can add to my commute time. Roads often flood in winter or trees or rock slides into road.
I was asked about my commute from my home to my place of work but not the other way around. My commute into the office takes 30-40 minutes but on the way home that can range from 40-70 minutes depending on HWY 4.
Less time with my new born from time of travel
Long time commute than expected and mor cost
My commute is stressful, 29 miles takes over an hour with normal traffic, longer if there is an accident. often times I am late to work even when leaving early enough. working 4/10s or 9/80s would be a big help for most of us that work for the county .
My commute is very long and it would be great if an option could be provided to transfer offices to decrease overall commuting time and decrease the impact to the environment from commuting 60+ minutes a day.
My drive home from work can vary up to an hour even though it's only 25 miles away
The amount of time my commute takes away from my family time.
The amount of time spent commuting can be better spent at home. 45 minutes to an hour to drive 15 miles when i can work from home and save the gas and stress seems like a logical solution.
The impacts of accidents, road closures and other traffic shenanigans that delay a normally long commute even further.
The number of miles and commute time from work to home. It only mentioned from home to work. My commute in the evenings is 45 mins to go 5 exits most nights.
The ride home takes double time than the ride to work
The time involved in commuting door to door if taking alternative transportation, e.g., public transit
time
too far
Wasted time commuting to office when telecommute is a viable option; excessive pollution is another result of sitting in traffic which could be quickly reversed if more telecommute options were available.
Not being able to afford to live in the same community one serves is extremely frustrating and exhausting.
Not enough pay to cover my 2hour commute. My area pays less income, therefore the reason why I commute.
The pay in Contra Costa County is not high enough to afford living in the city I work in (San Ramon) so almost everyone that works here has to commute 20+ minutes to get to work, and nobody wants to come here as a substitute since it's so far out of the way of where people live.
A long commute may cause tiredness and burnout many dangerous/risk may occur.
All of these questions only had to do with time and money and yes, those things are really important, but nothing is mentioned about the mental health of staff who have to commute for an hour+.

Comment Category: Cost of Commuting

The increase in gas and the cost of a vehicle
Maintaining car cost for commute
Insurance Costs, and road conditions
insurance higher because I drive during commute hours
I also have a lot of wear and tear on my vehicle, tires and oil changes and damage to my windshield due to commuting that is never taken into consideration.

Comment Category: County Work Vehicles

The county doesn't provide electric vehicles
I start and end my day in different locations, and drive my work truck home most days to be able to do so.
There would need to be enough county cars available if I had to travel during the day if I didn't have my car. Social Workers use the vehicles and they are sometimes hard to reserve at smaller offices
We have county cars at our site; however, the number of them is so limited that I have to use my personal vehicle to travel to court to allow for the social workers to use the county cars to transport children. We like the EV cars, but often if we have to transport a child down to southern California or somewhere far, the EV cars are not realistic. We can't stop with a child in the car for however long it takes for the car to charge.

Comment Category: Driving is the Only / Fastest Option

driving is the fastest route to and from work as I am counter commute.
Driving takes me 60-90 minutes. Public Transportation takes me 2 hours from my home. Amtrak does not provide good time frames to take the bus and is too far from my home then at work. Carpool lanes no longer is a benefit to work as it only saves at most 5 to 10 minutes on the freeway.
As a home visitor using anything other than my car isn't an option. I cant bike to East County from Central County with my medical equipment.

Comment Category: Driving Safety

Highway 4 is dangerous and an extremely difficult commute in both directions. Unannounced road work, frequent accidents, shootings, random pedestrians on highways, not able to use the commute lane, sucking additional revenue from commuters by charging them to ride on roads we've already paid for, potholes which ruin alignment, tires, etc., we are ruining our environment, and for what? To make sure people show up every day? Forcing people to come in 3 or more days a week, when working from home is easier, employees are happier, just as much, if not more work gets done. I work longer when remote, because I don't have to worry about how bad traffic is going to be going home. Dealing with traffic is the most frustrating part of my day and I've considered retiring for this reason alone.
Dangerous drivers (excessive speeding and lane changing and shootings) on Highway 4
Driving is scary in this area. People are dangerous, have been road raged several times, driving through sketchy neighborhoods in car

Driving Safety cont.

Have been rear-ended by a hit and run. Caused major issues with concussion, headaches, neckaches, buzzing in ears, etc. See it happening on daily basis, and have major concerns it could happen again due to the speeds of others, carelessness of "cutting in" so many using their phones while driving and slamming of brakes on a continual basis. Very spooky on Highway 4 and alternate routes.
Highway 4 has progressively become more dangerous over time
Hwy 4 is dangerous
I use Hwy 4 to commute to work, there are many accidents because of careless drivers.
its risky driving on hwy 4, but i have no choice
James Donalan can be dangerous to drive due to speeding cars
more vehicles, more congestion, bad roads all lead to more accidents
Only crazy drivers on the freeway and how much more dangerous it seems.
Road rage and my health sitting down at work and in the car
Road rage safety, people are very unhinged. I've been a victim to road rage and my car was damaged by another driver on purpose.
Safety driving because of all the vehicles on Hwy 4
Safety. I was almost run off the road yesterday trying to get home by another bad driver. I worry about road rage and my safety, especially when I'm in my county shirt.
Stress and Risk driving with crazy driver.
Very dangerous driving conditions occur daily on HWY 4, especially in the evening.
yes, accidents happen, and we are very likely to at some point be involved in an accident because we drive on a daily basis and therefore probability of is higher

