



# CONTRA COSTA COUNTY

## AGENDA

### Community Advisory Board on Public Safety

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Tuesday, February 25, 2025

11:00 AM

50 Douglas Dr., Martinez |  
<https://us06web.zoom.us/j/88311429903>

Call in: (669) 900-6833 |

Meeting ID: 883 1142 9903 |

Access Code: 614111

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#### Outreach & Community Engagement Subcommittee Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the January 9, 2025, CAB Outreach & Community Engagement Subcommittee Special Meeting. [25-534](#)  
**Attachments:** [DRAFT CAB Outreach & Community Engagement Subcommittee Record of Action - January 9, 2025](#)
4. CONSIDER approving CAB Applications for New Membership to be considered by Full Board. [25-535](#)  
**Attachments:** [CAB Membership Roster 2025](#)  
[CAB Application - Briana Lucca](#)  
[CAB Application - Larry Graham](#)
5. Discuss CAB Outreach & Community Engagement Subcommittee Work Plan [25-536](#)  
**Attachments:** [DRAFT CAB Outreach & Community Engagement Work Plan 2024](#)  
[Community Advisory Board \(CAB\) Priorities 2025](#)
6. Discuss Ambassador Program Guide [25-537](#)  
**Attachments:** [Ambassadors Program Guide & Talking Points](#)
7. The next meeting is currently scheduled for Tuesday, March 25, 2025, at 11am.

8. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, ORJ Staff  
[gariana.youngblood@orj.cccounty.us](mailto:gariana.youngblood@orj.cccounty.us)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-534

**Agenda Date:** 2/25/2025

**Agenda #:** 3.

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Advisory Board: CAB Outreach & Community Engagement Subcommittee

Subject: Record of Action - January 9, 2025

Presenter: Gariana Youngblood, ORJ Staff

**Information:**

CONSIDER approving the Record of Action from the January 9, 2025, CAB Outreach & Community Engagement Subcommittee Special meeting.

**Referral History and Update:**

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Subcommittee's consideration is the Record of Action for the Subcommittee's January 9, 2025, meeting.

**Recommendation(s)/Next Step(s):**

Review and provide any edits/corrections, if necessary, before approval.



# CONTRA COSTA COUNTY

## Committee Meeting Minutes

### Community Advisory Board on Public Safety

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Thursday, January 9, 2025

10:00 AM

50 Douglas Dr., Martinez |  
<https://us06web.zoom.us/j/82631718242> |

Call in: (669) 900-6833 |

Meeting ID: 826 3171 8242 |

Access Code: 717827

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#### CAB Outreach & Community Engagement Subcommittee Special Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Nicole Green called the meeting to order at 10:10 am.

1. Roll Call and Introductions

**Present**

Nicole Green, Demetria Lawrence, Brenda Lee, and Alexandria Spearman

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment received

Discussion: See video for more information: <https://youtu.be/ZCZxeKg6v50>

3. CONSIDER approving the Record of Action from the December 17, 2024, CAB Outreach & Community Engagement (OCEC) Subcommittee Meeting. [25-43](#)

**Attachments:** [DRAFT CAB Outreach & Community Engagement \(OCEC\) Subcommittee Record of Action - December 17, 2024](#)

**Motion:** Lawrence

**Second:** Lee

**Aye:** Green, Lawrence, Lee, and Spearman

**Result:** Passed

4. Discuss CAB Retreat 2025 [25-44](#)

**Attachments:** [DRAFT 2025 CAB Retreat Agenda](#)

Public comment received

Discussion: See video for more information: <https://youtu.be/ZCZxeKg6v50>

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5. The next meeting is currently scheduled for Tuesday, February 25, 2025, at 11 a.m.

**Next Steps:**

·Prepare for CAB Retreat 2025

6. Adjourn

The meeting was adjourned at 11:00 am by Nicole Green. The next scheduled meeting of the Subcommittee is Tuesday, February 25, 2025, at 11 am.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at [www.contracosta.ca.gov](http://www.contracosta.ca.gov). If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee staff  
[gariana.youngblood@orj.cccounty.us](mailto:gariana.youngblood@orj.cccounty.us)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-535

**Agenda Date:** 2/25/2025

**Agenda #:** 4.

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Advisory Board: CAB Outreach & Community Engagement Subcommittee

Subject: Appointment to the Community Advisory Board (CAB)

Presenter: Gariana Youngblood, ORJ Staff

### Information:

Discuss CAB Applications for New Membership to be considered by the Full Board.

### Referral History and Update:

The Community Advisory Board (CAB) on Public Safety Realignment is composed of twelve (12) Voting Members and three (3) Alternate Members. To date, CAB has eleven (11) Voting Members and three (3) vacant Alternate Member seats.

### Recommendation(s)/Next Step(s):

CONSIDER approving CAB Applications for New Membership to be considered by Full Board.

**DRAFT At-A-Glance: CAB Membership Outline (Members)**

<https://www.contracosta.ca.gov/4165/Community-Advisory-Board>

<b>CAB (Full Body) Membership (2<sup>nd</sup> Thurs/Monthly from 10:00 AM to 12:00 PM)</b>	
1) Nicole Green <b>(East) (Chair)</b>	7) Justin Van Zerber <b>(West) (Vice-Chair)</b>
2) Tiffany Anaya <b>(East)</b>	8) Wilanda Hughes <b>(West)</b>
<b>3) Rena Moore (East) (Secretary)</b>	9) Demetria Lawrence <b>(East)</b>
4) Brenda Lee <b>(West)</b>	10) Traci Simpson <b>(Central)</b>
5) Gloribel Pastrana <b>(Central)</b>	11) Alexandria Van Hook <b>(Central)</b>
6) Rena Hurley <b>(West)</b>	<b>12)</b>
<b>(3) Alternates:</b> * 1) Vacant 2) Vacant 3) Vacant	
<b>Contra Costa County Sub-Areas: 3-Members (Central), 4-Members (East), 4-Members (West)</b>	
<b>Full Body: (1) Member Vacancies</b>	
<b>Alternates: (3) Alternate Vacancies</b>	

