



# CONTRA COSTA COUNTY

## AGENDA

### Equity Committee

Supervisor Ken Carlson, Chair  
Supervisor Shanelle Scales-Preston, Vice Chair

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**Monday, October 20, 2025**                      **10:30 AM**                      **1026 Escobar St, 2nd Floor, Martinez |**  
**Zoom:**  
**[https://cccounty-us.zoom.us/j/826591075](https://cccounty-us.zoom.us/j/82659107572)**  
**72 |**  
**Call in: 1-888-278-0254 Access code:**  
**544753**

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**The public may attend this meeting in person at the above location. The public may also attend this meeting remotely via Zoom or call-in.**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

1. RECEIVE and APPROVE the Record of Action from the Oct 6, 2025 special meeting of the Equity Committee, with any necessary corrections. [25-4317](#)  
**Attachments:** [10.06.25 Equity Committee Record of Action \(Draft\)](#)
2. RECEIVE updates and PROVIDE direction on the implementation plan for the African American Holistic Wellness and Resource Hub. [25-4318](#)  
**Attachments:** [African American Wellness Hub updates\\_10.20.25](#)

3. INTERVIEW candidates for the Racial Justice Advisory Body (RJOB) Alternate Community-Based Member seat, RECOMMEND appointment, and provide direction on next steps. [25-4319](#)

**Attachments:** [Akayev, Eldar \(RJOB, redacted\)](#)  
[Burrey, Lori \(RJOB, redacted\)](#)  
[Green, Ashley \(RJOB, redacted\)](#)  
[Johnson, Ashley \(RJOB, redacted\)](#)  
[Moore, Talia \(RJOB, redacted\)](#)  
[Taylor, Porshe \(RJOB, redacted\)](#)

4. RECEIVE updates from the Co-Directors of the Office of Racial Equity and Social Justice. [25-4320](#)

**Attachments:** [Office of Racial Equity and Social Justice updates\\_10.20.25](#)

The next meeting is currently scheduled for November 17, 2025.

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar St., 2nd Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at [www.co.contra-costa.ca.us](http://www.co.contra-costa.ca.us).

#### HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing \*9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact:

Kendra Carr, [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us)

Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-4317

**Agenda Date:** 10/20/2025

**Agenda #:** 1.

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Meeting Date: October 20, 2025

Subject: Record of Action

Submitted For: Equity Committee

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: Record of Action

Presenter: Peter Kim

Contact: peter.kim@oresj.cccounty.us

### Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meetings.

### Referral Update:

Attached for the Committee's consideration is the draft Record of Action for its October 6, 2025 meeting.

### Recommendation(s)/Next Step(s):

REVIEW and APPROVE the Record of Action.

### Fiscal Impact (if any):

N/A

## October 6, 2025: Equity Committee Meeting Record of Action

### Roll Call

- **Equity Committee Chair, District IV Supervisor Ken Carlson**
- **Equity Committee Vice Chair, District V Supervisor Shanelle Scales-Preston**

Supervisor Carlson provided the background of African American Holistic Wellness Hub (Hub) development and the purpose of Temporary Community Advisory Board (T-CAB) in developing the Hub. T-CAB seats will be voted upon today by the Equity committee and submitted for Board of Supervisors (BOS) approval at its October 21, 2025 meeting.

Peter Kim advised that T-CAB meetings will be held at 5:30 pm on the second Monday of each month, beginning in November 2025. The first meeting will be held Monday October 27, 2025 at 5:30pm. The T-CAB body will dissolve upon establishment of Hub Community Advisory Board (CAB). It is anticipated that this will be a one-year process.

Supervisor Carlson opened the floor for public comment.

### Public Comment:

Art Harris: Applied for T-CAB and am present for today's interview. I am one of the few black male therapists in industry. Will I be unable to participate as a Hub provider if selected for T-CAB? Will there be a conflict of interest?

Peter Kim: T-CAB will help design criteria and scope of work, network of services. You may want to recuse if you think you will apply as provider, especially within the first year.

Kendra Carr: Shared PowerPoint slide about T-CAB first year goals. If applicants want to apply for first Request for Proposals (RFP) for Rapid Response funding, they should recuse.

Pastor Neal: Can a T-CAB member transition to be on community advisory board?

Peter Kim: Yes, T-CAB members can apply for appointment to the Hub community advisory board.

LaJean Payne: What are you looking for in the candidates?

Supervisor Carlson: Lived experience, organizational expertise, time commitment.

Kendra Carr shared a PowerPoint slide depicting the Hub priority service categories.

Zelon Harrison: Confirming TCAB members can be part of the eventual Hub board via open selection process.

## October 6, 2025: Equity Committee Meeting Record of Action

Peter Kim: Confirmed, however, if one is interested in applying to be the eventual Hub Executive Director, that would be a conflict of interest. Parties interested in applying for Executive Director role should recuse themselves.

Scales-Preston stated that in the goal to balance representation on T-CAB, they will be mindful to avoid organization over representation. For example, several representatives from the National Association for the Advancement of Colored People (NAACP) applied. It is acknowledged that each chapter – one in East county and one in West county – could offer different representation since they come from different chapters.

Kendra Carr re-affirmed T-CAB goal of one agency / organization representation on the committee.

### Agenda Items

1. **RECEIVE and APPROVE the Record of Action from the September 29, 2025 meeting of the Equity Committee, with any necessary corrections. (SR 25-4018)**

Unanimous approval.

2. **INTERVIEW candidates for the Transitional Community Advisory Body (T-CAB) for the African American Holistic Wellness and Resource Hub and PROVIDE direction on next steps. (SR 25-4019)**
  - a. **Supervisors to select the top 13 applicants for T-CAB placement based on Supervisor/District-based recommendations, diversity of lived experience navigating systems (priority areas), and gender balance (to ensure Black males are represented on the TCAB).**

<b>District 1</b> Supervisor Gioia	Ashley Johnson Leslie Brown Mariah Bruce Walter McMath Willie Robinson Y'Anad Burrell
<b>District 2</b> Supervisor Andersen	Angela Butler-Owens
<b>District 3</b> Supervisor Burgis	Edward Harris Rachel Corona Sandra White Velma Wilson
<b>District 4</b>	Jon Green

## October 6, 2025: Equity Committee Meeting Record of Action

Supervisor Carlson	<i>(had to leave meeting due to time constraints)</i> La Tanya Johnson Nnedi Obembe Yvette J. Williams Emika Freeman
<b>District 5</b> Supervisor Scales-Preston	Dr. Kimberly Payton (recused) Arthur Harris (recused) Dr. Jalaima Nichols Loren Dalbert Natasha Griffith (recused) LeJon Payne Bianca LaChaux

### Public Comment:

Jill Ray: T-CAB seats are not district-specific. Committee member representation is for the entire county. Not a district specific seat.

Pastor Ed Harris: Are the Supervisors open to the discussion of alternates? I suggest choosing three alternates.

Cheryl Sudduth: Encouraged by the diverse group of applicants but disappointed in the lack of black male youth representation. I suggest making an intentional effort to set aside 2-3 seats for youth. Or even up to one or two youth seats per district such as one black male and one black female youth from each district.

Supervisor discussion ensued to select T-CAB members. The following 13 applicants were selected as finalists to move forward for BOS approval at the October 21, 2025 meeting.

<b>District 1</b> Supervisor Gioia	Leslie Brown Mariah Bruce Walter McMath Willie Robinson
<b>District 2</b> Supervisor Andersen	Angela Butler-Owens
<b>District 3</b> Supervisor Burgis	Edward Harris Rachel Corona
<b>District 4</b> Supervisor Carlson	Jon Green Nnedi Obembe
<b>District 5</b> Supervisor Scales-Preston	Dr. Jalaima Nichols Loren Dalbert Dr. LeJon Payne

## October 6, 2025: Equity Committee Meeting Record of Action

	Bianca LaChaux
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Discussion ensued to keep T-CAB applicants that were not selected today in reserve for possible future selection as T-CAB alternates. Motion to approve 13 applicants selected to be seated on T-CAB made by Supervisor Carlson and seconded by Supervisor Scales-Preston. Motion passes.

Adjourn to next Equity Committee meeting, October 20, 2025, 10:30 AM, 1026 Escobar Street, Conference Room 238, Martinez, CA 94553.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-4318

**Agenda Date:** 10/20/2025

**Agenda #:** 2.

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Meeting Date: October 20, 2025

Subject: African American Holistic Wellness and Resource Hub Feasibility Study

Submitted For: Equity Committee

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: African American Holistic Wellness and Resource Hub Implementation

Presenter: Kendra Carr

Contact: [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us) <<mailto:kendra.carr@oresj.cccounty.us>>

**Referral History:**

On August 12, 2025, the Board of Supervisors approved the final implementation plan for the African American Holistic Wellness and Resource Hub. At the time, the Board of Supervisors approved the establishment of the Transitional Community Advisory Body (T-CAB) for the African American Holistic Wellness and Resource Hub (AAHWRH).

