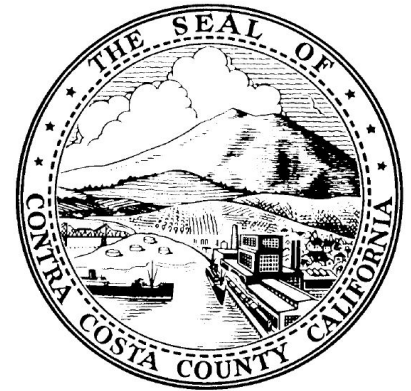


DRAFT Minutes

CONTRA COSTA COUNTY INTEGRATED PEST MANAGEMENT ADVISORY COMMITTEE An Advisory Body to the Board of Supervisors

**September 18, 2025
10:00 AM**



**Held at the Agriculture Commissioner's Office, 2380 Bisso Ln,
Concord and the Office of Supervisor John Gioia, 11780 San Pablo
Avenue, Suite D, El Cerrito.**

Members Present: Susanna Thompson (Chair), Gabe Chan (Vice Chair), Susan Heckly, Jutta Burger, Michele Mancuso, Chris Lau, Kiara Pereira, Thomas Fenster

Members Absent: Carlos Agurto (Secretary), Andrew Sutherland, Roxana Lucero

Staff Present: Matt Slattengren, Michelle Cordis, Wil Schaub, Cameron Collins, Wade Finlinson

1. Convene and introductions

The Chair called the meeting to order at 10:03 AM.

2. Public comment on items not on this agenda

None

3. Consider approval of the March 20, 2025 Integrated Pest Management Advisory Committee meeting minutes

A motion was made and seconded (SH/JB) to approve the minutes as written.

Ayes: Chan, Mancuso, Burger, Heckly, Fenster

Noes: None

Abstain: Lau, Pereira, Thompson

Absent: Agurto, Lucero, Sutherland

Public Speakers: None

4. CONSIDER approval of the revised ground squirrel decision document.

The IPM Coordinator highlighted the proposed changes based on deliberations of the Decision-Making Subcommittee. The Agriculture Commissioner also noted that the Department of Pesticide Regulation is currently updating

A motion was made and seconded (SH/ST) to approve the document with suggested revisions.

Ayes: Chan, Lau, Mancuso, Burger, Heckly, Pereira, Fenster, Thompson

Noes: None

Abstain: None

Absent: Agurto, Sutherland, Lucero

Public Speakers: None

5. RECEIVE general updates from subcommittees

Decision-Making Subcommittee: Updated ground squirrel decision document, had initial conversation regarding the grazing decision tree, and started process to revise commensal rodents decision document.

IPM Training Subcommittee: Reviewed IPM training in County departments and determined which elements should be prioritized moving forward. The IPM Coordinator will work with leadership in the Agriculture Department to create an IPM training standards document to be used as a resource for each applicable division to comply with County policies, regulations, and best training practices.

Nature-based Solutions (NBS) Subcommittee: Reviewed a variety of County-owned properties and discussed potential nature-based climate co-benefits that overlap with IPM practices. The subcommittee plans to continue these discussions in the new year.

Public speakers: None

6. DISCUSS pending changes to the IPM Program and ADVISE on these and other potential program adjustments.

The IPM Coordinator referenced the pending move of that position to the office of the Agriculture Commissioner from the Health Department. He noted that this marks an opportunity to reevaluate the program and consider adjustments to the role and constitution of IPMAC. No formal action was taken, but Committee members offered initial observations and the IPM Coordinator offered to bring the item back to a future meeting with additional information.

Public Speakers: None

7. Receive updates and announcements from Committee members and staff

No updates were provided

8. Recommend future agenda items

Suggested items for future meetings included the annual report, grazing, an update to the Tree Preservation Ordinance and Urban Forest Management Plan, Tree-of-Heaven, and potentially a nutria update.

Public Speakers: None

The meeting adjourned at 11:35 AM.

Attachments:

[Decision Documentation for Ground Squirrel Management](#)

—end of meeting minutes—