



AGENDA

CONTRA COSTA COUNTY Family and Human Services Committee

Supervisor John Gioia, Chair
Supervisor Candace Andersen, Vice Chair

<https://cccounty-us.zoom.us/j/87535225404> | USA
888-278-0254 Conference code: 854906

Monday, July 13, 2026	10:30 AM	309 Diablo Rd., Danville 11780 San Pablo Ave, Suite D., El Cerrito https://cccounty-us.zoom.us/j/87535225404 USA 408-961-3927 Webinar ID: 875 3522 5404
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The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions
2. RECEIVE and APPROVE the Record of Action for the June 8, 2026 Family and Human Services Committee (FHS) meeting. (Jason Chan, Sr. Deputy County Administrator) [26-3047](#)

Attachments: [Draft ROA 060826](#)
3. CONSIDER recommending to the Board of Supervisors the appointment of Anita Stranik to the City of Clayton's local seat with a term expiring September 30, 2027, on the Advisory Council on Aging, as recommended by the Council. (Tracy Murray, Aging and Adult Services Director) [26-3048](#)

Attachments: [ACOA Roster for FHS - Master](#)
[Stranik, Anita \(ACOA\) 05-30-26 {D4} Redacted](#)
4. CONSIDER recommending to the Board of Supervisors the appointment of Christina Navarro to the Employment and Human Services Department Representative Seat with a term ending December 31, 2027 on the Council on Homelessness as recommended by the Council. (Jaime Jenett, Health, Housing and Homeless Services) [26-3049](#)

Attachments: [Nominating Panel Scoring Rubric 2025](#)
[Navarro Christina \(CoH\) 06-04-26 D1 Redacted](#)

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5. CONSIDER recommending to the Board of Supervisors the reappointments of Buffie Lafayette to the Low-Income Sector Alternate #1 seat, Janelle Lafrades to the Low-Income Sector #2 seat, and Victor Tiglao Benedict to the Low-Income Sector #4 seat, with terms ending June 30, 2028 on the Economic Opportunity Council, as recommended by the Council. (Christina Castle-Barber, Division Manager) [26-3050](#)
- Attachments:** [EOC Roster 6-17-26](#)
[Lafayette Buffie \(EOC\) 03-03-26 D3_Redacted](#)
[Lafrades Janelle \(EOC\) 04-01-26 D5_Redacted](#)
[Tiglao Victor Benedict \(EOC\) 04-01-26 D4_Redacted](#)
6. CONSIDER accepting the annual report from the Contra Costa Health Services Department with updates on the implementation of the cannabis school-based education program, and directing staff to FORWARD the reports to the Board of Supervisors for their information, as recommended by the Health Services Department (Fatima Matal Sol, Alcohol and Other Drugs Program Chief; Jorge Flores, Behavioral Health Cannabis Prevention, Program Manager; Mayra Lopez, Tobacco Prevention, Program Manager; Emily Justice, Tobacco Use Prevention & Education, Program Manager) [26-3051](#)
- Attachments:** [BOS FHS Cannabis Prevention Annual Update CCH July 13, 2026](#)
[CANNABIS FHS BOS July 13, 2026](#)
7. CONSIDER accepting the Contra Costa Early Childhood System Map Report from First 5 Contra Costa and directing staff to FORWARD the report to the Board of Supervisors for their information. (Mackenzie Whipps, Data and Policy Manager) [26-3052](#)
- Attachments:** [BOS FHS Committee_Early Childhood System Map Overview_7.13.26](#)
8. CONSIDER accepting the Local Planning and Advisory Council for Early Care and Education's Annual Report and directing staff to FORWARD the report to the Board of Supervisors for their information, as recommended by the Contra Costa County Office of Education. (Monica Joseph, LPC Staff) [26-3053](#)
- Attachments:** [CCC 2026 Child Care Needs Assessment Presentation_7.13.26](#)
9. CONSIDER accepting the annual report of the Employment and Human Services Department's Child and Youth Services, and FORWARD to the Board of Supervisors for their information, as recommended by the Employment and Human Services Director. (Marla Stuart, Employment and Human Services Director; Bureau Directors Sarah Reich, Roslyn Gentry, Ann Barrett, Tamia Brown, and Tracy Murray) [26-3054](#)
- Attachments:** [EHSD FHS Youth Services July 2026 FINAL](#)
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Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

The next meeting is currently scheduled for September 14, 2026

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: Jason Chan, (925) 655-2050



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3047

Agenda Date: 7/13/2026

Agenda #: 2.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026
Subject: Record of Action for June 8, 2026
Submitted For: Family and Human Services Committee
Department: County Administrator
Referral No: N/A
Referral Name: N/A
Presenter: Jason Chan, Sr. Deputy County Administrator
Contact: Jason Chan, (925) 655-2050

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda, and the decisions made in the meeting.

Referral Update:

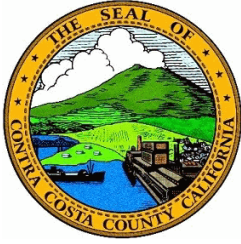
Attached is the record of action for the June 8, 2026, Family and Human Services Committee meeting.

Recommendation(s)/Next Step(s):

RECEIVE and APPROVE the Record of Action for the June 8, 2026, Family and Human Services Committee meeting.

Fiscal Impact (if any):

There is no fiscal impact.



Meeting Minutes

CONTRA COSTA COUNTY Family and Human Services Committee

Supervisor John Gioia, Chair
Supervisor Candace Andersen, Vice Chair

<https://cccouny-us.zoom.us/j/87535225404> | USA
888-278-0254 Conference code: 854906

Monday, June 8, 2026

10:30 ~~AM~~ Kalae Hwy, Kualapuu, Hawaii | 11780 San Pablo Ave, Suite D., El Cerrito
<https://cccouny-us.zoom.us/j/87535225404> | USA 888-278-0254 Conference code: 854906

The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions

Meeting was called to order at 10:31 a.m. by Supervisor Gioia.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

No public comments were received.

3. RECEIVE and APPROVE the Record of Action for the May 11, 2026 [26-2435](#)
Family and Human Services Committee (FHS) meeting. (Jason Chan, Sr. Deputy County Administrator)

Attachments: [Draft ROA 051126](#)

The Committee approved the Record of Action for the May 11, 2026, meeting as presented.

4. CONSIDER recommending to the Board of Supervisors the appointments of [26-2436](#)
Latonya Saucer to the Consumer #1 – West County seat, and Maya Hernandez to the Community #4 - East County Seat, with terms ending April 30, 2028 on the Local Planning and Advisory Council for Early Care and Education, as recommended by the Contra Costa County Office of Education. (Monica Joseph, LPC Staff)

Attachments: [2025-26 CCCounty LPC Roster](#)
[Gutierrez, Maya \(LPC\) 05-01-26_Redacted](#)
[Saucer, LaTonya \(LPC\)_Redacted](#)

The Committee approved the recommended reappointment and referred the recommendation to the full Board of Supervisors for action.

5. CONSIDER recommending to the Board of Supervisors the appointment of Bryan Harris to the City of Richmond's local seat with a term expiring September 30, 2026, on the Advisory Council on Aging, as recommended by the Council. (Tracy Murray, Aging and Adult Services Director) [26-2437](#)

Attachments: [ACOA Roster for FHS - Master Harris, Bryan \(ACOA\) 10-27-25 Redacted Harris, Bryan Resume Redacted](#)

The Committee approved the recommended reappointment and referred the recommendation to the full Board of Supervisors for action.

6. CONSIDER accepting the Contra Costa County 2026 Child Care Needs Assessment from the Local Planning and Advisory Council for Early Care and Education and directing staff to forward to the Board of Supervisors for their information and approval of the County Local Child Care Planning Council Needs Assessment. (Monica Joseph, LPC Staff) [26-2438](#)

Attachments: [CCCOE Needs Assessment 2026 3-Pager_FINAL_050826 Contra Costa County 2026 LPC Needs Assessment_FINAL_050526 Contra Costa LPC Needs Assessment Template V2_FINAL_042826](#)

The Committee accepted the report and recommended as a consent item for a future Board of Supervisors meeting. Additional information for the assessment report and Measure X utilization was requested for the July 13, 2026 LPC Child Care Needs Assessment and Community Services Report to FHS.

7. CONSIDER accepting the Employment and Human Services Department's 2026 Annual Report on Anti-Human Trafficking efforts in Contra Costa County, and FORWARD to the Board of Supervisors for their information. (Kimberly Baker, CSEC Services Program Manager and Human Services Manager; Corinna Espino, CSEC Services Program Coordinator; Mélody Saint-Saëns, Alliance to End Abuse Division Manager; Katrina Natale, Director of Contra Costa Human Trafficking Taskforce, Contra Costa District Attorney's Office) [26-2439](#)

Attachments: [26.06.08_FHS Anti-HT Pres v.2 as of 26.05.18 PDF](#)

The Committee accepted the report and recommended a condensed version as a discussion item for a future Board of Supervisors meeting.

8. CONSIDER accepting the Employment and Human Services Department's Annual Report on the THRIVES Guaranteed Basic Income Pilot Program, and directing staff to forward to the Board of Supervisors for their information. (Ann Barrett, EHSD Director of Workforce Services Bureau) [26-2440](#)

Attachments: [Contra Costa Thrives FHS Presentation Final](#)

The Committee accepted the report and recommended as a consent item for a future Board of Supervisors meeting. Quarterly Report will return to FHS in 2-months/September. Public comments were received from Mariana Moore and Rachel Rosekind.

The next meeting is currently scheduled for July 13, 2026

Adjourn

The meeting was adjourned at 12:30p.m. by Supervisor Gioia.

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

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Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: Jason Chan, (925) 655-2050



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3048

Agenda Date: 7/13/2026

Agenda #: 3.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026

Subject: Appointments to the Advisory Council on Aging

Submitted For: Marla Stuart, Director

Department: Employment and Human Services

Referral No: N/A

Referral Name: N/A

Presenter: Tracy Murray, Aging and Adult Services Director

Contact: Jason Chan, (925) 655-2050

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at-large/countywide seats be reviewed by a Board of Supervisors committee.

The Advisory Council on Aging (ACOA) provides a means for county-wide planning, cooperation and coordination for individuals and groups interested in improving and developing services and opportunities for the older residents of this County. The Council provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging.

The Advisory Council on Aging consists of 40 members serving 2-year staggered terms, each ending on September 30. The Council consists of representatives of the target population and the general public, including older low-income and military persons; at least one-half of the membership must be made up of actual consumers of services under the Area Plan. The Council includes: 19 representatives recommended from each Local Committee on Aging, 1 representative from the Nutrition Project Council, 1 Retired Senior Volunteer Program, and 19 Members at-Large.

Pursuant to the ACOA Bylaws, the ACOA may recommend for appointment up to four (4) alternate Member-at-Large (MAL) members, who shall serve and vote in place of members (City or MAL) who are absent from, or who are disqualifying themselves from participating in a meeting of the ACOA.

The Area Agency on Aging, the ACOA and the Clerk of the Board, using Contra Costa TV (CCTV), assisted with recruitment. Area Agency on Aging staff has encouraged interested individuals including minorities to apply through announcements provided at the Senior Coalition meetings and at the regular monthly meetings of the ACOA. The Contra Costa County Employment and Human Services Department (EHSD) website contains dedicated web content where interested members of the public are encouraged to apply. The website provides access to the Board of Supervisors' official application with instructions on whom to contact for ACOA related

inquiries, including application procedures.

Referral Update:

Anita Stranik submitted an application for ACOA membership on June 1, 2026. The City of Clayton recommended Anita Stranik to serve as the ACOA's City of Clayton's representative on April 21, 2026 with a term expiring September 30, 2027.

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment of Anita Stranik to the City of Clayton's local seat with a term expiring September 30, 2027, on the Advisory Council on Aging, as recommended by the Council.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
At-Large 1	9/30/2026	Lang, Thomas	I	El Sobrante	3/21/2023
At-Large 2	9/30/2026	Vacant			
At-Large 3	9/30/2027	Hayes, Michelle	I	Richmond	6/13/2023
At-Large 4	9/30/2026	Alan Goldhammer	II	Orinda	1/21/2025
At-Large 5	9/30/2026	Card, Deborah	V	Pittsburg	10/11/2022
At-Large 6	9/30/2026	Lipson, Steve	I	El Cerrito	10/11/2022
At-Large 7	9/30/2027	Lopez, Nicola	III	Antioch	10/8/2024
At-Large 8	9/30/2026	Maxwell, Sharon	II	Danville	4/28/2025
At-Large 9	9/30/2027	Frates, Holly	IV	Pleasant Hill	10/13/2025
At-Large 10	9/30/2026	Tobey, Terri	II	Walnut Creek	10/11/2022
At-Large 11	9/30/2027	Shaefer, Carol	II	Walnut Creek	3/5/2024
At-Large 12	9/30/2027	Sekhon, Inderpit	V	Crockett	3/31/2026
At-Large 13	9/30/2027	Boaz, Roger	II	Byron	3/5/2024
At-Large 14	9/30/2027	Yee, Dennis	IV	Pleasant Hill	10/19/2021
At-Large 15	9/30/2027	Robertson, Logan	IV	Concord	3/5/2024
At-Large 16	9/30/2027	O'Toole, Brian	IV	Walnut Creek	10/19/2021
At-Large 17	9/30/2026	Donovan, Kevin D.	II	Danville	10/11/2022
At-Large 18	9/30/2026	Wener, Michael	II	Walnut Creek	11/2/2021
At-Large 19	9/30/2027	Kleiner, Jill	II	Moraga	10/19/2021
At-Large 20	9/30/2026	Sakai-Miller, Sharon	II	San Ramon	3/22/2022
Local Seat: Antioch	9/30/2028	Gaither-Davis, Faith	III	Antioch	4/27/2028
Local Seat: Brentwood	9/30/2027	Court, Cesar	III	Brentwood	8/5/2025
Local Seat: Clayton	9/30/2027	Stranik, Anita	IV	Clayton	Pending FHS & BOS
Local Seat: Concord	9/30/2027	Fowler, Marilyn	IV	Concord	5/23/2023
Local Seat: Danville	9/30/2027	Freshman, Steven	II	Danville	8/5/2025
Local Seat: El Cerrito	9/30/2026	Kehoe, Carol	I	El Cerrito	7/12/2022
Local Seat: Hercules	9/30/2026	Green, Sarah	V	Hercules	2/25/2025
Local Seat: Lafayette	9/30/2027	Morisky, Richard	II	Lafayette	3/5/2024
Local Seat: Martinez	9/30/2025	Monroy-Dexter, Kathryn	V	Martinez	11/12/2024
Local Seat: Moraga	9/30/2027	Wright, Susan	II	Moraga	1/20/2026
Local Seat: Oakley	9/30/2027	Buckman, Chalo	III	Oakley	2/25/2025
Local Seat: Orinda	9/30/2027	Vacant	II	Orinda	
Local Seat: Pinole	9/30/2027	Vacant	I	Pinole	
Local Seat: Pittsburg	9/30/2027	Shepard, Sonja	V	Pittsburg	10/13/2025
Local Seat: Pleasant Hill	9/30/2027	Van Ackeren, Lorna	IV	Pleasant Hill	10/19/2021
Local Seat: Richmond	9/30/2026	Harris, Bryan	I	Richmond	Pending FHS & BOS
Local Seat: San Pablo	9/30/2027	Vacant	I	San Pablo	
Local Seat: San Ramon	9/30/2027	Vacant	II	San Ramon	
Local Seat: Walnut Creek	9/30/2027	Vacant	IV	Walnut Creek	
Alternate Member 1	9/30/2027	Barry, Sean	V	Walnut Creek	4/14/2026

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
Alternate Member 2	9/30/2027	Wiener, Deborah	II	Alamo	8/5/2025
Alternate Member 3	9/30/2027	La Londe-Berg, Gerry	I	Richmond	10/21/2025
Alternate Member 4	9/30/2027	Wright, Teresa	V	Walnut Creek	10/13/2025

	Pending Approval
	Vacant



Contra Costa County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name	
Anita Stranik	L.	Stranik	
Home Address - Street	City	State	Postal Code
	Clayton	CA	94517
Primary Phone (best number to reach you)	Email Address		
Resident of Supervisorial District (if out of County, please enter N/A): District 4 District Locator Tool			
Do you work in Contra Costa County? ☐ Yes ☒ No If Yes, in which District do you work?			
Current Employer	Job Title	Length of Employment	
Retired	NA	NA	
How long have you lived or worked in Contra Costa County? 49 yrs			

Board, Committee, or Commission	Seat Name
Contra Costa Advisory Council on Aging	Clayton
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: ☐ Yes ☒ No If Yes, how many?	

EDUCATION

Check appropriate box if you possess one of the following:

☒ High School Diploma ☐ CA High School Proficiency Certificate ☐ G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
University of CA San Francisco	Master Nursing Science	☒ Yes	☐ No
St Louis University	Bachelor Nursing Science	☒ Yes	☐ No
University of North Dakota	Bachelor Chemistry	☒ Yes	☐ No

Occupational Licenses Completed:	
Other Trainings Completed:	Public Health Nurse
Certificate Awarded for Training?	
☐ Yes ☐ No	
☒ Yes ☐ No	

Do you have any obligations that might affect your attendance at scheduled meetings? ☐ Yes ☒ No

If Yes, please explain:

--

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? ☒ Yes ☐ No

Are you a veteran of the U.S. Armed Forces? ☐ Yes ☒ No

Please explain why you would like to serve on this particular board, committee, or commission.

A position on this board would complement my current service as a member of the Board of Clayton Valley Village whose mission is to provide and facilitate services which allow seniors to continue living in their homes, if they wish. I support the need for county wide planning and coordination to develop and improve efficient and effective services, especially for currently unmet needs of the older residents of this county.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

30 years of experience in health care in multiple roles including as a clinician, executive, educator, and consultant. As a clinician I have worked with elderly clients to assist them in attaining appropriate support services. In working as a healthcare consultant, I have observed multiple systems for delivering healthcare services to elderly clients.

I am including my resume with this application:

Please check one: ☐ Yes ☒ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

Current Board Member Clayton Valley Village, Former member Advisory Board Contra Costa Wind Symphony, Former Board Member We Care, Former Board member Advisory Board Our Little Brothers and Sisters, an international childrens' charity

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

Anita Stranik

Date:

5/30/2026

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at
ClerkofTheBoard@cob.cccounty.us*

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3049

Agenda Date: 7/13/2026

Agenda #: 4.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026
Subject: Appointments to the Council on Homelessness
Submitted For: Dr. Grant Colfax, Interim Health Services Director
Department: Health Services
Referral No: N/A
Referral Name: N/A
Presenter: Jaime Jenett, Health, Housing and Homeless Services
Contact: Jason Chan, (925) 655-2050

Referral History:

The Contra Costa Council on Homelessness (COH), a Board of Supervisors appointed body, provides advice and input on the operations of homeless services, program operations, and program development efforts in the County. The COH establishes the local process for applying, reviewing and prioritizing project applications for funding in the HUD Homeless Assistance Grant Competitions, including the Continuum of Care (CoC) Program and the Emergency Solutions Grant Program.

Referral Update:

The Employment and Human Services Department representative seat on the Council on Homelessness was vacated earlier this year when the seated representative needed to step down. There was an extensive recruitment process to solicit applicants for the open seat and a total of 1 application was received. A nominating panel, created of non-conflicted Council on Homelessness members, reviewed the County and Supplemental applications for each applicant, and following a strict rubric, made a recommendation to the Council. The Council voted at their July 9, 2026 meeting to recommend Christina Navarro, Division Manager for Contra Costa Employment and Human Services Department, for the Employment and Human Services Department Representative seat. When this seat is filled, there will be no vacancies on this 19-seat Council on Homelessness.

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment of Christina Navarro to the Employment and Human Services Department Representative Seat with a term ending December 31, 2027 on the Council on Homelessness as recommended by the Council.

Fiscal Impact (if any):

There is no fiscal impact for this action.

INSTRUCTIONS: Please enter your score for each scoring factor in the appropriate cell for the corresponding applicant. Please ensure that the score for each factor does not exceed the maximum number of points allowed for the factor. Please also be mindful that some factors are auto-scored (highlighted in red). If you have any questions, please email ContraCosta@homebaseccc.org. See [here](#) for general panelist resources.

Application Materials

Homebase Code

SUPPLEMENTAL APPLICATION QUESTIONS

2. Interest (2 points max)

Applicant's response lists reasons as to why they would like to service on the Council and in the specific seat(s) they are applying for.

(2 pts) applicant's response explains BOTH why they would like to serve on the Council AND in the specific seat(s) they are applying for

(1 pts) applicant's response explains why they would like to serve on the Council OR in the specific seat they are applying for (but not BOTH)

(0 pts) no response

2. Notes

3. Skills, Relationships, Resources, and Experiences (12 points max)

Applicant's response lists specific skills, experiences, volunteer work, or connections they can bring. Response demonstrates the value they would add to the Council on Homelessness and/or the specific seat they are applying for.

(12 pts) applicant's response lists SPECIFIC skills, experiences, volunteer work, or connections related to the Council and the value it would bring

(6 pts) applicant's response speaks GENERALLY about the value they would bring to the Council

(0 pts) no response

3. Notes

4. Personal Connection to Homelessness (12 points max)

Applicant's response reflects lived experience or connection to someone with lived experience.

(12 pts) applicant is currently experiencing homelessness (as self-identified)

(10 pts) applicant has experience of homelessness with the past 7 years (as self-identified)

(8 pts) applicant has experience of homelessness at some point in their life (as self-identified)

(4 pts) applicant has connection to someone with lived experience

(0 pts) no personal lived experience or connection to someone with lived experience

4. Notes

5) Barriers to Accessing Services (12 pts max)

Applicant's response reflects an understanding of barriers certain population groups might face to access services to address homelessness.

(12 pts) applicant provides a thoughtful explanation of at least 3 relevant barriers to accessing services (e.g., language, immigration status, disability, etc.)

(6 pts) applicant provides a limited explanation of 1 or 2 barriers to accessing services

(0 pts) no response or no understanding of barriers to accessing services

5. Notes

6. Ideas to Address Homelessness in Contra Costa (12 points max)

Applicant's response demonstrates knowledge and critical thinking regarding how to address homelessness in Contra Costa. Response also demonstrates unique expertise, opinions, and viewpoints on homelessness issues.

(12 pts) response demonstrates impressive knowledge, critical thinking, and a unique point of view

(6 pts) response demonstrates some knowledge, critical thinking, and/or a unique point of view

(1 pts) response demonstrates very little knowledge, critical thinking, and/or a unique point of view

(0 pts) no response

NOTE: This factor will be used as a tiebreaker should the leading applicants for a seat fall within 2 points. In that scenario, the applicant with the highest average score in this factor will break the tie.