The T-CAB will support the AAHWRH development during Phase 1 by providing guidance to ORESJ in the procurement of an independent lead entity who will oversee implementation and coordination. Similar to the AAHWRH Feasibility Study Steering Committee, the T-CAB will be a community-led advisory body comprised of thirteen (13) county residents that each possess personal and professional lived experiences that reflect the needs, concerns and priorities of vulnerable African Americans in Contra Costa County. There will be a balanced representation of gender, sexuality, age, class, physical ability, County districts, and other relevant social and cultural categories to ensure a broad and diverse spectrum of perspectives are included in all T-CAB deliberations and decision-making.

The Transitional Community Advisory Body's responsibilities will include:

- Review and provide feedback on eligibility and selection criteria for Implementation Lead entity
- Review and provide feedback on eligibility and selection criteria for Executive Director
- Review and provide feedback on eligibility and selection criteria for Board of Directors
- Review and provide feedback on eligibility and selection criteria for Community Council
- Support outreach and recruitment efforts for interested and qualified candidates for all positions/roles described above

To ensure there are no conflicts of interest, T-CAB members cannot have professional affiliations nor close personal relationships with any organizations or persons interested in applying for and/or serving in any of the above capacities. The T-CAB will remain in place until an independent 501(c)(3)

nonprofit organization is created, an AAHWRH Board of Directors is appointed, and a Community Council is established, after which the T-CAB will dissolve.

On August 25, 2025, a press release was issued announcing that applications were available for those seeking a seat on the T-CAB. The application period closed on September 12, 2025, and 48 applications were received. No applications from District 2 were received by the deadline. At the September 22, 2025 meeting, the Equity Committee requested that ORESJ staff: 1) Reopen the application process and recruit applicants from District 2, and 2) Request that each District Supervisor recommend their top applicants to move forward to the T-CAB applicant process. On September 29, 2025, the Equity Committee reviewed the list of Supervisor recommendations and interviewed the recommended applicants at the October 6th meeting. At the October 6th meeting, the Equity committee selected 13 finalists.

**Referral Update:**

ORESJ will share timeline and agenda topics for the upcoming T-CAB meetings, that align with the Board of Supervisors' approved AAHWRH implementation plan and timeline.

**Recommendation(s)/Next Step(s):**

RECEIVE updates and PROVIDE direction on the African American Holistic Wellness and Resource Hub

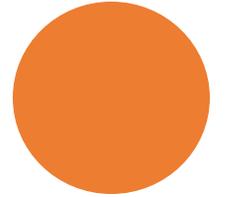
**Fiscal Impact (if any):**

N/A

# Office of Racial Equity and Social Justice

Equity Committee

October 20, 2025



# Equity Committee

**2. RECEIVE updates and PROVIDE direction on implementation of the African American Holistic Wellness and Resource Hub.**

# What's Happening Now:

13 Black-led organizations running 14 projects

## Equity for Black Women and Girls



Grace Bible Fellowship of Antioch



# Transitional Community Advisory Body (T-CAB)

- Review and provide feedback on eligibility and selection criteria for Implementation Lead entity
- Review and provide feedback on eligibility and selection criteria for Executive Director
- Review and provide feedback on eligibility and selection criteria for Board of Directors
- Review and provide feedback on eligibility and selection criteria for Community Council
- Support outreach and recruitment efforts for interested and qualified candidates for all positions/roles described above

# What's Happening Next

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<b>October 21, 2025</b>	Board of Supervisors Vote on T-CAB membership approval
<b>October 27, 2025</b>	T-CAB Orientation (First Meeting) <ul style="list-style-type: none"><li>• Advisory Body Roles, Responsibilities, Brown Act</li><li>• Review Implementation Plan</li><li>• Reflections from previous Steering Committee members</li><li>• Black Child Legacy Campaign Site Visit Reflections</li></ul>
<b>November 10, 2025</b>	T-CAB Meeting <ul style="list-style-type: none"><li>• Review the RFQ (lead entity) &amp; RFP (program services)</li><li>• Priority service locations</li><li>• Review Panel composition and process</li><li>• Naming of the Hub: Federal Glover Wellness Network</li><li>• Robert Wood Johnson Foundation Grant Proposal</li></ul>
<b>Dec 2025 – Jan 2026</b>	Final draft of RFP/Q and request Equity and Board approval of release Outreach to service providers and entities County services / county department agreements

# Site Study

## Black Child Legacy Campaign

## Rose Family Creative Empowerment Center



# Black Child Legacy Campaign

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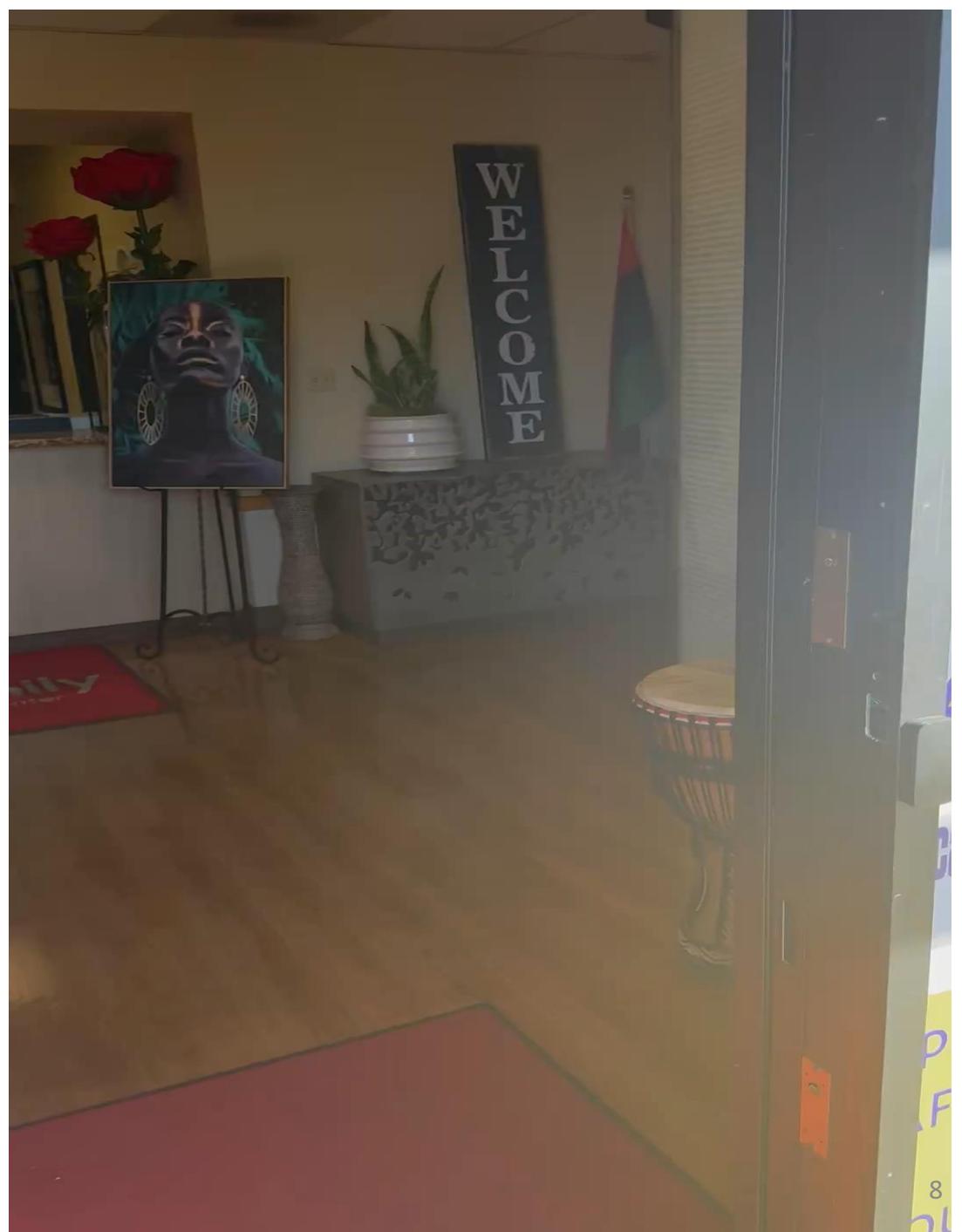
# Site Study

