



CONTRA COSTA COUNTY

AGENDA

Racial Justice Oversight Body

Thursday, November 7, 2024

1:00 PM

50 Douglas Drive, Martinez,
Madrone/Sequoia Rooms |
[https://cccouny-us.zoom.us/j/89201311063?](https://cccouny-us.zoom.us/j/89201311063?pwd=nRMjM92P5VvnCPTD0DXkJxSINFZ0dk.1)
[pwd=nRMjM92P5VvnCPTD0DXkJxSINFZ0dk.1](https://cccouny-us.zoom.us/j/89201311063?pwd=nRMjM92P5VvnCPTD0DXkJxSINFZ0dk.1) Password: 967838 | Call In:
(214) 765-0478 Access Code: 544753

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Roll Call and Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

1. RECEIVE proposal and DISCUSS next steps for a 2025 Racial Justice Oversight Body Retreat. [24-3770](#)
2. RECEIVE update and DISCUSS next steps for Racial Justice Oversight Body new and returning membership recruitment. [24-3771](#)
3. PLAN and DISCUSS the Racial Justice Oversight Body's November 25th presentation and update for the Equity Committee. [24-3772](#)
4. REVIEW key dates for RJOB meetings and activities in November and December 2024, and CONSIDER proposed RJOB meeting calendar dates for 2025. [24-3773](#)

Attachments: [RJOB Meeting Schedule - 2025 \[DRAFT\]](#)

The next meeting is currently scheduled for TBD in February 2025.

Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar Street, 2B, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Peter Kim, peter.kim@oresj.cccounty.us

Kendra Carr, kendra.carr@oresj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3770

Agenda Date: 11/7/2024

Agenda #: 1.

Advisory Board: Racial Justice Oversight Body

Subject: 2025 RJOB Retreat

Presenter: Peter Kim

Contact: Peter Kim, peter.kim@oresj.cccounty.us <mailto:peter.kim@oresj.cccounty.us>

Information:

The Racial Justice Oversight Body (RJOB) is in transition - the Office of Racial Equity and Social Justice is the new staff of the advisory body and RJOB is currently recruiting new members to join the body. With the new staff and members joining the veteran membership, a community building and strategic planning retreat could help RJOB set subcommittee and full body priorities for 2025.

Referral History and Update:

Two RJOB subcommittees (Data and Diversion) and RJOB leadership have discussed the idea of a retreat, and this will be the first full body collective discussion.

Recommendation(s)/Next Step(s):

RECEIVE proposal and DISCUSS next steps for RJOB 2025 Retreat



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3771

Agenda Date: 11/7/2024

Agenda #: 2.

Advisory Board: Racial Justice Oversight Body

Subject: New and Returning Member Recruitment

Presenter: Kendra Carr

Contact: Kendra Carr, kendra.carr@oresj.cccounty.us <mailto:kendra.carr@oresj.cccounty.us>

Information:

Racial Justice Oversight Body members serve two-year terms. The new term is set to begin in January 2025.

Referral History and Update:

New and returning membership recruitment is open now through November 8, 2024. Equity Committee interviews will be held at its December 16th meeting at 10:30am.

Recommendation(s)/Next Step(s):

RECEIVE update and DISCUSS next steps for RJOB membership recruitment.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3772

Agenda Date: 11/7/2024

Agenda #: 3.

Advisory Board: Racial Justice Oversight Body

Subject: Equity Committee Presentation and Update

Presenter: Peter Kim

Contact: Peter Kim, peter.kim@oresj.cccounty.us <mailto:peter.kim@oresj.cccounty.us>

Information:

The Racial Justice Oversight Body reports progress, updates and challenges to the Equity Committee of the Board of Supervisors.

Referral History and Update:

At the October 22nd Board of Supervisors meeting, Supervisor John Gioia requested a Racial Justice Oversight Body update at the November 25th Equity Committee meeting. The request came in response to the Board's discussion of racial justice issues identified in the data from the Sheriff's quarterly report.

Other items to consider including in the Equity Committee update include:

- Diversion project update / Data update
- RJOB retreat planning and new membership recruitment
- RJOB annual report

Recommendation(s)/Next Step(s):

PLAN and DISCUSS the Racial Justice Oversight Body's November 25th presentation and update for the Equity Committee.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 24-3773

Agenda Date: 11/7/2024

Agenda #: 4.

Advisory Board: Racial Justice Oversight Body

Subject: Meeting dates, calendar

Presenter: Kendra Carr

Contact: Kendra Carr, kendra.carr@oresj.cccounty.us <mailto:kendra.carr@oresj.cccounty.us>

Information:

Racial Justice Oversight Body meetings are planned annually to accommodate the members' schedules and needs.

Referral History and Update:

The Community Engagement and Funding subcommittee paused meetings until RJOB full body discussed its purpose and direction, and will consider meeting in November 2024. The Equity Committee will hold interviews of all community seats on RJOB at its December 16th meeting. The Office of Reentry and Justice prepared proposed meeting dates for 2025.

Recommendation(s)/Next Step(s):

REVIEW key dates for RJOB meetings and activities in November and December 2024, and CONSIDER proposed RJOB meeting calendar dates for 2025.

Racial Justice Oversight Body - 2025 Meeting Schedule [UPDATED]

**RJOB meetings will be held at either the Probation Dept. or CAO Admin Bldg. Members will be notified of location selection in advance of scheduled meeting.

Full Body Meetings – Quarterly

1st Thursday @ 1pm-4pm

Meeting Date	Agenda Items Due to ORJ	Agenda Posting Due
2/6/25	1/28/25	1/31/25
5/1/25	4/22/25	4/25/25
8/7/25	7/29/25	8/1/25
11/6/25	10/28/25	10/31/25

** Meetings or due dates that may conflict w/ a U.S. Holiday.*

Community Engagement & Funding (CEF) Subcommittee Meetings

2nd Thursdays @ 3-5pm

Meeting Date	Agenda Items Due to ORJ	Agenda Posting Due
2/13/25	2/4/25	2/7/25
3/13/25	3/4/25	3/7/25
4/10/25	4/1/25	4/4/25
5/8/25	4/29/25	5/2/25
6/12/25	6/3/25	6/6/25
7/10/25	7/1/25	7/4/25
8/14/25	8/5/25	8/8/25
9/11/25	9/2/25	9/5/25
10/9/25	9/30/25	10/3/25
11/13/25	11/4/25	11/7/25
12/11/25	12/2/25	12/5/25

Diversion Subcommittee Meetings

3rd Thursdays Bimonthly @ 1-3pm

Meeting Date	Agenda Items Due to ORJ	Agenda Posting Due
2/20/25	2/11/25	2/14/25
4/17/25	4/8/25	4/11/25
6/19/25	6/10/25	6/13/25
8/21/25	8/12/25	8/15/25

Racial Justice Oversight Body - 2025 Meeting Schedule [UPDATED]

**RJOB meetings will be held at either the Probation Dept. or CAO Admin Bldg. Members will be notified of location selection in advance of scheduled meeting.

10/16/25	10/7/25	10/10/25
12/18/25	12/9/25	12/12/25

Data Subcommittee Meetings

4th Thursdays @ 3-5pm

Meeting Date	Agenda Items Due to ORJ	Agenda Posting Due
2/27/25	2/18/25	2/21/25
3/27/25	3/18/25	3/21/24
4/24/25	4/15/25	4/18/25
5/22/25	5/13/25	5/16/25
6/26/25	6/17/25	6/20/25
7/24/25	7/15/25	7/18/25
8/28/25	8/19/25	8/22/25
9/25/25	9/16/25	9/19/25
10/23/25	10/14/25	10/17/25
11/20/25	11/11/25	11/14/25
*12/18/25	12/9/25	12/12/25

*Dates scheduled around holiday(s).

Agenda Planning Meetings

(4th Mondays of the Month @ 11AM – 12:30)

Meeting Date
1/27/25
2/24/25
3/24/25
4/28/25
5/26/25
6/23/25
7/28/25
8/25/25
9/22/25
10/27/25
11/24/25

Racial Justice Oversight Body - 2025 Meeting Schedule [UPDATED]

**RJOB meetings will be held at either the Probation Dept. or CAO Admin Bldg. Members will be notified of location selection in advance of scheduled meeting.

*12/22/25

*Dates scheduled around holiday(s).

DRAFT