CONTRA COSTA COUNTY

AGENDA

Juvenile Justice Coordinating Council

Wednesday, April 15, 2026 **3:30 PM** **50 Douglas Dr., 2nd Fl. Martinez**
Passcode:938848
Webinar ID: 896 9880 9741
Call In: +1 669 900 6833

https://prob-cccounty-us.zoom.us/j/89698809741

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

3. Consider approving the Record of Action of the March 18, 2026, Juvenile Justice Coordinating Council meeting **26-1591**

Attachments: Draft 3-18-26 JJCC Record of Action pdf.

4. CONSIDER approving the JJCPA-YOBG Annual Plan **26-1592**

Attachments: 2026-JJCPA-YOBG-Annual-Plan-FINAL DRAFT Apr 15 2026.pdf

5. JJCPA/YOBG FY25 Annual Data Summary & Dashboards **26-1593**

Attachments: JJCPA Data Summary PPT+Report-Apr26.pdf

6. Partner Updates and Announcements

7. Requests for Future Agenda Items

8. The next meeting is currently scheduled for June 17, 2026, at 3:30 pm.

9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, CA, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Deborah Caldwell, Executive Secretary
Deborah.Caldwell@prob.cccounty.us

1025 ESCOBAR STREET
MARTINEZ, CA 94553

CONTRA COSTA COUNTY

Staff Report

File #: 26-1591 **Agenda Date:** 4/15/2026 **Agenda #:** 3.

Advisory Board: Juvenile Justice Coordinating Council
Subject: Record of Action - March 18, 2026

Information:
CONSIDER approving the Record of Action of the March 18, 2026, Juvenile Justice Coordinating Council meeting.

Referral History and Update:
County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Committee's March 18, 2026, meeting.

Recommendation(s)/Next Step(s):
Review and provide any edits and corrections, if necessary, before approval.

CONTRA COSTA COUNTY

Committee Meeting Minutes

Juvenile Justice Coordinating Council

Wednesday, March 18, 2026 **3:30 PM** **50 Douglas Dr., 2nd Fl. Martinez**
Passcode:271641
Webinar ID: 863 3359 7234
Call In: +1 669 444 9171

https://prob-cccounty-us.zoom.us/j/86333597234

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Chief Ehmen-Krause called the meeting to order at 3:30 p.m.

1. Roll Call and Introductions

Present	Devon Bell, Steven Blum, Craig Brooks, Raymond Chimezie, Denise Coleman, Esa Ehmen-Krause, Jon Green, Jonathan Laba, Ishaan Savla, Julius Van Hook, Phil Bradley, Shanelle Scales-Preston, and Priya Moorkoth-Phelps
Absent	Steve Albanese, Tumani Drew, Rojan Habon, Lynn Mackey, Sefanit Mekuria, and Owen Spishock
Late	Fatima Matal Sol

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment received.

3. Consider approving the Record of Action of the January 21, 2026, Juvenile Justice Coordinating Council meeting. **26-1097**

Attachments:	Draft 1-21-26 JJCC Record of Action pdf.pdf
Motion:	**Scales-Preston**
Second:	**Bradley**
Aye:	**Bell, Blum, Brooks, Chimezie, Coleman, Ehmen-Krause, Green, Laba, Savla, Van Hook, Bradley, Scales-Preston, and Moorkoth-Phelps**
Absent:	**Albanese, Drew, Habon, Mackey, Mekuria, and Spishock**
Late:	**Matal Sol**
Result:	**Passed**

4. JJCPA-YOBG Annual Plan Review & Feedback **26-1098**

Attachments: CCC_JCAP-Report_2026- FINAL DRAFT.pdf

Discussion was held.
No public comment received.

5. Partner Updates and Announcements

Discussion was held.
No public comment received.

6. Membership Update

Discussion was held.
No public comment received.

7. Request for Future Agenda Items

8. The next meeting is currently scheduled for April 15, 2026 at 3:30 pm

9. Adjourn

The meeting was adjourned at 4:39 p.m. by Chief Ehmen-Krause.

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For Additional Information Contact:

Deborah Caldwell, Executive Secretary
Deborah.Caldwell@prob.cccounty.us

File #: 26-1592 **Agenda Date:** 4/15/2026 **Agenda #:** 4.

Advisory Board: Juvenile Justice Coordinating Council
Subject: 2026 JJCPA-YOBG Annual Plan Adoption

Information:
The Juvenile Justice Coordinating Council will review the revisions to the 2026 JJCPA-YOBG Annual Plan for Adoption.

Recommendation(s)/Next Step(s):
Review and approve the 2026 JJCPA-YOBG Annual Plan for Adoption.

OYCR | Office of Youth and Community Restoration

Juvenile Justice Crime Prevention Act & Youthful Offender Block Grant (JJCPA-YOBG)

2026 Consolidated Annual Plan

Date:	April 1, 2026
County Name:	Contra Costa County
Contact Name:	Kiki Farris, Asst. Chief Probation Officer
Telephone Number:	925.313.4149
Email Address:	Kiki.farris@prob.cccounty.us

INSTRUCTIONS:

Government Code Section 30061(b)(4) and Welfare & Institutions Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan.

The rest of this document is a standardized template for a consolidated county plan. Please use this template or ensure your submission meets the accessibility standards by reviewing either the Microsoft Word or Adobe PDF checklists published by the U.S. Department of Health and Human Services website here Accessibility Conformance Checklists | HHS.gov. Your submission will be posted to the OYCR website once it is confirmed to meet the accessibility standards.

Once the report is complete, attach the file to an email and send it to: OYCRgrants@chhs.ca.gov.

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Part I. Service Needs, Priorities & Strategy – (Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

Numerous entities perform duties and functions that either directly or indirectly support the objectives and efforts of the local juvenile justice system. Below is a list describing key stakeholders working alongside the Probation Department (Probation) and a brief description of their role in Contra Costa County's (CCC) juvenile justice system. Probation and representatives from a majority of agencies listed below serve on the CCC Juvenile Justice Coordinating Council (JJCC), collaborating to address the needs of youth and their families in the County.

Agency and Description:

Alcohol & Other Drugs Services (AODS): Provides in-custody and community-based substance use treatment services. Prevention services are also provided in collaboration with CBOs/NGOs.

Behavioral Health Services (BHS): BHS is a key provider of comprehensive mental health support for justice-involved and at-risk youth in CCC. BHS delivers both in-custody and community-based services, as well as pioneering continuation of services to youth upon release from Juvenile Hall, ensuring that youth have access to needed care at every stage of involvement with the juvenile justice system. Services include early mental health screening, acute crisis intervention, and ongoing counseling sessions. BHS works in coordination with Probation, education, and other stakeholders to address the complex needs of youth and their families, aiming to stabilize mental health, reduce recidivism, and support positive development. BHS also addresses substance use disorders, trauma recovery, juvenile competency restoration, treatment for juveniles who sexually offend, and family therapy. BHS plays a crucial role in promoting wellness, safety, and rehabilitation for youth both in custody and throughout the broader community.

Board of Supervisors (BOS): Provides general oversight of agencies in the juvenile justice system, including Probation. **Community-Based Organizations (CBOs)/Non-Governmental Organizations (NGOs) and Faith-Based Organizations (FBOs):** Provide an array of services focused on prevention, intervention, rehabilitation, and reentry for justice-involved youth.

District Attorney's (DA) Office: Files petitions based on referrals from Probation and other agencies and is responsible for determining the level of charges to be filed and for

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filing all felony and misdemeanor charges. The DA's Office also must determine if the type of crime and surrounding circumstances should be petitioned for criminal court processing. The DA represents the community at all subsequent Juvenile Court delinquency proceedings and most criminal matters.

Employment and Human Services Department (EHSD): Offers programs such as Family Finding, Family Maintenance, Family Preservation, Family Reunification, and Safe and Stable Families.

Health, Housing & Homelessness (H3) Services: H3 provides quality health care to the public in convenient locations. Providing more than 60 services, the agency works to ensure a full spectrum of health, housing, and homeless services exists.

Juvenile Justice Commission (JJC): Reporting to the Presiding Judge of the Juvenile Court, the JJC's primary responsibility is to conduct facility inspections. They also periodically make policy recommendations to Probation related to in-custody and at-risk youth.

Local Police Departments: There are a large number of law enforcement agencies that provide services across CCC. These agencies include the Sheriff's Office, 16 municipal police departments, and Specialized/Regional Agencies (e.g., BART Police Department). These agencies provide the first response to emergencies and other threats to public safety. Officers investigate suspected delinquent activity and determine if youth should be verbally warned and released, referred to a community resource, referred to an in-house diversion program, issued a citation, or referred to Probation. Evidence-based juvenile delinquency prevention programs exist in at least six of these local police departments. There are Police Activity League (PAL) Programs in Antioch, Brentwood, Concord, Pittsburg, and Richmond. San Pablo's Juvenile Education Welfare Liaison (J.E.W.L.) program includes Gang Resistance Education and Training (GREAT) and Problem Oriented Policing (POP).

Office of Education (CCCOE): Delivers in-custody and community-based education services to students across CCC. School districts facilitate referrals and services in collaboration with probation officers who, as of 2020, are no longer embedded in high school campuses but serve as liaisons to campuses. The CCCOE also provides direct school services to detained students at the Juvenile Hall.

The Probation Department (Probation): All juvenile citations are referred to Probation by the arresting agency for consideration. For misdemeanor referrals, Probation staff review the case and take action ranging from closing the referral, closing the referral and

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referring to community resources, placing the youth on informal probation through the Probation Department, or forwarding to the DA for consideration of diversion, or filing a petition when formal intervention appears necessary. As a statutory mandate, most felony referrals must be forwarded to the DA for filing consideration within 48 hours of receipt by Probation. As a result of orders made by the court relating to a filed petition, a youth may be subject to court-ordered supervision by Probation through informal probation, deferred entry of judgment, non-ward probation, or wardship to the Court. These services most often occur in the community but can also be ordered in one of Probation's commitment programs at the John A. Davis Juvenile Hall in Martinez. In these cases, Probation is responsible for providing supervision services and helping youths be successful under supervision using department-level evidence-based practices and interventions and through referral to formal treatment services.

Probation relies on a variety of city and county agencies, CBOs, NGOs, and FBOs to provide these services. Further, Probation funds an array of community-based youth prevention, early intervention, and intervention services and resources for at-risk and system-involved youths and their families using JJCPA and YOBG funds. Probation has funded internal positions and other county agencies with JJCPA and YOBG funds as well. In FY 25-26 JJCPA and YOBG funds were dispersed to 13 community-based agencies and county departments. Services are described elsewhere in this annual plan.

Public Defender's (PD's) Office Juvenile Defender Unit: The Juvenile Defender Unit of the PD's Office provides client-centered advocacy to youths accused of crimes in CCC. The Juvenile Defender Unit provides services to youths at all stages of a juvenile case until the case is fully concluded, and the youth has been released from supervision. These services include providing legal advocacy and support to youths who are at risk of formal system engagement but who have not yet been charged with a crime.

Superior Court: Provides authority over children younger than 18 years of age at the time of
contact with the dependency or delinquency system.

Sheriff's Office: Responds to emergencies and other threats to public safety in the unincorporated area of the county and three contract cities (Danville, Orinda, Lafayette). Deputies investigate suspected delinquent activity and determine if youth should be verbally warned and released, referred to a community resource, issued a citation, or referred to Probation.

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Describe what approach will be used to facilitate collaboration amongst the organizations listed above and support the integration of services.

Probation believes in a collaborative approach to supporting youth at every stage of prevention, intervention, and reentry. This includes fostering protective measures for community youth before risk occurs and addressing the needs of at-risk youth and youth already impacted by the juvenile justice system. Probation is committed to building and maintaining strong relationships with **local law enforcement diversion programs**, **CBOs/NGOs/FBOs**, and other city and county partners to ensure that appropriate and effective services are provided. Probation continues to engage these partners as the providers of prevention, diversion, intervention and reentry services for justice-impacted youth and continues to support the capacity and development of partner agencies as needed. Probation fosters collaboration, coordination, and communication amongst partners by participating in and/or supporting the following partnerships:

Probation leadership participates in the **Racial Justice Oversight Body (RJOB).** The RJOB, created in 2016 by the BOS, was tasked with the following duties: (1) Research and identify consensus measures within the County to reduce racial disparities in the criminal and juvenile justice system; (2) Plan and oversee implementation of the measures once identified; and (3) Report back to the BOS on progress made toward reducing racial disparities within the criminal justice system. In 2024, the **Office of Racial Equity and Social Justice (ORESJ)** was launched and officially took the lead to staff and support the work of RJOB, with a plan to reflect on accomplishments and decide on priorities and goals in 2025.

Probation leadership also lends support to the **District Attorney Office's Reimagining Youth Justice Taskforce.** The Reimagining Youth Justice Taskforce, created in 2020, was formed to "make explicit recommendations for financial investments in community-based services for youth instead of investing in prisons."

The new Probation Case Management System launched in October 2023, which will further the Probation's Office of Reentry and Justice (ORJ) goal to prioritize data-driven decisions across the system. As part of this process, ORJ finalized reporting requirements for the JJCPA-YOBG-funded service providers and began engagements to actively support these service providers through workshops and one-on-one consultations to ensure they can report identified metrics, enabling more effective tracking of the quantity and quality of services delivered.

Since 2021, Probation has co-led development and phased implementation of the County's **Family First Prevention Services (FFPS) Comprehensive Prevention Plan**

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(CPP) with the EHSD. The CPP, approved by the California Department of Social Services in 2023, aims to establish a cross-sector network focused on delivering evidence-based prevention services and concrete supports to prevent entry into foster care or the justice system. It specifically targets youth and caregivers in the city of Antioch, addressing findings from a multi-year evaluation that highlighted the city's disproportionate access to available support services. This collaboration is an extension of the **AB 2083 Systems of Care Implementation Leadership Teams (ILT)** at the Executive and Administrative levels, where **Probation and EHSD leadership work alongside the CCCOE and BHSD**, as well as the **Regional Center of the East Bay**, to coordinate timely, and trauma-informed services for system impacted and vulnerable youth and their caregivers in a comprehensive, culturally competent, and integrated way.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

Probation's 2021 Report on Juvenile Justice Programs and Services continues to serve as a comparative identifier of neighborhoods, school districts, and other areas of the county that face significant needs. The report first recognized East County's need for additional service providers to meet population demands and also identified six school districts with less successful educational outcomes on three of four metrics compared to the county (i.e., higher than average suspension, expulsions, chronic absenteeism, and lower than average graduation rates). These are Antioch, John Swett, Liberty Union, Mt. Diablo, Pittsburg, and West Contra Costa. Lastly, the report highlighted a high number of referrals from five law enforcement agencies within the county: Antioch, Richmond, Pittsburg, Concord, and the Sheriff's Office.

Probation evaluated key indicators of need to aid in the prioritization of disbursement of JJCPA and YOBG funds to several cities identified as priority areas: Antioch, Richmond, Concord, and Pittsburg. Taking together these two efforts solidifies that Antioch, Richmond, Concord, and Pittsburg are high-priority areas.

Continuing to build off the data gathered as part of the 2021 Report on Juvenile Programs and Services, Probation underwent an internal action planning process to strategize, focus, and refine its work based on the identified significant needs. Probation continues to assess and refine priorities and determine relevant action steps, resources needed and available, and a timeline for implementation of up to three annual priorities to focus the Probation's prevention, intervention, and supervision efforts.

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The original report's recommendations were streamlined into eight priority areas to guide Probation's efforts until completion:

Priority Area	Status
1. Validation of Probation's risk Assessment Tools	Completed
2. Identify Strategies to Reduce Racial Disparities at the time of Arrest and Referral to Probation, including Restorative Justice and Diversion Programs	Ongoing
3. Continue Practices that have Helped Reduce Juvenile Justice System Contact and Penetration among Youth	Progress achieved
4. Continue to Invest Resources in Prevention and Intervention Services	Progress achieved
5. Consider Opportunities to Increase the use of Diversion and Informal (W&I 654 and 654.2) probation for Lower Risk Youths	Progress achieved
6. Continuous Quality Improvement (CQI) and Reporting	In progress
7. Evidence-Informed Programming & Fidelity Monitoring	In progress
8. Address Differences in Suspensions, Expulsions, Chronic Absenteeism, and Graduation Rates by Adding Appropriate Programming at or Near Schools in these Districts Where Higher Needs are Identified	In progress

As detailed in the sections below, substantial progress has been made in the eight priority areas, with an emphasis on the key components of the Juvenile Justice Action Strategy. Planning for the 2026 Report on Juvenile Justice Programs and Services has already begun.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

The Juvenile Justice Action Strategy seeks to strengthen the juvenile justice continuum of services by addressing barriers, gaps, and prioritized focus areas through a collaborative, youth developmental approach. Probation and justice system partners are committed to supporting youth at every stage of prevention, intervention, and reentry to reduce contact and impact of the juvenile justice system and aid in the successful

rehabilitation and reentry of justice-involved youth.

Deputy Probation Officers (DPOs) practice a continuum of care model and are often the first people the youth and their family meet from Probation. DPOs assigned to Intake, Court and Investigations units play pivotal roles in the prevention and intervention process, sometimes helping youth avoid detention and filing altogether. By serving as the initial points of assessment and contact, potential risks, strengths and needs can be determined early to disrupt unnecessary justice system entrenchment, and anxieties can be eased from the start to foster a supportive environment. The work of these officers informs the development of individualized case plans. During intake, investigations, and court proceedings, DPOs advocate for appropriate services and interventions to address underlying issues and prevent further justice system involvement, and ensure that all relevant circumstances are considered, promoting fair and informed decision-making.

Supervision DPOs maintain oversight of the youth's case from the conclusion of the investigative process throughout the completion of probation. This model allows deputies to establish rapport with the youth and their family from the outset, gain a deep understanding of family dynamics, strengths, and needs, and develop a comprehensive treatment plan. To enhance this continuum of care, executive leadership for both Field Services divisions and Juvenile Hall were aligned under one Assistant Chief Probation Officer of Programs and Services in September 2023.

JJCPA-funded DPOs provide a range of intensive supervision and support services to moderate and high-risk youth and their families. JJCPA-funded DPOs are embedded in the community, working closely with schools, system partners, and relevant community-based agencies to add perspective and knowledge of local resources as the full gamut of youth and family needs is addressed during the rehabilitative process. This case-planning philosophy allows deputies to assist youth and their families in recognizing their strengths and opportunities, identifying critical resources, and navigating the justice system.

JJCPA-funded DPOs are also assets to local law enforcement agencies and assist in local and state enforcement operations, criminal investigations, and provide public safety to the communities we serve. DPOs are vital to community outreach efforts and educating the community of Probation’s goals and initiatives. Through ongoing engagement, DPOs collaborate with schools, community agencies, and other system partners to connect youth and families with critical resources, reinforcing positive behaviors and supporting successful outcomes. They also play an integral part in reducing recidivism by role-modeling prosocial skills and facilitating evidence-based classes designed to restructure cognitive behavior and disrupt antisocial thinking. This holistic, proactive approach to

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family and community ties enhances the overall effectiveness of the juvenile justice continuum.

The JJCC has previously identified the following components as the foundation of the Juvenile Justice Action Strategy: *an evidence-based continuum of services, a collaborative approach, and a focus on racial equity.* Further details expanding on these components are described below.

EVIDENCE-BASED CONTINUUM OF SERVICES: Probation and justice system partners are committed to supporting youth at every stage of prevention, intervention, and reentry to reduce contact with the juvenile justice system and aid in the successful rehabilitation and reentry of justice-involved youth. The County aims to support a continuum of services ranging in intensity based on structured decision-making tools. As such, Probation has provided tools to guide DPOs in responding to clients' behavior objectively. Probation uses evidence-based practices, including validated risk and needs assessment tools, evidence-based treatment curricula, a response grid, and Core Correctional Practices (CCPs).

Probation's Office of Reentry and Justice (ORJ) coordinates a broad array of reentry, public safety, and justice-related initiatives and serves as the analytical and research arm of Probation. This commitment contributes greatly to the Department's ability to prioritize the following focus areas:

- Priority 1: Validation of Probation's Risk Assessment Tools
- Priority 6: Continuous Quality Improvement (CQI)
- Priority 7: Evidence-Informed Programming & Fidelity Monitoring

Risk Assessments: Standardized assessments assist DPOs in identifying the level of risk a client poses, and which Evidence-Based Practices and interventions are most effective in reducing recidivism. While Probation uses various assessment tools for specific youth populations, the primary risk and needs assessment tool is the Ohio Youth Assessment System (OYAS). The OYAS is an evidence-based, individualized assessment instrument that allows the user to identify the youth's underlying motivation and risk indicators for delinquent behavior and target specific areas of criminogenic needs. Three different tools from OYAS assessment, Disposition, Residential, and Reentry, are available to DPOs to assess the risk and needs of youth clients while they are under the jurisdiction of Probation. The assessment is designed to assist staff in making appropriate decisions and developing a case plan that incorporates individualized supervision strategies to reduce the likelihood of recidivism. A 2024 inter-rater reliability (IRR) study showed that officers consistently scored the OYAS tools. Additionally, the OYAS tools underwent a formal validation study that concluded in 2026. The validation

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showed the OYAS Disposition tool had strong predictive validity across age and youth demographics. In order to increase predictive accuracy, the validation team recommended that youth over the age of 18 who are leaving residential placement be evaluated with the adult version of the tools – the Ohio Risk Assessment System (ORAS).

