



CONTRA COSTA COUNTY

AGENDA

Racial Justice Oversight Body

Thursday, May 1, 2025

1:00 PM

1026 Escobar Street, 238/239, Martinez,
CA 94553 |

[https://cccouny-us.zoom.us/j/86705230994?](https://cccouny-us.zoom.us/j/86705230994?pwd=wYEZGsIv7Das9rCz4dcm1WFiv5vKbe.1)

[pwd=wYEZGsIv7Das9rCz4dcm1WFiv5vKbe.1](https://cccouny-us.zoom.us/j/86705230994?pwd=wYEZGsIv7Das9rCz4dcm1WFiv5vKbe.1) | Call-In: 214 765 0478 Access
code: 2188046

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
- 3 Welcome and Introductions [25-1638](#)
- 4 Racial Justice Oversight Body (RJOB) Receive and Approve the Record of Action [25-1639](#)
Attachments: [RJOB Meeting Record of Action 2.27.25](#)
- 5 Review and Determine Priorities and Work Plan Goals for 2025-2027 [25-1640](#)
Attachments: [RJOB Priorities Survey Results 5.1.25](#)
- 6 Discuss RJOB Meeting Logistics [25-1641](#)

The next meeting is currently scheduled for Thursday, August 7, 2025 at 1:00 PM.

- 7 Adjourn

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For Additional Information Contact:

Peter Kim (peter.kim@oresj.cccounty.us)



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1638

Agenda Date: 5/1/2025

Agenda #: 3

Advisory Board: Racial Justice Oversight Body

Subject: Welcome and Introductions

Presenter: Chala Bonner and Ellen McDonnell, Co-Chairs

Contact: Peter Kim, peter.kim@oresj.cccounty.us <<mailto:peter.kim@oresj.cccounty.us>>

Information:

Each RJOB member briefly introduce themselves.

Referral History and Update:

There are several new members that have been recently appointed in 2025 and that were unable to attend the previous RJOB full body convening on February 27th, 2025.

Recommendation(s)/Next Step(s):

No recommendations or next steps.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1639

Agenda Date: 5/1/2025

Agenda #: 4

Advisory Board: Racial Justice Oversight Body

Subject: Receive and Approve the Record of Action

Presenter: Chala Bonner and Ellen McDonnell, Co-Chairs

Contact: Peter Kim, peter.kim@oresj.cccounty.us <<mailto:peter.kim@oresj.cccounty.us>>

Information:

Racial Justice Oversight Body (RJOB) Receive and Approve the Record of Action from the previous February 27, 2025 RJOB full body meeting

Referral History and Update:

The record is from the last RJOB full body meeting that took place on February 27th, 2025.

Recommendation(s)/Next Step(s):

Review the record and approve or make changes.

Racial Justice Oversight Body ***RECORD OF ACTION***

February 27, 2025 / 1pm to 5pm

Meeting Agenda / Notes

Location:

1025 Escobar St., Room 110, Martinez, CA | 1401 Pennsylvania Ave NW, Washington, DC |
2333 Gaynor Ave, Richmond, CA

Zoom: <https://cccouny-us.zoom.us/j/89983615264>

Call In: 1-888-278-0254 Access code: 544753

Attendees: Probation (AJ Lawrence), Sheriff (Lieutenant Garibay), District Attorney (Diana Becton), Public Defender (Ellen McDonnell), Health (Gilbert Salinas), Local School District (LaShante Smith, WCCUSD), Community Seats: Ronnell Ellis, Stephanie Medley, Chala Bonner, Gigi Crowder, Anthony Randolph, Ricky Godfrey, Shantell Owens, Sonja Shepherd

Virtual Participants/Can Vote

Community Seats: Cheryl Sudduth, Melvin Willis (leaving at 3:30pm)

Virtual Participants/Cannot Vote

Community Seats: Ayo Lewis (Zoom for first 1.5 hours), Naomi Lewis-Mauricio (Zoom), Dr. Marya Wright (Zoom)

Not attending: Courts (Matt), Office of Ed (Lynn Mackey), Community Seats: Maileen Mamaradlo

Staff: Peter Kim, Jessica Travenia, Kendra Carr (Office of Racial Equity and Social Justice

