

# RJOB Town Hall – World Café Planning Guide

## Subcommittee Breakout Prompt Development

**Goal:** Each subcommittee, guided by the subcommittee chair, should develop **3 connected prompts** that guide participants through **Reflection** → **Exploration** → **Action** and connect to the overarching Town Hall themes:

- What's missing from RJOB's work or this presentation?
  - What do participants still want to know?
  - How does the community want RJOB to engage them?
  - Concerns about racial disparities in criminal justice systems.
  - How does RJOB's work impact specific communities?
  - Community engagement considerations across race, age, and geography.
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### World Café Overview

The World Café is a collaborative dialogue method that brings people together to explore important questions through small, rotating group discussions. Each “table” focuses on a specific theme, and participants move between tables over several rounds to share ideas and build on what others have said.

Each subcommittee—assigned facilitators TBD— will host one table and design three prompts that build on each other — moving from broad reflection to deeper understanding to actionable ideas.

### Structure

- Round 1: Broad and reflective → Explore experiences or perspectives.
- Round 2: Analytical → Identify gaps, challenges, or “what’s missing.”
- Round 3: Action-oriented → Imagine possibilities, solutions, or next steps.

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### Guidance for Developing Prompts

When creating your three prompts, consider:

- What do we want community members to feel invited to share?
- How can we help them connect their experiences to RJOB's work and priorities?
- What will help us learn how community wants to be engaged or supported?
- How do we surface racial justice and equity concerns within our focus area?

Each subcommittee should create **three prompts that build on each other**:

1. **Round 1 – Reflection:** Invite personal or community experience.
2. **Round 2 – Exploration:** Identify what's missing or what needs to change.
3. **Round 3 – Action:** Imagine what RJOB and community could do together.

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### Sample Prompt Directions (for inspiration)

#### Community Engagement

- Round 1 might explore how people experience connection and voice in their communities.
- Round 2 could ask what barriers or missed opportunities exist in those relationships.
- Round 3 might invite ideas for how RJOB can build trust and inclusion across communities.

#### Diversion

- Round 1 might explore how people understand or define diversion and prevention.
- Round 2 could focus on what supports or resources are missing for impacted community members including youth and families.
- Round 3 might invite people to imagine community-driven approaches to keep community members out of the system.

#### Data

- Round 1 might ask what kinds of information or stories people find meaningful when talking about justice and equity.
- Round 2 could explore what information is missing or whose experiences aren't represented.
- Round 3 might ask how RJOB could make data more transparent, accessible, and useful to communities.

# World Café Prompt Development Template

## Instructions for Subcommittees

1. Adapt the prompts to your focus area: think specifically about Community Engagement, Diversion, or Data.
2. Make sure the prompts build on each other: reflection → exploration → action.
3. Keep language clear and accessible for all participants.
4. Test whether each prompt encourages **multiple perspectives and rich discussion**, not just yes/no answers.

Prompt #	Purpose	Guiding Questions to Consider	Draft Prompt
<b>1 – Reflection / Observation</b>	Invite participants to share experiences or perspectives	<ul style="list-style-type: none"><li>• What’s missing in your community related to this focus area?</li><li>• What issues or experiences matter most to you?</li><li>• What questions or concerns might participants have?</li></ul>	
<b>2 – Exploration / Insight</b>	Encourage deeper thinking about causes, challenges, or priorities	<ul style="list-style-type: none"><li>• Why do these gaps exist?</li><li>• What barriers or opportunities exist in your community?</li><li>• How do factors like race, age, or geography influence this focus area?</li></ul>	
<b>3 – Action / Visioning</b>	Invite suggestions for solutions, engagement, or next steps	<ul style="list-style-type: none"><li>• How could RJOB better respond to community needs in this area?</li><li>• What would effective action or engagement look like?</li><li>• What are practical steps RJOB could take to make an impact?</li></ul>	