	6. Notes
7) Participation in System Meetings (3 points max) Applicant's response shows active participation in system meetings or other types of relevant community participation. (3 pts) applicant is a member of YAB or another lived experience board or has attended 3 or more CoC and/or Council meetings (2 pts) applicant has attended 1-2 CoC and/or Council meetings (0 pts) applicant has not attended any CoC and/or Council meetings	
	7. Notes
8) Commitment to Housing First Approach (5 points max) Applicant's response shows alignment with and commitment to the Council Guiding Principles and Housing First approach. (5 pts) applicant indicates "YES" (3 pts) applicant response expresses views that conflict with Housing First but demonstrates a commitment to Council Guiding Principle (Disqualifying) applicant indicates "NO" without an explanation	
	8. Notes
TOTAL SCORE	

Application Form

Profile

Christina

First Name

Navarro

Last Name

Middle
Initial

Home Address

Suite or Apt

Richmond

City

CA

State

94806

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 1

Contra Costa County-EHSD

Employer

Division/Building Manager

Job Title

Length of Employment

15

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

One

How long have you lived or worked in Contra Costa County?

15 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Cal State Bakersfield

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this committee as a representative of Employment & Human Services because I witness the significant impact of homelessness on our community every day, including in the areas surrounding our district offices. Stable housing is a fundamental foundation that enables individuals and families to access opportunities, achieve self-sufficiency, and build a better future. I am committed to contributing my perspective and experience to support solutions that address this critical issue..

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have more than 20 years of experience in public service, providing direct support to underserved communities, including many individuals experiencing homelessness. I have also managed and administered programs designed to assist people facing housing instability and homelessness.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

I am currently responsible for overseeing one of four District offices, and there may be occasions when urgent matters require my immediate attention and physical presence. As a result, I may occasionally need to miss a meeting.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
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6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3050

Agenda Date: 7/13/2026

Agenda #: 5.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026
Subject: Appointments to the Economic Opportunity Council
Submitted For: Marla Stuart, Director
Department: Employment and Human Services
Referral No: N/A
Referral Name: N/A
Presenter: Christina Castle-Barber, Division Manager
Contact: Jason Chan, (925) 655-2050

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at-large/countywide seats be reviewed by a Board of Supervisors committee.

The Economic Opportunity Council (EOC) is a tripartite advisory board to the Board of Supervisors and the Employment and Human Services Department, Community Services Bureau for Contra Costa County administration of the Community Services Block Grant (CSBG).

The duties and responsibilities of the EOC include: reviewing fiscal and programmatic reports submitted by Community Services Bureau (CSB) staff; reviewing performance of Community Services Block Grant contractors and the Weatherization program services; selecting EOC officers and appointing members to committees; making recommendations to the County Board of Supervisors on all proposals and budgets related to Community Services Block Grant and Weatherization programs; and requiring and receiving budget and other reports prepared by CSB staff every other month along with an Annual Report.

The Economic Opportunity Council includes 15 members and 2 alternates, divided equally among three "sectors", the Public Sector, the Low-income Sector, and the Private/Non-Profit Sector. There are 5 Public Sector seats; five (5) Low-Income Sector seats and one (1) Low-Income Sector alternate seat; and five (5) Private/Non-Profit Sector seats plus one (1) Private/Non-Profit Sector Alternate seat.

Referral Update:

The Economic Opportunity Council recommends the following individuals for reappointment with terms ending June 30, 2028.

SEAT	NAME
------	------

Low-Income Sector Alternate #1 Seat	Buffie Lafayette
Low-Income Sector #2 Seat	Janelle Lafrades
Low-Income Sector #4 Seat	Victor Tiglao Benedict

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the reappointments of Buffie Lafayette to the Low-Income Sector Alternate #1 seat, Janelle Lafrades to the Low-Income Sector #2 seat, and Victor Tiglao Benedict to the Low-Income Sector #4 seat, with terms ending June 30, 2028 on the Economic Opportunity Council, as recommended by the Council.

Fiscal Impact (if any):

There is no fiscal impact for this action.

ECONOMIC OPPORTUNITY COUNCIL ROSTER AS OF June 17, 2026

-

[TuLiisa Miller](#)

1st Term

Nov 18, 2025 to Jun 30, 2026

Position

District I Public Sector

- [Buffie Lafayette](#)

1st Term

Nov 12, 2024 to Jun 30, 2026

Position

Low-Income Sector Alternate 1

- [Victor Benedict G Tiglao](#)

2nd Term

Jul 01, 2024 to Jun 30, 2026

Position

Low-Income Sector 4

- [Patricia J Campbell](#)

2nd Term

Jul 01, 2024 to Jun 30, 2026

Position

Private/Non-Profit Sector 1

- [Janelle T Lafrades](#)

ECONOMIC OPPORTUNITY COUNCIL ROSTER AS OF June 17, 2026

2nd Term

Jul 01, 2024 to Jun 30, 2026

Position

Low-Income Sector 2

- [Christian E Dean](#)
-

1st Term

Jun 24, 2025 to Jun 30, 2027

Position

Private/Non-Profit Sector Alternate 1

- [Monisha Merchant](#)
-

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

Private/Non-Profit Sector 4

- [Karanbir S Bal](#)
-

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

Private/Non-Profit Sector 3

- [Desire Medlen](#)
-

3rd Term

Jul 01, 2025 to Jun 30, 2027

ECONOMIC OPPORTUNITY COUNCIL ROSTER AS OF June 17, 2026

Position

Low-Income Sector 3

- [Nicola Lopez](#)
-

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

Low-Income Sector 1

- [Jessica Cisneros](#)
-

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

Low-Income Sector 5

- [Karen Colman](#)
-

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

Private/Non-Profit Sector 2

- [Devlyn Sewell](#)
-

6th Term

Jul 01, 2025 to Jun 30, 2027

Position

Private/Non-Profit Sector 5

ECONOMIC OPPORTUNITY COUNCIL ROSTER AS OF June 17, 2026

- [LaTonia M Peoples-Stokes](#)

2nd Term

Jul 01, 2025 to Jun 30, 2027

Position

District III Public Sector

- [Ajit K Kaushal](#)

3rd Term

Jul 01, 2023 to Jun 30, 2027

Position

District IV Public Sector

- [Renee Zeimer](#)

5th Term

Jul 01, 2024 to Jun 30, 2028

Position

District II Public Sector

- [Kanwar Singh](#)

2nd Term

Jul 01, 2025 to Jun 30, 2029

Position

District V Public Sector

Application Form**Profile**

Buffie

First Name

Lafayette

Last Name

Middle
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**☒ District 4

IRS

Employer

CUSTOMER SERVICE REP

Job Title

Length of Employment

2 YEARS

Do you work in Contra Costa County?☐ Yes ☒ No**If Yes, in which District do you work?**

N/A

How long have you lived or worked in Contra Costa County?

26 YEARS

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Economic Opportunity Council: Submitted

Seat Name

LOW INCOME

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

N/A

Education

Select the option that applies to your high school education *

☒ CA High School Proficiency Certificate

College/ University A

Name of College Attended

LIBERTY UNIVERSITY

Degree Type / Course of Study / Major

DIVINITY MASTERS

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

PATTEN UNIVERSITY

Degree Type / Course of Study / Major

BACHELORS PSYCHOLOGY

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

LOS MEDANOS

Degree Type / Course of Study / Major

ASSOCIATE PSYCHOLOGY

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

CNA

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

N/A

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I raised 3 children with the help of my mother. I attended college and university during the teenage years but made sure each of them graduated. It was a tremendous struggle, but I succeeded. Today the struggle is still present

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I raised 3 children with the help of my mother. I attended college through my children's teen years which was a challenge. Keeping them in school let alone graduating was difficult while attending college myself. I worked 2 jobs, one fulltime the other on weekends all as a fulltime student. I want to empower woman and girls to become all they can be. I want to make a difference in my community with opportunities and advancement for women and the economically impacted adults of Contra Costa.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Economic Opportunity Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

I volunteered as inspector for Contra Costa Elections for 17 years.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Buffie Lafayette



OBJECTIVE

Dedicated professional with Psychology background
Excellent customer care experience
Experienced in coordination and scheduling
Effective ability to handle multiples tasks in fast paced environments
Organized and detail oriented
Enthusiastic self-starter, eager to meet challenges and quickly apply concepts
Unsurpassed interpersonal skills
Computer proficient in Microsoft Word, PowerPoint, Excel, and Outlook

Work Experience

Customer Service Representative

Internal Revenue Service – Oakland CA

2022 - present

Performing administrative and technical procedures using a computer to locate and review records and reconcile discrepancies. working with records or financial accounts applying established rules and procedures. Resolving problems and issues. Negotiating with others to resolve issues.

Patient Advocate Liaison

Getixhealth - Concord, CA

2018 to 2022

Acting as support to providers and nurses with patient management and administrative tasks. Organize and implement social services to patients and families. To improve access to care, quality of care, and patient outcomes through financial assistance, secured billing documents, and other task related to patient data.

Nursing Assistant Team Trainer

Visiting Angels - San Ramon, CA

2016 to 2018

Provides skilled training to team members for patient-centered care, within home and facilities to offer comfort and reassurance to patients and families. These skills provide a needed resource for social stimulation, assisting with meeting activities of daily living and documentation of daily care.

Education

Master of Divinity in Divinity

Liberty University - Lynchburg, VA

2015

Bachelor of Arts in Psychology

Patten University - Oakland, CA

2010

AA in Psychology

Los Medanos College - Pittsburg, CA

2007

Volunteer

SANTA RITA JAIL, DUBLIN, CA

Volunteer Chaplain

2010- Current

- Assisted in religious services
- Participated in inmate programs and supporting chaplains in inmate activities
- Lead chapel services on rotation
- Attends annual Inmate Services and Chaplain Volunteer Service meetings

WEST COUNTY JAIL, RICHMOND, CA

2016- Current

Volunteer Chaplain

- Assisted and organized religious services for both men and women
- Lead chapel services and Bible study 4 times a week
- Attends annual Inmate Services and Chaplain Volunteer Service meetings
- Schedule and coordinate volunteer services monthly

SUTTER DELTA HOSPITAL, Antioch, CA

2010- 2020

Volunteer Chaplain

- Visit patients/families and perform spiritual assessments
- Provide spiritual support and counseling to patients and hospital staff
- Maintains patient confidentiality according to HIPAA regulations

Application Form

Profile

Janelle
First Name

Lafrades
Last Name

Middle Initial

Home Address

Suite or Apt

City

CA
State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Bridge Builders
Employer

Intervention Specialist/Program Coordinator
Job Title

Length of Employment

3

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

15

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Economic Opportunity Council: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

Over 28

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Norfolk State University

Degree Type / Course of Study / Major

Political Science/Pre-Law

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

N/A

Degree Type / Course of Study / Major

N/A

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Paralegal Certificate

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Strategic Planning

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

N/A

Qualifications and Volunteer Experience**Please explain why you would like to serve on this particular board, committee, or commission.**

I would love to continue to serve on the Economic Opportunity Committee because of my passion to give and serve those in need in our community. Over the past 2-3 years, I have been honored to serve on this committee and be able to share my ideas with other board members, while also taking a stance by voting for many different items that are brought to our board. I feel very valuable to be able to give my time and serve my community wherever there may be a need for assistance.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Served on Contra Costa County Head start Policy Council 5 years Economic Opportunity Council 2023-Present Member of Thurgood Marshall 2000-Present

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Economic Opportunity Committee

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Policy Council

List any volunteer or community experience, including any advisory boards on which you have served.

Delta Sigma Theta, Bridge Builders, Pi Sigma Alpha, Thurgood Marshall Over 100 volunteer hours at Red Cross, GRIP homeless Shelter, Brambleton Community Center, Boys and Girls Club, Hospice, Caregiver one, Light of Grace, St. Paul's DeVincent and many more.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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Application Form**Profile**

Victor Benedict

First Name

G

Middle
Initial

Tiglao

Last Name

Home Address

Suite or Apt

City

CA
State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**☒ District 4

Supervisor Ken Carlson

Employer

Communications Associate

Job Title

Length of Employment

6 months

Do you work in Contra Costa County?☒ Yes ☐ No**If Yes, in which District do you work?**

4

How long have you lived or worked in Contra Costa County?

11 years

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Economic Opportunity Council: Submitted

Seat Name

Low-Income Sector 4

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

17

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

UC Berkeley

Degree Type / Course of Study / Major

Bachelor of Arts in Political Science

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Diablo Valley College

Degree Type / Course of Study / Major

Associate's Degree for Transfer in Political Science

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'd like to serve on the Economic Opportunity Council to offer an underrepresented perspective. Having lived along the Monument Corridor since I was in high school, I've lived and witnessed the struggles of being part of a working class family. I've seen the difficulty of navigating the bureaucracy of our government to access benefits, and how sometimes it discourages families from even trying. My lived, academic, and professional experience lend a unique voice that's not currently present on the Council.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Having served in two government committees now, the Blue Ribbon Committee and the Bicycle and Pedestrian Advisory Committee at the Concord City Council, I believe I have the technical qualifications to sit on the Economic Opportunity Council. My work involving overseeing budgets in political campaigns and nonprofits are also closely related to the work of the Council. Lastly, my professional experience in government and politics allowed me to build my skills in community outreach and organization.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Economic Opportunity Council

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Communications Director at the Contra Costa Young Democrats, Board Member at the Monument Impact, Committee Member at the Bicycle and Pedestrian Advisory Committee at the Concord City Council, and Committee Member at the Blue Ribbon Committee at the Concord City Council

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

Supervisor Ken Carlson is my employer

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

Supervisor Ken Carlson is my employer

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

VICTOR BENEDICT TIGLAO

EDUCATION

Bachelor of Arts, Political Science
University of California, Berkeley

August 2021

- GPA: 3.6
- Achievements: Cal Alumni Pride Scholarship (from UC Berkeley Alumni Association), Award of Scholarship & Excellence (Pilipinx American Alliance of UC Berkeley)
- Extracurricular Activities: Editor at Berkeley Undergraduate Journal, Contributor at Maganda Magazine, Member at Debate Society of UC Berkeley, Member at Cal Berkeley Democrats, Member at Undergraduate Legal Honors Society

AWARDS AND HONORS

- Received the highest honor, the PG&E Kronenberger Memorial Scholar, from eQuality Scholarship Collaborative for stellar academic and legislative achievements (May 2019)
- Won the Congressman Eric Swalwell Outstanding Young Democrat of the Year award from Contra Costa Young Democrats for organizing 10,000 people for the March for Our Lives in Walnut Creek, CA (May 2018)
- Won the Volunteer of the Year award with Contra Costa Young Democrats from the California Democratic Party for registering more voters than any other Young Democrat organization statewide (May 2017)

PROFESSIONAL EXPERIENCE

Communications Director

Jun 2023 — Present

Contra Costa Young Democrats (Contra Costa County, CA)

- Manage the club's communications strategy, including social media and press releases
- Grew the club's social media accounts by more than 2300% since presiding over as Digital Director in 2018

Board of Directors

Mar 2023 — Present

Monument Impact (Concord, CA)

- Oversee the Monument Impact's budget and set financial goals for the nonprofit
- Strategize, build, and support the nonprofit's present and future programs

Delegate for California's 15th Assembly District

Feb 2023 — Present

California Democratic Party (Sacramento, CA)

- Campaigned on renewing the American Dream for my generation; prioritizing abundant housing development, expanding transportation options like the high-speed rail, and protecting our planet
- Received the second highest votes among 34 candidates for 14 Delegate spots
- Became the youngest Delegate from the 15th Assembly District

Committee Member

Aug 2022 — Feb 2023

Bicycle & Pedestrian Advisory Committee at the Concord City Council (Concord, CA)

- Oversee the city's transportation plans to ensure adherence to the Bicycle, Pedestrian, and Safe Routes to Transit Plan
- Advocate to fund alternative modes of transportation, including from the \$1 trillion Bipartisan Infrastructure Law
- Meet with various stakeholders and constituents to properly address community concerns

Campaign Manager

Aug 2022 — Nov 2022

Sasai for Pinole 2022 (Pinole, CA)

- Developed the political and campaign strategy that both embraced traditional and innovative aspects of retail politics
- Communicated and established the candidate's policy positions that successfully resonated with Pinole's voters
- Won the election resoundingly, beating out two incumbents for the top spot as a first-time candidate, who out-raised his opponents and made history as the first Filipino-American and youngest Councilmember of the City of Pinole

Campaign Manager

Jun 2021 — Jun 2022

Johnson for Fairfield 2022 (Fairfield, CA)

- Created innovative local policies to jumpstart the City of Fairfield, such as utility-scale battery storage systems, downtown revitalization, affordable housing development, and multimodal transportation designs
- Managed campaign strategy, including candidate branding, messaging, community outreach, and fundraising

Research Intern

Apr 2021 — Jul 2021

Political Violence Lab (Washington, DC)

- Researched media bias on international conflict reporting and identified sources of facts that compose media reports, particularly the role of academia in American journalism
- Collaborated with the United Nations in locating and identifying hundreds of remote refugee camps for proper documentation

Committee Member

Oct 2018 — Jun 2019

Blue Ribbon Committee at the Concord City Council (Concord, CA)

- Served as the student representative tasked with overseeing developments in education over the next 30 years
- Ensured student concerns were addressed, such as affordability, housing, diversity, and sustainability, which were all approved and retained in the foundational document

Legislative Fellow

Jun 2018 — Aug 2018

Office of State Senator Scott Wiener (Sacramento, CA)

- Wrote SR 127, commemorating the 40th year of the Briggs' Initiative's defeat
- Edited bill language, particularly the California Internet Consumer Protection and Net Neutrality Act
- Presented court cases to the Senator regarding the constitutionality of his bills

SKILLS

Campaign management, policy writing, program evaluations, public speaking, political organization, public communications, cultural awareness, social media marketing, Adobe Illustrator proficiency, fluent in Tagalog

PRESENTATIONS*Social Media Workshop at Contra Costa Young Democrats (Sept 2020)*

- Hosted a workshop for candidates about navigating and developing their social media strategy

Under 30 Making Change at Rock the Congress (Oct 2019)

- Spoke on best strategies and approaches for youth about entering politics

PROFESSIONAL AFFILIATIONS

Digital Director at Contra Costa Young Democrats (Apr 2017 — Present), Founder at Book Club Campaign (Jul 2020 — Present), Founder & President of College Democrats of Diablo Valley College (Aug 2017 — May 2019), Organizer at March for Our Lives Walnut Creek (Mar 2018), Newsletter Editor at Diablo Valley Literacy Council (Mar 2017 — Apr 2019)



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3051

Agenda Date: 7/13/2026

Agenda #: 6.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026

Subject: Annual Report on the Implementation of the Cannabis School-Based Education Program

Submitted For: Dr. Grant Colfax, Director of Health Services

Department: Health Services

Referral No: N/A

Referral Name: N/A

Presenter: Fatima Matal Sol, Alcohol and Other Drugs Program Chief; Jorge Flores, Behavioral Health Cannabis Prevention, Program Manager; Mayra Lopez, Tobacco Prevention, Program Manager; Emily Justice, Tobacco Use Prevention & Education, Program Manager

Contact: Jason Chan, (925) 655-2050

Referral History:

Following the voter approved Proposition 64 (Prop 64), which legalized adult recreational use of marijuana, there have been several actions taken by the Board of Supervisors intended to regulate commercial activity of cannabis in the unincorporated areas of the County. Such efforts are in place to protect youth from exposure to and use of an emerging line of tobacco and cannabis products that are harmful to youth. Post legalization of cannabis for recreational use, there has been a dramatic increase in the use of tobacco/cannabis vaping products by youth. Some of the actions taken by the Board included the adoption of the Cannabis Land Use Ordinance to regulate commercial cannabis activities and personal cannabis cultivation in the unincorporated areas of the county along with the Cannabis Health Ordinance.

On February 23, 2023, the Family and Human Services (FHS) Committee accepted the annual reports on the Policy Options for Protecting Youth from Tobacco Influences in the Retail Environment and the Secondhand Smoke Protections ordinances, including program and funding recommendations for cannabis education; and directing staff to forward the reports to the Board of Supervisors for their information as recommended by the Health Department and Public Health Officer. At the February 23, 2023 FHS meeting, CCH staff presented four cannabis education, outreach, and support programs. FHS approved the reports and department recommendations, moving forward to the full Board for further discussion. Additionally, CCH staff were encouraged to identify funding sources for recommended programs.

On June 27, 2023, after additional analysis, CCH staff determined that only one program should move forward, and this program was presented to the Board of Supervisors. CCH staff recommended the expansion of existing youth cannabis prevention and education programs in schools. The department requested that the Board consider allocating Fiscal Year 23/24 cannabis tax revenues that had not been allocated through the recommended budget. Approval of the tax revenues provided funding to support a contract between the Contra Costa County Office of Education and the County through Behavioral Health Division's Alcohol and Other Drugs Services (AODS) to expand existing intervention efforts at the school-based level offered through the

Contra Costa County Office of Education Tobacco Use Prevention and Education (TUPE) Program. At the time of the report the Family and Human Services (FHS) Committee, the total dollar amount of cannabis revenue since the business licenses had been issued was approximately \$191,821 for FY 2022-2023, and these monies were approved to fund a youth cannabis education in the schools through TUPE.

Referral Update:

Please see the attached report and presentation materials for updates on the implementation of the cannabis school-based education program.