Comment Category: EV Charging Limitations

1) Not all EV owners can charge their car while at work due to there not being a lot of EV chargers at County employee lots. Employees would need to relocate their EV car after 4 hours. Will staff be offered time to move their EV after 4 hours into their shift? What is the County's vision for EV parking if more people owned EV's and need to charge car while at work? 2) What if there is a power outage and one needs to charge their EV?
availability of charging stations
EV chargers in downtown Martinez are regularly broken, and there are only 7 open to the public
EV charging stations at my job but is limited to county use only even if most of the time are completely unused
How frequently I would need to charge an EV when commuting to work. How far I can travel on fully Charged EV?
I don't have a garage, so I can't charge an EV at home. I really want to buy an EV, but my work site doesn't have EV charging stations. I would buy an EV in a heartbeat if I could charge it at work. I'm reluctant to rely on private charging stations because I've heard that they are broken or in need of maintenance. I can't buy an EV until I know for sure where I will be able to charge it regularly and reliably.
I wish there was a charging station at Pittsburg Health Center
I wish there were more EV chargers at my work. Some are not made available to me.
if there is charging stations in work station, i will opt to buy an EV
need more EV chargers at work location
Not enough public chargers near 900 Ward in Martinez

EV Charging Limitations cont.

the new office space across from the HR building on Escobar has a whole fleet of EV chargers but the Public Defender's Office does not have access to them. This seems unfair for no reason. Let us charge!
We are in a leased space that has EV charging stations. If we move, this is an uncertainty we face, and I would like my next space to have every charging station. Not paying for gas was an incentive to get an EV car.
We have EV chargers at our work that just keep getting vandalized/destroyed (wires have been cut at least 3x). Would not recommend fixing/replacing again.
We need More EV charges at work. Strong powered units. We have 2 at 50 Douglas and don't work efficiently
Why county didn't provide enough charge station even for their county cars?
why we don't have charging station in our work even for county EV CAR ?
Initial cost to purchase an EV car, no charging station nearby both at home or work, my current vehicle suffice my needs
I used to drive my second car, an EV to work, but it got near totaled in a hit and run collision in the EV area in the parking garage at WCHC. I am not the only one this has happened to. Many messages to parking administration about setting up some barriers or redesigning the EV parking area in a way that makes the cars less vulnerable were unanswered. After that I resumed driving to work in a gasoline powered car and park upstairs. I also take BART/Bike/Ferry when my commute is in daylight, which unfortunately is not often, mostly in summer.
Only way EV seems to be possible is by owning a home to charge at.... do not have that. Buying a new car is a significant investment.
I don't want a EV because it takes too long to charge
I have heard EVs take a long time to charge and need to be charged often. I am concerned that on a long drive I won't have access to charge my vehicle and if I do have access it will take much longer to get to my destination due to the charge time.
consider free charging via solar

Comment Category: EV Environmental Concerns

No but electric vehicles have a negative impact on other countries which is why I would never buy one
Production of EV batteries is destructive to environment. The electric grid is already stressed and there is no convenient way to charge at home. Would consider EV when batteries/vehicles are safer (not prone to deadly fires) and more environmentally friendly in production and maintenance, and when EVs become significantly less expensive.
WHERE ARE ALL THE USED BATTERIES GOING TO GO?
I am not sure that EV is more environmentally friendly than gas. The batteries eventually get disposed of somewhere. What happens to environment when making batteries do we know that yet? I want to telework to not commute so much.
Besides the environmental impact, which is very important, there are also considerations such as road usage, vehicle emissions, and other road hazards that are always present. It is crucial to understand how important it is for some employees to be at their specific work locations and whether there are closer alternative options available.
EV cars cause severe radiation and inflammation in the body based on the technology used. If they made a radiation free EV care I would purchase one.

EV Environmental Concerns cont.

EV Tech is not fully developed and may be better for local air quality, but currently generates tons of hazardous waste from low lifespan batteries and manufacturing.

Here are some things to consider: Some of our staff work two and a half days from home. This means they may come into the office half a day and then travel back home for the remainder of their shift. This makes carpooling or timing of public transportation tricky. I live in an apartment in Moraga without EV charging capability and work in Martinez. I am lucky to generally travel against traffic for my commute. I also have to be flexible during the day as a manager for running errands between offices or work related locations so I need my own vehicle. Also, one thing missing from your survey is if people think electronic vehicles are actually environmentally friendly at all. For example, the lack of infrastructure to responsibly dispose of the batteries which are more expensive, fail more often, and need replacement more often than those in a gas vehicle.

Comment Category: EVs Generally not Viable

I don't believe having an electric vehicle has a lot of benefits, considering the distance I drive round trip to/from work, as "range" doesn't consider daily "stop & go" traffic, which lessens the range an EV can go. It doesn't consider running the AC/heater and having more passengers, if carpooling was an option. All of these lessens the range of an EV. And, I understand getting to a full charge can take a long time, let alone trying to charge it at different charging stations...if you don't have the right EV adapter, you might not be able to use the charging machine. Why EV manufacturers were not required to make a "universal adapter" for all EVs is insane! Gas vehicles can use the same gas pump(?) Also, I understand that EV batteries don't last forever, cost a fortune to replace, and if they catch on fire, fire departments are not equipped to quickly put out the fires... So, safety is a concern... And, what happens to the old batteries? Are they recyclable? How is that more environmentally friendly? I just don't believe that CA or the US for that matter has the infrastructure (i.e. electrical grid) to support EVs. Folks can barely afford a gas motor vehicle at the current prices and interest rates, so not sure an EV is affordable for most...

I drive a lot, and the EVs I see are sometimes pretty flimsy. I'd want to know that they had been around long enough to have good safety and reliability ratings.

What about when the power goes out for days at a time

I don't know that an EV would be as safe to park on the street where I live.

EV vehicle is NOT economical in the long run, and cost more to produce and use than gas powered, also not coinvent.

