



AGENDA

CONTRA COSTA COUNTY Family and Human Services Committee

Supervisor Candace Andersen, Chair
Supervisor John Gioia, Vice Chair

<https://cccounty-us.zoom.us/j/87535225404> | USA
888-278-0254 Conference code: 854906

Monday, November 10, 2025	10:30 AM	309 Diablo Rd., Danville 11780 San Pablo Avenue, Suite D., El Cerrito https://cccounty-us.zoom.us/j/87535225404 USA 888-278-0254 Conference code: 854906
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The public may attend this meeting in person at either above location. The public may also attend this meeting remotely via Zoom or call-in.

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).
3. CONSIDER recommending to the Board of Supervisors the appointment of Stephanie Shieh to the Discretionary #4 - West County seat with a term ending April 30, 2028 on the Local Planning and Advisory Council for Early Care and Education, as recommended by the Contra Costa County Office of Education. (Monica Joseph, LPC Staff) [25-4689](#)
Attachments: [2025 26 CCCounty LPC Roster Updated](#)
[Stephanie Shieh application redacted](#)
4. CONSIDER recommending to the Board of Supervisors the appointment of Susan Wright to the Town of Moraga local seat with a term ending September 30, 2027 on the Advisory Council on Aging, as recommended by the Council. (Tracy Murray, Aging and Adult Services Director) [25-4690](#)
Attachments: [Copy of ACOA Roster for FHS Master](#)
[Wright Susan ACOA 072225 Redacted](#)

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5. CONSIDER accepting the cumulative evaluation survey summary from the Health Services Department on the implementation of Laura’s Law – Assisted Outpatient Treatment (AOT) program during the period July 1, 2023 through June 30, 2024, and directing staff to forward the report to the Board of Supervisors for their information (RDA Consulting and Marie Scannell, Forensic Mental Health Chief) [25-4691](#)
- Attachments:** [AOT Eval FY23 24 FINAL FHSC PPT 20251031 v3 STC](#)
6. CONSIDER accepting the Annual Workforce Innovation and Opportunity Act Report from the Employment and Human Services Department (EHSD) and directing staff to forward the report to the Board of Supervisors for their information, as recommended by the EHSD Director. (Tamia Brown, Executive Director) [25-4692](#)
- Attachments:** [WDBCCC Strategic Vision Nov 2025](#)
7. CONSIDER accepting the Council on Homelessness (COH) Quarter 3 report and directing staff to forward the report to the Board of Supervisors for their information; and approving the recommended candidates for seats opening at end of year on the Council on Homelessness. (Nicole Green, Chair of the COH) [25-4693](#)
- Attachments:** [PPT FHS 111025](#)
[COH letter re CoC BUILDS signed](#)
[COH letter re CoC NOFO signed](#)
[COH Applicant Roster 2025](#)
[BH Seat applications](#)
[City Government Seat Applications](#)
[CoC ESG Rep Applications](#)
[Community Member applications](#)
[EHSD Seat Applications](#)
[Faith Seat Applications](#)
[Federal Funding seat Applications](#)
[PHA Seat Applications](#)
[Public Safety Applications](#)
[Reentry Seat Applications](#)
[Youth Seat Applications](#)
8. CONSIDER accepting the Annual Update on Homeless Continuum of Care, and FORWARD to the Board of Supervisors for their information, as recommended by the Health Services Department. (Jamie Schechter, Homeless Services Chief and Sarah McNeil, Health Care for the Homeless Medical Director) [25-4694](#)
- Attachments:** [CCH Presentation 111025](#)
[2024 CoC Annual Report FINAL](#)

The next meeting is will occur in 2026. The exact date is to be determined.

Adjourn

General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at www.co.contra-costa.ca.us.

HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing *9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

For Additional Information Contact: Jason Chan, (925) 655-2050



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4689

Agenda Date: 11/10/2025

Agenda #: 3.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025

Subject: Appointments to the Local Planning and Advisory Council for Early Care and Education (LPC)

Submitted For: Monica Nino, County Administrator

Department: County Administration

Referral No: N/A

Referral Name: N/A

Presenter: Monica Joseph, LPC staff

Contact: Jason Chan, (925) 655-2050

Referral History:

The review of applications for appointments to the Contra Costa Local Planning Council for Child Care and Development was originally referred to the Family and Human Services Committee by the Board of Supervisors on April 22, 1997.

The Local Planning and Advisory Council for Early Care and Education (LPC) coordinates programs and services affecting early childcare and education, including recommendations for the allocation of federal funds to local early childcare and education programs.

The LPC consists of 20 members: 4 consumer representatives - a parent or person who receives or has received child care services in the past 36 months; 4 child care providers - a person who provides child care services or represents persons who provide child care services; 4 public agency representatives - a person who represents a city, county, city and county, or local education agency; 4 community representatives - a person who represents an agency or business that provides private funding for child care services or who advocates for child care services through participation in civic or community based organizations; and 4 discretionary appointees - a person appointed from any of the above four categories or outside of those categories at the discretion of the appointing agencies.

Referral Update:

The Local Planning and Advisory Council for Early Care and Education has reviewed the attached applications and determined that the applicants meet the eligibility requirements and request that the Family and Human Services Committee recommend the following individuals for appointment or reappointment.

SEAT	NAME	TERM EXPIRATION
Discretionary #4 - West County	Stephanie Shieh	April 30, 2028

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment Stephanie Shieh to the Discretionary #4 - West County seat on the Local Planning and Advisory Council for Early Care and Education.

Fiscal Impact (if any):

There is no fiscal impact for this action.



CONTRA COSTA LOCAL PLANNING AND ADVISORY COUNCIL FOR EARLY CARE AND EDUCATION



Seat Title	Term Expires	Name	Business/Affiliation Address	Home Address	Email	Work #	Home #	Fax #	Cell or Alternate #	Committee	Recommended Committee
Child Care Consumer 1 West County		Vacant									
Child Care Consumer 2 Central/South County	4/30/2028	Pamm Shaw	The YMCA of the East Bay 2330 Broadway, Oakland, CA 94612	Walnut Creek, CA 94596							
Child Care Consumer 3 Central/South County	4/30/2028	Sara Guillermo	IGNITE, Oakland CA	Martinez CA 94553							
Child Care Consumer 4 East County	4/30/2028	Okeena Dickson	CEMCO, Technical Drafter	Antioch, CA 94531							
Child Care Provider 1 West County		Vacant									
Child Care Provider 2 Central/South County		Vacant									
Child Care Provider 3 Central/South County	4/30/2028	Jacqueline Smith	Unity Council 1187 Meadow Lane Concord, CA 94520	Brentwood, CA 94513							
Child Care Provider 4 East County	4/30/2027	Stacie Cooper-Roundtree	Training Children Childcare and Learning Center 4716 Parkland Court Antioch, CA 94531	Antioch, CA 94531							
Community 1 West County	4/30/2028	Dr. Crystal McClendon-Gourdine (Chair)	Baby Love Child Development Services 845 Meadow View Drive Richmond, CA 94806	Richmond, CA 94806							
Community 2 Central/South County	4/30/2028	Elianna Campos	NCal Family Child Care Association	Concord, CA 94521							
Community 3 Central/South County	4/30/2027	Hannah Michaelsen (Second Chair)	CARE Parent Network 1340 Arnold Dr. #15 Martinez, CA 94553	Martinez, CA 94553							
Community 4 East County	4/30/2028	Candy Duperrvoir	California Child Care Resource & Referral Network	Antioch, CA 94509							
Discretionary 1 East County	4/30/2027	Rachel Bymun	Luv Muffins Preschool 98 Water St Bay Point, CA 94565	Bay Point, CA 94565							
Discretionary 2 Central/South County	4/30/2027	Amy Mockoski	Contra Costa County Library Librarian III	Martinez, CA 94553							
Discretionary 3 Central/South County		VACANT									
Discretionary 4 West County	4/30/2028	Stephanie Shich	First 5 Contra Costa 4005 Port Chicago Hwy Suite 120 Concord, CA 94520	Napa, CA 94558							
Public Agency 1 West County	4/30/2027	Amy Wells	Contra Costa County Community Services Bureau 3068 Grant Street Concord, CA 94520	Discovery Bay, CA 94505							
Public Agency 2 Central/South County	4/30/2027	Corrie Littlejohn-Pope	Mount Diablo Unified School District 1936 Carlotta Dr. Concord, CA 94519	Walnut Creek, CA 94598							
Public Agency 3 Central/South County	4/30/2028	Megan Miccio	CocoKids 5095 Lone Tree Way, Antioch, CA 94531	Concord, CA 94518							
Public Agency 4 East County	4/30/2027	Tim Fares	Salesforce	Brentwood, CA 94513							
LPC Coordinator		Monica Joseph	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								
Administrative Assistant		Alexia Lamarque Peraza	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								
CCCOE Deputy Superintendent of Schools		Lynn Mackey	Contra Costa County Office of Education 77 Santa Barbara Rd Pleasant Hill, CA 94523								

Application Form**Profile**

Stephanie

First Name

Middle
Initial

Shieh

Last Name

Home Address

Suite or Apt

Napa

City

CA

State

94558

Postal Code

Business: (975) 771-7328

Primary Phone

sshieh@first5coco.org

Email Address

District Locator Tool**Resident of Supervisorial District:**☒ N/A - Out of County

First 5 Contra Costa

Employer

Early Childhood Program
Officer

Job Title

Length of Employment

Less than 1 month

Do you work in Contra Costa County?☒ Yes ☐ No**If Yes, in which District do you work?**

4

How long have you lived or worked in Contra Costa County?

Since July 2025

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No**Board and Interest****Which Boards would you like to apply for?**

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Discretionary - West County

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Wellesley College

Degree Type / Course of Study / Major

B.A. / Biology Major and Education Minor

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of California - Berkeley

Degree Type / Course of Study / Major

Master's of Public Affairs

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience**Please explain why you would like to serve on this particular board, committee, or commission.**

I have worked in the early care and education field for over 10 years and am now an employee of First 5 Contra Costa. My experience has highlighted the challenges and opportunities that confront the early childhood system at the local, regional and state levels, particularly in the wake of the COVID-19 pandemic and recent state and federal policy shifts and budget cuts. I believe it is vitally important for communities to invest in the education and wellbeing of young children from the prenatal period and beyond in order to support future healthy, engaged and thriving adults. Therefore, I would be honored to serve on the LPC to promote quality child care, shape well-coordinated, equitable and sustainable early care and education programs, and address the needs of our local families, partners and stakeholders.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a former TK and Kindergarten teacher, former employee of Napa County's Resource and Referral and Alternative Payment Program agency, and I am now an employee of First 5 Contra Costa where I serve as the Early Childhood Program Officer. I also possess a Bachelor's degree in Biology and Education Studies from Wellesley College in addition to a Master's of Public Affairs from the University of California-Berkeley. My resume further details my qualifications and experience.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

While I have not served on any County or City-appointed boards or committees, in my previous roles I have volunteered as an early childhood career mentorship program run by First 5 Napa County, on an advocacy workgroup hosted by Early Edge CA and sat on the advisory board for a state-wide learning community affiliated with The David and Lucile Packard Foundation for organizations working with informal and license-exempt caregivers.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

I do not have any personal financial relationships with the County; however, my employer does. First 5 Contra Costa has several contracts with county departments related to providing services and supports to families with young children. First 5 contracts with Contra Costa Health to match MHSA funding with First 5's funding to enhance the number of families who receive parent education classes and supports. First 5 is also a subcontractor for a mental health agency that receives funding from Contra Costa Health for home-based and wellness classes for families. First 5 Contra Costa also has two contracts with EHSD - one to support inclusion in child care and early learning settings, and another to augment concrete supports and fatherhood services delivered through three First 5 Centers in East County. In addition to these contracts, staff/elected officials from Contra Costa Health, EHSD and the Board of Supervisors serve on the First 5 Contra Costa Commission, and First 5 partners with several county departments to purchase administrative, IT, fiscal, facility, legal counsel and other services.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

STEPHANIE SHIEH

(925) 771-7328 | sshieh@first5coco.org

RELEVANT EXPERIENCE

First 5 Contra Costa

Early Childhood Program Officer

Concord, CA

Jul 2025 – Present

- Lead the Early Childhood Education focus area activities

Community Resources for Children

Manager of Early Learning Programs & Provider Services

Napa, CA

Oct 2020 – Mar 2025

- Coached team of 5 staff to design and execute bilingual early learning, professional development and coaching programs for families and child care educators (serving 600 adults & 1,800 children annually, of which 65% identify as low-income and 57% as BIPOC)
- Administered \$1M Child Care Stabilization Fund for 80 child care providers adversely affected by COVID-19
- Analyzed data using Excel and reported on impact at program and organization-level, oversaw and streamlined data collection process through use of survey tools like SurveyMonkey, establishment of shared program metrics, survey redesign and administration of database(s) such as Apricot 360 and HUBBE
- Led procurement, design and implementation of Apricot 360 system
- Crafted compelling grant reports/proposals and managed budgets for all programs (funds administered totaled over \$850k/year from 15+ funding sources)
- Collaborated cross-functionally with management team and staff on annual fundraising activities, outreach for agency and programs; led departmental goal development for 2023-2026 strategic plan and fiscal year
- Oversaw hiring, onboarding and performance management for team, as well as led staff meetings, trainings and team-building activities for staff of 18
- Developed and implemented a comprehensive OSHA-compliant safety plan for agency, including conducting safety trainings for all new employees

Blue Oak School

Transitional Kindergarten/Kindergarten Teacher

Napa, CA

Aug 2015 – Oct 2020

- Designed and implemented engaging grade-level curriculum and standards for all core subjects for classes of up to 16 children with diverse learning needs; collaborated with specialists to support student success
- Conducted regular observations and assessments, communicated student progress through biweekly newsletters, biannual progress reports and conferences
- Established collaborative, trusting relationships with families from different socioeconomic and cultural backgrounds
- Managed and mentored teaching assistant and/or new teacher for 3 years
- Transitioned to remote instruction using Zoom, Seesaw, Canvas, Epic! and Google Suite
- Led admissions assessments and classroom tours, represented school at community outreach events and contributed to admissions decisions as part of the Kindergarten admissions team
- Participated in hiring interviews and decision-making for grade-level teaching positions

Teaching Fellow

Progressive Education Lab

Northeast

Sep 2014 – Jun 2016

- Observed and taught in 4 progressive, independent schools across the Northeast at preschool, elementary and secondary levels, including The Putney School, The Calhoun School and The Cambridge School of Weston
- Developed rapport with faculty and students in diverse institutional environments
- Represented Progressive Education Lab program values as changemaker and progressive education advocate

Social Finance, Inc.

Operations Assistant/Executive Assistant to the CEO

Boston, MA

Jun 2013 – Jul 2014

- Managed CEO's calendaring, travel and administrative needs, while supporting staff of 15 with daily front office needs; expanded scope of responsibilities to include: IT support, communications and external relationship management

STEPHANIE SHIEH

(925) 771-7328 | sshieh@first5coco.org

LEADERSHIP

Family, Friend and Neighbor (FFN) Learning Community and Advisory Board

Jun 2021 – Nov 2024

- Planned and facilitated quarterly state-wide learning community meeting of The David and Lucile Packard Foundation grantees
- Leadership and increased visibility resulted in additional \$21,000 in grant funding for FFN programs
- Contributed to development of letter of interest to secure ongoing funding for Learning Community

FFN Advocacy Working Group | Early Edge CA

Jun 2021 – Jun 2024

- Offered essential perspectives for Early Edge CA's brief on "Increasing Access to Family, Friend, and Neighbor Caregiver Wages Through California's Child Care Subsidy System"; quoted in brief

Floreecer: Blooming Leaders | First 5 Napa County

Sep 2022 – Apr 2024

- Provided career mentorship and shadowing opportunities to 3 high school students of color
- Strengthened county-wide early childhood network through relationship-building with community partners

CONSULTING & PROJECTS

Capstone Project, advised by Katie Harkin, Program Officer at The Packard Foundation

Philanthropic investments in reducing maternal and infant health disparities for Asian American, Native Hawaiian and Pacific Islander birthing people

Strategy Project on B Corp Certification

B Corp Certification as an industry strategy for driving environmental, social and governance (ESG) outcomes

Consulting Project for LitLab.ai

Recommendations for refining LitLab.ai's go-to-market sales strategies and channels in the K-12 English Language Arts (ELA) curriculum market

EDUCATION

Goldman School of Public Policy | UC Berkeley

Master's of Public Affairs | GPA: 4.0

Berkeley, CA

May 2025

- Coursework in policy analysis, economics, research methods, inferential statistics, program evaluation, systems thinking, financial management of nonprofits, social impact strategy and leadership

Wellesley College

B.A. Biology & Education Studies | Phi Beta Kappa | *magna cum laude*

Wellesley, MA

May 2013

- **Danish Institute for Study Abroad (Copenhagen), Fall 2011:** Child Diversity and Development: Children in a Multicultural Context
- **Awards:** International Leadership Award, First Year Chemistry Award
- **Leadership:** Tanner Conference presenter, Chinatown Afterschool Program, Taiwanese Cultural Organization, Committee on Educational Research and Development

SKILLS

Foreign Language - Native: English | Advanced: Mandarin Chinese | Beginning: Spanish

Technical Skills - Google Suite/Office 365 (Excel), Zoom, Canva, Canvas, SurveyMonkey, Vertical Response, Salesforce, Tableau



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4690

Agenda Date: 11/10/2025

Agenda #: 4.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025

Subject: Appointments to the Advisory Council on Aging

Submitted For: Marla Stuart, Director

Department: Employment and Human Services

Referral No: N/A

Referral Name: N/A

Presenter: Tracy Murray, Aging and Adult Services Director

Contact: Jason Chan, (925) 655-2050

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at-large/countywide seats be reviewed by a Board of Supervisors committee.

The Advisory Council on Aging (ACOA) provides a means for county-wide planning, cooperation and coordination for individuals and groups interested in improving and developing services and opportunities for the older residents of this County. The Council provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging.

The Advisory Council on Aging consists of 40 members serving 2-year staggered terms, each ending on September 30. The Council consists of representatives of the target population and the general public, including older low-income and military persons; at least one-half of the membership must be made up of actual consumers of services under the Area Plan. The Council includes: 19 representatives recommended from each Local Committee on Aging, 1 representative from the Nutrition Project Council, 1 Retired Senior Volunteer Program, and 19 Members at-Large.