## Black Child Legacy Campaign

## Rose Family Creative Empowerment Center

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### Lobby



# Site Study

## Black Child Legacy Campaign

### Rose Family Creative Empowerment Center

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Healing – Therapy Space



# Site Study

## Black Child Legacy Campaign

### Rose Family Creative Empowerment Center

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Freedom School



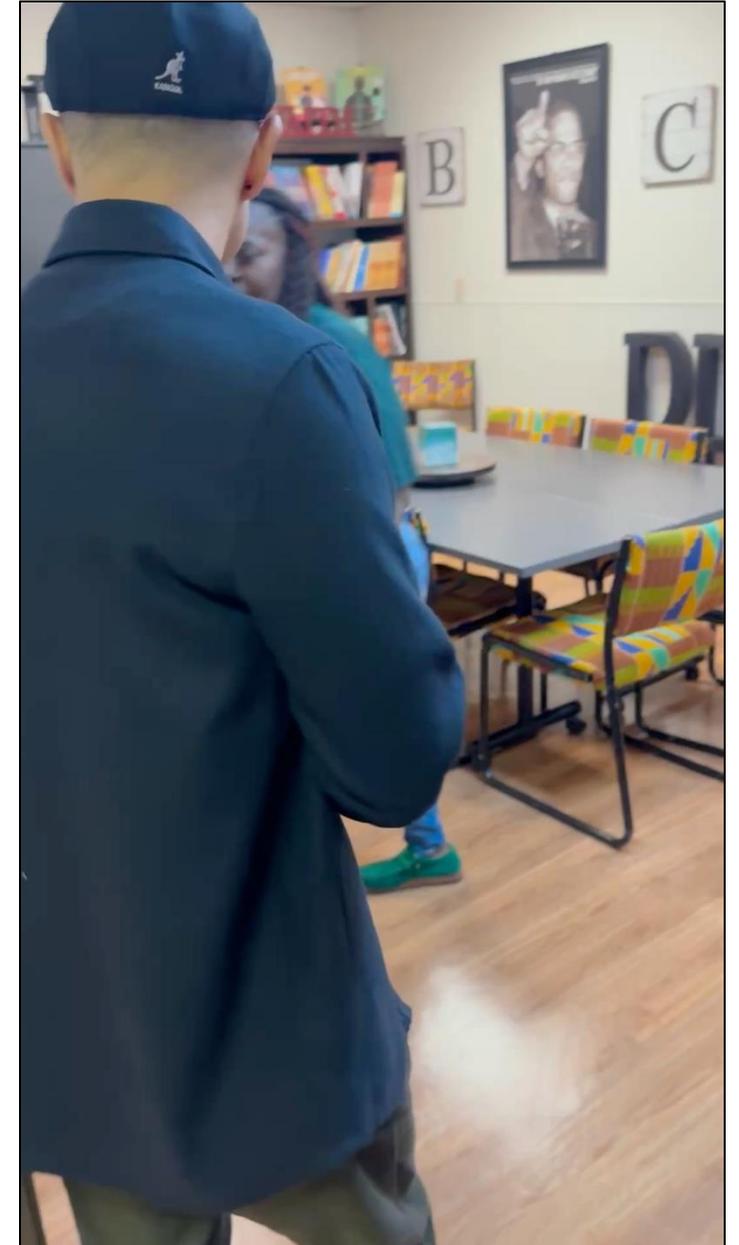
# Site Study

## Black Child Legacy Campaign

### Rose Family Creative Empowerment Center

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**Africa Room – Community Meeting Space**



# Ways to Contribute

- Send us an email at [admin@oresj.cccounty.us](mailto:admin@oresj.cccounty.us) to meet with an ORESJ staff member for office hours
- Share your thoughts at Transitional Community Advisory Body meetings (2nd Monday of each month)
- Share your thoughts at Equity Committee (3rd Monday of each month)
- Stay connected to receive updates about partnership opportunities



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-4319

**Agenda Date:** 10/20/2025

**Agenda #:** 3.

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### EQUITY COMMITTEE

Meeting Date: October 20, 2025

Subject: INTERVIEW candidates for the Racial Justice Advisory Body (RJOB) Alternate Community-Based Member seat, RECOMMEND appointment, and provide direction on next steps.

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: Racial Justice Advisory Body (RJOB) Alternate Community-Based Member Interviews

Presenter: Peter Kim

Contact: [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us) <<mailto:peter.kim@oresj.cccounty.us>>

#### Referral History:

The Racial Justice Oversight Body (RJOB) was established by the Contra Costa County Board of Supervisors to oversee the implementation of the recommendations made by the Racial Justice Task Force, and accepted, as specified, by the Board of Supervisors. RJOB members include Ex-Officio members who serve during their terms of office or appointment (i.e. Sheriff, District Attorney, Public Defender, Chief of Probation). Members of the Body also include those appointed by the Board of Supervisors (i.e., Public Entity Members, Community-Based Members, and Alternate Community-Based Members) shall have two-year terms beginning on the date of appointment by the Board. The Equity Committee interviews RJOB applicants and makes recommendations for formal appointments to the Board of Supervisors

#### Referral Update:

The Equity Committee will interview applicants for recently vacated Alternate Community-Based Member seat previously occupied by Naomi Lewis-Mauricio. The current applicants for this seat are Eldar Akayev, Dr. Lori Burrey, Ashley Green, Ashley Johnson, Dr. Talia Moore, and Porshe Taylor.

#### Recommendation(s)/Next Step(s):

INTERVIEW candidates for the Racial Justice Advisory Body (RJOB) Alternate Community-Based Member seat, RECOMMEND appointment, and provide direction on next steps.

#### Fiscal Impact (if any):

N/A

# Application Form

## Profile

Eldar

Akayev

First Name

Middle Initial

Last Name

[REDACTED]

Home Address

Suite or Apt

[REDACTED]

City

State

Postal Code

[REDACTED]

Primary

Phone

[REDACTED]

Email

Address

### [District Locator Tool](#)

Resident of Supervisorial District:

District 5

Employer

Job Title

## Length of Employment

Do you work in Contra Costa County?

Yes  No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

Which Boards would you like to apply for?

Racial JusEce Oversight Body: Submitted

Seat Name

Have you ever aKended a meeLng of the advisory board for which you are applying?

Yes  No

If Yes, how many meeLngs have you aKended?

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### Educa2on

Select the opLon that applies to your high school educaLon \*

High School Diploma

College/ University A

Name of College AKended

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Degree Type / Course of Study / Major

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Degree Awarded?

Yes  No

College/ University B

Name of College AKended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

Yes  No

---

---

College/ University C

Name of College AKended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

Yes  No

---

Other Trainings & OccupaLonal Licenses

Other Training A

CerLficate Awarded for Training?

Yes  No

Other Training B

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CerLficate Awarded for Training?

Yes  No

OccupaLonal Licenses Completed:

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## Qualifica2ons and Volunteer Experience

Please explain why you would like to serve on this parLcular board, commitee, or commission.

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I am an experienced individual looking to volunteer in my community. I bring fresh perspecEve on all kinds of issues and offer alternaEve workable soluEon.

Describe your qualificaLons for this appointment. (NOTE: you may also include a copy of your resume with this applicaLon)

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I am craPsman and engineer successfully working on transportaEon mega project.

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Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

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Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes  No

If Yes, please explain:

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Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

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List any volunteer or community experience, including any advisory boards on which you have served.

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### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

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Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

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Please Agree with the Following Statement

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I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

### Application Form

#### Profile

Lori P Burrey

\_\_\_\_\_  
 First Name Middle Initial Last Name

[REDACTED]

\_\_\_\_\_  
 Home Address Suite or Apt

[REDACTED]

\_\_\_\_\_  
 City State Postal Code

[REDACTED]

\_\_\_\_\_  
 Primary Phone

[REDACTED]

\_\_\_\_\_  
 Email Address

#### [District Locator Tool](#)

Resident of Supervisorial District: \_\_\_\_\_

District 2

Kaiser Permanente Pediatrician  
 Employer Job Title

#### Length of Employment

\_\_\_\_\_  
 15

Do you work in Contra Costa County? \_\_\_\_\_

Yes  No

If Yes, in which District do you work? \_\_\_\_\_

How long have you lived or worked in Contra Costa County? \_\_\_\_\_

12 years

Are you a veteran of the U.S. Armed Forces?

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Yes  No

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## Board and Interest

Which Boards would you like to apply for?

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Racial Justice Oversight Body: Submitted

Seat Name

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Have you ever attended a meeting of the advisory board for which you are applying?

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Yes  No

If Yes, how many meetings have you attended?

