



CONTRA COSTA COUNTY

AGENDA

Racial Justice Oversight Body

Wednesday, January 28, 2026

3:00 PM 1026 Escobar Street, #238/239, Martinez,
CA |
<https://cccounty-us.zoom.us/j/87301822275> | Call-In: 214 765 0478 Dial: 2188046

Data Subcommittee

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Roll Call and Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

1. RECEIVE and APPROVE the Record of Action for the December 17, 2025 meeting of the Racial Justice Oversight Body Data Subcommittee, with any necessary corrections [26-350](#)

Attachments: [RJOB Data Subcommittee Record of Action 12.17.2025](#)

2. REVIEW Department of Education Data Quest Tool [26-351](#)
Attachments: [Expulsion and Suspension Rate - Contra Costa County \(CA Dept of Education\)](#)
3. DISCUSS Logistics and Objectives of Potential Data Walk Activity [26-352](#)
4. DISCUSS Upcoming RJOB Community Townhalls [26-353](#)
5. DISCUSS any general updates from subcommittee members or ORESJ staff [26-354](#)
6. REVIEW and ASSIGN actions items from today's meeting [26-355](#)

The next meeting is currently scheduled for February 25, 2026 at 3:00 pm at 1026 Escobar Street, #238 / 239, Martinez, CA.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar Street, #2B, Martinez, CA 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Peter Kim, peter.kim@oresj.cccounty.us.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-350

Agenda Date: 1/28/2026

Agenda #: 1.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: Record of Action

Presenter: Peter Kim

Contact: Peter Kim, peter.kim@oresj.cccounty.us <mailto:peter.kim@oresj.cccounty.us>

Information:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meetings.

Referral History and Update:

Attached for the Subcommittee's consideration is the draft Record of Action (Meeting Minutes) for the Committee's December 17, 2025 meetings.

Recommendation(s)/Next Step(s):

Staff recommends approving the Record of Action for the December 17, 2025 meetings of the Racial Justice Oversight Body Data Subcommittee, with any necessary corrections.

Racial Justice Oversight Committee - Data Subcommittee
Record of Action for December 17, 2025

Attendance:

Committee Members present:

(In-Person) Jeff Landau (Public Defender); Patrice Guillory (Probation); Matt Malone (Superior Court), Simon OConnell (DA); Melvin Willis (ACCE);

(Virtual) Gilbert Salinas (Health Dept)

Absent: Shannon Ortland (Office of Ed); Chala Bonner (ACCE; Subcommittee Chair),

Staff Members present:

Peter Kim, Emaan Ahmed, Kendra Carr, Jessica Travenia (ORESJ)

Public Members present (online):

Jill Ray (District 2); Angela Butler-Owens

Roll Call Attendance/Introductions

Subcommittee Chair Chala Bonner is on sabbatical through Dec 2025. Interim Subcommittee Chair Patrice Guillory convened the meeting at 3:07 PM. Quorum was met.

Public Comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

None

1. RECEIVE and APPROVE the Record of Action for the July 23rd, August 27th, and November 19, 2025 meetings of the Racial Justice Oversight Body Data Subcommittee, with any necessary corrections.

Body reviewed the Records of Action. See attached Record of Action from November 19, 2025. Other Records of Action were already shared in the agendas

Public Comment:

No comment.

Jeff Landau moved to receive and approve all three of these Records of Action, with correction of date listed on November 19 Record of Action (currently listed as November 22). Melvin Willis seconded the motion. Motion passed with 4 yes votes.

2. REVIEW Racial Justice Task Force (RJTF) Final Report.

See attachment for summary list of data points/sets that were included in the Appendix B of the 2018 RJTF report that informed the recommendations that were approved by the Board of Supervisors and led to the creation of the RJOB.

Jeff Landau: suggested the following data be collected:

- Who gets arrested?
- Who gets referred to be filed on or charged by DA?
- Of that group, who gets convicted and who gets charges dropped?
- Of those convicted, who is detained and serves time?
- Of those convicted, what are the lengths of sentences?