Public/Zoom: N/A

<i>Agenda Item</i>	<i>Reference Materials (attached)</i>
Introductions	Updated RJOB Members Roster (with assigned seats)
Purpose and goals of RJOB	RJ Task Force Recommendations (approved by BOS in 2018, with exception of #18 and #19)
	2023 RJOB Full Body Workplan (presented at full body RJOB mtg in Feb 2024)
Structure of RJOB	RJOB By Laws (revised and approved Aug 2024)

Establish 2025 Priorities	Hayward Burns 2024 RJOB Summary and Recommendations Report (submitted Nov 2024)
	Center for Policing Equity (CPE) Memo on Recommendations for data collection by Sheriff's Office (presented to RJOB Data Subcommittee in early 2024)
Discuss Subcommittees	Diversion Programs survey (vetted and approved by RJOB Data and Diversion Subcommittees in Oct/Nov 2024)
Discuss Quorum Challenges	(2) memos regarding Remote Attendance (issued by CAO in Dec 2024)
Closing	

Roll Call and Introductions

Quorum of ten achieved.

- Peter, Kendra and Jessica introduce themselves.
- Peter introduces retreat/meeting
- Kendra offers values: *** (powerpoint)
- Member Introductions and collective values

Values members bring:

Kendra intentionality, intentional listening being present, listening to voice
Peter: transparency in communications, intentions and values hoping we can all trust and she in transparent ways
Ellen: Fairness, seeking fairness and trying to enhance fairness
Chala: Love, I am operating in love
Rickey: Integrity; doing the right thing when no one is watching
Beto: Accountability (and integrity)
Gigi: Roots causes and being non apologetic about naming things needing to achieve equity.
Stephanie: Open mind and open heart
LaShante: Honesty, with the school district, too honest sometimes about what systems aren't in place for our young people, you can count on me to be honest about the work that is still needed for our youth to be successful
Sonja: Integrity and fearlessness
Shantell: Consistency, standing for those who are marginalized and often overlooked
Anthony: Time management and just be able to wear many hats, which is important.

Jessica: Innovation and being outside the box, systems and operations matter and we can shift them to meet the needs and gaps

Gilbert: Compassion and empathy from place of humility.

Diana: Fairness

Cheryl: *El verdad real sin* | The truth without filter

Melvin: Treat people the way I want to be treated; and two truths can exist in same space even if contrary leading with repeat treating others as equals and no one is better than anyone else

Ayo: Empathy and curiosity

AJ: Community oriented, whatever we have in community we can take back and spread

Ronnell: Discovering things taking cover off and seeing what is there; what can we find that can help us to do our work

Peter reminds public that Ayo and AJ do not count towards quorum

1. Public Comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

From Chat: Hello, Everyone. I have a public comment about the Contra Costa Housing Authority and how They have treated me as being African American. I would like to be part of the heard due to being unheard. Thank you.

I have been treating unfairly from housing authority Jesse hunter please let these people know to do the right thing has seen article about medical and willing to get to social media Mary Fitzgerald, Kimberley Todd and several folks at housing authority, Ingrid, Jeremy have treated my son unfairly, have a voice have been very disrespectful Jeremy hunter ghosted and wouldn't set it up went to last meeting, she has been a part of the unheard, 4156890708 please give her a call these are the people she has reached out to including bay area legal aid, went to 3133 in legal aid, she keeps notes and has it all in writing has a story and needs help.

Gigi: reminds we will steer in right direction and Kendra confirms number

Peter asks for additional speakers

No others

Peter announces arrival of Dr. Marya Wright

Peter reminds that there are some members who due to timeline on appointment

Peter reminds of purview and sets foundation to talk about history of RJOB for public and new members and moves into powerpoint

Stephanie helps share a few things to hold that the RJ Taskforce came from community efforts, RJ Coalition, community member in East and West CO came together to say we need to push systems to do something different because its specifically hurting black and brown folks, grassroots effort that started this and lifted up recommendations that are still pushing forward

Another important thig that isn't happening in other jurisdictions is the collaboration between community and government keeping a transparent space so we could looking at criminal justice system in coco county and making space to have community at the table to share that space and therefor have hope due to being here since the begging and want to challenge folks not to be afraid to raise concern, pushback on system partners and have real conversations about big difference.