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## Education

Select the option that applies to your high school education \*

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High School Diploma

College/ University A

Name of College Attended

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Prairie View A&M University

Degree Type / Course of Study / Major

---

Bachelor Science Biology/Chemistry

Degree Awarded?

---

Yes  No

College/ University B

Name of College Attended

---

University of Texas Medical Branch at Galveston

Degree Type / Course of Study / Major

---

MD

Degree Awarded?

---

Yes  No

---

**College/ University C**

**Name of College Attended**

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**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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As an African American pediatrician practicing at Kaiser Permanente in Oakland California in the Newborn Nursery, I am deeply committed to advancing the health and well-being of children, families, and communities of color. My professional work has shown me firsthand how systemic inequities, social determinants of health, and generational trauma impact not only physical health but also emotional, behavioral, and community wellness. Upon hearing about the opportunity to serve on the Transitional Community Advisory Body to assist in launching the African American Holistic Wellness and Resource Hub, I felt this was a unique opportunity. I believe that representation and culturally responsive care are essential to creating solutions that truly work for our communities. As both a physician and a member of the African American community, I bring a dual perspective: medical expertise informed by clinical experience, and lived experience shaped by navigating many of the same barriers my patients and their families face. The mission of the Office of Racial Equity and Social Justice aligns with my own commitment to dismantling disparities and improving health outcomes through holistic, community-driven approaches. I am especially drawn to the Hub's emphasis on wellness beyond traditional medicine—integrating mental health, family support, and

resource access—because these are critical areas I see affecting children and families every day in practice. By contributing my voice and expertise, I hope to help ensure that the Hub not only addresses immediate needs but also builds sustainable systems of care, empowerment, and resilience for African American communities in Contra Costa County.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I believe I would be a strong fit for the Transitional Community Advisory Board because of both my professional expertise and my personal commitment to equity in health. As an African American pediatrician working in the newborn nursery, I care for infants at one of the most critical stages of life. This experience has shown me firsthand how systemic inequities impact maternal and infant health outcomes in our community. I would like to be a part of developing the solution by ensuring that equity and cultural understanding guide the work of the African American Holistic Wellness and Resource Hub.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

If Yes, please explain:

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Member of the Oakland East Bay Alumnae Chapter of Delta Sigma Theta Sorority Inc.  
Member of Contra Costa Chapter of Jack and Jill of America

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

If Yes, please identify the nature of the relationship:

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Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

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Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# LORI BURREY

[REDACTED]

## CLINICAL EXPERIENCE

### **Kaiser Permanente, Oakland, CA — Well Baby Hospitalist**

May 2022 — Present

Currently serving as a Pediatrician at the Kaiser Permanente Oakland Well Baby Unit, focusing on providing high-quality care to newborns and their families.

### **Kaiser Permanente, Pinole, CA— Pediatrician**

Oct 2013 — Apr 2022

Served as a Pediatrician at Kaiser Permanente Pinole Clinic, where responsibilities included diagnosing and treating a wide range of pediatric health issues. Engaging with families to provide education on health management and preventive care was a key aspect of this role.

### **Kaiser Permanente, Rancho Cordova, CA— Pediatrician**

Jul 2010 — Oct 2013

In the role of Pediatrician at Kaiser Permanente Rancho Cordova Clinic, responsibilities involved the complete assessment and management of pediatric patients from infancy through adolescence. Emphasized the importance of preventive care and early intervention for various health concerns. Developed strong relationships with families to encourage adherence to treatment protocols and foster a supportive environment. I also had the opportunity to work at Kaiser Roseville in the Well Baby Unit.

### **Mission Care Pediatrics, Folsom, CA- Pediatrician**

Jul 2008 — July 2010

Worked as a community pediatrician at Mission Care Pediatrics in Folsom, CA. Responsibilities included seeing newborns through adolescents up to 18 yrs old, taking care of newborns at Mercy Folsom Hospital . During my clinic experience I was able to form relationships with families in the Folsom community.

Circumcisions

Care of newborn through adolescence

## LANGUAGES

English

## SKILLS

Frentomies

## POST GRADUATE EDUCATION

**UT SOUTHWESTERN/CHILDREN'S MEDICAL CENTER,  
DALLAS, TX — *Pediatric Residency Training***

May 2005 — May 2008

**UNIVERSITY OF TEXAS MEDICAL BRANCH, Galveston, TX  
— Medical Degree**

May 2001 — May 2005

## Professional Affiliations

American Board of Pediatrics

American Academy of Pediatrics

## Teaching Experience

Kaiser Permanente Oakland 2022 - Present

- Teaching interns during their rotation through the Well Baby Nursery
- Supervision of Residents in Continuity Clinic

Kaiser Permanente Pinole, CA 2013 -2017

- Kaiser Longitudinal Integrated Clerkship (KLIC), Supervising Physician

Kaiser Permanente Rancho Cordova, CA 2010-2013

- Supervision of Residents in Continuity Clinic



Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

African American Holistic Wellness and Resource Hub Transitional Community Advisory Body

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

14 (Steering Committee Member)

---

### Education

Select the option that applies to your high school education \*

High School Diploma

College/ University A

Name of College Attended

Dillard University

Degree Type / Course of Study / Major

BS Biology Minor Chemistry

Degree Awarded?

Yes  No

College/ University B

Name of College Attended

California State University, East Bay

Degree Type / Course of Study / Major

MS Health Care Administration

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

Walden University (In Progress)

**Degree Type / Course of Study / Major**

**PhD Health Services focus Community Health Degree Awarded?**

Yes  No

**Other Trainings & Occupational Licenses**

**Other Training A**

Trauma Healing (Apprentice)

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

NA

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

NA

---

**Qualifications and Volunteer Experience**

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the advisory committee because I want to continue the work I started as a member of the AAHWRH Steering Committee lead by ORESJ. As a resident of Pittsburg/East Contra Costa County, I was proud to be a part of a committee that was allowed to identify areas of concern for the African American Community and the

East Contra Costa Community as whole. Although, I work in San Francisco and their efforts of ending homelessness. I initially applied to become a committee member to give back to my community in ways I could not imagine. If appointed to this advisory board, I would ensure the needs of the Black/African American Community are met for future generations.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I've attached my resume, but I will highlight some of my qualifications in this section. In my current and previous roles at my present agency, I have experience with supporting clients with Behavioral Health, Navigation Services, Preventive Health Care, Resource Navigation, and Reentry Support and Restorative Alternatives. Although in my role the services I provide aren't strictly from the African American community, the resources and support I do provide are for the community as whole and I support allocated resources to the most harmed, especially in East Contra Costa County. I've also previously held a position at an all-male substance abuse program, who tenants were predominantly African American males. In this role, I was able to see how childhood trauma trickles down into adulthood and how resources such as trauma healing and greatly impact our current and future generations. Although, I do not have prior work experience regarding Infant and Maternal Health. I am currently a PhD Student working on coursework that will lead to my dissertation on Infant and Maternal Health disparities in the Black/African American community amongst birthing mothers.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

Dependent on the time of scheduled meetings and if they will be in person or zoom. I did not have any scheduling conflicts for Steering Committee meetings.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

NA

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

NA

**List any volunteer or community experience, including any advisory boards on which you have served.**

I currently served as a member of the African American Holistic Wellness and Resource Hub Steering Committee. Alongside my Steering Committee peers, we were able to make it to this next step in the process of seeing the AAHWRH come to fruition. I also served as a youth mentor and tutor for my church located in East Contra Costa County. In this volunteer position, I was able to give back to local youth in my community by providing academic and mentoring support. In addition, I support young girls in building their confidence through dance.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

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Yes  No

If Yes, please identify the nature of the relationship:

---

NA

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

NA

Please Agree with the Following Statement

---

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I Agree

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# Ashley J. Green, MSHCA

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[REDACTED]	Contact	Summary
		A competent, hard-working, task and goal oriented driven professional. Proficient skills in managing projects as an individual and team player. Successfully build professional relationships to support and adhere to federal, state, and county regulations. Exception skills working with diverse and challenging environments, communication skills, and time management.

## Education

PhD Health Services Community  
Health Walden University,  
Minneapolis, MN Graduation Year  
2027

Master of Health Care  
Administration, California State  
University, East Bay, Hayward, CA  
Class of 2019

Bachelor of Science in Biology  
minor in Chemistry, Dillard  
University, New Orleans, LA Class  
of 2017

## Experience

12/2024-Present

Associate Director of Adult Coordinated Entry • San Francisco, CA •  
Episcopal Community Services

Create, maintain, and improve systems, policies, operational protocol and associated tools for the daily operations of the Problem-Solving Managers and Training Managers.

Work within and promote integrated services team model in an environment dedicated to harm reduction, recovery, and wellness.