Pursuant to the ACOA Bylaws, the ACOA may recommend for appointment up to four (4) alternate Member-at-Large (MAL) members, who shall serve and vote in place of members (City or MAL) who are absent from, or who are disqualifying themselves from participating in a meeting of the ACOA.

The Area Agency on Aging, the ACOA and the Clerk of the Board, using Contra Costa TV (CCTV), assisted with recruitment. Area Agency on Aging staff has encouraged interested individuals including minorities to apply through announcements provided at the Senior Coalition meetings and at the regular monthly meetings of the ACOA. The Contra Costa County Employment and Human Services Department (EHSD) website contains dedicated web content where interested members of the public are encouraged to apply. The website provides access to the Board of Supervisors' official application with instructions on whom to contact for ACOA related

inquiries, including application procedures.

Referral Update:

Susan Wright submitted an application for ACOA membership on July 22, 2025. The Town of Moraga recommended Susan Wright to serve as the ACOA's Town of Moraga representative on September 24, 2025, with a term ending September 30, 2027.

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment of Susan Wright to fill the Town of Moraga local seat, with a term ending September 30, 2027 on the Advisory Council on Aging.

Fiscal Impact (if any):

There is no fiscal impact for this action.

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
At-Large 1	9/30/2026	Lang, Thomas	I	El Sobrante	3/21/2023
At-Large 2	9/30/2026	Krohn, Shirley	IV	Walnut Creek	10/11/2022
At-Large 3	9/30/2027	Hayes, Michelle	I	Richmond	6/13/2023
At-Large 4	9/30/2026	Alan Goldhammer	II	Orinda	1/21/2025
At-Large 5	9/30/2026	Card, Deborah	V	Pittsburg	10/11/2022
At-Large 6	9/30/2026	Lipson, Steve	I	El Cerrito	10/11/2022
At-Large 7	9/30/2027	Lopez, Nicola	III	Antioch	10/8/2024
At-Large 8	9/30/2026	Maxwell, Sharon	II	Danville	4/28/2025
At-Large 9	9/30/2027	Holly Frates	IV	Pleasant Hill	10/21/2025
At-Large 10	9/30/2026	Tobey, Terri	II	Walnut Creek	10/11/2022
At-Large 11	9/30/2027	Shaefer, Carol	II	Walnut Creek	3/5/2024
At-Large 12	9/30/2027	Dubbels, Brock	IV	Walnut Creek	6/10/2025
At-Large 13	9/30/2027	Boaz, Roger	II	Byron	3/5/2024
At-Large 14	9/30/2027	Yee, Dennis	IV	Pleasant Hill	10/19/2021
At-Large 15	9/30/2027	Robertson, Logan	IV	Concord	3/5/2024
At-Large 16	9/30/2027	O'Toole, Brian	IV	Walnut Creek	10/19/2021
At-Large 17	9/30/2026	Donovan, Kevin D.	II	Danville	10/11/2022
At-Large 18	9/30/2026	Wener, Michael	II	Walnut Creek	11/2/2021
At-Large 19	9/30/2027	Kleiner, Jill	II	Moraga	10/19/2021
At-Large 20	9/30/2026	Sakai-Miller, Sharon	II	San Ramon	3/22/2022
Local Seat: Antioch	9/30/2027	Pending - City Appointment	III	Antioch	
Local Seat: Brentwood	9/30/2027	Court, Cesar	III	Brentwood	8/5/2025
Local Seat: Clayton	9/30/2027	Mary Shiela Driscoll	IV	Clayton	10/21/2024
Local Seat: Concord	9/30/2027	Fowler, Marilyn	IV	Concord	5/23/2023
Local Seat: Danville	9/30/2027	Freshman, Steven	II	Danville	8/5/2025
Local Seat: El Cerrito	9/30/2026	Kehoe, Carol	I	El Cerrito	7/12/2022
Local Seat: Hercules	9/30/2026	Green, Sarah	V	Hercules	2/25/2025
Local Seat: Lafayette	9/30/2027	Morisky, Richard	II	Lafayette	3/5/2024
Local Seat: Martinez	9/30/2027	Monroy-Dexter, Kathryn	V	Martinez	11/12/2024
Local Seat: Moraga	9/30/2027	Pending - FSH, BOS	II	Moraga	
Local Seat: Oakley	9/30/2027	Buckman, Chalo	III	Oakley	2/25/2025
Local Seat: Orinda	9/30/2027	Evans, Candace	II	Orinda	10/19/2021
Local Seat: Pinole	9/30/2027	Pending - City Appointment	I	Pinole	
Local Seat: Pittsburg	9/30/2027	Sonja Shepard	V	Pittsburg	10/21/2025
Local Seat: Pleasant Hill	9/30/2027	Van Ackeren, Lorna	IV	Pleasant Hill	10/19/2021
Local Seat: Richmond	9/30/2026	Burkhart, Cate	I	Richmond	3/21/2023
Local Seat: San Pablo	9/30/2027	Vacant	I	San Pablo	
Local Seat: San Ramon	9/30/2027	Vacant	II	San Ramon	
Local Seat: Walnut Creek	9/30/2027	Kalm, Denise	IV	Walnut Creek	4/9/2024

Contra Costa Advisory Council on Aging Roster (as of 10/2023)

Seat Title	Term Expiration	Current Incumbent	District	City of Residence	BOS Appointment Date
Alternate Member 1	9/30/2027	Sekhon, Inderpit	V	Crockett	8/5/2025
Alternate Member 2	9/30/2027	Wiener, Deborah	II	Alamo	8/5/2025
Alternate Member 3	9/30/2027	Gerry La Londe-Berg	I	Richmond	10/21/2025
Alternate Member 4	9/30/2027	Teresa Wright	IV	Walnut Creek	10/21/2025

	Pending Approval
	Vacant



Contra
Costa
County

Please return completed applications to:

Clerk of the Board of Supervisors

1025 Escobar Street, 1st Floor

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Susan

Last Name

Wright

Home Address - Street

City

Zip Code

Moraga

94556

Phone (best number to reach you)

Email

Resident of Supervisorial District:

3

EDUCATION

Check appropriate box if you possess one of the following:

☒ High School Diploma

☐ CA High School Proficiency Certificate

☐ G.E.D. Certificate

Colleges or Universities Attended	Course of Study/Major	Degree Awarded
Columbia University	Masters in Social Work	☒ Yes ☐ No
UC Davis	BS: Spanish; Communication	☒ Yes ☐ No
		☐ Yes ☐ No

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Advisory Council on Aging

Have you ever attended a meeting of the advisory board for which you are applying?

☒ No

☐ Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

Previously I attended Council on Aging meetings in Napa county, representing county services for older adults (I was an employee). I would like to contribute closer to home and join our committee here in Contra Costa. I am a social worker and entrepreneur, providing elder care management and medical case management for seniors.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Master's degree in Social Work and a specialization in aging. Proven track record in delivering impactful case management and strategic consulting for mission-driven organizations. Formerly with Napa County Services for Older Adults, Catholic Charities, and AARP, with deep expertise supporting older adult populations through direct services, policy advocacy, and organizational strategy. Skilled in integrating client-centered practice with systems-level thinking to drive equity and innovation in aging and social impact work.

I am including my resume with this application:

Please check one:

☒ Yes

☐ No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

☒ Yes

☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: ☐ Yes ☒ No

List any volunteer and community experience, including any boards on which you have served.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: ☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Susan Wright

Date: July 22, 2025

Submit this application to: ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4691

Agenda Date: 11/10/2025

Agenda #: 5.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025
Subject: Annual Update on the Assisted Outpatient Treatment Program
Submitted For: Dr. Grant Colfax, Health Services Director
Department: Health Services
Referral No: 107
Referral Name: Assisted Outpatient Treatment Program
Presenter: RDA Consulting and Marie Scannell, Forensic Mental Health Chief
Contact: Jason Chan, (925) 655-2050

Referral History:

The Assisted Outpatient Treatment Demonstration Project Act (AB 1421), known as Laura's Law, was signed into California law in 2002. Laura's Law is named after a 19 year-old woman who worked at a Nevada County mental health clinic. She was one of three individuals who died after a shooting by a psychotic individual who had not engaged in treatment. AB 1421 allows court-ordered intensive outpatient treatment called Assisted Outpatient Treatment (AOT) for a clearly defined set of individuals that must meet specific criteria. AB 1421 also specifies which individuals may request the County Mental Health Director to file a petition with the superior court for a hearing to determine if a person should be court-ordered to receive the services specified under the law. The County Mental Health Director or his licensed designee is required to perform a clinical investigation and, if the request is confirmed, file a petition to the court for AOT. If the court finds that the individual meets the statutory criteria, the recipient will be provided intensive community treatment services and supervision by a multidisciplinary team of mental health professionals with staff-to-client ratios of not more than 1 to 10. Treatment is to be client-directed and employ psychosocial rehabilitation and recovery principles. The law specifies various rights of the recipient as well as due process hearing rights. If a person refuses treatment under AOT, treatment cannot be forced. The court orders a meeting with the treatment team to gain cooperation and can authorize a 72-hour hospitalization to gain cooperation. A Laura's Law petition does not allow for involuntary medication. AB 1421 requires that a county Board of Supervisors adopt Laura's Law by resolution to authorize the legislation within that county. AB 1421 also requires the Board of Supervisors to make a finding that no voluntary mental health program serving adults or children would be reduced as a result of implementation.

At its June 3, 2013 meeting, the Legislation Committee requested that this matter be referred to the Family and Human Services Committee (FHS) for consideration of whether to develop a program in the Behavioral Health Division of the Health Services Department that would implement assisted outpatient treatment options here in Contra Costa County.

On July 9, 2013, the Board of Supervisors referred the matter to FHS for consideration. FHS received reports on the implementation of Laura's Law on October 16, 2013 and March 10, 2014, and on February 3, 2015, the Board of Supervisors adopted Resolution No. 2015/9 to direct the implementation of Assisted Outpatient Treatment (Laura's Law) for a three-year period and directed the Health Services Department (HSD) to develop

a program design with stakeholder participation. The Board further authorized the Health Services Director to execute a contract with Resource Development Associates, Inc. to provide consultation and technical assistance with regard to the evaluation of the County's Assisted Outpatient Treatment (AOT) Program for persons with serious mental illness who demonstrate resistance to voluntarily participating in behavioral health treatment.

In February 2016, Laura's Law was implemented and the Department provided FHS with status reports on September 12 and December 12, 2016, and May 22 and September 25, 2017, at which FHS received and discussed the AOT Program reports for fiscal year 2016-17 as provided by the Health Service Department and Resource Development Associates. Contra Costa Behavioral Health Services was directed to coordinate with the Health, Housing and Homeless Services Division and develop a plan to maximize enrollment in Assertive Community Treatment (ACT) of persons who are eligible for the AOT Program and are homeless or at risk of homelessness. Mental Health Systems is the contract agency providing Assertive Community Treatment services.

On October 17, 2017 the Board of Supervisors accepted the Plan for Maximum Enrollment of Persons Eligible for the AOT Program, as well as the July, 2016 through June 30, 2017 evaluation report from Resource Development Associates. On November 2, 2018 Resource Development Associates presented their Cumulative Evaluation Report to the Assisted Outpatient Treatment Workgroup and interested stakeholders for discussion and input regarding recommendations and next steps.

In September 2021, AB 1976 was approved by the Legislature and signed by Governor Newsom. This statute eliminates the sunset date for AOT programs and requires the implementation of AOT programs for all counties that have not already implemented Laura's Law effective July 1, 2021. This has converted AOT programs from an opt-in to an opt-out County program. The statute also expands the list of individuals allowed to petition the county behavioral health department for AOT services to include a superior court judge.

The change in legislation has not impacted the County's AOT program, which exceeds the requirements set forth in the legislation.

The Behavioral Health Services Division of the Health Services Department last presented the AOT annual report to FHS on October 28, 2024.

Referral Update:

Please see the attached presentation.

Recommendation(s)/Next Step(s):

ACCEPT the cumulative evaluation survey summary from the Health Services Department on the implementation of Laura's Law - Assisted Outpatient Treatment (AOT) program during the period July 1, 2023 through June 30, 2024, and DIRECT staff to forward the report to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact for this action.



Contra Costa County Assisted Outpatient Treatment Program

FY 2023–2024 DHCS AOT Outcome Evaluation

Family & Human Services Committee | November 10, 2025





FY 2023–2024 DHCS AOT Outcome Evaluation

Purpose of the Evaluation

- Meet state-mandated reporting requirements for AOT programs:

Enrollment & Engagement	Skills & Functioning	Treatment & Services	Legal & Safety
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- CQI process to support the AOT program to meet its intended goals.

Evaluation Activities & Details

- Secondary data analysis on Pre-AOT and AOT Enrollment between July 1, 2023 – June 30, 2024.
- Data Sources:
 - Referrals, investigations, petitions, & demographics
 - Service utilization, jail bookings, Contra Costa Epic Electronic Health Records (EHR), Contra Costa PSP & ShareCare Billing Systems, & focus groups



Summary of Findings

- The AOT team **connected 78 referred individuals** to appropriate mental health services & **served 63 clients** during FY 23-24.
- AOT staff coordinated to provide clients with countless wrap-around **behavioral health and supportive services**, and AOT clients demonstrated numerous **positive outcomes**.
- Evidence suggests that the AOT program likely maintained high **fidelity to the ACT model** in some areas and likely demonstrated improvement areas for others.
- Findings suggest the CCC AOT program has **continued to provide excellent care and services** to people with serious mental illness within the County.

SECTION TWO

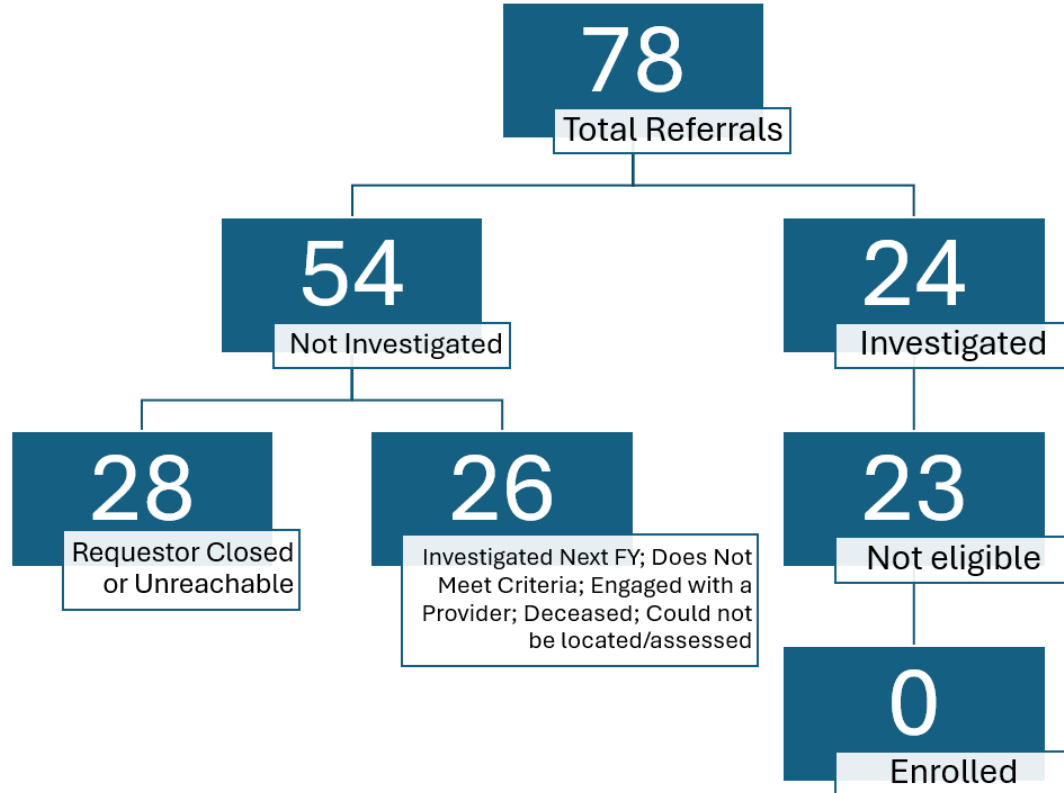
AOT Requests through Enrollment





AOT Requests, Investigations, Referrals, and Enrollment

Fiscal Year 23-24



43

Average number of **investigation days** for all AOT client requests/referrals during FY 23-24 (range: 7-137)

FY 22-23 Average: 62 days
FY 21-22 Average: 47 days
FY 20-21 Average: 79 days



SECTION THREE

AOT Clients Served





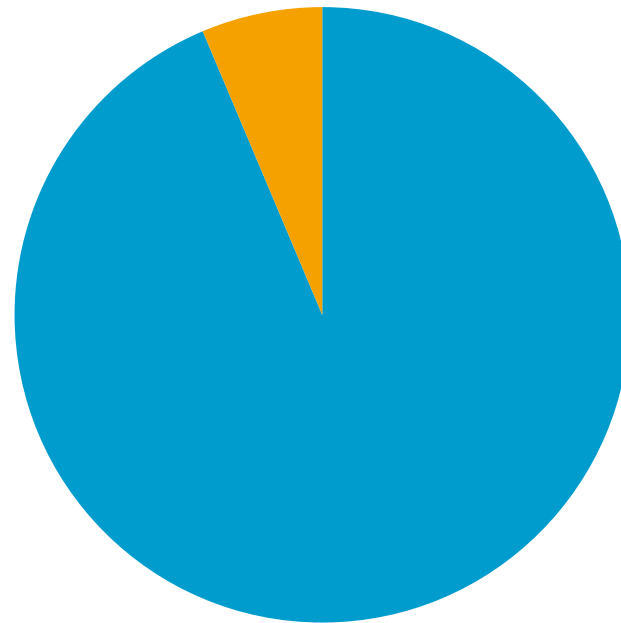
AOT Clients Served

Fiscal Year 23-24

During FY23-24, the AOT program served a total of **63 clients**.

Of these 63 clients, **all of them had also been enrolled in prior fiscal years**.