<b>Outreach &amp; Community Engagement (Quorum: 2)</b> <b>(4<sup>th</sup> Tues. from 11:00 AM-12:30 PM)</b>	<b>Programs &amp; Services (Quorum: 3)</b> <b>(3<sup>rd</sup> Thurs. from 11:00 AM-12:30 PM)</b>	<b>Policy &amp; Budget (Quorum: 2)</b> <b>(3<sup>rd</sup> Mon. from 11:00 AM-12:30 PM)</b>
Gloribel Pastrana <b>(Vice-Chair)</b>	Renee Hurley	Traci Simpson
Demetria Lawrence <b>(Chair)</b>	Rena Moore	Justin Van Zerber <b>(Chair)</b>
Alexandria Van Hook	Tiffany Anaya <b>(Chair)</b>	Brenda Lee <b>(Vice - Chair)</b>
	Wilanda Hughes <b>(Vice-Chair)</b>	

**\* Historically, Alternates act as a Voting Member in Subcommittees.**

**Print****Community Advisory Board (CAB) Application Form - Submission #328563****Date Submitted: 1/27/2025****You're Invited to Apply to Serve on the Community Advisory Board  
to Advise the Contra Costa County Community Corrections Partnership!**

Today, you have an opportunity to help guide an important reentry process  
now under way in counties across the state of California.

*The Community Advisory Board (CAB) currently has vacancies. Anyone interested in public safety issues is  
encouraged to apply!*

**California Assembly Bill 109 ("AB 109"), also known as the Public Safety Realignment Act,**  
is a law designed to reduce the overcrowded prison population and decrease recidivism through the use of new  
and innovative approaches to corrections and reentry into the community. To accomplish these goals, AB 109 shifts  
responsibility for incarceration and supervision of low-level offenders from the state level to the local county level.  
The major components of the Act went into effect on October 1, 2011.

AB 109 directs each county to convene a Community Corrections Partnership (CCP) to oversee the development of  
a plan to implement the realignment changes on a county level. The CCP is governed by an **Executive  
Committee** of 7 members.

This group has been meeting regularly since July 2011 to draft the county's Realignment Plan and budget  
allocations. The initial Plan was approved by the Board of Supervisors in October 2011, with the intent that the  
Plan is an ongoing project that will be revised and adjusted as the group evaluates the progress of the realignment  
process. In Fall 2012, the Executive Committee convened an Ad Hoc Operational Planning Committee to develop  
an Operational Plan, which was adopted by the Executive Committee on November 9, 2012.

To ensure community involvement and strong communication, the Executive Committee convened a group of 12  
community members in December 2011 **to act as a Community Advisory Board (CAB) to the Community  
Corrections Partnership.**

**Why get involved?** As realignment implementation continues, the Community Advisory Board will provide a meaningful opportunity for community members to inform and improve the County's realignment process.

**Purpose and responsibilities:** The CAB will: Provide input on community needs; Assess implementation of the realignment plan; Review data on realignment outcomes; Advise the CCP on community engagement strategies; Offer recommendations for ongoing realignment planning; Advise County agencies regarding programs for implementation in the County; and Encourage outcomes that are consistent with the County's Reentry Strategic Plan.

**Eligibility and attributes:** CAB members must live or work in Contra Costa County. CAB members may include representatives of community groups, service providers working with people with criminal backgrounds, members of the criminal justice system including advocates for alternative methods such as community courts and restorative justice, subject-matter experts and **anyone interested in public safety issues**. Emphasis will be placed on ensuring geographic representation from parts of the county most impacted by reentry.

CAB will have formerly incarcerated individuals and the families of incarcerated or formerly incarcerated people as well as crime victims and the families of crime victims. Formerly incarcerated individuals and individuals impacted by crime are encouraged to apply. If you or a family member have been incarcerated or impacted by crime, please describe how your experience with the criminal justice system will inform your participation as a CAB member.

Through the selection process, the CAB is committed to creating an advisory body that is inclusive and diverse in regards to gender, ethnicity, age, and ability.

**Commitment:** Appointments to the CAB will be for one year with a term limit of three years. The CAB meets on a monthly basis on the second Thursday of each month from 10 A.M. to 12 P.M. **Members of the CAB agree to participate in all regularly scheduled monthly meetings.** Members may miss up to three (3) regular meetings for any reason. Members who are absent from four (4) regular meetings will automatically be removed from the CAB. **Members must also make a reasonable effort to attend at least half of the CCP meetings during their term of service.**

**In addition to attending CAB and CCP meetings, members must participate in, and help complete projects for, at least one (1) of the CAB ad hoc working groups or Committees during their term of service.** Currently, the CAB has three standing committees that each meets on a monthly basis – (1) Programs and Services; (2) Policy and Budget; and (3) Outreach and Community Engagement. CAB members also hold seats on the Contra Costa County Reentry Success Center Steering Committee, CCP Quality Assurance Committee (QAC), the Public Defender's Holistic Intervention Partnership (HIP) Steering Committee, and have previously participated in review panels for reentry related county based funding opportunities.

The CCP will review and provide final approval of recommendations for membership to the Community Advisory Board. These decisions are expected to be made at a CCP quarterly meeting.

***This is an unpaid, voluntary position.***

By submitting an application, you are indicating you understand the time commitment required for CAB membership, and confirm that you are able and available to fully participate.