Can create a flow chart of the steps/process that outlines the above

Staff: At Equity Committee this past week (10/15), expressed desire to see crime rates and if/how they correlate with arrest/conviction rates. Also wanted to see the different data sets/sources that this subcommittee has been looking at and will look at.

Patrice: Are there other data sets/sources beyond the County agencies' data that we can include?

Melvin: Would also like to see data on where arrests are happening by region/city.

Staff: Sheriff's quarterly report already includes arrests by city, but via booking data and not local jurisdictions' arrest data.

Jeff Landau: FBI already collects and shares arrest data; shared the website and navigated the site on shared screen. Showed how to see data by region (national, state, county, city) and by particular offense, disaggregated by race, sex. Can also do a comparative analysis with other regions/counties. So, the data exists but the challenge is to collect multiple data inquiries and synthesize into a single report that is accessible and easy to understand.

Staff: Also, should note that the FBI site is helpful with collecting arrest data, but still does not collect the other data points listed in the summary of data points (e.g. juvenile justice data).

Matt Malone: Revisiting the idea of whether data from courts on who requests/is granted fee waivers can serve as a proxy for income, believes that fee waivers might be an event code that they could track and report in the aggregate. Would not be able to track racial demographics. And in criminal cases we don't have fee waivers, it would just be civil cases, so that doesn't help us.

Staff: Co-Chair McDonnell and staff also forecasted a budget ask to the BOS for 2027-2028 budget process which would include data subcommittee recommendations and asks.

Melvin Willis: Would also like to include funding requests for a consultant to carry out data collection/analyses. This was something that was discussed at Equity Committee, too.

Patrice Guillory: Can we get some immediate support, ideally pro bono, to help this subcommittee design and facilitate the data walk activity, and then provide recommendations on where and how we can zero in and focus our efforts?

Staff: We are in conversation with Center of Policing Equity who have offered their support; We will explore this ask with them in January.

Next Steps: Staff will discuss support options with CPE. Invite them to a future meeting, and explore a pre-meeting with adhoc subcommittee members Jeff Landau. Melvin is open, if not on Jan 12/13. Patrice can be a back-up if needed.

Public Comment:

No comment

No action required.

3. DISCUSS Logistics and Objectives of Potential Data Walk Activity.

Patrice: Will hold off on a more full discussion until we are ready for a more robust informed discussion, and after received feedback from CPE conversation.

Melvin: Can ORESJ get a Criminal Justice intern or volunteer to assist in compiling data. This can also inform any future budget asks

4. DISCUSS Upcoming RJOB Community Town Halls.

Staff provided updates:

Soliciting participation as volunteer roles sign up; feedback on World Café table conversation prompts; and pre-planning/prep meeting on Jan 8 (1:00 PM).

- Melvin available on Jan 26; would like an East County credible, respected community member to attend and partner; Can attend Jan 8.
- Jeff signed up for Feb 12; Can attend Jan 8.
- Patrice signed up for Feb 19; Cannot attend Jan 8.

Patrice: Much appreciation and kudos for the development and design of the Town Hall guide and slide deck.

Staff: Supervisors Carlson and Scales-Preston expressed support for these events at Equity Committee, and Supervisor Gioia has agreed to co-sponsor the West County event.

Melvin: Encourage an ask to Scales-Preston to attend and support the East County event, along with Burgis. And for Carlson to attend the Virtual, along with Andersen.

Melvin: These will be good opportunities to re-ground ourselves in the community concerns and re-orient ourselves to what is important to them.

Jeff: Would like some context to ground the audiences understanding of the RJOB goals, and to narrow/focus their feedback and concerns. Can we provide data? Handouts?

Staff: We will connect Jeff to the adhoc committee to contribute to their planning of the welcome and table-setting talking points.

Public Comment:

No comment

No action required.

5. REVIEW Department of Education Data Quest Tool

Patrice: Will hold off on a more full discussion until we are ready for a more robust informed discussion with RJOB member Shannon Ortland here.