Continuous Quality Improvement (CQI) and Reporting: Probation's ORJ is in its third year of supporting the implementation of Performance-Based Contracting (PBC) standards across all juvenile contracts. This effort includes developing program logic models, establishing standardized performance metrics, and continuously reporting data on juvenile justice reentry and prevention services. In FY 25-26, the ORJ added a Program/Projects Coordinator to enhance performance monitoring of juvenile justice programs and to provide technical assistance and capacity-building support to our contracted providers, tailored to their specific needs. During this period, the ORJ partnered with RDA Consulting to determine if the performance monitoring strategies used in Probation's adult reentry programs could be adapted for juvenile contracts. This process involved planning for implementation/replication, clarifying roles and responsibilities, and ensuring coordination among the units assisting juvenile contractors. As a result, the ORJ identified priorities and outlined next steps for further developing the juvenile justice program monitoring process over the next three years.

Evidence-Informed Programming & Fidelity Monitoring: With the addition of the Program/Projects Coordinator, who is centrally focused on juvenile justice programming, Probation's ORJ Program Support Team intends to monitor the application of evidence-based/informed practices and interventions. Starting with the new FY 26-27 contract cycle, this will consist of conducting site monitoring visits, surveying and interviewing all stakeholders involved in service delivery, offering opportunities for program staff training, and documenting findings from program observations. The ultimate goal is to support providers' implementation of effective programming and ensure that evidence-based interventions are delivered with fidelity to improve outcomes.

In line with the department's data-driven approach to all its programs, in 2025, Probation's ORJ Unit collaborated with RDA Consulting to develop an internal mapping tool. This tool aims to better understand community safety needs of youth and families by analyzing data indicators related to juvenile crime and delinquency across census tracts within the county. Just as the 2021 Probation report has guided the Department over the past five years, this new tool has the potential to help Probation more accurately identify community safety needs in CCC. This will enable more effective allocation of resources and services to prevent and reduce justice-system involvement, ultimately improving conditions for youth and families. Additionally, it could streamline internal tasks such as strategic grant funding, testing service models, and research development.

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Core Correctional Practices (CCP): DPOs and Juvenile Institution Officers (JIOs) are trained in CCP to reduce risk and help probationers challenge and replace their risky thinking and behaviors. Consistent and appropriate application of CCP tools and interventions is a key component of the change process and enhances communication between staff and clients, strengthening rapport. DPOs and JIOs use CCP interventions to both increase the use of positive behaviors and reduce the use of negative behaviors. Probation strengthens the application by providing staff booster training and a CCP coaching program.

COLLABORATIVE APPROACH: Probation believes in a collaborative approach to supporting youth who are involved in or at risk of involvement in the juvenile justice system. Probation is committed to building and maintaining strong relationships with local law enforcement diversion programs, CBOs/NGOs/FBOs, and other city and county partners to ensure that appropriate and effective services are provided. Probation continues to engage community-based agencies as the providers of prevention, diversion, intervention, and reentry services for justice-involved youth and will support the capacity and development of community-based agencies as needed. In addition, an emphasis on internal collaboration and departmental restructuring has been a significant factor in seamless delivery of services.

Through a collaborative approach, Probation seeks to address the following refined areas of priority:

- Priority 2: Identify strategies to reduce racial disparities at the time of arrest and referral to Probation, including Restorative Justice and Diversion programs;
- Priority 3: Continue practices that have helped reduce incarceration and overall Juvenile Justice System contact and penetration into the system among youth.
- Priority 5: Consider opportunities to increase the use of Diversion and Informal probation for lower risk youths; and
- Priority 8: Address differences in suspensions, expulsions, chronic absenteeism, and graduation rates by continuing to invest in Prevention and Intervention services, especially at or near schools in districts where higher needs are identified.

Probation continues to partner with the Antioch Community Foundation, a regional community foundation, to establish the “Youth of Promise” Fund. This fund offers mini-grants to local nonprofit organizations serving justice-involved youth and those at risk of entering the juvenile justice system. As a result of this partnership, Probation increased its contribution to the fund with a $200,000 commitment and broadened its scope by supporting more grantees in the central and eastern regions of Contra Costa County. In

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the 24-25 grant cycle, 36 organizations received awards ranging from $2,500 to $13,000 for various prevention and youth enrichment initiatives. We look forward to announcing the 25-26 grant awards in the near future.

In response to the 2021 Report's finding of a high number of referrals from five local law enforcement agencies in the county, Probation received a federal community project grant in 2023 through Congressman Mark DeSaulnier's office to launch a three-year law enforcement training program. This program trains police officers in effective strategies to engage youth in their communities, based on adolescent brain science, with the goal of improving officer-youth relations. Using grant funds, Probation partnered with Strategies for Youth, a nationally recognized law enforcement training provider, to offer train-the-trainer and patrol officer courses to all Contra Costa County law enforcement agencies at no cost. To date, more than 100 officers from 11 agencies, including Probation's Deputy Probation Officers and Juvenile Institution Officers working with young people, and four of the five named agencies, have either completed or become certified trainers in the evidence-based curriculum, Policing the Teen Brain™.

Similarly, Probation's ORJ has partnered with the Antioch Unified School District to support expanding its alternative-to-suspension program to elementary and middle schools. The aim of the expansion is to ensure that students with the highest needs at every grade level have access to restorative justice interventions and wraparound supports to prevent disciplinary actions from escalating into suspensions or expulsions. This effort is funded through the department's Measure X allocation and supported by ORJ's Restorative Justice Initiative.

SB 678 funding allowed Probation to expand the continuum of youth support by establishing the Transition Aged Youth Service Network. The TAY Network is comprised of seventeen actively engaged adult and juvenile justice service providers who work together to provide and coordinate a variety of supportive services for TAY Probation clients. In 2025, Probation aligned its resources and insourced case management, referrals, and provider coordination for the TAY Service Network. A Probation Community Associate (PCA) was appointed as the liaison between TAY clients, providers, and DPOs, which has enhanced referral connectivity, engagement, and communication among stakeholders. The ORJ unit also supports juvenile justice and TAY populations with capacity-building efforts like individual consultations and group convenings for shared learning and cross-system collaboration. The TAY Service Network has surpassed its service goals, and Probation will continue the circle of support to both clients and community-based service providers to ensure targeted efforts continue to address housing, behavioral health, case management, mentorship, education, employment services, and other reentry services for TAY.

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Internally, the Probation has continued to focus on maximizing resources and providing equitable and relevant prevention, intervention, supervision and reentry services by restructuring units and rethinking service strategies. For example, the processing of all in and out of custody juvenile referrals has been centralized through the Juvenile Intake Unit. One (DPO) position was purposed to prioritize processing and screening of out of custody referrals to strategically assess opportunities for informal resolution, and the Intake Supervisor is tasked with ensuring all referred youth are screened for prevention and intervention resources that may limit the impact of the juvenile justice system.

Recent enhancements to the referral screening process included expanding the Youth Early Intervention Program (YEIP) with the Public Defender's Office to also involve the Alternate Defender's Office and Independent Counsel, Inc. This change aimed to correct an inequity that had previously disqualified some youth from diversion opportunities due to attorney conflicts. Probation will assign a Probation Community Associate (PCA) to support prevention efforts via the Intake Unit. The aim is to link arrested youth who are not booked with intervention services right after their arrest to address specific needs and stability issues before their matters are formally referred to Probation for further action.

Probation is intensifying its efforts upstream by exploring early prevention strategies in teen truancy court, focusing on truant community youth at both school and district levels, with the aim of reducing truancy court referrals and disrupting escalation to delinquency. This approach includes an emerging plan to collaborate closely with the highest-referring school districts to address chronic absenteeism and implement targeted interventions before formal court involvement becomes necessary for affected youth. By working directly with families, educators, and community partners, Probation seeks to address underlying causes of truancy such as unstable housing, behavioral health challenges, and lack of access to supportive resources. By intervening early, Probation aims to promote school engagement and connect youth with services that will ultimately decrease the likelihood of deeper system involvement. Additionally, Probation is informally evaluating existing examples of truancy prevention programs and considering how to engage with districts that most frequently file W&I 601 petitions, aiming to help sooner and prevent youth from entering the juvenile justice system unnecessarily. Probation will continuously seek feedback from stakeholders to inform ongoing practices and improvements and ensure that prevention strategies remain responsive to the evolving needs of youth and families in the community.

RACIAL EQUITY: Probation and justice system partners are committed to evaluating the system and its encompassing decision points to identify areas of inequitable treatment and outcomes for youth of color. This commitment extends to working collaboratively to

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develop and implement tactics for engaging families, and the community to create strategies that target equitable outcomes for youth of color. The previously mentioned 2021 Report on Juvenile Justice Programs and Services highlighted continued racial disparity in the system that the county is committed to addressing. As referenced in the previous section, through an internal action planning process, Probation identified eight priority areas of focus over the coming years. Several of the priorities listed below are aligned with the existing Juvenile Justice Action Strategies identified above.

D. Comprehensive Plan Revisions

Describe how your Plan has been updated for this year:

- The most recent phase of departmental restructuring included realigning all juvenile general supervision DPOs and Community Success Pathway (CSP) DPOs throughout the county being to one juvenile supervision unit to ensure consistency in the Department's approach to equitable assessment, engagement, de-escalation and supervision.

- The previous reporting year was affected by unprecedented staffing vacancies at all levels, which particularly affected juvenile supervision strategies. Departmental reorganization of vacant positions included adding additional vacant DPO positions to the Briones Youth Academy Supervision units, the Community Success Pathway program, and general supervision for juveniles residing in central, east and west parts of the county.

- During the 2025 recruitment process, considerable attention was given to the impact of vacancies on juvenile units. New-hire assignments were prioritized to ensure consistent, efficient supervision of youth and to establish manageable caseloads and workloads for staff. In January 2025, a significant initiative to recruit and hire DPOs and JIOs commenced, resulting in several DPO recruits transitioning into new assignments throughout the Department by July 2025. At that time, twenty (20) DPO positions, or 17.5%, were vacant countywide, with nine of those vacancies affecting juvenile units where only thirty DPOs are assigned. As of February 2026, all juvenile DPO vacancies have been filled, and only three DPO vacancies remain department wide.

- Probation is intensifying its efforts upstream by exploring early prevention strategies in teen truancy court, focusing on truant community youth at both school and district levels, with the aim of reducing truancy court referrals and disrupting escalation to delinquency.

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- Probation has continually made significant investments in early prevention and intervention efforts, to include the recent expansions of the Antioch Community Foundation Youth of Promise Fund and the Youth Early Intervention Program.

- Probation has improved its methods for supporting and engaging Transitional Aged Youth (TAY) to better meet their specific needs and encourage positive outcomes. In early 2025, the department reorganized TAY-related assignments and caseloads into a single unit under one supervisor. Later in 2025, referral coordination processes were insourced and enhanced by assigning a Probation Community Associate (PCA) to manage referrals, focusing on connection and engagement. This realignment has led to better collaboration, removal of barriers, and consistent follow-through.

- The JJCC has expanded priorities in Plan Year 26-27 that address minimizing incarceration and developing alternatives, preventing net widening and addressing the needs of girls and gender non-confirming youth.

If your Plan has not been updated this year, explain why no changes to your plan are necessary:

Not applicable.

Part II. Juvenile Justice Crime Prevention Act (JJCPA) – (Government Code Section 30061(b)(4))

A. Information Sharing and Data

Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

In October 2023, Probation launched an industry-standard case management system in contract with Tyler Technologies for its Enterprise Case Management System. This comprehensive system has applications in both field and custodial settings and will interface with the courts, DA, and other key stakeholders.

Probation, through its ORJ and administrative fiscal teams, has initiated a department-wide Performance-Based Contracting (PBC) effort to standardize service and program data reporting and improve internal processes for data collection, management, and contract performance monitoring. Since its initial launch, the executive leadership and fiscal staff have participated in a two-day training session administered by the California

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State Association of Counties (CSAC), tailored to the Probation's goals and objectives for implementing PBC standards. The ORJ and administrative fiscal staff subsequently met over several weeks to examine Probation's existing contracting and performance monitoring processes and identified ways to incorporate a more systematic approach and improve cross-unit communications. Additionally, the ORJ hosted a series of training sessions for community-based service providers, highlighting approaches to data-driven service delivery through effective program planning, the use of logic models, and the basics of evidence-based programming and implementation.

ORJ also convened contracted JJCPA-funded providers to offer a training primer of these approaches and enlisted the support of our RDA consultants to provide one-on-one technical assistance to each agency. As a result of this targeted support, each funded provider developed a logic model with aligned data indicators for each element of their services. This, in turn, helped establish updated reporting templates that accurately reflected each program's service flow while also accounting for the standard data metrics requested by the JJCC to understand trends and demographics across all programs. ORJ's data and research team will utilize the reported data to analyze the current status of service delivery across all programs, while ORJ's program staff and Probation's fiscal staff will use the information to monitor each contractor's performance and identify areas of need for further capacity-building and support.

Additionally, the Department launched its public-facing dashboards in May 2025, which are accessible from the public website. The dashboards have increased transparency, enhanced understanding of demographics and services, and strengthened community trust by providing accessible, timely, and user-friendly data about the populations we serve. The included juvenile dashboards provide real-time juvenile detention facility and juvenile community supervision demographics, as well as Juvenile Hall booking categories for the total population, allowing users to explore demographics by race gender region age offense categories and commitment status.

B. Juvenile Justice Coordinating Councils:

Does your county have a fully constituted Juvenile Justice Coordinating Council (JJCC) as prescribed by Welfare & Institutions Code Section 749.22?

☒ **Yes** ☐ **No**

Yes. In the past, the JJCC also maintained two subcommittees. Those were combined into one subcommittee in 2024 and when that committee completed the items in its statement of purpose, it was disbanded in 2025. Probation remains open to subcommittees in the future when there is a clear need to move certain juvenile justice elements forward.

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The JJCC will continue to focus on the expanded priority areas in Plan Year 26-27:

● Minimizing Incarceration and Developing Alternatives

The JJCC aims to reduce reliance on incarceration and expand alternatives that address the root causes of delinquent behavior, encourage positive decision-making, and deliver tailored support to youth in constructive ways. By promoting better and earlier case planning, increased predisposition interventions and opportunities for release, increased post disposition opportunities for release to step-down environments and Less Restrictive Programs (LRPs), and expanded utilization of informal probation or diversion before court involvement, young people are more likely to remain connected to their communities while accessing resources that foster growth and rehabilitation. In addition, creating and enhancing diversion initiatives, restorative justice, and community-based support provides youth with pathways to accountability and personal development.

● Preventing Net Widening

Addressing net widening is critical to ensure that efforts to reform the juvenile justice system do not inadvertently expand the number of youths under supervision or in custody. After the closure of both the Orin Allen Youth Rehabilitation Facility (OAYRF) and the Department of Juvenile Justice, Probation established the Briones Youth Academy Secure Pathway (SYTF), adjusted an existing program to form the BYA Commitment Pathway, and developed the Community Success Pathway as a community-based alternative to OAYRF's closure. The JJCC emphasizes targeting resources to the specific interventions each youth needs, being mindful of dosage across the juvenile justice continuum, and limiting system involvement when appropriate.

● Addressing the Needs of Girls and Gender Non-Conforming Youth

Recognizing and responding to the unique needs of girls and gender non-conforming youth is vital for equitable and effective juvenile justice reform. These groups often face distinct challenges, and the JJCC aims to ensure utilized programs are inclusive, trauma-informed, and responsive to the specific circumstances faced by all youth, fostering a system that supports their safety, dignity, and positive outcomes.

If no, please explain what vacancies exist on your JJCC, when those vacancies began, and your plan for filling them:

Not applicable.

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C. Funded Programs, Strategies and/or System Enhancements

Using the templates below, provide details for each program, strategy, and/or system enhancement that will be funded by the Juvenile Justice Crime Prevention Act (JJCPA), identifying any program that is co-funded with Youthful Offender Block Grant (YOBG) funds.

JJCPA Funded Program, Strategy and/or System Enhancement:

Program Name: 1 Hundred Years (1HYE)

Evidence Upon Which It is Based: It is best practice to build positive relationships with youth and their families, and to help them make healthier decisions, reduce harm, and reduce recidivism.

Description: Provides juvenile reentry financial literacy and mentorship services to no less than 15 youth (the "Youth") with priority provided to the Briones Youth Academy (BYA). The goal is to positively influence justice-involved youth formerly by building positive relationships with them and their families, and to steer them away from poor decisions to help reduce recidivism.

Program Name: A Step Forward

Evidence Upon Which It is Based: It is best practice to provide community-based treatment for youth with problematic sexual behavior because it reduces recidivism, keeps youth connected to family support, and ensures consistent, evidence-based clinical care. Delivering services in the community promotes stable engagement, smoother reentry, and better long-term outcomes than facility-based treatment.

Description: Provides outpatient treatment psychotherapy for wards of the juvenile court. The goal is to provide a community-based treatment setting as an alternative to custody or residential therapeutic program for suitable justice-involved youth displaying problematic sexual behavior.

Program Name: Bay Area Community Resources (BACR) Prevention

Evidence Upon Which It is Based: Prevention is considered best practice because it addresses risk factors early, reducing delinquency, protecting youth development, and lowering long-term social and economic costs more effectively.

Description: BACR is contracted to provide academic and career planning services

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to youth at risk of engagement in violence/involvement in the justice system.

Program Name: Bay Area Community Resources (BACR) Reentry

Evidence Upon Which It is Based: Reentry services are considered best practices because they provide crucial support to youth in successfully transitioning back into the community after detention. Reentry support significantly reduces the likelihood of recidivism and improves public safety by interrupting cycles of crime.

Description: BACR is contracted to provide reentry services, including pre-release Assessment & Planning, Case Management, Career & Academic Coaching, Life Skills and Job Readiness Training, and Paid Work.

Program Name: Bay Area Legal Aid (BALA)

Evidence Upon Which It is Based: It is a best practice to provide (non-criminal) legal services to families to help navigate complex legal systems.

Description: BALA is funded to provide free civil legal advocacy services to low-income eligible youth, aged 13-26 years old in Contra Costa County, who are at high risk for entering the juvenile justice system.

Program Name: Contra Costa County of Education (CCCOE) Prevention

Evidence Upon Which It is Based: School-based services to aid youth in educational services working towards graduation, diploma, or GED.

Description: Provide one-on-one academic support services for justice-involved or at-risk youth aged 11-17 years old, who are participating in Briones Youth Academy Community Pathway program, participating in the Youth Early Intervention Program, and/or who are attending schools in the County.

Program Name: Contra Costa County of Education (CCCOE) Transitional Age Youth (TAY)

Evidence Upon Which It is Based: School-based services to aid youth in educational services working towards graduation, diploma, or GED.

Description: Provides one-on-one academic and employment support services for at-risk and justice-involved youth ages 18 – 25 who are referred through the TAY Services Network and are attending school in the County.

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Program Name: Fresh Lifelines for Youth (FLY) Prevention

Evidence Upon Which It is Based: It is best practice to deliver services to youth and their families in the community to help them interrupt system involvement and develop leadership skills. It is also best practice to provide diversion services to at-risk or at-promise youth to prevent justice-system involvement.

Description: Provides one-on-one case management services focusing on education and employment guidance, resources, and connections for youth ages 11-18.

Program Name: STAY FLY

Evidence Upon Which It is Based: It is a best practice to deliver services to youth and their families in the community to help them interrupt system involvement while also developing leadership skills. It is also a best practice to provide diversion services to at-risk or at-promise youth to prevent justice-system involvement.

Description: Combines law-related education, case management/coaching, prosocial events/civic engagement, and systems and community collaboration for Transitional Age Youth (TAY).

Program Name: RDA Consulting, Inc. (RDA)

Evidence Upon Which It is Based: RDA uses the latest research and evidence-based practices to strengthen the Department's use of best practices.

Description: RDA has assisted Probation across several areas of interest, including, but not limited to, validating youth and adult risk assessment tools, enhancing monitoring practices for contracted providers, and strengthening internal continuous quality improvement practices.