At the end of the month, my commute will increase considerably. I can't risk an EV leaving me stranded on the road, and I don't have the time to let it charge for extended periods of time, unless I'm asleep. And that only happens once per day, what about the rest of the time when my charge runs low and I don't have a second vehicle available to meet my needs?

Effective 8/31, I will be losing the option/benefit to ride in the HOV lane in my electric vehicle.

Comment Category: Flexible Start Times/Work Schedules

Flexible start times for traffic conditions would be helpful

I would like to mention the mental stress of sitting in traffic before our workday starts is extremely exhausting. A regular 15–20-minute commute turns to an hour commute when driving from Antioch. If the county provided flexibility with Hybrid schedules, I know employees including myself would feel less stressed out before starting the day.

Flexible Start Times/Work Schedules cont.

I would like to work a 9/80 schedule and might be able to soon.
If you work 50 miles or more away from job site you should be offered county car to drive site to site or... have the option to work hour shifts.
More flexible start and end time would be great to avoid sitting in traffic if working remote once a week is not an option
Require ALL government agencies to offer alternate work schedules to ALL employees and not just for an elite few!
The impact of the stress level of 5-day commute for people that works regular hours 8AM-5PM, without work from home or 9/80 options
To be giving the option to have a hybrid schedule or schedule options 4/10's etc
When alternative schedules are not available, it increases traffic, therefore leading to having to leave your home earlier, causing stress and anxiety to get to work on time. It takes time away from family and the ability to take our kids to school.
Would LOVE a 4 10's work week.
I live in Sacramento and commute to Richmond. I drive from home to the downtown parking structure. 10 minute walk to the Capital Corridor. About 90 minute train ride without delays to Richmond (delays are often). 5 minute walk to the Richmond office. Same on the return trip home. I leave the house at 435 am and get home just before 6 pm. An 8 hour work day is a just less than 14 hours and I do this 3 days a week. A 4x10 work schedule would be beneficial. Occasionally I will drive but its horrible on the way home, going to work is fine as I start at 7am. I do use the Navia commuter benefit. Some employers I commute with also give employees stipends, CoCo does not. I'm not against buying an EV but Richmond does not have charging stations and the State is taking away the carpool/EV lanes. There is no time saving benefit for an EV now.

Comment Category: Personal Vehicle Needed for Work

I also use a car to be able to travel to and from in person meetings including community meetings and collaborative meetings during work hours where otherwise public transportation is not reliable. My colleagues and I will usually carpool to those meetings. The other advantage of having a car is being able to transport equipment and supplies to and from meetings.
I am a field inspector and sometimes I am required to use my personal vehicle to travel to each inspection site.
I sometimes have to drive to other sites and would need to have my car. Thank God my supervisor allows me to work from home 2 days/week, especially since my commute is 80+ miles roundtrip.
I work in Public Health and drive to do home visits
not enough county cars, having to use personal vehicle for work
Not only do I use my vehicle to commute to work, but because there are not enough county vehicles, I have to use my vehicle for work with clients.
Not really. The main issue I use my car is because I also use it for official county business.
Once I arrive at my office, I often need to drive to other locations in the county for meetings, so commuting and carpooling isn't really an option.
The need to drive between offices daily
Using personal vehicles for travel and field work. Maintenance is expensive, gas is more expensive.
Work requires the use of a vehicle to get to each court location so hard to do anything else but commute solo

Comment Category: Personal Vehicle Issues

Having a vehicle allows me to run errands after work.
I have to sometimes travel during work and it's time sensitive (during lunch hour) and/or long distance.
I often do multiple stops and grocery shopping on my way home from work
Other people and activities depend on my use of my car.
If no lunch room or personal office available employees use their car to eat
It takes away from flexibility both before and after work. Can't stop for something on the way home
I work 2 full time jobs so often I am coming from one job to the other so I cant carpool or take public transportation not enough time.
car broke down at this time.
car repairs
I require a lot of flexibility

Comment Category: Parking Issues at Worksite

inadequate parking at workplace, BRIDGE TOLL, unsafe drivers and unmaintained roads
Adequate amount of parking for employees
At CCRMC we have very limited parking. I work evening shifts and often have to park in the neighborhood because there is no space for parking at the hospital. It is very frustrating to come into work like this.
build a new parking structure
Can we please get a parking garage that would help not only patient parking but for employees as well to make commuting easier so we can all be on time.
County needs to build a parking space at Martinez hospital as it's hard to find a parking spot during weekdays. Also county needs to reimburse for any parking tickets that employees get due to unavailability of parking in the designated parking spots.
Employee parking is limited.
Extremely limited parking at work location (CCRMC) and dangerous for pedestrians.
Free access to parking is essential and not readily available at my worksite.
Having to pay for parking in Martinez is really difficult
I don't want to lose normal parking spaces because of charging stations. A parking garage at the hospital would be helpful. The shuttle service lot is too far away for backup parking if you don't find parking at the hospital. It only makes sense to park there if you go directly to the shuttle lot.
If my work location relocates, parking will be a big challenge. This could happen within the next few years. I work in a city-owned facility overseen by the county.
Instead of asking us about commute, bring an EV charger, create an employer-only parking lot at 500 Ellinwood Way, Pleasant Hill, CA
it's difficult to park past 9am, my shift starts at 10am. Even if attempting to come in early (around 9:30am), employee parking lot is still full, my car already got side swiped when parked on the street, there were no cameras and its expensive to fix the big dent on my car. it is not safe to street park in our area
lack of parking at Martinez health center
Maybe make a bigger parking space please. sick and tired of nurses taking all the parkings and all the valet does is park more cars behind the vehicles.
More allotted safe parking for employees IE (Bikes and Motorcycles)
more handicap parking available in the hospital lot

Parking Issues at Worksite cont.