Most clients served during FY23-24 were **voluntarily enrolled**.



■ Voluntary ■ Court-Involved



Client Profile

Fiscal Year 23-24

Most of the 63 AOT clients served during FY23-24 were:

- **26-49 years old** (71%, n= 45)
- **Male** (63%, n= 40)

Clients identified their race/ethnicity as:

- **White** (41%, n= 26)
- **Hispanic or Latino** (21%, n= 13)
- **Black or African American, Asian or Asian American, Native Hawaiian, Another race/Two or more races, or Unknown/Not Reported** (38%, n = 24)



Service Engagement

Fiscal Year 23-24

CCBHS ACT Treatment & Services during AOT Enrollment (N=63)

Average Length of
ACT Enrollment

44 months

"People want consistency and a long-standing relationship with [the AOT staff] before they can trust [us]. So, we meet and treat them where they are at."

-CCBHS Staff Member

CCBHS ACT services provided to clients during AOT enrollment:

- Stable & supportive housing
- BH screening & treatment
- Care management
- Peer support & family services
- Transportation support
- Benefits acquisition
- Legal services
- Rehabilitation & counseling
- Crisis de-escalation & call line
- Medication support services
- Social activities



Service Engagement

Fiscal Year 23-24

CCBHS Treatment & Services during AOT Enrollment (N=63)

Average Service Frequency	3 contacts per week
Average Service Intensity	3 hours per week
% of clients adherent to County BHS treatment*	65% (n=41)

CCBHS treatment services provided to clients during AOT enrollment:

- Evaluation & Care Management
- Individual & Group Treatment
- Medication & Crisis Services
- Forensic MH & AOD Services
- Telehealth Services
- Inpatient, Residential, or other Facility Services

*Clients were considered "treatment adherent" if they were engaged in County BHS services at least twice a week for two or more total hours during their AOT enrollment period, on average.



SECTION THREE

AOT Outcomes & Satisfaction





Psychiatric Emergency Service (PES) Encounters (N=63) *Fiscal Year 23-24*

No clients experienced a psychiatric emergency service (PES) encounter during their FY23-24 AOT enrollment, and the total number of PES days for this group were **reduced by 12** for FY23-24.

Program Year	Average Total Hours Receiving PES	PES Encounters Per 180 Days	PES Encounters Per 365 Days
FY17-18	31	1	2
FY18-19	44	3	6
FY19-20	18	1	2
FY20-21	19	1	2
FY21-22	11	1	1
FY22-23	9	1	2
FY23-24	0	0	0

12

PES days reduced during AOT enrollment for all clients served FY 23-24



Jail Incarcerations (N=63)

Fiscal Year 23-24

Although **slightly more AOT clients** experienced jail incarceration during their enrollment (30%, n = 19) compared to before enrollment (22%, n = 14), the total number of jail days for this group were **reduced by 8 days** for FY23-24.

Program Year	Average Total Hours Receiving PES	PES Encounters Per 180 Days	PES Encounters Per 365 Days
FY17-18	30	1	2
FY18-19	21	2	3
FY19-20	8	2	4
FY20-21	2	0	0
FY21-22	5	0	0
FY22-23	10	0	0
FY23-24	7	0	0

8

Jail days reduced during AOT enrollment for all clients served FY 23-24



Client & Family Experience & Satisfaction

Fiscal Year 23-24

- Clients expressed feeling **positive** about reaching their treatment goals, **hopeful** about their future, and that staff treated them with **respect and compassion**.
- Clients reported **high satisfaction** and **feelings of safety** in the program housing, and parents appreciated that their loved ones were housed.
- Parents praised staff for their **diligent and consistent engagement** with their children to support medication compliance and assess their **general wellbeing**.

"I've never had anybody who cares about me—about what I eat, do, and think. [AOT has shown me that] there's someone in this world to care for [me] and I am grateful for it. When I was on the street, no one cared. AOT staff are just there for you. They're here to help you be a better person and get well. I'm just overwhelmed [with gratitude]." – **AOT Client**



Thank you!



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4692

Agenda Date: 11/10/2025

Agenda #: 6.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025
Subject: Workforce Innovation and Opportunity Act Annual Report
Submitted For: Marla Stuart, Director, Employment and Human Services
Department: Employment and Human Services
Referral No: 109
Referral Name: Workforce Innovation and Opportunity Act
Presenter: Tamia Brown, WDB Executive Director
Contact: Jason Chan, (925) 655-2050

Referral History:

On January 6, 2015 the Board of Supervisors referred oversight and receipt of updates on the Workforce Innovation and Opportunity Act (WIOA) to the Family and Human Services Committee (FHS).

WIOA was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act by a wide bipartisan majority; it is the first legislative reform in 15 years of the public workforce system. WIOA was expected to significantly impact the Employment and Human Services Department (EHSD) and the way the Workforce Development Board does its work. Therefore, updates on the impacts and changes was referred to FHS.

The last report was received by FHS at its May 20, 2024 meeting.

Referral Update:

Please see the attached report for an update on the Workforce Development Board and Workforce Innovation and Opportunity Act.

Recommendation(s)/Next Step(s):

ACCEPT the report from the Employment and Human Services Department on the Workforce Development Board and Workforce Innovation and Opportunity Act and direct staff to forward the report to the Board of Supervisors for their information, as recommended by the EHSD Director.

Fiscal Impact (if any):

There is no fiscal impact. This is an informational report.



Family and Human Services

November 2025, Tamia Brown

Workforce Development Board 2025

Strategic Vision and Annual Projections for Contra Costa County's Future-Ready Workforce Development Initiatives

Presentation Order



- I. Strategic Vision 2025
- II. Fiscal Overview
- III. Program Highlights & Accountability
- IV. Training & Investments
- V. Performance & Projections
- VI. Implementation



Strategic Vision for 2025

Strategic Vision

Future-Ready Workforce Strategy

Building pathways to emerging sectors, including clean energy, semiconductors, healthcare technology, and broadband infrastructure. Our comprehensive approach combines AI literacy training, skills-based career development, and wraparound supportive services to ensure no one is left behind in the evolving economy.



Advancing opportunity through technology-enabled workforce development, preparing our community for AI-integrated careers while addressing fundamental barriers to employment and economic mobility.



Fiscal Overview

Workforce Innovation Opportunity Act (WIOA) Formula Funds

Grant Name	FY 24/25 Budget	FY 25/26 Adopted Budget	FY 25/26 Actual Allocations	Change+ / -	Percentage Change
Adult	\$2,682,189.00	\$1,639,189.00	\$2,489,329.00	\$850,140.00	51.86%
Dislocated Worker	\$985,521.00	\$1,985,521.00	\$2,647,184.00	\$661,663.00	33.32%
Youth Formula	\$1,756,410.00	\$1,756,410.00	\$2,576,509.00	\$820,099.00	46.69%
Rapid Response	\$244,469.00	\$244,469.00	\$218,836.00	-\$25,633.00	-10.49%
Rapid Response Layoff Aversion	\$71,894.00	\$71,894.00	\$82,717.00	\$10,823.00	15.05%
Total	\$5,740,483.00	\$5,697,483.00	\$8,014,575.00	\$2,317,092.00	40.67%

Discretionary Funds

Category	Program	FY 24/25 Final Budget	FY 25/26 Adopted Budget
Justice-Involved & Reentry Initiatives	AB109	\$212,406.00	\$233,647.00
	AB109 County Pathways	\$58,838.00	\$972,000.00
	Prison 2 Employment	\$22,901.00	0
Clean Energy & Transition Initiatives	Regional Equity and Recovery Partnerships Grant (RERP)	\$720,286.00	\$414,892.00
	High Roads Training Partnership 1,2, & MTWTC	\$925,744.00	\$951,715.00
	Dislocated Oil and Gas Workers Fund (DOGWF)	\$1,156,715.00	\$1,524,125.00
Federal and State Competitive Initiatives	Civil Engineering Degree Apprenticeship Pathway (CEDAP)	\$685,000.00	\$1,012,149.00
	California for All Grant	\$39,807.00	0
	California Jobs First	\$40,000.00	\$60,000.00
	Employment Training Panel (ETP 1 & 2)	\$1,060,562.00	\$963,207.00
	Regional Planning Implementation (RPI) 5.0	\$73,550.00	0
	Workforce Accelerator Fund (WAF) 11	\$26,687.00	0
Private & Foundation Support Initiatives	James Irvine Foundation	\$25,000.00	0
	Division of Apprenticeship Standards (DAS)	\$26,655.00	0
Total		\$5,074,151.00	\$6,131,735.00

Measure X Funds

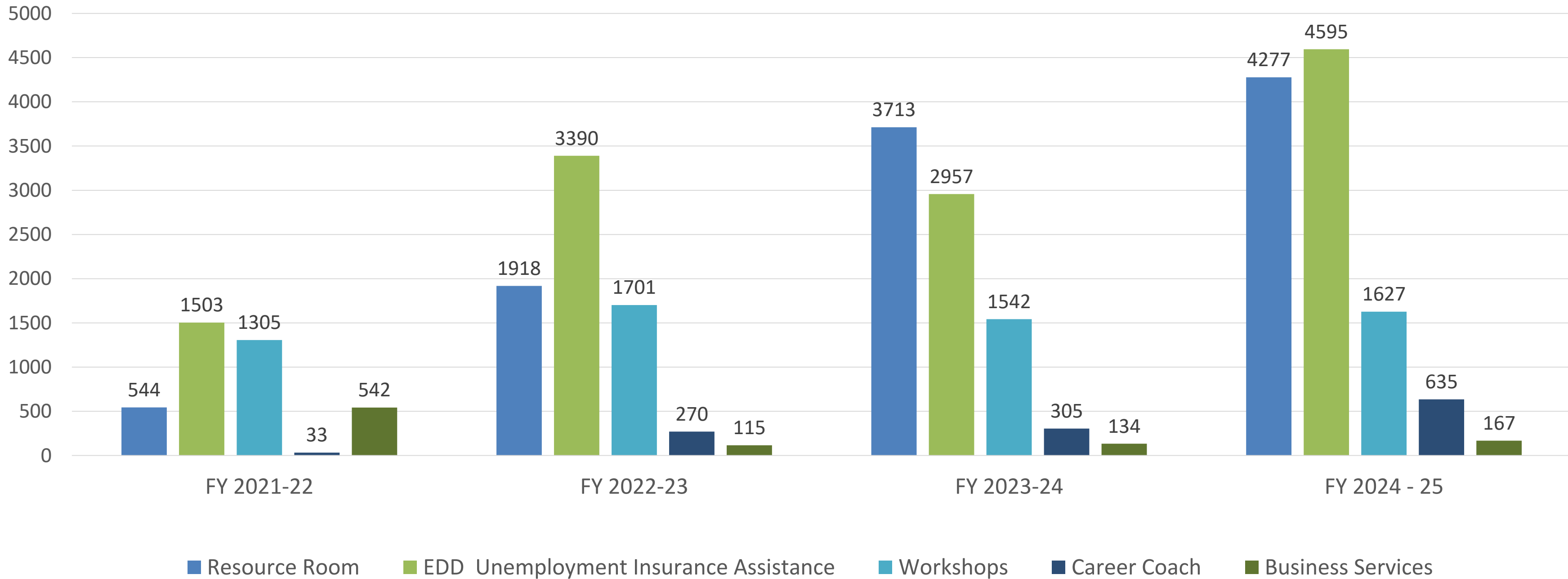
Program Name	FY 25/26 Adopted Budget	FY 25/26 Revised Budget	Rebalanced Amount Change
Measure X Youth Center	\$ 9,717,648	\$ 16,816,838	\$ 7,099,190
Measure X Early Childhood Education/Childcare	\$ 16,786,650	\$ 10,913,850	\$ (5,872,801)
Measure X Additional Childcare Providers	\$ 4,715,053	\$ 4,601,212	\$ (113,840)
Measure X Children w/Disabilities	\$ 1,656,124	\$ 1,336,215	\$ (319,908)
Measure X Food Security	\$ 0	\$ 3,675,753	\$ 3,675,753
TOTAL	\$ 32,875,474	\$ 37,343,868	\$ 4,468,394



Program Highlights

American Job Center's of California (AJCC)

Services & Customer Reach



Business Services – FY 2024–2025 Highlights



Advancing Economic Opportunity

- Over 450 businesses contacted
- 275 employer responses (62 Hotline Calls & 213 Webinar Registrations).

Community & Regional Partnerships

- Represented WDBCCC at 30+ regional business, chamber, and economic events, fostering collaboration across the East Bay.

Marketing & Outreach

- Achieved ~48,820 social media impressions and 2,868 engagements via Full Capacity Marketing.
- Strengthened WDBCCC visibility through targeted campaigns promoting business and job seeker services

Employer Engagement

- Healthcare services and medical technology competencies
- Information and communication technology development pathways
- Digital health systems and cybersecurity training

Training & Employer Support

- 98 employees trained through CEA webinars on HR law, leadership, and conflict management.
- Expanded access to the CEA HR Hotline for compliance and risk prevention

First 5 Inclusion Initiative – Year 1 (FY 2024–25)

Deliverable Category	Target (Contract)	Actual (Reported)	Status	Notes
Professional Development Trainings	15 inclusive-practice trainings	15 completed; 213 educators trained	✓ Met	Target achieved – high participation
Peer Learning Cohorts	3 cohorts (~36 participants)	3 completed; 36 participants	✓ Met	Met full capacity
Inclusion Toolkits Distributed	200 toolkits	200 distributed	✓ Met	Full distribution achieved
Inclusion Supply Stipends	210 stipends	210 awarded	✓ Met	Fully awarded
Mental Health Consultation	≥10 programs	11 programs; 46 educators; 793 children	✓ Exceeded	Expanded impact
ASQ Developmental Screening Pilot	≥5 sites	7 sites; 17 hrs 1:1 TA	✓ Exceeded	High engagement
Provider Participation (Reach)	≥300 ECE providers	335 providers; 232 programs	✓ Exceeded	Strong countywide reach
Countywide Inclusion Convening	1 convening	1 event; 100+ attendees	✓ Met	Successful launch
Reporting Deliverables	4 quarterly + 1 annual report	All submitted on time	✓ Met	100% compliance

CCCOE ECE Youth Apprenticeship Pilot – Year 1(FY 2024–25)

Deliverable Category	Target (Contract)	Actual (Reported)	Status	Variance / Notes
Students Expressing Interest	Recruit ≥40 students	40 students expressed interest	✓ Met	Target achieved
Students Fully Committed	15–20 enrolled in paid cohort	16 students committed	✓ Met	Within range
Program Completers	≥10 completers	10 completed	✓ Met	100% completion for committed
Students Remaining in Pipeline	Track remaining participants	6 students active for Summer 2026	⚙️ Ongoing	Continued engagement
Adult Apprenticeship Transitions	≥3 graduate's transition	3 graduates transitioned	✓ Met	Seamless transition achieved
Participant Wages & Support Funds	\$130,500 budget cap	\$31,662.35 used; \$98,837.65 remaining	⚠️ Under-expended	24% utilized – short program duration
Average Earnings per Participant	\$2,000 average	\$1,979 average	✓ Aligned	On target
Fiscal Reporting	Submit 3 demands (Jun–Aug 2025)	All submitted and approved	✓ Met	100% compliance
Recruitment for 2026 Cohort	≥200 interested students	232 projected across 3 high schools	✓ Exceeded	16% above goal
Documentation & Closeout	Archive by Sept 2025	Pending August demand & credential verification	⚠️ In progress	On track for completion

CocoKids Accountability Snapshot – Year

Program	Deliverable Focus	Targets (Contract)	Actuals (Reported)	Status	Key Observations / Variance
Childcare Voucher Program	Enrollment of children (0–5) in licensed childcare	300 children minimum (Year 2 goal); 100–150 Year 1 baseline	145 enrolled	✓ Met Year 1 goal	In line with planned ramp-up phase; ready for Year 2 expansion
	Provider payments within 21 days	100% on-time	95% within 21 days	⚠ Slight delay	Minor early-quarter delays, improved timeliness by Q3–Q4
	Provider network expansion	5 target cities	63 licensed providers active	✓ On track	Geographic coverage achieved in all priority areas
	Family referrals to resources	24 referral types tracked	42 referrals documented	▲ Growth area	Expanding engagement and referral system Year 2
	Fiscal reporting & documentation	Full compliance	100% compliant	✓ Met	Timely reporting; strong fiscal controls
Child Care Boost (Stipend) Initiative	Educator participation	122 enrolled	118 active	✓ 96.7% retention	Minor attrition (-4 participants)
	Monthly stipend payments	100% of active participants	118 stipends paid monthly	✓ On time	All payments verified within 30 days
	Total funds disbursed	≈\$520K target	\$521,806 actual	✓ Aligned	Budget fully expended as planned
	Training participation	≥75% monthly attendance	>75% achieved	✓ Met	Strong professional development engagement
	Communications	12 monthly newsletters	12 issued	✓ Consistent	Continuous outreach and engagement maintained

County Youth Centers Services



District	Provider	Service Type(s)
District 3	Bay Area Community Resources	Youth Employment and Job Readiness
District 3	East Oakland Youth Development Center	Sports/Fitness with integrated Youth Employment and Job Readiness
District 3	Improve Your Tomorrow	Academic Support
District 3	Independent Arts & Media (ARTSCC)	Music/Arts/Cultural
District 3	Northern California Family Center	Mental Health/Substance Abuse
District 4	Community Youth Center	Sports/Fitness
District 4	Community Youth Center	Academic Support
District 4	Community Youth Center	Mentoring
District 4	Making Waves Education Foundation	Youth Employment and Job Readiness
District 4	Northern California Family Center	Mental Health/Substance Abuse
District 5	Ambrose Recreation & Park District	Academic Support with integrated Youth Leadership
District 5	Improve Your Tomorrow	Academic Support
District 5	Independent Arts & Media (ARTSCC)	Music/Arts/Cultural
District 5	Northern California Family Center	Mental Health/Substance Abuse
District 5	People Who Care Children Association	Youth Employment and Job Readiness and integrated Mental Health
District 5	YMCA of the East Bay	Youth Leadership

CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES

Training & Investments

Training Investments by Industry

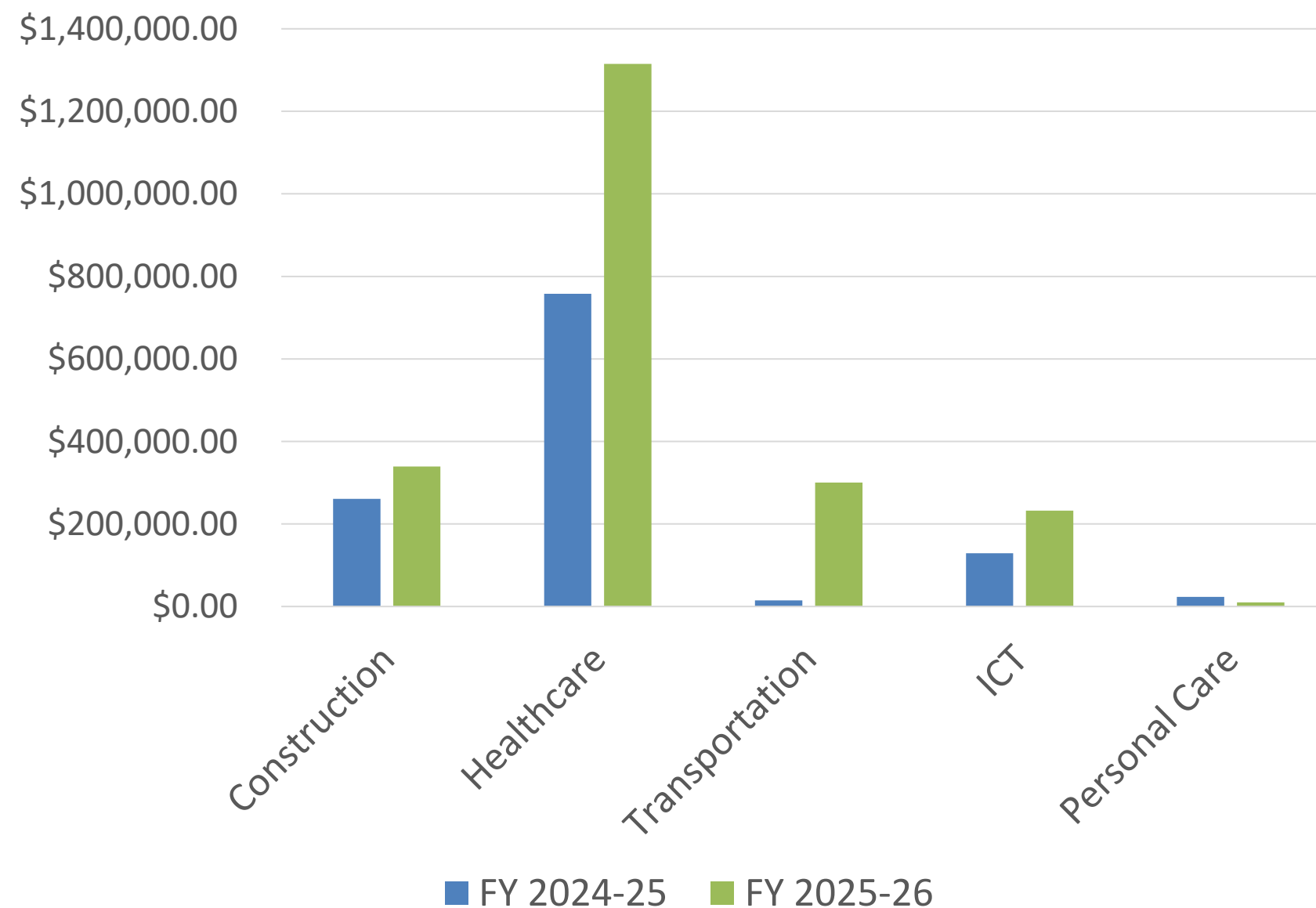
Significant Investment Growth

Total training investments are projected to rise from **\$1.19 million in PY 2024–25** to **\$2.20 million in PY 2025–26**, marking an **88% overall increase** in workforce development funding across priority sectors.

The **Healthcare sector** leads with **\$1.31 million** in planned investments—an increase of **73%** over the previous year—representing **60% of total funding**. The **Transportation sector** shows the most dramatic growth, surging from **\$15,000 to \$300,200**, underscoring the region’s strengthened commitment to **infrastructure and mobility initiatives**.

Construction funding grows by **30%**, reflecting steady investment in **clean energy and building trades**. **ICT** training expands by **80%**, supporting the region’s **digital transformation and tech talent pipeline**. In contrast, **Personal Care** investments decline by **57%**, as priorities shift toward high-demand and high-wage industries.

Priority Sectors Investment Growth



2025 Priority Sector Focus Areas



High-Demand Industries

Targeting workforce development in Contra Costa County's six priority sectors, driving regional economic growth

- Advanced Manufacturing and precision production technologies
- Healthcare services and medical technology systems
- Energy sector, including renewable and traditional sources

Technology Integration

Building comprehensive AI literacy and digital skills across all priority sectors for future readiness

- ICT infrastructure and software development pathways
- Digital transformation skills for manufacturing and construction
- Technology-enabled healthcare and energy management systems

Regional Infrastructure

Supporting regional connectivity and sustainable development through skilled workforce development initiatives.

- Construction trades and green building practices
- Transportation logistics and regional mobility solutions
- Cross-sector career pathway development and advancement

Priority Sector Training Investment Portfolio



Manufacturing & Construction

Advanced Manufacturing and Construction Trades Workforce Development.

- Advanced manufacturing and precision production training
- Construction trades and green building certification programs
- Robotics and automation integration skills development

Healthcare & ICT

Healthcare Services and Information Technology Career Pathways.

- Healthcare services and medical technology competencies
- Information and communication technology development pathways
- Digital health systems and cybersecurity training

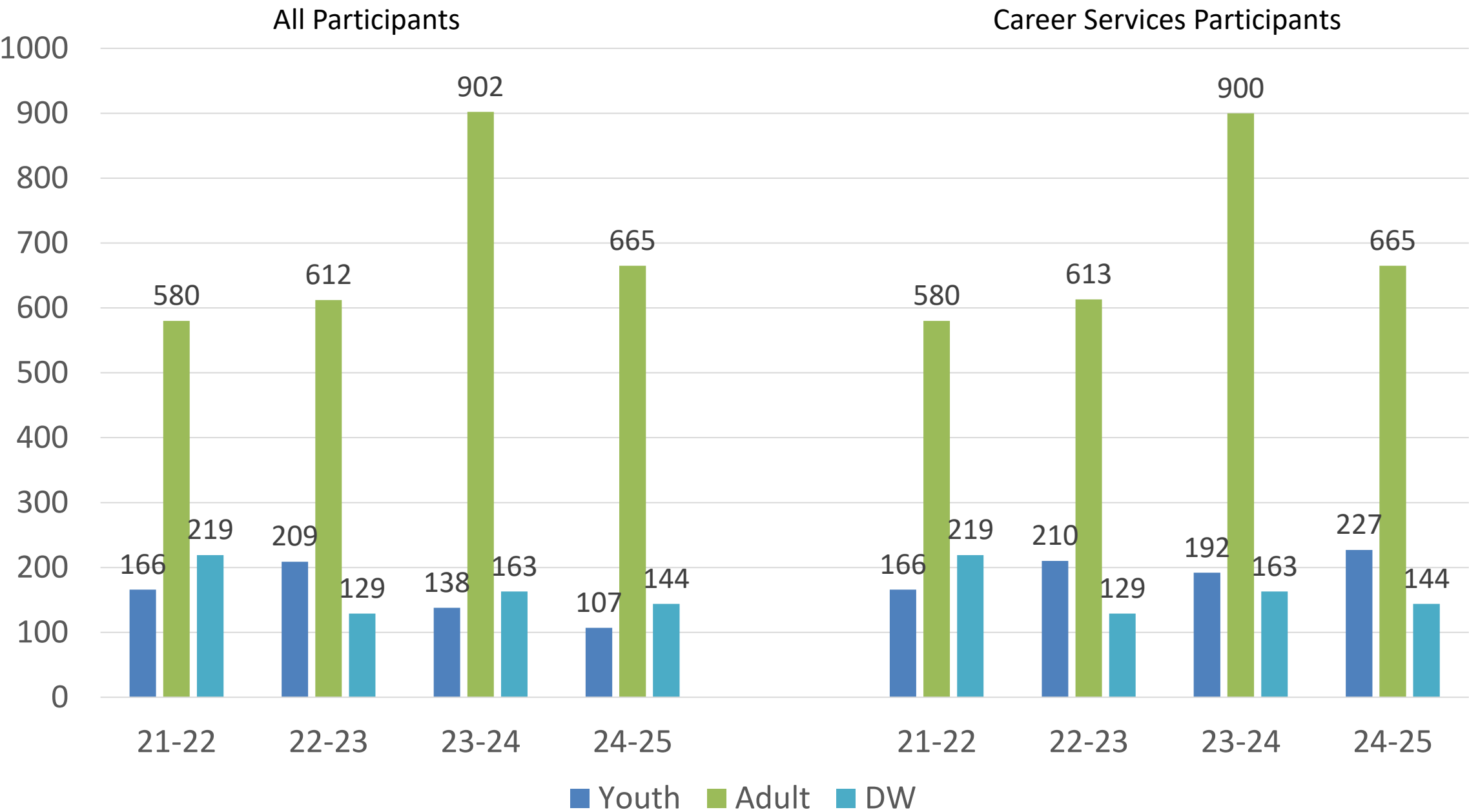
Energy & Transportation

Energy sector and regional transportation infrastructure careers.

- Energy sector, including renewable and traditional sources
- Regional transportation and logistics career development
- Infrastructure maintenance and sustainable systems management

Performance & Projections

WIOA Performance Measures PY 2024–2025



1,267 Total Participants Enrolled:
Adult (905)
Dislocated Worker (170)
Youth (192)

Skills & Credentials Achievement:
Youth (62.8%)
DW (58.6%)
Adult (38.7%)

Discretionary Performance Measures PY2024–2025

Category	Grant	Individuals Enrolled	Goal	Percentage
Justice-Involved & Reentry Initiatives	Prison 2 Employment	26	15	173%
Clean Energy & Transition Initiatives	Regional Equity and Recovery Partnerships Grant (RERP)	189	160	118%
	High Roads Training Partnership 1,2, & MTWTC	51	100	51%
	Dislocated Oil and Gas Workers Fund (DOGWF)	5	190	3%
Federal and State Competitive Initiatives	Civil Engineering Degree Apprenticeship Pathway (CEDAP)	33	270	13%
	Workforce Accelerator Fund (WAF11)	30	30	100%
Private & Foundation Support Initiatives	Division of Apprenticeship Standards (DAS)	64	50	128%

FY2024-25 Performance Goals and FY2025-26 Projections



Category	Highlights (FY2024–25)	Targets / Projections (FY2025-26)
Program Reach	• 1,267 Participants Served (905 Adult, 192 Youth, 170 DW)	Maintain or increase total participation by +5%
Demographics	• 658 Total Exiters • 32% Hispanic/Latino, 27% Black/African American, 24% White	Expand outreach to underrepresented groups (+10%)
Employment Barriers	• 52% High School Graduates or Equivalent • 26% Hold Postsecondary Credentials • 68% Low-Income Individuals	Strengthen supports for LEP, foster & homeless youth (+15%)
Employment Outcomes	• 371 Long-Term Unemployed • 202 LEP Participants • 58 Foster & 88 Homeless Youth	Youth 66%
Training & Credentials	• Q2 Employment Rate: DW 75%	Raise the Adult credential rate to ≥45% and sustain a high MSG (>70%)
Earnings	• Credential Attainment: Youth 63%, DW 59%, Adult 39% • Skill Gains: Youth 78%, DW 74%, Adult 71% • Median Earnings (in \$1,000s): Youth \$5.7	Adult \$8.74

Implementation

Strategic Implementation Roadmap 2025



Q1 2025 Launch

Clean energy partnership development with strategic stakeholder engagement.

Q3 2025 Assessment

Evaluate performance metrics, adjust strategies based on data, and prepare for next phase expansions.

Q2 2025 Expansion

Scale supportive services integration and implement personalized learning pathway systems across all programs.

Q4 2025 Optimization

Implement lessons learned, celebrate achievements, and establish foundation for 2026 strategic advancement initiatives.

Enhanced Access and Opportunity 2025

Accessible Innovation Framework



Expanding beyond traditional diversity metrics to address systemic barriers through technology, partnerships, and community-driven solutions.

Multi-Generational Workforce:

Bridging age gaps through mentorship programs, reverse mentoring for technology skills, and flexible learning pathways.

Barrier Removal:

Comprehensive supportive services addressing childcare, transportation, housing, and digital access through strategic partnerships.



Building Tomorrow's Workforce Today



Thank you for your partnership in creating equitable
pathways to future-ready careers.

Workforce Development Board of Contra Costa County
4071 Port Chicago Highway, Suite 200, Concord, CA 94520
www.wdbccc.com



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4693

Agenda Date: 11/10/2025

Agenda #: 7.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025
Subject: Council on Homelessness 2025 Quarter 3 Report
Submitted For: Dr. Grant Colfax, Interim Health Services Director
Department: Health Services
Referral No: 5
Referral Name: Homeless Continuum of Care - Quarterly Report
Presenter: Nicole Green, Chair of the Council on Homelessness
Contact: Jason Chan, (925) 655-2050

Referral History:

In November 2014, the Board approved “Forging Ahead Towards Preventing and Ending Homelessness: An Update to Contra Costa’s 2004 Strategic Plan”, that renewed the County's 2004 plan with the latest data, best practices, and community feedback and reaffirmed the County's commitment to the Housing First approach. As such, “Forging Ahead” establishes this guiding principle:

“Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through shared responsibility, accountability, and transparency of the community.”

The Strategic Plan Update identifies two goals:

- 1) Decrease the length of time people experience homelessness by focusing on providing Permanent Housing and Services; and
- 2) Decrease the percentage of people who become homeless by providing Prevention activities.

To achieve these goals, three strategies emerged:

- Implement a coordinated entry/assessment system to streamline access to housing and services while addressing barriers, getting the right resources to the right people at the right time; and
- Use best, promising , and most effective practices to give the consumer the best possible experience through the strategic use of resources; and
- Develop the most effective platforms to provide access, support advocacy, and connect to the community about homelessness and available resources.

The Contra Costa Council on Homelessness (COH), a Board of Supervisors appointed body, provides advice and input on the operations of homeless services, program operations, and program development efforts in the County. The COH establishes the local process for applying, reviewing and prioritizing project applications for funding in the HUD Homeless Assistance Grant Competitions, including the Continuum of Care (CoC) Program and the Emergency Solutions Grant Program.

The County Health, Housing and Homeless Services Division (H3) of the Health Services Department partners with the COH to develop and carry out an annual action plan that identifies the objectives and benchmarks related to each of the goals and strategies of Forging Ahead. Further, H3 incorporates the strategic plan goals into its own delivery system of comprehensive services, interim housing and permanent supportive housing as well as contracting with community agencies to provide additional homeless services and housing with the goal of ending homelessness in our community.

The Council submitted its last quarterly report (2025-Q2) to the Family and Human Services Committee on September 8, 2025.

Referral Update:

Please see the attached Council on Homelessness Quarter 3 report for updates.

Recommendation(s)/Next Step(s):

ACCEPT the Council on Homelessness Quarter 3 report, and DIRECT staff to forward the report to the Board of Supervisors for their information; and APPROVE the recommended candidates for seats opening at end of year on the Council on Homelessness.

Fiscal Impact (if any):

There is no fiscal impact for this action.