Assist in creating community awareness about Coordinated Entry through preparing informational materials and conducting community outreach in collaboration with the Problem-Solving Managers and Director of CE.

Together with Managers of Problem-Solving Services, develop and propose to the Department of Homelessness and Supportive Housing (HSH) programmatic and operational changes to support the San Francisco Homelessness Response System goals.

Track metrics, make reports, manage Problem Solving budget to include Flex Funds.

Review participant eligibility documentation for accuracy and completion.

06/2022-12/2024

Manger of Problem-Solving Services • San Francisco, CA • Episcopal  
Community Services

Develop and propose to the Department of Homelessness and Supportive Housing programmatic and operational changes to support the San Francisco Homelessness Response System goals. Manage the day-to-day operations of Problem-Solving Services. Follow policies, procedures and protocols established by HSH. Work within and promote the integrated services team model in an environment dedicated to harm reduction, recovery, and wellness. Work with HSH and other community partners to expand the scope of Problem-Solving Services and other resources such as employment, benefits, and housing to San Francisco shelters.

09/2020-06/2022

Compliance Coordinator • San Francisco, CA • HealthRIGHT360

## Key Skills

Oral and Written Communication  
Project Management  
Time Management  
Problem Solving  
De-Escalation  
Resource Navigation  
Adaptability  
Decision-Making Skills  
Evidence Based Practices  
Strong Work Ethics

Responsible for quality assurance of client records. Provides training on updated policies and procedures from organizational, county, and state leadership. Perform onboarding training for new program staff. Support Program Director in ensuring staff productivity in policies and procedures. Works cohesively with the Compliance Director on ensuring agencies compliance standards.

12/2019-03/2020

Practice Coordinator II • San Francisco, CA • Covelo Group

Managed a large call volume with excellent customer service while scheduling, rescheduling, or cancelling appointments based on patient and

radiology department availability. Received and processed external radiology orders for future scheduling.

02/2019-12/20219

ROI Specialist • San Francisco, CA • UCSF Medical Center

Performed data entry, record retrieval, and order processing by utilizing Epic Software and adhering to HIPAA guidelines. Maintained accuracy and security of protected health information. Identified new methods to optimize medical records management.

07/2018-10/2018

Internship/Capstone Project • Martinez, CA • Northern California Health Care System

Completed a space audit project for three outpatient clinics. Completed and submitted an executive summary identifying the ethical standards on the allocation of clinical and administrative space. Developed and finalized correspondence for Veterans, Non-Profit Organizations, VA and Non-VA Organizations, and local Congress Offices. Received clearance to engage in Incident Command Post Team, and Safety and Environmental Care Rounds briefings, activities, and drills. Attended and created agendas for Site Manager morning briefings and transcribed minutes for weekly supervisor briefings.

---

### Affiliations

African American Holistic Wellness and Resource Hub Steering Committee- Contra Costa County (2023-2025)

Rooted Youth Group Genesis Church-Antioch (2023-2025)

- Director

National Association of Health Service Executives (NAHSE)- Golden State Chapter (2017-2021)

- Student Liaison
- Events Coordinator
- Secretary

---

### Community Service

Genesis Church Food Share Program

Genesis Church Rooted Youth Group

Genesis Church Thing Big Youth Mentoring/Tutoring Program.

Trauma Healing Specialist (Adult and Teens)

---

### References

[REDACTED]

### Application Form

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#### Profile

Ashley

Johnson

First Name

Middle Initial

Last Name

[REDACTED]

Home Address

Suite or Apt

[REDACTED]

City

State

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

#### [District Locator Tool](#)

Resident of Supervisorial District:

District 1

Urban Tilth

Employer

Human Resources Manager

Job Title

#### Length of Employment

3 years

Do you work in Contra Costa County?

Yes  No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

30 years

Are you a veteran of the U.S. Armed Forces?

Yes  No

---

## Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

---

## Education

Select the option that applies to your high school education \*

High School Diploma

College/ University A

Name of College Attended

Post University

Degree Type / Course of Study / Major

Undergrad Human Resources Management Degree Awarded?

Yes  No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

---

College/ University C

Name of College Attended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

Wellness and Environment Certificate

Certificate Awarded for Training?

Yes  No

**Other Training B**

---

Certificate in Depression

Certificate Awarded for Training?

Yes  No

**Occupational Licenses Completed:**

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## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

I feel combined with my human resources background and continued studies in many different areas of need I possess the right mindset and experience to be apart of these conversations.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Undergrad Human Resources Management Continued studies in environmental justice and depression in underdeveloped communities and Criminal Justice Law

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes  No

If Yes, please explain:

Work

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

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Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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---

I Agree

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### Application Form

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#### Profile

Talia

Moore

First Name

Middle Initial

Last Name

3 Quail Hill Lane

Home Address

Suite or Apt

EL Sobrante

CA

94803

City

State

Postal Code

Mobile: (510) 334-8804

Primary Phone

wantdr.moore@gmail.com

Email Address

#### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Saint Mary's College

Employer

Associate Professor

Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

25 years

#### Are you a veteran of the U.S. Armed Forces?

---

Yes  No

---

## Board and Interest

Which Boards would you like to apply for?

---

Racial Justice Oversight Body: Submitted

Seat Name

---

Have you ever attended a meeting of the advisory board for which you are applying?

---

Yes  No

If Yes, how many meetings have you attended?

---

---

## Education

Select the option that applies to your high school education \*

---

High School Diploma

College/ University A

Name of College Attended

---

University of California, Berkeley

Degree Type / Course of Study / Major

---

Bachelor of Arts

Degree Awarded?

---

Yes  No

College/ University B

Name of College Attended

---

Golden Gate University

Degree Type / Course of Study / Major

---

Master of Arts

Degree Awarded?

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

Argosy University

**Degree Type / Course of Study / Major**

---

Educational Doctorate

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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Being a long-term resident of Contra Costa County, as an informed former Deputy Probation Officer turned college professor, and as part of the African American community, I believe I can contribute to the work of the board, and support in reaching desired outcomes to positively impact residents within my district and portion of the county.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

07/23-Present Program Director, Saint Mary's College Forensic Psychology Graduate Program Design and implement academic class plans and individualized programs of study for graduate students. Conduct admissions interviews,

evaluate applicant qualifications, and participate in student selection. Monitor student progress, provide academic advising, and respond to student concerns with timely support. Develop curriculum and course lecture materials, ensuring alignment with accreditation standards and academic rigor. Recruit, hire, and supervise faculty, fostering professional growth through responsive and supportive faculty development initiatives. Oversee program quality assurance, assessment, and continuous improvement to enhance student outcomes and program reputation.

11/2406/25 Trauma Recovery Center Associate Director, Alameda County Family Justice Center Manage a clinical therapeutic team. Ensure all funding, practices, treatment modalities and approaches, fall within the confines of the grant requirements. Secure state reimbursement for services rendered. Facilitate the allocation of therapeutic treatment in response to incidents of sexual assault, domestic violence and human trafficking. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within program, and provide statistical evaluations and periodic grant updates to state funders and department leaders as needed.

05/23-11/24 Empowerment Associate Director, Alameda County Family Justice Center Utilize a trauma-informed perspective to direct the allocation of resources, supports, and financial literacy education to survivors of domestic violence and sexual assault. Participate in department-wide efforts to mitigate gender-based violence and commercial sexual exploitation to minors and those at risk of exploitation and harm. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within facility, and provide statistical evaluations and periodic grant updates as needed. Responsible for planning and organizing day-to-day affairs and developing programming for clients and the community.

08/20- 05/23 Graduate Program Advisor, Holy Names University Counseling and Forensic Psychology Program Advised graduate students on academic planning, program requirements, and progression toward degree completion. Assisted in developing individualized plans of study to ensure alignment with career and academic goals. Participated in the admissions process, including interviewing prospective students and evaluating program fit. Assessed and responded to programmatic needs while supporting student success and retention. Collaborated with faculty and administration to enhance the overall academic experience within the program.

8/18- 5/23 Undergraduate Criminology Program Coordinator, Holy Names University Coordinated academic programming, course scheduling, and faculty support for the undergraduate criminology program. Advised students on degree requirements, career pathways, and academic resources to support retention and success. Organized program events, workshops, and guest lectures to enhance student engagement and experiential learning. Maintained program records, tracked student progress, and supported accreditation and assessment activities.

03/15- 09/16 Lead Faculty Area Chair, Securities and Criminal Justice College, University of Phoenix, Bay Area Campus Conducted faculty reviews and assessments, provided mentoring and coaching to develop effective teaching methods. Performed faculty consultation, certification and training. Reported to periodic, monthly and weekly trainings and meetings. Provided support to adjunct faculty and ensured that teaching practices adhered to institutional standards and compliance requirements.