**Confidentiality:** All information entered on the final page of this application will be considered confidential, and not made publicly available. It will only be made available to those tasked with reviewing these applications. All other information on this application will be published to the public as part of a CAB agenda packet.

## **Name & Location**

**First Name\***

Briana

**Last Name\***

Lucca

**City of Residence\***

Brentwood

**Zip\***

94513

**City of Employment/School\***

Richmond

**Zip\***

94801

**Creating an Inclusive and Diverse Board**

*We are committed to creating a CAB that is inclusive and diverse, so please provide the following.*

**Gender (Optional)**

Female

**Ethnicity (Optional)**

What do you consider to be your ethnicity?

- African American
- East Indian/South Asian
- Latino/a
- Native American
- Arab/Middle Eastern
- Caucasian
- Pacific Islander
- Asian American
- Mixed Race
- Other

**If Other**

Please describe

**About Your Interest in the CCP Community Advisory Board**

**Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?\***

As a lifelong resident of Contra Costa County, I strive to give back and support the community that gave me so much. I graduated with my Master's in Legal and Forensic Psychology in the summer of 2023 and have since started my work in the field of reentry, specifically as a Reentry Coach at the Reentry Success Center. The work I do is very important to me because of the impact it can have. I want to be part of the change in how we support individuals returning home from incarceration and be part of the resources that provide stabilization and end the cycle of returning to incarceration due to a lack of resources. I am very passionate about this work because I have seen both the research and real life experiences of how immediate supports and stabilization can prevent individuals from getting stuck in the revolving door that is the justice system. I want to be part of the team that works on creating solutions and makes positive changes for both individuals who have been impacted by the justice system and the entire community.

**Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board. \***

I believe my role as a Reentry Coach and my educational background have provided me with various skills and resources that I can bring to the Community Advisory Board. My educational background has provided me with skills and resources that allow me to utilize and fully understand evidence-based practices and see the gaps in services/resources that are missing in our community. As a Reentry Coach, I have gained so much hands on knowledge and experience that any educational program could not teach. I have seen first hand how the services and supports that are currently in place in our county for justice impacted individuals can greatly impact and change the course of an individual's life for the better. The work I do every day just goes to show how necessary resources and services are to support the reentry process, which is an experience I would not have gained unless I was in this field of work.

In terms of personal skills, I am a highly organized individual with strong prioritization skills. I can adapt and adjust to any task that come my way and I work very well in groups.

**Questions? Contact:**

The Office of Reentry & Justice, by phone at (925) 313-4087, or by email at patrice.guillory@orj.cccounty.us.

**CONFIDENTIAL PORTION OF THE APPLICATION BEGINS HERE**

**All information entered on this page is confidential and will only be used to review applications.**

**Street Address\***

[Redacted Street Address]

**Phone Number\***

[Redacted Phone Number]

**Email\***

[Redacted Email]

**Personal Experience (Optional): Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.**



**Print**

**Community Advisory Board (CAB) Application Form - Submission #326322**

**Date Submitted: 11/22/2024**

**You're Invited to Apply to Serve on the Community Advisory Board  
to Advise the Contra Costa County Community Corrections Partnership!**

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now under way in counties across the state of California.

*The Community Advisory Board (CAB) currently has vacancies. Anyone interested in public safety issues is  
encouraged to apply!*

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is a law designed to reduce the overcrowded prison population and decrease recidivism through the use of new  
and innovative approaches to corrections and reentry into the community. To accomplish these goals, AB 109 shifts  
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Plan is an ongoing project that will be revised and adjusted as the group evaluates the progress of the realignment  
process. In Fall 2012, the Executive Committee convened an Ad Hoc Operational Planning Committee to develop  
an Operational Plan, which was adopted by the Executive Committee on November 9, 2012.

To ensure community involvement and strong communication, the Executive Committee convened a group of 12  
community members in December 2011 **to act as a Community Advisory Board (CAB) to the Community  
Corrections Partnership.**

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**Purpose and responsibilities:** The CAB will: Provide input on community needs; Assess implementation of the realignment plan; Review data on realignment outcomes; Advise the CCP on community engagement strategies; Offer recommendations for ongoing realignment planning; Advise County agencies regarding programs for implementation in the County; and Encourage outcomes that are consistent with the County's Reentry Strategic Plan.

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The CCP will review and provide final approval of recommendations for membership to the Community Advisory Board. These decisions are expected to be made at a CCP quarterly meeting.

***This is an unpaid, voluntary position.***

By submitting an application, you are indicating you understand the time commitment required for CAB membership, and confirm that you are able and available to fully participate.

**Confidentiality:** All information entered on the final page of this application will be considered confidential, and not made publicly available. It will only be made available to those tasked with reviewing these applications. All other information on this application will be published to the public as part of a CAB agenda packet.

## **Name & Location**

**First Name\***

Larry

**Last Name\***

Graham

**City of Residence\***

Antioch

**Zip\***

94509

**City of Employment/School\***

Concord

**Zip\***

94518

**Creating an Inclusive and Diverse Board**

*We are committed to creating a CAB that is inclusive and diverse, so please provide the following.*

**Gender (Optional)**

Male

**Ethnicity (Optional)**

What do you consider to be your ethnicity?

- African American
- East Indian/South Asian
- Latino/a
- Native American
- Arab/Middle Eastern
- Caucasian
- Pacific Islander
- Asian American
- Mixed Race
- Other

**If Other**

multiple ethnicities

**About Your Interest in the CCP Community Advisory Board**

**Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?\***

Serving on the CAB will provide me the opportunity to give back to my community. I am passionate about public service. I will real utilize my real lived experience to serve as an advisor. i am interested in how the funding can be used to serve others. I believe that resource-rich programs offered to community can make a strong and positive impact.

**Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board. \***

As a formerly incarcerated individual and experiencing release after being issued a life sentence. I am currently a residential counselor and have served community by providing personalized counseling, support groups and equip individuals withe tools they need to overcome addiction with lasting resilience, I promote recovery- I help create safer neighborhoods and reduce stigmas. I serve as a Participant Advisory Board member at Rubicon programs, advising leadership on program service development.

**Questions? Contact:**

The Office of Reentry & Justice, by phone at (925) 313-4087, or by email at patrice.guillory@orj.cccounty.us.

**CONFIDENTIAL PORTION OF THE APPLICATION BEGINS HERE**

**All information entered on this page is confidential and will only be used to review applications.**

**Street Address\***

[Redacted Street Address]

**Phone Number\***

[Redacted Phone Number]

**Email\***

[Redacted Email]

**Personal Experience (Optional): Please include details below about anything you feel is relevant that is related to, your own or a family member’s, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.**

[Redacted Personal Experience]



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-536

**Agenda Date:** 2/25/2025

**Agenda #:** 5.

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Advisory Board: CAB Outreach & Community Engagement Subcommittee

Subject: CAB Outreach & Community Engagement Work Plan

Presenter: Demetria Lawrence, Subcommittee Chair

**Information:**

Discuss and review the CAB Outreach & Community Engagement Work Plan.

**Referral History and Update:**

CAB Subcommittees (i.e. Program & Services; Policy & Budget; and Outreach & Community Engagement) were tasked with reviewing their work plans to identify their priorities for the remainder of the year.

**Recommendation(s)/Next Step(s):**

Update the CAB Subcommittees' work plan and priorities for 2025.

## CAB Outreach and Community Engagement Committee – 2024 Work Plan

**Objective(s):** Community Outreach & Community Engagement’s Goals

Task	Outcomes Goals	Timeline	Responsible Persons/ Resources
	Task 1 – Survey CAB on the knowledge base of the current CAB members. To be used to evaluate prospective new member applications in terms of the voids in knowledge base of the current CAB membership. This will allow for the search for targeted knowledge base during recruitment process.	January – December <b>(Further review)</b>	<b>(Note: Not a target focus for 2025)</b>
<b>Membership Cultivation</b>	Task 1 - To have the Application listed on the appropriate Contra Costa County websites to recruit for current and future CAB member vacancies.	January – December	All (and ORJ)
	Task 2 – OCEC outreach to County and/or City Boards/Commissions, CBOs, and Faith-Based communities for the recruitment of current and future membership needs.	January – December	All (and ORJ)
	Task 3 – OCEC will work with ORJ in reviewing the CAB membership applications and follow the Operating Guidelines to create an application pool.	January – December <b>(Completed)</b>	All
	Task 4 – Interview the prospective new CAB membership applicants and make recommendations to the full CAB for approval of any new CAB member(s).	January-December <b>(Ongoing)</b>	All
	Task 5 - OCEC shall plan, develop, and schedule Annual Onboarding/Orientation training for new CAB members held in January of each calendar year.	June-December	Brenda (and ORJ)
	Task 6- OCEC will also ensure that all CAB members who are selected to the board after the annual training are offered and receive the essential elements of that orientation to meet their training needs.	January-December <b>(Further review)</b>	All (and ORJ)
<b>Community Outreach</b>	Task 1 – Update the CAB outreach presentation PowerPoint to reflect the current CAB Policy Statement and Platform.	May	ORJ & OCEC Subcommittee
	Task 2 – Identify and Log the County and City Boards/Commissions, CBOs, Faith-Based and community meetings that directly affect the re-entry population. Seek community input, concern, and recommendations for reentry services. For example: HIP, QAC, RSC Steering Committee, CCP, PPC, BOS, etc.	May <b>(Ongoing)</b>	Marcus Dawal <b>(Note: Marcus will draft a list of Board / Committee meetings for CAB to attend and keep track of)</b>

	<p>Task 3 – A CAB representative(s) will attempt to visit monthly or participate by other means a minimum of one County or City Boards/Commissions or COS or community meetings that directly affect the reentry population, in an effort to educate those organizations on the CAB’s purpose, activities, boards the CAB advises and what type of work the CAB is doing in relation to the reentry population. In addition, the CAB representative(s) is to report back to the CAB on the outreached organizations’ basic purposes and on their shared goals and objectives with the CAB.</p>	<p>January-December <b>(Ongoing)</b></p>	<p>Marcus Dawal  <b>(Note: Discuss w/ Full Body what meetings CAB members can attend)</b></p>
	<p>Task 4 – Coordinate the CAB Ambassadors program to assign CAB members to be ambassadors to the BOS and CCP Executive Members in order to create a two-way channel for sharing information between the CAB and the BOS and CCP. Assist CAB in developing messaging of talking points related to the Ambassadors Program.</p>	<p>March – July <b>(Note: discuss assignments. September-October (Meetings to be scheduled))</b></p>	<p>All members (CAB Full Body &amp; ORJ)</p>
	<p>Task 5 – Coordinate the annual CAB Retreat designed to orient both new and existing members. This retreat discusses the CAB's purpose and function while providing an opportunity for team-building activities. Members will also engage in strategizing plans, improving communication, and realigning with the CAB's overall goals.</p>	<p>November – January <b>(Ongoing)</b></p>	<p>All (and ORJ)</p>

## **2025 Community Advisory Board (CAB) Priorities**

- Ambassador – early strategy and calendar **(OCEC)**
- Develop calendar across committees **(CAB Chair)**
- Update drive **(CAB Leaders & ORJ)**
- Develop Process for Site Visits **(P&S)**
- Continued monitoring of one-time 15 million **(P&B / P&S)**
- Prioritize external meetings & community outreach & materials **(OCEC)**
- County Department Budget analysis **(P&B)**
- Follow-up on Programs response to disabilities **(P&S)**
- Mapping progress on recommendations to date **(P&B)**
- Updating Service grid **(CAB Chair & P&S)**



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

---

**File #:** 25-537

**Agenda Date:** 2/25/2025

**Agenda #:**

---

Advisory Board: CAB Outreach & Community Engagement Subcommittee

Subject: CAB Ambassador's Program Guide

Presenter: Gariana Youngblood, ORJ Staff

### Information:

Discuss the CAB Ambassador's Program Guide, including the process, timeline, and key talking points.

