



CONTRA COSTA COUNTY

AGENDA - PUBLISHED

Advisory Council on Equal Employment Opportunity

Friday, August 22, 2025

9:30 AM

2530 Arnold Drive, Martinez |
<https://cccounty-us.zoom.us/> | Call-In:
1-214-765-0478 / Conference Code: xxxx
/ Meeting ID: xxxx / Password: xxxx

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. Guest Speaker: Ellen McDonnell (Office of Public Defender)
4. REVIEW and APPROVE the minutes from June 27, 2025, Advisory Council on Equal Employment Opportunity meeting.
5. ACEEO Mission Statement and Goal Revision [25-3034](#)
Attachments: [Contra Costa County EEO mission statement \(OFFICIAL\) 2018](#)
[Guest Speaker Outline](#)
6. HR Offboarding sub-committee: Goal and Membership
7. Roundtable Discussion/Public Comment
8. Adjourn

The next meeting is currently scheduled for September 26, 2025.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 2530 Arnold Drive, Martinez, CA, 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is

attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact: Kiara Allen, (925) 335-1417

ADVISORY COUNCIL ON EQUAL EMPLOYMENT OPPORTUNITY MEMBERS

*LABOR-TRADE MEMBER SEAT:
(VACANT)*

*BUSINESS MEMBER SEAT:
DeVonn Powers*

*COMMUNITY MEMBER SEAT #1:
Rameet Kohli*

*EDUCATION MEMBER SEAT:
Roosevelt Gipson Jr.*

*COMMUNITY MEMBER SEAT #2:
Lauren Traylor*

*DISABILITY SEAT:
(VACANT)*

*COMMUNITY MEMBER SEAT #3:
(VACANT)*

*UNION MEMBER SEAT #1:
Oravanh Thammasen*

*COMMUNITY MEMBER SEAT #4:
Lynette Hart*

*UNION MEMBER SEAT #2:
(VACANT)*

*MANAGEMENT MEMBER SEAT #1:
Nicole Bilich*

*VETERAN'S SEAT:
Leonard Ramirez*

*MANAGEMENT MEMBER SEAT #2:
Amrita Kaur*

STAFF TO ACEEO:

- Antoine Wilson*
- Kiara Allen*

ACEEO Goals

- Fill vacant ACEEO seats: Labor-Trade, Community #3, Disability, Management #1, and Union Member #2.*
- Schedule speakers and topics that align with the ACEEO focus on equal employment opportunities within the County.*
- Establish or create a link to the Office of Racial Equity and Social Justice (ORESJ) and Human Resources for regular attendance.*
- Attend and look for implicit bias, diversity deficiencies, and under-representation at Contra Costa County sponsored career fairs, then report back to the ACEEO with discoveries.*
- Create sub-committees to help address the goals of the ACEEO.*
- Create a database of departmental presentations for ease of following up the next time a department attends as guest speakers.*