Stephanie invites Cheryl, Melvin and Chala who have been around

Cheryl came to a Richmond ARC not just criminal legal system to targeted against black and brown community, especially men and a lot going on with police brutality, 2012

RJC pushed county for taskforce, work of the community, push for advocated, and I will use the word, demanded action and did not take know. A lot of what we saw for the taskforce didn't speak for community but had community voice centered.

Peter reminds us that spirit of where the work came from important AND recommendations.

Peter refers to packet and invites folks to revisit and become familiar that there are specific priorities.

Ellen: original recommendations heavy on data and key need is that we need more data to help us center. Locally there was a moment when PD protested the DA who at the time stated that there was no racial bias, while PD office saw that the national movement aligned and there was pushback, but data came in because of community who had been suffering and demanded it and then we have all seen the stark extreme disparity at every level of adult and youth system, no supposed to anyone but a moment of hope seeing community push and fight, those who came before the new members it is incumbent to push and fight because we have an opportunity to look at this and we have the numbers there is a lot we can do.

Cheryl: One of the most integral figures was Thomisha and Jeff Landau from PD office has been a real champion of pushed this through before the Trust act and we would be in Sacramento and cannot underscore that the coalition was solid. Oscar is now in restorative justice all of us or none, APEN fa whole body, Esp in West County and Chief French (Richmond)

2. REVIEW and DISCUSS the purpose and goals of Racial Justice Oversight Body, based on the 2018 Racial Justice Taskforce Recommendations and the 2023 Full Body Workplan. (TMP-8760)

- a. **Attach 1:** RJTF Final Recommendations.v1
- b. **Attach 2:** RJOB Full Body Work Plan FINAL – 2023

Peter reminds to look at recommendations as blueprint which are guidelines and bumper Community lead, county came to partner

Highlights: Established body, designated seats, clear focus on data to review local criminal and juvenile justice data, recommends looking at diversion programming look at recommendations and protocols to establish partnerships with local organizations and increase the way we. do work, establish partners outside of CJ, requiring, school district, health and a range of community recommendations

3. RECEIVE a presentation regarding the structure of Racial Justice Oversight Body, as outlined in the body's bylaws. (TMP-8761)

a. Attach 1: RJOB By Laws

Kendra walks through bylaws to remind structure, voting protocols as way to help co chairs and staff know how to support work moving through.

Gigi makes comment about advocacy and behavioral health and mental health appointments and **asks/request** body to reconsider but that there can be stigma because the two groups are different and there isn't always an overlap so conflating the two is.

Chairs will add to discussion about priorities and bylaws.

Clarification around voting, quorum and alternates.

Peter announces implicit bias training refresher 9each two years as well as

Brown Act good for two years

Staff will help folks determine if they are up to date.

Jill Rey with Supervisor Candace Anderson clarifies Brown act can be taken elsewhere within two years

There may be Action needed to vote in two co chairs due to time limits for Chala and Elleen

Action: Discuss Chairs of Subcommittees

Gigi: Asks if there is an opportunity to redesign sub committee and the work

Kendra lets folks know there is time on agenda it discuss shape of subcommittee and relevancy

Kendra notes simple vote vs * and conflict of interest.

Reminds any changes of bylaw have to go to BOS

No questions.

Public Comment

Ellen just wants to highlight challenges in past with quorum, and appreciates the restructuring and how its easier to make now but folks should continue to communicate

Anthony ask about zoom vs ability to vote

Peter reminds that there is time on agenda to talk about quorum and sub committees

Kendra reminds that if on zoom, public notice must be made

Gigi reminds scheduling and location causes challenges for public, timing and location community input

Sonja asks about subcommittee timing

Kendra notes committee will establish times

Peter reminds have been currently at Thursday afternoon

Full body 1st Thursday 1p-4p

Kendra: There are

Public comment:

Peters: how are we going to survey?

We will be submitting surveys to inform subcommittees but it will not be final priority

Chala: can I be on another committee if I am a chair, will I still be a voting member?