More parking
more parking spots
My only concern is the parking situation (lack of parking and lack of parking for the patients)
No covered parking where I work. Solar panels/EV charging combos would be a great incentive.
no designated parking available at detention facility martinez for employees. we have to share parking with court people
no parking at CCRMC. at all, shuttle service not convenient for irregular and night hours/shift work
Not enough free parking near worksite for County employees in Downtown Martinez
not enough parking in Martinez
Not enough parking spaces in our current building space
Nurses need convenient Parking close
Only concern is finding a place to park when I arrive to work
only issue is finding parking at my place of work
Parking at CCRMC is horrible. It leads providers to park unsafely in the neighborhood and have unsafe street crossings across Alhambra. The off campus parking with shuttle adds untenable time to commute which would limit the time I could spend with my family or doing other necessary tasks
Parking at the hospital in Martinez is too hard to find! We need help!!!
Parking availability within my work premises
Parking Garage?? Employees need more parking
Parking lots sometimes are very congested and the spots are a bit narrow/you cant open car door because trucks and large cars pin you in. Also lack of lighting and bumping cement makes it easy to trip and fall. The parking lot is too dark at night
parkings are hard to find after 9am.
Some questions doesnt apply to me so I answered in general like the parking is generally hard in my work site but since I work day time I do not have a problem finding one when I go to work. But when I have a DR'S appt of my own in the middle of the day I have to come in atleast 1hr before to give myself time to look for parking.
Sometimes there is not enough parking because of jury duty and I end up having to park really far or pay for parking, which isn't ideal.
There are not enough parking spaces for employees, forcing us to park on the streets in the residential area. This causes several problems. Residents complain about employees parking in "their spots" (I have received notes threatening to tow my car). Employees have to cross several high traffic intersections, risking getting back cars. In fact this happened twice this year that I know of. Lastly, it adds extra time to commute, since employees have to account for the walking time to avoid being late.
There is a lack of parking and the parking lot is too far.
There is no parking space for staff available
There seems to be less available free parking at 1025 Escobar lot, especially on busy meeting days
We just need more parking for employees
we need more parking at Martinez health center
We need more parking spaces available at Center Ave., Martinez. Sometimes, we need to park across the street because our parking lot is 100% full.
I don't feel safe walking to my car when I work past 8pm
Parking and the safety of parking when working late hours

Parking Issues at Worksite cont.

Raccoons, foxes, and other wild animals in the parking lot, especially at night--they rummage through the trash bins;
Safety for women
Need security cameras at the employee parking
Personal safety during dark months; I have to walk in the dark from employee parking lot to Degnan Medical Library. Why can't we have safe parking spaces in the Martinez Bldg 1 parking lot for our personal safety?

Comment Category: Remote/Hybrid Work Request

Flexibility of work schedule or some Telecommuting would eliminate stress, mentally and financially, even if only 2 days per week
2 days of remote work would be beneficial
All County employees should be eligible for remote/hybrid work.
Alternative/Hybrid work schedules should be offered to more employees. There are too many commuters on the road.
Commute adds additional stress, county BHS is not entertaining the conversation on doing hybrid model of working from home 1-2 days when a 50% of work is virtual
Commute from Vacaville, due to appropriate rental cost. Gas and bridge toll are consuming. It would be nice per county policy to allow more days telecommute.
Commuting takes a lot of time and drains my energy. I'd rather work from home than commuting to and from office for a total of 10 hours per week.
County should offer more work from home options, even if merit based (or if trust is broken, etc)
DA's Office should offer two days of remote work to employees, just like other departments
Everything I do at work I can do from home. All meetings happen via Teams. Save county money on building costs and improve employee costs and moral by allowing 100% remote work.
Everything that we do in the office can be done fully remote. We do not need to be in the office.
Explain why, if we're so committed to the environment and energy and cost savings, ALL workers must work in office on a regular basis even when the work can be performed demonstrably well via WFH.
Explain why CCC is against regular WFH, in spite of all the obvious benefits.
I also commute 2 days per week to West county which is 66 miles and takes 3 hours of driving roundtrip. I'm not allowed to work remotely although my job duties would support it.
I am only able to work from home one day per week. Two to three days per week would be preferred.
I can do many elements of my job remotely, but this is not permitted per agency policy, leading to pollution, wasted gas and time.
I drive to Danville most of the week(sometimes to Richmond) because I don't get the option for an AWS or work from home.
I strongly believe the expansion of work from home flexibility would have the most positive environmental impact, and is the best solution, especially for positions that are not client-facing.
I support hybrid remote schedules that remove vehicles from the roads, reduce commute costs and stress for employees, and improves work-life balances of employees supporting the public of this county.
I think you should be able to have a 9/80 and 2 WFH days
I want to work from home all the time

Remote/Hybrid Work Request cont.