Recommendation(s)/Next Step(s):

ACCEPT the annual report from the Health Services Department with updates on the implementation of the cannabis school-based education program, and DIRECT staff to forward the report to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Cannabis Awareness and Prevention Project (CAPP) Annual Update

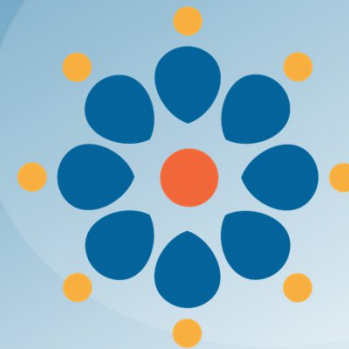
Fatima Matal Sol
Alcohol and Other Drugs Program Chief

Jorge Flores, MA
Behavioral Health Cannabis Prevention, Program Manager

Mayra Lopez, MPH
Tobacco Prevention, Program Manager

Emily Justice, MA
Tobacco Use Prevention & Education,
Program Manager

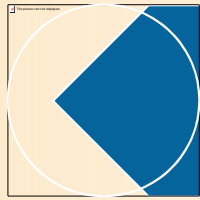
Monday, July 13 2026



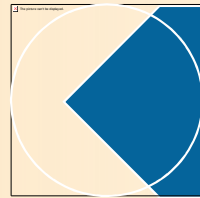
CONTRA COSTA
HEALTH

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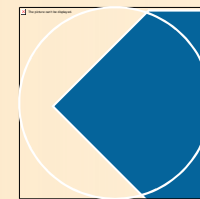
Agenda Overview



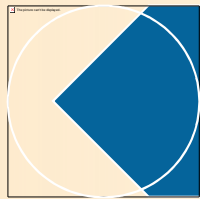
Program Background



CCH + TUPE Cannabis Prevention
Project Update



Cannabis Tax Revenue
Analysis



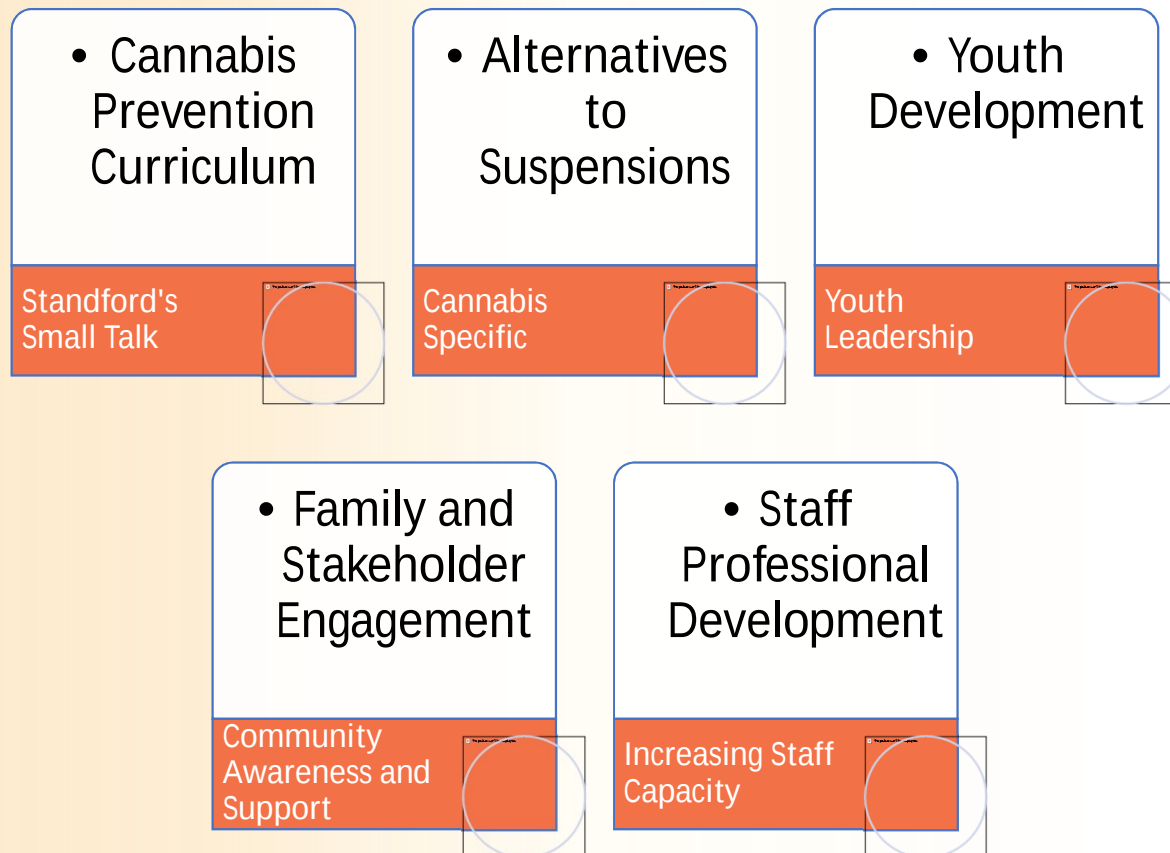
Staff Recommendations

Program Background and Updates

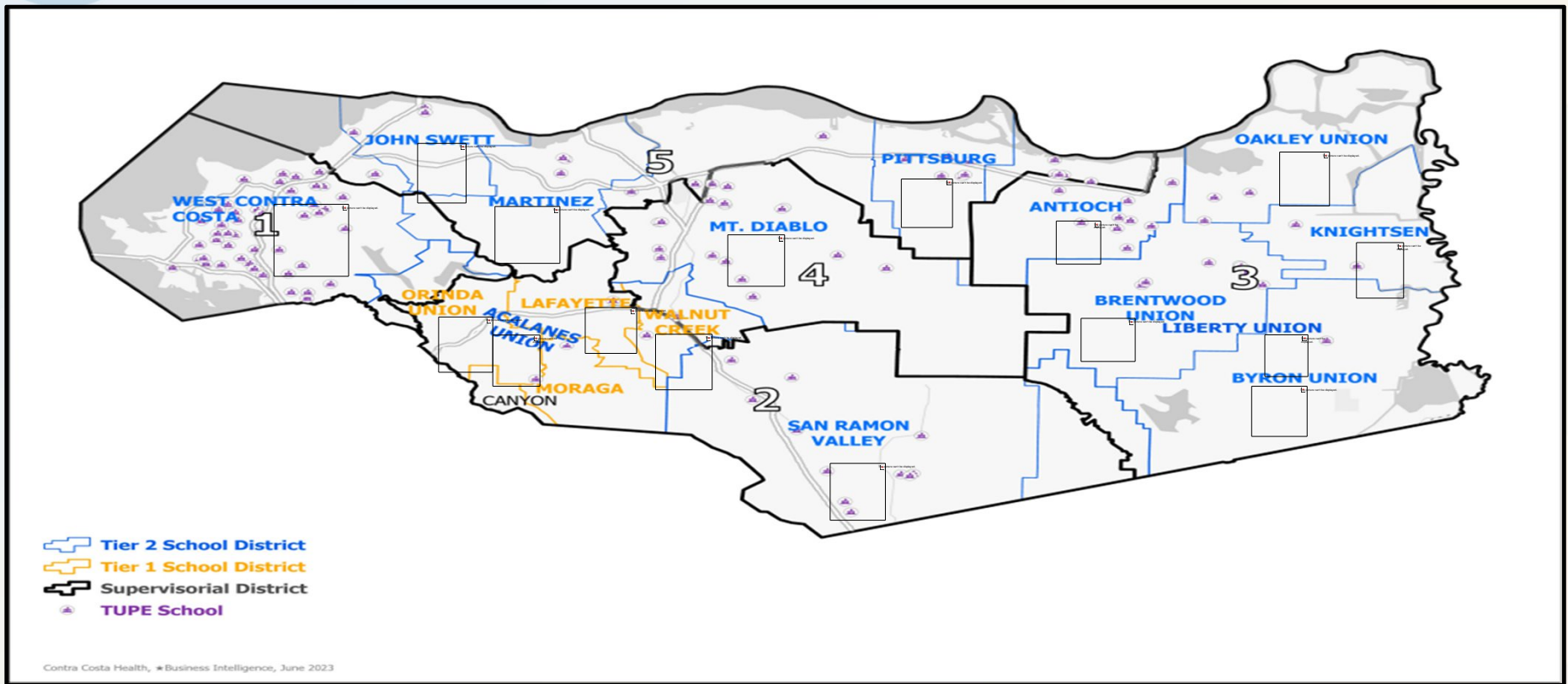


- Project Background
- Cannabis Awareness and Prevention Project Update
- Partnership Efforts
- Future Efforts
- Cannabis Tax Revenue Analysis
- Next Steps
- Recommendations

CAPP Program Components



Participating School Districts FY 2025-2026

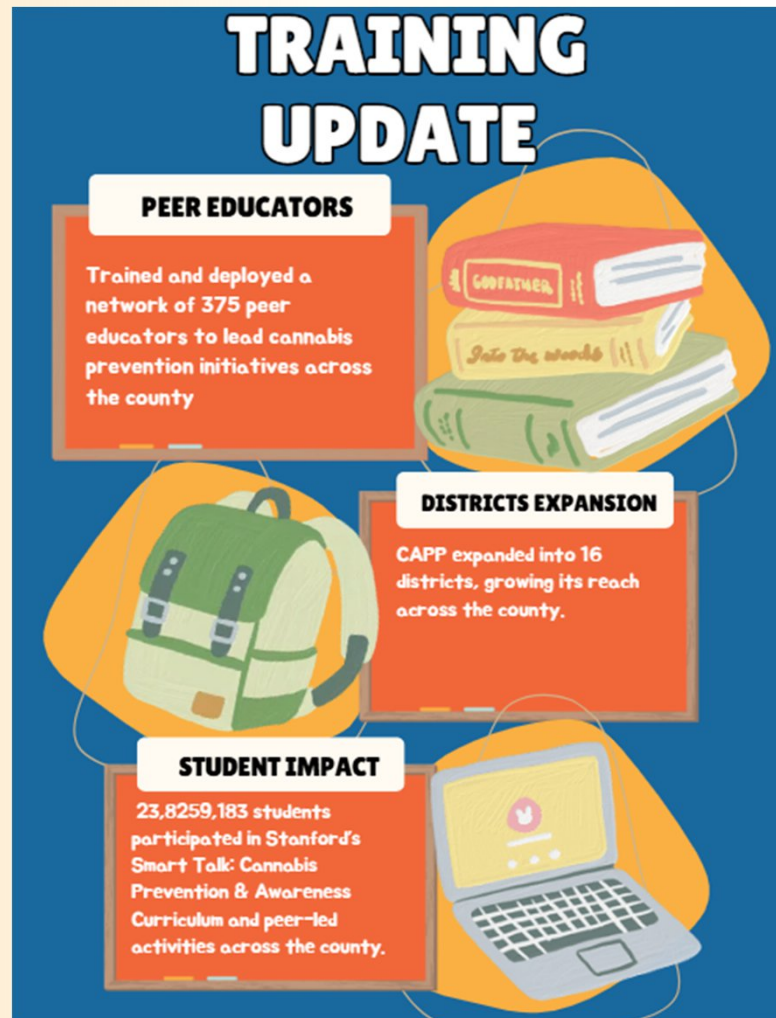


CANNABIS TAX REVENUE

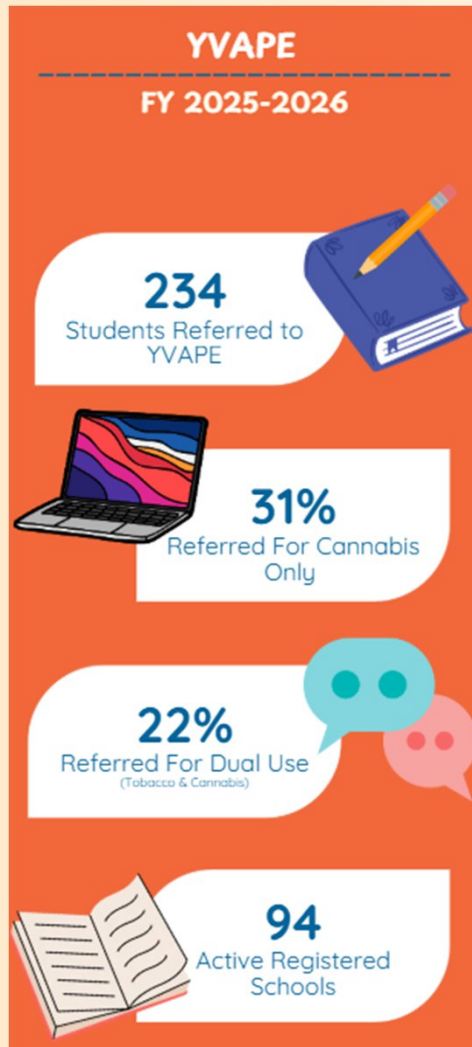
(As of June 30, 2026)

Cannabis Dispensaries in Unincorporated Contra Costa County	FY25-26 Revenue
STIIIZY PACHECO	\$412,009.69
703 CHESLEY LLC	\$16,590.00
THE ARTIST TREE	\$84,833.84
Dispensary #4 (Vacant)	\$0.00
Total Revenue Available	\$513,433.53

Stanford's Smart Talk: Cannabis Prevention Curriculum



Alternatives to Suspension

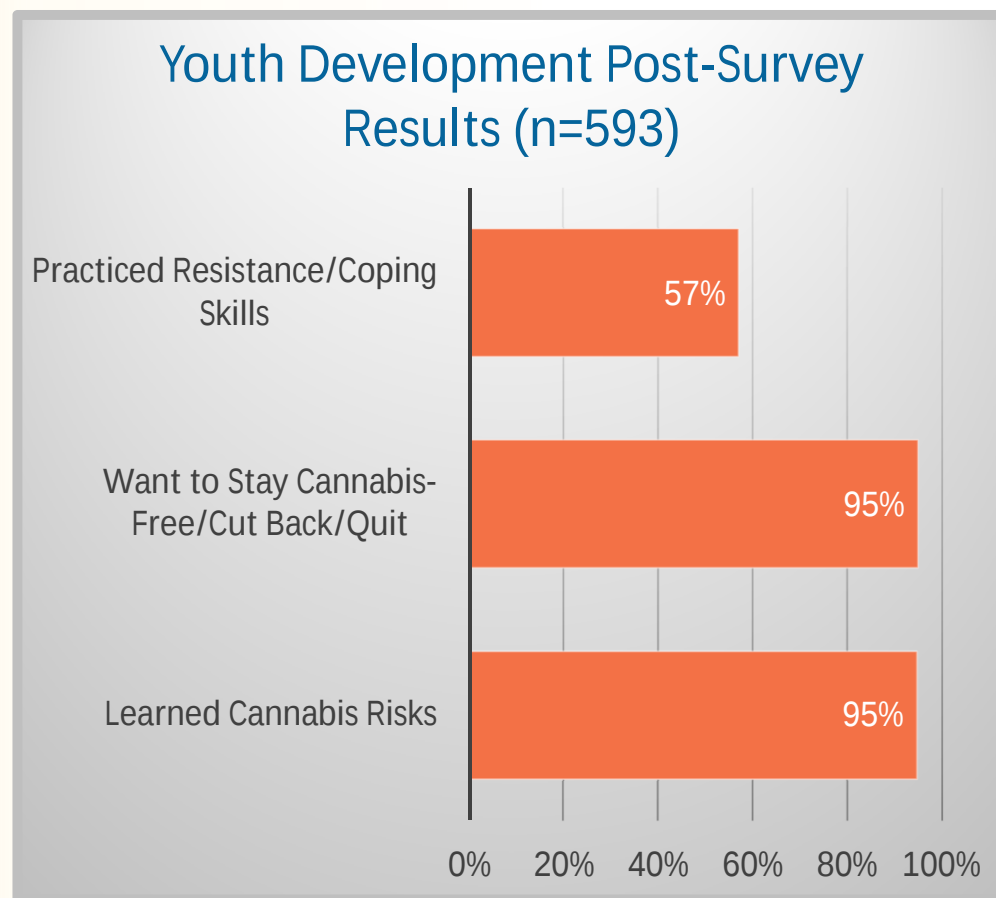


- BRIEF INTERVENTION & OUR HEALTHY FUTURES: 128 students served
- LIBERTY UNION PEER LED YOUTH COURT:
 - 38 students referred, 22 completed

Youth Development

25-26 Outcomes

- 23,825 students reached countywide.
- 375 peer educators trained.
- 25 peer educator trainings conducted.



Family & Stakeholder Engagement



- 12,122 parent guides distributed on substance use & mental health.
- 45 community events hosted (District-led & Countywide).
- Events focused on fentanyl awareness, also connected to cannabis risks.



Staff Professional Development



- A CCCOE's TUPE/CAPP Curriculum Specialist led multiple sessions on cannabis education

- Conference Success: Hosted the 7th Annual Teaching Cannabis (and Other Drugs!) Awareness and Prevention Virtual Conference in April 2026.
- Broad Reach: Registered 2,089 attendees.
- Global Impact: Attracted participants from 50 states and 5 countries, with 75% of registrants based outside of California.
- High Engagement: Achieved a 99.5% rating of "excellent" or "good" from attendees.
- Instructional Quality: 98.4% of attendees strongly agreed or agreed that the conference met their expectations

Next Steps

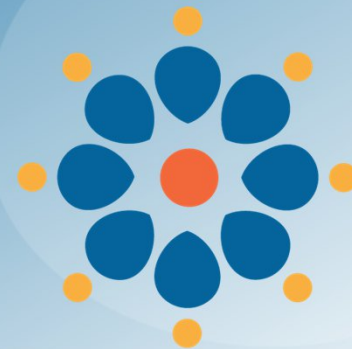
- With Cannabis Tax and Revenue funding for the Cannabis Awareness and Prevention Project (CAPP) ending on June 30, 2026, priority efforts in FY 2026–27 Contra Costa Health's Tobacco Prevention Program (TPP) and TUPE will focus on sustaining and expanding the program through Prop 64 Cohort 4 funding and strategic partnerships.
- Key priorities for TPP and TUPE will include expanding implementation of evidence-based cannabis prevention curriculum across additional school districts and strengthening Alternatives-to-Suspension interventions for youth identified as at risk for substance use. As well as increasing services in middle schools.
- TPP and TUPE will place additional focus on expanding youth leadership and peer mentoring opportunities, increasing family and community engagement, and strengthening cross-sector partnerships to support a coordinated countywide approach to cannabis prevention.
- In FY 2026–27 TPP and TUPE will prioritize strengthening evaluation and data collection efforts to better measure program outcomes, including changes in youth knowledge, attitudes, behaviors, and school-based intervention outcomes. Enhanced evaluation efforts will support continuous quality improvement, demonstrate program effectiveness, and strengthen future funding and sustainability efforts.

Staff Recommendations

- ACCEPT the Report from Contra Costa Health (CCH) with updates on the implementation of TUPE's cannabis school-based education program and baseline outcomes for Fiscal Year 25-26.
- CONSIDER redirecting some of the Cannabis Tax Revenue towards implementation of cannabis prevention education as well as Screening and Brief Intervention (SBI) in alternative education and at Juvenile Hall settings where youth report disproportionately higher rates of cannabis exposure, school disengagement, and prior disciplinary referrals due to cannabis use.
- RECOGNIZE an upstream, equity-centered prevention system that addresses evolving youth cannabis and vaping trends through integrated cannabis strategies that build protective factors, improve youth outcomes, and reduce disparities.
- CONTINUE to receive updates through the CCH Public Health and The Contra Costa County Office of Education (CCOE) regarding efforts to address youth cannabis and vaping trends through its newly awarded P64 Cohort 4 program.

Thank you!

Questions?



CONTRA COSTA
HEALTH

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To: Contra Costa County Board of Supervisors

From: Suzanne Tavano, PhD,
Director of Behavioral Health

Sefanit Mekuria, MD, MPH
Deputy Health Officer, Public Health Director

Re: Staff Report on the Implementation of the Cannabis School-Based Youth Education and Prevention Project to the Family and Human Services Committee

Date: July 13, 2026

Background

Following the passage of Proposition 64 in 2016, which legalized adult recreational cannabis use in California, the Contra Costa County Board of Supervisors began developing local policies to regulate commercial cannabis activity while protecting public health, particularly youth. Between 2017 and 2019, the Board adopted multiple land use and health ordinances establishing permitting requirements, limiting retail storefronts, regulating cannabis manufacturing and delivery, and prohibiting flavored smoked cannabis products and cannabis vaping devices to reduce youth exposure and access.

These ordinances established a regulatory framework for commercial cannabis activity in unincorporated Contra Costa County, including health protections such as consumer warnings, transaction limits, age-verification requirements, and restrictions on products designed to appeal to youth. As of June 2026, three licensed cannabis storefront retailers were operating in unincorporated Contra Costa County.

In January 2023, Ordinance No. 2023-03 allowed the sale and delivery of non-flavored cannabis vaping products. At that time, Contra Costa Health was directed to develop a youth-focused education and prevention strategy to address the risks associated with cannabis vaping and reduce youth cannabis use.

Cannabis Awareness and Prevention Project (CAPP): Development and Funding

In response, Contra Costa Health presented recommendations for a youth cannabis prevention program to the Family and Human Services Committee in February 2023. After reviewing potential models, the Office of Education's Tobacco Use Prevention Education (TUPE) program was selected due to its strong school-based infrastructure, expertise, and ability to rapidly expand cannabis education services.



Initial funding of \$191,821 supported cannabis education in 56 schools. In August 2024, the Board of Supervisors approved continued funding through June 30, 2026, including \$98,419 in unspent funds and \$330,000 in new revenue. This investment strengthened the Contra Costa Cannabis Awareness and Prevention Project (CAPP), allowing expanded prevention, education, and youth engagement efforts countywide.

Since the two-year contract was approved, The Contra Costa County Office of Education (CCOE) significantly increased student engagement and district participation. Comprehensive programming now reaches approximately 65–70 schools, with 10 of Contra Costa County's 18 school districts actively participating in CAPP services.

Current Program Status

The Cannabis Awareness and Prevention Project have demonstrated strong success in advancing cannabis education, prevention, and youth development across Contra Costa County. In 2025, CAPP hosted its Youth Summit, which brought together young people to strengthen leadership, advocacy and peer education related to cannabis prevention. The program has also expanded Alternative to Suspension services, providing more students with restorative, educational interventions rather than punitive discipline following cannabis-related incidents.

These efforts have contributed to increased awareness among youth regarding the health risks associated with cannabis use, including impacts on brain development, mental health, and academic performance. Program data also indicate reductions in youth cannabis use alongside increased understanding of cannabis-related harms, reflecting the effectiveness of CAPP's prevention-focused, youth-centered approach.

Contra Costa Health Partnership Efforts

Public Health

Tobacco Prevention Program (TPP) provides technical assistance on public policy and education and shares technical expertise throughout the public health department and agencies within the County. In 2019, TPP began providing education on the health impacts of cannabis on adolescents and presented considerations regarding the decline in the perception of harm of cannabis use among youth over time, and the rise in use of vaping devices. Utilizing the Triangulum of Vaping can address the negative health impacts associated with the use of both tobacco and cannabis on youth.

Behavioral Health

Alcohol and Other Drugs Services (AODS) provides an array of services for youth and adults through contracted Community Based Organizations in the County. AODS uses the Substance Abuse and Mental Health Services Administration (SAMHSA) Strategic Prevention Framework (SPF) to provide a comprehensive approach to Substance Use Prevention through education, youth leadership development, coalition building and public policy with a focus on decreasing adolescent

substance use, delaying onset of use, while increasing knowledge about the environmental factors that contribute to substance use.

Contra Costa County Office of Education

The Tobacco Use Prevention Education (TUPE) program functions as a countywide backbone for youth substance prevention, combining regional district support with direct student empowerment. TUPE provides school districts with technical assistance, tobacco-free certifications, and evidence-informed prevention curricula and implements these resources directly within the county's specialized school programs. The program champions restorative justice by training educators in alternative-to-suspension interventions and brief counseling models that address the root causes of youth vaping and cannabis use.

Cannabis Tax Revenue Updates

School-Based Cannabis Awareness Prevention Project (CAPP) - Update

Following the decision of the BOS, AODS was designated as the lead agency to develop a contract with TUPE. The initial contract covered a one-year period (July 1, 2024 – June 30, 2025). Subsequently, the contract was extended to two years through June 30, 2026, allowing for a longer implementation period and more comprehensive data collection that better reflects the program's positive impact.