Kendra: yes

Anthony: Define diversion

Peter read definition for committee and notes not all alternative to sentencing or restorative programs are necessarily diversion, based on that definition

Diversion: Chair Stephanie

Cheryl

LaShante

Sonja

Shantell

Ellen

Rickey

Diane Becton

Data: Chair Chala Bonner

Gilbert

Beto

Simon O'Connell (DA's office)

CEF: Chair Ronnel

Rickey

Next discussed:

Chair elections in subcommittees

Cadence in subcommittees

Quorum challenges in full body and subcommittees, attendance options and rules

Subcommittee elections

No Changes

NO OTHERS

STRETCH BREAK

DISCUSS and ESTABLISH Racial Justice Oversight Body's 2025 priorities, including the role of Subcommittees to accomplish the established goals

2:26 **Peter** Calls body back and offers direction.

"Let's develop our two-year priorities" and refer to our packet workplan"

Co chairs **Chala** and **Ellen** highlight and support discussion to refine priorities/workplan

Inviting updates to ground so we can build upon to hone in on what's achievable with concrete tasks and accountability

Peter asks for updates from full body to be invited per objective

Gigi asks for objectives to be read

Ellen reads through objectives

Collective Updates and Weigh in on Objective Status:

Ronnell: Objective number 7, funding, how much and where it is found? This doesn't feel like it's been done as far as community engagement funding and what does engagement mean?- We haven't been able to get answers or come to a conclusion, the subcommittee title doesn't have direction. Still searching for connotation and what it means to move that forward.

Gigi: Referring to Objective 1 Implicit Bias training is like you don't know and there is definite evident that there is racial bias and the trainers who were selected were not reflecting the group? Statistically it has gotten work but i think there need to be type of training and policies in place

There has been progress in Diane Becton office, for example which we should celebrate.

Ellen asks for clarification should it be called anti racism and anti bias

Gigi states that the type needed to make changes needs to be specifically about racism or anti blackness because of skin color being weaponized and not to be tip-toed around

Objective 3:

Shantell is work directly with Antioch High and School District to help restore them before youth are thrown away working with 5 organizations and Parice Guillory doing a micro level on school, teaching youth accountability (this objective, in this way is being met)

Cheryl: Thomisha and I were raising a fit because calling it what it is, bias training and call a thing a thing, maybe not anti black its anti harm, anti abuse but the problem with the particular firm (that was contracted) was they are formerly primarily white officers, in the heat of the moment new Black and Brown bodies were being used to create more harm

Objective 5: Fought at board level to get new social workers in the Public Defender's Office.

Objective 12: presentation to Police Chief Association along with Christopher Hayward Burns. We did accomplish some things. The data sub committee Started on *Objective 6*

Objective 2: the way it is worded, beyond flowery language what does it mean, stop being hard.

Objective 11: for data collection and putting together a consistent request with dad subcommittee with input from diversion committee

Stephanie: This is from 2017 looking at it through a lens of a living document how can we improve. Implicit bias training did happen, but didn't do what it was supposed to do and in subcommittee workgroups we can go deeper but understanding what has and hasn't happened and how to build and move forward. A lot has happened, but how do we have expertise and we need to use our power like we need to its important in Sub Committees to think about how to move forward or to change revise

Peter- how do we strategically move is it to implement or make recommendations to board to make it get implemented

LaShante

Objective 3: we did work around connection between school system and push out to pipeline; went to DC worked on capstone to educate schools from east to west county to educate schools on mental health services and alternatives, which we still need to find money for; expulsion and disproportionately hasn't changed. Because I did reentry where students are coming back in, but we haven't made a county wide system strategy for our most vulnerable youth, we haven't been able to disrupt it as we should have

West county voted to reduce services and cut services last night; school districts are strapped

Melvin

Objective 11: I am thinking more future work; Bc of prop 36 some of the anecdotal data related to prop 36 implementation and new misdemeanor going up to felony starting with most black then latino and ethnic group, what is happening in our system that is happening to put folks in criminal economic hardship is making it difficult for folks to follow law. Data collection on prop 36 and racial impact should be important

Peter ask for prop 36 high level

High level some misdemeanor will now become felonies

Ellen was at prop 36 hearing, DA office deep concerns, simple possession of drugs allows for felonies and state prisons 20/28 cases in coco were people of color and a high amount are unhouse

as low as \$17 including food and sleeping bag, draconian and one group is more impacted so in sac we asked for services and resource so we can help those impacted by economic inequality fervor around theft being charged as a felony bc of priors

DA has seen a 20% use in books jan to jan 24-25 and more folks are in jail and committee should look at who and how sentenced and who is charged will try and make sure tried as misdemeanors and this will be a role back for state of CA impacts work, housing and living impacts