Public Comment:

No comment

No action required.

6. DISCUSS any general updates from subcommittee members or ORESJ staff.

Staff: Provided brief update on Belonging in the Bay event.

Public Comment:

No comment

No action required.

7. REVIEW and ASSIGN actions items from today's meeting.

- *Follow up conversation on data walk planning*
- *Hear update from CPE conversation*
 - *Invite Melvin and Jeff*
- *Hear from Shannon on Data at next meeting*
- *Staff to send out email re: town halls*
 - *Connect Jeff to adhoc committee*

Public Comment:

No comment

No action required.

The next meeting is currently scheduled for January 28th, 2026.

Meeting adjourned at 4:31 PM



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-351

Agenda Date: 1/28/2026

Agenda #: 2.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: REVIEW Department of Education Data Quest Tool

Presenter: Patrice Guillory (Chair)

Contact: Peter Kim, peter.kim@oresj.cccounty.us

Information:

Review the expulsion and suspension data from the California Department of Education's Data Quest tool.

Referral History and Update:

The Racial Justice Task Force reviewed Contra Costa County's suspension and expulsion data as part of their final report.

Recommendation(s)/Next Step(s):

n/a

[DataQuest Home](#) / Discipline Report

2024-25 Expulsion Rate

Contra Costa County Report Disaggregated by Ethnicity

+ [Report Description](#)

+ [Report Glossary](#)

+ [Report Options and Filters](#)

Ethnicity	Cumulative Enrollment	Total Expulsions	Unduplicated Count of Students Expelled	Expulsion Rate
African American	14,165	17	17	0.1%
American Indian or Alaska Native	488	2	2	0.4%
Asian	26,076	2	2	0.0%
Filipino	7,239	1	1	0.0%
Hispanic or Latino	67,730	19	19	0.0%
Pacific Islander	1,128	0	0	0.0%
White	41,710	9	9	0.0%
Two or More Races	13,690	5	5	0.0%

Not Reported	2,708	0	0	0.0%
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Report Totals

Name	Cumulative Enrollment	Total Expulsions	Unduplicated Count of Students Expelled	Expulsion Rate
Contra Costa County	174,934	55	55	0.0%
Statewide	5,965,383	3,671	3,643	0.1%

Note: Data may be suppressed (*) to protect student privacy ([Data Suppression](#)). Data are unduplicated at each reporting level (school/district/county/state). As a result, data at one level (e.g., school) are not summative to a higher level (e.g., district). Also, data displayed in the Program Subgroup report view (located in the Report Options and Filters under the Data Type Options) are not mutually exclusive and therefore not summative to the report total. Lastly, the report includes a Grade Span filter for TK/KN-3; however, Transitional Kindergarten (TK) was collected as a program within Kindergarten for academic years 2022-23 and prior, and TK was collected as a separate grade for academic years 2023-24 and forward.

* Charter school data are removed by default from all district-level DataQuest suspension and expulsion reports, including the associated state and county Report Totals. To include charter school data in district-level reports, select the “Reset Filters” button on district-level reports to show data for “All Schools” OR select the desired School Type filter from within the expandable Report Filters menu on the desired DataQuest report.

PLEASE BE ADVISED: The COVID-19 pandemic resulted in statewide physical school closures in February/March 2020 followed by the widespread implementation of distance learning during the 2020–21 academic year. The CDE recommends caution when comparing discipline data across academic years. For more information about the impact of COVID-19 on data reporting, please visit the CDE [COVID-19 and Data Reporting](#) webpage.