Program Name: Richmond Police Activities League (RPAL)

Evidence Upon Which It is Based: It is a best practice to provide diversion services to at-risk or at-promise youth to prevent justice-system involvement.

Description: RPAL's West County Youth Diversion & Development Program (WCYDDP) is designed for at-promise youth ages 8-17 who have one or more identified risk factors. WCYDDP's goal is to reduce juvenile delinquency and involvement in the justice system among youth in West Contra Costa County.

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WCYDDP programming includes mentorship, life skills classes, sports and recreation, podcasting and music, STEAM activities, leadership development, employment readiness, and community-based activities.

Program Name: RYSE

Evidence Upon Which It is Based: Helping youths transition from institutional to community-based settings is a best practice.

Description: Provides Juvenile Reentry Services in West CCC to 20-25 youth at any given time who have been, or will soon be, released from custody.

Program Name: Seneca Family of Agencies

Evidence Upon Which It is Based: Wraparound services have proven to be effective in reducing recidivism.

Description: Seneca is funded to provide wraparound services to a minimum of five (5) youth and their families at any given time, upon request from Probation. Priority is made for placement avoidance/imminent risk youth, youth transitioning from short-term residential therapeutic programs in need of additional support, and 18-year-old non-minor dependents who plan to remain with the family.

Program Name: STAND!

Evidence Upon Which It is Based: It is best practice to identify the needs of vulnerable youth in the community by developing a shared understanding of healthy relationships and providing leadership skills.

Description: STAND!'s Youth Education Support Services (YESS) is a prevention and intervention program focused on providing services to youths in East and West CCC. YESS intervenes in the lives of vulnerable youths in the community to decrease and prevent teen dating violence (TDV), build conflict resolution and leadership skills, and develop a shared understanding of healthy relationships and gender roles. JJPCA funds are used to continue and expand YESS services—education, prevention, and early intervention services that support middle school and high school students with navigating healthy relationships.

Program Name: Youth Early Intervention Partnership (YEIP)

Evidence Upon Which It is Based: Providing holistic legal services to at-risk youth before charges are filed addresses underlying needs early, prevents deeper system

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involvement, and promotes better long-term outcomes for young people and their communities.

Description: The YEIP team provides holistic legal services for youth who are at risk of formal youth justice system involvement but, at the time of initial contact with the YEIP attorney, have not been charged with a crime.

Program Name: Antioch Community Fund – Youth of Promise Fund:

Evidence Upon Which It is Based: A best practice in addressing the needs of the vulnerable youth is to provide programming and services within their community while also supporting the community to meet the specific needs of the population and build capacity for more impactful investments and services.

Description: The ACF/YOP Fund provides mini-grants to non-profit organizations located in and/or serving East Contra Costa County with services focusing on mentorship, civic engagement, tutoring, and leadership development. In fiscal year FY 24-25, 36 local non-profit organizations received a total of $190,000 for a variety of projects targeting system-involved youth and youth at risk of justice involvement.

Below are descriptions of the 10 programs that received another round of funding in FY 24-25:

- **Antioch Rotary Club - We Empower Programs**
  - *Academic Success/Mentoring/Tutoring, Youth Employment, Leadership Development*

- **Beat the Streets, Inc, - Workforce Readiness**
  - *Academic Success/Mentoring/Tutoring, Youth Employment*

- **Biotech Partners - AHS Biotech Academy**
  - *Academic Success/Mentoring/Tutoring, Youth Employment*

- **Bridge Builders to the New Generation - Change the Narrative Program**
  - *Academic Success/Mentoring/Tutoring, Leadership Development*

- **Diablo Ballet, 74 youth served - PEEK Program**
  - *Academic Success/Mentoring/Tutoring, Leadership Development, Civil Engagement/Social Justice*

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- **Grace of Arms Antioch - Grace Kings Young Boys Mentoring Program**
    - *Academic Success/Mentoring/Tutoring, Leadership Development, Civil Engagement/Social Justice, Prevention, Youth Employment*

- **Hijas del Campo - Campesinx Educational Programs**
    - *Academic Success/Mentoring/Tutoring, Civil Engagement/Social Justice, Youth Employment*

- **Family Harvest Farm - Family Harvest Farm Workforce Development**
    - *Leadership Development, Prevention, Youth Employment*

- **Village Community Resource Center - After School Academy**
    - A*cademic Success/Mentoring/Tutoring, Prevention, Leadership Development, Civic Engagement/Social Justice*

- **Village Keepers, Inc. - Village Keepers Rites of Passage Life Skills Training**
    - *Prevention*

The following are descriptions of the 26 programs that received ACF/YOP funding for the first time in FY 24-25.

- **The Bay Compassion - Read On! Program**
    - *Academic Success/Mentoring/Tutoring*

- **Bethel Island Children's Support - Educational Outreach**
    - *Academic Success/Mentoring/Tutoring, Youth Employment*

- **Child Advocates of Contra Costa County (formerly CASA) - CASA Volunteers Juvenile Justice Program**
    - *Academic Success/Mentoring/Tutoring*

- **Counseling Options and Parent Education Support Center (C.O.P.E) - Empowering Minds Program**
    - *Academic Success/Mentoring/Tutoring, Leadership Development, Prevention*

- **Delta Bay Impact - Mentorship Program & Family Engagement**
    - *Academic Success/Mentoring/Tutoring*

- **Families Empowered & Transformed (F.E.A.T.) - Fear-Less Triple P Positive**

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Parenting & Teen Mentoring Program
    - *Academic Success/Mentoring/Tutoring, Prevention*

- **Family Purpose Corporation - Academics, Accountability, and Advocacy (AAA) Program**
    - *Academic Success/Mentoring/Tutoring, Leadership Development, Prevention, Youth Employment*

- **Genesis Church - RAMP Youth Drug Prevention Program**
    - *Academic Success/Mentoring/Tutoring, Leadership Development, Civil Engagement/Social Justice, Prevention, Youth Employment*

- **Improve Your Tomorrow - IYT College Academy: Pathways to Success**
    - *Academic Success/Mentoring/Tutoring*

- **La Concordia Wellness Center - Youth Empowerment & Resilience Group Therapy**
    - *Prevention*

- **Lively Stones Agency for Change - LET'S SEEE Mentee Project**
    - *Academic Success/Mentoring/Tutoring, Prevention, Youth Employment, Leadership Development, Civic Engagement/Social Justice*

- **Mindful Life Project - Mindfulness-based social-emotional learning**
    - *Prevention*

- **Monument Impact - Elevate East County**
    - *Academic Success/Mentoring/Tutoring, Prevention, Youth Employment, Leadership Development, Civic Engagement/Social Justice*

- **NAMI Contra Costa - Mental Health Ambassador Program**
    - *Academic Success/Mentoring/Tutoring, Prevention, Leadership Development, Civic Engagement/Social Justice*

- **Newberry's BLOCK - Newberry's BLOCK (Benefiting Leagues Offering Children Kindness)**
    - *Academic Success/Mentoring/Tutoring*

- **Nunley Karate-Do – HerStoryIsMine**
    - *Academic Success/Mentoring/Tutoring, Prevention, Leadership*

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Development

- **Nunley's Karate-Do - Nunley's Karate Do**
  - *Leadership Development*

- **Parent of African American Collaborative Team – Ubuntu**
  - *Academic Success/Mentoring/Tutoring*

- **People Who Care (PWC) Children Association - PWC Clinical Success After-School Program**
  - *Leadership Development, Prevention, Civic Engagement/Social Justice, Youth Employment*

- **Prison From-The-Inside-Out Inc. - Prison From-The-Inside-Out EYES Program**
  - *Academic Success/Mentoring/Tutoring, Leadership Development, Prevention, Civic Engagement/Social Justice, Youth Employment*

- **RCF Connects - CoCo Youth Participant to Practitioner Pathway**
  - *Academic Success/Mentoring/Tutoring, Leadership Development, Civic Engagement/Social Justice*

- **Restorative Community Solutions - Life 2 Livin**
  - *Leadership Development, Prevention, Civic Engagement/Social Justice*

- **RR Transitional Housing - Community Tutoring and Mentorship Program**
  - *Academic Success/Mentoring/Tutoring, Leadership Development, Youth Employment*

- **St. Mark Baptist Church - Life & Wellness Day**
  - *Academic Success/Mentoring/Tutoring, Prevention, Youth Employment, Leadership Development, Civic Engagement/Social Justice*

- **STAND! For Families Free of Violence - Youth Against Violence (YAV)**
  - *Prevention*

- **United Latino Voices of CC - United Latino Voices College Outreach Internships**
  - *Youth Employment, Leadership Development, Civic Engagement/Social Justice*

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Any Co-Funded Program, Placement, Service, Strategy and/or System Enhancement:

Program Name: University of Cincinnati Research Institute

Evidence Upon Which It is Based: It is a best practice to use a validated risk assessment tool and evidence-based case planning to accurately identify criminogenic needs and target supervision and services that reduce recidivism and improve youth outcomes.

Description: University of Cincinnati Research Institute provides a hosted web-based Risk Assessment software application designed to automate Probation's scoring of the Ohio Youth Assessment System and Ohio Risk Assessment System for evidence-based case planning.

Program Name: TalkSpace

Evidence Upon Which It is Based: It is a best practice to provide telephone and video live/on-demand therapeutic services because they ensure uninterrupted access, maintain engagement, and provide flexible, reliable treatment when in-person services are limited or not feasible. It is also a best practice to deliver services to youth and their families in the community to help them prevent or interrupt system involvement.

Description: Talkspace provides unlimited asynchronous, end-to-end encrypted text, audio, and video messaging counseling, as well as scheduled, synchronous live video counseling sessions, from licensed therapists for up to 300 individuals, and membership for self-guided therapy services for up to 3000 individuals, referred by Probation.

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Part III. Youthful Offender Block Grant (YOBG) – (Welfare & Institutions Code Section 1961(a).

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

Probation delivers services to system involved youth utilizing a continuum of proactive responses that include the use of evidence-based risk assessment tools and varying levels of supervision, out of home placements, and custodial rehabilitative programs. Case plans and rehabilitation plans are developed, and recommendations are formulated for the Court that take into account prevention and intervention strategies which focus on criminogenic needs and community safety.

Justice-involved youth remain locally in one of three programs maintained and operated by Probation: (1) the Briones Youth Academy Commitment Pathway, (2) the Briones Youth Academy Secure Pathway, and (3) the Girls in Motion (GIM) program.

The BYA Commitment Pathway serves both non-707(b) and 707(b) youth, and the Secure Pathway is reserved solely for 707(b) youth. Both the BYA and GIM are phased residential programs that offer robust, evidence-based services designed to address mental, behavioral, and cognitive needs as well as to provide education, job, and life skills. Probation and County Health Services/Mental Health Services division have an ongoing contract that utilizes YOBG funds to provide a full-time mental health clinician for BYA and GIM.

The County has enhanced the BYA Commitment Pathway program design and delivery of the YOBG-funded treatment program to better serve the needs of the target population. The program is designed to meet the individualized needs of each youth following disposition and includes three phases: 1) Orientation; 2) Pathway; and 3) Reentry.

Orientation is provided to each youth to ensure their understanding and engagement in the program. An individualized "Pathway" is developed based on a youth's unique, specific needs. The Pathway is developed collaboratively within the Multidisciplinary Team (MDT), including the youth, DPO, Juvenile Institutional Officer, and Behavioral Health, Medical, Education, and supportive individuals.

Following best practices, the MDT includes only stakeholders relevant to the youth's current and actual needs while in custody. The youth may identify supportive individuals to participate in teaming, such as mentors, coaches, spiritual leaders, and/or family members. In addition to plan development, the MDT meets regularly to check in on the

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youth's progress. Research also illustrates the connection between meaningful engagement and youth participation in decision-making and treatment planning, and successful plan completion.

Programming includes evidence-based cognitive-behavioral treatment classes, life-skills development, post-secondary coursework, vocational and career-technical education, and exposure to programs, services, and activities that encourage positive youth development. Additional program considerations include attending off-site educational opportunities, employment, recreational activities, home passes, and collaboration with community-based organizations, when safe, eligible, and court-approved.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Not applicable.

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C. Funded Programs, Placements, Services, Strategies and/or System Enhancements

Using the templates below, provide details for each program, strategy, and/or system enhancement that will be funded by the Youthful Offender Block Grant (YOBG). Explain how they complement or coordinate with the programs, strategies and system enhancements to be funded through the Juvenile Justice Crime Prevention Act (JJCPA) program.

YOBG Funded Program, Placement, Service, Strategy and/or System Enhancement:

Program Name: 1 Hundred Years (1HYE)

Evidence Upon Which It is Based: It is best practice to build positive relationships with youth and their families, and to help them make healthier decisions, reduce harm, and reduce recidivism.

Description: Provides juvenile reentry financial literacy and mentorship services to no less than 15 youth (the "Youth") with priority provided to the Briones Youth Academy (BYA). The goal is to positively influence justice-involved youth formerly by building positive relationships with them and their families, and to steer them away from poor decisions to help reduce recidivism.

Program Name: Contra Costa County of Education (CCCOE) Reentry Services

Evidence Upon Which It is Based: Providing post-high school education and reentry career services is a best practice because it equips youth with the skills, credentials, and opportunities needed for successful reentry, reduces recidivism, and fosters stability through education, employment, and strengthened community connections.

Description: Provides post high school educational programming and reentry educational and career services for youth in custody.

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File #: 26-1593 **Agenda Date:** 4/15/2026 **Agenda #:** 5.

Advisory Board: Juvenile Justice Coordinating Council
Subject: JJCPA/YOBG FY 25 Annual Data Summary & Dashboards Presentation from ORJ

Information:
The Juvenile Justice Coordinating Council will receive a presentation from Probation-ORJ regarding the following: JJCPA/YOBG FY25 Data Summary & Dashboards.

Recommendation(s)/Next Step(s):
Review the presentation for more detailed information.

Juvenile Justice Coordinating Council

JJCPA FY25 Funded Programs Data Summary

April 2026

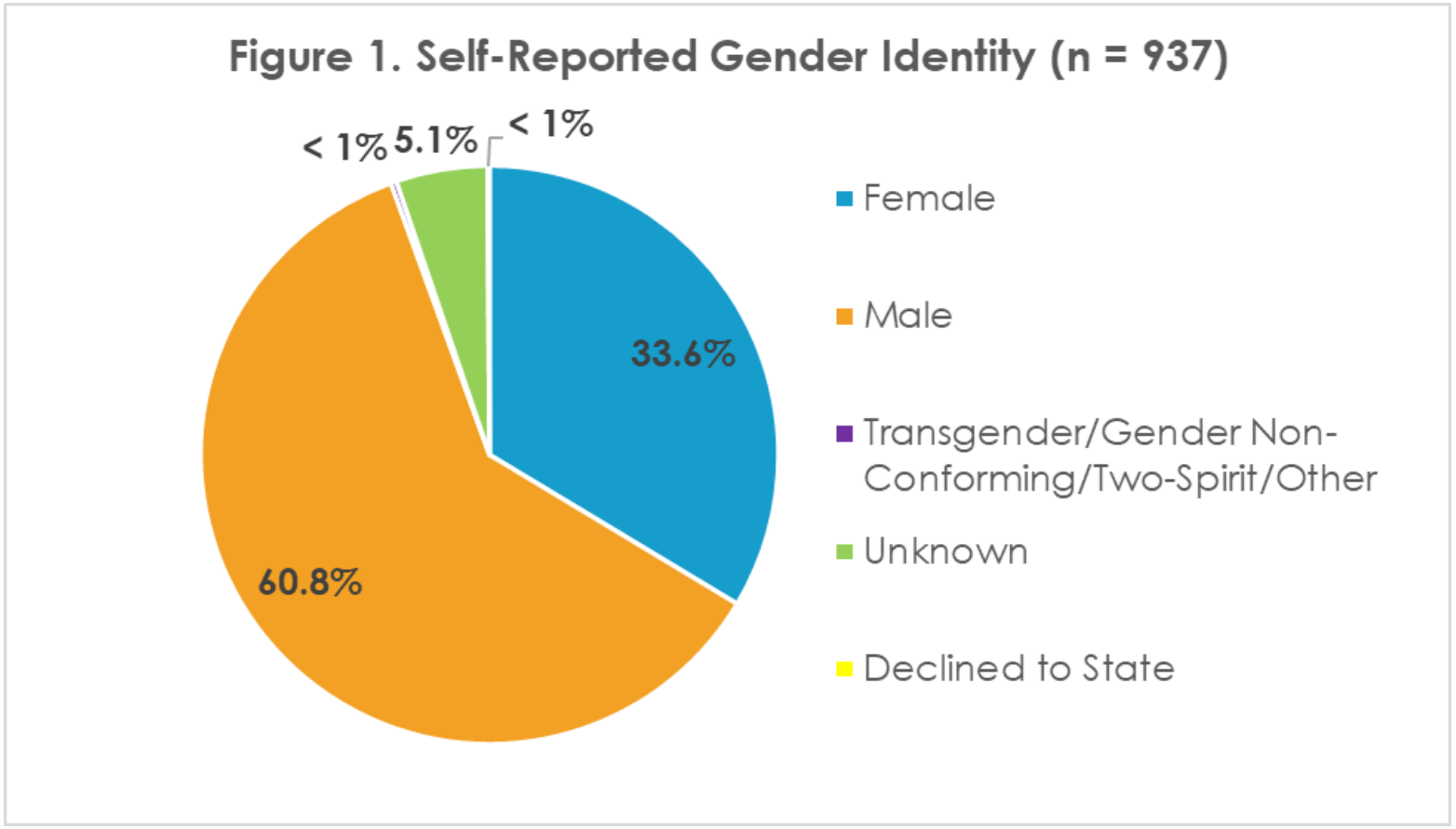
The ten JJCPA funded agencies (12 different services) reported serving a total of **2,717 duplicated youth** during FY25.

Program	Service Area(s)
Bay Area Community Resources (BACR) – Prevention	Education/Employment Support
BACR – Reentry	Reentry Case Management
Bay Area Legal Aid (BALA)	Civil Legal Aid
Contra Costa County Office of Education (CCCOE) – Prevention	Education/Employment Support
CCCOE – YEIP	Education/Employment Support
Fresh Lifelines for Youth (FLY) – Prevention	Education/Employment Support
RYSE Center	Reentry Case Management
Richmond Police Activities League (RPAL)	Violence Prevention, Education, and Outreach
Seneca Family of Agencies	Reentry Case Management, Law Related Education
STAND!'s Youth Education Support Services (YESS)	Violence Prevention, Education, and Outreach
Youth Early Intervention Program (YEIP)	Diversion, Civil Legal Aid
1 Hundred Years Enterprise (1HYE)	Coaching/Peer Support

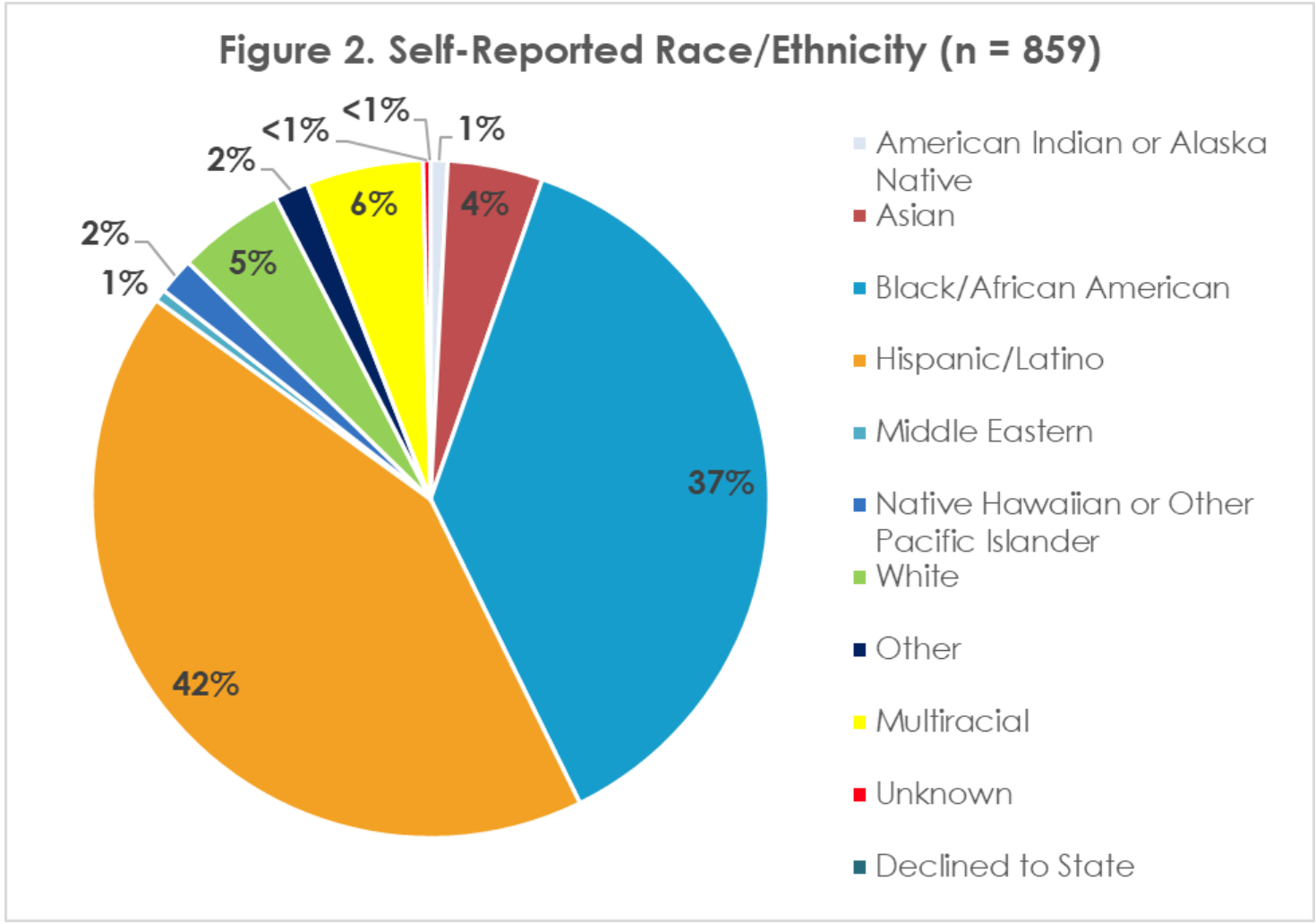
Limitations & Considerations

- **Programs reported more information than is included in the report.** The results presented here focus on sharing the number and/or types of services that youth received in FY25.
- Since the data is not reported at the individual level, **some of the counts provided below may be under- or over-counted**.
- Despite improvements in data reporting (e.g., new data collection tools), **some data inconsistencies in the reporting of demographics, outputs, and outcomes still exist.** Therefore, all numbers reported should be considered an approximate representation of the number of youth served.
- Each program has been funded to provide a different service and, therefore, **it is important to avoid comparing outputs and outcomes across programs**.