### Referral History and Update:

CAB members are responsible for organizing and scheduling meetings with members of the County's Community Corrections Partnership, the Board of Supervisors, and other relevant County representatives to provide updates on past efforts and discuss priorities and goals for the remainder of the year.

### Recommendation(s)/Next Step(s):

Develop a process with a timeline for conducting the Ambassador's meeting and updating the Ambassador talking points.

**CAB**  
**AMBASSADOR PROGRAM**  
**GUIDE**  
**2024**

# **CAB Ambassador Program Guide**

(Steps for Preparing for A Meeting)

## **Guide Overview**

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## **CAB AMBASSADOR PROGRAM**

### **EXECUTIVE SUMMARY**

**PROGRAM OVERVIEW:** The CAB Ambassadors Program (CAP) was originally initiated in 2016 as a mechanism to increase receptiveness to CAB's proposal for the establishment of an Office of Reentry & Justice (ORI). The purpose of the establishment of the CAP is twofold:

- First, it creates a conduit between CAB and those that will ultimately vote on CAB's proposals. Through the Ambassadors' communication with the delegation, there is time to engage with stakeholders so that CAB can learn about what departments and elected officials are working on, while informing them of what CAB's areas of focus for the year are.
- The second function of the CAP is to mobilize support for an important or potentially controversial issue that the CAB recommends to address. CAB Ambassadors would meet with each delegate at least one time annually in preparation for critical end-of year voting.

The CAB's Members assist in developing a set of recommended talking points as a guide in discussion with members of the Community Corrections Partnership and County Board of Supervisors.

Our CAB Ambassador Program seeks to pair up CAB Members, one being the "Lead", and the other being the "Second". The main goal is for these individuals to function as a team. ORI will review assignments for compliance with the "Brown Act".

# 2024 CAB Ambassadors Program Member Assignments

Community Corrections Partnership (CCP) Select Members											Board of Supervisors- District				
CAB Member	CAO	Court	H3	Behavioral Health	District Attorney	EHSD	LEA	Probation	Sheriff's Office	Public Defender	1 Gioia	2 Andersen	3 Burgis	4 Carlson	5 Glover
Nicole	1st	1st		1st											
Brenda		2nd				1st	1st		1st		1st				
Rena H.			1st	2nd						1st					
Marcus					1st			1st				1st	1st		
Justin			2nd		2nd									1st	2nd
Jeffrey															
Rena M.															
Traci		3rd								2nd					
Alexandria									3rd			2nd	2nd		
Demetria							2nd							2nd	3rd
Tiffany									2nd		2nd				1st
Wilanda	2nd			3rd				2nd							

1<sup>st</sup> = Lead  
2<sup>nd</sup> = Second

### Standing Committee Assignments

**POLICY & BUDGET**  
Nicole  
Jeffrey  
Justin

**PROGRAMS & SERVICES**  
Rena M.  
Rena H.

**OCEC**  
Marcus  
Brenda

**CAB Ambassadors Program Contact List**

<b><u>BOS/CCP Exe Members</u></b>	<b><u>Member's Name</u></b>	<b><u>Email &amp; Phone</u></b>	<b><u>Staff</u></b>	<b><u>Staff's Email &amp; Phone</u></b>
Supervisor John Gioia	Supervisor John Gioia	<u>John.Gioia@bos.cccounty.us</u> 510-942-2220	Cynthia Harvey Patton	<u>cynthia.patton@bos.cccounty.us</u> 510-942-2221
Supervisor Candace Andersen	Supervisor Candace Andersen	<u>Candace.Andersen@bos.cccounty.us</u> 925-655-2300	Jill Ray	<u>jill.ray@bos.cccounty.us</u> 925-655-2300
Supervisor Diane Burgis	Supervisor Diane Burgis	<u>Diane.Burgis@bos.cccounty.us</u> 925-655-2330	Melissa Van Ruiten	<u>Melissa.VanRuiten@bos.cccounty.us</u> 925-655-2333
Supervisor Ken Carlson	Supervisor Ken Carlson	<u>SupervisorCarlson@bos.cccounty.us</u> 925-521-7100	Manny Bowlby	<u>Manny.Bowlby@bos.cccounty.us</u> 925-655-2350
Supervisor Federal Glover	Supervisor Federal Glover	<u>Federal.Glover@bos.cccounty.us</u> 925-608-4200	Vivian Lee	<u>Vivian.Lee@bos.cccounty.us</u> 925-608-4201
CAO	Monica Nino	<u>Monica.Nino@cao.cccounty.us</u>	925-655-2075	Paula Webb
District Attorney	Diana Becton	<u>Diana.Becton@contracostada.org</u>	925-957-2218	Bobbi Mauler