[DataQuest Home](#) / Discipline Report

2024-25 Suspension Rate

Contra Costa County Report Disaggregated by Ethnicity

Report Description

Report Glossary

Report Options and Filters

Ethnicity	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
African American	14,165	2,501	1,431	10.1%	60.9%	39.1%
American Indian or Alaska Native	488	37	26	5.3%	76.9%	23.1%
Asian	26,076	423	290	1.1%	78.3%	21.7%
Filipino	7,239	96	82	1.1%	86.6%	13.4%
Hispanic or Latino	67,730	3,795	2,516	3.7%	73.4%	26.6%
Pacific Islander	1,128	72	55	4.9%	78.2%	21.8%
White	41,710	1,189	806	1.9%	75.6%	24.4%
Two or More Races	13,690	571	362	2.6%	69.3%	30.7%
Not Reported	2,708	131	75	2.8%	69.3%	30.7%

Report Totals

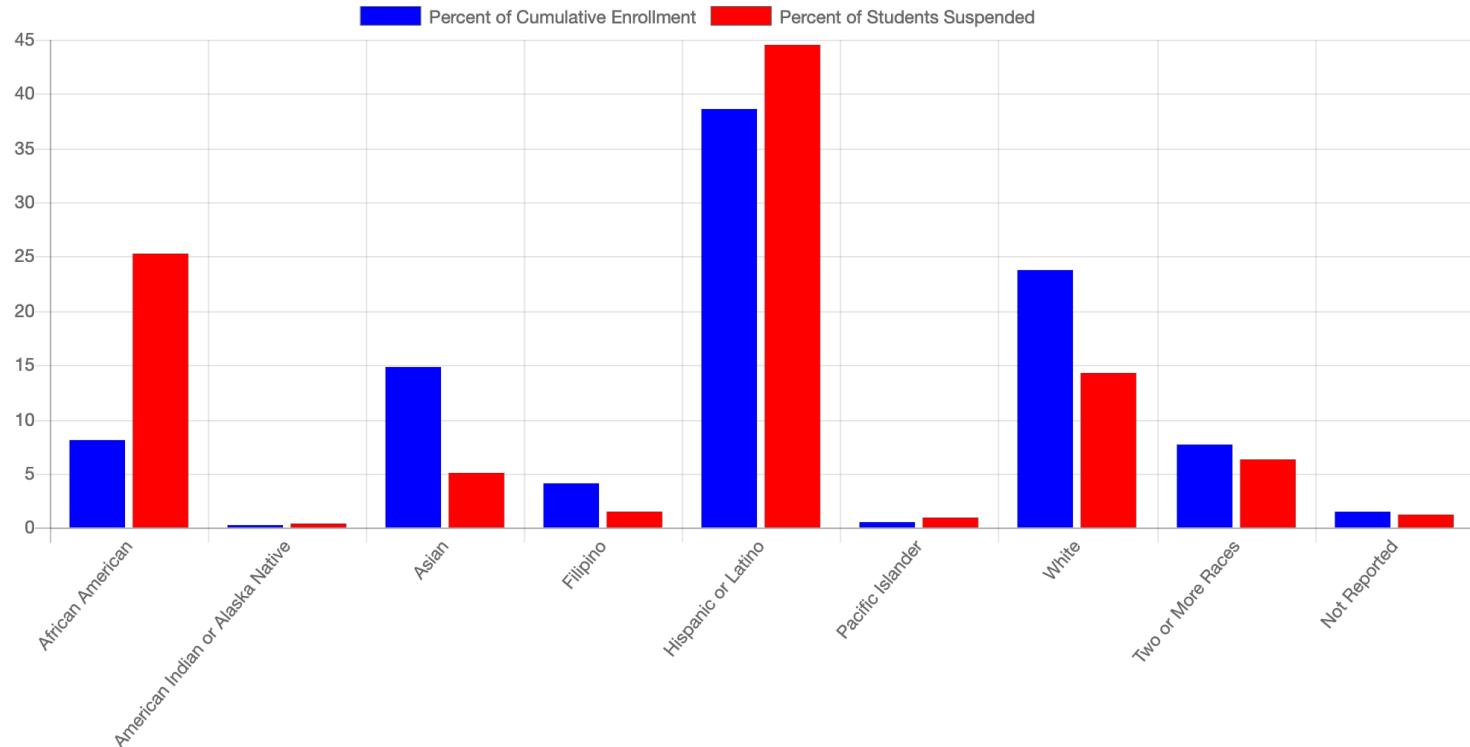
Name	Cumulative Enrollment	Total Suspensions	Unduplicated Count of Students Suspended	Suspension Rate	Percent of Students Suspended with One Suspension	Percent of Students Suspended with Multiple Suspensions
Contra Costa County	174,934	8,815	5,643	3.2%	70.7%	29.3%
Statewide	5,965,383	272,698	175,084	2.9%	71.0%	29.0%