The term of the CAPP contract is 9/1/2024 – 6/30/2026, and the contract amount is \$383,642. In FY 2025-2026, TUPE submitted monthly narrative reports to AODS. Expenses through May 2026 total \$259,826, with \$123,815.98 remaining. The contract [74-678] term is from 9/1/24 through 6/30/26, with a total contract payment limit (CPL) of \$383,642. Between September 2024 and May 2026, the Contra Costa County Office of Education (CCCOE) invoiced \$259,826, representing approximately 67.72% of the total CPL. In FY25-26, however, the funding was not included in the AODS budget and reallocated by the CAO elsewhere. Due to the contractual agreement that had been established and the resources that TOE had allocated to CAPP, Behavioral Health was able to utilize one-time only unspent funds from its Substance Abuse Block Grant Prevention (SUBG) as a bridge to continue CAPP programming through June 30, 2026. In early 2026 in preparation for contract renewals, AODS inquired with CAO staff about the continued availability of cannabis revenue for The Contra Costa County Office of Education (CCOE) contract and unfortunately the funds were no longer available and repurposed.

Contra Costa County Cannabis Tax Revenue

For Fiscal Year 2025–2026, Contra Costa County's three storefront cannabis dispensaries generated a total of \$513,433.53 in cannabis tax revenue year to date. Of this total, STIIZY in Pacheco contributed \$412,009.69, 703 Chesley LLC contributed \$16,590.00, and The Artist Tree contributed \$84,833.84. These locally generated funds present a critical opportunity to sustain and expand youth cannabis prevention efforts through Contra Costa County's Alcohol and Other Drug Services (AODS) beyond the current contracted funding period ending June 30, 2026. Strategic reinvestment of cannabis tax revenue can strengthen evidence-based cannabis prevention, early



intervention, and youth development programming, ensuring continued support for youth and families impacted by substance use. In alignment with existing California Department of Public Health and California Department of Education funding through Proposition 64, these resources would further enhance cross-sector collaboration between Public Health, Behavioral Health, and the Contra Costa County Office of Education to advance coordinated cannabis prevention, intervention, and youth development initiatives across Contra Costa County.

Future Efforts

In FY26-27, the Tobacco Prevention Program (TPP) and the Contra Costa Office of Education Tobacco Use Prevention Education (TUPE) jointly applied for a State Prop 64 Cohort 4 grant program for which they were successfully awarded \$3,986,779 for five years. TPP and TUPE plan to expand on the success of CAPP program and include a youth leadership and development component led by TPP. The goal is to reach a minimum of 20,000 students across 10 school districts in 68 middle and high schools through TUPE, and to have 50 youth leaders in their internship program by the end of the 5-year grant. Additionally, TUPE and TPP will implement alternatives to suspension programs at all middle and high schools in Contra Costa County. The aim is to support identified school districts in providing school-based cannabis prevention through evidence-based curricula, alternatives to suspension, peer-led education, and community-based youth leadership opportunities. This will be accomplished by establishing a public health centered framework to address the impact of cannabis legalization on youth, centering those most affected by environmental inequities and the war on drugs. Youth will learn about the harms associated with underage cannabis use and develop skills and confidence to refuse use and delay initiation. The project aims to provide supportive interventions that promote healthy living standards.

TUPE SCHOOL-BASED CANNABIS AWARENESS PREVENTION PROJECT (CAPP) PROGRAM COMPONENTS	
1.	Stanford's Smart Talk: Cannabis Prevention & Awareness Curriculum
TUPE expanded its prevention efforts to include Stanford's Smart Talk curriculum, which complements existing tobacco prevention programs by providing comprehensive cannabis education to students. This curriculum supports educators in delivering age-appropriate lessons that increase awareness of cannabis risks and promote healthy choices.	
2.	Cannabis-Specific Alternatives to Suspension (YVAPE)
This model provides supportive alternatives to suspension for students involved in cannabis-related incidents. It includes referrals to the Youth Vaping Alternative Program Education (YVAPE) statewide online and phone intervention—as well as one-on-one Brief Intervention services delivered by trained school staff. Additional restorative justice approaches, such as peer-led Youth Courts, offer further support and accountability.	
3.	Youth Development
Youth development programs are a core component of comprehensive cannabis prevention services that are most strongly linked to the essential factors-school connectedness and Hart's Ladder. TUPE staff are committed to working in partnership with young people on effective prevention efforts. Youth development includes the inclusion of a cannabis-specific work group in our countywide <i>CourAGE</i> Youth Health Coalition, as well as trained peer educators at participating school sites.	
4.	Family and Other Stakeholder Engagement
TUPE engages families and community stakeholders through targeted events, presentations, and resource distribution. These efforts aim to increase awareness about substance use impacts, share available resources, and equip parents and caregivers with tools to support young people effectively.	
5.	Staff Professional Development
The County Office of Education supports ongoing staff development and regional collaboration by participating in local coalitions and national conferences. Staff receive training and lead workshops to enhance their knowledge and skills in cannabis prevention, youth engagement, and alternatives to suspension, strengthening program implementation and community partnerships.	

Contra Costa Cannabis Awareness and Prevention Project (CAPP) Activities

The following section summarizes activities completed during this period and as well as implementation highlights and outcomes.

Stanford Smart Talk: Cannabis Prevention & Awareness Curriculum

In FY 2025–26, the Smart Talk curriculum reported significant growth compared to the previous year. This included increased participation in training, broader district involvement, and a higher number of students reached.

The Smart Talk curriculum expanded from 223 students across seven (7) districts in 2023–24 to 988 students across eight (8) districts in 2024–25. This growth was supported by follow-up efforts

in April and May, ensuring that all sites had the necessary resources to implement the program effectively. Schools such as Golden Gate Community Schools (Brentwood, Pittsburg, and Richmond) began lessons in October 2024, and Marchus School (Special Education) completed its program by April 1, 2025. Growth has continued into the current fiscal year. As of June 3, 2026, 2,437 students completed the Smart Talk program, and 885 students completed Project ALERT. Six (6) teachers were identified as Smart Talk instructors, and seven (7) teachers were identified as Project ALERT instructors for FY 2025-26.

FY 2025-26 (as of June 3, 2026) Pre and post-survey results reflected the program's effectiveness:

- 75% of students reported believing occasional cannabis use was “very harmful” or “somewhat harmful,” compared to 62.5% pre-survey.
- 12.5% of students reported that occasional use was “not very harmful” in both pre- and post-surveys.
- 68.75% of post-survey respondents “strongly agree” or “agree” that they want to remain cannabis-free, cut back, or quit.

The following schools participated in the implementation of Smart Talk

Table 1
Participating Schools in FY 2025-2026

School	District	FY 2024-2025 # of Students	FY2025- 2026 (as of May 2026)
Antioch High School	Antioch USD	100	
Golden Gate Community School	CCCOE	18	
Marchus School	CCCOE	15	
Knightsen Elementary	Knightsen ESD	26	
Foothill Middle School	Mt. Diablo USD	70	
Oak Grove Middle School	Mt. Diablo USD	8	
Olympic High School	Mt. Diablo USD	300	
Iron Horse Middle School	San Ramon Valley USD	97	
Korematsu Middle School	West Contra Costa USD	354	713
Dozier Libbey High School	Antioch USD		300
Pleasant Hill Middle School	Mt. Diablo USD		250
John Swett High School	John Swett USD		101
Pine Valley Middle School	San Ramon Valley USD		30
Total # of Students		988	1,394

Smart Talk’s expansion has continued to complement the success of Project ALERT, another evidence-based curriculum. In the 2025–2026 school year, 2,279 students completed these evidence-based curricula, including 1,394 in Smart Talk and 885 in Project ALERT. This represents a substantial increase from 988 students served in 2024–2025 and 223 students served in 2023–2024. The continued growth in participation demonstrates the effectiveness of a comprehensive, classroom-based prevention education strategy across the County.

Cannabis-Specific Alternatives-to-Suspension & YVAPE

In 2023–24, TUPE successfully registered 78 schools to refer students to UC San Diego’s YVAPE program. As of December 2024, 76 schools remained actively registered, representing 14 of the County’s 18 school districts. While the overall number of participating schools remained relatively consistent, during the 2024–25 school year there was an increased number of students referred and who completed the program. A total of 30 schools referred students to YVAPE during the 2024–25 school year, up from 22 in 2023–2024. This represents 40% of pre-registered schools and 30% of all schools countywide serving students aged 12 and up. A total of 174 students were enrolled in YVAPE in 2024–2025, a significant increase from 99 students in 2023–24.

For the 2025–26 school year, and as of May 2026, 94 schools are now registered with YVAPE. During this period, 59 students were enrolled in the YVAPE program.

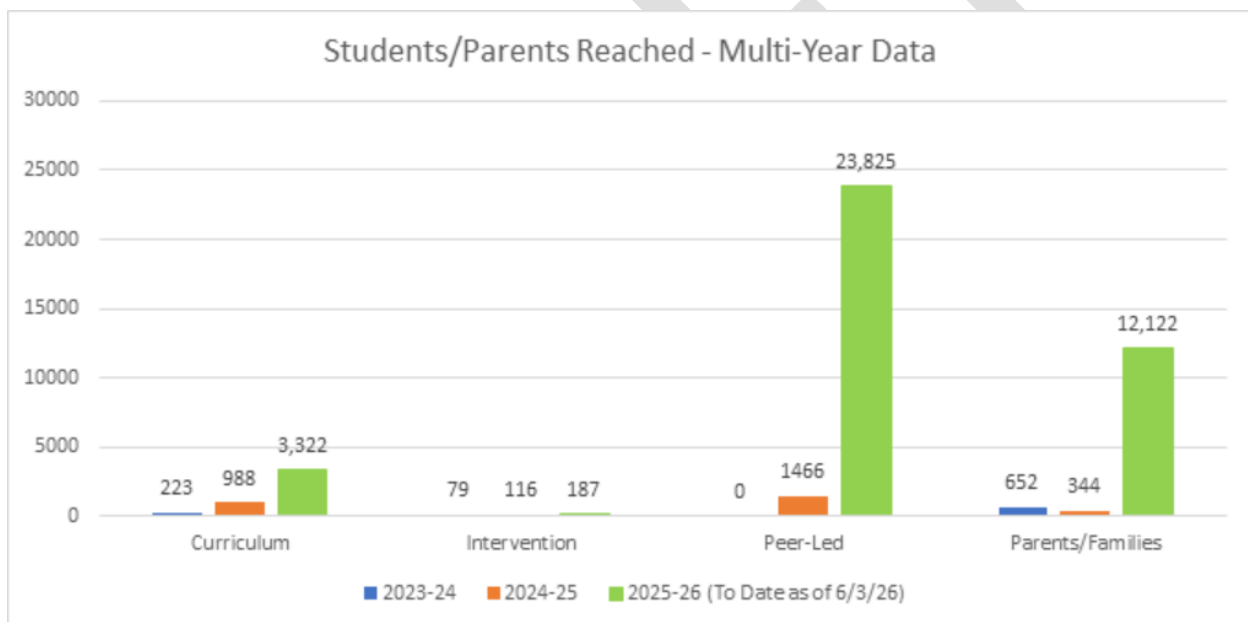


Chart 1. FY2025-2026 Students/Parent Reached – Multi-Year Data

In the 2024–25 school year, three students completed Brief Intervention services in response to cannabis-related incidents. This model uses a one-on-one Motivational Interviewing approach facilitated by trained school staff. All three students reported an increase in their knowledge of cannabis, and each indicated they were able to identify both the positive and negative aspects of their substance use. Additionally, all participants discussed and explored alternative coping strategies during their sessions. As a result of this intervention, a total of nine students avoided suspension during the reporting period.

FY 2024-2025 also marked the first time cannabis-related referrals were made to the Our Healthy Futures program. A total of 14 students avoided suspension through participation in this model. In March 2025, 12 students were referred to and successfully completed the program, followed by two more students who were referred to and completed the program in April 2025. These numbers reflect a growing use of this structured, supportive Alternative to Suspension pathway for youth involved in substance-related school incidents.

Liberty Union High School District launched a peer-led Restorative Youth Court pilot program between January and June 2025. In this model, student panelists with lived experience meet with peers facing disciplinary action, including those involved in cannabis-related offenses. These sessions are designed to provide support, assess student needs, and recommend alternative responses, such as referrals to YVAPE, Our Healthy Futures, or Brief Intervention services. Between February and May, eight students were referred to the Youth Court. Of those, four completed the full process, including three students whose cases involved cannabis or other substances. As of May 2026, the cumulative total for the 2025–2026 school year shows 8 Restorative Youth Court sessions held, with 38 students referred and 22 students served, including 9 cannabis-related cases.

Table 2
School District Participation in YVAPE by School Year

District	2023-24 Participation	2024-25 Participation	2025-2026 (As of May 2026)
Acalanes Union HSD	✓	✓	✓
Antioch		✓	✓
Brentwood	✓	✓	✓
Direct-Funded Charters	✓		
John Swett	✓	✓	✓
Knightsen		✓	✓
Lafayette	✓	✓	✓
Liberty Union	✓	✓	✓
Martinez	✓	✓	✓
Mt. Diablo	✓	✓	✓
Oakley	✓	✓	✓
Orinda		✓	✓
Pittsburg	✓		
San Ramon Valley	✓	✓	✓
Walnut Creek		✓	✓
West Contra Costa	✓	✓	✓

Youth Development

In the 2024-25 school year, youth development efforts expanded significantly. Nine students were formally enrolled in the CourAGE Youth Health Coalition and participated in the cannabis/marijuana prevention work group. These students helped plan and implement 11 peer-led cannabis prevention activities that reached a total of 1,466 students across the county.

For the 2025–2026 school year, the program utilized a robust youth mobilization framework supported by the Contra Costa CourAGE Youth Health Coalition. By May 2026, the program had trained 375 peer educators who successfully reached 23,825 students through various peer-led activities

Table 3
Peer-Led Cannabis Prevention Summary (2024–25 vs. 2025–26)

Measure	2024-25 Count	2025-26 Count (As of May 2026)
Total Peer-Led Activities	11	25
Total Students Reached	1,466	23,825
Students Reached in May 2025	707	
Participating Schools	10	
Participating Districts	5	

Table 4
Post-Survey Results (Comparison 2024–25 vs. 2025–26)

Survey Question	2024-25 Response	2025-26 Response (As of May 2026)
Learned more about the dangers of marijuana/cannabis	95%	95%
Practiced new or existing resistance/coping skills during the presentation	60%	57%
Want to stay cannabis-free, cut back, or quit after participating	92%	95%

57% of students participated in peer-led presentations during FY2025-26. This presents an opportunity to improve the interactive components of peer-led activities. The lower reported rate of skill practice—compared to gains in knowledge and intention to avoid use, may be due to limited time for practice, inconsistent facilitation, or unclear framing of skill-building moments.

100% of students served through Our Healthy Futures and Brief Intervention reported that they had the opportunity to identify alternatives to use. This reflects the strength of alternatives to suspension programs, also including YVAPE and Youth Court, and promoting consistent implementation across districts and schools. TUPE has expanded “Admin Team” meetings, offering district-specific implementation support, and providing technical assistance to strengthen adoption and referral workflows.

Recommended next steps include:

- Ensuring all presentations include structured opportunities for skill practice
- Enhancing peer educator training on delivering interactive content
- Developing a toolkit with ready-to-use skill-building activities
- Refining survey language to help students more clearly recognize and report when they have practiced these skills

Family and Other Stakeholder Engagement

Youth cannabis use is influenced by normalization, low perception of harm, promotion and peer acceptance. Cannabis use has negative health impacts on learning and contributes to early onset psychosis. Despite multilevel efforts to educate young people, vaping continues to rise. According to the 2023 CHKS, 14 percent of 11th graders reported vaping in the past 30 days, which reflects a 3% increase from the previous year. This data trend highlights the importance of strategically aligning proven tobacco control policies with cannabis regulations to protect youth health.

During the 2024-25 program year, cannabis prevention efforts extended to families and caregivers through a series of local engagement events and parent resource distributions. While only one centralized parent-focused event was held last year, in 2024-25 there were multiple District-led Fentanyl Awareness Events and consistent dissemination of resources throughout the year. In total, 344 parent guides on substance use and mental health were distributed, and six community events engaged families across the county. For the 2025–2026 school year, as of May 2026, districts and schools planned and led 45 parent engagement activities, resulting in 12,122 parents and guardians reached.

Table 5

Parent Guide Distribution & Family Engagement Events (2025–26)

Date	School / School District	Participants	Number of Guides Distributed
Sept 2024	Foothill MS (Mt. Diablo)	65	40
Oct 2024	Diablo View MS (Mt. Diablo)	32	40
Nov 2024	Valley View MS (Mt. Diablo)	57	25
Nov 2024	Fentanyl Awareness Event (Liberty Union)	90	30
Jan 2025	El Dorado MS (Mt. Diablo)	30	20
Feb 2025	Olympic HS (Mt. Diablo)	20	10
Mar 2025	Fentanyl Awareness and Overdose Prev Training (Countywide)	38	19
Apr 2025	CCOE'S Coordinating Council Parent Guide Distribution (Countywide)	N/A	200
2025–2026	District- and school-led Parent Engagement Activities	12,122	Included in outreach

While overall distribution numbers for the 2024–2025 school year were lower than the previous year, those efforts were more targeted and district led, creating localized opportunities for engagement. During the 2025–2026 school year, the program significantly scaled its efforts, reaching 12,122 parents and guardians across 45 separate engagement activities. This transition marks a shift from centralized distribution toward large scale, high impact community outreach and parent education.

Staff Professional Development

The Contra Costa County Office of Education (CCOE) continued to prioritize staff capacity building throughout the 2025–2026 school year. A key highlight included supporting the participation of school and community-based organization staff at the 7th Annual Teaching Cannabis (and Other Drugs!) Awareness & Prevention Virtual Conference, held on April 22–23, 2026. This national virtual event, co-sponsored by the American Academy of Pediatrics California Chapter 1, featured over 70 dynamic workshops focused on substance use education, prevention strategies, and the latest research on cannabis, e-cigarettes, and other drugs. Registered participants gained access to evidence-based tools and practical strategies to:

- Deliver age-appropriate lessons to middle and high school students regarding the risks and effects of cannabis and other commonly used substances.
- Explore current research on the impact of cannabis use on adolescent brain development, cardiovascular systems, and respiratory health.
- Identify and apply early intervention strategies for adolescents experimenting with or regularly using substances.
- Understand state and federal policies that impact youth access to and treatment for substance use.

CCCOE's continued leadership in developing and sharing effective cannabis prevention strategies through strong partnerships, capacity building, and engagement at the local and national level demonstrates that they are, in fact, well-positioned to implement CAPP. Lastly, the CCCOE expanded its role in local cannabis prevention efforts by actively participating in the Contra Costa Cannabis Prevention Coalition.

Contra Costa Health remains committed to implementing upstream, equity-centered prevention services that address evolving youth cannabis and vaping trends through integrated cannabis strategies that build protective factors, improve youth outcomes, and reduce disparities.

Next Steps

- CCH and Office of Education (TUPE) will expand implementation of CAPP to reach more students throughout the County between 2026-2031. .
- CCH and Office of Education (TUPE) will expand strengthen alternatives-to-suspension interventions for youth identified as at risk for substance use including increasing intervention services within middle schools.

- CCH and Office of Education (TUPE) plans to integrate a youth leadership development program to offer opportunities to at risk youth. Additionally, CCH and Office of Education (TUPE) will post a request for proposal for university based evaluator to support program objectives and growth.

Recommendations

- ACCEPT the Report from Contra Costa Health (CCH) with updates on the implementation of TUPE's cannabis school-based education program and baseline outcomes for FY25-26.
- CONSIDER redirecting some of the Cannabis Tax Revenue towards implementation of cannabis prevention education as well as Screening and Brief Intervention (SBI) in alternative education and at Juvenile Hall settings where youth report disproportionately higher rates of cannabis exposure, school disengagement, and prior disciplinary referrals due to cannabis use.
- CONTINUE to receive updates through the CCH Public Health and The Contra Costa County Office of Education (CCOE) regarding efforts to address youth cannabis and vaping trends through its newly awarded P64 Cohort 4 program.

Appendix A

Tobacco Use Education Prevention (TUPE) Programming Framework

The Contra Costa Office of Education's Tobacco Use Prevention Education (TUPE) program is committed to promoting tobacco-free lifestyles among youth and providing resources to prevent and reduce tobacco use. Through a comprehensive approach, the TUPE program offers various services and initiatives aimed at empowering students, educators, and communities to make informed choices regarding tobacco use. Below is an overview of the frameworks used by the program:

1. The Social-Ecological Model

TUPE, just as Contra Costa Health, uses a five-level social-ecological model to assess how environmental and interpersonal factors can encourage or deter tobacco use and vaping among youth. Each level of the model described below identifies a point of influence and a potential opportunity for intervention.

- a. The **“Individual”** level examines the influence of factors such as attitudes and knowledge.
- b. The **“Interpersonal”** level examines the role of peers, family, partners, and mentors.
- c. The **“School”** and **“Community”** levels explore how behavior is impacted by teachers and the social and physical characteristics of institutions, environmental settings, media, and advertising.
- d. The **“Policy”** level looks at the broader implications of laws, rules, and enforcement measures.

The model provides a useful framework to assist TUPE programs and community partners in determining how to focus strategies and resources.

2. Strategic Prevention Framework (SPF)

TUPE uses the Strategic Prevention Framework (SPF) to provide a comprehensive approach to guide TUPE prevention programs using a five-step model for continuous improvement and effective programming. Core components include the following:

- a. **Assessment:** Identify local prevention needs based on data
- b. **Capacity:** Build local resources and readiness to address prevention needs
- c. **Planning:** Find out what works to address prevention needs and how to implement strategies effectively, then create a plan of action
- d. **Implementation:** Deliver evidence-based programs and practices as intended
- e. **Evaluation:** Examine the process and outcomes of programs and practices

3. Connectedness and Hart's Ladder of Youth Participation

Prevention programs are successful when students feel connected to their school and prevention programs can also directly support young people's feeling of connectedness, particularly through intentional and positive youth development program strategies. Students who feel connected to school are more likely to have positive health and academic outcomes. Crucial to that connection is the development of trusting and meaningful

relationships on campus. Four essential factors crucial to strengthening school connectedness for students include:

1. Adult support
2. Belonging to a positive peer group
3. Commitment to education
4. A positive school environment

Hart's Ladder is a visual illustration of the importance and value of youth participation in prevention programs. The highest rung on the ladder involves youth-initiated projects where youth and adult allies share equal levels of decision making. This ladder challenges educators to move away from the lower rungs of non-participation (youth as decoration, tokenizing youth, or assigning/informing youth) to the higher rungs in which young people are genuinely engaged as partners.

Meaningful youth engagement is vital in creating safe, supportive, and healthy school environments that lead to better peer to peer connections, student to adult relationships, and overall school connectedness.