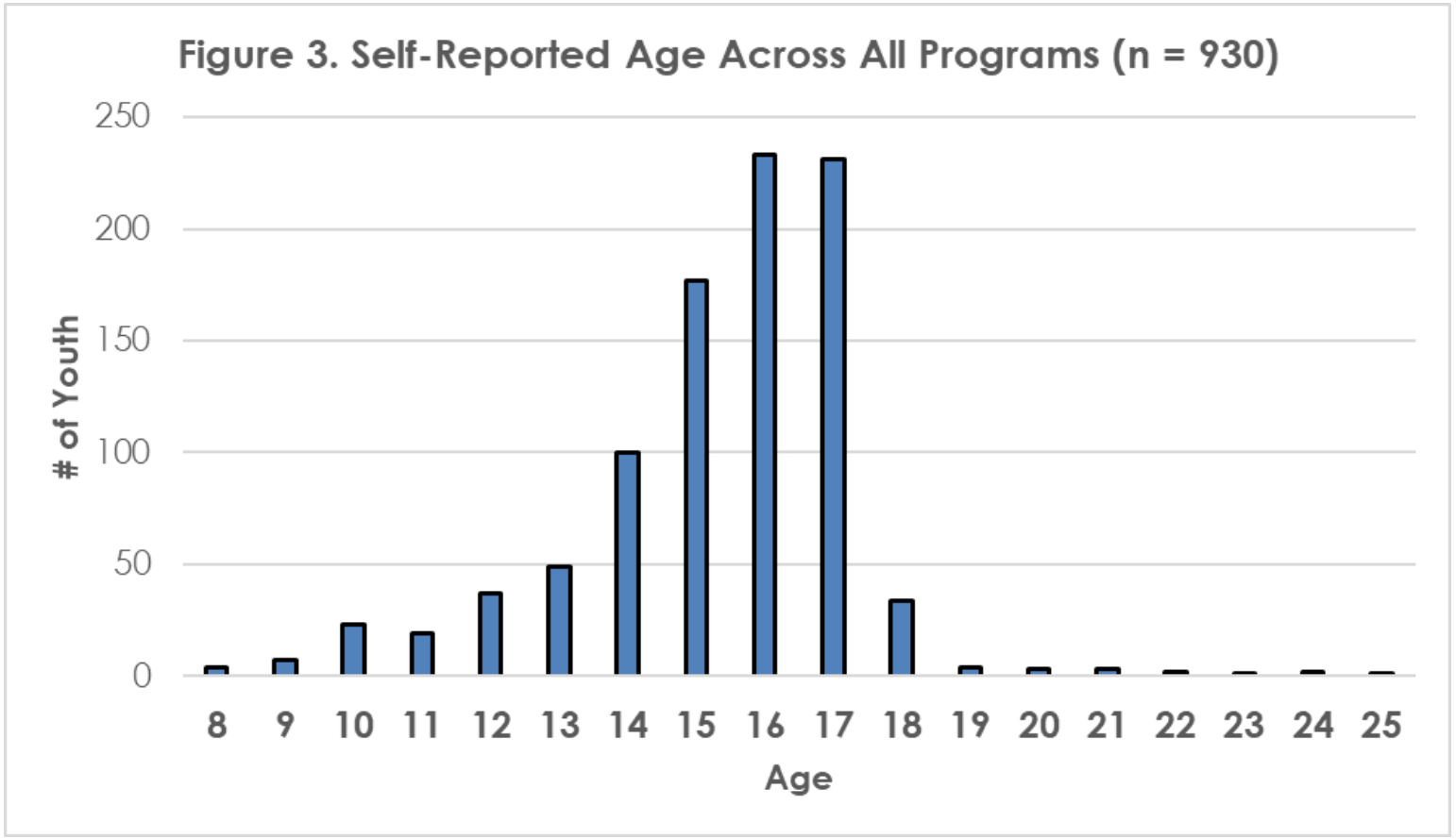
Aggregate Self-Reported Gender Identity



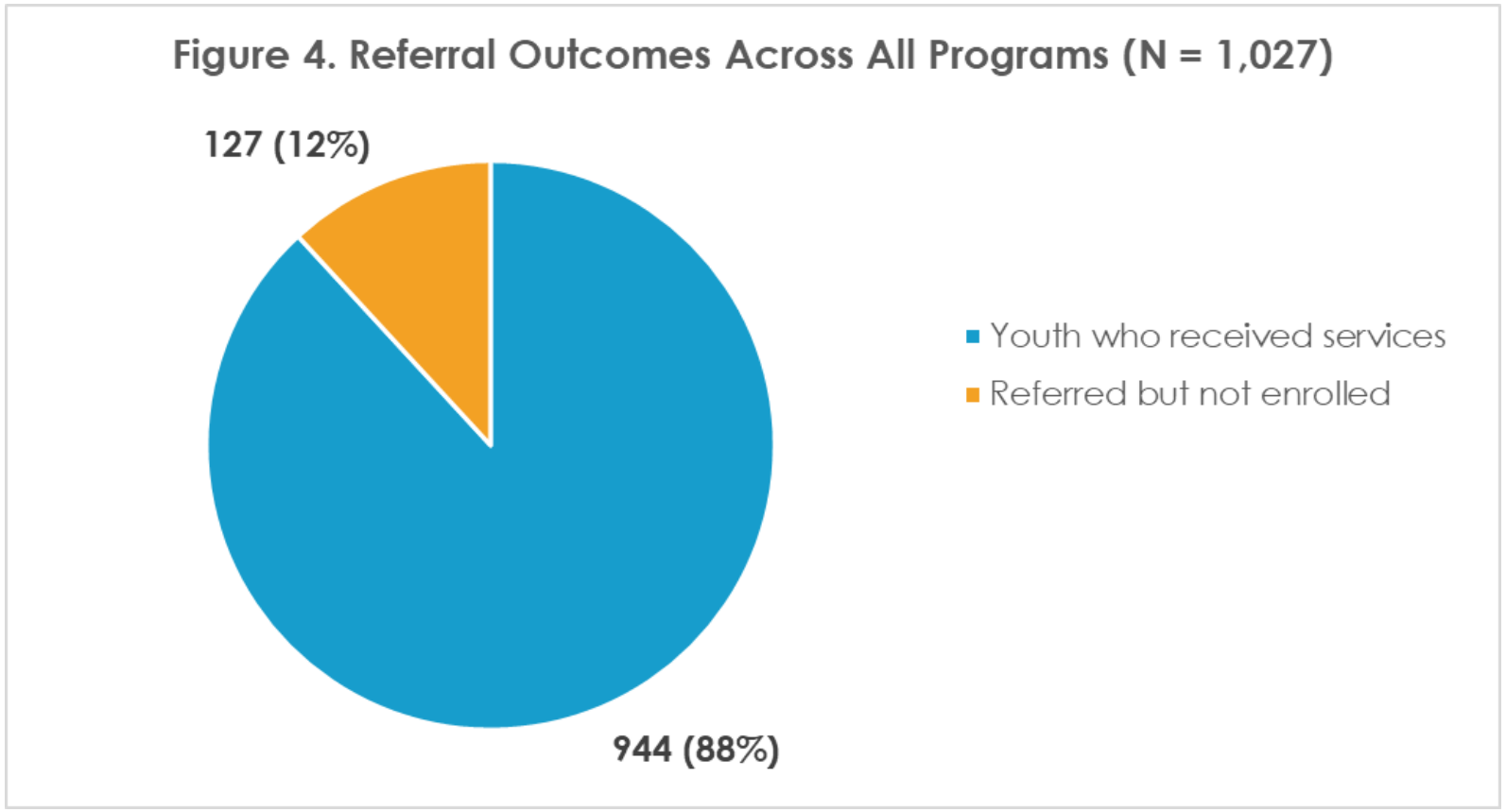
Aggregate Self-Reported Race/Ethnicity



Self-Reported Age



Aggregate Referral Outcomes



Individual Program Data

Programs were asked to report on:

- **Program Description** - The services offered and geographic focus.
- **Target Population** - Who the program serves.
- **Inputs** - What is invested (i.e., staff, curriculum, other resources).
- **Activities** - The activities and direct products.
- **Outputs** - Products and results of the activities (i.e., # or % of youth who receive an event or strategy).
- **Outcomes** - # or % of youth who complete or attain an intended short, intermediate, or long-term result.

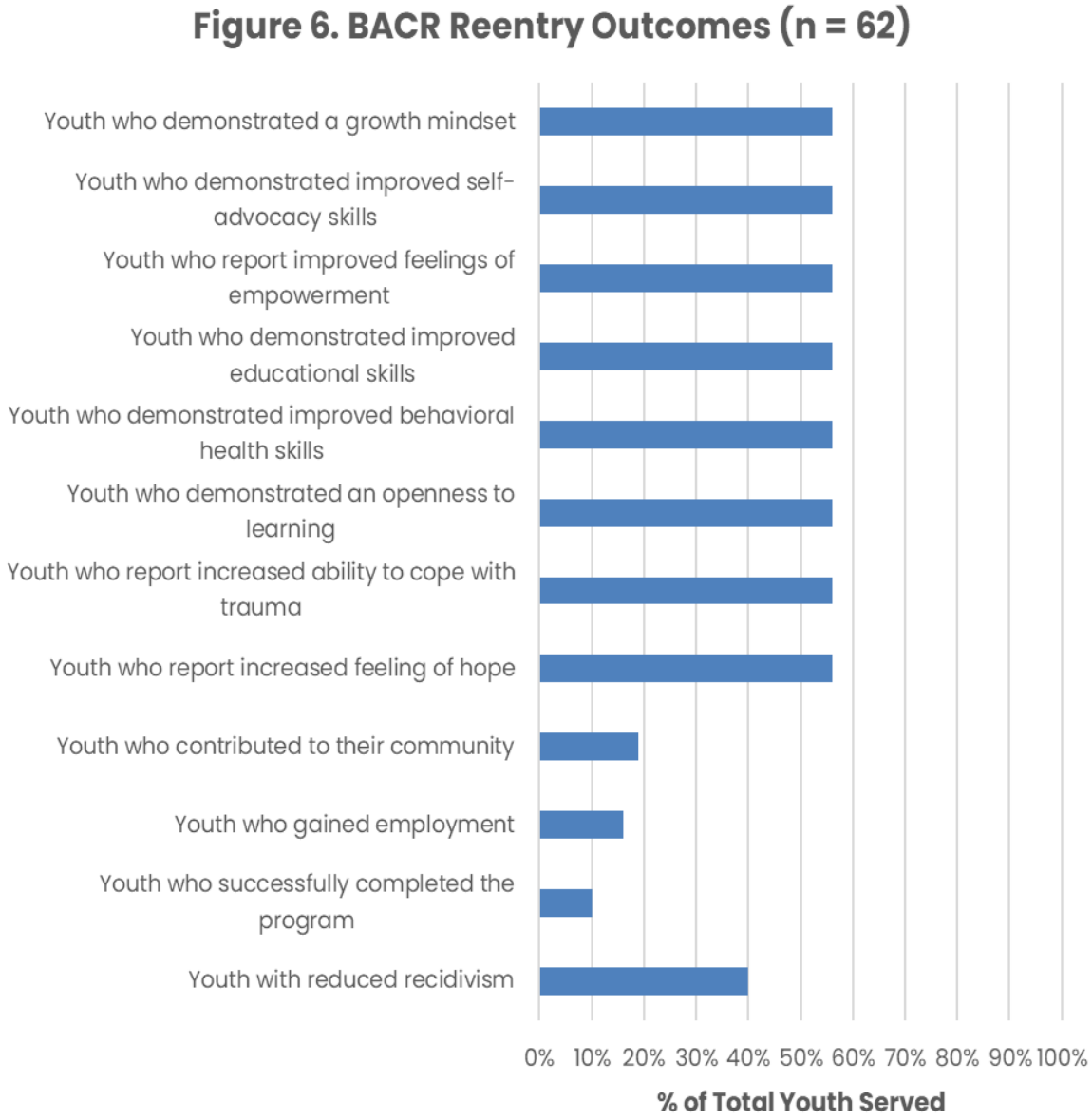
Bay Area Community Resources (BACR) Reentry

Service Area: Reentry Case Management

Total reported youth served in FY25: 62

Program description & population served: Provides juvenile reentry services in East and Central Contra Costa County to youth who have been, or will soon be, released from custody.

BACR Reentry Outputs (n = 62)	% (n)
Youth who developed a reentry case plan	5% (3)
Youth who developed a community case plan	77% (48)
Youth who participated in group training classes	11% (7)
Youth who were taught skills relevant to education	58% (28)
Youth who were taught skills relevant to behavioral health	55% (34)
Youth who were placed in unsubsidized work experience	10% (6)
Youth who engaged in community activities	19% (12)



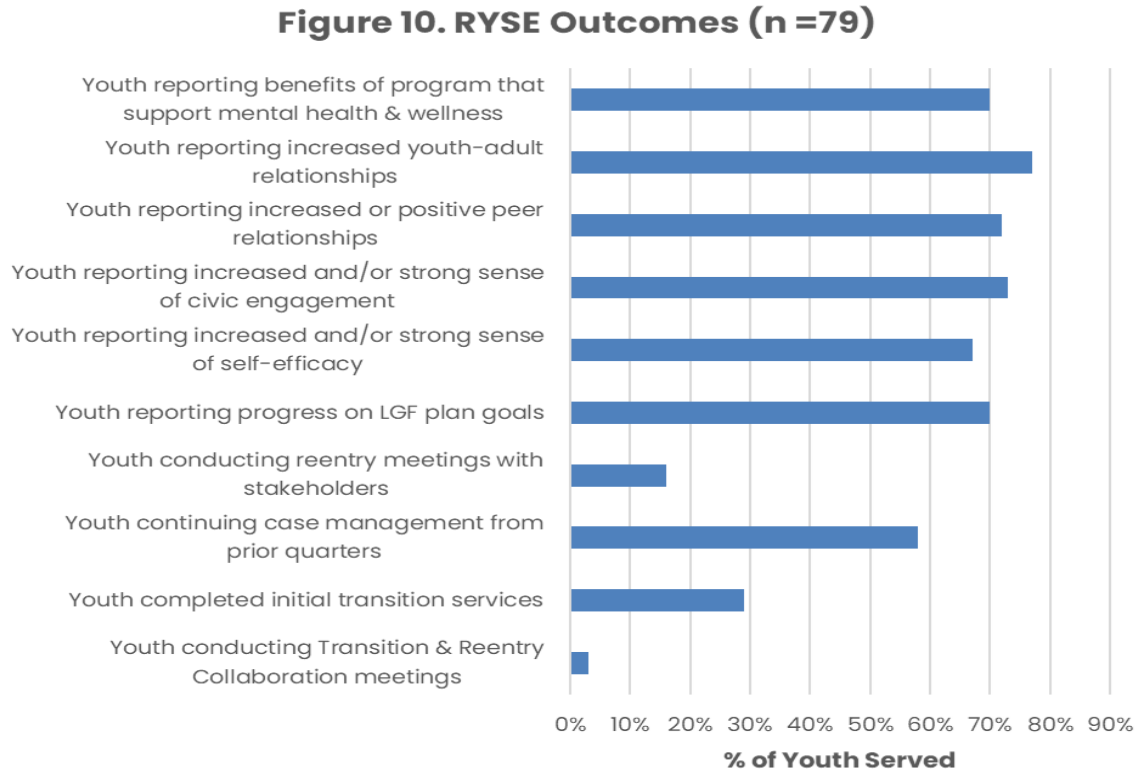
RYSE CENTER

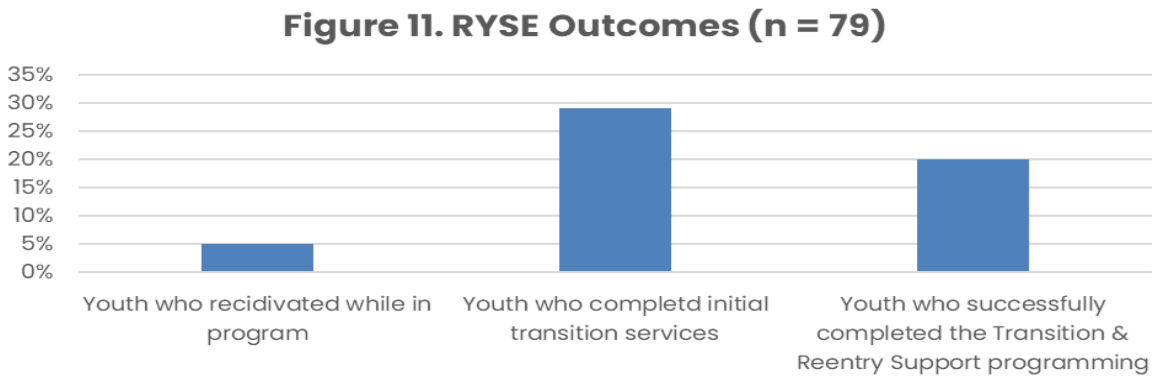
Service Area: Reentry Case Management

Total reported youth served in FY25: 79

Program description & population served: Provides juvenile reentry services in West Contra Costa County and serves up to 20-25 youth at any given time who have been, or will soon be, released from custody.

