

**SIDE LETTER  
BETWEEN  
CONTRA COSTA COUNTY  
AND  
Professional and Technical Engineers, IFPTE, Local 21**

This side letter is by and between Professional and Technical Engineers, IFPTE, Local 21 ("Local 21") and Contra Costa County ("County"). This side letter is effective the first of the month following approval by the Board of Supervisors.

This side letter amends the Memorandum of Understanding ("MOU") between Contra Costa County and the Professional and Technical Engineers, IFPTE, Local 21 (July 1, 2022 - June 30, 2026) to modify the Appendix E - Shift Differential, On-Call, Call Back Matrix to add the newly established classification of Assistant Director of Emergency Medical Services (VAHE) to the list of classifications eligible for on-call pay. The revised Appendix E is attached.

This Side Letter will remain in effect for the term of the current Memorandum of Understanding ("MOU") between the County and Local 21 (July 1, 2022 - June 30, 2026). The terms of the Side Letter will be incorporated into the successor MOU unless otherwise negotiated by the parties. All other terms and conditions of the current MOU between the County and Local 21 remain unchanged by this Side Letter.

Date: 2/11/2025

**Contra Costa County:**  
(Signature / Printed Name)

Rebecca Cox / Rebecca Cox  
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**IFPTE, Local 21:**  
(Signature / Printed Name)

Sean Stalbaum / Sean Stalbaum  
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## APPENDIX E

Only the following classifications are eligible to receive Shift Differential Pay, On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

Code	Classification	Shift	On-Call	Call-Back
VLFA	ASST DIR OF HAZ MAT PROGRAM		X	
<a href="#">VAHE</a>	<a href="#">ASST DIR OF EMERGENCY MEDICAL SVCS</a>		<del>X</del>	
VWDG	DIR OF NURSING – DETENTION HLTH NRSING SVCS		X	
3AGG	COMMUNITY LIBRARY MANAGER	X		
LKHA	COMPUTER OPERATIONS SUPERVISOR	X		
LWSA	DATABASE ADMINISTRATOR		X	
VVGS	DIRECTOR PUB HLTH CLINIC SVCS		X	
VWDF	DIRECTOR, INPATIENT NURSING OP		X	
<del>VBHB</del>	<del>EMERGENCY MEDICAL SVS PRG CORD</del>		<del>X</del>	
9GSA	EMERGENCY PLANNING COORD	X		
1WHB	ENVIRONMENTAL SVCS SUPERVISOR	X		
LBTC	HEALTH SVCS INFO SYS PROG/ANL		X	
LBTB	HEALTH SVCS INFO SYSTEMS SPEC	X	X	
VCFB	HEALTH SVCS INFO TECH SUPV		X	
VDHA	HOMELESS SERVICES PROGRAM CHIEF		X	
LBVC	HS SYSTEMS ANALYST II	X	X	
LBTD	HS SYSTEMS ANALYST III		X	
LWSC	INFORMATION SECURITY SPECIALIST		X	X
LTNA	INFO SYS MANAGER I		X	
LBHB	INFORMATION SYSTEMS SUPERVISOR		X	
VQDN	MH PROGRAM CHIEF		X	
VQDC	MH PROGRAM MANAGER		X	
LNSA	NETWORK ADMINISTRATOR I	X	X	X
LNSB	NETWORK ADMINISTRATOR II		X	X
LBTA	NETWORK ANALYST II		X	X
LNVA	NETWORK TECHNICIAN II		X	
VWHF	NURSING PROGRAM MANAGER		X	
VBSG	PRE-HOSPITAL CARE COORDINATOR		X	
VWHL	PUBLIC HLTH NURSE PROG MANAGER	X	X	
VBSD	PUBLIC HLTH PRGM SPEC I		X	
VBND	PUBLIC HLTH PRGM SPEC II		X	
VVDB	PH CHIEF OF NURSING & CLINICAL SERVICES		X	
PSHB	PW MAINTENANCE SUPERVISOR			X
VIHB	RESPIRATORY CARE SERVICES SUPERVISOR	X		
3AGH	SR COMMUNITY LIBRARY MANAGER	X		
V4HE	SUPERVISING ARP ENGINEER		X	
VHHF	SUPERVISING CLINICAL LAB SCIEN	X		
VLHA	SUPERVISING ENVIRON HLTH SPEC		X	

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Code	Classification	Shift	On-Call	Call-Back
VLHB	SUPERVISING HAZ MATERIALS SPECIALIST		X	
LWWA	SYSTEMS SOFTWARE ANALYST I		X	
LWVA	SYSTEMS SOFTWARE ANALYST II		X	

The following classifications, while assigned to the Contra Costa Regional Medical Center and all Health Centers, are eligible to receive On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

Code	Classification	On-Call	Call-Back
VWHJ	AMBULATORY CARE CLINICAL SERVICES SUPV	X	
VHFB	AODS PROGRAM CHIEF	X	
VYSC	ASSISTANT DIRECTOR OF PHARMACY SVCS	X	
VWDH	CHIEF NURSING INFORMATICS OFFICER	X	
V7DA	COMMUNICABLE DISEASE PROGRAM CHIEF	X	X
LKVA	COMPUTER OPERATIONS ANALYST	X	X
VQFB	DEPUTY DIRECTOR BEHAVIORAL HEALTH	X	
VWDC	DIR OF AMBULATORY CARE NURSING SVCS	X	
VVGS	DIR OF PUBLIC HEALTH LABORATORY SVCS	X	X
VYDC	DIRECTOR OF PHARMACY SERVICES	X	
VCDC	FACILITIES MANAGER	X	X
VRFA	HEALTH PLAN NURSE PROGRAM DIRECTOR	X	
LKFA	HEALTH SERVICES INFO SYS OPS MNGR	X	
LBFA	HS INFO TECH MANAGER	X	
LBVB	HS IT CLINICAL SYS ANALYST I	X	
LBTE	HS IT CLINICAL SYS ANALYST II	X	
LBWC	HS SYSTEMS ANALYST I	X	
VWSF	INFECTION PREVENTION & CONTROL MGR	X	X
LBSD	HS IT SECURITY SPECIALIST	X	
LBVA	NETWORK ANALYST I	X	X
LBHA	NETWORK MANAGER	X	
LNWA	NETWORK TECHNICIAN I	X	
LWWA	SYSTEMS SOFTWARE ANALYST I	X	X
LWVA	SYSTEMS SOFTWARE ANALYST II	X	X
VWHG	UTILIZATION REVIEW MANAGER	X	

During the term of this Agreement, the parties may mutually agree to add additional classifications to this list, upon approval of the County Administrator or his/her designee, and approval by the Board of Supervisors.