I wish that County would allow more WFH days or more flexible hours for jobs that do not require to see clients to lessen congestion on the freeway.
I wish we could work from home 3 days a week.
I would like more work from home availability/flexibility. I am able to take one work from home day a week. We are required to select a specific day of the week (mine is Tuesday) and cannot move that day if I have court/in office obligations that require me to come into the office. I currently take one work from home day every few months because of work requirements. Ideally I would be able to move the day so that I can actually take the WFH day each week. I would also like to have more than WFH day per week.
I would like the opportunity to work from home. Traffic is pretty bad.
I would like to have the opportunity to work from home
I would love to have a more ecofriendly commute. But there has to be a balance between convenience and environment. Any other options for me right now take easily twice as long for me if not more- cost money and would mean a lot of extra coordination. Other than working from home I really don't see a way to combat this.
I would love to work from home at least 3 days a week
i would love to work remotely more
If given the opportunity, I prefer working from home, due to gas prices and stress of commute.
If the option to work from home was there, I would take it.
I'm concerned the County will remove work from home options and therefore increase the cost of commuting. it would make it unaffordable for me to continue working in the County
It's longer than I'd like and our management hates us working from home or flexible hours despite our position almost needing it. And our mental health. Which they also don't care about.
Just to reiterate the increase of stress, more consumption of time, increase risk of accidents and increase in pollution by having to commute to work/work on-site
Limited number of days to telecommute
More work from home days on NON phone days are needed
More work from home days should be allowed
My commute is 1hr.20mins each way. The traffic is exhausting. Would like the option to work from home, since all I do is computer work.
Our office is trying to bring us back to the office full-time. In shared offices, it is harder to speak with clients and to concentrate on our writing. Studies have shown employees are more productive and happier when offered remote work. I am spending more money on gas and on parking, in an economy that is not stable. Our pay has not gone up and we have never been offered permits for parking. We are able to complete our work from home and have never had any difficulties meeting deadlines. We should continue to be able to have remote days.
Our office needs to be more supportive of work from home. We are currently allowed one day per week, but that does not apply to all staff and management does not seem to support this by making some meetings in person only.
Please offer alternative work schedule or telecommute (work from home) for all Medical Records Coders not only for HIM department but also for any departments like ours Finance/Patient Accounting. Thank you.
Remote work options are the best way to ease commute disadvantages.
The only way to avoid my commute is to be allowed to work remotely from home every day
The vast majority of my work can be performed remotely. There is no viable way to my office via bike. The GHGs that I expend getting to and from work are unnecessary.
There is no benefit to working at an office when all of our work is done on a computer.
We can't work from home while on probation. If there as an e-learning day, there should be an ability to work from home.

Remote/Hybrid Work Request cont.

We should be encouraged to telecommute on "Spare the Air" days or on days we feel sick but not too sick to work (more flexibility on remote work policy)
We simply could be allowed to work remotely
We work as Navigators that are required to be all over the county 7 days a week. We have all been denied a WFH day and 9/80. There is no work life balance for us and burn out is happening amongst most of us because of this. Our vehicles take a beating also and 70 cents a mile doesn't make up for all the wear and tear.
WFH options can help with pollution, traffic, and better work life balances
WFH should be more available
Work 4/10 and work remote 1 day per week, would like to work remote 2 days per week as allowed by County's Remote Work 50% remote policy, and cut my commute days even more. Public Works policy doesn't allow it; even though our division got a Walford Award for support during the pandemic when we (the programmers) were 100% remote. Makes no sense to me.
work from home has been almost fully discouraged in our department. in fact it has been such an obstacle to be approved for it because we have been denied everytime. Most recently the last opportunity we were given our application our WFM options for days to be out of the office were only Tuesday, Wednesday, and Thursday. So before WFM requests can be approved it is already insinuated that monday and friday work days would not be allowed because people would not be productive. it wasn't announced why would upper management prohibit 2 out of 5 days to entire departments but speculated that would be the most understandable reason. somehow i believe WFM it is not even worth it because it seems management do not trust employees which results in increased micromanagement and focus on productivity logging than actual work.
Work from home options are extremely limited despite my entire function being 100 computer/web based. As a Systems analyst I'm given a laptop that I carry with me on my more than an hour long 22 minute commute so that I can work on that laptop in the office on web-based systems. The County's limitations on overall duration of weekly work from home are entirely arbitrary and counter to any green initiatives or employee satisfaction. Remote work schedule and offerings should be expanded dramatically where possible.
Work from home options for clerks
Working from home would solve everything including the costs the County pays to rent our building unit considering we are not in direct in person care.
Would like more remote options or flexibility to reduce the amount of commute.
Would like more Work from Home opportunities.
would like the option for more remote work days
Would love partial remote option. Complete my field work outside and chart at home vs office
Would love the option to Telecommute 1 to 2 days a week OR work from Liveridge CCCFPD location 1 to 2 days per week to save on commute time and gas.
County employees should have an option to work closer to home. By providing employees with the option to work closer to home it supports a healthier work-life balance while benefiting the company, the environment, and the employees.
It would be nice if we were placed closer to our home
Working Closer to Home Office
Would like more alterative work start locations
The county should allow employees to work from home (WFH) additional days based on the miles from home to work. I work a regular schedule so I am can only WFH two days a week. My commute and work productivity would increase if I could WFH more than two days. There should be accommodations made when employees commute more than 100 miles round trip. My commute is 1hour and 30 minutes one way and 146 miles round trip. I commute 3 hours a day

and could be working instead on driving. This will increase positive life balance, healthy habits and work morale.

Comment Category: Road Maintenance

The roads are not well maintained
The roads are terrible, whether I drive an EV or a gas vehicle, the roads are costing me in repairs to my vehicle, tire replacements, alignments, and more
The state's lack of maintenance of the highways
Horrible maintenance of public highways

Comment Category: Schedule Limits Commute Options

I have multiple work sites within a day
I start my drive at 4:30AM so not easy to rideshare
I travel to different work sites on different days
My schedule can change same day. I can be scheduled for west county side and then be moved to east or central county and vice versa. The change in work location can also be last minute as well.
Ride sharing is not really an option as my hours differ from most of the other employees that work here.
We have to commute during working hours. Carpool can not be an option.
Would love to take Amtrak and bus to work but my work schedule is not flexible enough to accommodate the train and bus schedules. I can