RYSE Outputs (n = 79)	% (n)
Internal Services	
Youth receiving counseling/therapy sessions	10% (8)
Youth receiving group supports	41% (32)
Youth receiving benefits/documentation applications	30% (24)
Youth receiving transportation	49% (39)
Youth receiving housing/shelter navigation	4% (3)
Youth receiving relocation services	3% (2)
Youth receiving educational or employment advocacy	27% (21)
Youth receiving direct financial aid/emergency funds	30% (24)
Youth receiving court accompaniment	58% (46)
Youth receiving arts and leadership programming	22% (17)
External Services	
Youth receiving legal referrals	5% (4)
Youth receiving housing/shelter referrals	3% (2)
Youth receiving educational or employment referrals	20% (16)
Youth receiving medical/mental health/substance use referrals	4% (3)





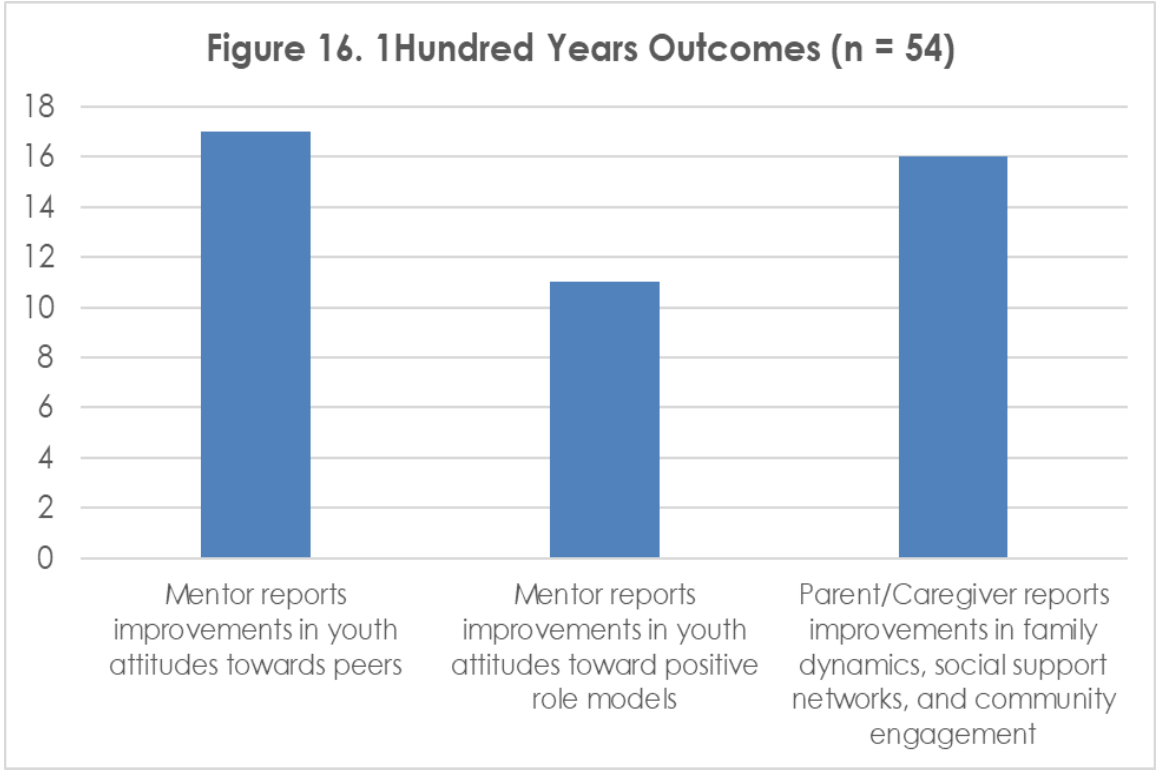
1HYE - 1Hundred Years Enterprise

Service Area: Coaching/Peer Support

Total reported youth served in FY25: 54

Program description & population served: Works with minors (11-17) and young adults (18-25) who are reintegrating into the community after completing the custodial portion of treatment programs offered through probation.

Table 13. 1Hundred Years Outputs (n = 54)	(n)
Individualized case plans developed	34
Total mentors trained	33
# of 1:1 community pathway mentorships provided	13
# of Life Skills to Avoid Early Death Decisions Trainings conducted	110
# of health, wellness & fitness coaching & trainings conducted	147
# of workforce development skills trainings	28
# of conflict resolution trainings conducted	90
# of transition meetings facilitated	62
Prosocial experience events held and men's groups conducted	34
Check-in meetings held with youth and parent/caregivers	22



RPAL - Richmond Police Activities League

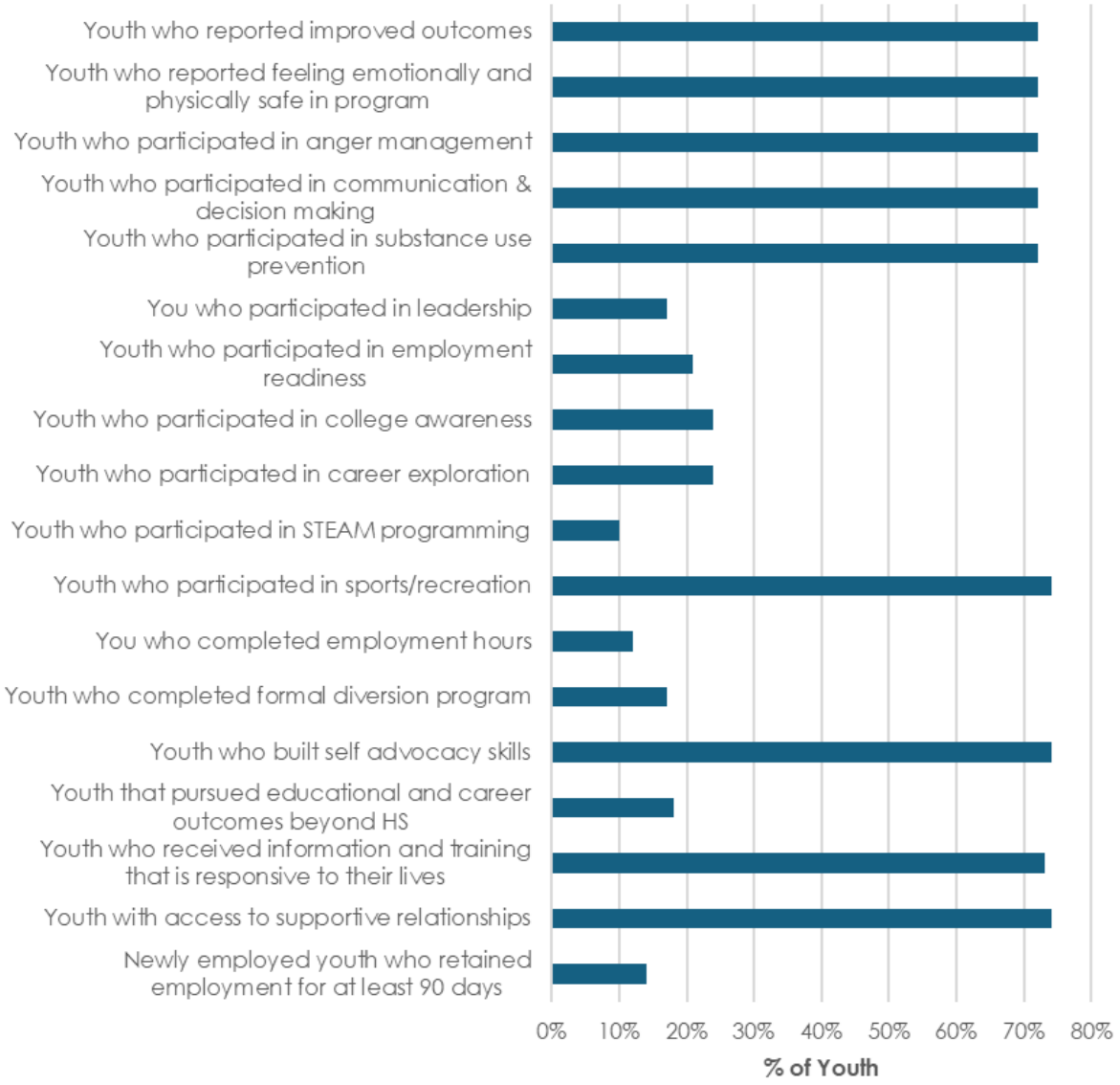
Service Area: Violence Prevention, Education, and Outreach

Total reported youth served in FY25: 410

Program description & population served: Work towards reducing juvenile delinquency and involvement in the justice system among youth ages 8-17 in West Contra Costa County.

Table 9. RPAL Outputs	(n)
Workshops offered	12
Hours of coaching and workshop facilitation	12
Qualified mentors trained and matched with youth	23
Total group sessions provided	80
Total group counseling sessions	90
Total individual mentoring sessions	302
Total community building events	28
Total community leadership projects	27
# of community partnerships	42
# of referrals to community organizations	302
# of community service hours completed	550

Figure 12. RPAL Outcomes (n = 410)



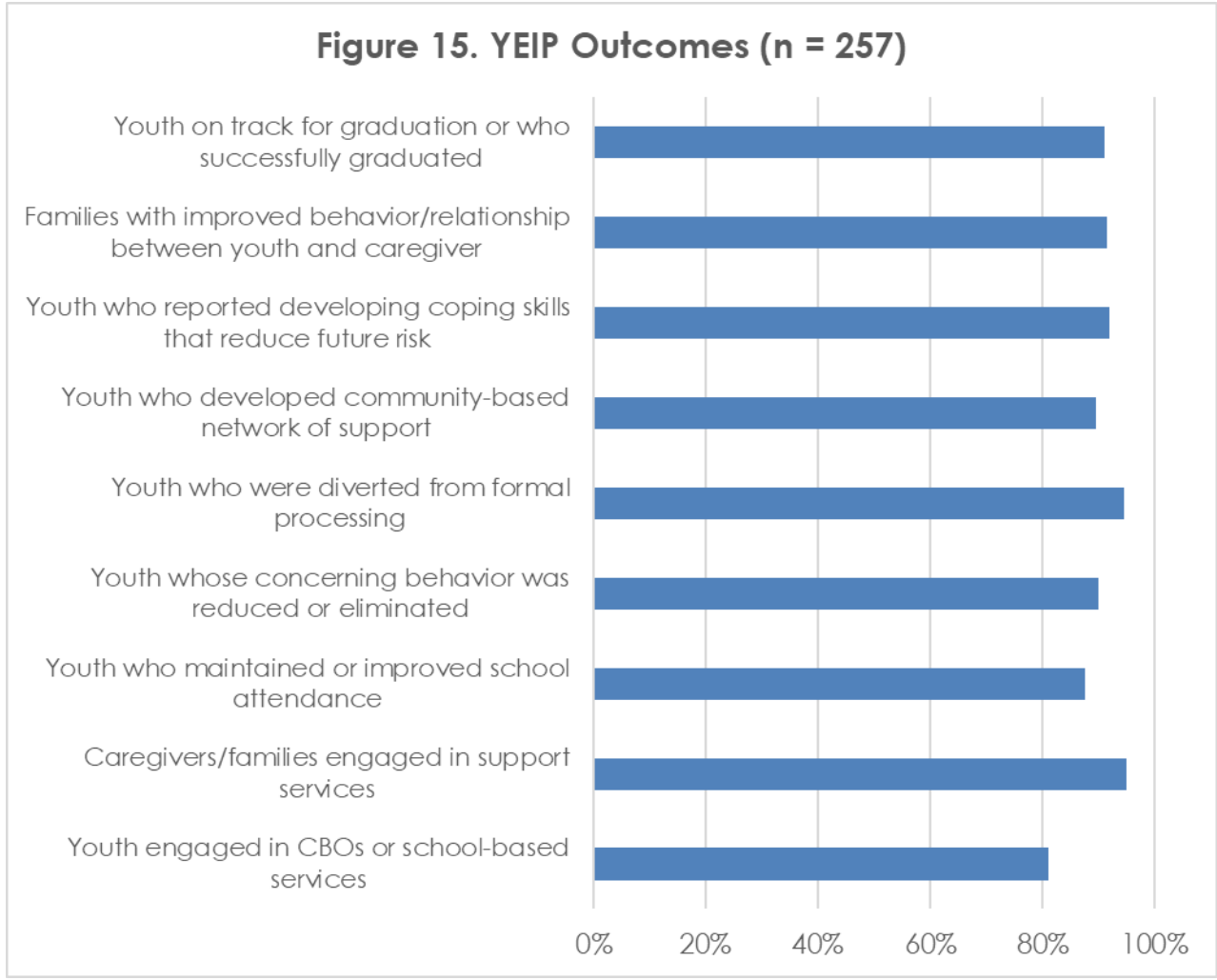
Youth Early Intervention Partnership (YEIP)

Service Area: Diversion, Civil Legal Aid

Total reported youth served in FY25: 257

Program description & population served: Provides holistic legal services for youth who are at risk of formal youth justice system involvement but, at the time of initial contact with the YEIP attorney, have not been charged with a crime.

Table 12. YEIP Outputs (n = 257)	% (n)
Youth provided legal counsel	100% (257)
Youth referred to client support specialist	53% (136)
Youth referred to YSS case management	36% (92)
Family action plans created	252
Follow-up engagements provided	183
Team coordination meetings held	85
Case-closing check-ins completed	31



Conclusion

- Each program was funded to provide different services and programs should not be compared concerning their outputs and outcomes.
- In total, the JJCPA funded programs reported serving 2,717 duplicate youth during FY25 (compared to 1,343 in FY24).
- The JJCPA funded programs provided a high number of services in a variety of categories as determined by the RFP process, and the outcomes were overwhelmingly positive.
- Data quality continues to improve each year.

Questions???

THANK YOU!

Contra Costa County Probation
Office of Reentry & Justice
contact: data.research@orj.cccounty.us

Integrity | Equity | Excellence

Juvenile Justice Coordinating Council

Juvenile Justice Crime Prevention Act (JJCPA) Fiscal Year 2025 (FY25) Funded Programs Data Summary

RDA CONSULTING

Juvenile Justice Coordinating Council

JJCPA FY25 Funded Programs Data Summary

This report was developed by RDA Consulting under contract with the Contra County Probation Department.
RDA Consulting, March 2026

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Overview

Service Overview

Using Juvenile Justice Crime Prevention Act (JJCPA) dollars, the Contra Costa County Probation Department provides funding to numerous community-based providers to address prevention and intervention needs of justice-involved youth and youth at-risk of involvement in the juvenile legal system in Contra Costa County.

Through a competitive Request for Proposal (RFP) process, each program is contracted to provide services based on their subject matter expertise. Providers deliver services to youth in a variety of settings including schools, community-based settings, and in detention. Some providers deliver curricula with distinct completion goals, and others provide on-going services and support with no "end-date." The funded providers deliver services in the following service areas: 1) Civil Legal Aid; 2) Educational and/or Employment Support; 3) Case Management, Reentry Case Management, and/or Wrap Around Services; 4) Violence Prevention, Education, and Outreach; 5) Diversion; 6) Law Related Education; and 7) Mentoring, Coaching, and Peer support.

Beginning in 2021, all the JJCPA funded programs were asked to participate in a process to develop logic models and identify data points to report to the Office of Reentry and Justice (ORJ). Technical assistance was provided to the programs to assist staff in the development of logic models and to ensure that corresponding quarterly reporting allowed the programs to track details about the services they provide to youth in the County and share that information with ORJ on a quarterly basis.

A logic model is a visual presentation of the shared relationships among the resources, activities, outputs, and outcomes (or the impact a program is intended to have). Logic models for the JJCPA funded programs included the following elements:

- Target Population – Who the program serves.
- Inputs – What is invested (i.e., staff, curriculum, other resources).
- Activities – The activities and direct products.
- Outputs – Products and results of the activities (i.e., number or percentage of youth who receive an event or strategy).
- Outcomes – Number or percentage of youth who complete or attain an intended short, intermediate or long-term result.

Example Logic Model Structure				
Target Population	**Inputs**	**Activities**	**Outputs**	**Outcomes**
Young adults ages 11-18 who have been impacted by the legal system	Trained therapist Youth case management system	Recruit youth Provide individual therapy a minimum of once a week	# youth enrolled # youth with attendance plans developed # of therapy sessions held	% of youth whose attendance Improved % of youth on track grade advancement or graduation

In total for FY25, twelve community-based agencies were funded for fifteen different services/programs. Given the variety of services offered by the funded programs, the logic models and quarterly reporting data sheets were tailored to each specific program and their intended outcomes. However, in order to analyze consistent data points across all programs, the following data points were included on all quarterly reporting data sheets so that more uniform data could be reported in a summary format representing the totality of youth served (i.e., this Data Summary).

- **Referrals and Enrollments**
- **Referral Outcomes**
- **Demographic Data**

This document provides a summary of data from each of the ten JJCPA funded agencies (12 different programs/services) for youth served and services provided during FY25.

Limitations and Considerations

- Programs reported more information than is included in this document. The results presented here focus on sharing the number and/or types of services that youth received in FY25.
- Some of the funded programs served the same youth in multiple services or re-engaged youth in the same service multiple times. Since the data is not reported at the individual level, some of the counts provided below may be over-counted.
- Despite improvements in data reporting, over the past few years, some data inconsistencies in the reporting of youth demographics, outputs, and outcomes still exist. Therefore, all numbers reported should be considered an approximate representation of the number of youth served. For example, program enrollment

numbers may not match the number of youth recorded in the demographics section.

- Each program has been funded to provide a different service and, therefore, it is important not to compare outputs and outcomes across programs. Rather, the reader should focus on whether each program meets their own goals and contract requirements.

Aggregate Data Summary

The following section reports the aggregated demographic and referral data for all JJCPA funded agencies.

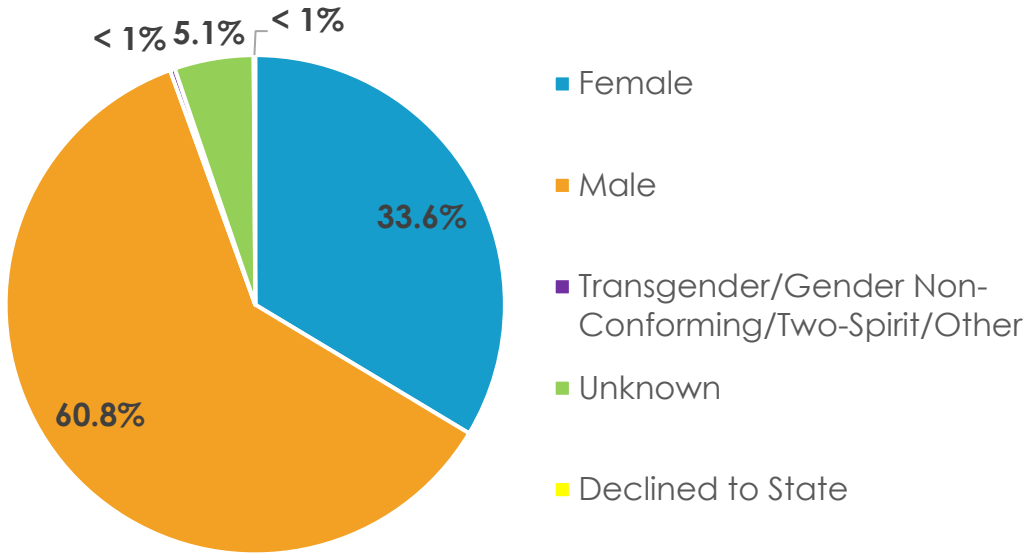
Youth Demographic Data

In total, the JJCPA funded programs reported serving 2,717 duplicate youth during FY25. In comparison to FY24 (N = 1,343), JJCPA funded programs served more than double the amount of duplicate youth in FY25.

Self-Reported Gender

All programs reported some gender identity; however, programs reported a gender identity for a smaller number of youth, *n* = 937, than they reportedly served, *N* = 2,717.[1] There are several reasons why this could have occurred (*see limitations above)*. The programs reporting data served predominantly youth who identified as male and female, as seen in **Figure 1**. Youth that self-identified as male made up the largest percentage of youth served (60.8%) and youth who self-identified as female made up the second largest group (33.6%). Less than 1% of youth identified as transgender, gender non-conforming, two-spirit, or other. Similarly, less than 1% declined to state their gender.

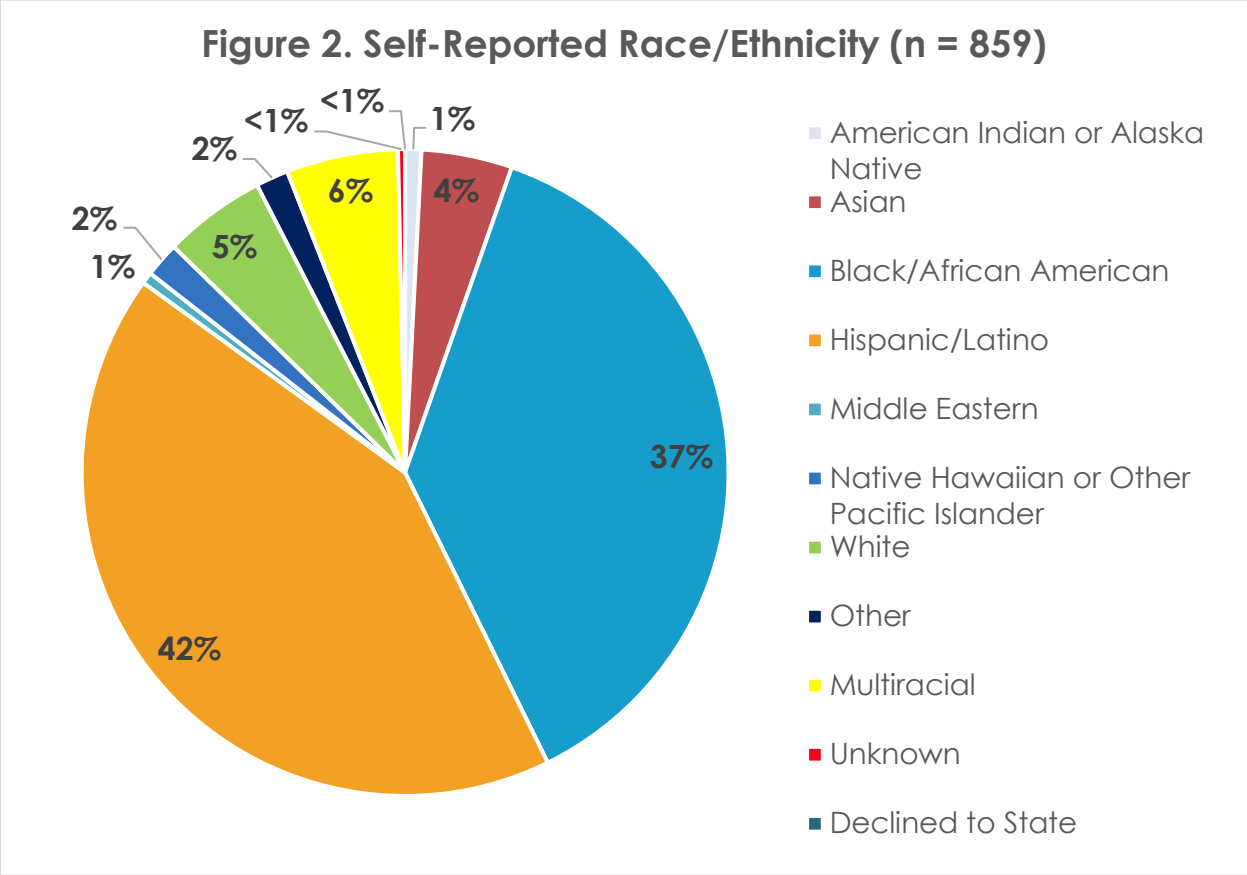
Figure 1. Self-Reported Gender Identity (n = 937)



[1] There is a discrepancy in reported gender versus reported youth serve due to a portion of programs that received funding not reporting the gender of youth served.