03/14- 09/16 Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus Provided leadership and support in the implementation of student learning outcome assessment initiatives. Informed faculty of assessment process, data collection measures, outcomes and aided in the facilitation and generation of ideas to benefit student learning and achievement.

Research Experience 06/14- 09/16 Research Fellow, University of Phoenix- Center for Workplace Diversity Under the supervision of a principal investigator, independently researched criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Researched various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system.

Supervised Clinical Experience 09/04- 08/05 Youth and Family Enrichment Services, Therapist Trainee Provided therapeutic psychoeducational counseling to adolescents with drug and alcohol abuse issues. Administered ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administered urine analysis and submitted client case summaries and status reports to the court to report on client progress and program participation. Attended mandatory trainings and weekly individual and group supervision meetings. Provided individual, group and cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Led group activities. Maintained updated client case notes. Worked with probation officers in developing treatment plan and client support.

Professional Experience 10/24- Present Want Moore with Dr. Moore: The Criminologist of the Bay Owner and Operator A space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for all within the justice system.

Deputy Probation Officer, San Mateo County 9/04- 5/13 Probation Department Ensured that adjudicated and convicted law violators released on probation adhered to orders of the court. Issued probation violations, bench warrants and imposed client sanctions. Protected the interest of the community by monitoring out of custody probationers. Utilized department supported assessment tools to determine need and appropriate level of supervision. Supervised

juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinated and facilitated meetings, worked with different community agencies and incorporated a wraparound treatment modality. Responded to crisis situations, attend emergency family meetings and provide case management.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

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**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

Alcohol and Other Drugs Advisory Board

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

American Psychological Association American Society of Criminology Coro Program Alumni  
Association Contra Costa County Alcohol and Other Drugs Advisory Board Delta Sigma Theta  
Sorority, Incorporated Girl Scouts of Northern California Golden Gate University Alumni  
Association Board Parent Teacher Association University of California Alumni Association University of California,  
Berkeley Lux Alumni Association

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### **Conflict of Interest and Certification**

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Yes  No

**If Yes, please identify the nature of the relationship:**

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

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I Agree

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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[REDACTED]

Talia Moore, Ed.D.

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**Education**                      **Argosy University American School of Professional Psychology,  
San Francisco Bay Area  
Alameda, CA**

Educational Doctorate in Counseling Psychology  
Forensic Psychology concentration  
Completion Date: July 2013

**Golden Gate University  
San Francisco, CA**

Master of Arts in Psychology  
Marriage, Family and Children Counseling concentration  
Completion Date: May 2005

**University of California at Berkeley  
Berkeley, CA**

Bachelor of Arts in Social Welfare emphasis in Psychology  
Minor: African-American Studies  
Completion Date: December 2003

**Teaching Experience**

**08/25- Present                      Adjunct Professor, California State University East Bay  
Department of Criminal Justice**

Instruct undergraduate students interested in pursuing careers within the criminal justice field. Develop curriculum, course assignments, lecture material and tests that promote learning, ensure rigor and develop students' understanding and overall learning experience.

**07/23- Present                      Associate Professor, Saint Mary's College  
Graduate Forensic Psychology Program**

Instruct and mentor graduate students pursuing counseling and forensic psychology degrees. Design and deliver curriculum aligned with program learning objectives and professional standards. Evaluate student performance and provide constructive feedback to support academic and professional growth. Maintain academic rigor while ensuring course

material is relevant, evidence-based, and applicable to the field. Contribute to program development by aligning coursework with evolving forensic psychology practices.

**08/18-05/23**

**Assistant Professor, Holy Names University  
Undergraduate Criminology Program**

Provided undergraduate and graduate students with pertinent information regarding the juvenile and criminal justice system. Researched variance among those engaged in criminal activities, identified criminogenic factors, imparted academic and career knowledge regarding supervising, interacting and being a part of the justice system. Created course material, lectures and test that promote learning, ensured rigor and developed students' understanding and overall learning experience.

**06/17-12/23**

**Psychology Adjunct Instructor, Chabot Community College**

Introduced students to basic concepts and principles within the field of psychology. Engaged with and instructed traditional and non-traditional student learners. Developed course curriculum, tests materials, utilized online learning modalities and facilitated in-class discussions to cultivate a greater working knowledge of psychology. Created a safe environment that encouraged student participation and fostered learning.

**03/14- 06/17**

**Adjunct Professor, John F. Kennedy- Criminal Justice Leadership  
College of Undergraduate Studies**

Provide traditional and non-traditional student learners information regarding various components of the criminal justice system to include problem focused enforcement, community policing and community courts and corrections. Utilize an e-learning format. Keep students connected and engaged in the work. Demonstrate the importance of ethics, cultural sensitivity, social justice and service to the community.

**08/13- 12/23**

**Administration of Justice Adjunct Professor, Chabot Community  
College**

Provide traditional and non-traditional student learners with pertinent criminal justice information. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge of criminal justice for those interested in pursuing a degree in the field. Facilitate learning in a safe environment and encourage student participation. Incorporate on-line learning into class curriculum.

- 08/12- 09/16**                    **Associate Faculty, University of Phoenix**  
 Teach students from various educational and life backgrounds pertinent information relating to law enforcement, psychology, social welfare and behavioral science. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge for those interested in pursuing careers in various mental health, law enforcement and social welfare disciplines. Utilize online learning materials and references.
- 9/10- 2/11**                    **Adjunct Criminal Justice Instructor, Heald College**  
 Facilitate learning to students. Provide real-world knowledge of the criminal justice field. Develop lesson plans, test materials and grade submitted work.
- 06/05-02/06**                    **Parent Project Program Facilitator, San Mateo County Probation Department**  
 Provide structured parental support to aid in the rearing of strong-willed, adjudged minors. Facilitate activity based sessions. Monitored and maintain group cohesion and progress.
- 08/03-05/04**                    **Parent Education Program Facilitator, San Mateo County Probation Department**  
 Devised curriculum geared towards educating parents of adjudged minors. Researched relevant topics applicable to adolescent culture. Maintain client case log and notify probation officers of progress.

**Administrative Experience**

- 07/23-Present**                    **Program Director, Saint Mary's College Forensic Psychology Graduate Program**  
 Design and implement academic class plans and individualized programs of study for graduate students. Conduct admissions interviews, evaluate applicant qualifications, and participate in student selection. Monitor student progress, provide academic advising, and respond to student concerns with timely support. Develop curriculum and course lecture materials, ensuring alignment with accreditation standards and academic rigor. Recruit, hire, and supervise faculty, fostering professional growth through responsive and supportive faculty development initiatives. Oversee program quality assurance, assessment, and continuous improvement to enhance student outcomes and program reputation.
- 11/24-06/25**                    **Trauma Recovery Center Associate Director, Alameda County Family Justice Center**

Manage a clinical therapeutic team. Ensure all funding, practices, treatment modalities and approaches, fall within the confines of the grant requirements. Secure state reimbursement for services rendered. Facilitate the allocation of therapeutic treatment in response to incidents of sexual assault, domestic violence and human trafficking. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within program, and provide statistical evaluations and periodic grant updates to state funders and department leaders as needed.

**05/23-11/24**

**Empowerment Associate Director, Alameda County Family Justice Center**

Utilize a trauma-informed perspective to direct the allocation of resources, supports, and financial literacy education to survivors of domestic violence and sexual assault. Participate in department-wide efforts to mitigate gender-based violence and commercial sexual exploitation to minors and those at risk of exploitation and harm. Manage daily program operations, develop program policy and procedures, conduct program assessment and evaluation, manage fiscal administration, and participate in strategic planning. Collect, review and analyze relevant data reflecting work efforts within facility, and provide statistical evaluations and periodic grant updates as needed. Responsible for planning and organizing day-to-day affairs and developing programming for clients and the community.

**08/20- 05/23**

**Graduate Program Advisor, Holy Names University  
Counseling and Forensic Psychology Program**

Advised graduate students on academic planning, program requirements, and progression toward degree completion. Assisted in developing individualized plans of study to ensure alignment with career and academic goals. Participated in the admissions process, including interviewing prospective students and evaluating program fit. Assessed and responded to programmatic needs while supporting student success and retention. Collaborated with faculty and administration to enhance the overall academic experience within the program.

**8/18- 5/23**

**Undergraduate Criminology Program Coordinator, Holy Names University**

Coordinated academic programming, course scheduling, and faculty support for the undergraduate criminology program. Advised students on degree requirements, career pathways, and academic resources to support retention and success. Organized program events, workshops, and guest lectures to enhance student engagement and experiential learning.