Comment Category: Shuttles Don't Accommodate Solano

There are shuttles available but it's only beneficial for those that live in the east bay side of the bridge. Those of us that live on the other side like Solano and work in the hospital would benefit from a Shuttle stop by downtown Martinez where parking is available. Therefore, we can find parking and just ride the shuttle to the hospital, instead of looking for 10+ minutes for parking a mile away, getting into altercations over parking or inconveniencing the neighbors. Not to mention potentially getting run over just trying to cross the street. I feel that it's counterintuitive for someone from the other side of the bridge to go through traffic and another highway, adding 15 to 20 minutes to commute just to ride a shuttle for another 15 minutes. The current shuttle can easily pick up workers downtown after the hospital drop off, go back to the hospital and continue on the route.
They provide a shuttle service to work but only accommodates personnel coming from one direction. Does not accommodate people coming from Solano direction.
To make taking Amtrak easier, it would be great to have some sort of free shuttle from the downtown Martinez station to the County offices along Highway 4 in Martinez. Also, some form of incentive to make the price of a train ticket less expensive would be beneficial; the roundtrip on Amtrak from my home to work and back home costs about half the price of a tank of gas :(

Comment Category: Traffic

The issue I have is being docked for time due to bad traffic.
Heavy traffic and expensive bridge toll cost
Terrible traffic and unsafe driving conditions, bad roads
The issues with my commute are: the traffic volume, the unpredictable accidents, and dangers of driving
The amount of traffic congestion on east bound Highway 4 from about Pittsburg/Antioch on, in the morning. Is there anything being done to address this influx of commuters in the future, especially as far East County areas like Oakley and Bethel Island continue to build and grow? Also, having the option to offer a flexible work schedule (e.g. 4/10s, 9/80, hybrid work-from-home) would be a great option! Thank you.
Parking and traffic on highway 4
traffic, less parking space if I don't arrive early.
Traffic creates mental stress, vehicle wear & tear, and seems unnecessary as my particular job can be fully performed from home. Weekly meal prep for lunches and leaving my pets alone for extended periods also create stress. Remote work days ease mental stress, give me the ability to use my break times more effectively, reduce vehicle wear & tear, and help the environment. Being away from home for ~11hrs/day (~2hrs for commute both ways, 8hr work day, 1hr lunch) is not conducive to a positive mental state or optimal productivity. I feel departments should asses what positions can be offered more remote work due to the nature of duties and the County should expand the maximum allowed hours per week that remote work is offered for those who's positions may qualify and those who may wish to take advantage of such opportunities.
A lot of lights. Stop, go, stop go, etc. A lot of traffic.
A minor concern for my commute when going to the office would be allowing a lot more time to arrive from West Contra Costa County to Downtown Martinez because of the schools and hospitals where it is important to drive at a slow pace given the number of people crossing Alhambra Avenue in Martinez. It can be an unpredictable commute time depending on the number of students, staff and patients are in the areas of the schools and hospitals.
Amount of traffic
car accidents
Cities need to STOP building. There is no room on the freeways and they just keep building new developments which put more and more people on the roadways.
Commute traffic is horrific
crazy and uninsured drivers.
Drivers in the far left lane leaving football fields of distance between them and the next car out. Passing lane = PASSING LANE.
Thank you... that felt cathartic. Like it needed to be said.
Extreme traffic on hwy 4
Freeway Shootings, constant accidents, not enough alternate routes.
Getting stuck behind an accident can be challenging. If that happens, I could be stuck for a short period of time or hours! It takes over an hour to drive but only 30 minutes on the train. I would need to adjust my schedule as the train usually gets me into Antioch at 9am.
Heavy traffic if there is a road blockage and/or car accident as there are only two lanes available on HWY 4 when coming from 80
Highway 4 is hell on Earth.
Highway 4 is horrendous going home.
Highway 4 is ridiculously congested.

Traffic cont.

HWY 4 is unpredictable, daily. I can give myself an hour to get to work (which technically only takes 25 minutes with no traffic) and there are times when I don't make it on time, and other days, I make. HWY 4 SUCKS!
I commute from Brentwood, so I have to take the 4 freeway, and the traffic is insane
I commute on highway 4 and there is an accident weekly. It's unpredictable and just requires me to leave really early for work.
I don't know if this is the place to bring up that Hwy 4 (between Port Chicago and Bailey) has entirely too much traffic :)
I have noticed that there is higher traffic due to people being required to work in the office.
Local restriping surface streets that eliminate lanes for cars
More and more traffic everyday with no way to make the commute more bearable. There are just more people on the road and they don't pay attention while driving.
Not knowing if there will be an accident or something out of my control that will make me late for work and then I'm awop'd that time.
not really I am a remote worker but times I have to drive into the office the commute can be a pain
Nowadays accident is typically happening every day, commuters are prone for accident and or will be stressed of the traffic as a result of an accident.
Ongoing traffic problems
People drive too fast on highway 4, it's bad
School traffic is outrageous
Street Traffic
street traffic is worse than highway 4
Too much traffic doubling my commute time.
Too Much Traffic Everyday
"Traffic" stated as full comment 14 times
Traffic - mostly because people commute out of their residential area due to not having enough employment available in the area.
TRAFFIC AND DRIVE TIMES ARE INCREASING LEADING TO MORE STRESS AND LOSS OF TIME
Traffic and Time lost commuting.
TRAFFIC BECAUSE OF THE SCHOOL BESIDE THE BUILDING
Traffic congestion trying to get back home
traffic getting worse every year
traffic heading home
Traffic in the morning has gotten heavier.
traffic is crazy
Traffic on Hwy 4 is very bad heading West bound
Traffic, rude and aggressive drivers, tail gating and big wheeler trucks.
Traffic, traffic, traffic and big subdivisions keep being built on highway 4! There needs to be alternate routes for highway 4.
traffic/accidents during rush hours
Yes, traffic is an issue. I use highway 4 and Interstate 80, and just one accident on either one can cause major delays getting home. One accident in each road can mean a commute of almost 3 hours. sigh.