Self-Reported Race/Ethnicity

In **Figure 2**, a summary of the self-reported race/ethnicity of youth that participated in the services offered by the funded programs during FY25 is displayed. Similar to Figure 1, there is a discrepancy in the number of reported youth served across all programs and the number of youth whose race/ethnicity is reported. More than a third of the sample identified as Black/African American (37%), 42% as Hispanic/Latino/a/x, and 5% as White. Further, 4% of youth identified as Asian, 6% as multiracial, and 2% as Native Hawaiian or Pacific Islander. About 1% each identified as Middle Eastern, American Indian or Alaska Native, while less than 1%did not report or know their race/ethnicity.[2]



Self-Reported Age

In **Figure 3**, a summary of the self-reported age of youth that participated in the services offered by the funded programs during FY25 is displayed. Again, there is a discrepancy in the number of reported youth served across all programs and the number of youth whose age is reported. Over half (69%) of the youth served across FY25 funded programs were reported to be 15 (n = 177, 19%), 16 (n = 233, 25%), and 17 years old (n = 231, 25%).

[2] The total number of youth who reported their race/ethnicity (*n* = 880) is an example of the data inconsistencies that result in uncertainty regarding the true known number of youth served.

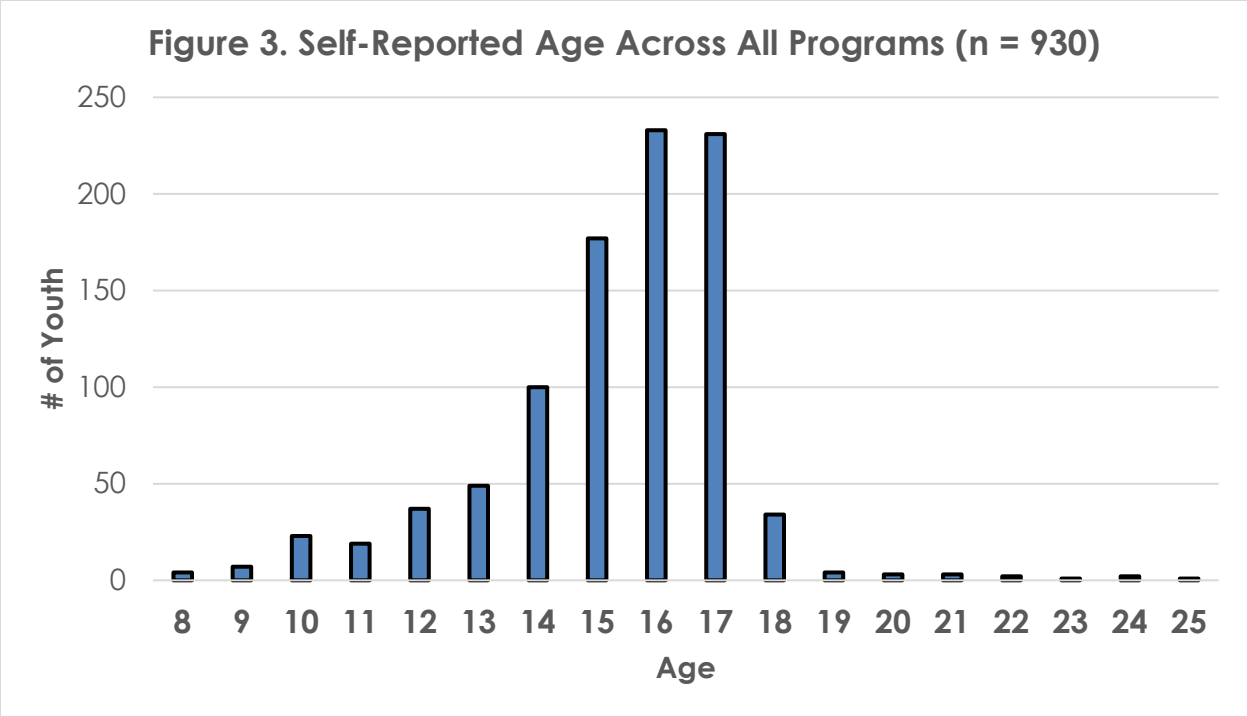
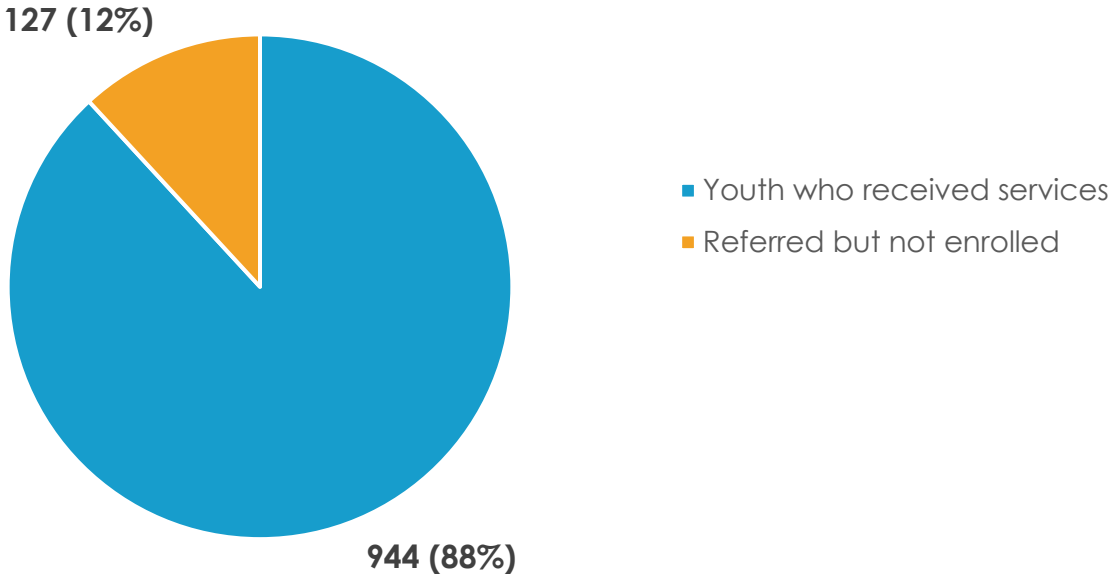


Figure 3. Self-Reported Age Across All Programs (n = 930)
250
200
150
100
50
0
# of Youth
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
Age

Referral Outcomes

Figure 4 below demonstrates the aggregated referral outcomes across all programs. The number of youth that enrolled in and subsequently received services from JJCPA funded programs was 88%, which is 14% higher than FY24 (74%). Approximately 12%, (n = 127) of youth were referred, but not enrolled in services. Finally, it is worth noting that approximately 141 youth were referred and enrolled but ceased to engage or voluntarily exited.

Figure 4. Referral Outcomes Across All Programs (N = 1,027)



Individual Program Data Summary

The following provides individual program data, including outcome and output data, for all JJCPA funded programs. While outputs are tangible services, products, and participation that result from the program's activities, outcomes are the changes, benefits, or effects that result from program outputs.

JJPCA monies fund youth prevention and reentry services The following list details the service area(s) for each program.

Juvenile Justice Programs	Service Area(s)
Bay Area Community Resources (BACR) Prevention	Education/Employment Support
Bay Area Community Resources (BACR) Reentry	Reentry Case Management
Bay Area Legal Aid (BALA)	Civil Legal Aid
Contra Costa County Office of Education (CCCOE) – Prevention	Education/Employment Support
Contra Costa County Office of Education (CCCOE) – Youth Early Intervention Partnership (YEIP)	Education/Employment Support
Fresh Lifelines for Youth (FLY) – Prevention	Education/Employment Support
RYSE Center	Reentry Case Management
Richmond Police Activities League (RPAL)	Violence Prevention, Education, and Outreach
Seneca Family of Agencies	Reentry Case Management Law Related Education
STAND!'s Youth Education Support Services (YESS)	Violence Prevention, Education, and Outreach
Youth Early Intervention Program (YEIP)	Diversion, Civil Legal Aid
1Hundred Years Enterprise (1HYE)	Coaching/Peer Support

Bay Area Community Resources (BACR) Prevention

Service Area: Education/Employment Support

Program description and population served: Provides academic and career planning services to youth at risk of engagement in violence/involvement in the justice system in East Contra Costa County.

Total youth reported served FY25: 41

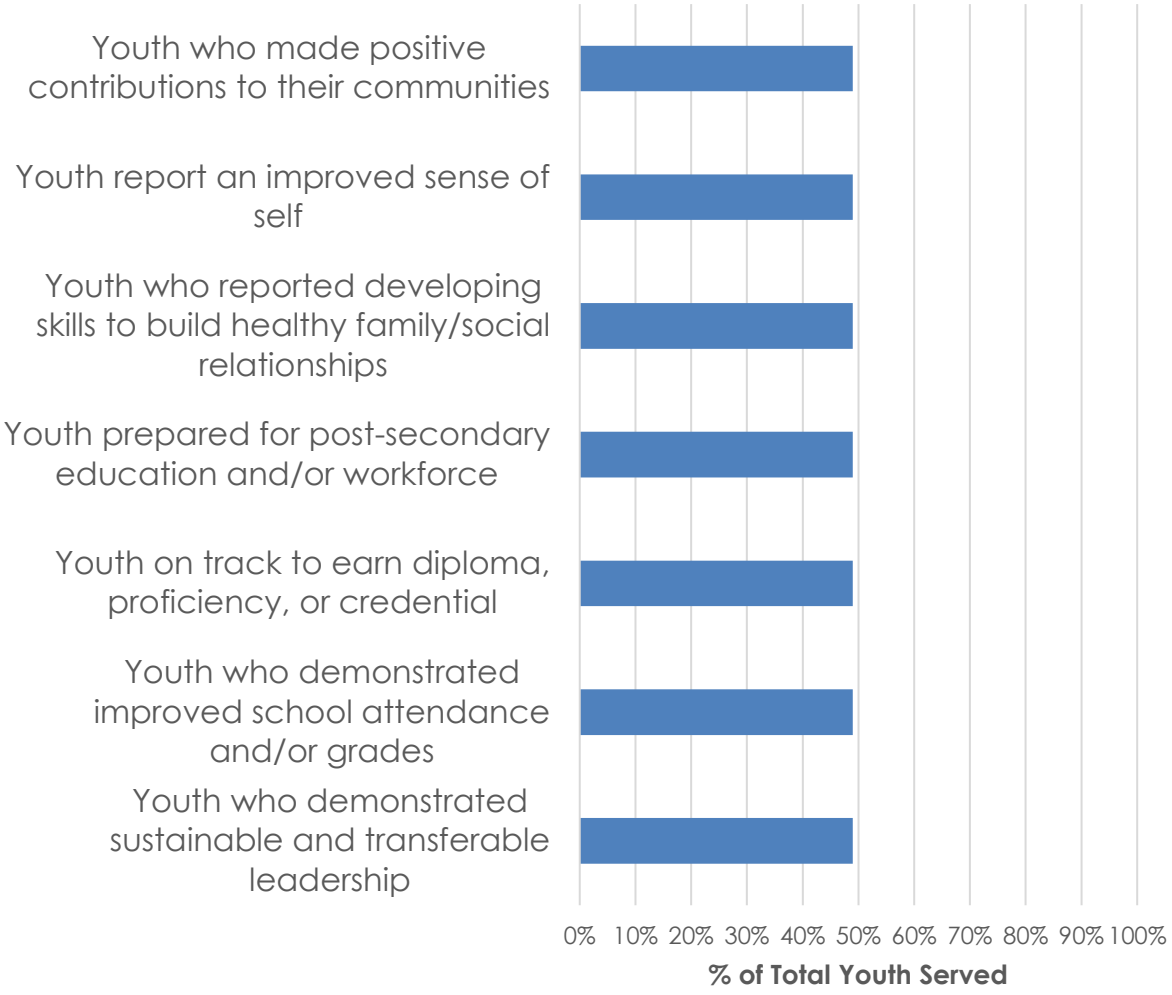
Activities: 1) Provide skill-building opportunities; 2) Provide entrepreneurship training, coaching, and practice; 3) Provide opportunities for community engagement; 4) Connect youth to support services; 5) Provide opportunities for meaningful participation in youth development activities; and 6) Provide career and academic coaching, job readiness training, and life skills development.

Results: In a prevention capacity, BACR served a total of 41 youth in FY25. They reported a variety of outputs for the FY24-25 funding year as seen in **Table 1**. Additionally, BACR reported providing 110 academic and career coaching sessions and 69 group training classes.

Table 1. BACR Prevention Outputs (n = 41)	% (n)
Youth who developed a career and academic plan	88% (36)
Youth who participated in group training classes	90% (37)
Youth who were taught skills relevant to academics and careers	90% (37)
Youth who were taught skills relevant to social entrepreneurship	88% (36)
Youth who led a social entrepreneurship project	44% (18)
Youth who engaged in community activities	54% (22)

Additionally, youth that received services from BACR prevention experienced positive outcomes, as seen in **Figure 5**. Services helped youth improve their academic and career trajectories, impact their communities in a positive manner, and build interpersonal skills.

Figure 5. BACR Prevention Outcomes (n = 41)



Data Sources: The majority of the outcome data presented was collected via surveys, school records, and data tracking sheets.

Bay Area Community Resources (BACR) Reentry

Service Area: Reentry Case Management

Program description and population served: Provides juvenile reentry services to youth (ages 11-17) and TAY (ages 18-24) in East and Central Contra Costa County to youth who have been, or will soon be, released from custody.

Total youth reported served FY25: 62

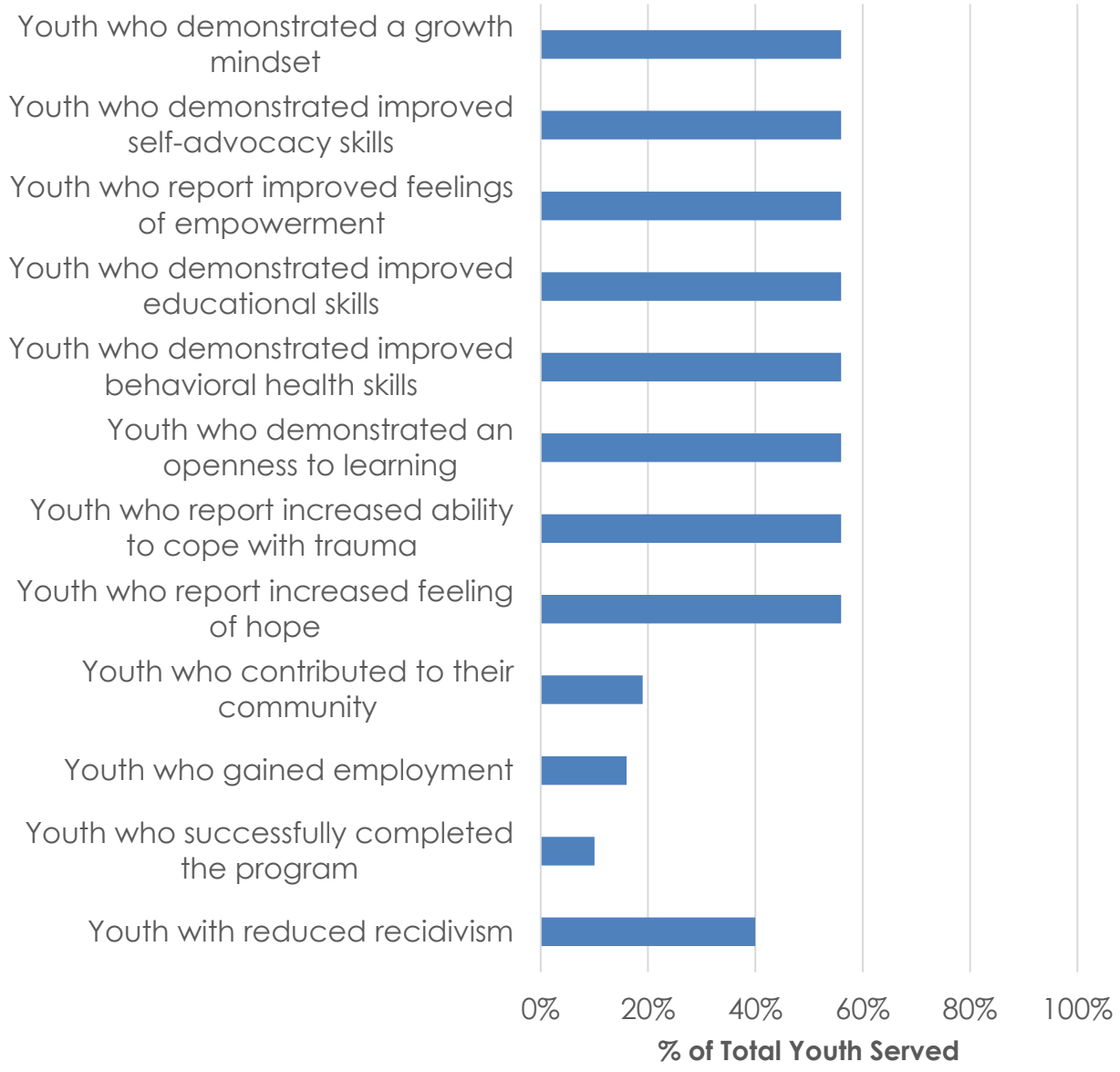
Activities: 1) Develop reentry and community case plans; 2) Provide Case Management and family sessions; 3) Provide group training classes and skills training; 4) Provide career coaching and work experience placements; and 5) Engage youth in the East County Resource Coalition.

Results: BACR Reentry served 62 youth total. They reported a variety of outputs for the FY24-25 funding year as seen in **Table 2**. In addition to the services reported in Table 2, BACR also reported providing the 62 youth served by the program with 110 case management sessions, 54 career coaching sessions, 23 family sessions, and 8 group training classes.

Table 2. BACR Reentry Outputs (n = 62)	% (n)
Youth who developed a reentry case plan	5% (3)
Youth who developed a community case plan	77% (48)
Youth who participated in group training classes	11% (7)
Youth who were taught skills relevant to education	58% (28)
Youth who were taught skills relevant to behavioral health	55% (34)
Youth who were placed in unsubsidized work experience	10% (6)
Youth who engaged in community activities	19% (12)

Additionally, youth that received services from BACR experienced positive outcomes, as seen in **Figure 6**. Services helped youth gain increases in skill development and wellbeing in multiple domains such as building hope, self-sufficiency, and dealing with trauma.

Figure 6. BACR Reentry Outcomes (n = 62)



Data Sources: The majority of the outcome data presented was collected via surveys and program data tracking sheets.