Appendix B

Tobacco Use Education Prevention (TUPE) Services Provided

The Contra Costa Office of Education's Tobacco Use Prevention Education (TUPE) program is committed to promoting tobacco-free lifestyles among youth and providing resources to prevent and reduce tobacco use. Through a comprehensive approach, the TUPE program offers various services and initiatives aimed at empowering students, educators, and communities to make informed choices regarding tobacco use. Below is an overview of the services provided by the program:

1. Project ALERT

Prevention programs include Project ALERT, a research-validated classroom-based substance use prevention program implemented in middle schools, and Stanford's You & Me, Together Vape-Free program, which TUPE implements with non-traditional schools. Non-traditional schools include continuation schools, alternative schools, independent study, etc.

Project ALERT motivates students against drug use, cultivates new non-use attitudes and beliefs, and equips teens with the skills and strategies they will use to resist drugs. The content and instructional strategies are grounded in research on effective health education. 11-lesson curriculum (grade 7) & 3 booster lessons (grade 8).

The Project ALERT Core Curriculum is organized into four parts. The lessons build on each other and are taught in consecutive order.

The concepts stressed in each lesson are:

- Motivating nonuse.
- Identifying pressures to use drugs, learning to resist those pressures, and practicing resistance skills.
- Review of key concepts and resistance skills practice.
- Newest content: Prescription Opioids and Heroin (Lesson 8); Smoking and Vaping Cessation.

2. You & Me, Together Vape-Free Stanford Tobacco Prevention Toolkit:

You & Me, Together Vape-Free addresses key factors associated with youth e-cigarette use, including changing adolescents' attitudes towards and misperceptions about e-cigarettes; increasing refusal skills, marketing, and social media; reducing stress and depression; improving coping; and decreasing intentions and actual use of all e-cigarette products.

The You and Me, Together Vape-Free curriculum includes 6 lessons that address key factors associated with youth e-cigarette use, including changing adolescents' attitudes towards and misperceptions about e-cigarettes; increasing their refusal skills to pulls of

flavors, marketing, and social media; reducing stress and depression which have been linked to e-cigarette initiation and use; improving coping; and decreasing intentions and actual use of all e-cigarette products. Lesson 6 addresses the intersections of tobacco and cannabis use.

Goals:

1. Increase their knowledge about e-cigarettes and the harms they can cause.
2. Gain awareness of strategies manufacturers and sellers of e-cigarettes employ to increase use among adolescents, such as deceptive and creative marketing strategies.
3. Gain skills to refuse experimentation and use of e-cigarettes.
4. Ultimately, to reduce and prevent e-cigarette use of any type, including nicotine, cannabis/THC, and/or non-nicotine products.

All TUPE schools implement school-wide activities or events. Activities, ideally led or co-led by trained student peer educators, includes school-wide audio and video announcements, lunchtime tabling, and pledge campaigns. CCCOE TUPE staff encourage schools to leverage existing, nationally recognized events, such as Great American Smokeout and Take Down Tobacco to plan and implement activities with the goal of raising awareness of the dangers of tobacco use among students and staff. Many schools also incorporate TUPE messaging and activities into existing events that already engage much of their school community, such as Open House, music or theater performances, athletic games, etc. to reach a broader audience. CCCOE TUPE provides sites with the necessary information, resources, and materials to implement these activities.

One of the strongest components of local TUPE programs are TUPE peer educators. The primary role of our Peer Educators is to provide tobacco-prevention information, resources, and support to their peers, as well as inspire all members of the school community by modeling healthy choices and leadership.

CCCOE TUPE trains hundreds of students from middle schools, high schools, and non-traditional (continuation) schools as TUPE Peer Educators each year. Peer Educators then go on deliver anti-tobacco messages at their school, primarily through classroom presentations and school-wide events.

The goals of all Peer Educators are to:

- Teach new information about tobacco/e-cigarettes.
- Encourage non-tobacco users to stay tobacco free.
- Encourage current tobacco users to cut back or quit by sharing resources.
- Have fun!

In addition to TUPE peer educators, CCCOE TUPE staff co-coordinate the Contra Costa CourAGE Youth Health Coalition. Established in 2013, CourAGE is a youth-directed group that plays a leadership role in addressing health-related issues. Members develop skills that empower them to create healthy environments through awareness and advocacy projects. The 35 members are in grades 8-12 and represent communities across our county.

Past and current CourAGE projects include:

- Countywide tobacco prevention video PSA Contest & Film Festival
- Student-led Youth Symposium
- Teens Tackle Tobacco conference workshops
- Supporting community-based events
- Presenting to local decision-makers
- Speaking at countywide Family & Community Engagement webinars

3. Alternative to Suspensions and Support for Youth with Nicotine Addiction:

To support students struggling with tobacco use, TUPE programs include an alternative-to-suspension model with multi-tiered approaches intervention. These approaches include referral, small group, and one-on-one support, as well as referrals to voluntary quit/cessation support through Contra Costa 211 and Kick It California.

4. YVAPE

YVAPE, run by UC San Diego (Kick It California) is the referral option and is a free educational program with phone coaching support for students who have been caught with tobacco or cannabis at school. YVAPE is available to California public middle and high schools who will enroll students instead of alternative disciplinary action for vaping. YVAPE is designed to provide a positive experience for the student and help them think through their vaping behavior. The program is now available for students aged 12 and up. Referred students receive an initial call from a trained YVAPE coach and talk with them for 15-20 minutes and set up a time for a follow-up call. Between the initial and follow-up call, students watch the YVAPE videos. They are encouraged to watch the videos with their parent/guardian and discuss the questions with them. Video topics include vaping industry marketing manipulation, vaping health effects, vaping marijuana, understanding motivation, and personal responsibility. During the 10–15-minute follow-up call, the student talks with the YVAPE coach about the videos and can ask questions. Lastly, students complete a short online follow-up survey and then receive a certificate of completion.

5. Our Healthy Futures Program Stanford Tobacco Prevention Toolkit:

Stanford Tobacco Prevention Toolkit's Our Healthy Futures program is geared for students who have been caught using e-cigarettes and/or for any students who are interested in trying to quit. Our Healthy Futures is to be taught by an educator, counselor, advisor, or another adult in a small group setting. The program can be implemented in one 2-hour session, or over multiple sessions. The program allows for warm-up questions interspersed between slides that allow students to share what they know about each topic.

The learning objectives for the 2-hour curriculum are:

- Describe the health problems associated with e-cigarettes/vape pens.
- Develop and individualized plan for setting goals related to their e-cigarette/vape pen use.
- Access resources to quit e-cigarettes/vape pens.

6. Brief 1-1 Interventions

Brief Intervention (BI) is the one-on-one program option. For the purposes of TUPE, the program is utilized to address tobacco use, however, the program is appropriate to address any substance use. Brief Intervention for Substance Using Adolescents (BI) is a short-term, one-on-one intervention that consists of two to four (2-4) 45–60-minute sessions aimed at adolescents who use tobacco or those most at risk for tobacco use. BI uses motivational interviewing, cognitive behavior therapy, and the stages of change model to meet the needs of adolescents. BI is also available for students to self-refer. Whenever possible, BI providers implement the optional parent/guardian session.

Brief Intervention provides young people with:

- A forum to talk about their tobacco use,
- Accurate information about tobacco, including e-cigarettes/vape pens,
- Support in identifying tobacco use related issues that impact them,
- Goal setting support, and
- Assistance in accessing other services, if needed.

Rounding out comprehensive programs are professional development for TUPE and non-TUPE staff, including the latest on vaping and teens, as well as trainings on specific program strategies, including curriculum, intervention programs, and youth development/engagement. Family and community engagement is done at the county, district, and site-level. CCCOE TUPE holds an annual countywide webinar on the latest on vaping and teens and tips for parents and other caring adults. District- and site-level family engagement includes newsletters, tabling at events, and presentations.

For students who want to cut back or quit, TUPE will continue to refer young people to Contra Costa Health's Behavioral Health Division, Alcohol & Other Drug Services (AODS) program, so that they can be connected to appropriate treatment services.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3052

Agenda Date: 7/13/2026

Agenda #: 7.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026

Subject: First 5 Contra Costa Early Childhood System Map Report

Submitted For: Family and Human Services Committee

Department: County Administrator

Referral No: N/A

Referral Name: N/A

Presenter: Mackenzie Whipps, Data and Policy Manager

Contact: Jason Chan, (925) 655-2050

Referral History:

Please see the attached First 5 Contra Costa Early Childhood System Map Report.

Referral Update:

Please see the attached First 5 Contra Costa Early Childhood System Map Report.

Recommendation(s)/Next Step(s):

Accept the Contra Costa Early Childhood System Map Report from First 5 Contra Costa and direct staff to forward the report to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Contra Costa Early Childhood System Map

A visual and strategic tool for understanding
and strengthening our early childhood system

Mackenzie Whipps, Ph.D.
Data and Policy Manager



Purpose of Today's Conversation

- ✓ Orient to the *System Map*
- ✓ Describe how and why it was developed
- ✓ Explore what's inside
- ✓ Discuss how it can be used
- ✓ Hear feedback



What is the System Map?

A one-stop, interactive synthesis of:

- Program-level data
- Public data for our county and state
- Family and workforce perspectives
- Focused on families with young kids



Why the System Map was Created



To turn data into insights
and insights into action

- Early childhood ecosystem is cross-sector and complex.
- The map supports decision-makers, funders, and providers in aligning efforts, improving access, and driving equity.



Who was involved?



Start Early Consulting

Led the design and data synthesis for the Contra Costa Early Childhood System Map, bringing expertise in cross-system analysis and visualization.



First 5 Contra Costa

Commissioned and guided the project, ensuring that the map reflects local priorities, family experiences, and the county's broader vision for an equitable, family-centered early childhood system.



Advisory Group

Provided critical input and data throughout the process, validating findings, recruiting participants, surfacing real-world perspectives, and ensuring the map's relevance and usability across sectors.

What's Inside



Community Context



Healthy Beginnings



Strong, Supported Families



Quality Early Childhood Programs



Early Childhood Workforce



Funding & Governance



Program Profiles

Early Childhood Systems Map

Contra Costa County, CA



Introduction
& Approach



Community
Context



Healthy
Beginnings



Strong,
Supported
Families



Quality Early
Childhood
Programs



Early
Childhood
Workforce



Funding,
Governance,
& Collaboration



This map of Contra Costa County provides a comprehensive picture of the early childhood system, looking at health and wellbeing, family support, early childhood programs, workforce, funding, and cross-system collaboration. Using the systems map, Contra Costa's partners - early childhood agencies, families, and providers - can effectively collaborate; improve policies and systems; facilitate informed decision-making; and plan strategically to improve outcomes for young children and their families.



JULY 2025

How Leaders Can Use the System Map



Strengthen collaboration across agencies



Inform decisions on funding, programming, and policy

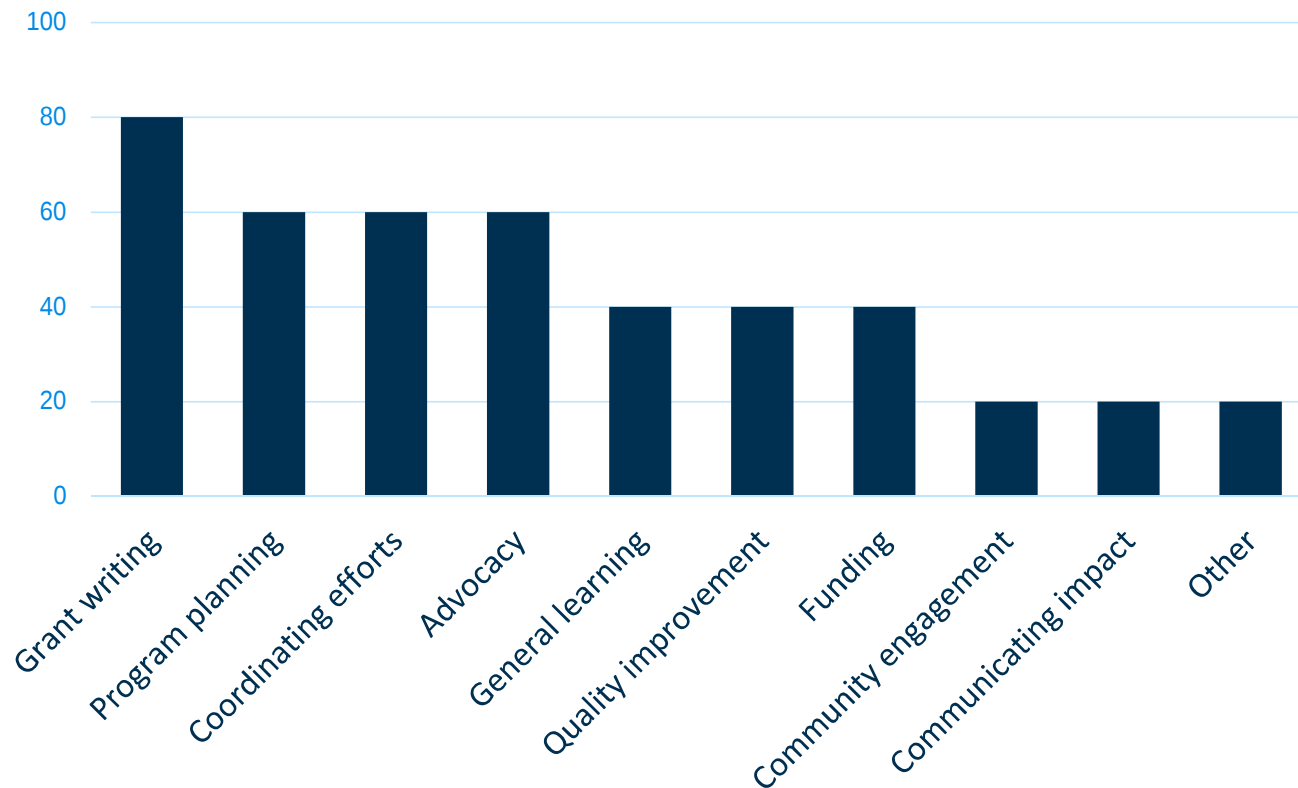


Support improvement through ongoing tracking



Identify leverage points for big impact

How Leaders Can Use the System Map



Let's strengthen the early childhood system together.

bit.ly/early-childhood-system-map





CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3053

Agenda Date: 7/13/2026

Agenda #: 8.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026

Subject: Local Planning and Advisory Council for Early Care and Education - Annual Report

Submitted For: Monica Joseph, LPC Staff

Department: Contra Costa County Office of Education

Referral No: #81/#92

Referral Name: Local Child Care & Development Planning Council Activities

Presenter: Monica Joseph, LPC Staff

Contact: Jason Chan, (925) 655-2050

Referral History:

The Board of Supervisors referred updates on the activities of the Local Planning and Advisory Council for Early Care and Education (LPC) (formerly known as the Local Planning Council for Child Care and Development) to the Family and Human Services Committee (FHS) on January 17, 2006. The last report was provided to the FHS Committee on July 14, 2025.

California Education Code (EC) Section 8231 requires that Local Planning Councils prepare a comprehensive countywide child care plan designed to mobilize public and private resources to address identified needs. Projects and activities of the Contra Costa LPC align with legislative intent for Local Planning Councils to serve as a forum to address the child care needs of all families and all child care programs, both subsidized and non-subsidized in Contra Costa County (Ed code Sections 8499.3 and 8499.5). The last report was provided to the FHS Committee on June 8, 2026.

Referral Update:

Please see attached annual report.

Recommendation(s)/Next Step(s):

ACCEPT the Local Planning and Advisory Council for Early Care and Education's Annual Report, and FORWARD to the Board of Supervisors for their information.

Fiscal Impact (if any):

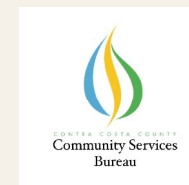
There is no fiscal impact.



2026



Contra Costa County *Child Care Needs Assessment* and Community Services





A challenged system.



The challenge is not simply a lack of child care – it is a mismatch between where care exists, who can access it, and what families need most.

ACCESS

91%

Of subsidy-eligible infants and toddlers are not currently enrolled in subsidized care.

UTILIZATION

35%

of Family Child Care Home slots are vacant, while infant/toddler waitlists have roughly doubled since 2022.

THE WORKFORCE

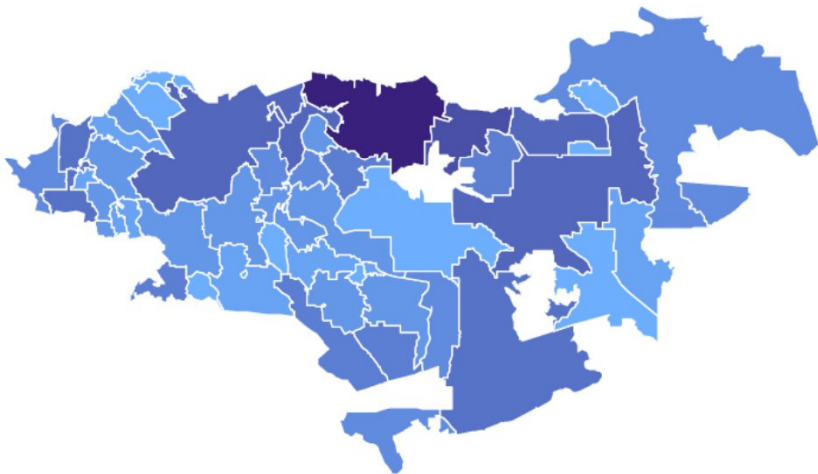
95%

of centers experienced staff turnover between 2021–2023, at 5.6 positions per site on average.



Child Population Density⁹

This map shows where children age 5 and under are concentrated in the county to help identify areas that may have greater need for early childhood programs and services. When compared with the locations of program sites and children served, this can help identify areas that are either well served or that may be particularly underserved.



Zip Code	Children 5 and Under
94505	806
94506	1297
94507	572
94509	4131
94511	0
94513	3136
94514	63
94516	27
94517	354
94518	1899
94519	1098
94520	3289
94521	2240
94523	1773
94525	60
94526	1337
94528	77

Source: First 5 Contra Costa Early Childhood Systems Map

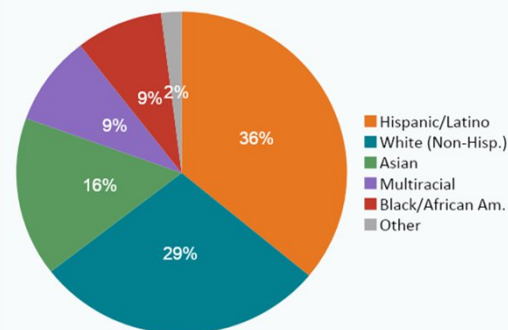
BY THE NUMBERS



The county at a glance

A portrait of young children, their families, and the system that serves them.

Children Ages 0–5 by Race/Ethnicity (2025)



69,137

CHILDREN 0–5

California Dept. of Finance, 2025

73%

WITH A WORKING PARENT

U.S. Census Bureau, ACS 2024

11.6%

IN POVERTY

First 5 Contra Costa, 2025

36%

HISPANIC / LATINO

California Dept. of Finance, 2025 + ACS

\$182,895

CCC SELF-SUFFICIENCY INCOME

MIT Living Wage, Feb 2026

23.7%

OF BUDGET ON CHILD CARE

MIT Living Wage, Feb 2026

~4,000

EARLY EDUCATORS

CSCCE/First 5 Report, 2024

40%

NON-ENGLISH AT HOME

U.S. Census Bureau, ACS 2024

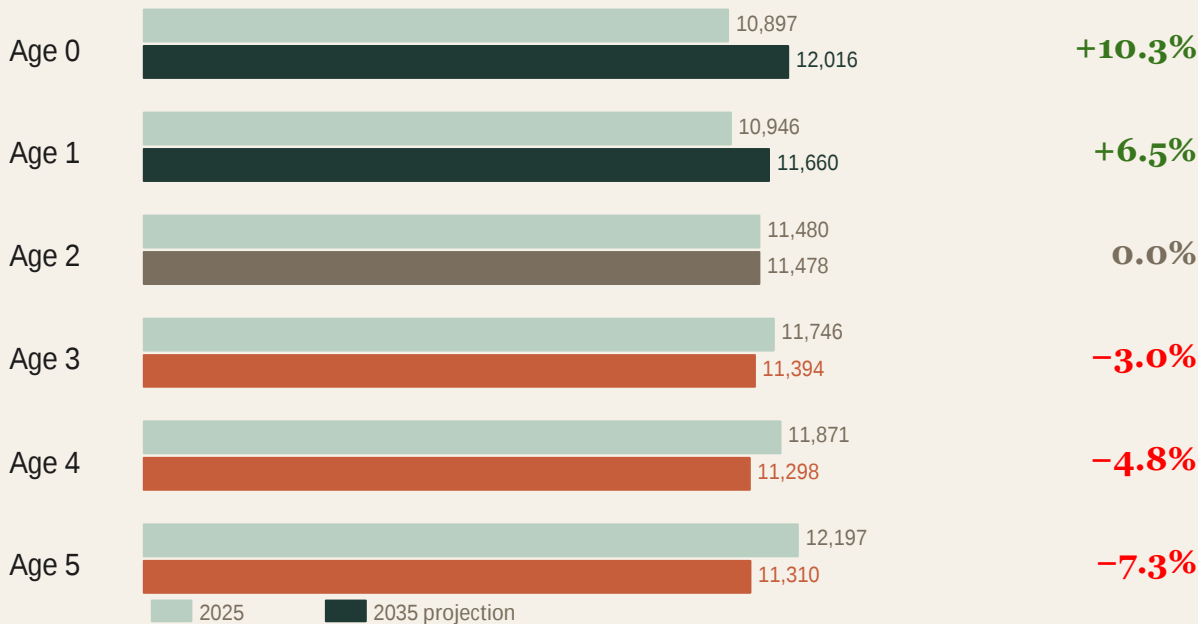
DEMOGRAPHIC SHIFT



The shape of who's coming

Total child population holds steady *through 2035*, after recent declines, but the composition shifts toward babies.

POPULATION BY SINGLE YEAR OF AGE · 2025 vs 2035



Source: California Department of Finance, DRU, P-2B County Population by Age, Vintage 2025.

WHAT THIS MEANS

**Babies rebound.
Preschoolers
decline.**



Infant/toddler capacity needs to expand — even as the preschool cohort shrinks.

UNMET NEED



Room for subsidized support.



Subsidy-eligible infants and toddlers in Contra Costa who do not receive subsidized care.