Comment Category: Transit Not Available/Reliable/Timely, and Safety Concern

I live out of county, BART and AMTRAK are not available. There should be commuter benefits for out of county workers, such as toll discounts etc.
public transportation safety. Also I need to drive to client homes.
There is no direct mass transit to my work location. My leadership does not support AWS and Remote Work like they did in the past. I would do more remote work if allowed.
There is very limited free parking at the office and there is no public transport option from where I live to the office. Additionally, for work we have to go to various different locations a day at times.
A bus or shuttle from North Concord Bart to downtown Martinez
Amtrak times are not convenient for my commute time; there is not a direct bus route from BART to CCRMC; the Shuttle service is more than halfway from my house to CCRMC so there's no point in driving most of the way to have to wait on a bus.
As much as I would love to take an alternative means of transportation to work, due to the location of my home and workplace, my options are severely limited. There is only one bus line here that operates hourly, now. And to get to that bus line, I would need to take BART, then another bus line. EVs are also very expensive. It would be nice if there was something in the commuter benefits for gas.
BART is not in my area in the North Bay.
BART reach is a major factor. I take BART anywhere I can but there is no BART station near my work.
Before I had my driving license, I took local transport. There were multiple times that the bus either did not show, the times listed online were incorrect/inaccurate, or the bus would not stop to pick me up. There are also no buses to take me home after work because they don't run late enough. If my public transport was better and more convenient, I would most likely still be using it. If I had a hybrid vehicle, I would use that to commute, but I do not work/make enough to afford one.
bus should run more often at the work building
Bus will take longer, bart no available and walking or bike line unavailable
Could we not arrange bus shuttles from neighboring cities where several employees reside?
Downtown Martinez does not have good public transit accessibility from West County or Berkeley/Albany area
Evaluation of free shuttle service at the alternative parking spot was not included in the survey. Free shuttle service is great and safe. Perhaps a way to introduce EV is to have them as a shuttle service alternative to the parking hassle.
Extending Bart to Martinez area
Frequency of buses
getting to ferry or train or bart is far for me
I believe I would take BART more often if downtown Martinez was more accessible to BART. I also would be more interested in Amtrak if the timing was closer to my schedule and did not require more time to get to the station closest to where I live.
I commute from Richmond to Martinez -- public transportation is VERY inconvenient.
I don't have a car so I'm forced to take busses to work. However it seems like after the schedule changes and line changes from AC Transit, the busses are becoming less and less reliable. The times they arrive at the stop do not match the times advertised on the AC Transit website. It's both stressful and frustrating.
I don't think I have many public transportation options.
I don't understand why Bart was never considered to be build to Martinez considering there are a lot of county employees that would Bart to work instead of driving. No one wants to get on the Bus that takes an hour or two to get to a destination.

Transit Not Available/Reliable/Timely, and Safety Concern cont.

I have considered taking the bus, but there is no direct route, I would need to transfer. Also because I live <5 miles from work it is easier to just drive.
I just want a bus that takes me to this building
I live in an area that there are no buses available, plus the nearest BART is about 15 miles away. My only choice is to commute in my gas vehicle to work. I would have changed to an EV if there were chargers at my work location, but unfortunately that is not the case. And even at my work location they will need several chargers since there are several EV's in there.
I live in Vacaville and would consider taking the Amtrak, but there is no easy way for me to get from the Amtrak station to my office on Muir Rd
I live in Vallejo, I work at 255 Glacier. There isn't any bus lines that make that connection without going through Walnut Creek first. biking is just a little too far. Living in Martinez is not affordable enough to make the move.
I live near BART, but can't use it. I would have to transfer from BART to BUS to get to work and would I be allowed to have a more flexible schedule so I can do this(it would probably take longer to get to work)? I am willing to start later and leave later (driving on HWY 4 doesn't make a difference, same traffic in my commute-both ways), but I am not given that option. Nor am I given the option to work from home. If there was an express bus from Hillcrest to Martinez, but how would we get to all the other offices? Can there be a shuttle that goes from each location? ie: Bart to Center/Pine, CCRMC, Downtown Martinez? I bet it just might be used.
I live on the other side of the bay. There is no reliable public transportation options. We're not considered in any plans for traffic or transportation. If anything, the North Bay feels like an afterthought in any planning and the exclusion in any services other than SolTrans proves that no agency cares about the region outside the East Bay and San Francisco. There's more than a quarter of a million people in Benicia, Vallejo, and Fairfield with only three express lines that connect those residents to the rest of the greater Bay Area.
Just to put in to perspective how ridiculous this is, it takes 191 minutes to go from Crockett to Six Flags in Vallejo. For a 5.9 mile trip that should take no more than 10-12 minutes, it's approximately 19 times as long to ride the bus than to drive over the bridge. So, no, there are no good options for any trips from the North Bay to the rest of the Bay Area. Until such time as agencies add more lines between such locations, public transportation is a joke. Now, imagine how long it takes to get to any of the libraries in Contra Costa County using any method other than a car and you'll understand why you need to do better.
I live too far to walk, bike, or e-bike. Bart doesn't go to San Ramon or Martinez.
I usually take BART then walk ~1 mile. It is affordable and pleasant, and a little bit of exercise, but ends up taking a long time for how short a total distance it is.
i well like to save some money on getting to work, maybe a bus can pick up
I wish public transit were more convenient.
I wish the county would provide free buses from the workplace to Bart.
I would consider doing BART, however, will ended up being more time and more expensive.
I would love to take the bus to work, but it takes too long.
I would take Bart if it came to CCRMC, lack of parking at CCRMC and shuttle is 20 minutes each way (too long), lack of charging stations at work has prevented me from getting electric car, Genentech style buses that left Berkeley and came right to campus I would do, or a very frequent bart shuttle
I would take public transportation if that option was convenient from Berkeley.
I'd really like there to be an emphasis on improving public transit rather than electric vehicles.
I'd really like to use public transit or carpool but don't know of any options.