COUNCIL ON HOMELESSNESS PRESENTATION

November 10, 2025

PROPOSED COUNCIL MEMBERS

NUMBER OF APPLICATIONS (29)

Behavioral Health
(2)

City Government
(2)

CoC-ESG Program
Grantee (5)

Community
Member (8)

Employment and
Human Services
Department (1)

Faith Community
(3)

Federal Homeless
and Housing
Funding
Administrator (1)

Public Housing
Authority (1)

Public Safety (1)

Reentry Services
(2)

Youth (1)

APPLICATION REVIEW PROCESS

Staff role

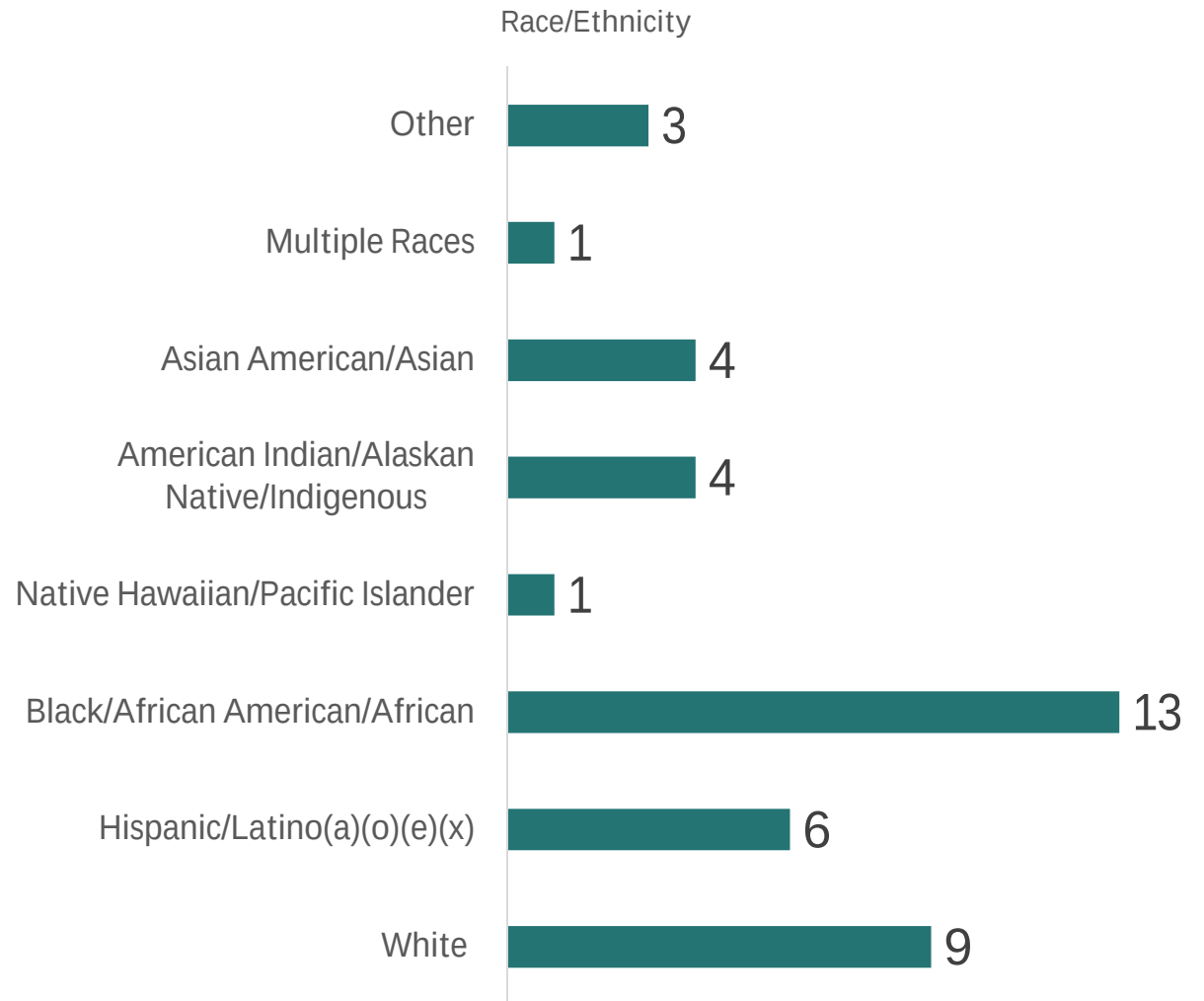
COH Nominating
Panel

Scoring Rubric

Recommendation
to COH

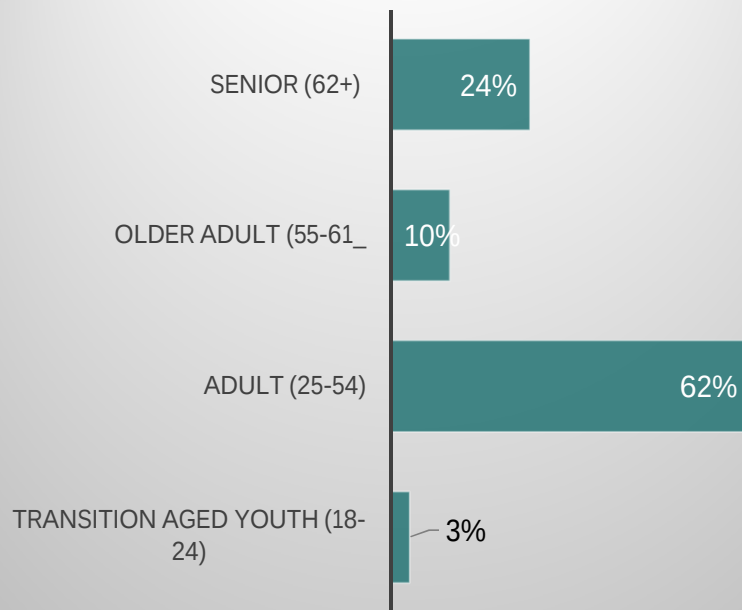
DEMOGRAPHICS OF APPLICANTS

- 58% of applicants reported having lived experience of homelessness

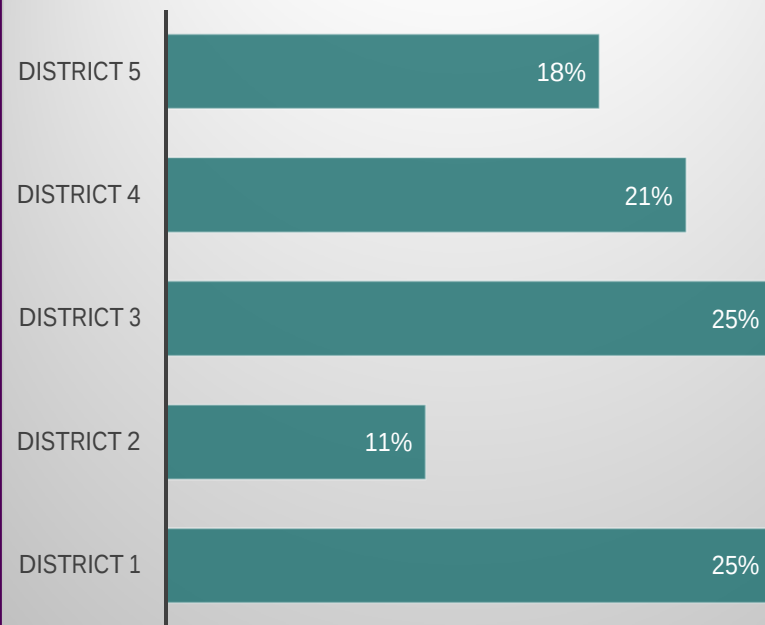


AGE AND DISTRICT

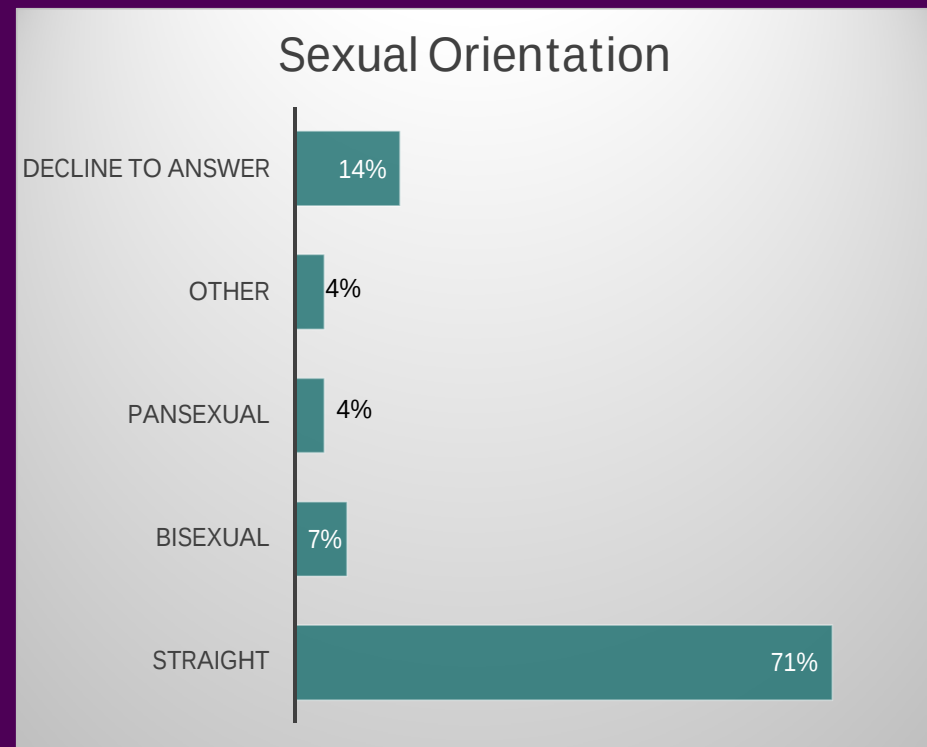
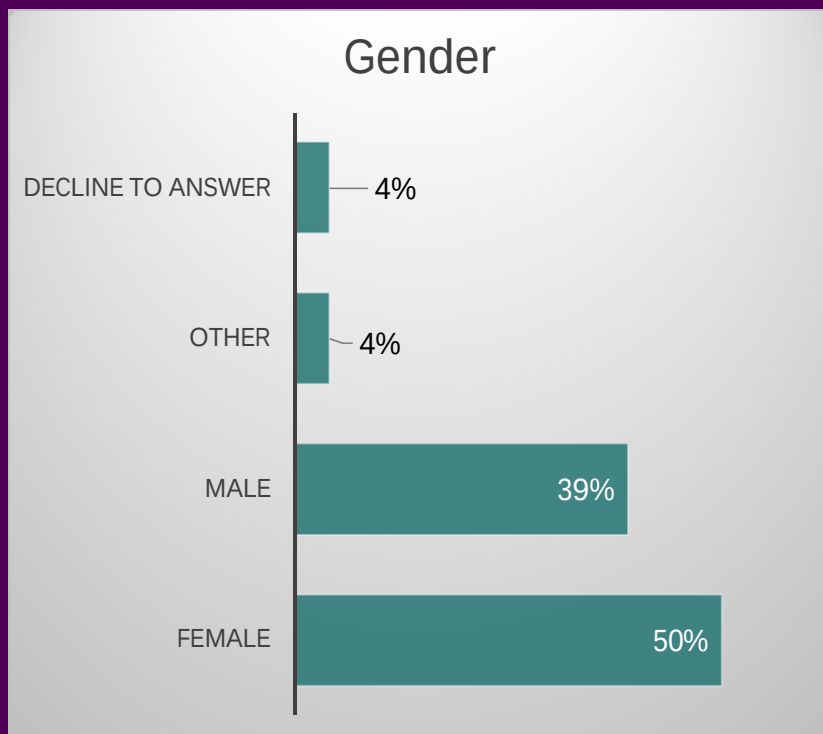
Age



District



GENDER AND SEXUAL ORIENTATION



RECOMMENDED CANDIDATES

Behavioral Health

- Dani Jimenez, CCH: BH

City Government

- Jared Murti, City of Pinole

CoC-ESG Program Grantee

- Ralph Payton, Greater Richmond Interfaith Program

Community Member

- Donnie Diego

Employment and Human Services Department

- Belinda Jackson-Thomas, EHSD

Faith Community

- Wayne Earl, Rock Harbor Christian Fellowship

Federal Homeless and Housing Funding Administrator

- Gabriel Lemus, Department of Conservation and Development

Public Housing Authority

- Tony Ucciferri, HACCC

Public Safety

- Shawn Ray, San Pablo Policy Department

Reentry Services

- Nicole Green, Probation Department

Youth

- Anastasia Lockwood, Youth Action Board member

RECOMMENDATION

- Family and Human Service Committee approve the proposed slate of 11 applicants for the Council on Homelessness and forward to Board of Supervisors for approval.

Q3, 2025 COH REPORT

SYSTEM FUNDING

Federal

- CoC NOFO
- CoCBuils

State

- HHAP 6

Local

- Youth Housing & Homeless Services RFP
- Consolidated Housing and Homeless Services RFP

SYSTEM INITIATIVES

System
Capacity

Collaboration

Homelessness
Awareness
Month

Point in Time
Count

RECOMMENDATIONS

1. Advocate to the California Congressional Delegation on behalf of our community to urge HUD to:
 - reinstate the Round 2 awards for the CoC Builds NOFO.
 - press HUD to maintain current funding structures and scoring criteria that support housing-first approaches and equity.
2. Publicly oppose the proposed changes to the FY2025 CoC NOFO and affirm Contra Costa County's commitment to permanent housing and inclusive service delivery.

3. Support the inclusion of the following legislative provision in any continuing resolution or appropriations bill:

“Not later than December 15, 2025, the Secretary of Housing and Urban Development shall noncompetitively renew all existing continuum of care grants and youth homelessness demonstration projects expiring during calendar year 2026 for one 12-month period, notwithstanding any inconsistent provisions in subtitle C of title IV of the McKinney-Vento Homeless Assistance Act, as amended: Provided, That the Secretary shall make reasonable adjustments for cost-of-living adjustments for supportive services and use fiscal year 2025 fair market rents for determining eligible renewal amounts.”

- This provision would ensure continuity of services while HUD's funding processes are under review and protect our most vulnerable residents from unnecessary displacement.



QUESTIONS?

CONTACT

Jaime Jenett, Staff to the Council on Homelessness

Jaime.jenett@cchealth.org

925-608-6716



P: (925) 608-6700

2400 Bisso Lane
Building D, Floor 2
Concord, CA

<https://cchealth.org/h3/>



October 8, 2025

Contra Costa County Board of Supervisors

1025 Escobar Street
Martinez, CA 94553

Dear Chair Andersen and Members of the Board,

On behalf of the Contra Costa Council on Homelessness, we write to express our deep concern regarding the U.S. Department of Housing and Urban Development's (HUD) decision to cancel the Round 2 CoC (Continuum of Care) Build awards and replace them with a third Notice of Funding Opportunity (NOFO) that allows only five business days for reapplication.

As you are aware, the CoC Builds Round 2 awards included a \$5.5 million allocation to Hope Solutions' Village of Hope project in Pittsburg—a permanent supportive housing initiative for Transition Aged Youth (TAY) experiencing homelessness. This project is not only shovel-ready but also a vital response to the acute housing crisis in East County. The abrupt cancellation of this award jeopardizes the project's viability, delays urgently needed housing, and undermines the intent of Congress in appropriating these funds.

The new Round 3 NOFO process, which prioritizes timestamped submissions over merit-based evaluations, introduces significant uncertainty and inequity. It places undue burden on local nonprofits—many of whom lack the administrative capacity to respond within such a compressed timeframe—and disregards the thoughtful planning and compliance demonstrated in Round 2 applications.

We respectfully urge the Board of Supervisors to advocate to the California Congressional Delegation on behalf of our community to urge HUD to reinstate the Round 2 awards. Doing so will ensure that critical projects like Village of Hope can proceed without further delay, that federal investments are used as intended, and that our most vulnerable residents are not left behind due to bureaucratic shifts.

We appreciate your continued leadership in addressing homelessness in Contra Costa County and welcome the opportunity to collaborate further on this urgent matter.

Sincerely,

Nicole Green

Chair, Contra Costa Council on Homelessness
cchomelesscouncil@cchealth.org



P: (925) 608-6700

2400 Bisso Lane
Building D, Floor 2
Concord, CA

<https://cchealth.org/h3/>



October 8, 2025

Contra Costa County Board of Supervisors

1025 Escobar Street
Martinez, CA 94553

Dear Chair Andersen and Members of the Board,

On behalf of the Contra Costa Council on Homelessness, we write to express our urgent concern regarding the anticipated changes to the U.S. Department of Housing and Urban Development's (HUD) FY2025 Continuum of Care (CoC) Program Notice of Funding Opportunity (NOFO). These changes, if implemented as currently described, would significantly disrupt our local homelessness response system and jeopardize housing stability for hundreds of vulnerable residents in Contra Costa County.

According to recent reports, HUD intends to introduce sweeping changes to the CoC Program, including:

- **A cap limiting permanent housing projects to 30% of total CoC funding**, a drastic reduction from the current 87% allocation. This would eliminate housing assistance for more than 170,000 people nationwide, including older adults, people with disabilities, veterans, and families with children.
- **Scoring penalties for organizations that have implemented diversity, equity, and inclusion (DEI) practices**, including those that recognize gender non-conforming or transgender individuals. This would disproportionately impact Youth Homelessness Demonstration Program (YHDP) projects and other programs serving marginalized populations.

These proposed changes are not only misaligned with evidence-based practices but also threaten to unravel years of progress made in reducing homelessness in our region. HUD's stated focus on treatment and recovery, while important, must not come at the expense of permanent housing—the most effective intervention for ending homelessness

We respectfully urge the Board of Supervisors to:

1. **Publicly oppose the proposed changes to the FY2025 CoC NOFO** and affirm Contra Costa County's commitment to permanent housing and inclusive service delivery.
2. **Advocate with our Congressional delegation** to press HUD to maintain current funding structures and scoring criteria that support housing-first approaches and equity.

3. **Support the inclusion of the following legislative provision** in any continuing resolution or appropriations bill:

“Not later than December 15, 2025, the Secretary of Housing and Urban Development shall noncompetitively renew all existing continuum of care grants and youth homelessness demonstration projects expiring during calendar year 2026 for one 12-month period, notwithstanding any inconsistent provisions in subtitle C of title IV of the McKinney-Vento Homeless Assistance Act, as amended: Provided, That the Secretary shall make reasonable adjustments for cost-of-living adjustments for supportive services and use fiscal year 2025 fair market rents for determining eligible renewal amounts.”

This provision would ensure continuity of services while HUD’s funding processes are under review and protect our most vulnerable residents from unnecessary displacement.

We appreciate your leadership and partnership in addressing homelessness in Contra Costa County and stand ready to support your advocacy on this critical issue.

Sincerely,

A handwritten signature in cursive script that reads "Nicole Green".