New objective to monitor data although we cannot collect we could write letter to local mayors and jail systems, this approach isn't successful lock them up throw away the key doesn't work

Melvin problem with implementation Antioch police that just had civil rights corruptions and public statements but also publicly excited about being able to

Bias that are going to fuel passions and makes it hard to be trust and causes objection

Gigi these crimes of poverty that cause incarceration and when we should be RJ approaches bc this impacts people with mental health I send more tie in court and school bc of black males expulsion to disrupt the pipeline

Using title 9 the students may not get expulsion but end up in criminal system

Even in walnut creek we have weaponize skin color, dreams of going to college diminish when

Narrow down and be intentional with objectives

Let's lift up what can have impact and charge dept responsible school system

Fewer cops less arrest in Antioch, rebellion in city of Antioch from police department with no apology, more young people than ever before

City manager, mayor, there are peer and mental health components around racial equity

Awareness is part of it

To be proud of accomplishments smaller bites

Rickey:

Two types of life sentences

One incarcerated and one is post release the only way out is a pardon, removed from system in almost 40 years, I am still a felon, I pay taxes and home owner but cant practice civil rights, paid my tie, did my parole and waiting for a pardon since 80s it's not guaranteed you send in information without guidelines that's part of the strategy get you early and you are locked in forever, you die a felon, there is nothing you can do, that need to be examined and discussed no matter how you contrast what you did 180 degrees doesn't make and impact maybe peers, maybe community I'm out but status stays same

Objective 3 I agree and hit ground running and am in school to be credible mentor to disrupt mindset of criminality to disrupt prison choice or early death, these youth come through juvenile probation and reentry CSP community success pathways. When on ground doing work from grassroots level rather than saying that they should or should do we ta (100 years) are getting recognition, serve eats and est. county doing that type of work makes a difference and starts with youth

It means some thing to me to be here

Cheryl: Reconsider objectives, but want brief history came from recommendations took a lot to get then get them approved, there is a process we cant decided for example 4 instead of 11, the subcommittee did the work to bring objectives from work plan, at one point the room you are in (escobar) was full with thoughts and options for what they wanted in workplan and caution we would need public and BOS

Peter- why we wanted to ground in taskforce recommendations be cautious take tax and be focused in tasks year to year we have to be cautious about adding without getting approval

Gigi I didn't want to ask, but prioritizing focus so subcommittees should make a roadmap. Folks may not want to stick around so we can justify the use of our time

There is always low hanging fruit

Shantell what I have seen in grassroots work with three youth offenders in the ties were going through court they were disenrolled and fighting to get them re enrolled and for probation conditions parents cannot get them back in school two-month s to get approved for independent study. Have been released because we are not restoring them, they are being thrown away, thought they could go back to school but gives them more time to get in tribe and in violation for no fault of their own.

Rickey says school is giving run around and working with schools and probation he is using reports to document this.

Peter reminds that we can work with folks in the body to help enroll

Lashante that's illegal, it takes advocacy but should be reinstated in 2 hours

Kendra: Lift up list and read back activities accomplished

Reads back priorities that have been worked on refer to RJOB worked on quick sheet
(photo)

Lifts up key point from 2024 report:

- 1) Center Community
- 2) Prioritize Organizational Structure to Implement with evaluation measure
- 3) Subcommittees reduce meeting frequency
- 4) Take task ownership
- 5) Make meetings more accessible
- 6) RJOB joint meeting with BOS to collaborate, update
- 7) Make recommendations to agency leaders with decision making power
Subcommittees should explore all recommendations that are “shovel ready”

Peter: There are other spaces and committees that might be appropriate to provide feedback to Equity, Public Protections committee, Family and Human Services committees. Community advisory bodies can align, for example CAB AB 109, how do they think they are doing? Aligned or misaligned? Include MXCAB for collective strategies to move forward.

