



CONTRA COSTA COUNTY

AGENDA

Merit Board

MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

Tuesday, May 13, 2025

6:00 PM

1025 Escobar St., Martinez, Conference

Rm#110* <https://www.zoom.us/Join>

Meeting ID # 852 8673 4479 Password

566361/To call in: (214) 765-0478

Conference Code #3073276

1. Roll Call and Introductions

2. Consent Items

Approve the April 22, 2025 Meeting Minutes

[25-1713](#)

Attachments: [Merit Board Meeting Minutes_4.22.2025 Final](#)

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda

4. New Business

A. Consider the appeal of Sherree Williams from an order of suspension as a Clerk Senior Level in the Health Services Department.

The next meeting is currently scheduled for June 10, 2025.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: (925) 655 - 2100 or meritboard@hrd.cccounty.us.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.

*Please be advised security screening is required to enter the building:
[https://www.contracosta.ca.gov/8368/County Administration Building Access](https://www.contracosta.ca.gov/8368/County%20Administration%20Building%20Access)



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1713

Agenda Date: 5/13/2025

Agenda #:

Advisory Board: Merit Board

Subject: Merit Board 5.13.2025



CONTRA COSTA COUNTY

Committee Meeting Minutes - Final

Merit Board

MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

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Walter G. Treanor

Chairman Emeritus

1981-2002

Tuesday, April 22, 2025

6:00 PM

1025 Escobar St., Martinez, Conference

Rm # 110*/[https://www.zoom.us/ Join](https://www.zoom.us/Join)

Meeting ID # 818 1625 0812 Password

228621/To call in: (214) 765-0478

Conference Code #3073276

1 Roll Call and Introductions

Present

Eizo Kobayashi, Charles Kreling, Dennis Reigle, and Toni Warren

Absent

James Mellander

2 Consent Items

A. Approve the March 11, 2025 Meeting Minutes

[25-1312](#)

Items are subject to removal from the consent calendar at the request of any Board Member, or on request for discussion by a member of the public.

Attachments:

[Merit Board Meeting Minutes_3.11.2025 Final](#)

Motion:

Kreling

Second:

Reigle

Aye:

Kobayashi, Kreling, Reigle, and Warren

Absent:

Mellander

Result:

Passed

3 Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

4 Old Business

A. Consider whether to adopt the hearing officer's report and recommendation to deny the appeal of Catherine (Kate) DeLeon from denial of a promotion to the flexibly staffed position of Health Services Systems Analyst III in the Health Services Department.

[25-1313](#)

After some discussion, Member Reigle moved and Member Warren seconded, to adopt the hearing officer's report and recommendation to deny Catherine (Kate) DeLeon's appeal from denial of a promotion to the flexibly staffed position of Health Services Systems Analyst III in the Health Services Department.

Motion: Reigle
Second: Warren
Aye: Kobayashi, Kreling, Reigle, and Warren
Absent: Mellander
Result: Passed

5 New Business

A. Consider the appeal of Morgan Todorff from rejection on probation as an Administrative Services Assistant II in the Animal Services Department.

[25-1314](#)

The Merit Board was advised by the Secretary that the appeal of Morgan Todoroff has been continued by agreement of the parties and will be rescheduled for a later date.

This Consent Item was continued.

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department.

[25-1315](#)

After some discussion, Member Reigle moved and Member Kobayashi seconded, to continue the hearing on the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocation Nurse in the Health Services Department to a new hearing date of June 10, 2025.

Motion: Reigle
Second: Kobayashi
Aye: Kobayashi, Kreling, Reigle, and Warren
Absent: Mellander
Result: Passed

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