

**SIDE LETTER  
BETWEEN CONTRA COSTA COUNTY AND  
AFSCME, LOCAL ONE**

This side letter is by and between AFSCME, Local One and the County of Contra Costa (County) and is effective on the first day of the month following Board of Supervisors' approval.

The County and AFSCME, Local One agree to reallocate the salaries of the Senior Clerk - Project (9KT7) and the Intermediate Clerk - Project (99J3) classifications as follows:

- a. The salary range of the Senior Clerk - Project (9KT7) classification will be reallocated from its current five-step salary range (\$4,524.893 - \$5,500.036) to match the current seven step Clerk - Senior Level (JWXC) salary range (\$4,433.812 - \$5,662.161). Incumbents in the Senior Clerk - Project (9KT7) classification will be placed at the salary step of the new range which is next above their current salary.
- b. The salary range of the Intermediate Clerk - Project (99J3) classification will be reallocated from its current five-step salary range (\$3,927.507 - \$4,773.909) to match the current five step Clerk - Experienced Level (JWXB) salary range (\$4012.538 - \$4978.520).

This side letter reflects a one-time salary reallocation and does not establish future salary parity between the project and merit systems classes described above.

Except as otherwise set forth herein, all other terms and conditions of the MOU between the County and AFSCME, Local One (July 1, 2022 - June 30, 2026) remain unchanged by this Side Letter.

Date: 5/2/2024

Contra Costa County:  
(Signature/Printed Name)

Marla Stuart

Diya

AFSCME, Local One:  
(Signature/Printed Name)

Amee Pratali