Superior Court Exe. Officer	Matthew Malone	<a href="mailto:mmalo1@contracosta.courts.ca.gov">mmalo1@contracosta.courts.ca.gov</a>	925-608-2700	N/A
Public Defender	Ellen McDonnell	<a href="mailto:Ellen.McDonnell@pd.cccounty.us">Ellen.McDonnell@pd.cccounty.us</a>	925-335-8075	N/A
Concord Police Chief	Mark Bustillos	<a href="mailto:mark.bustillos@cityofconcord.org">mark.bustillos@cityofconcord.org</a>	925-671-3220	Sarah Weller
Probation	Esa Ehmen-Krause	<a href="mailto:Esa.Ehmen@prob.cccounty.us">Esa.Ehmen@prob.cccounty.us</a>	925-313-4188	Deborah Caldwell
EHSD	Marla Stuart	<a href="mailto:mstuart@ehsd.cccounty.us">mstuart@ehsd.cccounty.us</a>	925-608-4801	Paige Lewis-Villa
Sheriff's Office	David O. Livingston	<a href="mailto:dliivi@so.cccounty.us">dliivi@so.cccounty.us</a>	510-262-4204	Jody Sicheneder
Behavioral Health	Dr. Suzanne Tavano	<a href="mailto:Suzanne.Tavano@cchealth.org">Suzanne.Tavano@cchealth.org</a>	925-957-5169	
Health, Housing and Homeless (H3)	Cristy Saxton	<a href="mailto:Christy.Saxton@cchealth.org">Christy.Saxton@cchealth.org</a>	925-608-6709	Betsy Cajina
<b>*List updated June 2023</b> <b>*Meetings to be scheduled for Aug-Oct 2023</b>				

**SAMPLE CONTACT EMAIL**

**REQUESTING & CONFIRMING AMBASSADOR MEETING**

Dear:

My colleague(s) and I would like to schedule a meeting to discuss the Community Advisory Board (CAB) Ambassador program and its work on the AB109 Access Funding.

We want to provide an overview of the program and request your feedback on four key priority areas: housing, behavioral health, employment, and pre/post-release services.

Please provide a time and date of your availability within the next several weeks. If there is another individual you would prefer to represent you, please let us know, and we will reach out to them to schedule the meeting

Thank you for your assistance. I look forward to hearing from you soon.

XXXXXXXXXX (Name of Sender)  
CAB Member

**EMAIL CONFIRMING MEETING**

**Dear :**

**My** associate XXXXXXXXXXXXXXX and I are looking forward to hearing your perspectives on public safety issues. We want to provide an overview of the program and request your feedback on the four key priority areas:

1. housing,
2. behavioral health,
3. employment, and
4. pre/post-release services.

We look forward to this opportunity to strengthen the partnership between the CAB and your office

Respectfully,

XXXXXXXXXXXXXXXXXX

CAB Member

DRAFT

# Tips for Effective Ambassador Meeting

- The two interviewers should meet prior to their Ambassador Call to layout their joint approach!!! This is crucial for the comfort of new CAB Members engaged in the Ambassador Program & to provide a professional approach.
- Be...
  - Punctual (i.e.. arrive 10-15 minutes early)
  - Polite
  - Professional
  - Personable
  - Engaging
- Focus on “Active Listening”
- Clearly define why we are here
- Prepare some questions
- Most Important... STAY POSITIVE and speak with an affirmative tone
- Review Interviewee's web page
- Take notes

## **EXAMPLE: SUMMARY OF MEETING NOTES (SUPERVISOR BURGIS) Nov 3, 2021 @ 3:15 PM**

- Her assignments as a County Supervisor have not been in the Criminal Justice arena. They are learning about this area.
- Develop a relationship with Alicia Nuchols (925 655 2335) in her office who watches various areas such as this. She can assist us with priorities for the Supervisor’s District
- We should look into Measure X money. It allows receiving agencies to be creative with the use of that money. It would be most helpful if we could assist the county in finding funding for various initiatives.
- Public Safety is a key issue for her District. We should frame our messaging to those we are seeking assistance from stressing that our programs save considerable money by not investing it in the prison system
- She feels we can give people HOPE by stressing accountability
- As far as transparency, it would be helpful to provide a model from a county that’s engaging in transparency in a effective manner. We should keep in mind that there are limits as to what can be reasonably accomplished. Our emphasis should not

# Sample Outline For Framing an Interview / Conversation

## (LEAD)

Greeting and introduction of Community Advisory Board (CAB ) attendees.

- Give lead/Co-lead(s) an opportunity to introduce themselves.
- Provide opportunity to introduce themselves and other attendees.

Establish purpose of the meeting.

- Establish a line of communication between the CAB and their respective office.
- We would like to hear your priorities and receive input from you on how the CAB could support your initiatives and priorities.
- Please feel free to chime-in as appropriate.

- Before we move along are there any priorities or issues that you would like to discuss and bring to our attention?

- **(CO-LEAD)**

- Introduction to CAB's Policy Statement & Pillars
  - Over the last several years, the CAB has worked diligently to realize the intention of AB 109 Public Realignment by advocating for increased community-based reentry services, supporting the expansion of our reentry system, ensuring our criminal justice partners and the broader community work together to end the cycle of recidivism and mass incarceration.
  - Some of our accomplishments include successful increases in funding for community-based housing resources, legal aid, and employment services; new expense reporting templates; strengthening pre-release transition planning; and the permanent creation and expansion of the Office of Reentry and Justice.

- Over the last year, CAB members and members of the community have come together to “make real” a set of values that we believe MUST be at the center of ALL justice-system related decision-making and policies enacted by the County.
- As County residents and representatives of the community, **we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four (4) pillars:**
  - We want to invest in what works.
  - We believe that true justice requires social justice.
  - We believe that incarceration should serve as a last resort.
  - We believe that safety for all depends on justice for all.