INFANTS & TODDLERS (0–35 MONTHS)

19,660 eligible

91% UNMET

17,880 children without subsidized care

9%
SERVED

PRESCHOOLERS (36–59 MONTHS)

17,450 eligible

61% UNMET

10,700 children without subsidized care

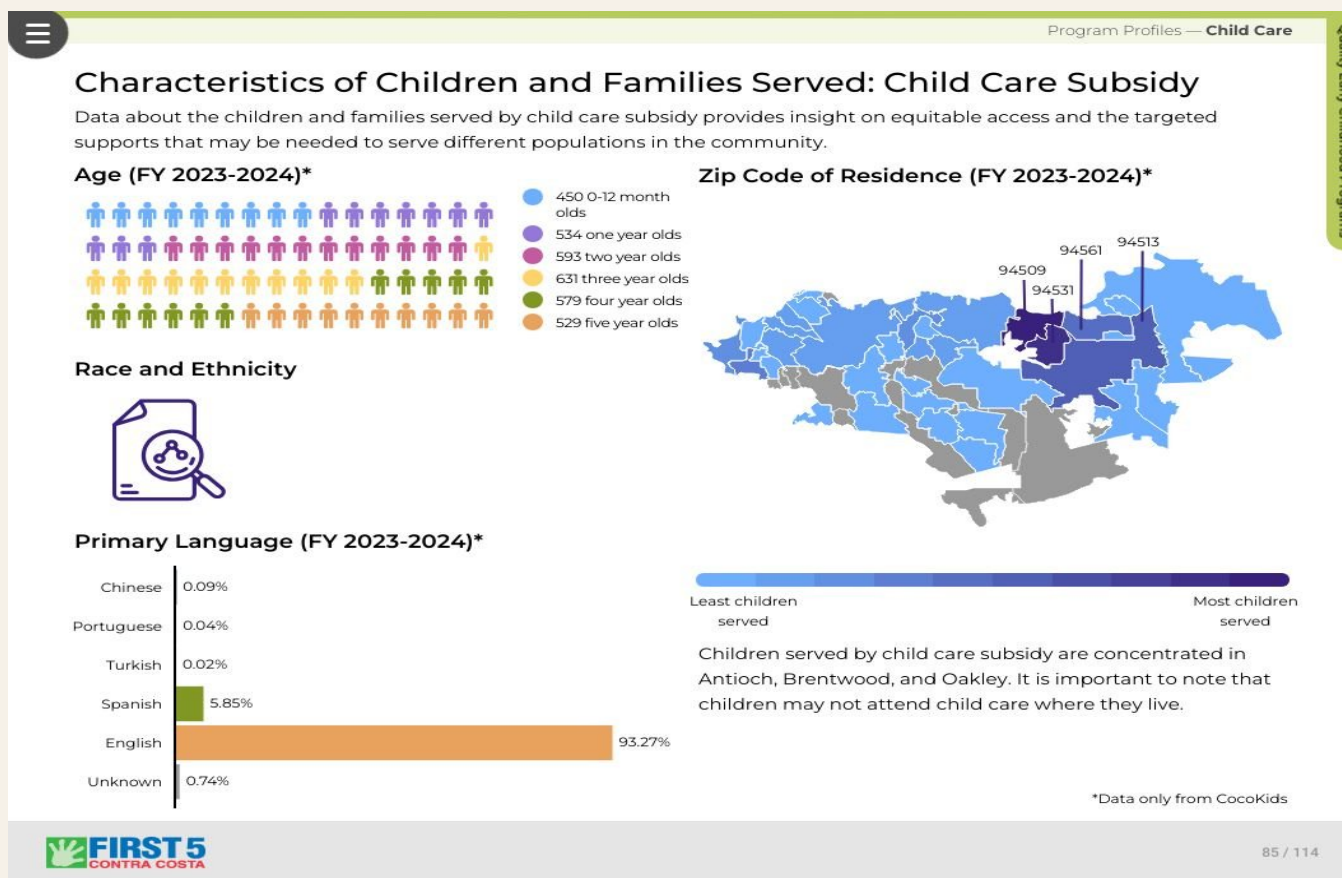
39% SERVED

CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

Sources: CA Child Care R&R Network 2023 Portfolio; First 5 Contra Costa Early Childhood Systems Map, 2025.



Characteristics of Children and Families Served: Child Care Subsidy



CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

Sources: CocoKids; First 5 Contra Costa Early Childhood Systems Map, 2025.



The capacity paradox

6,272 licensed child care seats are vacant countywide – yet infant/toddler families continue to face significant access barriers.

Family Child Care Homes

Ages 0–59 months · mixed

35%

VACANCY RATE

9,304 licensed slots · 3,249 vacant

A large pool of idle capacity, especially for infants and non-traditional hours. Under-reimbursed.

Centers — Infant/Toddler

0–35 months

20%

VACANCY RATE

2,310 licensed slots · 461 vacant

Scarce and hard to staff. Vacancy reflects workforce shortages more than low demand.

Centers — Preschool

36–59 months

15%

VACANCY RATE

16,924 licensed slots · 2,562 vacant

Best-utilized segment. Recent TK growth has eased some pressure.

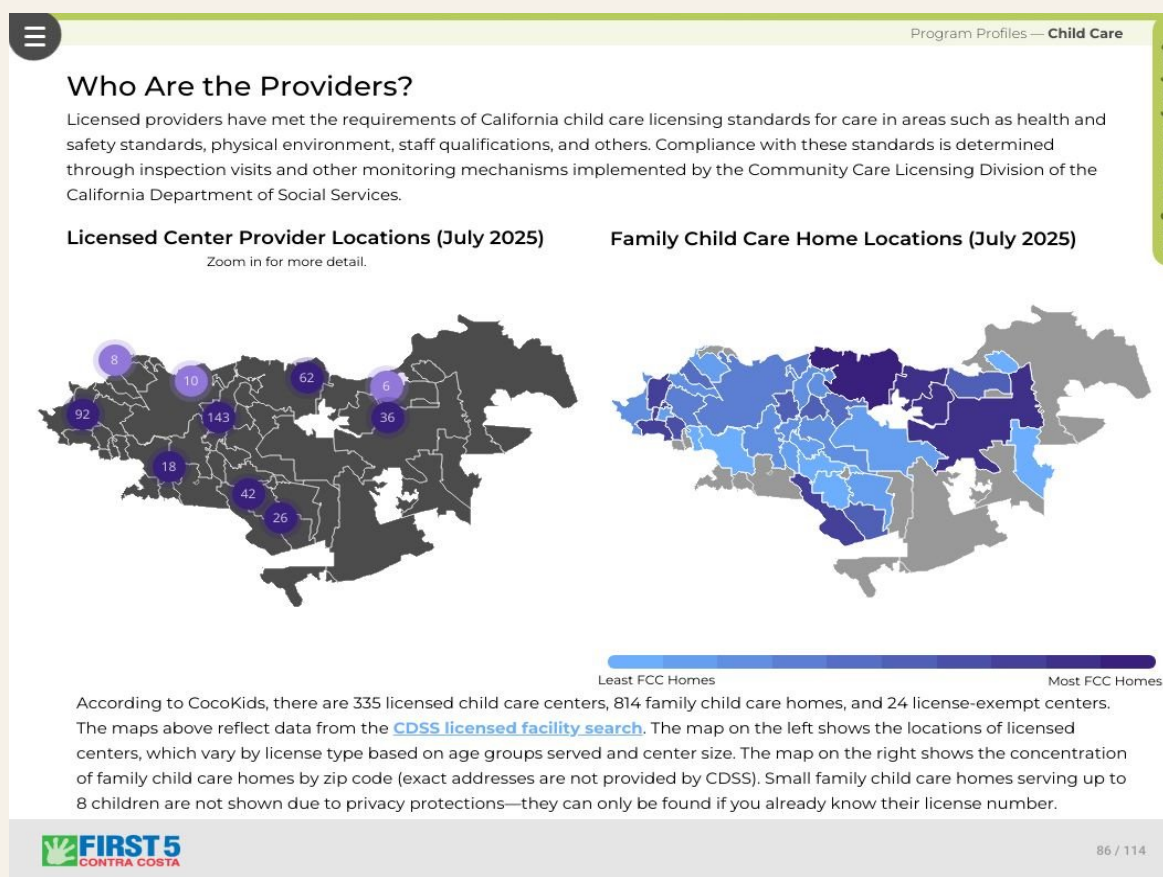
Source: CokoKids, My Child Care Plan extract, 2026.

CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

06 / 17



Where are the providers?



CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

Sources: CocoKids; First 5 Contra Costa Early Childhood Systems Map, 2025.



Who are the Head Start and Early Head Start Providers?

Site Name	Grantee	City	Number of Allocated Slots
Ambrose Center	EHS	Bay Point	22 EHS
Aspiranet	EHS	Pittsburg	149 EHS
Balboa Center	EHS	Richmond	26 EHS, 118 HS
Bayo Vista	EHS	Rodeo	16 EHS, 15 HS
Cesar Chavez Child Development Center	The Unity Council	Concord	100 EHS, 106 HS
Crescent Park	EHS	Richmond	22 EHS, 16 HS
Crossroads	EHS	Concord	20 EHS
George Miller Concord	EHS	Concord	30 EHS, 60 HS
George Miller III	EHS	Richmond	169 HS
KinderCare East	EHS	Antioch	20 EHS
KinderCare Lone Tree	EHS	Antioch	16 EHS, 24 HS
KinderCare Mahogany	EHS	Antioch	32 EHS, 20 HS
Lavonia Allen	EHS	Bay Point	16 HS
Los Arboles	EHS	Oakley	16 EHS, 20 HS
Los Nogales	EHS	Brentwood	20 HS
Marsh Creek	EHS	Brentwood	20 HS
Riverview	EHS	Bay Point	35 HS
Tiny Toes	EHS	Brentwood	8 EHS, 24 HS
Verde	EHS	North Richmond	12 HS
YMCA 8th Street ELC	EHS	Richmond	9 EHS, 32 HS
YMCA Fairgrounds ELC	EHS	Antioch	28 EHS, 42 HS
YMCA Giant Road	EHS	Pittsburg	12 EHS, 49 HS
YMCA Castle	EHS	Pittsburg	12 EHS, 49 HS
YMCA Lone Tree ELC	EHS	Antioch	8 EHS, 20 HS
YMCA Richmond	EHS	Richmond	34 HS
YMCA Rodeo	EHS	Rodeo	20 HS
YWCA Oakley Freedom	The Unity Council	Oakley	
YWCA Richmond	The Unity Council	Richmond	

CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

Sources: First 5 Contra Costa Early Childhood Systems Map, 2025.

Who Are the Providers?

Head Start and Early Head Start grantees may directly operate programs or may contract with delegate agencies or partners to implementation program services. Head Start providers may be local public or private nonprofit agencies, including community-based and faith-based organizations, or for-profit agencies, within a community.

Early/Head Start Grantees (July 2025)

There are currently three grantees serving Contra Costa County:

- Contra Costa County Employment and Human Services Department Community Services Bureau
- The Unity Council
- Mexican American Opportunity Foundation

Early/Head Start Providers and Sites** (Reported May 2025)

Site Name	Grantee	City	Number of Allocated Slots
César Chávez Child Development Center	The Unity Council	Concord	100 EHS, 106 HS
Ambrose Center	EHS	Bay Point	22 EHS
Balboa Center	EHS	Richmond	26 EHS, 118 HS
Bayo Vista	EHS	Rodeo	16 EHS, 15 HS
Crescent Park	EHS	Richmond	22 EHS, 16 HS
George Miller Concord	EHS	Concord	30 EHS, 60 HS
George Miller III	EHS	Richmond	169 HS
Lavonia Allen	EHS	Bay Point	16 HS
Los Arboles	EHS	Oakley	16 EHS, 20 HS
Los Nogales	EHS	Brentwood	20 HS

**Data from EHS and The Unity Council. Information has been requested from MAOF and is pending receipt.

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Los Nogales	EHS	Brentwood	20 HS

**Data from EHS and The Unity Council. Information has been requested from MAOF and is pending receipt.

Early/Head Start Locations** (Reported 2025)

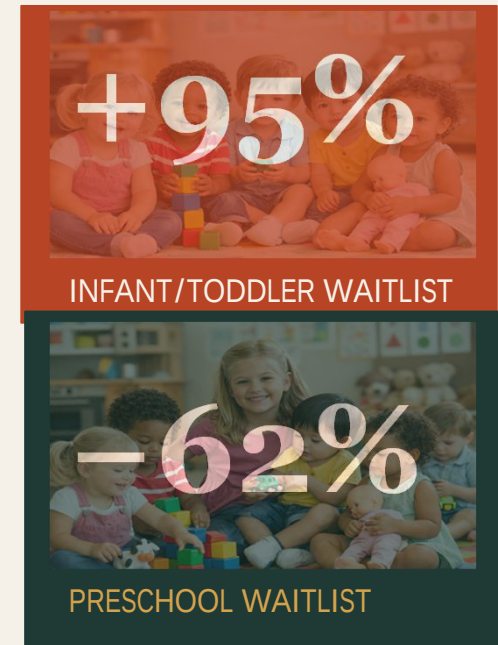
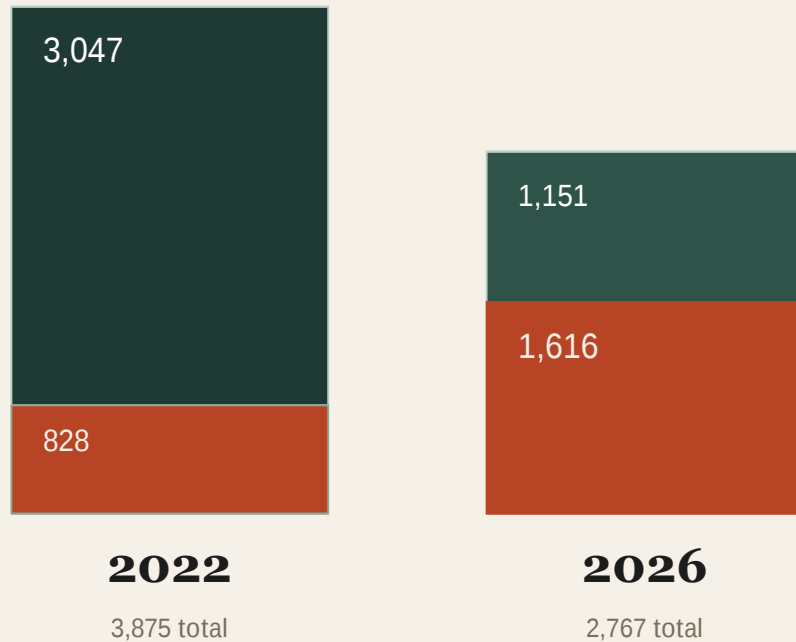
Group: Early Head Start, Head Start, Unknown

90 / 114



Demand pivoted.

Between 2022 and 2026, infant/toddler waitlists nearly doubled while preschool waitlists shrunk



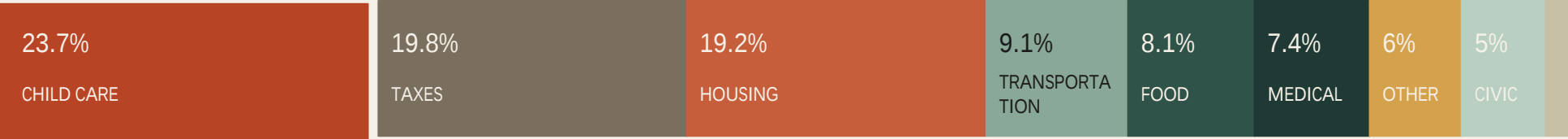
Source: CocoKids CareControl 4 Wait-List Age Report, February 2026; 2022 Contra Costa Child Care Needs Assessment baseline.



What a family actually needs.



MIT Living Wage estimates a CC family of four, both adults working, requires \$182,895 before taxes to meet basic needs.



\$43,396

on child care, more than housing, food, or transportation.

73%

of children 0–5 have a working parent

11.6%

of children 0–5 live in poverty

34%

of children 0-5 rely on Medi-Cal · 24% on CalFresh

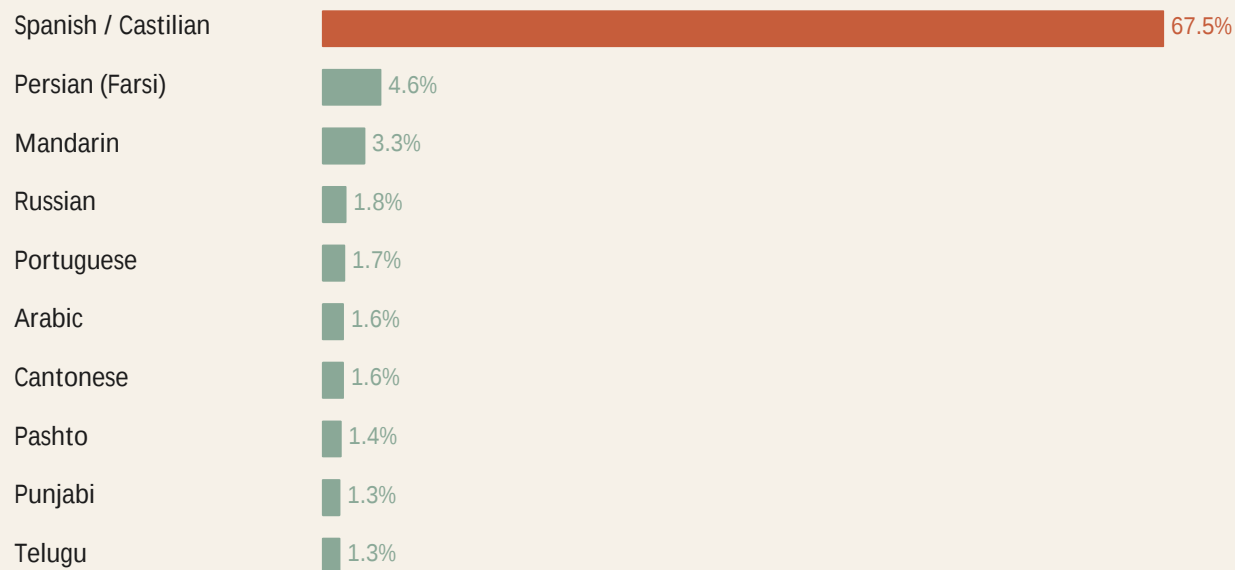
Source: MIT Living Wage Calculator, Feb 2026; U.S. Census ACS 2024; First 5 Contra Costa; County EHSD.



A multilingual county.

Nearly 40% of residents speak a language other than English at home

KINDERGARTEN ENGLISH LEARNERS · BY LANGUAGE (2024–25)



17.1% of surveyed parents cite language or cultural mismatch as a barrier to finding care.

Sources: CA Dept. of Education DataQuest 2024–25; CocoKids MCCP dataset, Feb 2026; Parent Survey July 2025.



INCLUSION



Children with special needs.

6,136 children 0–5 receive IFSP or IEP services. One strength. One persistent gap.



BIRTH–36 MONTHS

3,363

IFSP / Early Start (Part C)

AGES 3–5

2,773

IEP / Early Childhood Special Ed

FOSTER CARE (0–5)

154

Children in foster care, Oct. 2025

A STRENGTH

95%

of Early Start services delivered in everyday home settings — above state average.

A PERSISTENT GAP

Inclusive preschool

The county lags on inclusive preschool classrooms. Child find, screening, and workforce training need investment.

Sources: RCEB; First 5 Contra Costa Early Childhood Systems Map 2025; CCWIP Point-in-Time 2025.
CONTRA COSTA COUNTY · 2026 CHILD CARE NEEDS ASSESSMENT

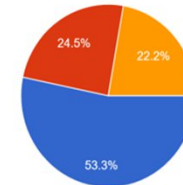
PARENT VOICES



Families tell us



1. Where do you live in Contra Costa County?
261 responses



● East County East (Antioch, Pittsburg, Baypoint)
● Central County (Concord, Pleasant Hill, Martinez, etc)
● West (Richmond, San Pablo, El Sobrante, Hercules, etc)

What the data already showed.

Prices are out of control. Assistance thresholds need to be raised to accurately represent the costs of those living in the Bay Area.

“I can't afford to work AND pay child care.”

EAST COUNTY PARENT · PARENT SURVEY, JULY 2025

THE SURVEY

263 families

across all regions of Contra Costa County, July 2025.

84% cite cost as a barrier

61% want non-traditional hours

80% currently receive a subsidy

30% cite lack of available spots

THE WORKFORCE

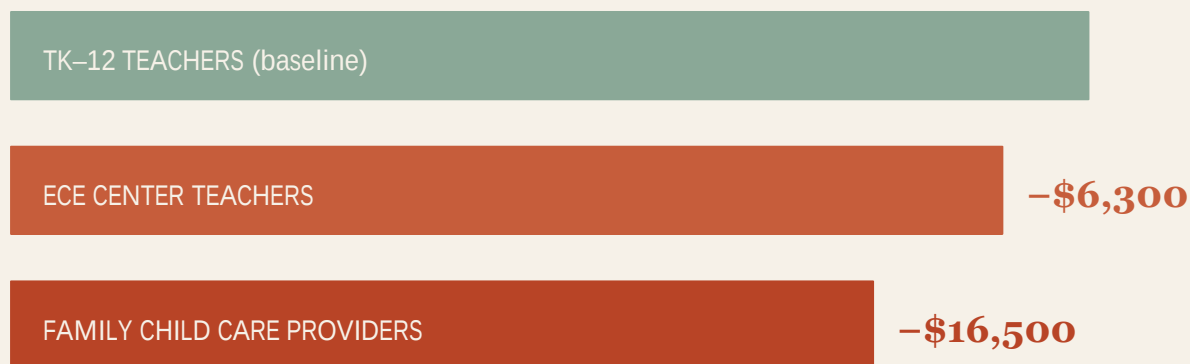


Skilled but undervalued.

The workforce is predominantly women of color, deeply experienced, and systematically underpaid.



ANNUAL WAGE GAP VS. TK-12 PEERS



TURNOVER

95%

of centers experienced staff turnover
between 2021-2023

5.6 positions per site — 33% above statewide
average

~4,000

EARLY EDUCATORS
COUNTYWIDE

≈50%

OF CENTER STAFF
ARE LATINA

10+ YRS

TYPICAL EXPERIENCE
IN FIELD

Sources: CSCCE/First 5 Contra Costa ECE Workforce Report 2024; First 5 ECE Crisis Brief 2023.

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Positive Signs & What's Working

Real investments are being made — and proving that targeted policy moves the needle.



FEDERAL

\$29.7M

2024 Head Start / Early Head Start Award
1,634 total slots across Richmond, San Pablo, Pinole, Rodeo, Hercules, Martinez, Pittsburg, Antioch, Bay Point, Oakley, Concord.

QUALITY

159

Quality Matters Sites

664 educators serving 4,722 children through coaching and quality improvement.

FAMILY SUPPORT

Peer-to-Peer

CARE Parent Network

A family-run organization employs parents who have “been there” to help other parents navigate services for children with disabilities.

WAGES

Oversubscribed

First 5 Wage Enhancement Pilot

Measure X-funded stipend pilot was oversubscribed — confirming demand for permanent wage policy.

COLLABORATION

30+ Members

Mixed-Delivery Working Group

Agencies, school districts, providers, higher ed, and libraries met across seven sessions to align on shared priorities.

