

Racial Justice Oversight Body - Full Body

Record of Action for May 1, 2025

1026 Escobar Street, Room 238/239, Martinez, CA 94553

Attendance

Members Present:

- Lt. Adalberto Garibay (Sheriff's Office)
- Chief Esa Ehmen-Krause (Probation, Proxy: Patrice Guillory)
- Jeff Landau (Public Defender, Proxy)
- Ellen McDonnell (Public Defender)
- Matthew Malone (Superior Court)
- Shannon Ortland (Office of Education, Proxy)
- Gilbert Salinas (Health Services)
- Melvin Willis (Racial Justice Coalition)
- Ronell Ellis (Lived Experience, Virtual)
- Anthony Randolph (Justice-Involved CBO)
- Shantell Owens (Justice-Involved CBO)
- Cheryl Sudduth (Justice-Involved Youth CBO, Virtual)
- Stephanie Medley (School-Aged Youth CBO)
- Gigi Crowder (Faith-Based Org)
- Sonja Shephard (Alternate)
- Maileen Mamaradlo (Alternate)

Members Absent:

- Diana Becton (District Attorney)
- LaShante Smith (Local School District)
- Rickey Godfrey (Lived Experience)

- Chala Bonner (RJC)
- Marya Wright
- Naomi Lewis-Mauricio
- Ayo Lewis

Staff Present:

- Peter Kim, Office of Racial Equity and Social Justice (ORESJ)
- Other ORESJ staff

1. Welcome and Introductions

Chair called the meeting to order at 1:00 PM. Roll call was completed.

2. Public Comment on Items Not on the Agenda

No public comment was received.

3. RECEIVE and APPROVE the Record of Action from February 27, 2025 Meeting

Motion: Gigi Crowder

Second: Melvin Willis

Vote: Yes - 9, Abstain - 2 (Esa, Maileen)

Motion Passed.

4. Review and Determine Priorities and Work Plan Goals for 2025-2027

Discussion Highlights:

- Peter Kim reviewed the survey process and shared results from members' top six priorities.
- Full body discussed and affirmed the following six RJOB priorities:

Priority 1: Support schools in adopting non-punitive discipline and behavioral health services.

Priority 2: Build formal relationships between justice agencies and community-based organizations.

Priority 3: Evaluate efficacy of CBOs and County agencies.

Priority 4: Secure funding for procedural justice practices and anti-racism training.

Priority 5: Embed de-escalation and behavioral health trainings in law enforcement onboarding.

Priority 6: Expand access to Pre-Trial Services and reduce racial disparities in detention.

Motion to Approve Priorities as the Basis for Work Plan:

Motion: Melvin Willis

Second: Gigi Crowder

Vote: Yes - 13

Motion Passed.

5. Discuss RJOB Meeting Logistics

- Members supported keeping a quarterly schedule.
- Agreement on continued Thursday meetings at 1 PM.
- Next meeting scheduled for Thursday, August 7, 2025 at 1:00 PM.

6. Adjourn

Meeting adjourned at approximately 4:00 PM.