Note: Data may be suppressed (*) to protect student privacy ([Data Suppression](#)). Data are unduplicated at each reporting level (school/district/county/state). As a result, data at one level (e.g., school) are not summative to a higher level (e.g., district). Also, data displayed in the Program Subgroup report view (located in the Report Options and Filters under the Data Type Options) are not mutually exclusive and therefore not summative to the report total. Lastly, the report includes a Grade Span filter for TK/KN-3; however, Transitional Kindergarten (TK) was collected as a program within Kindergarten for academic years 2022-23 and prior, and TK was collected as a separate grade for academic years 2023-24 and forward.

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Cumulative Enrollment vs Students Suspended



Race / Ethnicity	Percent of Cumulative Enrollment	Percent of Students Suspended
African American	8.1%	25.4%
American Indian or Alaska Native	0.3%	0.5%
Asian	14.9%	5.1%
Filipino	4.1%	1.5%
Hispanic or Latino	38.7%	44.6%

Pacific Islander	0.6%	1.0%
White	23.8%	14.3%
Two or More Races	7.8%	6.4%
Not Reported	1.5%	1.3%
Total	174,934	5,643



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-352

Agenda Date: 1/28/2026

Agenda #: 3.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: DISCUSS Logistics and Objectives of Potential Data Walk Activity

Presenter: Patrice Guillory (Chair)

Contact: Peter Kim, peter.kim@oresj.cccounty.us

Information:

Discuss possible dates, format, and objectives of a data walk.

Referral History and Update:

Subcommittee members discussed the possibility of reviewing the various data reports and sets during the September 24th, 2025 meeting.

Recommendation(s)/Next Step(s):

n/a



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-353

Agenda Date: 1/28/2026

Agenda #: 4.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: DISCUSS Upcoming RJOB Community Townhalls

Presenter: Patrice Guillory (Chair)

Contact: Peter Kim, peter.kim@oresj.cccounty.us

Information:

Discuss the first town hall that occurred on January 26, 2026, and the upcoming town halls on February 12, 2026 and February 19, 2026.

Referral History and Update:

On behalf of RJOB, the CEF subcommittee has organized three Community Town Halls to share more about RJOB's goals and structure, as well as gather community feedback.

Recommendation(s)/Next Step(s):

n/a



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-354

Agenda Date: 1/28/2026

Agenda #: 5.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: DISCUSS any general updates from subcommittee members or ORESJ staff.

Presenter: Patrice Guillory (Chair)

Contact: Peter Kim, peter.kim@oresj.cccounty.us

Information:

This is an opportunity for subcommittee members to share updates that may not be listed on the agenda.

Referral History and Update:

This is a standing discussion item.

Recommendation(s)/Next Step(s):

n/a



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-355

Agenda Date: 1/28/2026

Agenda #: 6.

Meeting Date: January 28, 2026

Advisory Board: Racial Justice Oversight Body, Data Subcommittee

Subject: REVIEW and ASSIGN actions items from today's meeting.

Presenter: Patrice Guillory (Chair)

Contact: Peter Kim, peter.kim@oresj.cccounty.us

Information:

Review all actions items that were assigned and discussed during today's meeting.

Referral History and Update:

This discussion item was added as a result of the new meeting logistics determine by subcommittee chairs during the RJOB Committee Chair Planning Meeting on July 1st, 2025.

Recommendation(s)/Next Step(s):

n/a