Maintained program records, tracked student progress, and supported accreditation and assessment activities.

**03/15- 09/16**

**Lead Faculty Area Chair, Securities and Criminal Justice College, University of Phoenix, Bay Area Campus**

Conducted faculty reviews and assessments, provided mentoring and coaching to develop effective teaching methods. Performed faculty consultation, certification and training. Reported to periodic, monthly and weekly trainings and meetings. Provided support to adjunct faculty and ensured that teaching practices adhered to institutional standards and compliance requirements.

**03/14- 09/16**

**Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus**

Provided leadership and support in the implementation of student learning outcome assessment initiatives. Informed faculty of assessment process, data collection measures, outcomes and aided in the facilitation and generation of ideas to benefit student learning and achievement.

**Research Experience**

**06/14- 09/16**

**Research Fellow, University of Phoenix- Center for Workplace Diversity**

Under the supervision of a principal investigator, independently researched criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Researched various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system.

**Supervised Clinical**

## Experience

09/04- 08/05

### **Youth and Family Enrichment Services, Therapist Trainee**

Provided therapeutic psycho-educational counseling to adolescents with drug and alcohol abuse issues. Administered ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administered urine analysis and submitted client case summaries and status reports to the court to report on client progress and program participation. Attended mandatory trainings and weekly individual and group supervision meetings. Provided individual, group and cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Led group activities. Maintained updated client case notes. Worked with probation officers in developing treatment plan and client support.

## Professional Experience

10/24- Present

### **Want Moore with Dr. Moore: The Criminologist of the Bay Owner and Operator**

A space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for all within the justice system.

9/04- 5/13

### **Deputy Probation Officer, San Mateo County Probation Department**

Ensured that adjudicated and convicted law violators released on probation adhered to orders of the court. Issued probation violations, bench warrants and imposed client sanctions. Protected the interest of the community by monitoring out of custody probationers. Utilized department supported assessment tools to determine need and appropriate level of supervision. Supervised juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinated and facilitated meetings, worked with different community agencies and incorporated a wrap-around treatment modality. Responded to crisis situations, attend emergency family meetings and provide case management.

- 11/01-09/04**      **Group Supervisor, San Mateo County Juvenile Probation Department**  
 Provided temporary detention care of youth under the jurisdiction of the juvenile court. Developed and offered therapeutic programming. Maintained client case log. Ensured safety and security of detained minors.
- 08/02-05/04**      **Home Supervision Officer, San Mateo County Probation Department**  
 Supervised minors released from juvenile hall on probation. Made visits to minors' home and school and checked their academic progress and attendance. Administered urine analysis.
- 08/03-02/04**      **Early Academic Outreach Program, Outreach Coordinator**  
 Provided academic support to minority and underrepresented high school students and prepared these students academically to meet State Universities and University of California admission requirements.
- 08/01-05/02**      **"I Have a Dream" Mentoring Program, Program Coordinator**  
 Coordinated an after-school, structured tutorial program for 7<sup>th</sup> and 8<sup>th</sup> grade underprivileged, middle school students. Supervised ten mentors. Facilitated monthly meetings and obtained student assessment reports from teachers and mentors. Established strong working relationships with teachers, parents and mentors.

**Professional Presentations**

- March 2011**      **Spoken Word Event**  
 Argosy University
- December 2013**      **Faculty Scholarship Showcase**  
 University of Phoenix  
 Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?
- June 2014**      **Bay Area Authors Speak Out:**  
**The World as Seen Through the Eyes of Black Authors**  
 San Francisco Alumnae Chapter Delta Sigma Theta Sorority, Inc.  
 Discussion and Presentation of Poetry Book and Work
- November 2014**      **Community Conversation on Law Enforcement – Know Your Rights Forum**  
 Berkeley Bay Area Alumnae Chapter Delta Sigma Theta Sorority, Inc.

<b>February 2015</b>	<b>Faculty Scholarship Showcase</b> University of Phoenix Transitional Age Youth to Opportunity Youth: Probation Best Practice Methods.	
<b>February 2015</b>	<b>Know Your Rights Panel: Black History Month Panel and Community Discussion</b> Chabot Community College	
<b>May 2016</b>	<b>Police Week Law Enforcement Symposium Panel Moderator</b>	University of Phoenix, Bay Area Campus
<b>September 2019</b>	<b>Dignity and Safety for All: Ending Mass Incarceration</b> Names University	Holy
<b>October 2020</b>	<b>Social Justice Info Series:</b> <b>Understanding Systemic Racism and Privilege Defunding the Police: What does that mean?</b> <b>Prison Reform: COVID's Impact on the Incarcerated</b> <b>The Impact of Your Vote</b> Holy Names University	
<b>March 2021</b>	<b>Her-Story: Women's History Month</b> <b>Women Leaders in Law Enforcement and Business</b>	Holy Names University
<b>October 2021</b>	<b>Black and Blue: African American Law Enforcement Leadership</b>	Holy Names University
<b>November 2021</b>	<b>Undergraduate Research Symposium on Environmental Racism</b>	Holy Names University
<b>September 2022</b>	<b>Alameda County District Attorney Forum Host and Moderator</b> University of California, Berkeley	
<b>January 2025</b>	<b>Breaking the Chains: Human Trafficking Awareness Month Panel Moderator</b> Alameda County District Attorney's Office	
<b>March 2025</b>	<b>Overcoming Challenges Prevailing Against the Odds: Leaders in Law and Enforcement Women's History Month Panel Moderator</b> Saint Mary's College	

- April 2025**                      **Sexual Assault and Awareness Conference**  
Saint Mary's College
- April 2025**                      **Understanding Trauma and Supporting Survivors**  
Rafiki Wellness Coalition Presentation
- April 2025**                      **Understanding Trauma: Supporting Case Managers and Care Providers**  
Serenity House Women's Holistic Health
- May 2025**                        **Forensic Psychology in Practice: Advancing Justice and Equity in the  
Legal System Co-facilitated 60-Minute Talk**  
Western Psychological Association 2025 Symposium
- May 2025**                        **Exploring Career Paths in Psychology and Counseling  
Co-facilitated 60-Minute Talk**  
Western Psychological Association 2025 Symposium
- Honors and Awards**    2019 and 2021 CPSY Teacher of the Year Award, Holy Names University-  
Graduate Psychology Counseling and Forensic Program
- 2015 Distinguished Faculty of the Year, University of Phoenix- Bay Area  
Campus,  
Securities and Criminal Justice  
Incentive Award Scholar, University of California, Berkeley
- Affiliations**                    American Psychological Association  
American Society of Criminology  
Coro Program Alumni Association  
Contra Costa County Alcohol and Other Drugs Advisory Board  
Delta Sigma Theta Sorority, Incorporated  
Girl Scouts of Northern California  
Golden Gate University Alumni Association Board  
Parent Teacher Association  
University of California Alumni Association  
University of California, Berkeley Lux Alumni Association

**Publications**

Doctoral Dissertation: Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?

Dawn of My Next Decade, 2011, Self-Published

**References**

References and letters of recommendation available upon request.

### Application Form

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#### Profile

Porshe

Taylor

First Name

Middle Initial

Last Name

[REDACTED]

Home Address

Suite or Apt

[REDACTED]

City

State

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

#### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

PRISON FROM-THEINSIDE-  
OUT INC

Employer

Director

Job Title

#### Length of Employment

6 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

3

#### How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Alternate CBO1

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

a few via zoom

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### Education

Select the option that applies to your high school education \*

G.E.D. Certificate

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

Associates Science/ arts Crim Justice

Degree Awarded?