Bay Area Legal Aid (BALA)

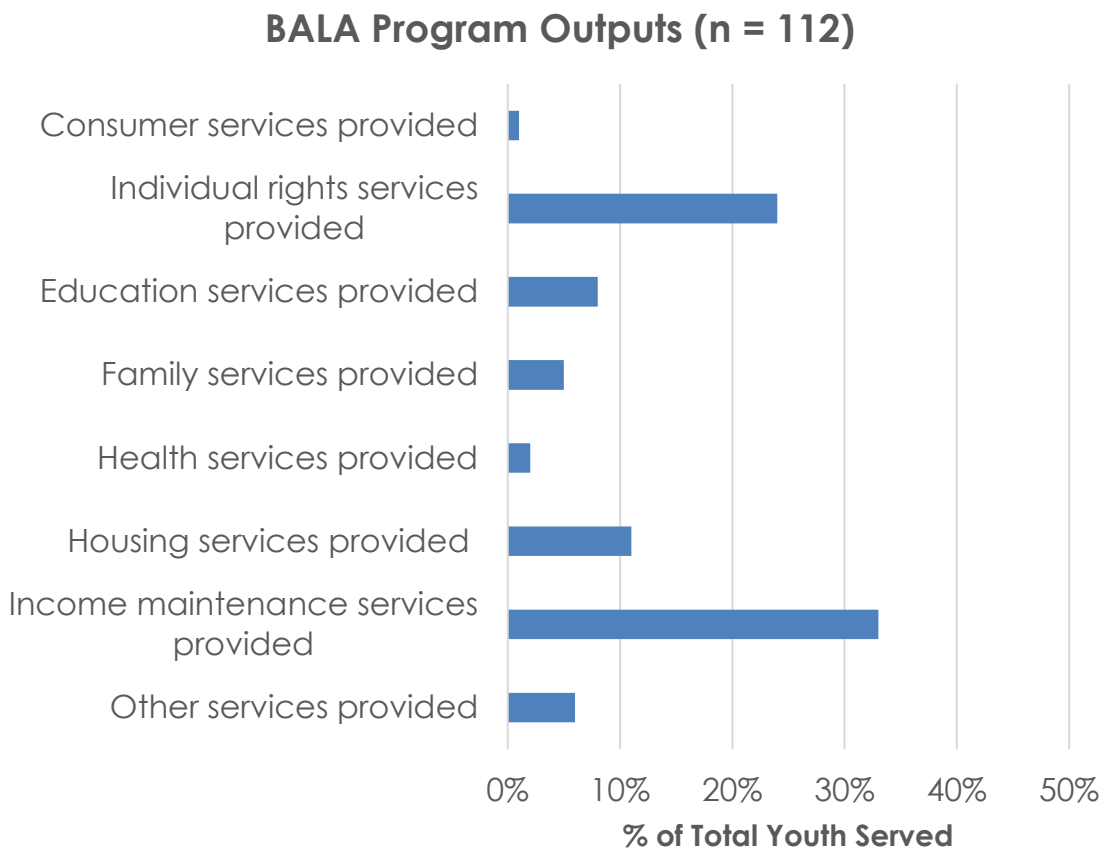
Service Area: Civil Legal Aid

Program description and population served: BALA provides free civil legal advocacy services for low-income eligible youth and TAY, ages 13-26 years old in Contra Costa County, who are at high risk for entering the juvenile justice system. BALA also provides outreach, training and technical assistance (TA) to community-based providers and partners related to civil legal services.

Total youth reported served FY25: 112

Activities: Provide civil legal advocacy in the following domains: 1) Juvenile & Family Law; 2) Housing; 3) Income Maintenance; 4) Health; 5) Individual Rights; 6) Education; and 7) Consumer Service.

Results: As can be seen in **Figure 7**, BALA has been providing a wide variety of services. Income maintenance and individual rights services were the most common with 33% and 24% of youth accessing these services, respectively.



Youth who received services through BALA saw positive outcomes as well. In total, 38 youth (10 youth 11-17 and 28 TAY) had 40 successful case closures and 20 additional cases that resulted in favorable outcomes (**Table 3**).

Table 3. BALA Program Outcomes (n = 112)	% (n)
Unique youth in extended representation who received favorable outcomes	18% (20)
Unique youth with successful case closures	34% (38)

Data Sources: Salesforce and program exit surveys.

Contra Costa County Office of Education (CCCOE) – Prevention

Service Area: Education/Employment Support

Program description and population served: In a prevention capacity, CCCOE provides one-on-one academic and employment support services for justice-involved youth, and youth at risk of involvement in the juvenile justice system, ages 11-17 years old that attend schools in Contra Costa County.

Total youth reported served FY25: 1,148[3]

Activities: 1) Provide wellness check-ins; 2) Provide reviews of attendance, progress reports, transcripts, and grades; 3) Consult with teachers, counselors, school personnel on post-secondary guidance; 4) Facilitate care coordination meetings with Probation & Public Defenders; 5) Conduct meetings with family (with or without school personnel); 6) Develop education plans; 7) Provide on-campus service coordination; 8) Provide work readiness meetings/workshops; 9) Refer youth to workforce programs for Work Experience (WEX); and 10) Provide community-based service coordination.

Results: The number of youth aged 11–17 who received academic support totaled 1,148 in FY25. This reflects CCCOE's strengthened commitment to providing one-on-one support. It also underscores their dedication to achieving the outcomes presented **in Table 4**.

Table 4. CCCOE Youth Aged 11-17 Outcomes (n = 1,148)	% (n)
Education	
Youth whose attendance improved	25% (287)
Students who maintained or improved GPA	22% (252)
On-campus services utilized	(480)
Youth whose referrals for behavioral issues decreased	10% (116)
Youth on track for graduation	11% (125)
Employment	
Resumes/applications completed	(39)
Interviews completed	(20)
Youth completing WEX	1% (17)
Youth engaged in work readiness activities	4% (48)
Youth obtained employment	1% (13)
Youth with connections to CBO network of support	1% (11)

Data Sources: The data source for all CCCOE programs was prevention and YEIP referrals tracking sheets.

[3] Please note: It should be noted that it is possible that youth are duplicative youth represented here. Due to the high likelihood of duplicative youth represented in the data Table 4 does sum to more than 100%.

CCCOE - YEIP Referrals

Service Area: Education/Employment Support

Program description and population served: Provides one-on-one academic and employment support services for at-risk and justice-involved youth *ages* 11-18 who are *referred by YEIP* that are attending school in the County.[4]

Total youth reported served FY25: 102[5]

Activities: 1) Provide wellness check-ins; 2) Provide reviews of school records; 3) Consult with school personnel on teams, post-secondary guidance; 4) Facilitate care coordination meetings with Probation & Public Defenders; 5) Conduct meetings with family; 6) Develop education plans; 7) Provide on-campus service coordination; 8) Provide work readiness meetings/workshops; 9) Refer youth to workforce programs for WEX; and 10) Provide community-based service coordination.

Results: In FY25 CCCOE reported that 102 youth engaged in YEIP services. Reported outcomes for youth who participated can be seen in **Table 6**.

Table 6. CCCOE Youth YEIP Outcomes (n = 102)	% (n)
Education	
Youth whose attendance improved	56% (57)
Students who maintained or improved GPA	23% (23)
On-campus services utilized	(119)
Youth whose referrals for behavioral issues decreased	29% (30)
Youth on track for graduation	10% (10)
Employment	
Resumes/applications completed	(4)
Interviews completed	(1)
Community based services utilized	(2)
Youth completing WEX	2% (2)
Youth engaged in work readiness activities	5% (5)
Youth who obtained employment	3% (3)
Youth with connections to CBO network of support	2% (2)

Data Sources: The data source for all CCCOE programs was reentry and diversion, TAY, and YEIP referrals tracking sheets.

[4] The CCCOE is a unique agency that provides a wide range of services to the most vulnerable youth including those who are incarcerated, unhoused or in foster care, as well as students who have severe physical or emotional challenges. These services include fiscal, technology, and communication support for schools and school districts in Contra Costa County. To learn more about their services, visit their website at https://www.cccoe.k12.ca.us/.

[5] Please note: Youth were eligible to engage in multiple on campus services during the course of the school year.

Fresh Lifelines for Youth (FLY) – Prevention

Service Area: Education/Employment Support

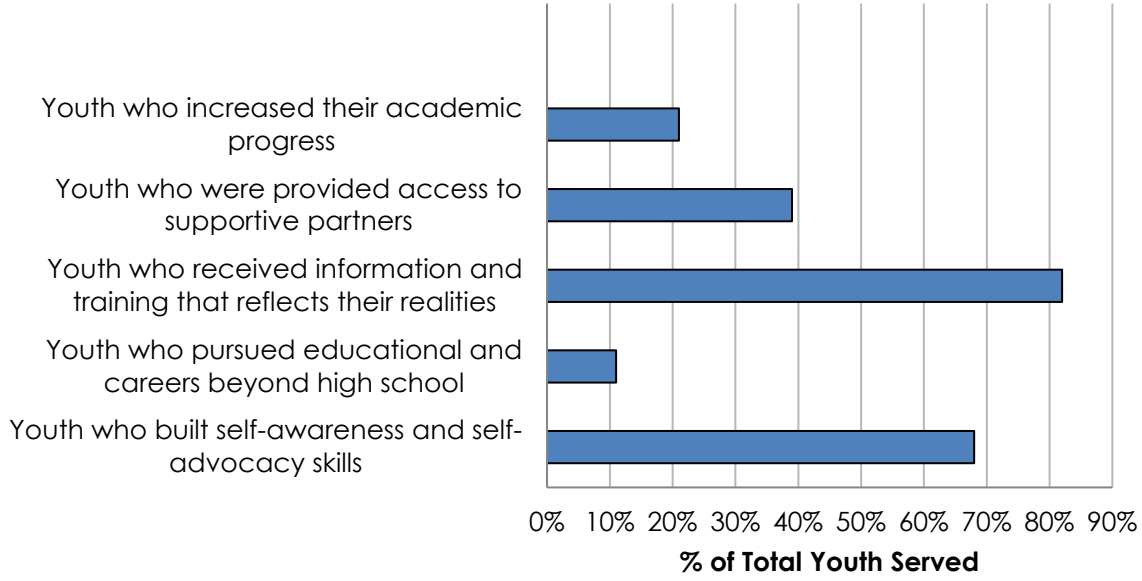
Program description and population served: Provides one-on-one case management services focusing on education and employment guidance, resources, and connections for youth ages 11-18.

Total youth reported served FY25: 38

Activities: 1) Hire a career pathways navigator (CPN) for CCC; 2) Provide career pathway support; 3) Provide career pathway navigation workshops; and 4) Provide opportunities for network building.

Results: FLY reported serving a total of 38 youth for prevention services between the ages of 11-18 in its' first year as a newly contracted vendor for FY25. Services were delayed in the first quarter as the program completed the hiring of a career pathways navigator (CPN). As a result, no youth were served during the first quarter, contributing to fewer youth being served for the year. As seen in **Figure 8**, FLY prevention still managed to support youth in a variety of different ways leading to several positive outcomes.

Figure 8. FLY Prevention Outcomes



Data Sources: Career and education closure forms, internal program database, CPN request forms, and CPN workshop surveys.

RYSE Center

Service Area: Reentry Case Management

Program description and population served: Provides Juvenile Reentry Services to youth ages 11-18 in West Contra Costa County.

Total youth reported served FY25: 79

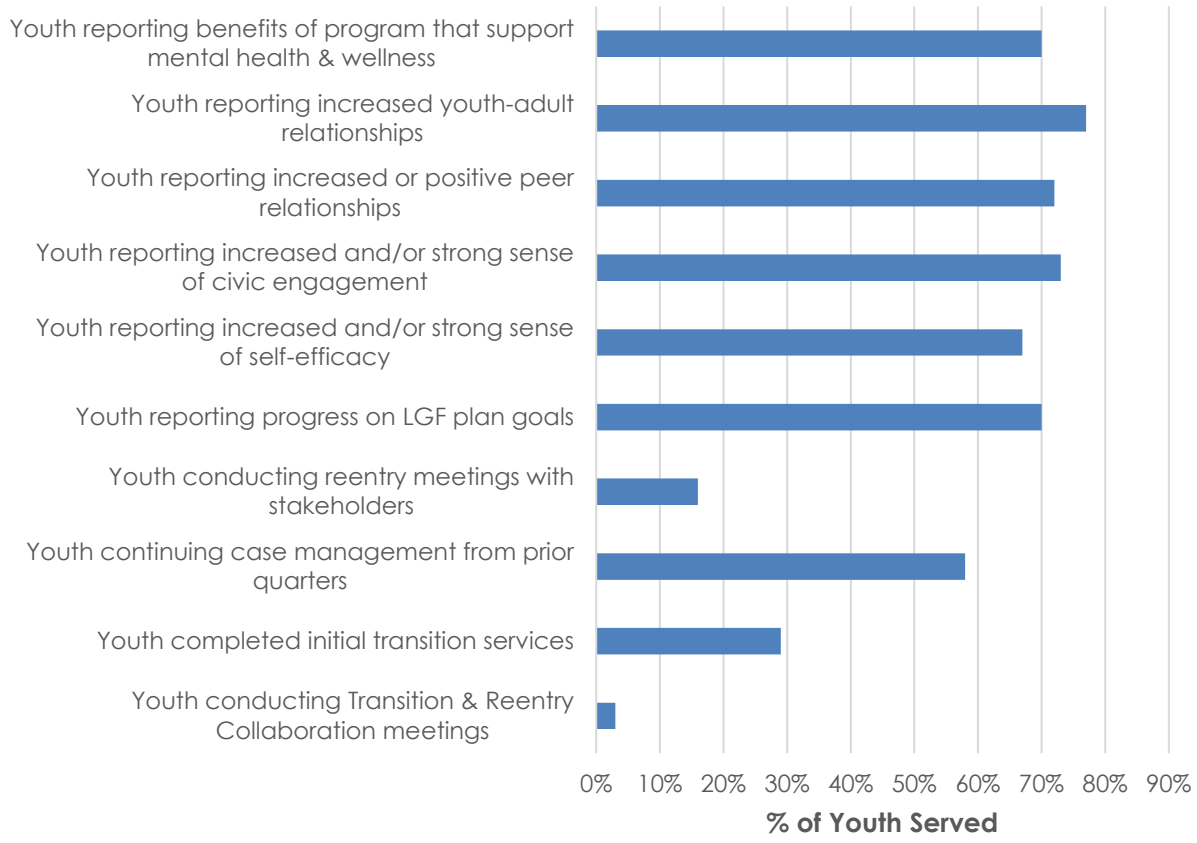
Activities: 1) Creation of Let's Get Free (LGF) plan goals; 2) Plan, support check-in and reentry meetings; 3) Individual Counseling/therapy & Groups; and 4) Referrals to needed services.

Results: A total of 79 youth received services from RYSE in FY25. RYSE provided additional data regarding youth experiences in the program and program outcomes, allowing for a more robust data summary. RYSE reported completing over 800 planning, support, and check-in meetings with participants in FY25. As shown in **Table 8**, RYSE offers many internal services. Of those services, the most utilized by youth were court accompaniment 46(58%), transportation 39(49%), and group support 32(41%). Additionally, **Table 8** shows the external services offered and utilized by youth in the RYSE program.

Table 8. RYSE Outputs (n = 79)	% (n)
Internal Services	
Youth receiving counseling/therapy sessions	10% (8)
Youth receiving group supports	41% (32)
Youth receiving benefits/documentation applications	30% (24)
Youth receiving transportation	49% (39)
Youth receiving housing/shelter navigation	4% (3)
Youth receiving relocation services	3% (2)
Youth receiving educational or employment advocacy	27% (21)
Youth receiving direct financial aid/emergency funds	30% (24)
Youth receiving court accompaniment	58% (46)
Youth receiving arts and leadership programming	22% (17)
External Services	
Youth receiving legal referrals	5% (4)
Youth receiving housing/shelter referrals	3% (2)
Youth receiving educational or employment referrals	20% (16)
Youth receiving medical/mental health/substance use referrals	4% (3)

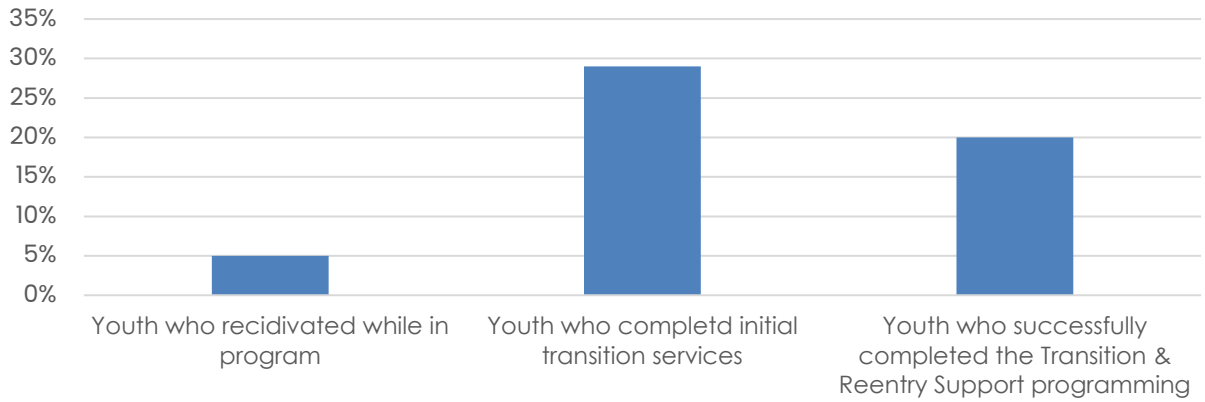
RYSE also reported participant outcomes, shown in **Figure 10**. Notably, over 50 youth reported increased youth-adult relationships 61(77%), increased and/or strong sense of civic engagement 58(73%), increased positive peer relationships 57(72%), mental health and wellness benefits 55(70%), and making progress on LGF plan goals 55(70%).

Figure 10. RYSE Outcomes (n =79)



Finally, **Figure 11** reports recidivism rates for RYSE youth using data provided by probation. Of the 79 youth who were served by the RYSE program, only 5% (4) of youth were reported to have recidivated while in the program.

Figure 11. RYSE Outcomes (n = 79)



Data Sources: Youth client files and probation recidivism data.

RPAL – Richmond Police Activities League

Service Area: Violence Prevention, Education, and Outreach

Program description and population served: Works towards reducing juvenile delinquency and involvement in the justice system among youth ages 8-17 in West Contra Costa County.

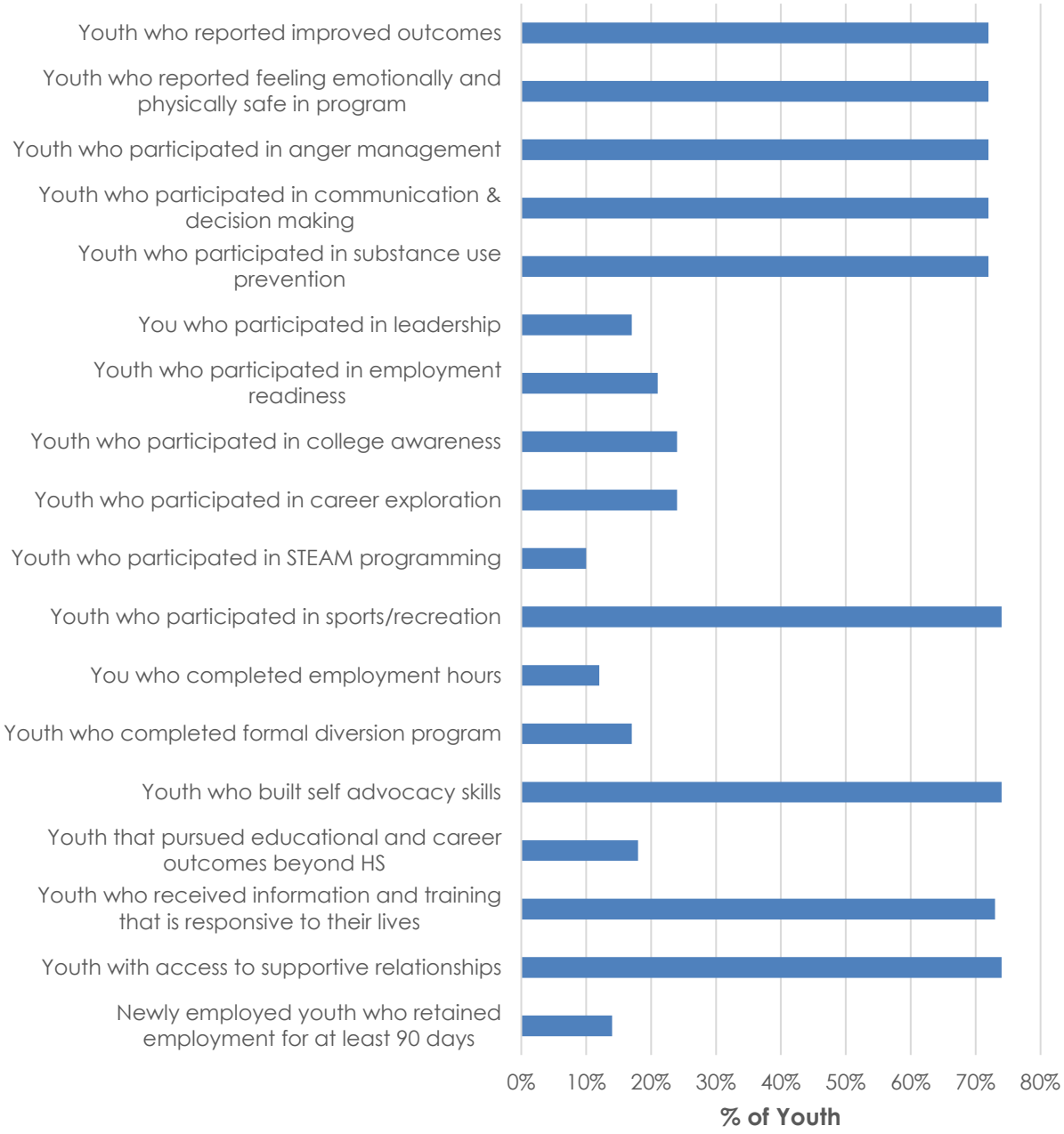
Total youth reported served FY25: 410

Activities: 1) Daily programming during school days and school breaks; 2) Mentoring groups and workshops; 3) Enrichment through sports and recreation, Science, Technology, Engineering, Arts, and Math (STEAM) programming, and other activities; 4) Life skill development; (5) Community events; (6) Evaluation activities; and (7) Care coordination.