WORKFORCE

Grow-Your-Own

HS + College Pathways

High-school ECE apprenticeships in East/West County, plus Contra Costa College ECE certificates and Quality Counts stipends.

FROM THE FIELD



The LPC is working.

Local Planning Council Activities June 2025 – July 2026



LPC Board

Welcomed in...

- 6 new Board members
- Filled all 4 Child Care Consumer Seats
- Retreat in January
- New LPC module trainings on CECO

Resource Fairs

- East County Resource Fair - Antioch
- Connect, Celebrate & Play – Pittsburg
- All Abilities Resource Fair – Brentwood
- Library Summer Exploration Stations
Concord, Pleasant Hill, San Pablo

Choosing the Right Early Learning Program for Your 4-5 Year Old

The brochure provides a clear overview of:

- Early learning options available for 4-5 year olds, including Transitional Kindergarten (TK)
- Key questions families can ask when evaluating programs
- Provides QR codes to CocoKids & CCCOE for TK information



- 91 + locations
- 40,000 + brochures in the community
- MDUSD, SRUSD, PUSD
Dental offices, Libraries, FCC Associations
- Multiple languages

Assessments and Mandates

- Mixed Delivery Plan
- Zip Code Priority report
- 2025 Needs Assessment
- Supported VTT process within Contra Costa County

Local Solutions in Action – Community Services Bureau (CSB)



CSB utilizes Measure X local funding to help strengthen the early childhood workforce, improve program quality, and support the well-being of children, families, and staff throughout Contra Costa County.

Measure X highlights addressing needs identified in assessment:

- ✓ Reflective Supervision cohorts supporting staff resilience, retention, and anti-bias leadership
- ✓ Trauma-Informed Practice training and Training-of-Trainer certification program to build internal capacity and sustainability
- ✓ Professional development, coaching, and Family Development Credential (FDC) refresher opportunities
- ✓ Staff wellness, psychological safety, and team-building initiatives aligned with Office of Head Start workforce wellbeing guidance
- ✓ Family wellbeing and school-readiness resources that help reduce stressors and support successful transitions
- ✓ Strengthening Sustainability Initiatives (e.g., zero-waste wellness kits for all staff and Policy Council members) supporting the County's Green Government Group (G3) goals



Recent EHSD Community Services Bureau Highlights

Program Excellence

- ? Successfully completed the Office of Head Start Focus Area One Federal Review
- ? Found compliant across four key performance areas
- ? Eligibility Verification Process recognized as a **"Strong Practice"**

Serving More Families

- ?  Reached and sustained full Head Start enrollment for the first time since 2020
- ?  Preparing to welcome hundreds of new children and families this summer
- ? Nearly 300 children transitioning successfully to kindergarten

Investing in Workforce Quality

- ? Continued investment in professional development, coaching, reflective supervision, and trauma-informed practices
- ? Celebrated staff excellence, including recognition of this year's Teacher of the Year.

CSB's Teacher of the Year: Sharmila Rijal



RECOMMENDATIONS

Going *forward*.

Three priorities for Contra Costa's children 0–5 and one parallel commitment.



01

Expand & activate infant/toddler capacity

Target subsidized slots to communities with the highest child poverty and longest waitlists. Reactivate idle Family Child Care Home capacity.

02

Stabilize & value the early childhood workforce

Sustain wage and benefit enhancements. Streamline professional development and credentialing. Support bilingual and inclusive practice.

03

Improve affordability & navigability for families

Enhance subsidy access. Coordinate enrollment across programs. Strengthen navigation through trusted hubs — CocoKids, First 5 Centers, EHSD, CSB, school-linked services.

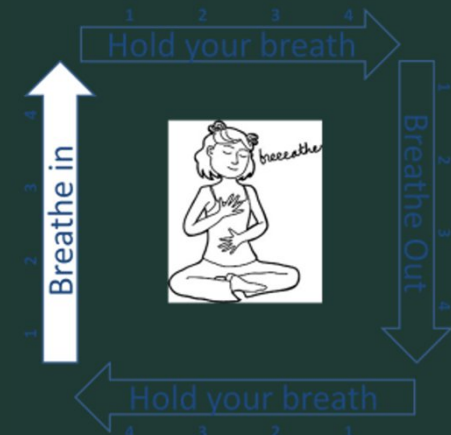
IN PARALLEL

Ongoing

Continue to invest in inclusive and multilingual environments and enhance shared data tools so partners can monitor capacity, utilization, equity gaps, and progress over time.



Thank you!





CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-3054

Agenda Date: 7/13/2026

Agenda #: 9.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: July 13, 2026

Subject: Youth Services Report

Submitted For: Marla Stuart, Employment and Human Services Director

Department: Employment and Human Services

Referral No: 93

Referral Name: Youth Services Report

Presenter: Marla Stuart, Employment and Human Services Director; Bureau Directors Sarah Reich, Roslyn Gentry, Ann Barrett, Tamia Brown, and Tracy Murray

Contact: Jason Chan, (925) 655-2050

Referral History:

An annual update of the Independent Living Schools Program administered by the Employment and Human Services Department (EHSD) was first referred to the Family and Human Services Committee by the Board of Supervisors on October 17, 2006.

On June 7, 2016, EHSD requested, and the Board approved, expanding Referral #93 - Independent Living Skills Program to include additional youth services updates and retitling the referral to "Youth Services Report", so that the department can include reports on all youth services offered in the community through EHSD, including Workforce Investment and Opportunity Act (WIOA) and CalWORKs youth services.

On July 14, 2025, EHSD presented its last update to the Family and Human Services Committee on youth services and the Independent Living Skills Program activities.

Referral Update:

Please see the attached presentation providing an update on the Employment and Human Services Department's Child and Youth Services.

Recommendation(s)/Next Step(s):

ACCEPT the annual report of the Employment and Human Services Department's Child and Youth Services, and FORWARD to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact.



2025 Services for Children and Youth

Director Marla Stuart, MSW PhD

Bureau Directors Sarah Reich, Roslyn Gentry, Ann Barrett, Tamia Brown, Tracy Murray

EHSDInfo@ehsd.cccounty.us | (925) 608-4800

July 13, 2026

Presentation Order

Abbreviations

Early Childhood Education

Child Welfare

Public Assistance

Employment Programs

Services for Children & Youth with Disabilities

Children & Youth Served by District

157,054
Children & Youth
in 2025
Min age: 0
Max age: 24

Abbreviations

CPS = Child Protective Services

D = Supervisorial District

ECE = Early Childhood Education

EHSD = Employment & Human Services Department

Kin-GAP = Kinship Guardianship Assistance Payment Program

Max = Maximum

Min = Minimum

MX = Measure X

Reg. Center = Regional Center

STRTP = Short Term Residential Therapeutic Program

TA = Technical Assistance

WIOA = Workforce Investment & Opportunity Act

Early Childhood Education

Administered by Community Services, Workforce Services, Workforce Development Board

Measure X ECE Early Learning Project

Measure X ECE Resources

Measure X ECE Summer Apprenticeship

Unique Children Served in 2025

6,304
Children & Youth
in 2025
Min age: 0
Max age: 18

MX ECE Early Learning Project

In Partnership with First 5 Contra Costa

Supporting educators in serving children
with disabilities, developmental concerns, and social-emotional delays
through early screening, inclusive practices, and targeted resources.

	Total	D1	D2	D3	D4	D5	Unknown
ECE educators at 214 sites receiving training	468	65	27	70	109	56	141
ECE sites with 302 mental health consultations	27	8	1	4	5	9	0
ECE sites receiving child screening support	7	2	0	2	3	0	0

Measure X ECE Resources

In Partnership with CoCo Kids

\$3.43 million in Voucher payments

ECE vouchers to low-income families, supporting family stability and local ECE workforce, expanding access in underserved communities

District	Paid
1	\$561K
2	\$112K
3	\$1.27M
4	\$723K
5	\$761K
Total	\$3.43M

\$1.49 million in Wage Enhancements

Strengthens ECE workforce through training, TA, and quality improvement, and increases capacity and access to ECE

District	Providers	Payments
1	42	\$575K
2	0	\$0
3	16	\$210K
4	30	\$427K
5	22	\$282K
Total	110	\$1.49M

Measure X ECE Summer Apprenticeship

In Partnership with Contra Costa County Office of Education

Paid, hands-on ECE experience for ages 16-18

Builds a pipeline of future ECE educators

In partnership with Richmond, Hercules and Pittsburg High Schools

Builds workforce readiness and career pathway skills

Outcome	Total	D1	D5
Students expressing interest in ECE field	40	25	15
Students fully committed to ECE	16	13	3
Program completers	10	5	5
Still in completion pipeline	6	4	2

Unique Children Served in 2025

Program	D1	D2	D3	D4	D5	Others	Total
Center-Based ECE	864	60	574	216	454	26	2,194
State Funded Vouchers	674	69	1,369	384	1,005	143	3,644
MX Vouchers	92	0	91	0	92	0	275
MX Youth Apprenticeship	25	0	0	0	15	0	40
MX ECE Wage Enhancements	45	0	102	58	61	0	266

Notes: State Funded Vouchers include CalWORKs Stage 1, CalWORKs Stage 2, and California Alternative Payment Program. Center-Based ECE includes Head Start and state funded.

Child Welfare

Administered by Children and Family Services
Directed by Roslyn Gentry

2025 CPS Hotline Calls

Family Maintenance Services

Out-of-Home Case Management Services

2025 Foster Care Placements

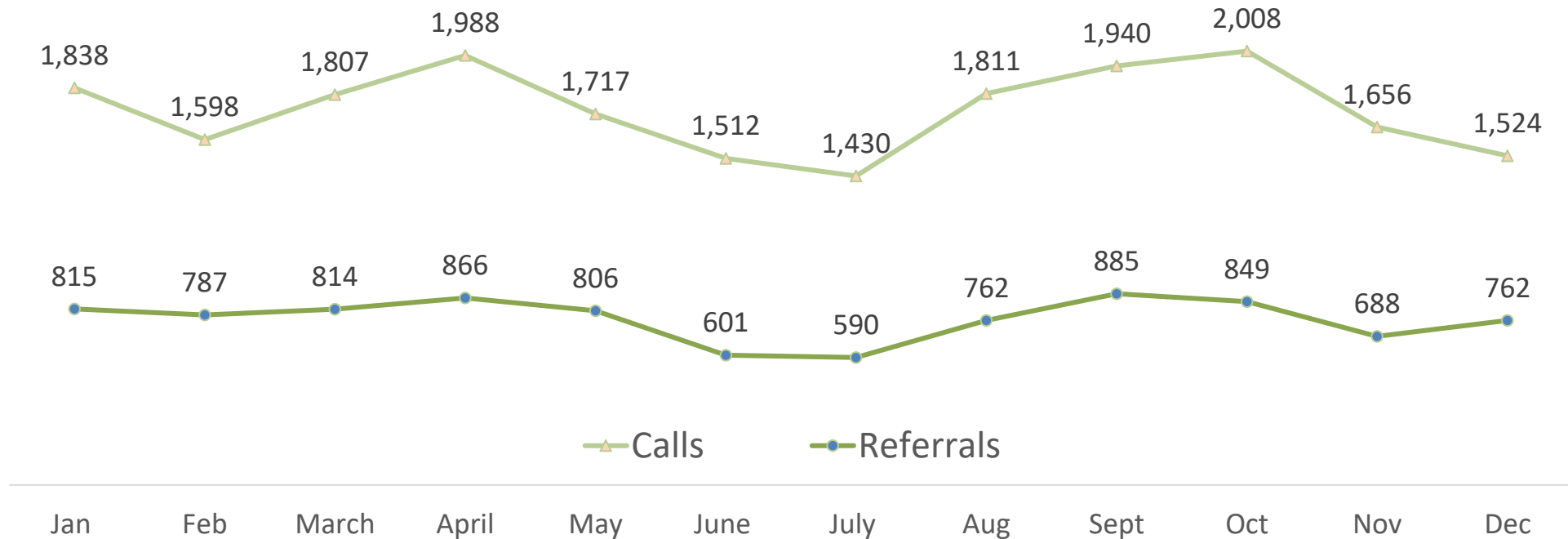
2025 Foster Care Exits

Independent Living Skills Program

Unique Children & Youth Served in 2025

9,190
Children & Youth
in 2025
Min age: 0
Max age: 24

2025 CPS Hotline Calls



***Calls** includes requests for information and resources, and reports suspected abuse and neglect*
***Referrals** includes only reports of suspected abuse and neglect related to a specific child or children*

Family Maintenance

Family Maintenance Services

- Children/youth remain safely at home
- Families receive supportive services
- May be court-ordered or voluntary
- **Of the 203 FM cases closed in 2025, 175 (86%) closed because the family was stabilized/reunified**

Voluntary Family Reunification

- Parents voluntarily place child/youth for up to six months

Community Based Services

- 8 contracts for Differential Response, Family Preservation, Kinship Centers, and Antioch CARES



Foster Care

Foster Care

- Supportive services to ensure wellbeing and stability
- Safe, stable placement pending permanency (reunification, adoption, guardianship)
- **901 children and youth served in 2025**

Adoptions

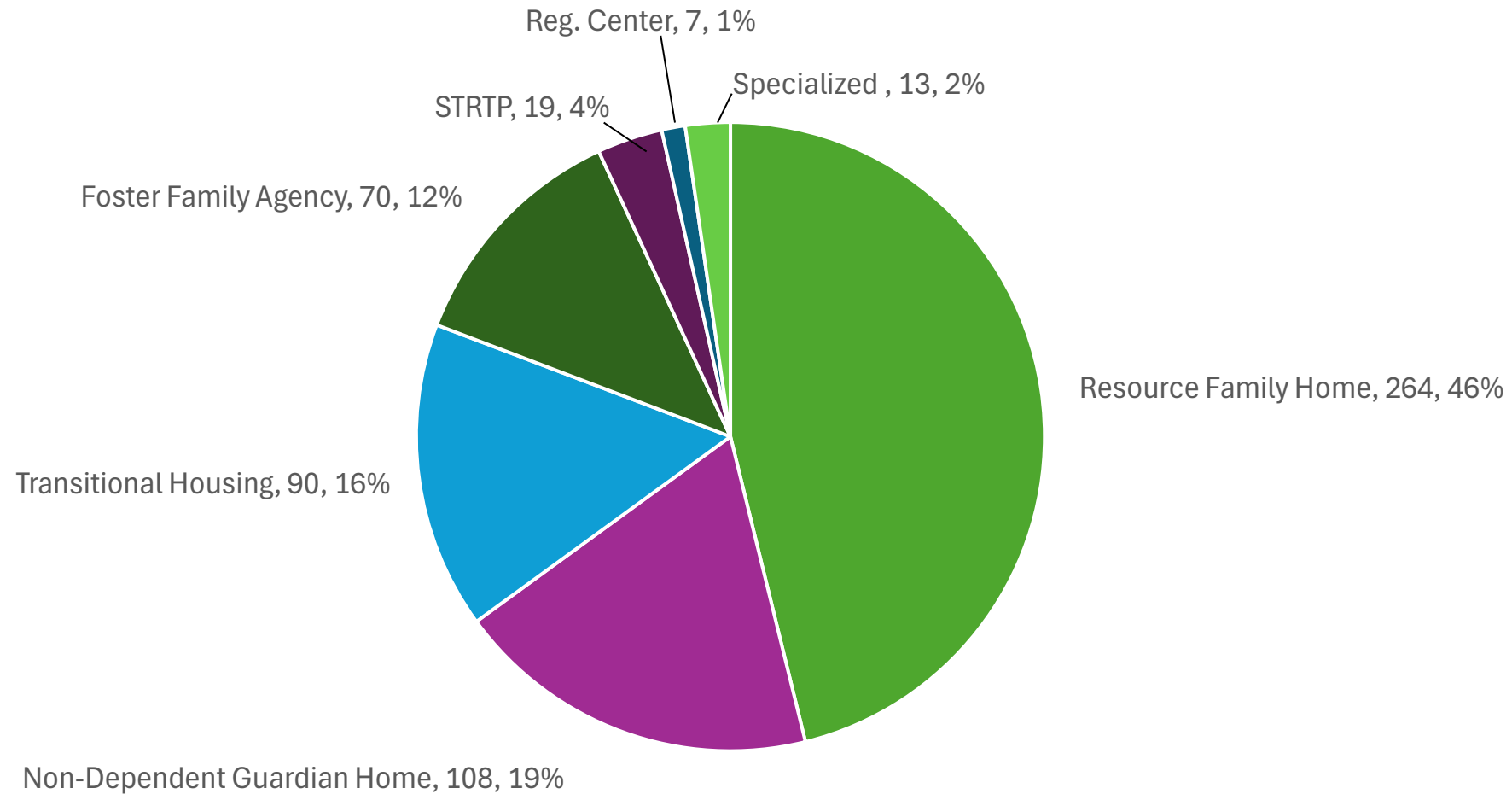
- Legal permanency and safety for children
- Adoption financial assistance program
- **1,484 children and youth served in 2025**

Supportive Transitions

- Youth ages 18-21 receive services to support goal attainment, education, employment, housing, mental wellbeing
- **441 youth served in 2025**

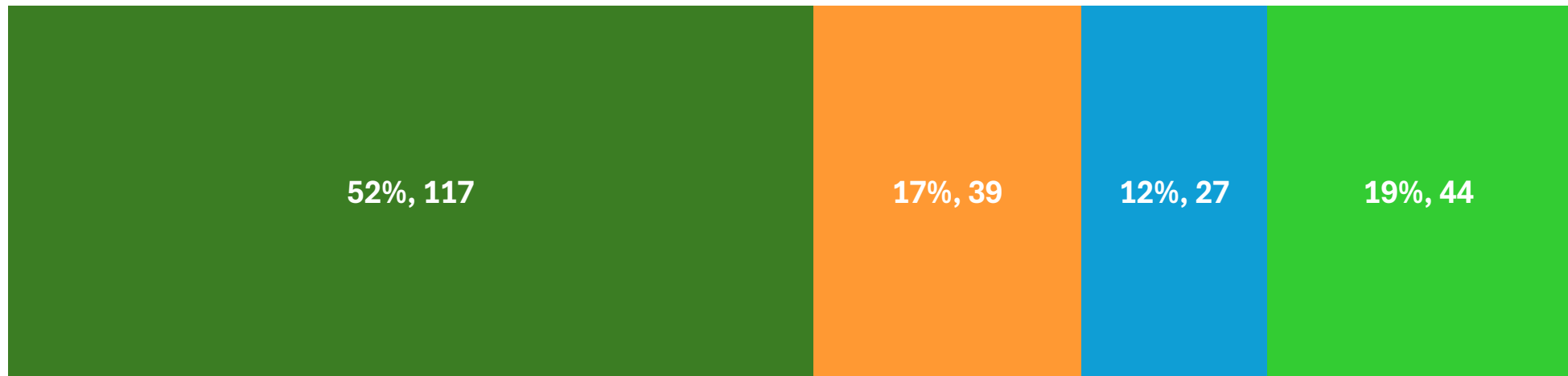


2025 Average Monthly Foster Care Placements



2025 Foster CARES Exits

■ Reunified ■ Adopted ■ Guardianship (Kin-GAP & Other) ■ Aged Out/Emancipated/Other



Independent Living Skills Program 2025 Outcomes

Housing	Education	Employment	Well-Being
• Average of 90 youth and young adults per month in transitional housing • 14 youth received housing vouchers	• 42 high school seniors graduated • 25 high school seniors received \$600 sponsorships from Assistance League of Diablo Valley • 39 youth awarded a total of \$77,650.00 in scholarship grants	• 45 youth referred to employment programs • 115 youth received employment and financial literacy support • 17 youth worked at Family Harvest Farm (Foster Youth Vocational Training Program) • 101 youth confirmed accessing the Foster Youth Tax Credit	• 180 Youth Transition Meetings for 125 unique youth • 146 youth attended at least one workshop • Average of 133 youth per month received case management services

Unique Children & Youth Served in 2025

Program	D1	D2	D3	D4	D5	Others	Total
CPS Referrals	1,842	1,166	2,612	1,491	1,741	373	9,225
Family Maintenance	68	<20	67	36	67	158	400
Foster Care	118	26	268	100	176	213	901
Adoptions	120	38	310	122	170	724	1,484
Independent Living Skills	31	<20	44	28	92	240	441

Public Assistance

Administered by Workforce Services
Directed by Ann Barrett

Benefit Programs

CalWORKS Ancillary Benefits

Navigators Support Youth and Children

Unique Children and Youth Served in 2025

147,793
Children & Youth
in 2025
Min age: 0
Max age: 24

2025 Benefit Programs

- **CalFresh 57,773 children & youth**
Monthly electronic benefits for approved grocery items to qualifying families.
- **Medi-Cal 143,600 children & youth**
Subsidized health care program that ensures coverage for low-income families.
- **CalWORKs 16,925 children & youth**
Cash aid and services to eligible families
- **Refugee Assistance 93 children & youth**
Available first 4 months that a refugee is in the U.S.



2025 CalWORKs Ancillary Benefits

Diaper Assistance Allocation 2,624 children

\$30/month per child (under 36 months).

Family Reunification 18 families

Short-term services (i.e., substance abuse and mental health treatment) to help safely reunite children with their families after foster care.

Family Stabilization 1 family

Short-term intensive services and case management to help CalWORKs families overcome crises and achieve stability.

Home Visiting Program 31 families

Supports pregnant and parenting families by promoting healthy development, improving well-being, expanding opportunities, and helping families move out of poverty.

Cal-Learn 46 youth

Helps pregnant and parenting teens 19 years of age and younger in CalWORKs complete high school, become self-sufficient, and build healthy families through coordinated support services.

Navigators Services

- **School Events & Registration (6,000+ Contacts)**
Connect families to health, housing, nutrition, and counseling services. Improve student attendance and reduce barriers.
- **Concord Youth Center – Summer (300 Contacts)**
Expand access to free/low-cost programs and support tutoring, enrichment, and college/career readiness.
- **National Night Out (1,700+ Contacts)** Build trust between community and families. Encourage positive relationships with county staff and responders.
- **Community Events & Resource Fairs (2,000+ Contacts)**
One-stop access to county programs/services. Increasing awareness of support for food, housing, and youth needs.