Gigi- Thank you for having folks with lived experience but need to head out.
Training tomorrow at Delta Bay church

Melvin has to step out to host “Know Your Rights Training” as we set priorities we should identify the entities whose work and purview aligns

Kendra recommend we should talk about data and diversion project

Peter: We will aim to end by 4:30

Update on Data, we did make some progress by looking at diversion across county although we don't all define in same way or know where they are happening or overlapping

Probation, Sheriff, DA, Public Defender created survey in data and diversion subcommittees vetted however in talking with Indigo, Ardavan translated survey into google form and many question have been taken off to streamline and increase feasibility of completion. Ardavan will follow up with conversational interview and include every question but some question will happen in qualitative interview, survey in pack, Ardavan will come to one of the next full body meetings possibly in May

Peter asks that 4 agencies share the specific contact to connect so that the survey can be completed want to send out next week ready to go

This is a pilot, beyond diversion we want to see what policy and operation opportunities and barriers to practice data gathering and transparency around other issue we discuss so we have protocol in place to move muscle, next we want to look at education, **** in phased approach, first with criminal legal system partners

Indigo is also look at behavioral health unit to decrease incarceration and conviction through use of diversion programs to overlap and include health

Kendra reminds that subcommittees will convene

Ellen we have look at our charge what we have accomplished and what we want to and one idea is that we ask folks to pick 6/13 recommendations to triage and rank between 1-6 what they are interest in working on tow make two recommendations to the committees bc we lack a strategical plan and what is our timeline? to come out with group consensus

Recommend survey

Stephanie likes this

Looking for feedback

Anthony is asking if examining the recommendation, the survey would give a opportunity to refine, but when would be the report back

Peter: we could take the highest ranked one and see if two goals could be under each subcommittee and send results by email and each sub committee could decided how to make activities to meet goals for next two year

Anthony: if I have questions. where would I get the information if there are any objectives?

Stephanie: What I am hearing is survey results would go to subcommittee then subcommittees would develop task for achieving the goals

Cheryl: Hesitant bc she goes to all subcommittees but doesn't think that full body should set for Sub Com, bc sub com can figure out what capacity each subcommittee meetings has and it's not fair to commit others to that work

Rickey feels that it makes sense to have

Shantell: for new members how do we connect with sub committees if we have an opportunity to

Stephanie: each member should be on at least one committee

Cheryl: from my experience we have to get the actual work done in subcommittees, jump in, the water is warm

Chala: Have subcommittee decide to which activities they

Sonja: Can we talk more about what CEF

Stephanie: can i say about CE, funding came on later and there was never anything tie to that group what does it look like to engage community, with RJC we had spaces where community was involved including listening session, partly bc of pandemic here needs o be a new engagement strategy , not just to hear what we have but to actively have a place to give feed back but could be advocating or actively looking for funding for these kind of engagement programs

Engaging to those in subject to or around juvenile justice, training on for example public comment, that committee was robust, we fed them dinner and about them in

We would collect data in listening session and go back in again

Stephaine to Cheryl's point we lost momentum but need to develop and youth advisory to peters point how are we including juvenile justice coordinating council to figure out how we create a youth friendly space for those specifically impacted by the system

Jill Ray: the challenge was with the data piece to create a dashboard and without enough information to paint the picture it wasn't clear what goal or structure was around engagement, clear support system to honor those stories otherwise its a black hole of sadness, the goal is great when you have something to share and goal of what you need from community

Kendra: we are asking everyone to join 1 subcommittee, thinking about your capacity, what programs you are running, etc.

Diversion: Cheryl, Sonja
Data

Ronnell exited

Public Comment: Go to community bc people don't know and I only know bc she is active bc I always say heard and unheard, folks don't know they exist, some folks are afraid to speak up, and just wanted to make sure when they speak up they will be heard.

4. REVIEW and DISCUSS quorum challenges and options for remote attendance. (TMP-8763)

- a. **Attach 1:** Memo Re Remote Meeting Attendance as a Reasonable Accommodation
- b. **Attach 2:** Memo Re Revised Limits for Meeting Participation - Alternate Remote Teleconferencing Option

Peter details quorum challenges

Just Cause option, ADA option

Rotating through county BOS, CBOs and other County offices/dept

Ellen: this has been challenging so communication is important, If we dont meet we dont work

Gilbert: Are we going to discuss the hours

Cheryl: this is serious, before we get in car and drive across county

Peter: frequency, time and how long

Cheryl: we had done 3-5 but moved it back bc of staff to consider also

Peter: reccomemndation that we decided a few of these things:
what is best structure for that grouping, we wanted to forecast, what needs to be done and we will be relying on subcommittees and chairs

Public Comment:

5. Closing and Adjourn

The next meeting is May 1, 2025 at 1pm.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1640

Agenda Date: 5/1/2025

Agenda #: 5

Advisory Board: Racial Justice Oversight Body

Subject: Review and Determine Priorities and Work Plan Goals for 2025-2027

Presenter: Chala Bonner and Ellen McDonnell, Co-Chairs

Contact: Peter Kim, peter.kim@oresj.cccounty.us <<mailto:peter.kim@oresj.cccounty.us>>

Information:

Review and Determine Priorities and Work Plan Goals for 2025-2027 based on RJOB member survey results

Referral History and Update:

Each subcommittee has discussed in their respective May meetings their preferences for RJOB priorities and work plan goals.

Recommendation(s)/Next Step(s):

Come to a consensus about what to focus on for 2025-2027 Work Plan goals and tasks.

RACIAL JUSTICE OVERSIGHT BOARD FULL BODY MEETING

Office of Racial Equity and Social Justice
Contra Costa County

May 1, 2025



AGENDA

- Welcome & Introductions
- Public Comment on any item under jurisdiction of the RJOB and not on this agenda
- Receive and Approve Record of Action from February 27, 2025 RJOB full body meeting
- Review and Determine Priorities and Work Plan Goals for 2025-2027 based on RJOB member survey results
- Discuss future RJOB meeting logistics (e.g. day/time/frequency/location)
- Next Steps
- Adjourn

SURVEY OVERVIEW

- In June 2018, the Racial Justice Task Force identified 20 objectives for the Racial Justice Oversight Board (RJOB)
- During the February 2025 RJOB meeting, members were asked to fill out a form selecting 6 out of the 14 RJOB objectives to prioritize
- 13 people completed the form

TOP 6 OBJECTIVES



OTHER OBJECTIVES – IN ORDER OF FREQUENCY

- Establish a community capacity fund to build the capacity of community-based organizations – especially those staffed by formerly incarcerated individuals – to contract with the County and provide services to reentry clients
- The Public Defender's Office shall hire social workers who can assess clients' psychosocial needs and link them to services
- The Public Defender's Office, either directly or through partnerships with community-based organizations, should offer civil legal representation to clients as well as immigration representation and services. For youth, this should focus on educational advocacy
- Provide analysis of interventions implemented through the RJTF and RJOB to measure efficacy and assess impact on racial disparities
- Encourage the Superior Court to return to the process of jury selection whereby jurors are called to service to their local branch court for misdemeanor trials as well as general equitable jury pool selection/inclusion
- Ensure collection/reporting of accurate data in all criminal justice and law enforcement agencies countywide
- The County and/or RJOB shall collaborate with the Community Corrections Partnership- Executive Committee (CCP- EC) to consider increasing realignment funding for community services
- Expand the current pre-release pilot to serve all individuals in custody

SUBCOMMITTEES

CURRENT RJOB SUBCOMMITTEE STRUCTURE

Full Body Co-Chairs: Chala Bonner and Ellen McDonnell		
Diversion	Data	Community Engagement & Funding
Chair: Stephanie Medley	Chair: Chala Bonner	Chair: Ronell Ellis
Cheryl Sudduth LaShante Smith Sonja Shepherd Ellen McDonnell Ricky Godfrey Diana Becton Dr. Marya Wright Gigi Crowder	Jeff Landau Gilbert Salinas Adalberto Garibay Simon O'Connell Patrice Guillory Shannon Ortland Matt Malone Melvin Willis	Stephanie Medley Shantell Owens Anthony Randolph Ricky Godfrey Maileen Mamaradlo Marcus Walton Ayo Lewis Alana Mathews



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-1641

Agenda Date: 5/1/2025

Agenda #: 6

Advisory Board: Racial Justice Oversight Body

Subject: Discuss RJOB Meeting Logistics

Presenter: Chala Bonner and Ellen McDonnell, Co-Chairs

Contact: Peter Kim, peter.kim@oresj.cccounty.us <<mailto:peter.kim@oresj.cccounty.us>>

Information:

Discuss the logistics (dates, cadence, timing, location) for future RJOB meetings.

Referral History and Update:

This is a follow-up task from the last RJOB convening on February 27th, 2025.

Recommendation(s)/Next Step(s):

Identify a schedule that works for a majority of members.