(LEAD)

- **Discuss CAB’s recent accomplishments:**

- This year CAB’s Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M in excess funds from the AB 109 fund balance on CAB’s four priorities:
  - (1) expanding housing services for justice-involved individuals;
  - (2) expanding behavioral health support for justice-involved individuals;
  - (3) increasing employment opportunities for reentry population; and
  - (4) enhancing pre-release engagement services.
- During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue.
- The outcome of the workgroups allowed CAB to make the following recommendation with the excess funds, and we would like share with you the great work CAB has been able to conduct with the support and feedback through workgroups conducted that included H3, Behavioral Health, Rubicon, WIOA, CCC Human Resources, Sheriff’s Office, Contra Costa Office of Education, DA, Public Defenders Office, Detention Health, LAO, Hope Solutions who participated in the round table discussions.
- This work cannot be completed without the trust installed in CAB from the BOS, CCP and county programs. With the ongoing dedication and commitment to serving the AB109 population in Contra Costa County, we, CAB, would have been unable to retrieve the results.

**(CO-LEAD)**

**Review CAB Recommendations:**

- We would like to share our results with you around four (4) key Priority Areas and open it up for discussion and feedback.

Priority Area # 1 is Housing.

<i>Priority Area # 1 Housing</i>
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county’s detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).
RFP: In collaboration with H3 & Probation, funding is needed to expand our county’s housing supports specific to the AB109/Reentry population by following H3 and the CoC’s 1-2-4 housing services framework for interim, permanent, and homelessness prevention.

**Discussion/Feedback**

Move to the area of Priority Area # 2 Behavior Health

**(LEAD)**

Priority Area # 2...BEHAVIORAL HEALTH is our second area of focus

Priority Area # 2 Behavioral Health
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.
Funding is needed to hire additional Community Support Workers (CSWs) to provide field based mental health services in the community in partnership with CBO providers. CSWs are typically trained and qualified peer support specialists.

**Discussion/Feedback**

Move to the area of Priority Area # 3 – Employment Services

(CO-LEAD)

**Priority Area # 3...EMPLOYMENT SERVICES** is our third area of focus.

Priority Area # 3 Employment
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include: a. Job training workshops and on-the-job training for preparation into County roles. b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles. c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement. d. A clean slate program designed to help clients clear their prior record. Program services would be procured through a competitive bidding process (RFP).

Discussion/Feedback

Move to the area of Priority Area # 4 – Pre/Post Release Services

(Lead)

**Priority # 4...PRE/POST RELEASE SERVICES** is our fourth & final area of focus.

Priority Area # 4 Pre/Post-Release Engagement
Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security.

Program design and service delivery would be procured through a competitive bidding process (RFP).

Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings.

1. Expand transportation and increase mentoring services upon release-24 HR/after hours and weekends countywide.
2. Expanding existing service hours for after hours and weekends.
3. Expand language services for in-custody and post-release service provision.
4. Expansion of in-custody and post-release services for women.

Previously accounted for in Priority Area #1 Housing Services, funding is needed to provide Interim Bridge Housing placement for individuals released from the county’s jails facilitated and coordinated by a Reentry-focused CORE Team (see above). For the Pre/Post-Release Engagement Priority Area, CORE team members should have the ability to conduct assessments, arrange housing placements and schedule transportation from the detention facility to the Bridge Housing Program at any time of release. An additional set-aside is recommended to account for expenses related to assessing, service coordination and placement beyond business hours.

## Discussion/Feedback

### (LEAD)

We would like to note that our Priorities are aligned with our 2023 recommendations and the Programs & Services AB 109 Survey that we asked our County agencies & CBOs to participate complete. It is our understanding that CAB’s recommendations will be going before the Board of Supervisors for consideration at a future meeting.

## CONCLUSION

### (CO-LEAD)

- We appreciate you taking the time to meet with us. It has been an absolute pleasure. We believe it has been time well spent.

### (LEAD)

- Thank you for providing this opportunity to meet and hear about the work being done by the CAB.
- Please have your office reach out to us if there is ever a need for clarification or an opportunity for the CAB to provide support.
- The fact that this meeting has taken place says a great deal about your commitment to this important work.
- We are so pleased to have the opportunity to see first-hand the role that you play in making Contra Costa County a better place to live & I thank you for providing this opportunity to meet.

## EXAMPLE SUMMARY OF MEETING NOTES

- Applauded CAB work in strength ties across county departments and CBOs
- Recommend bringing law enforcement into some conversations so we can address issues that lead to incarceration that may be preventable.
- One area would like to see us learn more about its pathways for AB109 individuals to get connected back to education pipeline.
- Supervisor Carlson explored the idea of supporting the families of AB109 individuals.
- One recommendation was to develop training or interactive videos for county staff to walk a day in the shoes of those they serve.

## External Meeting Report - Key Results

### Report to CAB After Member Participation in an External Meeting

#### SAMPLE REPORT OUT – CAB AMBASSADOR MEETING:

Group Name	Supervisor Burgis	Date	November 3, 2021
Location	Zoom Call	Time	3:15 PM
Purpose	Update Supervisor of CAB’s Proposals & Activities		

#### MEETING HIGHLIGHTS

- In attendance were Jon’Ta Davenport (Lead) & Crawford Carpenter (Second)
- Her assignments as a County Supervisor have not been in the Criminal Justice arena. They are learning about this area.
- Develop a relationship with Alicia Nuchols (925 655 2335) in her office who watches various areas such as this. She can assist us with priorities for the Supervisor’s District
- We should look into Measure X money. It allows receiving agencies to be creative with the use of that money. It would be most helpful if we could assist the county in finding funding for various initiatives.
- Public Safety is a key issue for her District. We should frame our messaging to those we are seeking assistance from stressing that our programs save considerable money by not investing it in the prison system
- She feels we can give people HOPE by stressing accountability
- As far as transparency, it would be helpful to provide a model from a county that’s engaging in transparency in an effective manner. We should keep in mind that there are limits as to what can be reasonably accomplished. Our emphasis should not be on coming in after the fact, but on being proactive with measures that can be adequately planned for
- Three areas that are priorities for her District are:
  - Housing
  - Mental Health
  - Homelessness

#### ACTION REQUESTED OF FULL CAB

- Note comments above regarding providing a model of successes

#### IMPORTANT DATES

- N/A

#### ATTACHMENTS

- N/A

SAMPLE CAB THANK YOU EMAIL

We appreciate you taking the time to meet with us. The opportunity you provided allowed us to establish a line of communication and share with you about the Community Advisory Board's work and our commitment to Contra Costa County.