Unique Children & Youth Served in 2025

	D1	D2	D3	D4	D5	Other	Total
CalFresh	14,297	1,752	14,236	8,386	16,024	3,078	57,773
CalWORKs	3,315	338	4,471	2,384	5,050	1,367	16,925
Medi-Cal	39,149	6,737	31,585	22,782	40,329	2,835	143,600
Refugee Cash Assistance	<20	<20	22	50	<20	<20	93

Employment Programs

*Administered by the Workforce Development Board
Directed by Tamia Brown*

WIOA Youth & Young Adults

Engineering Degree Apprenticeship Pathway

Measure X Youth Centers

Measure X Youth Centers & Services

Unique Youth Served in 2025

985
Children & Youth
in 2025
Min age: 14
Max age: 24

WIOA Youth & Young Adults

Eligible Youth

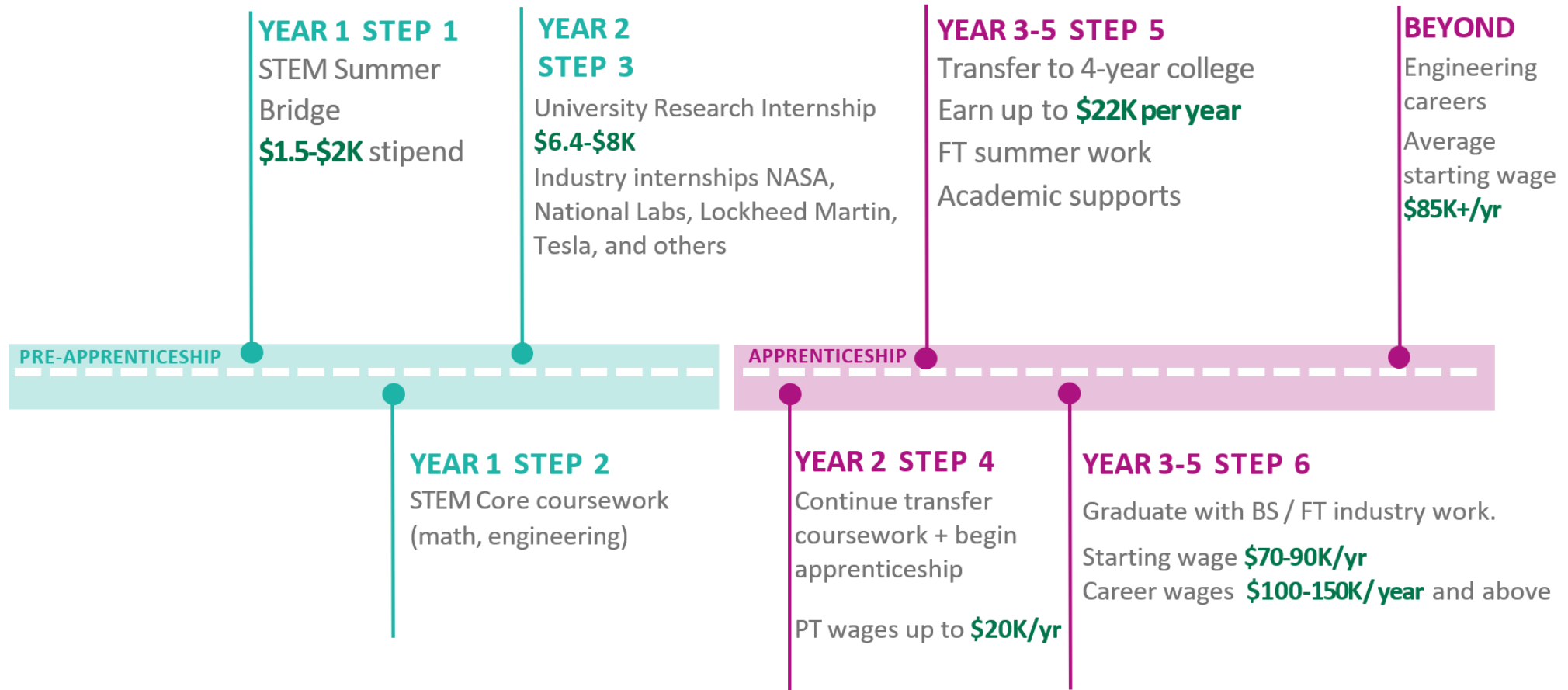
homeless, current/former foster youth, justice-involved,
English language learners, individuals with a disability, pregnant/parenting

Services

Career assessments & plans
Tuition assistance and industry credentials
Occupational skills training
Paid work experience/internships
Achievement-based incentives
Transportation assistance, books, tools, work clothing

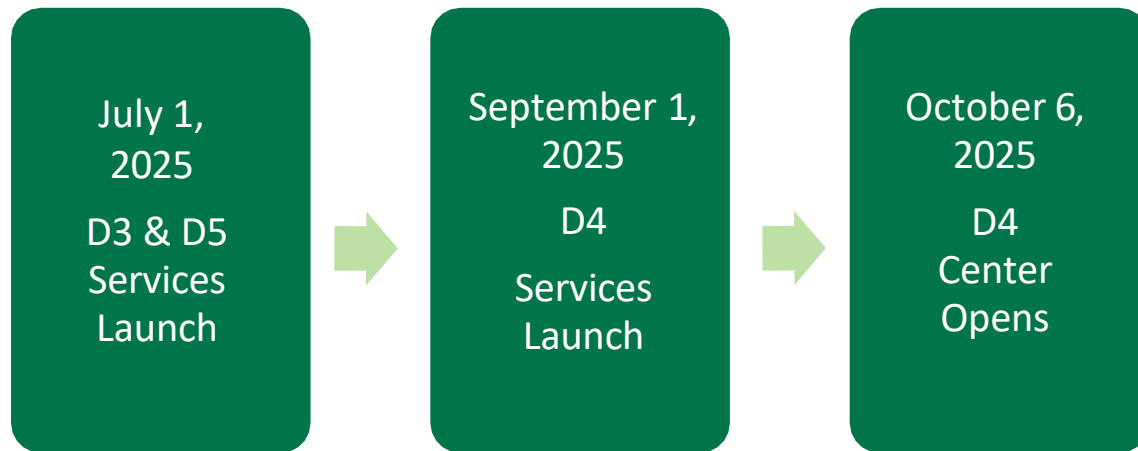
251 youth served in 2025

Engineering Degree Apprenticeship Pathway (EDAP)



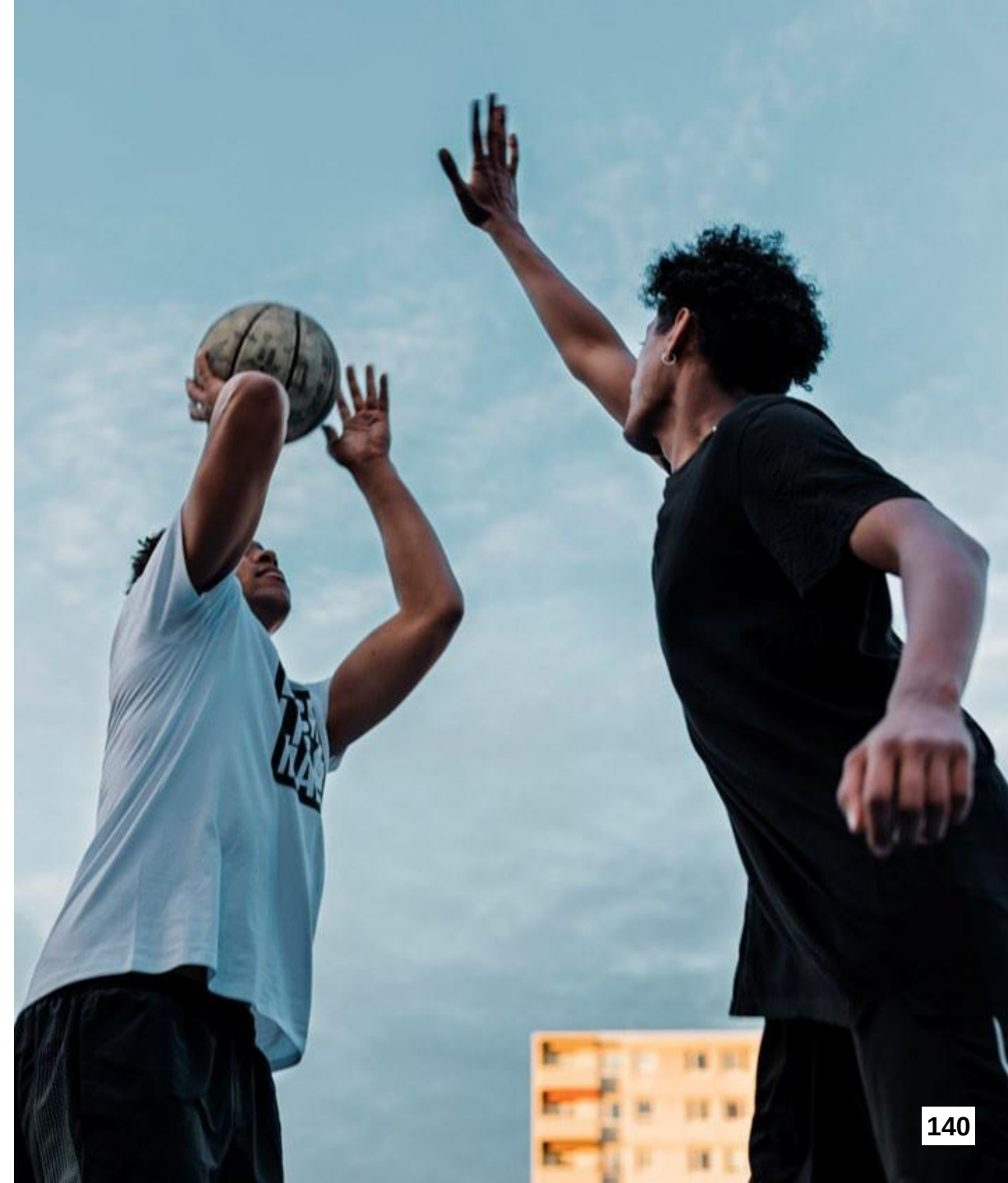
Currently recruiting a cohort of 20 students for the Summer Bridge Program (Math) at Contra Costa College

Measure X Youth Centers

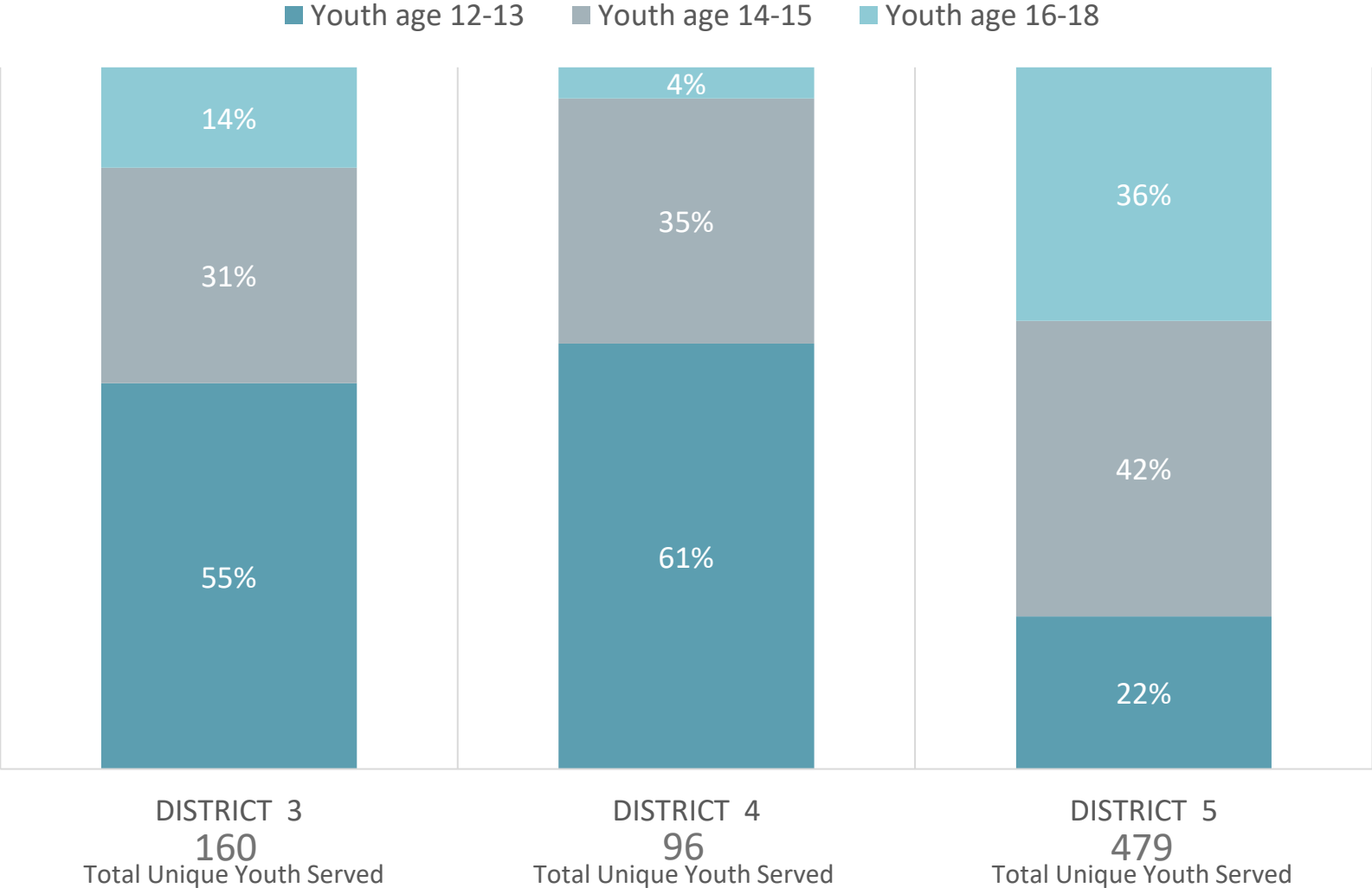


“[My favorite part is] that they teach us skills that school doesn't teach.”

Measure X Youth Centers Participant



2025 Measure X Youth Centers Services



Unique Youth Served in 2025

Program	D1	D2	D3	D4	D5	Others	Total
WIOA	50	<20	58	53	71	<20	251
MX Youth Centers & Services	N/A	N/A	160	96	479	N/A	735

Services for Children & Youth with Disabilities

Administered by Aging & Adult Services

Directed by Tracy Murray

Unique Children & Youth Served in 2025



2,948
Children & Youth
in 2025
Min age: 0
Max age: 24

Unique Children & Youth Served in 2025

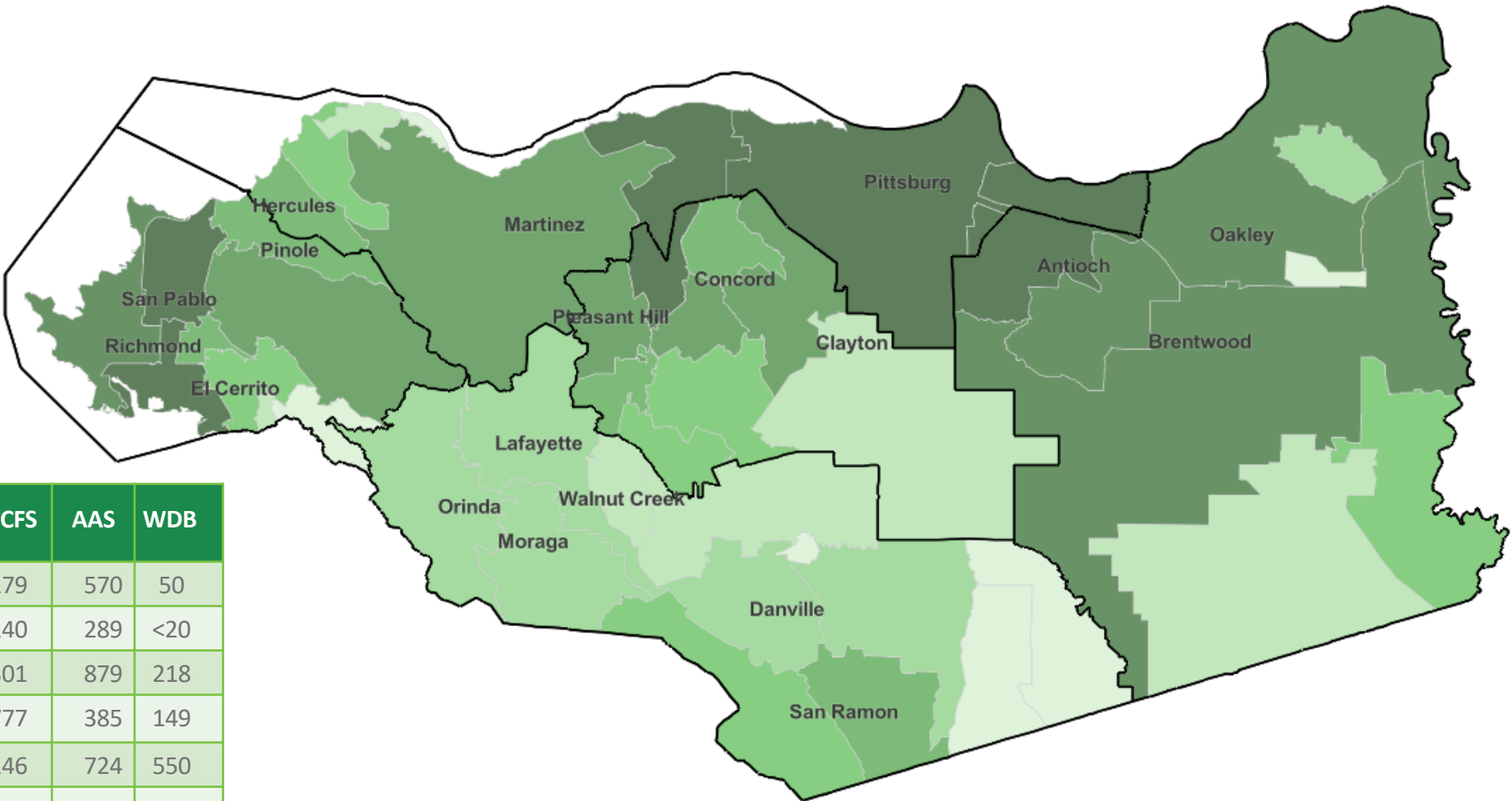
Program	D1	D2	D3	D 4	D5	Others	Total
General Assistance	24	<20	22	<20	53	<20	118
In-Home Supportive Services (IHSS)	546	288	857	378	671	93	2,833

2025 Unique Services by District

Unique Youth Served in 2025

2025 Issuances to Households with Children & Youth

Unique Youth Served in 2025

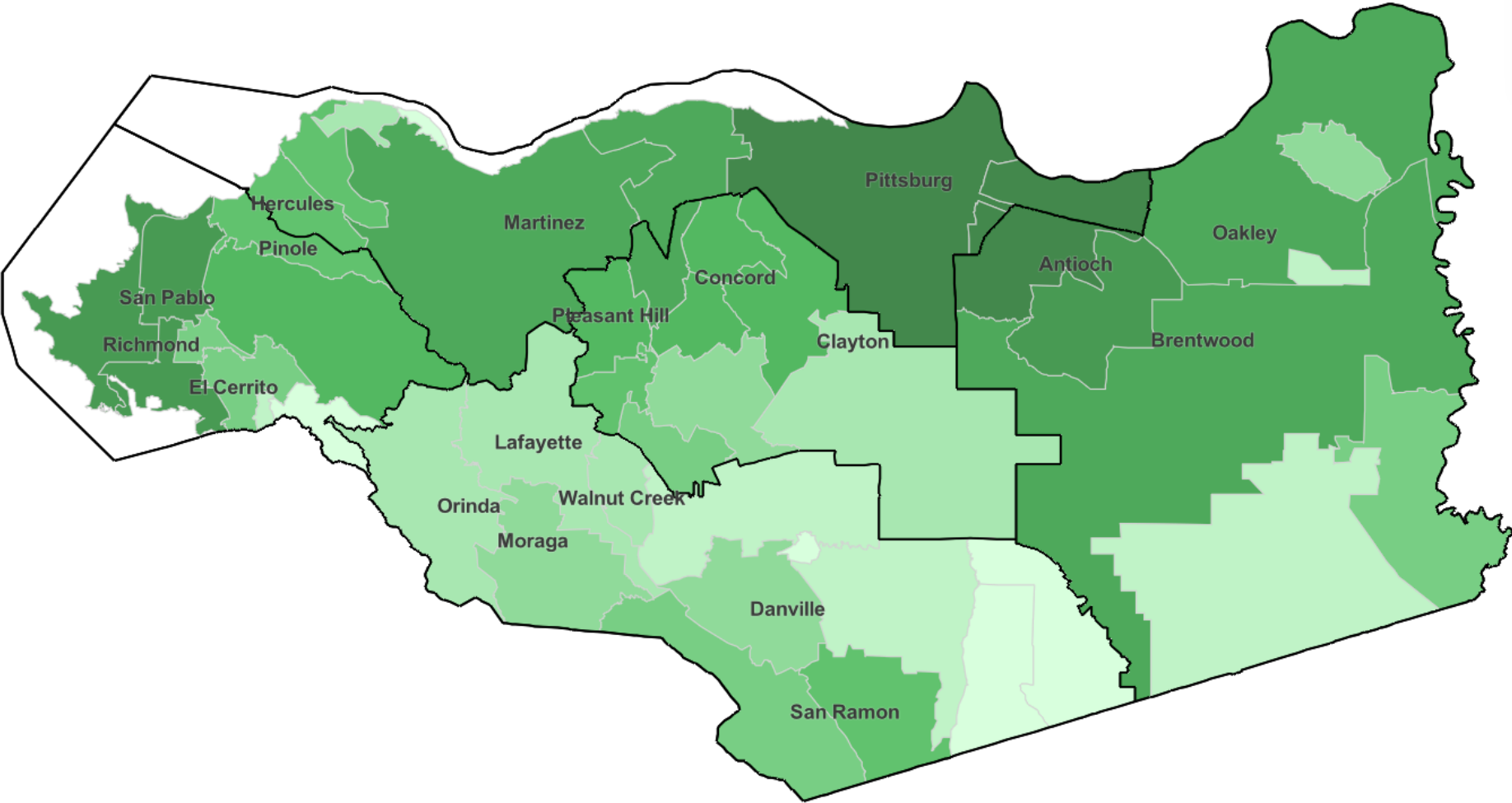


District	Unique Youth	WFS	CSB	CFS	AAS	WDB
District 1	41,008	56,778	1,700	2,179	570	50
District 2	7,556	8,838	129	1,240	289	<20
District 3	34,157	50,610	2,136	3,301	879	218
District 4	23,805	33,612	658	1,777	385	149
District 5	42,286	61,328	1,627	2,246	724	550
Other	8,242	7,606	169	1,708	104	<20
Total	157,054	218,772	6,419	12,451	2,951	986

Note: Bureau counts include duplicated youth enrolled across programs.
Shades correspond to the concentration of unique children and youth served (lighter – low; darker – high)

Issuances to Households with Children & Youth

District	Total Issuances
1	\$67,803,050
2	\$8,176,123
3	\$80,642,799
4	\$42,414,537
5	\$86,289,683
Others	\$34,839,186
Total	\$285,326,192



Note: Shades correspond to the concentration of unique children and youth served (lighter – low; darker – high)



Recommendation

ACCEPT the 2025 EHSD Children and Youth Services report and provide guidance as recommended by the EHSD Director.

Building Brighter Futures Together