Results: As a newly contracted program in FY25, RPAL served 410 youth. **Table 9** displays the data for RPALs reported outputs in FY25. Most notably, RPAL offered over 300 individual mentoring sessions and made over 300 referrals to community organizations. Further, RPAL participants completed over 500 hours of community service in FY25. Additionally, the program reported on a wide variety of outcome measures which can be seen in **Figure 12**. Of the 410 youth served, 296 reported improved outcomes as a result of the program.

Table 9. RPAL Outputs	(n)
West County Youth Diversion & Development (WCYDD) Workshops offered	12
Hours of coaching and workshop facilitation	12
Qualified mentors trained and matched with youth	23
Total group sessions provided	80
Total group counseling sessions	90
Total individual mentoring sessions	302
Total community building events	28
Total community leadership projects	27
# of community partnerships	42
# of referrals to community organizations	302
# of community service hours completed	550

Figure 12. RPAL Outcomes (n = 410)



Data Sources: Data sources were not reported.

Seneca Family of Agencies

Service Area: Wraparound Supports for High-Need Youth & Families

Program description and population served: Provide services for youth and their families under the age of 18 who have been involved in the juvenile probation system, are stepping down to a less restrictive setting, or are at risk of placement in a residential setting.

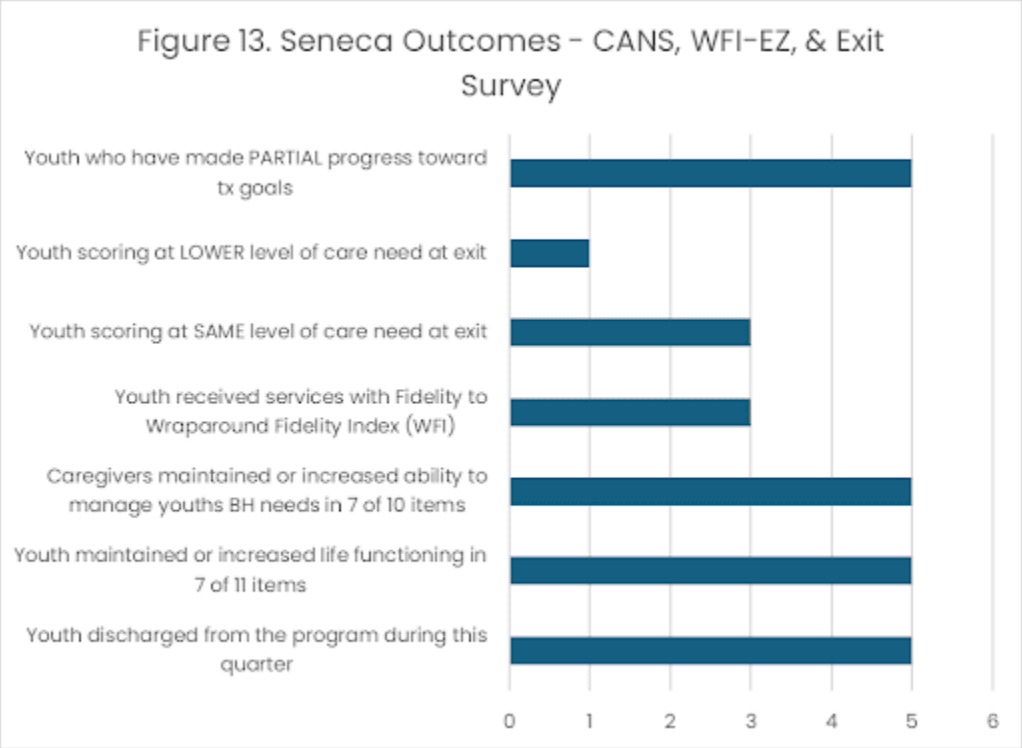
Total youth reported served FY25: 21

Activities: **1**) Provide youth with Legal Counsel; 2) Refer youth to Youth Support Specialist for Case Management; 3) Refer youth to external services; 4) Create Family Action Plans; 6) Provide follow-up engagements; and 7) Conduct team coordination meetings.

Results: In FY25, Seneca served a total of 21 youth. While Seneca serves a smaller number of youth than other programs, the intensity of these services are notable. **Table 10** displays the outputs Seneca reported for FY25. Notably, they provided 333 hours of rehabilitation hours to youth and families throughout the year, an average of nearly 16 hours per youth. Additionally, each youth received an average of nearly eight hours of case management hours to coordinate services provided to families.

Table 10. Seneca - Probation Wraparound Outputs	(n)
Comprehensive Assessments completed	5
Total Child and Family Team meetings provided	31
Total safety plans completed	10
Individuals in support network at intake	40
24/7 wrap support line stabilization encounters provided	0
Comprehensive wrap fidelity care plans created	22
Wrap fidelity indices (WFI) completed	4

Seneca also reported on youth outcomes. In **Figure 13**, self-reported youth outcomes from the Child and Adolescent, Needs and Strengths (CANS) assessment, the Wraparound Fidelity Index – Short Form (WFI-EZ), and an exit survey are shown. In particular, Seneca provided information about the youth level of care, specifically whether youth had the same or a lower level of care needed at exit. These results indicate Seneca's dedication to providing more robust data summaries.



Data Sources: CANS, WFI-EZ, discharge summaries, wrap action plans and connection logs.

STAND!'s Youth Education Support Services (YESS)

Service Area: Violence Prevention, Education, and Outreach

Program description and population served: STAND is a prevention and intervention program focused on providing services to youth in West Contra Costa County. STAND offers services to decrease and prevent teen violence, promote safe and strong relationships, build conflict resolution and leadership skills, and develop a shared understanding of healthy relationships. JJPCA funds are used to continue and expand STAND education, prevention and early intervention services that support middle school and high school students with navigating healthy relationships.

Total youth reported served FY24: 393

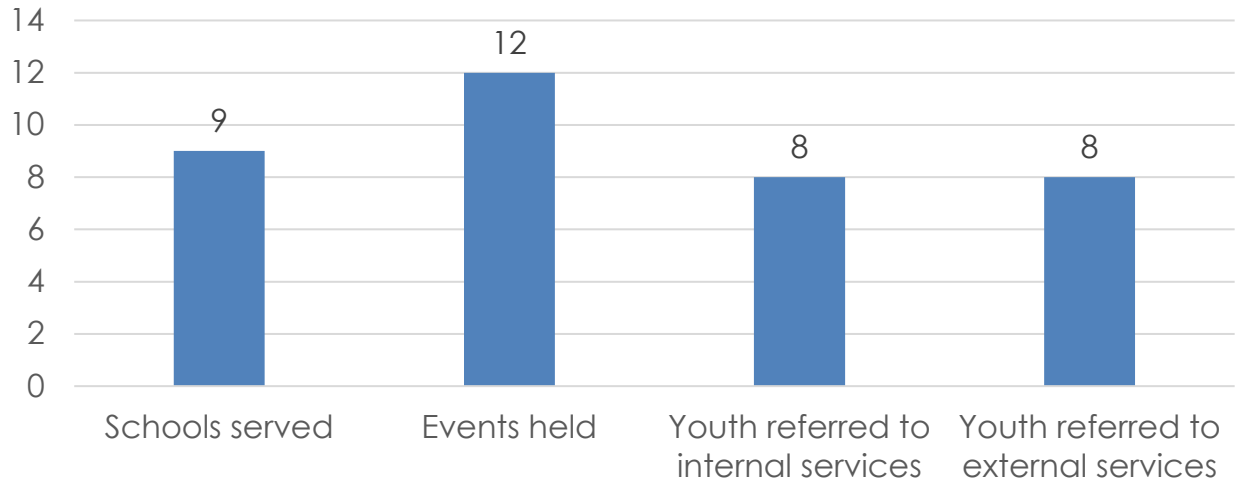
Activities: 1) Provide "You Never Win with Violence" (YNWWV) workshops: 2) Provide gender specific psychoeducational support groups; 3) Provide youth against violence leadership program; 4) Administer youth surveys related to workshops/groups; 5) Administer teacher surveys related to workshops/groups; 6) Provide individual student interventions; and 7) Provide teacher trainings.

Results: In FY25, STAND! served 393 in FY25. **Table 11** includes a detailed list of additional program outcomes.

Table 11. STAND! Program Outcomes (n = 393)	% (n)
YNWWV School-Based Workshops	
# of students served	43% (169)
# of schools served	2
# of workshops offered	8
Gender Specific Psychoeducational Support Groups	
# of student served	65% (254)
# of schools served	10
# of support groups provided	104
Youth Against Violence Leadership Program	
# of students who participated	12% (49)
# of hours volunteered	136
# of youth provided transportation	49
# of outings provided	9
Individual Student Interventions	
# of youth served	12% (47)
# of schools served	15
# of interventions provided	41

Additionally, STAND! included outcomes for their Community Outreach, Awareness and Referral Services in their data summary which are reported in **Figure 14.** Notably, the number of schools served (9) and events held (12) were consistent from FY24 to FY25. Furthermore, it should be noted that 132 youth signed up for at least one STAND! service.

Figure 14. STAND! Outcomes for Community Outreach, Awareness, and Referral Services



Data Sources: Data sources were not reported.

Youth Early Intervention Partnership (YEIP)

Service Area: Diversion

Program description and population served: The YEIP team provides holistic legal services for youth who are at risk of formal youth justice system involvement but, at the time of initial contact with the YEIP attorney, have not been charged with a crime.

Total youth reported served FY25: 257

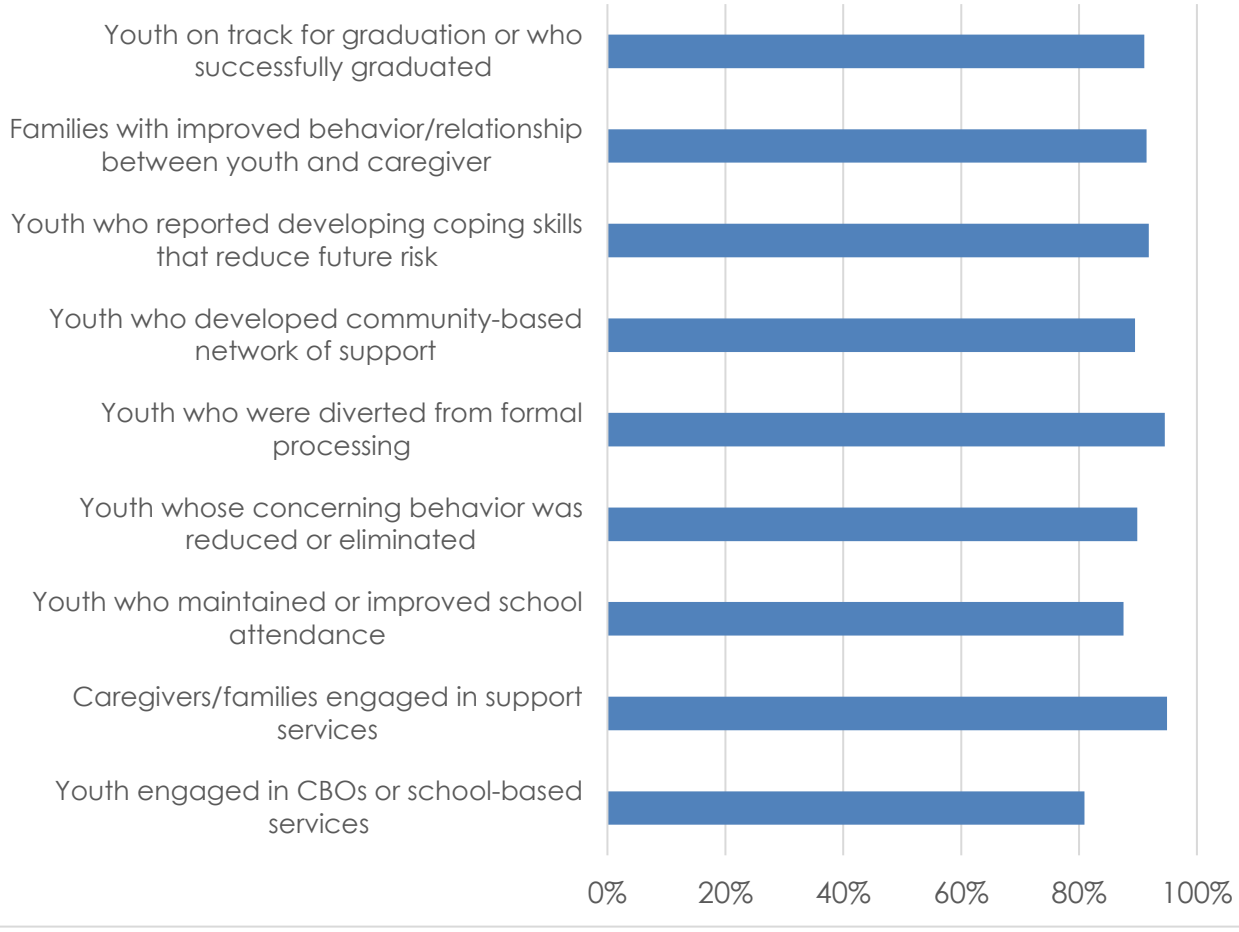
Activities: 1) Refer youth to Client Support Specialist; 2) Refer youth to Youth Support Services (YSS) Case Management; 3) Provide case closing check-ins; 4) Provide follow-up engagements; and 5) Conduct team coordination meetings

Results: In FY25, YEIP provided services to over 250 youth. As seen in **Table 12**, all youth were provided legal counsel, and the majority of youth were referred to client support specialists (53%).

Table 12. YEIP Outputs (n = 257)	% (n)
Youth provided legal counsel	100% (257)
Youth referred to client support specialist	53% (136)
Youth referred to YSS case management	36% (92)
Family action plans created	252
Follow-up engagements provided	183
Team coordination meetings held	85
Case-closing check-ins completed	31

Figure 15 provides a look at how well youth are doing in the YEIP program. Encouragingly, around 90% of youth reduced or eliminated their concerning behavior. Further, nearly 90% of youth reported developing a community-based network of support, developing coping skills that reduce future risk, and improving the relationships between youth and their caregivers. Finally, 91% of youth reported being on track to graduate or had successfully achieved graduation.

Figure 15. YEIP Outcomes (n = 257)



Data Sources: Pre/post surveys.

1Hundred Years Enterprise

Service Area: Coaching/Peer Support

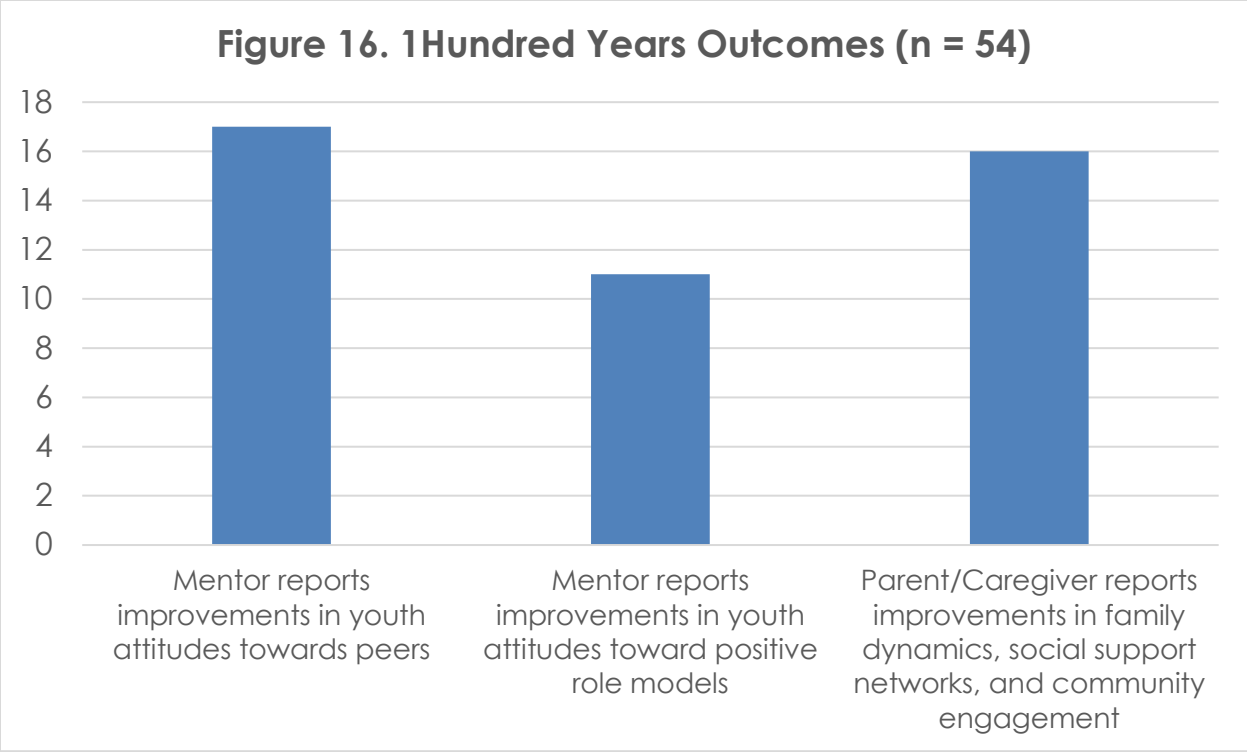
Program description and population served: Works with youth and TAY who are reintegrating into the community after completing the custodial portion of treatment programs offered through probation.

Total youth reported served FY25: 54

Activities: 1) Develop individualized case plans; 2) Track achievements and progress with goals; 3) Provide community pathway mentorship; 4) Conduct life skill trainings; 5) Provide health, wellness, and fitness coaching; 6) Provide workforce skills training; 7) Hold pro-social activities; 8) Facilitate referrals and follow-up care when needed; and 9) Provide ongoing monitoring of all youth in the program.

Results: As a new contracted provider in FY25, 1Hundred Years Enterprise reported serving 54 youth. The program reported a number of outputs, all of which can be seen in **Table 13**. Notably, between life skills and health, wellness, and fitness, 1Hundred Years held over 375 trainings. Additionally, 1Hundred Years reported several positive outcomes, which can be seen in **Figure 16.**

Table 13. 1Hundred Years Outputs (n = 54)	(n)
Individualized case plans developed	34
Total mentors trained	33
# of 1:1 community pathway mentorships provided	13
# of Life Skills to Avoid Early Death Decisions Trainings conducted	110
# of health, wellness & fitness coaching & trainings conducted	147
# of workforce development skills trainings	28
# of conflict resolution trainings conducted	90
# of transition meetings facilitated	62
Prosocial experience events held and men's groups conducted	34
Check-in meetings held with youth and parent/caregivers	22



Data Sources: Individualized case plans, mentorship reports, youth records, and youth self-report data.

Final Thoughts

The JJCPA funded programs provided a variety of services in the following categories:

- Civil Legal Aid
- Education/Employment Support
- Reentry Case Management, Case Management, and/or Wraparound Support
- Violence Prevention, Education, and Outreach
- Diversion
- Law Related Education
- Coaching/Peer support

Each program has been funded to provide a different service and, therefore, it is important not to compare outputs and outcomes across programs. Rather, this report demonstrates the unique aspects of each program. Notably, the newly contracted programs for FY25 served more youth than the previous year (more than double) and all programs reported positive outcomes, adding to the success of JJCPA funded programs overall. Lastly, data reporting improvements continue, and data quality is improving each year.