Nicole Green

Chair, Contra Costa Council on Homelessness
cchomelesscouncil@cchealth.org

Council on Homelessness Applicants 2025

COH Seat Applying	First Name	Last Name	District
Behavioral Health Representative	Roland	Fernandez	5
Behavioral Health Representative	Dani	Jimenez	4
Behavioral Health Representative	Judy	Quittman	1
Behavioral Health Representative	Elder Desiree	Rushing	3
City Government Seat	Jared	Murti	1
City Government Seat	Bessie Marie	Scott	3
CoC/ESG Program Grantee	Dominick	Anthony	3
CoC/ESG Program Grantee	Lisa Ruth	Malul	4
CoC/ESG Program Grantee	Paida	Ndemera	2
CoC/ESG Program Grantee	Ralph	Payton	1
CoC/ESG Program Grantee	Adam	Poe	1
Community Member Seat	Molly P.	Clopp	2
Community Member Seat	Kristen	Colchico	5

Council on Homelessness Applicants 2025

COH Seat Applying	First Name	Last Name	District
Community Member Seat	Donnie	Diego	5
Community Member Seat	Nichole	Gardner	3
Community Member Seat	Manish	Jain	3
Community Member Seat	Ashley	Johnson	1
Community Member Seat	Janay	McCullough	4
Community Member Seat	Dorie M.	Ofogh	2
Employment and Human Services Department (EHSD) Representative	Belinda	Jackson-Thomas	1
Faith Community Representative	Josie	Asencio	3
Faith Community Representative	Wayne	Earl	4
Faith Community Representative	Elder Desiree	Rushing	
Federal Homeless and Housing Funding Administrator Representative	Gabriel	Lemus	5
Public Housing Authority	Tony	Ucciferri	4
Public Safety Representative	Shawn	Ray	1

Council on Homelessness Applicants 2025

COH Seat Applying	First Name	Last Name	District
Reentry Services Representative	Nicole	Green	5
Reentry Services Representative	Yvette	Williams	4
Youth Representative	Anastasia	Lockwood	3

Application Form

Profile

Roland

First Name

Middle Initial

Fernandez

Last Name

Home Address

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

10 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ G.E.D. Certificate

College/ University A

Name of College Attended

University Of Phoenix

Degree Type / Course of Study / Major

BA

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Bay Church Compassion Community Advisory, Pittsburg Behavior Health Board Member I help any Homeless Person on my own time as much as possible, I am a volunteer at Loaves and Fishes, Pittsburg, I understand their needs and am willing to help more effectively

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

N/A

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

20

Anonymous

08:47

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☒ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I believe our Unhoused Community needs more help in anything they're doing, must educate them in order for a better life

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I have experiences with assisting our unhoused community in Martinez, Bay Point and Pittsburg

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

economy, mental health, addiction,

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

trust, compassion

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

- ☐ White
- ☐ Hispanic/Latino(a)(o)(e)(x)
- ☐ Black/African American/African
- ☐ Native Hawaiian/Pacific Islander
- ☐ American Indian/Alaskan Native/Indigenous
- ☐ Asian American/Asian
- ☐ Multiple Races
- ☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

we must help everyone in any need for living

Contact Information

17. Name *

Roland Fernandez

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Danielle M Jimenez
First Name Middle Initial Last Name

[Redacted] Suite or Apt

[Redacted] CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Contra Costa County Mental health community support worker
Employer Job Title

Length of Employment

3+ years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

29 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Behavioral Health

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

12+

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

California State University East Bay

Degree Type / Course of Study / Major

BA Psychology

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Diablo Valley College

Degree Type / Course of Study / Major

AA/Psychology

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

SPIRIT Certification

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Medi-Cal Certified Peer Support Specialist

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Certified Medi-Cal Peer Support Specialist, #MPSS-HUOYTP

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to continue serving on the Council on Homelessness to bring a behavioral health and substance use perspective to policy discussions and systems change. Through my work with A3 Crisis Response and my personal journey of recovery, I have seen the unique challenges unhoused individuals face in their most vulnerable moments. Serving on committees like NOFO and Funding & Governance has deepened my understanding of the Continuum of Care, and I am eager to keep learning, contributing, and advocating to strengthen services and support for our unhoused community in Contra Costa County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have over three years of experience with Contra Costa County's A3 Crisis Response, recently promoted to Lead Community Support Worker. In this role, I serve individuals facing behavioral health, substance use, and housing challenges. I bring strong skills in crisis intervention, public speaking, and collaboration, along with lived experience in recovery and navigating the county's mental health system. Serving on the NOFO panel and committee groups has shown me how vital it is to bring a behavioral health lens into policy discussions that impact our unhoused community in Contra Costa County.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Council on Homelessness

List any volunteer or community experience, including any advisory boards on which you have served.

Council on Homelessness

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Judy (Judith) Quittman
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]

District Locator Tool

Resident of Supervisorial District:

☒ District 1

Contra Costa County Health Services Mental Health Clinical Specialist
Employer Job Title

Length of Employment

20 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

23 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Behavioral Health Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

UC Berkeley

Degree Type / Course of Study / Major

MSW/MPH

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of San Diego

Degree Type / Course of Study / Major

BA/International Relations

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Chabot Community College

Degree Type / Course of Study / Major

Interdisciplinary Studies in Letters and Science

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses**Other Training A**

DBT-Linehan Board of Certification, Certified Clinician™

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

registered and active LCSW (Licensed Clinical Social Worker) with the California Board of Behavioral Sciences

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am an LCSW/MPH (Licensed Clinical Social Worker with Masters of Social Welfare and a Masters of Public Health) who has worked in Contra Costa County for the past 20 years. I am a Mental Health Clinical Specialist at West County Adult Behavioral Health. I started my career in social services by working at one of the largest homeless shelters in San Francisco (now called Next Door). There I became an advocate for homeless people. I also became acutely aware of many of the contributing factors leading an individual to homelessness. Today, I support individuals on a micro level with many of those contributing factors. Now, I want to exercise my MPH skills and see how to leverage influence on a macro level. For example, our County no longer has a dual diagnosis substance abuse treatment program. This would be something that I would want to bring to the Council's attention. The reason I would want to serve on the Council on Homelessness is that I have 30 years of working with homeless individuals in professional capacities. I see on a daily basis how we are doing the best we can with what we have. I think we can do better, try harder, and I am motivated to support change. I have insight from my professional experience, willingness, and patience to see how I can be a part of a team that supports change/growth/movement for a seemingly chronic/hopeless "problem". Homelessness is a tragedy. It is not what someone would choose if they had other options. We can make a difference.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Professional experience: Work before graduate school: When I worked at the shelter at Polk & Geary (SF), I often worked on the women's floor where there were just two staff to make sure things stayed "cool" during the swing shift. There could be 100 homeless ladies who could be high or off their psych meds sleeping on the 4th floor of the shelter. I saw first hand what it is like to live in a homeless shelter. (1993-1997) Another shelter I worked at was one in Berkeley on Durant. I worked in the woman's/family shelter and the transitional housing upstairs. (during graduate school) I volunteered for 7 years at the Berkeley Free Clinic as a medic. (1993-2000) Work after graduate school: I worked for Asian American Recovery Services (AARS) providing behavioral health services to the folks on GA (General Assistance) in San Francisco. Many folks on GA are single adults who are homeless facing a myriad of issues. (2000-2005) The shelter at Polk & Geary was a "wet" shelter. That shelter was quite a bit different than the "dry" shelter run by the same agency. I provided some mental health services to the "dry" shelter after graduate school. After working full time at AARS in SF, I went to work in the inpatient psych unit and the Psychiatric Emergency Services at Contra Costa Regional Medical Center. There I became very familiar with that component of the continuum of care and I realized that people don't live in hospitals. Hospitals teach people to become patients they don't support clients with learning the behavioral skills to live in the community. As a clinician at West County BH, I work as a clinical case manager and a clinician with helping clinician build their life worth living and confronting behavioral health challenges. I have worked as an LCSW in the Mental Health Clinical Specialist classification since 2005. My co-workers and I are daily supporting homeless individuals and have unique insights to the challenges that homeless people face and the dearth of resources available.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

My resume shows that I worked at the Berkeley Free Clinic for 7 years.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

5

Anonymous

5417:57

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelesscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☒ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am an LCSW/MPH (Licensed Clinical Social Worker with Masters of Social Welfare and a Masters of Public Health) who has worked in Contra Costa County for the past 20 years. I am a Mental Health Clinical Specialist at West County Adult Behavioral Health. I started my career in social services by working at one of the largest homeless shelters in San Francisco (now called Next Door). There I became an advocate for homeless people. I also became acutely aware of many of the contributing factors leading an individual to homelessness. Today, I support individuals on a micro level with many of those contributing factors. Now, I want to exercise my MPH skills and see how to leverage influence on a macro level. For example, our County no longer has a dual diagnosis substance abuse treatment program. This would be something that I would want to bring to the Council's attention. The reason I would want to serve on the Council on Homelessness is that I have 30 years of working with homeless individuals in professional capacities. I see on a daily basis how we are doing the best we can with what we have. I think we can do better, try harder, and I am motivated to support change. I have insight from my professional experience, willingness, and patience to see how I can be a part of a team that supports change/growth/movement for a seemingly chronic/hopeless "problem". Homelessness is a tragedy. It is not what someone would choose if they had other options. We can make a difference.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

Work before graduate school: When I worked at the shelter at Polk & Geary (SF), I often worked on the women's floor where there were just two staff to make sure things stayed "cool" during the swing shift. There could be 100 homeless ladies who could be high or off their psych meds sleeping on the 4th floor of the shelter. I saw first hand what it is like to live in a homeless shelter. Another shelter I worked at was one in Berkeley on Durant. I worked in the woman's/family shelter and the transitional housing upstairs. I volunteered for 7 years at the Berkeley Free Clinic as a medic. Work after graduate school: I worked for Asian American Recovery Services (AARS) providing behavioral health services to the folks on GA (General Assistance) in San Francisco. Many folks on GA are single adults who are homeless facing a myriad of issues. The shelter at Polk & Geary was a "wet" shelter. That shelter was quite a bit different than the "dry" shelter run by the same agency. I provided some mental health services to the "dry" shelter after graduate school. After working full time at AARS in SF, I went to work in the inpatient psych unit and the Psychiatric Emergency Services at Contra Costa Regional Medical Center. There I became very familiar with that component of the continuum of care and I realized that people don't live in Hospitals. Our consumers live in the community. I made a move to outpatient behavioral health care at West County Adult Behavioral Health. At West County I have honed my clinical skills and am now a Linehan Board Certified Dialectical Behavioral Therapy therapist.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

1. Structural discrimination/xenophobia that promotes fear of minorities/people who are different. This is extraordinarily palpable today with respect to the undocumented immigrants to this country. In the case of undocumented people, they are limited and prohibited from accessing resources (jobs/income) that leads to homelessness. There is also a long history in this country of subjecting minorities and withholding resources.
2. Mental illness/substance users are also discriminated against. Mental illness and substance abuse can affect and become a problem for any human being. Once you have a mental illness or a substance abuse problem, people will treat you differently and can cause a person to be more vulnerable to becoming homeless. Not only do people treat the individual differently, but the individual may feel a stigma that may also further perpetuate difficulties in accessing services.
3. Practical issues: transportation, phone, internet access, language, childcare, etc. Of course, it will make it difficult to access services and resources if you can not call, get a ride, or feel safe to communicate your needs. Sometimes, some very seemingly "basic" needs, can be things that others take for granted and cause significant barriers for others to access services.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

Idea #1:

I will continue to beat my drum at every opportunity I get. Contra Costa County does not have a dual diagnosis program. We need a dual diagnosis program. We used to have Nevin House. That program was great and filled a very important need. Now that it is gone, there is a huge vacuum/need for this kind of a program. So many homeless people struggle with both addiction and mental health issues. Today, more than in the past, methamphetamine (crystal meth) is making more people paranoid and causing them to have psychotic symptoms that do not go away once they quit. We need a 6-18 month dual diagnosis program. This would be my number one idea for helping the homeless and people at risk of being unhoused.

Idea #2:

-when homeless people get sent to Psychiatric Emergency Services or to the inpatient psych services the Hospital is eager to turn people around as soon as possible, if there is space, they can be sent to Hope House, instead of the streets. The problem is that they can only stay at Hope House for 15-30 days. Due to the short term nature of their program, their staff have to put pressure on the consumers to find a placement or go back to the streets. This puts undue stress on the consumer and often leads to relapse of homelessness/substance use/AWOL/or other less desirable outcome. It sure would be nice if there were some kind of placement where people could go to after Hope House, while they continue to stabilize on their psych meds and continue to seek a more long term temporary or permanent placement.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☐ 3 or more meetings
- ☐ 1-2 meetings
- ☒ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

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- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

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- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

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☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I am Spanish speaking which allowed me to promote evidenced based treatment in Spanish at our Behavioral Health Clinic here in West County. We are the only region with in the County that provides BH group in Spanish.

Contact Information

17. Name *

Judy Quittman

18. Email *



19. Phone Number *



Application Form

Profile

Desiree Rushing
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

15

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Behavioral Health Representative/Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

>10

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Information on supplemental application

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Information on supplemental application

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

23

Anonymous

63:34

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☒ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I have a passion for the livelihood of all people. I'm a retired respiratory therapist of 34yrs. While working at Kaiser Antioch Hospital , I worked with Administration on protocols and policies that instructed staff on proper discharge and how to treat the unsheltered because they have different needs I have served and feed the unsheltered for over 10yrs. Im an Ordained Minister and first started feeding and supplying needs at various Churches. I then started supervising to leave no one behind program at Nami Contra Costa for the last six years. we feed over 250 unsheltered individuals a month along with supplying water and food for their animals.. We offer support and resources when possible and collaborate with C. O.R.E. We also refer out to homeless court. I know about 80% of the homeless population in East Contra Costa and they know me I have established a relationship and trust with them. I am a certified Medi-Cal peer specialist.. I'm applying for the health representative position and the Faith community Representative seat.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

As a medical professional and a certified Medi-Cal peer specialist, I understand the walls, the unsheltered individuals experience because I do go out and interact with the unsheltered not only by feeding, but giving support I feel I am well equipped for either position I'm applying for the Behavioral Health Representative seat and also the Faith Representative seat. On second Sundays, I provide food and shelter and an opportunity outside for the unsheltered to have church along with their animals. I have found housing temporarily and permanently for many unsheltered individuals. I have worked on the memorial committee with many organizations for the unsheltered I work with sororities and other agencies that give me clothing supplies, etc., to distribute to the unsheltered..

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

I believe people of color and younger individuals have a hard time trusting and accessing services. I also believe people that deal with mental health issues. Also have a hard time accessing services. People of color have trust issues because of things they've heard or experienced in the past younger people don't have the experience and with all to start to navigate the steps to get help that they need mentally challenged individuals. Don't understand at times what they need to do to get the proper help. Men and women that are couple with children are without children. Don't want to separate when they have to go to two different places for shelter.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

In my experience with encountering and dealing with people who are un sheltered or at risk of being un sheltered. We have to instill trust the compassion and care for the people on sheltered must be genuine when they continually see you. A bond is built. There is no judgment no criticism.. I have spoken and supported unsheltered individuals in the mist of them still using their drugs right in front of me..

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

Transition aged youth (18-24)

Adult (25-54)

Older Adult (55-61_

Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I am a black woman that understands that even though they are more people of color unsheltered as a retired respiratory therapist color is not a factor for what I can bring to my community and my peers when it comes to my heart and the love that I have for others.

Contact Information

17. Name *

Elder Desiree Rushing

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Jared K Murti
First Name Middle Initial Last Name

[Redacted] [Redacted]
Home Address Suite or Apt
San Mateo CA
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ N/A - Out of County

City of Pinole - Partnership for the Bay's Future Housing Policy
Employer Job Title

Length of Employment

5 mo

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

5 mo

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

City Government Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

2

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

College of San Mateo

Degree Type / Course of Study / Major

Associate Degree in Political Science; Associate Degree in Sociology

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of San Francisco

Degree Type / Course of Study / Major

BA in Sociology, minor in Politics

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

My career has been dedicated to addressing homelessness and housing insecurity within the Bay Area, with a specialization on historically marginalized communities. This is a passion of mine that I have been fortunate enough to be able to shape a career around and would be honored to continue my service efforts within context of the Council on Homelessness. My current role as a housing policy fellow is aimed specifically at supporting the city of the Pinole, but the scope of my program extends to Contra Costa and the rest of the Bay Area. Fellows in my cohort have been placed in municipalities across the Bay. The aim is homelessness prevention and increasing housing access in the Bay Area through innovative programmatic solutions. This network has served to expand my understandings of homelessness prevention in the County and will be a useful tool in supporting the Council's endeavors.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Current Housing Policy Fellow for City of Pinole through Partnership for the Bay's Future focusing on homelessness prevention and support, tenant protections and affordable development 5 years of experience in property management of market-rate, affordable, and permanent supportive housing. Published research on homelessness in Bay Area HCD Tribal Homekey+ Program Representative Equity Policy Research Fellow for California Housing Partnership,

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

No personal contracts or economic relationships, but in my capacity working for the city of Pinole I have worked on contracts with the county's CORE program.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

27

Anonymous

2636:16

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

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Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

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- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
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- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

My journey to this application started growing up in the Bay and witnessing friends and family struggle with housing precarity and homelessness in a so-called booming economy. It led me to pursue a career after high school trying to help folks. I spent four years working in humanitarian aid and service provision work, operating soup kitchens, street outreach, and afterschool programs. But, like many in that line of work, I found myself burned out. The work felt like putting band-aids on much deeper wounds and the wages available left me experiencing housing precarity myself. It was during this time – and the transition out of it – that I experienced intermittent sheltered homelessness, sleeping on couches and a vehicle we were lucky enough to have. From there, I transitioned to the trades. My partner and I were able to establish the stability our adolescence and early adulthood lacked but struggled to reconcile our new world with the reality of our past. During this season, I remember working on properties with art pieces worth more money than I would earn in decades (including a \$2.1M foot statue) and struggling with the social imbalance of wealth and housing in the Bay. I stumbled into a career of property management and decided to pursue an education – hoping to thread the needle of fulfilling work AND living wages. My education focused on homelessness policies in the Bay and resulted in research projects published in both my university's research journal and the Barnard-Columbia Urban Review. This led to an equity policy research fellowship for the California Housing Partnership where I supported existing projects around Affirmatively Furthering Fair Housing, Housing Needs Assessments, and homelessness policy. I also led a racial equity impact assessment of the State's first three rounds of Homekey and provided policy recommendations for Homekey+. From there I landed a job in the Tribal branch of Homekey+ before taking my current position as a housing policy fellow with the Partnership for the Bay's Future. I am very privileged to be where I am now and am applying to continue to serve and advocate for folks experiencing homelessness. I believe my professional and academic success in policy is rooted not so much in my direct experience, but in the role identifying the personhood of individuals impacted by policy decisions around housing and homelessness. That insight is what I hope to bring to the Council.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) ***

My career has centered around developing equitable solutions to homelessness and housing precarity in California and the Bay Area. I currently serve as a housing policy fellow through the Partnership for the Bay's Future (PBF), where I work for the City of Pinole as a housing programs manager, overseeing multiple housing and homelessness initiatives. In this role I have worked diligently with CORE to secure increased services in Pinole as well as the city managers and city staff of neighboring municipalities of Hercules, El Cerrito, and Richmond. I have supported the development of permanent supportive housing projects such as SAHA's Valor Village, presented equitable housing and homelessness solutions to city council, worked diligently in the development of strategic community engagement strategies for tenant protection programs, and housing resource allocation. Through my role with PBF and its commitment to a regional approach to housing and homelessness solutions, I have collaborated with the Bay Area Housing Finance Authority, the Housing Authority of Contra Costa County, and the cities of Richmond, Concord, and Antioch. Their partnership model aims to work jointly with community-based organizations, which has further extended the program's network in Contra Costa to Multi-Faith Action & Hope Solutions, East Bay Housing Organization, Richmond Neighborhood Services, Richmond Our Power Coalition, Community Housing Development Corporation, RichmondLAND, Northern California Land Trust, and the Richmond Community Foundation. Access to this network creates the opportunity to foster nuanced understandings of the complexities around homelessness, housing, and service provision that the Council on Homelessness is intended to operate within. I also bring six years of experience managing market-rate, affordable, and permanent supportive housing units and worked as a program representative for Homekey+ with the California Department of Housing and Community Development. These roles require the close collaboration with service providers, individuals experiencing or recently having experienced homelessness as well as landlords, developers, and local agencies to ensure the successful creation of and placement in housing. My experience and current roles strongly support the Council on Homelessness' goals of supporting Contra Costa's community members navigating the complexities of homelessness and housing precarity.