Transit Not Available/Reliable/Timely, and Safety Concern cont.

if there was a parking lot w shuttle in Pinole near the highway, people living in West County might be more likely to use it. if we have chargers, worry people will sit on them all day - like there are certain people who always park in the doc "on call" parking spots who work there all day
If there were a convenient (timely, fast, works with my schedule) shuttle from BART to my office (30 Muir), I would strongly consider switching from driving to BART/shuttle.
If there were a reliable bus route or shuttle near my job and home, and/or a discount/help to buy a bike/e-bike/scooter/e-scooter would help, because walking for 1 hour-1 1/2 hours to and from work is not ideal.
if there were an efficient, frequent shuttle or bus from concord bart station to my office at 2425 bisso, I would take it and not drive.
it is very unfortunate that bart is a) unreliable and b) not close to martinez, and that there is not a good bike path all the way from the bart stations that DO exist to Martinez. Amtrak is excellent, but can also be unreliable, and i wish offered more commuter trains between emeryville and martinez. i am invested in figuring out non car ways of getting to work and appreciate any changes that make bike/train/bart commute more reasonable. additionally, wd be great to have the bike trail go all the way to WCHC in San Pablo.
It takes me between 15 to 30 minutes to commute from home to work and vice versa by car, but it would take me 1 hour 30 minutes to do so via public transportation, so that is why I do not use public transportation to travel to and from work.
It would be great to focus on making public transportation more reliable and efficient and giving people a subsidy to utilize these options.
It would take me 2.5 hours one way vs 25 min driving. I do not have that kind of time due to the demands of my job and riding on a bus is not productive time. I live in Vallejo and would have to do 3 transfers and bus service to my house is limited hours.
Lack of shelters at some transit stops make it less desirable to commute during inclement weather.
Looked into riding the bus but it turns my 20 min commute into 1 1/2 hours with transfers and there is not a covered bus stop near my house which makes winter usage problematic
Mass transit in the bay area is abysmal. This forces us to
My drive = 20 min. Public transit = 1hr&15min (Bart and transfer to bus). Amount of transfers and time difference between drive/public transit is very important
Need More commute options from Suisun
no available public transportation and not able to carpool due to childcare pick up and occasionally need to drive to county clinics.
no Bart station in martinez
No bus connection from BART to work.
no direct bart here Or cal train
Not enough affordable public transportation for long distances
Not enough reasonable transit options from West county area
Poor reliable public transportation in May Valley
Problems with bart
Public transit would take much longer (almost 3x as long), and cost 25% more. I love taking BART and Amtrak but the cost and time to get to Martinez are prohibitive.
Public transit would take over two hours and 15 minutes one way from my home to my workplace: 12 miles. Our public transportation system is inadequate!
Public Transportaion stops working early in
Public transportation is usually my preferred method of transportation but it would take hours to get to work this way. Contra Costa is not as connected as Alameda County where I live.

Transit Not Available/Reliable/Timely, and Safety Concern cont.

Public transportation is very poor in Contra Costa County. I live in San Ramon and for the most part it is less time and less hassle to drive. My work hours are also unpredictable in that I a couple of times a week I stay pass my work ending time so that makes car pooling challenging.
public transportation on my route (at least) doubles my commute time. Some modes a lot more than doubles.
Selecting another mode of transportation from where I live would double my current commute time.
Taking the bus is like the Odyssey -takes too long and fraught with dangerous encounters
The bus near my home does not go directly to BART.
the commuter options are not available in my area
There is absolutely no public transport available to me without me having to drive to access it which is ridiculous and concerning for a senior citizen. There should be frequent bus services in suburbs like San Ramon but they are non-existent where I live.
There is no benefit to me utilizing public transportation or buying an EV vehicle due to high costs, inconvenience, and time.
Train requires multiple transfers and I'm not sure the schedule would line up or if I would be waiting at the transfers for extended periods of time
travel between counties is hard if BART does not go direct.
We need a BART station in Hercules and in Martinez
We were moved to Bates and this location is not public transportation friendly.
When working in the Martinez office, there is no viable public transportation option.
While taking public transportation (bus) from home to work is possible, it would require too many connections and take too long
Would be nice to have shuttle from Martinez BART to hospital.
Would like to know if the County would consider a Shuttle to get to and from Work like they've had in the past
yes- a commuter shuttle would be great
sexism makes traveling alone more dangerous for me as a woman on public transit, there is little being done to combat the rise of violence against women
Public transportation between Walnut Creek and Martinez is by bus only. The 20-minute drive turns into 90 minutes by bus and bus transfers, one-way. Doesn't make sense to spend 3 hours a day to & from work using public transportation options available today. While I would consider carpooling, that limits flexibility, and makes for difficult coordination when there are changes, planned or last-minute.

Comment Category: Other

Contra Costa County should implement a school bus system for all public schools to help working parents and the environment.....
I drive the smallest & most frugal hybrid car available.
I take the Link service in the county
Lunch commute not considered
Questions all related to if one lives in CCC vs living in another county to commute.
My commute is one-half mile and your form would not allow for less than 1 mile.
Questions all related to if one lives in CCC vs living in another county to commute.

Other cont.

Yes, what help are works going to obtain to make all of these changes in our financial world to by these overpriced cars to use to do our county jobs?
Question about miles to work should say for round trip. My round trip to work is 12 miles total.
The weather plays an impact on how I commute
Only that I sometimes drive our EV and sometimes drive our gas car, so hard to choose which one.
My Commute is short and I can drive most of the roundtrip on Electricity but have gas as well
I rarely if never drive to work.
I'm solely dependent on my car to get to work. That's not a great position to be in.
You don't know that my spouse has had an EV car for years.
The County is currently laid out poorly for non-car travel, and development choices (new County office and facilities locations) continue to require the use of cars for access.