We look forward to collaborating with your Office and other stakeholders to ensure the CAB's work is understood and considered while addressing the needs of the reentry population in Contra Costa County.

Thank you,

CAB Member

## CAB Ambassador Talking Points:

### 1. Introduction to CAB's Policy Statement & Pillars

- Over the last several years, the Community Advisory Board (CAB) has worked diligently to realize the intention of AB 109 Public Realignment by advocating for increased community-based reentry services, supporting the expansion of our reentry system, ensuring our criminal justice partners and the broader community work together to end the cycle of recidivism and mass incarceration.
- Some of our accomplishments include successful increases in funding for community-based housing resources, legal aid, and employment services overtime; new expense reporting templates; strengthening pre-release transition planning; and the permanent creation and expansion of the Office of Reentry and Justice.
- Over the last year, CAB members and members of the community have come together to “make real” a set of values that we believe **MUST** be at the center of **ALL** justice-system related decision-making and policies enacted by the County.
- As County residents and representatives of the community, **we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:**
  - **We want to invest in what works.**
  - **We believe that true justice requires social justice.**
  - **We believe that incarceration should serve as a last resort.**
  - **We believe that safety for all depends on justice for all.**
- We hope you agree with this statement and join us in realizing this vision and mission for the whole County.

### 2. Continue to Enhance AB 109 Budget Transparency & Accountability

- We commend CCP and CAO for their timely responses to CAB's previous requests to establish a process and policies that will improve budget transparency.
- To continue to foster public trust by ensuring AB 109 funding is applied with the same objectives in mind as articulated in the AB 109 Public Realignment legislation, CAB encourages ongoing review, analysis and public discussion of AB 109 fund uses. CAB will continue to support enhancing transparency by

identifying instances of over and under spending, supplantation, and inconsistent financial reporting of AB 109 funding requests and approved allocations.

- CAB recognizes the importance of linking outcomes and impacts of AB 109 funded programs and services to annual budgetary decision-making. CAB recommends that ongoing discussions relating to the impact of AB 109 spending should take place throughout CCP's budgetary review process.
- CAB recognizes that as agencies become more responsive to the calls for greater transparency, it's critically important that the County also commits to rigorous and meaningful analysis of use of funds to determine their effectiveness and alignment with the intent of AB 109 Public Realignment, the County's overall goals and objectives for reducing recidivism cited in the guiding strategies and goals outlined in the County's Reentry Strategic Plan, the County's AB109 Implementation Plan, the County's AB109 Operations Plan, the County's Racial Justice Taskforce Recommendations, and other relevant guiding documents that may exist now or in the future.

**3. Support CAB's Policy and Budget Recommendations for FY23-24 and AB109 Excess Funds Recommendations to:**

- Each year, CAB develops and presents a variety of policy and budget recommendations to the CCP with a commitment to strengthen the implementation of AB 109 public safety realignment and enhance local efforts to improve the County's criminal justice system. CAB key focus as been to:
  - Continue investments in housing to expand the pool of reentry-specific housing
  - Expand the use of alternatives to incarceration, including diversion and restorative justice, and ensure equitable access to these programs.
  - Ensure all reentry programs and services are adaptable to a racial equity lens, trauma-informed, culturally component, and responsive to the communities being served.
  - Expand investments in employment resources.
  - Support the development of a data strategy coordinated by the Office of Reentry and Justice to improve data collection, analysis, and evaluation of

Programs and services, and the impact of AB 109 funding on the reentry population.

- Increase targeted support and expand community-based resources for individuals with disabilities that are also justice-system involved to include persons with physical and developmental disabilities, as well as those experiencing co-occurring mental health and substance use disorders.

**Talking Points to Explain Excess Funding Recommendations & Planning Process**

This year CAB Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M from the AB 109 fund balance on CAB’s four priorities related to (1) expanding housing services for justice-involved individuals; (2) expanding behavioral health support for justice-involved individuals; (3) increasing employment opportunities for reentry population; and (4) enhancing pre-release engagement services. During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue.

The outcome of the workgroups allowed for CAB to make the following recommendation with the excess funds.

<b>Priority Area # 1 Housing</b>
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county’s detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).
RFP: In collaboration with H3 & Probation, funding is needed to expand our county’s housing supports specific to the AB109/Reentry population by following H3 and the CoC’s 1-2-4 housing services framework for interim, permanent, and homelessness prevention.
<b>Priority Area # 2 Behavioral Health</b>
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.
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<b>Priority Area # 3 Employment</b>
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include:
a. Job training workshops and on-the-job training for preparation into County roles.

- b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles.
  - c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement.
  - d. A clean slate program designed to help clients clear their prior record.
- Program services would be procured through a competitive bidding process (RFP).

**Priority Area # 4 Pre/Post-Release Engagement**

Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security.

Program design and service delivery would be procured through a competitive bidding process (RFP).

Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings.

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We are happy to answer any questions you may have.