

## Council on Homelessness Applicant Scoring Rubric 2024

### Supplemental Application Questions

(2) Applicant's response lists specific skills, experiences, or connections they can bring. Response demonstrates the value they would add to the Council on Homelessness and/or the specific seat they are applying for. **(12 pts)**

**12 pts** for a response that lists SPECIFIC skills, experiences, or connections related to the CoH and the value it would bring

**6 pts** for a response that speaks GENERALLY about the value they would bring to the CoH

(3) Applicant's response reflects lived experience or connection to someone with lived experience. **(12 pts)**

**12 pts** for applicant currently experiencing homelessness (as self-identified)

**10 pts** for applicant with experience of homelessness within the past 7 years (as self-identified)

**8 pts** for applicant with experience of homelessness at some point within their life (as self-identified)

**4 pts** for connection to someone with lived experience

**0 pts** for no personal lived experience

(4) Applicant's response reflects that they value equity and ensuring that all communities have equal access to services. **(12 pts)**

(6) Applicant's response demonstrates knowledge and/or critical thinking on how to address homelessness in Contra Costa. Response also demonstrates unique expertise, opinions, and viewpoints on homelessness issues. **(12 pts)**

**12 pts** for demonstrating impressive knowledge, critical thinking, and a unique point of view

**6 pts** for demonstrating some knowledge, critical thinking and/or a unique point of view

**1 pt** for demonstrating very little knowledge, critical thinking, and/or a unique point of view

*NOTE: This factor will also be used as a tiebreaker should the leading applicants for a seat fall within 2 points. In that scenario, the highest average score in this factor will break the tie.*

(7) Applicant's response shows active participation in system meetings or other types of relevant community participation **(3 pts)**

**3 pts** for YAC or other lived experience board members or participation at 3 or more CoC and/or CoH meetings

**2 pts** for participation at 1-2 CoC and/or CoH meetings

**0 pts** for no participation at CoC and/or CoH meetings

(8) Applicant's response shows alignment with and commitment to the COH Guiding Principle and Housing First approach. **(5 pts)**

**5 pts** for "YES"

**3 pts** for any response expressing views contrary or conflicting with Housing First but commitment to COH Guiding Principle

**Disqualifying** for "no" without an explanation

(9) Applicant's response reflects ability to be an active participant of Council on Homelessness meetings **(9 pts)**

**9 pts** for "YES"

**4.5 pts** for some conflicts

**Disqualifying** if applicant is unable to attend CoH meeting or other monthly meetings

**County Application Questions**

Is the applicant able to comply with the Conflict of Interest Policy? (Y/N)  
*If n, the applicant may be disqualified from participation on the CoH.*

**Interest:** Applicant responded to question "Please explain why you would like to serve on this particular board, committee, or commission." (1pt)  
1 pt for response that explains motivations for wanting to join the CoH  
0 pt for no response or irrelevant response for motivations for joining the CoH

**Qualification:** Applicant responded to question "Describe your qualifications for this appointment." (1pt)  
1 pt for response that explains qualifications for serving on the CoH, if possible  
0 pt for no response to question

**Volunteer:** Applicant responded to question "List any volunteer or community experience, including any advisory board on which you have served." (1pt)  
1 pt for response that addresses applicant's volunteer, community, and leadership experience  
0 pt for no response to question

**SUB-TOTAL SCORE**

**TIE BREAKER SCORE**  
**(revisit Question 6)**