Yes  No

College/ University B

Name of College Attended

California BAR Law office Study program

Degree Type / Course of Study / Major

LAW Current

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

UCLa

**Degree Type / Course of Study / Major**

Paralegal Current

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

## **Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I would like to serve on the Racial Justice Oversight Commission because I have dedicated my personal and professional life to advancing equity, accountability, and systemic reform within Contra Costa County and across California. As the current Chair of the Antioch Police Oversight Commission and the Founder and Executive Director of Prison From-The-InsideOut, Inc., I have worked at the intersection of community advocacy, criminal justice reform, and civic engagement for over a decade. My lived experience, combined with my professional expertise, allows me to understand both the deep impacts of racial inequity and the opportunities for meaningful reform. Through my work, I have successfully implemented restorative justice programming, substance use prevention initiatives, and youth mentorship programs that prioritize healing-centered and trauma-informed approaches. I have also

collaborated with local and state agencies, district attorneys, public defenders, and law enforcement officials to bridge divides and bring community voice into decision-making processes. Serving on this commission would allow me to bring that same commitment, along with proven leadership and a collaborative spirit, to advance the County's racial justice goals. I am particularly motivated by the opportunity to ensure that data, oversight, and policy reforms are informed by the voices of those most directly impacted, and that Contra Costa County continues to move toward a justice system that is fair, transparent, and rooted in equity.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

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I bring a unique combination of lived experience, leadership, and professional expertise that directly align with the purpose of the Racial Justice Oversight Commission. I am the Chair of the Antioch Police Oversight Commission, where I have led policy development, community engagement initiatives, and oversight efforts in partnership with city leadership, law enforcement, and community stakeholders. In this role, I have successfully advanced ordinance revisions, accountability mechanisms, and recommendations for policy and budget improvements. As the Founder and Executive Director of Prison From-The-Inside-Out, Inc., I oversee programs that serve thousands of justice-impacted individuals and families throughout California. Our work includes restorative justice practices, youth diversion programs, substance use prevention, victim services, and reentry support. I have more than five years of experience managing multi-million-dollar grants and contracts with state agencies, including the California Department of Corrections and Rehabilitation. This demonstrates my ability to manage complex systems, deliver measurable outcomes, and report performance with accuracy and transparency. Additionally, I am a law student in the California Law Office Study Program, furthering my legal knowledge and strengthening my ability to analyze policy and advocate effectively. My personal background, including my own and my family's direct experiences with the justice system, deepens my commitment to advancing racial equity and ensures I approach this work with empathy, accountability, and urgency. Together, my governance experience, nonprofit leadership, policy expertise, and lived perspective position me to make meaningful contributions as a commissioner.

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[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

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**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

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**List any volunteer or community experience, including any advisory boards on which you have served.**

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Chair, Antioch Police Oversight Commission (APOC) – First Black woman to serve as Chair of Antioch’s inaugural oversight commission, leading policy ad-hoc committees (Use of Force, Internal Affairs, Community Engagement, Budget, and Policy) and facilitating collaboration with city leadership, Lexipol consultants, and Police Chief Joe Vigil. Founder & Executive Director, Prison From-The-Inside-Out, Inc. (FTIO) – Provide statewide restorative justice and rehabilitative programming in California correctional institutions and communities, including mentorship, victim services, and reentry support. Successfully manage long-term contracts with the California Department of Corrections and Rehabilitation. Founding Member, California Impacted Families Project – Coalition leader amplifying the voices of families directly impacted by the justice system, with a focus on juvenile sentencing reform and legislative advocacy. Policy & Legislative Advocacy – Co-sponsor and coalition leader for AB 1279 (Pathways to Justice Act) and contributor to legislative initiatives including AB 960 (Compassionate Release), youth diversion policies, and racial equity in sentencing frameworks. Community-Based Collaborations – Partner with organizations such as S.T.O.P., MEGA NorCal Football & Cheer, and local school districts to deliver youth prevention, mentoring, and economic stability programs. Faith and Civic Engagement – Volunteer facilitator and speaker at community events, survivor support groups, and justice reform forums across Contra Costa County and California.

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

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Yes  No

**If Yes, please identify the nature of the relationship:**

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**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

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Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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### Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.

3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## **PORSHE T. TAYLOR**

[REDACTED]

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### **PROFESSIONAL PROFILE**

Policy-focused public servant and organizational leader with over a decade of experience in public sector service, nonprofit executive leadership, and constituent engagement. Proven record of drafting and analyzing public policy at the state level, managing sensitive public issues, overseeing budgets and regulatory compliance, and representing elected and appointed officials. Recognized for strong leadership, staff supervision, and cross-sector collaboration across diverse communities. Current Law Office Study Program student under supervising attorney Debra Slone.

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### **CORE COMPETENCIES**

- Policy Development & Legislative Analysis
  - Community & Constituent Engagement
  - Budget Interpretation & Compliance
  - Staff Supervision & Project Oversight
  - Public Communications & Media Relations
  - Governmental & County Systems
  - Constituent Services & Case Management
  - Strategic Planning & Data Management
  - Equity-Centered Leadership
- 

### **RELEVANT EXPERIENCE**

**Antioch Police Oversight Commission** – Chair  
*City of Antioch, CA | 2023–Present*

- Facilitate public engagement on law enforcement policy and internal investigations.
- Work with city staff and elected officials to improve transparency and accountability.
- Lead policy reviews and initiate public safety recommendations.
- Provide oversight of commission operations and coordinate constituent feedback systems.

### **Founder & Executive Director**

*Prison From-The-Inside-Out, Inc. | 2019–Present*

- Lead countywide initiatives focused on public safety, youth justice, and community reinvestment.
- Draft local and state-level policy proposals and manage multi-year grant-funded programs.
- Direct staff teams, manage nonprofit operations, and oversee communications with local officials.
- Serve as a liaison between stakeholders, incarcerated individuals, and government agencies.

### **Policy Intern – Senator Ben Hueso**

*California State Legislature | 2021–2022*

- Supported legislative research and bill tracking on statewide justice reform issues.
- Contributed to development of legislation including AB 990, AB 958, SB 1139, and ACA 8.
- Attended briefings and stakeholder meetings on behalf of the legislative office.

### **Eligibility Worker III – CalWORKs/CalFresh**

*Contra Costa County Employment & Human Services | 2014–Present*

- Administer benefits to diverse county residents in alignment with state/federal guidelines.
- Manage sensitive constituent data and confidential case files.

- Coordinate with internal departments and external providers for client services.

### **Founder & Executive Director**

*APTP Consulting Inc. | Antioch, CA | 2018–Present*

- Provide organizational consulting for nonprofits, small businesses, and startups.
  - Specialize in policy drafting, strategic planning, 501(c)(3) development, and operational design.
  - Advise executive leadership on program implementation and funding strategies.
- 

### **EDUCATION & TRAINING**

#### **Law Office Study Program – Current Law Student**

*Supervising Attorney: Debra Slone, Esq. | Enrolled 2025*

#### **Associate of Science in Administration of Justice (with Honors) Associate of Arts in Behavioral & Social Science (with Honors)**

*Los Medanos College, Pittsburg, CA*

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### **ADDITIONAL QUALIFICATIONS**

- Over 4 years of experience working within a public/governmental municipality (Contra Costa County)
  - Deep understanding of county governance structures and legislative advocacy
  - Experience navigating sensitive public issues, with discretion and confidentiality
  - Proficient in Microsoft Office Suite, data tracking systems, and government communications
-

## **SELECTED CONSULTING PROJECTS (2022–2024)**

- **La Familia (Oakland, CA)** – Dual program launch
  - **BEAM Academy (Pittsburg, CA)** – Business/nonprofit startup & 501(c)(3)
  - **C.H.A.N.G.E.S. (Bakersfield, CA)** – Nonprofit formation & program design
  - **Perfection Commercial Cleaning** – Business development
  - **East Bay Area Pageant** – Youth-focused civic engagement programming
- 

## **REFERENCES**

Available upon request



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-4320

**Agenda Date:** 10/20/2025

**Agenda #:** 4.

---

Subject: Office of Racial Equity and Social Justice Updates

Submitted For: Equity Committee

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: Office of Racial Equity and Social Justice Updates

Presenter: Kendra Carr

Contact: [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us) <<mailto:kendra.carr@oresj.cccounty.us>>

**Referral History:**

Since the office launched in October 2023, the ORESJ Co -Directors provide regular updates regarding the office priorities, work plan, challenges and progress. Subsequently, the ORESJ Co-Directors have presented monthly updates to the Equity Committee on various initiatives.

**Referral Update:**

The Co-Directors will provide updates on current initiatives.

**Recommendation(s)/Next Step(s):**

RECEIVE updates from the Co-Directors of the Office of Racial Equity and Social Justice

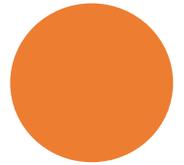
**Fiscal Impact:**

N/A

# Office of Racial Equity and Social Justice

Equity Committee

October 20, 2025



# Equity Committee

## 4. RECEIVE updates from the Office of Racial Equity and Social Justice

# ORESJ Current Projects

Racial Justice Oversight Body

Urban Habitat Partnership – Cross County Community of Practice

Budget Equity Cohort

Civic Engagement Workshops

SAFE Center Partner, Contra Costa Together, Master Plan on Aging, Equal Employment Opportunity Workgroup

Challenge: Language Access and Justice

# THANK YOU!

Office of Racial Equity and Social Justice  
1026 Escobar Street, Suite 2B  
Martinez, CA 94553

Kendra Carr, Co-Director

- [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us)
- (925) 655-4642 office
- (925) 387-9080 mobile

Peter Kim, Co-Director

- [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us)
- (925) 655-4641 office
- (925) 387-9266 mobile