4. **Please identify your personal connections with homelessness by selecting one of the options below: ***

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

The overarching goal of the Council is to end homelessness. That means approaches need to address the specific contexts that lead to and perpetuate homelessness for the diverse individuals that experience it in our community. An intersectional approach to policy design is needed to adequately address the barriers faced by marginalized community members when accessing housing, support services and employment.

For example, my research has examined the specific barriers to exiting homelessness experienced by black and indigenous persons of color in the Bay. Historic marginalization and disenfranchisement have led to elevated rates of housing precarity in black and brown communities within the Bay Area, resulting in overrepresentation of BIPOC folks in our homeless populations. This is the result of explicit and implicit housing and labor laws throughout the state. Further, over-policing and mass incarceration have created barriers to accessing housing, employment, and support through the over-imposition of criminal records. Barriers also result from implicit bias within our support structures, both in their implementation and often-times in their design. What this means is that if our approaches to ending homelessness do not consider the impact of these circumstances, they will fail to end homelessness for all folks in Contra Costa.

While working with California Tribal Entities on permanent supportive housing development for HCD through Tribal Homekey+, I also learned the complexities of navigating solutions to homelessness in the context of indigeneity. The impact of the state's history and current relationships with tribal entities shapes the way tribal members interact with homeless services. Addressing homelessness amongst tribal members meant closely with tribal representatives to ensure services are effective. When designing Tribal Homekey+, it was vital to coordinate with tribal entities to design a development model that worked for their circumstances. Rather than assessors, we worked as collaborators with tribal representatives to help projects feasibility and ensure the programs provided worked for the specific contexts their tribal members experiencing homelessness faced. I believe this will be the key to developing any effective program aimed at addressing the underlying causes of homelessness and the particular stickiness of homelessness for marginalized community members.

Ending homelessness means ending homelessness for all. Services need to be accessible to varied backgrounds and contexts of the individuals we aim to help if we truly aim to help all folks. Failing to do so will mean that even the best of intentioned programs will have lopsided and incomplete successes.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

One of the programs I really appreciate in Contra Costa's CoC is CORE. I am excited to have helped the City of Pinole secure a joint CORE Outreach Team dedicated to our city, San Pablo, El Cerrito, and Hercules. And while their services and impact have been exceptional since their implementation, I believe it would be worthwhile to find ways to increase the salary provided to the team members. Staff retention has come up in my interviews with municipalities about the program. Based on their input (and my personal experience), making salaries more competitive would have a great impact on staff retention. Doing so in a cost-effective way will be important in ensuring municipalities are able to continue to support their teams. Possible strategies could include breaking the CORE outreach program into regional coverages (i.e. North, East, West) where salaries can reflect regional elevated costs of living. Another solution could be localizing service provision to reduce operating expenses by collaborating with municipalities to 'host' a team. Increasing this program's staff retention capacity will allow team members to better build the individualized trust and relationships that can help community members experiencing chronic homelessness.

While much of my career has focused on creating systems to help folks successfully exit homelessness, support programs that can help folks at risk of homelessness remain housed are equally pivotal in ending homelessness. It would be great for the county to build off existing tenant protection programs towards landlord engagement and eviction mitigation. This is especially important when considering the recent Bay Area Eviction Report put out by BAHFA. Contra Costa now has the second highest eviction rate in the nine Bay Area counties. They attribute this trend to demographic trends; more folks are being priced out of denser metropolitan regions of the Bay and entering renter markets where fewer established tenant protection programs or eviction mitigation programs are established. My experience working in property management has highlighted the role advocacy and aid can play in minimizing displacement through preventing eviction tactics before proceedings even begin. This includes more 'soft' eviction practices that render a space less and less hospitable such as through deferred maintenance. Developing support programs around eviction that target landlord accountability, engagement, and alternative dispute resolution techniques can help resolve underlying circumstances in a less confrontational manner that maintains positive relationships with tenants and landlords alike and bypasses eviction defense counsel proceedings.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

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- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

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[REDACTED]

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

[REDACTED]

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

[REDACTED]

13. What best describes your age? (Check one)

☒ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I would just add that I am a male-presenting person of color and have, in my time working for a municipality in Contra Costa County, personally experienced the way racial identity can negatively inform interactions with law enforcement and municipal programs. I look forward to the opportunity to help the Council on Homelessness support communities of color when jurisdictions fail.

Contact Information

17. Name *

Jared Murti

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

[View results](#)

Respondent

33

Anonymous

06:34

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☒ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

City Government Seat. I'm applying to continue contributing to the Council and the great work done.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

My past experiences include working to enforce the Fair Housing Act for the Department of Justice within the state of Washington across 22 counties. I have also worked for Housing Authority for almost 7 years to include managing Section 8 housing vouchers, Project-based vouchers, Agency vouchers, FUP vouchers, and VASH vouchers. I have worked across different programs for housing placement shelters, and hotelling based service models under federal ARPA funds. I have done harm reduction and implemented housing first principles for several cities and jurisdictions.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

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5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

No matter what intersectionality's exist for people, it's important for all everyone to have equitable access to the service and help that they need because individual outcomes are jointly felt across society and within communities. The entire county is impacted by the lack of addressing the needs of the most marginalized within our community, and as a collective we should compassionately and intentionally address the root cause issues impacting those who are at risk of being unhoused or are currently/intermittently experiencing homelessness. This is a devastating social problem that reflects broader systemic failures and social inequalities which diminish us all. By extending aid to our unhoused residents, the county commits to the collective values which include upholding the inherent dignity of every person, while affirming the principles of caring for one another across our community. Homelessness often stems from complex systemic issues, including poverty, lack of affordable housing, mental health challenges, and substance use disorders. Everyone needs housing and access to services in order to realize their potential, and help communities thrive.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

One idea would be to focus more resourced on prevention such as rental assistance programs, the creation of affordable unit through public private partnerships under the housing authority to tie subsidies to units, and the creation of public private partnerships, all for prevention. The second idea is to create regional partnerships to consolidate resources and apply jointly for federal, local, and state dollars to carry out a strategy across the county.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

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- ☒ Yes
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[REDACTED]

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[REDACTED]

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[REDACTED]

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- ☒ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

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Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

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16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

Contact Information

17. Name *

Bessie Marie Scott

18. Email *

19. Phone Number *

Profile

Bessie Marie

First Name

Scott

Last Name

Middle Initial

Home Address

Suite or Apt

CA

State

Postal Code

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

City of Antioch

Employer

City Manager

Job Title

Length of Employment

12 months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

12 months

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

City Government Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

4

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

UC Santa Barbara

Degree Type / Course of Study / Major

Law & Philosophy

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of Washington

Degree Type / Course of Study / Major

Master's in Public Administration

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certified Inspector General

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B**Certificate Awarded for Training?**

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I served as the Strategic Advisor to the Rental Assistance and Housing Choice Voucher Program at the Seattle Housing Authority where I worked with a team of Housing Counselors who helped families locate housing units to lease with a Section 8 Voucher, and worked with Seattle Public Schools to assist homeless families access stable housing in the area, in addition to other special programs and strategic initiatives, I have been working throughout my career on criminal justice and policy related issues such as healthcare disparities issues affecting women and minorities, enforcing the Fair Housing Act by conducting secret shopping in the rental market, and writing fair housing assessments and creating education and outreach initiatives for jurisdictions.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

See attached Resume.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

32

Anonymous

53:22

Time to complete

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- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☒ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I would like to serve on the Council on Homelessness in the CoC/ESG grantee employee seat because my professional experience, leadership background, and commitment to equity align directly with the Council's mission to end homelessness through collaboration, innovation, and accountability. In my current role as Director of Re-Entry Housing and Services at Hope Solutions, I oversee multiple federally funded programs that provide housing-focused support services for justice-involved individuals and people at risk of homelessness. This includes managing contracts funded through HUD, CoC, and other streams, ensuring compliance with national guidelines, and leading a team of program managers and frontline staff who provide direct housing navigation, rapid rehousing, permanent supportive housing, and prevention services. I also represent the organization in board meetings, county partnerships, and advocacy efforts, giving me a strong understanding of how local governance and funding decisions impact service delivery on the ground. Previously, I managed navigational services at Bay Area Community Services, which provided clients with education and employment support, housing through Rapid Rehousing (RRH) and ESG-funded programs, and access to mental health and substance use services. These services were holistic and client-centered, addressing not only housing but the broader barriers that prevent long-term stability. In this role, I worked closely with funders, community partners, and staff to ensure program effectiveness, contract compliance, and positive outcomes for participants. I bring several key strengths to the Council: Experience in housing and reentry services, including expertise in managing multimillion-dollar contracts and designing culturally responsive programs. Commitment to data-driven decision-making, with a background in program evaluation, HMIS compliance, and continuous quality improvement. Dedication to racial equity and advocacy, ensuring that Black and marginalized communities most impacted by systemic barriers are centered in policy and program design. I hold a Master's Degree in Organizational Leadership from St. Mary's College of California and a Bachelor of Science in Criminal Justice, which equip me with organizational strategy skills and systemic knowledge to contribute meaningfully to governance discussions. The CoC/ESG grantee seat offers a critical perspective: the voice of those working directly within funded programs who understand both challenges and opportunities of implementation. My experience overseeing reentry and housing navigation programs across Contra Costa County gives me a clear view of what is working, what gaps remain, and how the system can evolve to better serve our most vulnerable neighbors. It would be an honor to contribute my experience, leadership, and advocacy to the Council on Homelessness.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) ***

I bring a combination of professional expertise, leadership experience, and community connections that I believe would be a valuable contribution to the Council on Homelessness. Professionally, I have spent more than a decade directing housing, reentry, and youth development programs across Contra Costa, Alameda, and San Francisco Counties. In my current role as Director of Re-Entry Housing and Services at Hope Solutions, I oversee multiple federally funded programs that support justice-involved individuals and people at risk of homelessness. I lead teams that provide housing navigation, rapid rehousing, permanent supportive housing, and prevention services. This work has given me extensive experience in contract compliance, program development, and data evaluation while building trusted relationships with county agencies, probation, public defenders, and community partners. My previous work at Bay Area Community Services focused on navigational services that connected clients to education, employment, housing through RRH and ESG funding, and access to mental health and substance use support. At East Oakland Community Project, I directed transitional housing and shelter programs, managing large multidisciplinary teams and ensuring contract compliance with HUD and city funders. These roles strengthened my skills in staff development, cross-system collaboration, and designing holistic services that address the full spectrum of barriers faced by individuals and families experiencing homelessness. Beyond professional experience, I bring a deep commitment to racial equity and community advocacy. Much of my work has centered on African American and marginalized communities disproportionately impacted by homelessness and systemic barriers. I am comfortable with public speaking, presenting to boards and community groups, and advocating for policy changes that reflect the needs of the people we serve. I also bring long-standing connections to organizations addressing homelessness. My roles have required direct collaboration with county housing departments, service providers, and reentry coalitions, giving me a strong network that I can leverage in Council discussions. Additionally, my early work with the Boys & Girls Club of San Francisco gave me firsthand experience supporting unhoused and at-risk youth, counseling families in crisis, and developing programming that promotes stability and opportunity. I hold a Master's Degree in Organizational Leadership and a Bachelor of Science in Criminal Justice, providing both academic grounding and practical skills in governance, strategy, and systems change. Altogether, I bring leadership, advocacy, equity-driven perspective, and cross-system experience that align closely with the goals of the Council and the seat I am applying for.

4. **Please identify your personal connections with homelessness by selecting one of the options below: ***

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

In my experience working in housing and reentry services, I have seen firsthand how people experiencing homelessness in Contra Costa County come from many different backgrounds. At the same time, I have also observed how certain groups face additional barriers that make it more difficult for them to access services. Three reasons stand out:

1. Systemic Racism and Historical Inequities

African Americans and other communities of color often encounter barriers rooted in systemic racism. Practices such as redlining, discriminatory lending, over-policing, and mass incarceration have all contributed to the disproportionate representation of Black residents in the homeless population. Even when services are available, bias—whether intentional or not—can create added obstacles and erode trust. Without culturally responsive approaches, many community members disengage from systems that were designed to help them.

2. Language, Immigration Status, and Cultural Barriers

Immigrant families and non-English-speaking residents frequently struggle to connect with services. Language access is not always consistent, and without translation or bilingual staff, critical information is missed. Families who are undocumented often avoid seeking help altogether out of fear that sharing personal information could place them at risk. When programs are not designed with cultural competence, residents already experiencing instability become further disconnected from resources that could support long-term housing stability.

3. Stigma, Accessibility, and Specialized Needs

LGBTQ+ individuals, people with disabilities, and older adults face unique challenges in accessing services. For example, transgender individuals may not feel safe in shelters that are not gender-affirming. People with physical or developmental disabilities may encounter facilities that are not fully accessible. Older adults experiencing homelessness often have medical or mobility needs that go unmet in programs built primarily for younger populations. These gaps limit options for groups that are already vulnerable.

Addressing these barriers requires intentional strategies, including trauma-informed and gender-affirming practices, expanded language access, culturally rooted outreach, and enhanced ADA compliance. By centering equity in program design, Contra Costa County can ensure that all residents, regardless of race, status, ability, or identity, have meaningful access to the housing and services they need to thrive.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

Based on my professional experience, Contra Costa County can better support individuals who are unhoused and at risk of becoming unhoused by focusing on expanding prevention and diversion resources and strengthening housing navigation with supportive services.

1. Expand Prevention and Diversion Resources

Too often, people enter homelessness because there are not enough resources available to stabilize them before they lose housing. Prevention programs that provide flexible financial assistance—such as help with rent arrears, utility payments, or move-in costs—can make the difference between stability and entering homelessness. However, many of these resources are limited in scope or too narrowly defined by funding restrictions. Contra Costa County could strengthen this approach by expanding its investment in flexible prevention funds, streamlining the referral process, and making services more accessible for those at risk of eviction or displacement. In particular, creating more accessible partnerships with landlords and property managers could reduce barriers for tenants who may otherwise be quickly pushed into homelessness due to rising rents or minor lease violations. Prevention not only saves public resources in the long run but also preserves the dignity and stability of families before they experience a crisis.

2. Strengthen Housing Navigation and Supportive Services

For those already experiencing homelessness, housing navigation paired with supportive services is critical. Many clients face complex barriers—ranging from mental health challenges and substance use disorders to unemployment or justice involvement. Without integrated support, even when people obtain housing, they may struggle to sustain it. Contra Costa County could expand the availability of housing navigators who not only help clients secure units but also connect them to wraparound supports such as employment services, behavioral health care, and peer support. Prioritizing culturally competent, trauma-informed, and equity-centered approaches would also help ensure that services meet the needs of Black and marginalized communities, who are disproportionately impacted. Additionally, creating more pathways for people with lived experience of homelessness to serve as peer navigators would strengthen trust and engagement.

By investing in prevention to keep people housed and supportive navigation to help those already unhoused transition successfully, the County can build a stronger, more balanced system of care. These approaches reduce inflow into homelessness, improve long-term outcomes, and center equity by responding to the real and diverse needs of our residents.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☐ 3 or more meetings

☐ 1-2 meetings

☒ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐	Transition aged youth (18-24)
☐	Adult (25-54)
☐	Older Adult (55-61_
☐	Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

n/a

Contact Information

17. Name *

Dominick Anthony

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Profile

Dominick

First Name

Middle Initial

Anthony

Last Name

Home Address

Suite or Apt

CA

State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 3

Hope Solutions

Employer

Director of Reentry

Job Title

Length of Employment

10 months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

8 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

St Mary's College

Degree Type / Course of Study / Major

Masters/Leadership

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Everest University

Degree Type / Course of Study / Major

Bachelors/Criminal Justice

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the board of the African American Holistic Wellness and Resource Hub (AAHWRH) because its mission aligns with my professional expertise and personal commitment to advancing equity and healing in African American communities. As Director of Re-Entry Housing and Services at Hope Solutions, I oversee county-funded programs that connect justice-involved individuals to stable housing, wraparound supports, and opportunities for long-term success. I bring extensive experience in program leadership, housing advocacy, compliance oversight, and cross-system collaboration with probation, public defenders, and community-based organizations. My background also includes managing multimillion-dollar housing and transitional programs in Oakland, as well as years of youth development leadership in San Francisco, where I worked directly with at-risk and system-impacted youth. With a Master's Degree in Organizational Leadership from St. Mary's College of California and a Bachelor of Science in Criminal Justice, I combine academic training with lived practice in addressing racial disparities, advancing community wellness, and driving systemic change. I believe my skills in strategic planning, coalition building, and culturally relevant service delivery will enhance the Hub's mission to establish a countywide network of coordinated services, beginning with East County. I am committed to contributing to this historic effort to repair harm, promote wellness, and expand opportunity for Black residents of Contra Costa County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring over a decade of proven leadership in housing, reentry, and youth development programs across Contra Costa, Alameda, and San Francisco Counties. Throughout my career, I have directed complex initiatives that required managing multimillion-dollar budgets, supervising diverse teams, and ensuring compliance with city, county, state, and federal funders. My ability to balance fiscal responsibility with compassionate service delivery has consistently resulted in strong outcomes for clients and sustained success for the organizations I have led. A significant strength I bring is my expertise in cross-system collaboration. I have established and maintained effective partnerships with probation and parole departments, public defenders, county agencies, and community-based organizations. These collaborations have been crucial in creating coordinated responses that enhance outcomes for justice-involved and system-impacted individuals, ensuring that housing and supportive services are delivered in a manner that fosters stability and long-term success. Strategic planning and program development have been central to my work. I have designed, implemented, and scaled housing and supportive service programs that directly address homelessness, racial disparities, and barriers to stability. By developing logic models, evaluating program effectiveness, and advancing continuous quality improvement, I have been able to ensure that programs not only meet compliance requirements but also deliver meaningful impact in the community. My career has always been rooted in a commitment to racial equity. I have focused on advancing equity and culturally responsive services for African American and other marginalized communities, with direct leadership experience addressing disparities in housing, wellness, and opportunity. This commitment is not only professional but deeply personal, shaping my leadership approach and guiding my advocacy in every role I have held. Academically, I hold a Master's Degree in Organizational Leadership from St. Mary's College of California and a Bachelor of Science in Criminal Justice. This strong academic foundation provides me with both the organizational strategy expertise and a deep understanding of the justice system, which I apply daily to bridge systemic gaps and create pathways for success. I also bring extensive experience in team development and staff leadership. I have recruited, trained, and supervised multidisciplinary teams, fostering professional growth and building safe, supportive workplace cultures where staff feel valued and equipped to serve clients effectively. Finally, I am an experienced community advocate and public representative. I regularly represent organizations at board meetings, community partnerships, and advocacy efforts, using strong communication skills to ensure that community needs are translated into actionable strategies and meaningful policy change. Together, these qualifications reflect a blend of leadership, collaboration, academic training, and lived commitment to racial equity that I am eager to bring to the board of the African American Holistic Wellness and Resource Hub.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Lisa

