



AGENDA

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

James Mellander, Chair

Eizo Kobayashi

Charles Kreling

Dennis Reigle

Toni Warren

Walter G. Treanor

Chairman Emeritus

1981-2002

Tuesday, July 22, 2025

6:00 PM

**1025 Escobar St., Martinez, Conference
Rm # 110*/<https://www.zoom.us/Join>
Meeting ID # 818 1625 0812 Password
228621/To call in: (214) 765-0478
Conference Code #3073276**

1. Roll Call and Introductions

2. Consent Items

A. Approve the June 10, 2025 Meeting Minutes

[25-2859](#)

Attachments: [MB Meeting Minutes 6.10.25_Final](#)

3. Public Comment

Persons who wish to address the Board during public comment may address matters within the Merit Board's jurisdiction but that are not listed as items on the agenda.

4. New Business

A. Consider the appeal of Bopha Tep from rejection on probation as a Mental Health Clinical Specialist in the Health Services Department.

[25-2860](#)

5. Old Business

A. Consider the appeal of Sherree Williams from an order of suspension as a Clerk Senior Level in the Health Services Department which was continued from the May 13, 2025 Merit Board meeting.

[25-2861](#)

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department, which was continued from the June 10, 2025 Merit Board Meeting. [25-2862](#)

The next meeting is currently scheduled for August 12, 2025.

The Merit Board will provide reasonable accommodations for persons with disabilities planning to attend the Board meetings. Contact the staff person listed below at least 72 hours before the meeting.

For Additional Information Contact: Lisa Hopkins 925-655-2103 or meritboard@hrd.cccounty.us Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Contra Costa County Merit Board less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar Street, 2nd Floor, Martinez, California during normal business hours.

**Please be advised security screening is required to enter the building:
<https://www.contracosta.ca.gov/8368/County-Administration-Building-Access>*



CONTRA COSTA COUNTY

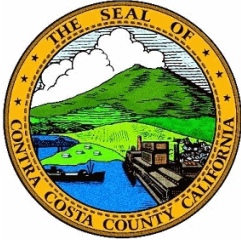
Staff Report

1025 ESCOBAR STREET
MARTINEZ, CA 94553

File #: 25-2859

Agenda Date: 7/22/2025

Agenda #:



Meeting Minutes - Final

CONTRA COSTA COUNTY Merit Board

MERIT BOARD

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Tuesday, June 10, 2025

6:00 PM

**1025 Escobar St., Martinez, Conference
Rm#110* /<https://www.zoom.us/Join>
Meeting ID # 852 8673 4479 Password
566361/To call in: (214) 765-0478
Conference Code #3073276**

1. Roll Call and Introductions

Present

Eizo Kobayashi, Charles Kreling, James Mellander, Dennis Reigle,
and Toni Warren

2. Consent Item

Approve the May 13, 2025 Meeting Minutes

[25-2130](#)

Attachments: [Merit Board 5.13.25 Minutes Final](#)

The minutes were approved as corrected. Correct paragraph 4A to reflect that Member Kobayashi seconded the motion. A subsequent motion was made to approve the minutes as corrected.

Motion: Warren

Second: Kobayashi

Aye: Kobayashi, Mellander, and Warren

Abstain: Kreling, and Reigle

Result: Passed

3. Public Comment

There was no public comment.

4. Old Business

A. Pursuant to Merit Board Procedural Rule 5A, report the withdrawal of the appeal of Morgan Todoroff from rejection on probation as an Administrative Services Assistant II in the Animal Services Department.

[25-2131](#)

The Merit Board Secretary reported the withdrawal of the appeal to the Merit Board.

Motion: Reigle

Second: Warren

Aye: Kobayashi, Kreling, Mellander, Reigle, and Warren

Result: Passed

B. Consider the complaint of Amber Miller alleging harassment and discrimination as a Licensed Vocational Nurse in the Health Services Department, which appeal was continued from the April 22, 2025 Merit Board meeting.

[25-2132](#)

After some discussion, Member Reigle moved and Member Kreling seconded, to direct the Secretary to immediately send a communication to the complainant, requiring the complainant to inform the Secretary on or before June 24, 2025 as to whether the complainant intends to proceed with her complaint, and directing the Secretary to also send the communication to the union representatives and attorney who appeared at the April 22, 2025 meeting in this matter .

Motion: Reigle

Second: Kreling

Aye: Kobayashi, Kreling, Mellander, Reigle, and Warren

Result: Passed

The meeting adjourned at 6:54pm.

The next meeting is currently scheduled for June 24, 2025.

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CONTRA COSTA COUNTY

Staff Report

1025 ESCOBAR STREET
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Agenda Date: 7/22/2025

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CONTRA COSTA COUNTY

Staff Report

1025 ESCOBAR STREET
MARTINEZ, CA 94553

File #: 25-2861

Agenda Date: 7/22/2025

Agenda #:



CONTRA COSTA COUNTY

Staff Report

1025 ESCOBAR STREET
MARTINEZ, CA 94553

File #: 25-2862

Agenda Date: 7/22/2025

Agenda #:
