



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Thursday, August 14, 2025

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the July 10, 2025, CAB General meeting. [25-3320](#)
Attachments: [DRAFT CAB General Meeting Record of Action - July 10, 2025](#)
4. Presentation by Contra Costa Health's CORE Re-Entry Team [25-3321](#)
Attachments: [Contra Costa Health's CORE Re-Entry Presentation](#)
5. Presentation by Support 4 Recovery. [25-3322](#)
Attachments: [Support 4 Recovery Presentation](#)
6. Discuss Updates on Ambassador Outreach and Meeting Scheduling. [25-3323](#)
Attachments: [Ambassador Program Meeting Assignment 2025](#)
7. Discuss CAB Participation and Engagement Feedback Survey Findings. [25-3324](#)
Attachments: [CAB Member Engagement Survey Results](#)
8. Discuss In-Custody Survey. [25-3325](#)
Attachments: [In-custody Survey Questions 2024](#)
9. Discuss ways to support Transitional-Aged Youth (TAY).
10. Discuss Stipends.

11. Updates on Tabling at Community Events

12. Review Subcommittee / External Meetings Reports.

[25-3326](#)

Attachments: [CAB Subcommittee Meeting Reports](#)

13. The next meeting is currently scheduled for Thursday, September 11, 2025, at 10 a.m.

14. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3320

Agenda Date: 8/14/2025

Agenda #: 3.

Advisory Board: Community Advisory Board on Public Safety

Subject: Record of Action - July 10, 2025

Presenter: Nicole Green, CAB Chair

Information:

CONSIDER approving the Record of Action from the July 10, 2025, CAB General meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Committee's July 10, 2025, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, July 10, 2025

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Nicole Green called the meeting to order at 10:10 a.m.

1. Roll Call and Introductions

Present

Nicole Green, Wilanda Hughes, Briana Lucca, Rena Moore, Traci Simpson, Alexandria Van Hook, Justin Van Zerber, and Gloribel Pastrana

Absent

Demetria Lawrence

Late

Tiffany Anaya, and Rena Hurley

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No Public comment received.

3. CONSIDER approving the Record of Action from the June 12, 2025, CAB General meeting.

[25-2792](#)

Attachments:

[DRAFT CAB General Meeting Record of Action - June 12, 2025](#)

Motion:

Van Zerber

Second:

Pastrana

Aye:

Green, Hughes, Moore, Van Hook, Van Zerber, and Pastrana

Absent:

Lawrence

Abstain:

Lucca, and Simpson

Late:

Anaya, and Hurley

Result:

Passed

4. Presentation by Contra Costa Workforce Development Board.

[25-2793](#)

Attachments: [County AB 109 Employment Pathway Pilot Program](#)

Discussion was held.

Public comment received.

The Board received a presentation from the Contra Costa Workforce Development Board on the county's AB 109 Pathway Pilot Program. Board members inquired about how participants are prepared for the program, how lived experiences are integrated, and whether trauma-informed and spiritual support components are included. They also requested data on vacancy trends, wage levels, and whether participants can remain in positions beyond the program timeline, potentially with county-subsidized wages to ensure a livable income. Additional questions focused on inter-agency collaboration, participant intake and selection processes, wraparound services, and how the program addresses barriers to employment.

Presenters expressed their willingness to return to CAB with data on program outcomes, successes, and challenges.

5. Discuss Office of Reentry & Justice: Updates on Resources and Solicitations.

[25-2794](#)

Attachments: [Office of Reentry & Justice: Updates on Resources and Solicitation](#)

Discussion was held.

Public comment received.

CAB discussed updates on resources and upcoming solicitations provided by the Office of Reentry & Justice. Board members asked whether there is any effort to access older data from Probation. ORJ staff will validate and update all links, explore the best methods for sharing information, and plan to conduct an evaluation for pilots for excess funds.

6. Discuss Updates on Ambassador Outreach and Meeting Scheduling.

[25-2795](#)

Attachments: [Ambassador Program Meeting Assignment 2025](#)

Discussion was held.

No public comment.

CAB discussed Ambassador meeting assignments, with members sharing updates on their outreach efforts and any challenges encountered. Additional updates will be provided at the next CAB General Meeting.

7. Discuss the Community Advisory Board's Attendance Policy and Procedures. [25-2796](#)

Attachments: [CAB Attendance and Tardiness Guidelines 2025](#)

Discussion was held.

Public comment received.

CAB reviewed the attendance policy and procedures and proposed revisions to align the attendance section of the guidelines with other CAB documents.

8. Review of Community Advisory Board's Interview Process, Applicant Expectations, and Onboarding Materials. [25-2797](#)

Attachments: [Community Advisory Board - Member Responsibilities & Applicant Expectations](#)
[Community Advisory Board - Applicant Expectations](#)
[Community Advisory Board - Interview Questions](#)
[Community Advisory Board - New Member Orientation](#)

Discussion was held.

Public comment received.

CAB reviewed the interview process, applicant expectations, and onboarding materials. Members suggested changing "excused" to "unexcused," breaking up the orientation content for new members, revising the annual commitment to three years, and ensuring all sections are aligned.

9. Review Community Advisory Board's Calendar. [25-2798](#)

Attachments: [Community Advisory Board Calendar 2025](#)

Discussion was held.

No public comment.

CAB reviewed their shared calendar and members were encouraged to update it with upcoming events, meeting dates, and other relevant activities.

10. Discuss Reports from CAB Subcommittee & External Meetings.

[25-2799](#)

Attachments: [CAB Programs and Services Subcommittee Meeting Report - June, 2025](#)

Discussion was held.

No public comment.

CAB members provided report-outs from their Subcommittees and received updates from various external meetings.

11. The next meeting is currently scheduled for Thursday, August 14, 2025, at 10 a.m.

Next Steps:

1. Presentation from Support 4 Recovery
2. Presentation from CORE
3. Review Interview Process, Applicant Expectations, Onboarding documents,
4. Review EHSD G.I. Pilot Program
5. Update Calendar
6. Discuss CAB Engagement survey results
7. Schedule BOS meetings
8. Discuss stipends
9. Discuss TAY

12. Adjourn

The meeting was adjourned at 12:04 p.m. by Nicole Green. The next scheduled meeting of the Committee is Thursday, August 14, 2025, at 10 a.m.

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gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3321

Agenda Date: 8/14/2025

Agenda #: 4.

Advisory Board: Community Advisory Board on Public Safety

Subject: CORE Re-Entry Presentation

Presenter: Fadi Elhayek and Lisa Thomas

Information:

Received a presentation from Contra Costa Health's CORE Re-Entry team providing an overview of their services and processes.

Referral History and Update:

The Community Advisory Board (CAB) expressed interest in learning more about the CORE Re-entry team, including their services, processes, and planning efforts, and requested a presentation to deepen CAB's understanding.

Recommendation(s)/Next Step(s):

Debrief the presentation from Contra Costa Health's CORE Re-Entry team on their services and process and discussed next steps.

CONTRA COSTA
HEALTH



cchealth.org

Community Advisory Board

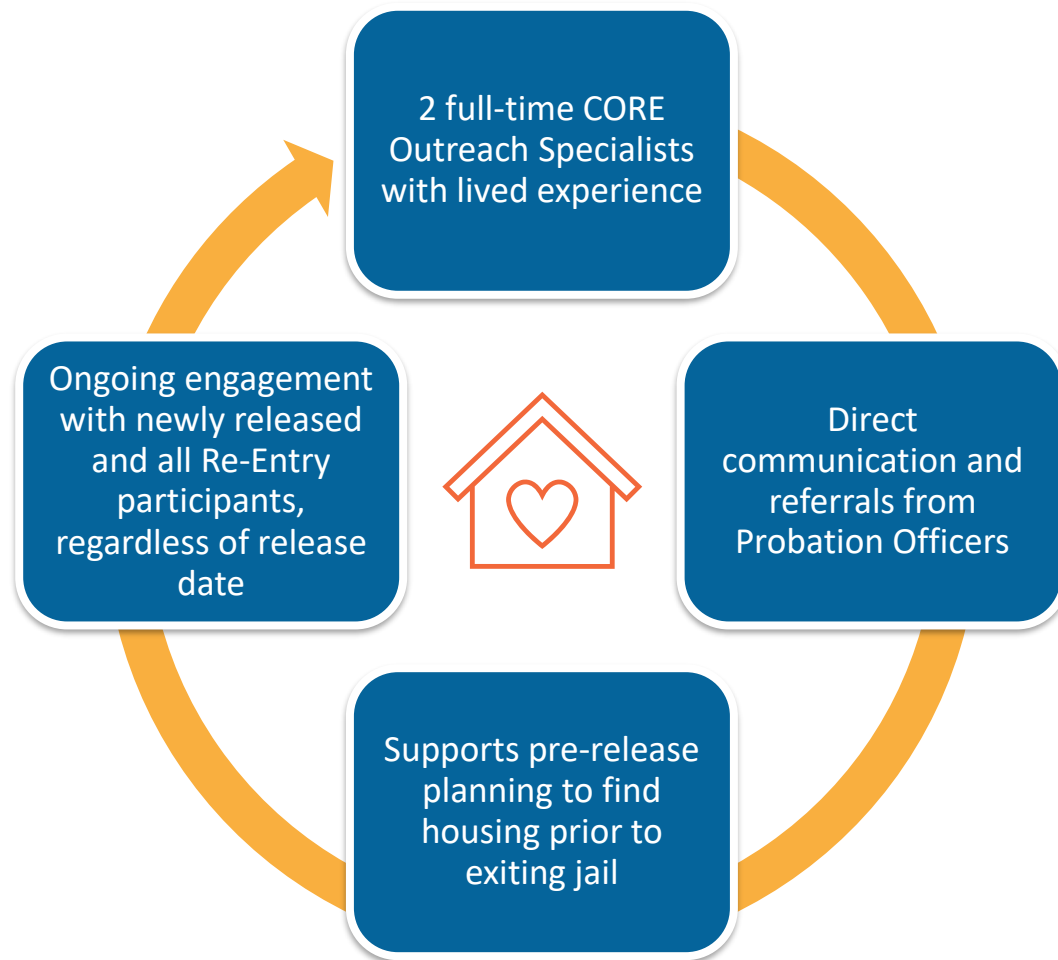
**CORE Outreach
Re-entry Team**

Fadi Elhayek, ASW
CORE Program Director

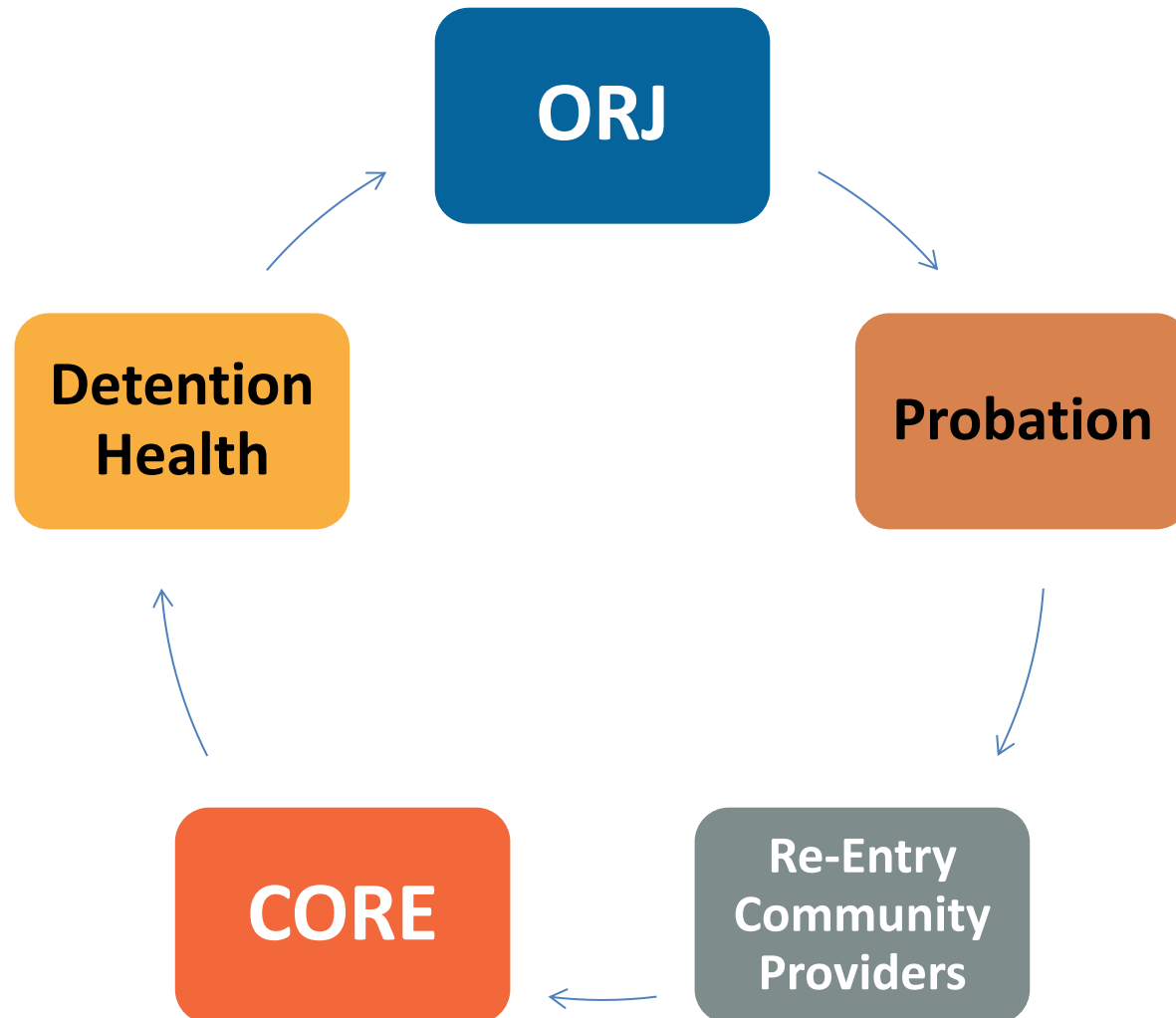
Lisa Thomas
CORE Program Director

August 14, 2025

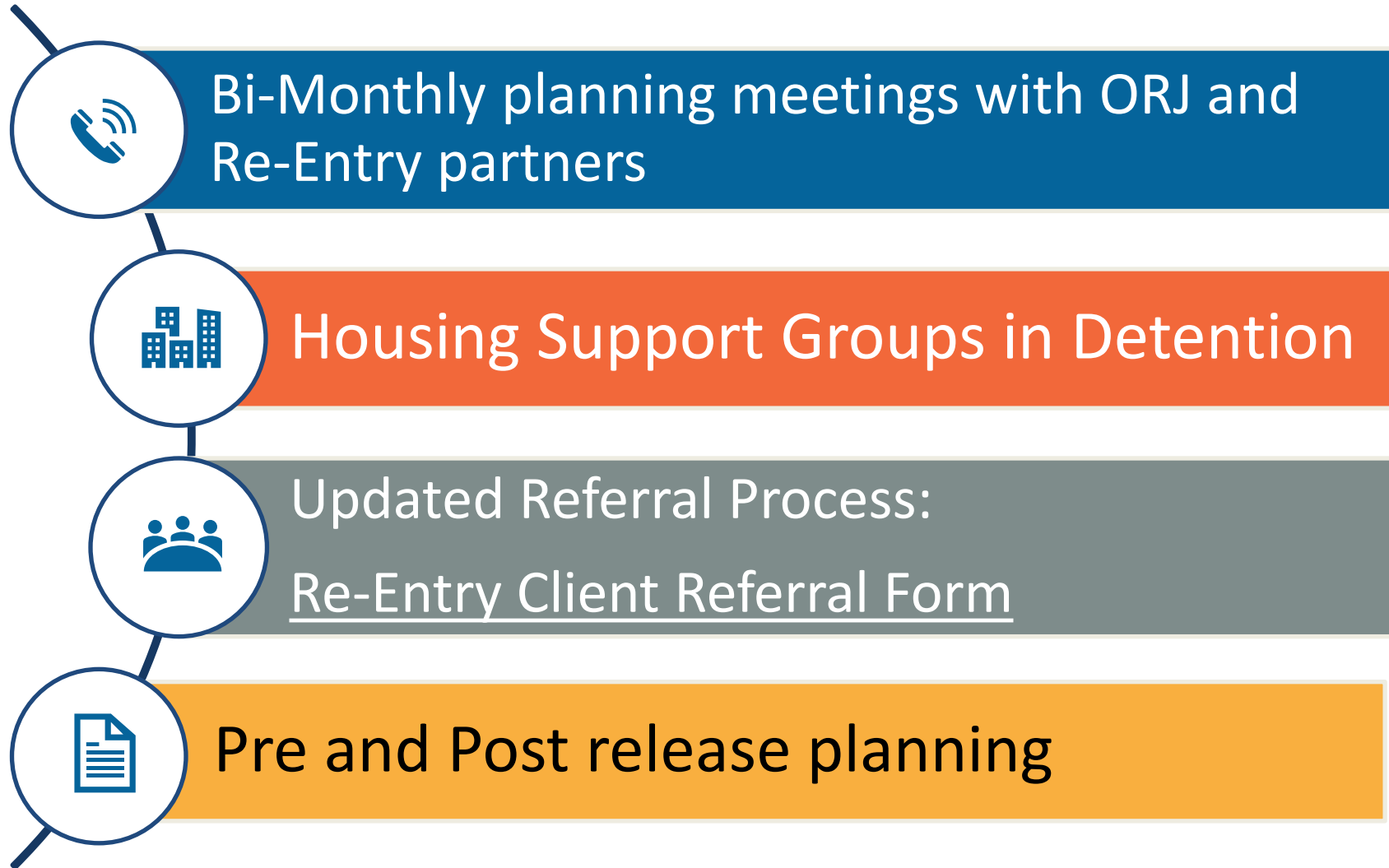
CORE Re-Entry Team



It Takes a Village



Re-Entry Partnership & Process



CORE Re-Entry Outcomes

Since July 1, 2024, CORE served 349 individuals and moved 215 into treatment, shelter and/or stable housing arrangements

Treatment

181 exited to substance use treatment

Rental Unit

16 moved into a rental unit

Friends or family

4 exited to friends/family temporarily

**Emergency
shelter**

18 people moved into shelter

CORE Housing Success



The CORE Re-Entry Team met a determined participant referred by their probation officer prior to release. Communication on the individual's background was provided to the CORE Team to assist.



Pre-release engagement commenced. The CORE Re-Entry completed an intake at the jail and transported them to a residential program to begin their journey.



While in treatment, CORE helped them secure an ID, Social Security card, and birth certificate. CORE also connected them to Men and Women of Purpose to pursue employment.



This participant remains focused and hopeful on their path to housing, remaining in touch in with CORE. Their determination and the collaborative support provided has this participant closer than ever to stability.

Housing-Focused Street Outreach

Contact Us

Call 211 and press 3 to connect to CORE.
Press *Option 5* for those being released
from incarceration.

**CORE operates 7 days a week,
8 a.m. - 12 a.m.**

For any questions, email
CORE@cchealth.org



cchealth.org

Thank You



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3322

Agenda Date: 8/14/2025

Agenda #: 5.

Advisory Board: Community Advisory Board on Public Safety

Subject: Presentation from Support 4 Recovery

Presenter: Tom Aswad

Information:

Received a presentation from Support 4 Recovery on their new initiative aimed at addressing a critical gap in substance use services for the Spanish-speaking community and supporting the Community Advisory Board's (CAB) efforts.

Referral History and Update:

The Community Advisory Board requested an update from Support 4 Recovery on their services, program model, and efforts to empower Spanish-speaking individuals in their recovery and reintegration journey.

Recommendation(s)/Next Step(s):

Debrief the presentation from Support 4 Recovery, discuss next steps, and explore ways the Community Advisory Board can offer support.



Stronger Roots

Antioch, CA

&



Andrea's Recovery house

Concord, CA

I have translated the revised presentation into English, replacing the word "sober" with "recovery" to create a broader and more inclusive message. The presentation's tone is empathetic and empowering, highlighting the specific needs of Spanish-speaking women and presenting our program as a direct solution to a historical lack of dedicated support in Contra Costa County.

Welcome!

A Presentation by Support4Recovery.org

A Direct Message for You

Hello. We are here today with a personal message for the Spanish-speaking women of Contra Costa County. We understand that your strength is the heart of your families and communities. But we also know that this strength is often tested by silent challenges, such as substance use disorder, and that it has been incredibly difficult to find help that speaks your language and understands your culture.

Support4Recovery: Who We Are and Why We Are Here for You

Support4Recovery is a nonprofit organization dedicated to empowering people like you on the path to a lasting life in recovery. We are in Contra Costa County to fill a crucial gap: the lack of

culturally and linguistically competent recovery programs. Our team includes people who have lived through these experiences and who speak Spanish, ready to help you transform your lives.

Appreciation for the CAB

We thank the Community Advisory Board for recognizing the urgency of this issue and for giving us the opportunity to present a vital solution for our Hispanic community.

Purpose of the Presentation

We are here to introduce our latest initiative: a 12-bed residential program designed specifically for Spanish-speaking women in Contra Costa County. This program is the first of its kind in the county, fusing clinical treatment with a safe, supervised living environment in recovery.

The Need in Contra Costa County: A Service Gap

A Critical Service Gap

Before this initiative, Spanish-speaking women in Contra Costa County did not have a single place dedicated to them for substance use disorder treatment services that were entirely in Spanish. Historically, they have faced language, cultural, and systemic barriers that have left them without adequate support.

- **Substance Use Rates:** While substance use rates among Latinas are sometimes lower than in other groups, studies show that Hispanic women with a substance use disorder (SUD) often have worse treatment outcomes than their non-Hispanic counterparts, largely due to the lack of access to culturally and linguistically appropriate programs.
- **Systemic Barriers:** A U.S. government study (SAMHSA) found that up to **92% of Hispanic people with a substance use disorder do not receive treatment** in a specialized facility. Barriers include a lack of Spanish-language programs, long waitlists, and fear of interacting with government agencies.
- **Poor Treatment Outcomes:** Research also indicates that when Latina women do get treatment, outcomes can be less favorable due to programs that do not understand their cultural, family, and social needs.

Our Response: 12 Beds Dedicated to Hispanic Women

Our program adds 12 much-needed beds in a safe and supportive environment, providing a place where women can begin their recovery without the barriers that previously held them back.

What Makes Our Program Unique: A Hybrid Model

An Approach That Puts Women First

Our program is the first in Contra Costa County to combine the best of clinical treatment with the support of a Tier 3 recovery home. This hybrid model is designed to meet all the needs of women on their path to recovery.

Complete and Integrated Care

Participants will receive:

- **Clinical Counseling:** Individual and group therapy, relapse prevention, and case management, all in Spanish.
- **Community Support:** A safe and supportive home supervised 24/7, where they can find encouragement and a sense of community with their peers.

Flexibility and Structure for Genuine Recovery

This model allows us to tailor the duration and intensity of the program to each woman's needs, without the time limitations imposed by insurance. The combination of structure and flexibility creates the ideal environment for real and lasting recovery.

Why This Model Works for You

More Time for Personal Support

In many programs, counselors are overwhelmed by paperwork. Our model reduces bureaucracy, which allows our staff to spend more time on what truly matters: one-on-one support, personal coaching, and frequent counseling in your language.

Beyond Treatment: Comprehensive Support

We recognize that recovery is more than just stopping substance use. Our program includes:

- **Administrative Support:** Help obtaining legal IDs, such as from the Mexican consulate or the California DMV, which are essential for independence.
- **Family Reunification:** Guidance and support for reuniting with your children and families.
- **Life Skills:** Workshops for skills development, education, and future planning, with the goal of building a stable and successful life.

Outcomes That Truly Matter

Increasing Long-Term Recovery

Women in our program will gain the time, tools, and connections for a transformation that lasts.

- Studies have shown that residential support and culturally sensitive programs have significantly higher success rates. Extended care and peer support can lead to retention rates of over **70%**, in contrast to short-term programs.

Strengthening Families and the Community

When one woman recovers, the entire family and community benefit. There are fewer substance-related crises, and families are reunited, which improves safety and well-being for all.

The Role of the CAB

Promoting Change and Awareness

The CAB's support for this innovative, women-centered model can help inform policies, raise awareness, and foster best practices throughout Contra Costa County.

Community Collaboration

By being informed about the needs of our Hispanic community, we can ensure that resources and services evolve to be more effective and accessible for our neighbors.

Thank You!

On Behalf of Support4Recovery

Thank you for giving us the opportunity to share our program and approach. Your interest in innovative solutions and effective recovery models is invaluable to the progress of our Hispanic community.

Open for Questions

We are here to answer your questions and hear your ideas about how this model can improve the lives of women and families in Contra Costa County.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3323

Agenda Date: 8/14/2025

Agenda #: 6.

Advisory Board: Community Advisory Board on Public Safety

Subject: Ambassador Meeting Assignments

Presenter: Nicole Green, CAB Chair

Information:

Review and discuss the updated Ambassador meeting assignments.

Referral History and Update:

The Community Advisory Board will review the updated Ambassador meeting assignments to coordinate and organize meetings with the County's Community Corrections Partnership, Board of Supervisors, and other key County representatives. These meetings are intended to provide updates on past initiatives and to discuss CAB's priorities and goals for the remainder of the year.

Recommendation(s)/Next Step(s):

Review and provide feedback on the Ambassador meeting assignments as needed before proceeding with outreach to schedule meetings.

2025 CAB Ambassadors Program Member Assignments

Community Corrections Partnership (CCP) Select Members											Board of Supervisors- District				
CAB Member	CAO	Court	H3	Behavioral Health	District Attorney	EHSD	LEA	Probation	Sheriff's Office	Public Defender	1 Gioia	2 Andersen	3 Burgis	4 Carlson	5 Scales - Preston
Nicole	1st	1st				1st									
Rena H.			2nd	2nd						2nd					
Gloribel					1st			2nd			1st				
Justin			1st										1st		2 nd
Rena M.		2nd				2nd	2nd								
Traci					2nd							2nd		1st	
Alexandria				1st					2nd			1st			
Demetria							1st			1st				2nd	
Tiffany									1st		2nd				1st
Wilanda	2nd							1st					2nd		
Briana				3rd				3rd		3rd					

1st = Lead

2nd = Second

3rd = Third

Standing Committee Assignments

Policy & Budget: Justin Van Zerber; Traci Simpson; Briana Lucca

OCEC: Demetria Lawrence; Alexandria Van Hook; Gloribel Pastrana

Programs & Services: Rena Hurley; Rena Moore, Tiffany Anaya, Wilanda Hughes



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3324

Agenda Date: 8/14/2025

Agenda #: 7.

Advisory Board: Community Advisory Board on Public Safety

Subject: CAB Engagement Survey Results

Presenter: Nicole Green, CAB Chair

Information:

Discuss Community Advisory Board Member Participation and Engagement Survey Results.

Referral History and Update:

The Community Advisory Board, with support from the Office of Reentry & Justice, designed a survey to gather feedback on your experience as a CAB member, identify barriers to participation, and collect input on ways to enhance engagement and improve the effectiveness of the AB 109 CAB and its subcommittees.

Recommendation(s)/Next Step(s):

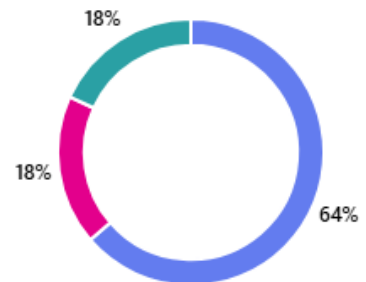
Review the CAB Engagement survey results and findings and discuss how to incorporate them into future planning.

Community Advisory Board

Member Participation and Engagement Survey Results

1. Does the current CAB General Meeting schedule (2nd Thursday, 10:00 AM – 12:00 PM) work for you?

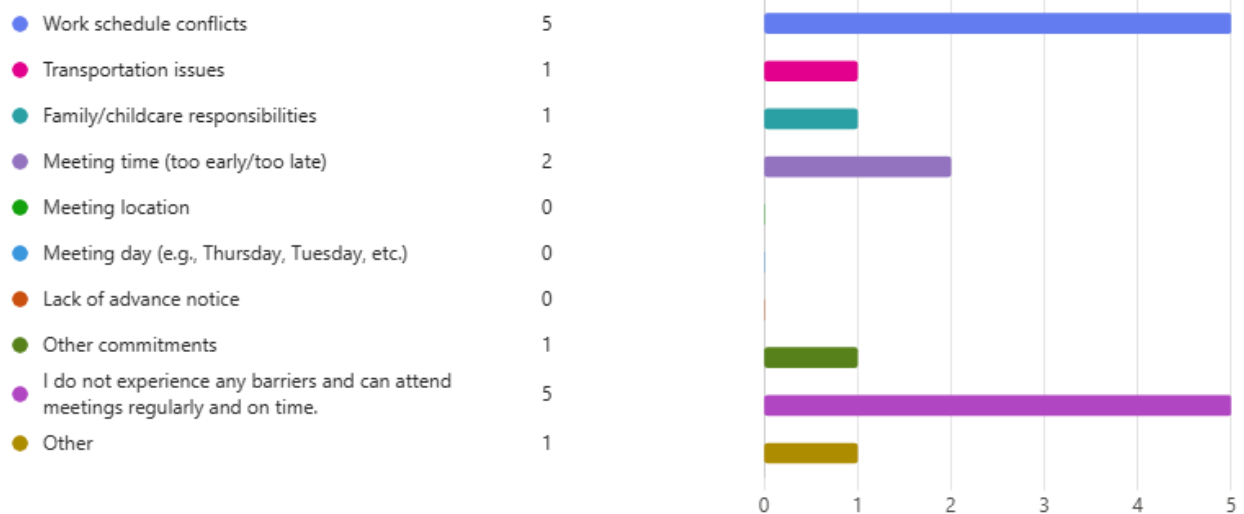
● Yes	7
● No	2
● Unsure	2



2. Please rank your preferred times for the CAB General Meeting (1 = most preferred).



3. What are the main barriers that affect your ability to attend General meetings regularly and on time? (Select all that apply.)



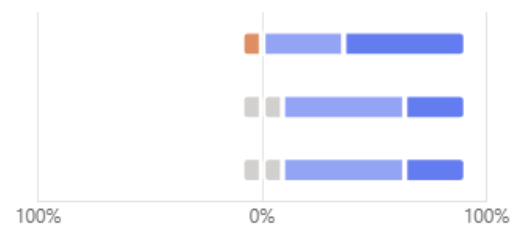
4. Please indicate how much you agree or disagree with the following statements, using the scale provided below

Strongly disagree Disagree Neither agree nor disagree Agree Strongly agree

I feel comfortable sharing my opinions and ideas during CAB meetings.

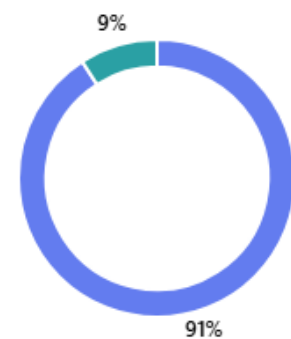
I understand the roles and responsibilities of the CAB subcommittees.

I am satisfied with my overall experience as a member of the CAB.



5. Does your Subcommittee's current meeting time work for you?

Yes 10
No 0
Unsure 1



6. Please rank your preferred times for your subcommittee meeting (1 = most preferred).



7. What barriers, if any, prevent you from fully participating in subcommittees and attending meetings regularly and on time?

1	We have a probation conference on Thursdays from 10-12p
2	I do not have any barriers
3	Work schedule is not always the same. Having the subcommittee meetings be at different days and times has worked great for me.
4	I haven't faced any barriers other than occasional work commitments that might conflict with meeting times; for the most part, I am able to attend the meetings.
5	No major barriers, just sometimes I may have some deadlines at the office
6	None
7	capacity of work and staff
8	Time
9	None
10	n/a
11	I have a heavy schedule at work, and being given a schedule well in advance allows me to carve out the time for these meetings. What makes it difficult is when we have to make adjustments and pivot in a short frame of time.

8. What additional resources (e.g., training, materials, or staff support) do you believe would enhance your engagement and contribute to the effectiveness of the CAB Board?

1	yes
2	I do not need any additional resources
3	A conversation with CCP leadership about what they would like to see and how we can better align our work.
4	Learning about the great projects and activities the board has undertaken in the past would be helpful. I was asked to chair a subcommittee shortly after joining CAB, and it took some time to get adjusted. It would have been helpful to have the past subcommittee chair support my onboarding so that the transition into chairing the committee was smoother.
5	The staff support is excellent, I just need to be more aware of when new RFP's are put out and how to navigate the CAB web page
6	n/a
7	all board members following through with reading before meetings and following through with assignments, while contributing to the conversations during meetings.
8	Follow up helps from staff or other board members
9	We are moving in a direction that is allowing my engagement to pick up. We have discussed upcoming material. resourcing that is sure to increase engagement.
10	n/a
11	I believe candidates, especially those that work in the field of Reentry, should go through a test of understanding prior to the interview process not to exclude but to educate on the work that is taking place in the CAB and the true commitment it entails.

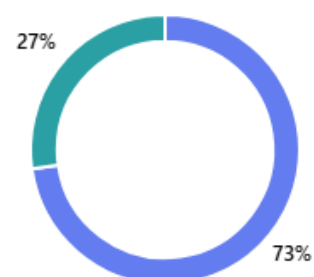
9. What priorities should the CAB establish for the upcoming year to better serve the community?

1	none I can think of at this time
2	Better board structure and changes within CCC around Behavioral Health and how it impacts the justice system
3	Transparency on department spending of AB 109 funds, tie the dollar amounts to outcomes or deliverables.
4	Housing for the AB109 population remains a major challenge. Six months in transitional housing may not be sufficient for some individuals to organize their affairs and secure long-term accommodation. Additionally, there seem to be gaps in the services available, particularly regarding how and when the AB109 population can access support after leaving transitional housing.
5	We need to be a little more engaged in Community events that may not be title Re-entry
6	n/a

7	Ensure that the services being presented to the board are actually being provided to the community. Advocate for the people instead of trying to please partners.
8	Getting more community involvement
9	Mental Health collaborations with local universities with well-trained professionals. Expansion of mental health pipelines.
10	I'm unsure
11	Further identifying gaps in resources when it comes specifically to employment. Building stronger relationships directly with large-scale employers and focusing on educating them for second-chance hiring in partnership with probation. Identifying any incentives out there for businesses that do commit to supporting reentry populations. Perhaps bringing those employers to the table as members or at least regular attendees.

10. Do you feel that your involvement with the CAB has become more meaningful over time?

● Yes 8
● No 0
● Maybe 3



11. What factors have influenced your experience as a CAB member?

1	How CAB works over all
2	My lived and professional experiences
3	The leadership of CAB has been great over the past three years, really working to understand individual's priorities and interests and then supporting them to raise them up in a public space.
4	Working directly with community members who are justice-impacted and having a job/manager who supports my involvement.
5	Being able to make decisions that will help the community and being able to work with people with lived experienced.
6	Being able to work with other CAB members and the community has really been a positive experience for me and makes me feel more comfortable at CAB meetings
7	limited participation from other sub-committee members not participating.

8	Mentorship and contact from CAB chair has been impactful
9	In-person meetings, and tabling.
10	General meetings, subcommittee meetings, committee members, County staff, and attending community events.
11	The various presentations regarding upcoming projects and connections to services that are being underutilized. Seeing the broader picture beyond the organization I work for and connecting the dots on how we can serve the community by working in tandem with our networks. Some information is gatekept, and doesn't make it to all the orgs or boots on the ground supporting staff. I would like to change that.

12. Please share any additional insights, feedback, or experiences related to your service on the CAB that you believe would be helpful for us to know.

1	I was trying to balance General CAB (2 hrs.), Sub Committee(1hr), program tours in person of other programs with travel (2 hrs), reports after visiting, viewing other boards to be a part of, Zoom mtgs. It was a lot in July, for me only because of the tours, and I was short-staffed at my regular job. Now that the tours are over, it has become more manageable with my CAB responsibilities. FYI, we do Probation Case Conference every other Thursday of the month at 10 am. Overall, I am happy to be a part of CAB.
2	My experience and broad perspective come from being a person with lived experience, an AB109 service provider, and a member of other CCC boards that impact the population we serve.
3	Thanks ORJ!
4	I have no further comments.
5	I can say that my time on CAB has gotten much better as the years go by and I have a better understanding of things
6	I was lucky enough to have an orientation training for CAB so that really helped me to understand the ropes.
7	None at this time
8	not sure
9	I am interested in serving reentry communities no matter the age. I love being in community with people who seek to serve those of us whose second chance walks in front of us. It's invigorating...for a field that can be so heavy. Thank you for having me.
10	I appreciate the opportunity to serve as a member of CAB.
11	I strongly believe the CAB makes a difference by providing insight that some decision members wouldnt otherwise have. Let's face it, Execs, Gov programs have a stake in the game, which is funding, we get to give a voice to the community on how things really work and

	<p>advocate for those that, historically, aren't given space to do so. I wish internally we had a discussion that our duty and alliance isn't to our employers but to the people we serve. Sometimes, I feel like there is an additional agenda or guard up when it comes to discussing our own programs and sometimes their shortcomings. CAB is not the place to prioritize employer relations more than our commitment to the community. Read this to the CAB lol I have no problem saying who I am .. Love Glory</p>
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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-3325

Agenda Date: 8/14/2025

Agenda #: 8.

Advisory Board: Community Advisory Board on Public Safety

Subject: In-Custody Survey

Presenter: Nicole Green, CAB Chair

Information:

Review and discuss the In-Custody Survey.

Referral History and Update:

The CAB Programs & Services Subcommittee developed a survey for individuals in custody to gain a better understanding of their needs within the County's jail system and after release, with the goal of enhancing support for their reentry.

Recommendation(s)/Next Step(s):

Debrief and decide whether to continue the survey and discuss improvements.

Contra Costa County In-Custody Survey

The Community Advisory Board (CAB) Programs & Services Subcommittee is seeking your feedback to better understand your health concerns and needs while serving time in the County's jail system and after release. The information provided here will help CAB make suggestions to the County on how to better serve people returning to the community from jail and/or prison. To protect your privacy, please do not include your name. Thank you!

1. In which facility are you currently staying?

- a. Martinez
- b. West County (Richmond)
- c. Marsh Creek (Clayton)

2. Which of the following describes your situation?

- a. Waiting for trial
- b. Serving jail sentence

3. Please circle the race/ethnicity that you most closely identify with:

- a. White
- b. Asian or Asian American
- c. Black, African-American, or African
- d. American Indian/Alaskan Native/Indigenous
- e. Native Hawaiian or Pacific Islander
- f. Hispanic/Latin(a)(o)(x)
- g. Two or more races
- h. Decline to Respond

4. Please circle the gender that you identify as (circle all that apply):

- a. Male
- b. Female
- c. Transgender
- d. Questioning
- e. Nonbinary
- f. Decline to respond

5. What is your current age?

- a. 18-25 years old
- b. 26-45 years old
- c. 46-64 years old
- d. 65 years or older

6. Which of the following health conditions do you live with? (Please circle all that apply).

- a. Chronic illness/poor physical health (diabetes, arthritis, tooth/gum pain, heart disease/high blood pressure)
- b. Poor mental health (anxiety, depression, PTSD, bipolar disorder, etc.)
- c. Alcohol use (binge drinking, blacking out, alcohol dependent, etc.)
- d. Drug use (drug use disorder, substance dependent, etc.)
- e. None of the above

7. Which of the following disabilities do you struggle with? (Please circle all that apply).

- a. Physical challenges (Injuries or other physical ailment that impact your ability to walk, move easily and/or complete daily self-care tasks)
- b. Learning challenges (diagnosed with ADHD or ADD, autism, hearing loss, vision loss, dyslexia, etc.)
- c. None of the above

8. What regions of the County will you be returning to?

- a. West County (i.e. Richmond, San Pablo, El Cerrito, Pinole, Hercules, Crockett, etc.)
- b. Central County (i.e. Martinez, Concord, Walnut Creek, Pleasant Hill, Clayton, etc.)
- c. South Central (i.e. Orinda, Lafayette, Moraga, Danville, San Ramon, etc.)
- d. East County (i.e. Bay Point, Pittsburg, Antioch, etc.)
- e. Far East County (i.e. Brentwood, Oakley, Bethel Island, Byron, Knightsen, Discovery Bay, etc.)
- f. Outside of Contra Costa County

9. What are your top 3 most critical areas of need after release? Please use a 1 for the most critical area, 2 for the second most critical area, and 3 for the third most critical area.

- ___ Education/Vocation
- ___ Employment
- ___ Family Support
- ___ Housing
- ___ Income/Public Benefits
- ___ Legal Assistance
- ___ Mental Health Support
- ___ Parenting Support
- ___ Positive & Healthy Social Environment/Community
- ___ Substance Use Treatment
- ___ Transportation

10. Do you have any concerns or worries about returning home? If yes, what is your greatest concern or worry? (Please circle all that apply).

- a. Safety
- b. Navigating County Resources (i.e. feeling unsure where to begin or what to do)
- c. Mental Health Support
- d. Housing
- e. Income/Public Benefits
- f. Substance Use Treatment
- g. Accessing Health Services (i.e. medical treatment)
- h. Transportation
- i. Family Support
- j. Education / Vocational
- k. Maintaining Basic Needs (i.e. food, water, clothing, sleep, hygiene)
- l. Parenting Support
- m. Positive & Healthy Social Environment/Community
- n. Legal Assistance
- o. Finances (i.e. paying court cost / fees)

11. What kinds of support or services would help you reach your goals? (Please circle all that apply).

- a. Education/Vocation
- b. Employment
- c. Family Support
- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Social Environment/Community
- j. Substance Use Treatment
- k. Transportation

12. What supports or services do you think are most needed in jail? (Please circle all that apply).

- a. Education/Vocational
- b. Family Support
- c. Mental Health Support
- d. Gender-Specific Programs
- e. Parenting Support
- f. Connections to Community Programs After Release
- g. Substance Use Treatment
- h. Faith-Based/Spiritual Support

13. What supports or services do you think are most needed in the community? (Please circle all that apply).

- a. Education/Vocation
- b. Employment
- c. Family Support
- d. Housing
- e. Income/Public Benefits
- f. Legal Assistance
- g. Mental Health Support
- h. Parenting Support
- i. Positive & Healthy Social Environment/Community
- j. Substance Use Treatment
- k. Transportation



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Staff Report

File #: 25-3326

Agenda Date: 8/14/2025

Agenda #: 12.

Advisory Board: Community Advisory Board on Public Safety
Subject: Reports from CAB Subcommittees & External Meetings
Presenter: Nicole Green, CAB Chair

Information:

Review and discuss reports from CAB Subcommittees and external meetings.

Referral History and Update:

The proposed reports from CAB Subcommittees and external meetings are intended to strengthen communication and collaboration between the Community Advisory Board (CAB), its Subcommittees (Programs & Services, Policy & Budget, and Outreach & Community Engagement), other County advisory bodies (such as the Community Corrections Partnership, Public Protection Committee, and Measure X CAB), and the broader community. These reports aim to enhance transparency by offering regular updates on Subcommittee activities and sharing key insights from external meetings.

Recommendation(s)/Next Step(s):

Receive updates and reports from CAB Subcommittees and representatives attending external meetings.

Report from a Committee Meeting of the CAB – Outreach & Community Engagement Subcommittee (OCEC)

Group Name	Outreach & Community Engagement Subcommittee (OCEC)	Date	7/22/25
Chair	Demetria Lawrence	Time	2:00PM-3:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez

MEETING ATTENDED BY THE FOLLOWING

Nicole Green	Alexandria Spearman	Staff: Gariana Youngblood
Demetria Lawrence (Chair)		

MEETING HIGHLIGHTS

- Reviewed the CAB OCEC Subcommittee work plan
- Discussed marketing and outreach strategies, materials, and budget
- Reviewed the CAB interview process, applicant expectations, and onboarding materials
- Discussed recruitment strategies

NEXT STEPS

- Discuss the CAB interview process, including the scoring matrix and vetting procedures.
- Update the CAB outreach budget to include quantities and hyperlinks.
- Brainstorm ideas for CAB logo
- Revise CAB applicant expectations, onboarding materials, and tardiness guidelines
- Discuss recruitment strategies and identify events for presentations.
- Review CAB Outreach presentation and prepare for the September 30 Partners & Providers meeting presentation.
- Discus CAB OCEC meeting schedule

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next CAB Outreach & Community Engagement Subcommittee Meeting is Tuesday, August 26, 2025, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Programs & Services Subcommittee

Group Name	Programs & Services Subcommittee	Date	7/17/25
Chair	Tiffany Anaya	Time	11:00AM-12:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez

MEETING ATTENDED BY THE FOLLOWING

Tiffany Anaya (Chair)	Rena Moore	Staff: Patrice Guillory
Wilanda Hughes (Vice Chair)	Kimberly Aseo	Staff: Gariana Youngblood
Michelle Elizondo	James Davidson	Beth Allen

MEETING HIGHLIGHTS

- Presentation from the Office of Reentry & Justice: Focus Group Overview
- Reviewed CAB Programs & Services work plan
- Update on site visits

NEXT STEPS

- Brainstorm future service model ideas, such as RJJ and transportation services.
- Conduct program tours
- Update work plan
- Revise in-custody survey questions & timeline

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next CAB Programs & Services Subcommittee Meeting is Thursday, August 21, 2025, at 11 a.m.

ATTACHMENTS

- N/A

Report from a Committee Meeting of the CAB – Policy & Budget Subcommittee

Group Name	Policy & Budget Subcommittee	Date	7/21/25
Chair	Justin Van Zerber	Time	11:00AM-12:30PM
Recorder	Gariana Youngblood	Location	50 Douglas Drive, Martinez

MEETING ATTENDED BY THE FOLLOWING

Justin Van Zerber (Chair)	Janna Evans	Staff: Patrice Guillory
Traci Simpson (Vice Chair)	Kimberly Aseo	Staff: Gariana Youngblood
Briana Lucca	Michelle Elizondo	Beth Allen

MEETING HIGHLIGHTS

- Reviewed CAB Policy & Budget Work plan
- Discussed data reporting practices from other counties
- Discussed department-specific metrics for inclusion in reporting template

NEXT STEPS

- Discuss data dashboards & metrics
- Discuss stipends

ACTION REQUESTED OF FULL CAB

- N/A

IMPORTANT DATES

- Next CAB Policy & Budget Subcommittee Meeting is Monday, August 18, 2025, at 11 a.m.

ATTACHMENTS

- N/A