First Name

Malul

Last Name

Middle Initial

Home Address

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 4

Contra Costa Crisis Center

Employer

Executive Director

Job Title

Length of Employment

5 months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

5 months

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

CoC/ESG Program Grantee

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

3

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

New York Law School

Degree Type / Course of Study / Major

Juris Doctor, Focus on Constitutional Law

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Boston University College of Communication

Degree Type / Course of Study / Major

B.S. Mass Communications/Advertising/Media

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Nassau Community College

Degree Type / Course of Study / Major

AA/ Business

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

American Association of Suicidology, Crisis Specialist

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Council on Homelessness because I believe that collaboration, accountability, and compassion are essential to solving homelessness in Contra Costa County. Every day at the Contra Costa Crisis Center, I see the reality that housing instability and homelessness are not separate from other crises—they are deeply tied to mental health, substance use, medical challenges, family stress, and economic insecurity. As the Executive Director of the Contra Costa Crisis Center, I lead the teams that operate the 988 Suicide & Crisis Lifeline and the 211 Information & Referral program. Through these lines, we hear directly from thousands of county residents every year, including many who are unhoused or at risk of homelessness. We see firsthand how difficult it can be for people to navigate fragmented systems, long waitlists, or limited shelter options, especially when they are also coping with trauma or crisis. Serving on the Council would allow me to bring that frontline perspective into policy and planning conversations. It would also give me the opportunity to work in partnership with people who have lived experience of homelessness, service providers, and county leaders to strengthen our continuum of care. My commitment is not only professional but personal: I believe that no one should have to face the fear, stigma, and instability that comes with losing housing, and that we all have a role in creating pathways to safety and dignity. I am especially interested in the Council seat focused on nonprofit/service provider representation. In this capacity, I would bring the perspective of a countywide crisis response hub that links behavioral health, housing, and social services, with the goal of making sure our systems work better for the people who rely on them most.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a blend of nonprofit leadership, direct service insight, and collaborative experience that can contribute to the Council's mission. Professional experience: I have over 20 years of leadership experience in Bay Area nonprofit organizations, with expertise in building partnerships, securing funding, and advancing system-level change. At the Contra Costa Crisis Center, I oversee services that directly connect people experiencing homelessness to housing and shelter resources, food assistance, behavioral health care, and other supports. Connections and partnerships: Through 211, we maintain real-time data on service availability, and we collaborate daily with county agencies, shelter providers, and community-based organizations. These connections provide a unique vantage point on where the system is working well and where there are barriers. Skills: I am comfortable with public speaking, policy advocacy, and facilitating cross-sector partnerships. I have served on commissions and advisory bodies in Oakland and Alameda County, and I am practiced at balancing community voices with policy requirements. Commitment to equity: I prioritize listening to people with lived experience, including volunteers and staff who share their own journeys through homelessness, poverty, and trauma. This perspective keeps me grounded in the reality that our decisions must always be shaped by the voices of those most impacted. Together, these experiences equip me to contribute thoughtfully and constructively to the Council's work.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Commissioner, Alameda County Area Agency on Aging Alameda County, 2024-present
Commissioner, City of Oakland Mayor's Commission on Aging. 2024-present Alameda County, County Wide Area Plan, Planning Committee. 2021-2024 World Forum Foundation International Working Group on Peace Building. 2003-2006 Rotary International, Oakland Rotary Club 3, Endowment Board. 2013-2016 Jewish American Heritage Month Honoree, Oakland City Council. 2023 Interviewed Mitch History of Development and Disruption. Interview. 2021 Interviewed Richard Rothstein, author of The Color of Law: A Forgotten History of How Our Government Segregated America. Interview. 2020 "Do More than Vote: Tell Stories that Inspire Leadership and Action" California Assn. for the Education of Young Children Conference. Presentation. 2012 "Early Childhood Education: A Strategy for National Peace and Prosperity". Tribhuvan University, Research Center for Education and Innovation, Kathmandu, Nepal. Presentation. 2006 Multinational Project Evaluation and Measurement: A Case Study" Canadian American Evaluation Association Conference. Toronto. Presentation. 2005 Republic of South Africa, Department of Education, Inaugural Early Childhood Division Commission Meeting. Sole United States Delegate. 2005 Child and War Project. Ed. A. Knight, University of Alberta, CAN 2006. P44-46. Contributing Author. Working with Children in Conflict and Post Conflict Setting, NIPPA-World Forum Foundation Working Group, Belfast, Northern Ireland. Communication Team. 2004

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

We are applying as a CoC/ESG Program Grantee

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

31

Anonymous

17:37

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☒ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I would like to serve on the Council on Homelessness because I believe that collaboration, accountability, and compassion are essential to solving homelessness in Contra Costa County. Every day at the Contra Costa Crisis Center, I see the reality that housing instability and homelessness are not separate from other crises—they are deeply tied to mental health, substance use, medical challenges, family stress, and economic insecurity. As the Executive Director of the Contra Costa Crisis Center, I lead the teams that operate the 988 Suicide & Crisis Lifeline and the 211 Information & Referral program. Through these lines, we hear directly from thousands of county residents every year, including many who are unhoused or at risk of homelessness. We see firsthand how difficult it can be for people to navigate fragmented systems, long waitlists, or limited shelter options, especially when they are also coping with trauma or crisis. Serving on the Council would allow me to bring that frontline perspective into policy and planning conversations. It would also give me the opportunity to work in partnership with people who have lived experience of homelessness, service providers, and county leaders to strengthen our continuum of care. My commitment is not only professional but personal: I believe that no one should have to face the fear, stigma, and instability that comes with losing housing, and that we all have a role in creating pathways to safety and dignity. I am especially interested in the Council seat focused on nonprofit/service provider representation. In this capacity, I would bring the perspective of a countywide crisis response hub that links behavioral health, housing, and social services, with the goal of making sure our systems work better for the people who rely on them most.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I bring a blend of nonprofit leadership, direct service insight, and collaborative experience that can contribute to the Council's mission. Professional experience: I have over 20 years of leadership experience in Bay Area nonprofit organizations, with expertise in building partnerships, securing funding, and advancing system-level change. At the Contra Costa Crisis Center, I oversee services that directly connect people experiencing homelessness to housing and shelter resources, food assistance, behavioral health care, and other supports. Connections and partnerships: Through 211, we maintain real-time data on service availability, and we collaborate daily with county agencies, shelter providers, and community-based organizations. These connections provide a unique vantage point on where the system is working well and where there are barriers. Skills: I am comfortable with public speaking, policy advocacy, and facilitating cross-sector partnerships. I have served on commissions and advisory bodies in Oakland and Alameda County, and I am practiced at balancing community voices with policy requirements. Commitment to equity: I prioritize listening to people with lived experience, including volunteers and staff who share their own journeys through homelessness, poverty, and trauma. This perspective keeps me grounded in the reality that our decisions must always be shaped by the voices of those most impacted. Together, these experiences equip me to contribute thoughtfully and constructively to the Council's work.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

Language and cultural barriers. Many residents of Contra Costa County speak languages other than English, including Spanish, Tagalog, Farsi, and Mandarin. If services are not provided in their preferred language or delivered in culturally responsive ways, people may not trust or even be able to access them. Immigrant communities may also fear engaging with systems due to immigration status concerns.

Systemic racism and discrimination. Black, Indigenous, and People of Color are overrepresented in the homeless population due to long histories of structural racism, including housing discrimination, inequitable access to health care and employment, and bias in public systems. These patterns continue today, making it harder for some groups to secure housing even when services are available.

Stigma and accessibility barriers. People living with disabilities, chronic illness, or mental health conditions often face stigma when seeking housing or services. Physical accessibility can also be a major barrier if shelters or transitional housing are not ADA-compliant. Older adults, LGBTQ+ individuals, and people with justice-system involvement may face additional layers of stigma that discourage them from reaching out for help.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

Expand integrated crisis response and housing navigation. Too often, someone in crisis is connected to mental health or substance use services without their housing needs being addressed—or vice versa. Expanding models that integrate housing navigation into crisis services (and ensuring that 988, 211, and outreach teams can make warm handoffs directly into housing programs) would reduce fragmentation and help people stabilize more quickly.

Strengthen prevention and eviction diversion. Many of the calls we receive at 211 come from people one step away from losing their housing due to rent increases, job loss, or family conflict. Expanding flexible emergency assistance funds, legal aid for tenants, and landlord mediation programs would help prevent homelessness before it begins. Prevention is cost-effective and humane, and it reduces the pressure on shelter systems that are already stretched thin.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☒ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Decline to answer

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☒ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

In my professional role, I bring a unique vantage point that complements the Council's commitment to diverse representation. As Executive Director of the Contra Costa Crisis Center, I oversee the 988 Suicide & Crisis Lifeline and the 211 Information & Referral program—two countywide entry points that serve as lifelines for people experiencing homelessness or at immediate risk of losing their housing. These programs reach across geography, language, and demographics, giving me continuous insight into the barriers that individuals and families face when seeking help. Through our daily work, I hear directly from callers who are navigating the complex intersections of homelessness, mental health, domestic violence, aging, disability, and economic instability. This provides me with both quantitative data and human stories that reflect the diverse realities of homelessness in Contra Costa County. I also work alongside staff and volunteers who bring their own lived experiences of homelessness, poverty, trauma, and recovery. Their perspectives inform how we design services, and I carry those lessons into collaborative settings like the Council. What I would contribute is the ability to bridge frontline realities with system-level planning. My role allows me to surface trends, identify service gaps, and bring forward community-informed solutions that represent the voices of many. This perspective helps ensure that the Council's work is responsive to the full range of people and experiences across our county.

Contact Information

17. Name *

Lisa Ruth Malul, JD

18. Email *

19. Phone Number *

Application Form

Profile

Paida

First Name

P

Middle Initial

Ndemera

Last Name

Suite or Apt

City

CA

State

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Trinity Center

Employer

Executive Director (incoming)

Job Title

Length of Employment

starting 09/29/25

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

walnut creek 10th district

How long have you lived or worked in Contra Costa County?

10

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

CoC /ESG Program Grantee

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

I have attended several meetings from Alameda County

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

Bucks New University

Degree Type / Course of Study / Major

Master of Science in Mental Health

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Thames Valley University

Degree Type / Course of Study / Major

Bachelor of Science MH Nursing

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have worked with the homeless population in the Bay Area for over 10 years and have amassed knowledge around policy and program development. I therefore believe serving on this board will allow me to share my expertise and also learn a lot from others on how we can strategically reduce and subsequently end homelessness.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see Resume attached

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

United Bay Area Pathways

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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[View results](#)

Respondent

24

Anonymous

62:53

Time to complete

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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I would like to serve on the Council of homelessness specifically under Federal Homeless and Funding Administrator as i have vast experience working with unhoused individuals in the Bay Area. In the last 10 years I have worked as an administrator for different agencies receiving state and federal grants for housing. I have had opportunities to advocate for changes in policies and funding around housing. I am confident that the experience I have amassed working with homeless individuals in the past decade would be valuable on the Council. I am passionate about ending homelessness and believe in the power of discussing housing issues and developing strategies and solutions with fellow minded individuals is a necessary step to ending homelessness.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I have worked as a Psych Nurse Practitioner for over 2 decades and this is where I first started working with unhoused individuals. In the last 10 years I have specifically worked with TAY and unhoused adults in the Bay Area. I am fully versed with the housing continuum as I have set up, established and led teams across the housing continuum (from shelters right up to PSH). As an executive member of staff in my roles I have attended conferences and gave presentations to Congressmen/women around housing. I currently serve the United Way Bay Area and Pathways Boards . e .d aU

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

Marginalized communities/ individuals can face challenges accessing housing due to various factors like :

1. Discrimination

Racial, ethnic or socioeconomic biases can limit access to housing opportunities.

2 Limited access to resources

Some groups eg immigrants may lack access to information and/or support services . Language can also play a factor.

3Personal barriers

Shame, stigma, fear and mistrust may also prevent individuals from accessing services. Historical trauma, past experiences or perceived stigma may lead to mistrust of service providers whilst fear of being judged or labeled may prevent individuals from seeking help.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

In my experience 2 ideas to help better support unhoused and at risk of being unhoused individuals is

1. Expand outreach worker

In my experience , a lot of unhoused individuals are unaware of services provided to assist with them getting housed. Expanding outreach work will therefore equip unhoused/ at risk of being unhoused individuals with resource centers where they could get housing navigation from.

2 Increase Shelter beds (24/7)

Increasing shelter beds will give unhoused individuals a place to temporary settle and slowly make changes to get them housed eg - closely work with a case manager to be housing ready, attend workforce workshops etc

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

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- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

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12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

Transition aged youth (18-24)

Adult (25-54)

Older Adult (55-61_

Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☒ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I am an economic refugee and have lived and worked in Africa, Europe, Australia and now USA. I experienced homelessness as a student living in Scotland (Europe).

Contact Information

17. Name *

Paida Ndemera

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Ralph

First Name

Payton

Middle Initial

Last Name

Suite or Apt

CA

City

State

Postal Code

Primary Phone

District Locator Tool

Resident of Supervisorial District:

☒ N/A - Out of County

Greater Richmond Interfaith Program (GRIP)

Employer

Executive Director

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

3 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

CoC-ESG

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

over 24

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Andrews University

Degree Type / Course of Study / Major

Psychology - Counseling

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Nova Southeastern University

Degree Type / Course of Study / Major

Masters of Science in Clinical Psychology

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate in Nonprofit Management

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am seeking to serve on the Council on Homelessness in the CoC/ESG Program Grantee seat because I believe my experience leading a Continuum of Care-funded agency uniquely positions me to help strengthen the countywide homeless response system. As Executive Director of the Greater Richmond Interfaith Program (GRIP), I oversee a family emergency shelter, a warming center for single adults, a community meal program serving 80,000+ meals annually, and case management and housing navigation services that directly rely on CoC and ESG funding. These programs give me daily insight into the challenges unhoused individuals face—from systemic barriers like limited affordable housing to urgent issues like mental health crises, domestic violence, and safety concerns in encampments. My interest in serving on the Council is rooted in a deep commitment to equity and collaboration. Having worked in homeless services for over two decades—including as executive director of Raphael House and CEO of Hunters Point Family—I have learned that successful solutions require a coordinated system where providers, government agencies, and those with lived experience work together. I want to contribute to shaping that system in Contra Costa by bringing the provider perspective into CoC decision-making and ensuring that resources are allocated where they will have the greatest impact. I also bring experience in policy and governance that will be valuable to the Council. As a former co-chair of San Francisco's Local Homeless Coordinating Board, I worked closely with city departments to oversee federal CoC funding, develop coordinated entry policies, and review performance outcomes. This experience will allow me to engage quickly and effectively with the Council's responsibilities—reviewing program performance, setting funding priorities, and advising on system improvements. Ultimately, I want to ensure that Contra Costa's homeless services system is inclusive, trauma-informed, and responsive to the diverse needs of those it serves—including survivors of domestic violence, families with children, and people with complex behavioral health challenges. Serving on the Council would allow me to amplify the voices of GRIP's clients, contribute to countywide solutions, and collaborate with partners to advance our shared goal: ending homelessness and helping every individual move toward safety, stability, and self-sufficiency.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring more than 20 years of experience leading nonprofit human service programs and a deep commitment to supporting unhoused individuals and families in Contra Costa County and beyond. As the Executive Director of the Greater Richmond Interfaith Program (GRIP), I oversee a comprehensive array of services that include a family emergency shelter, a warming center for single adults, a daily community meal program, and a resource center offering case management, housing navigation, and outreach to encampments. These programs give me a direct and current perspective on the complex barriers faced by people experiencing homelessness in our county. Before joining GRIP, I served as CEO of Hunters Point Family and Executive Director of Raphael House, San Francisco's largest family homeless shelter, and I co-chaired San Francisco's Local Homeless Coordinating Board, where I worked with city officials, service providers, and people with lived experience to shape homelessness policy. Earlier in my career, I directed large family and single-adult shelters in the Bronx and Miami and led youth workforce programs that connected disadvantaged youth to education and employment opportunities. I bring clinical expertise as well, holding a master's degree in clinical psychology and having worked for several years as a therapist and clinical coordinator serving disadvantaged communities. This background allows me to approach homelessness with a trauma-informed lens and advocate for integrating mental health and substance use treatment into service delivery. In addition to program leadership, I have extensive experience in coalition building, community outreach, and public speaking—skills I use regularly to engage civic leaders, faith partners, corporate sponsors, and the public around issues of homelessness and housing. I am passionate about lifting the voices of those we serve and ensuring that equity, dignity, and cultural responsiveness are at the heart of system-wide solutions. Through my professional network, relationships with regional service providers, and direct connection to thousands of unhoused and at-risk individuals served by GRIP each year, I would bring a collaborative, data-informed, and community-centered perspective to the Council on Homelessness.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Volunteer & Community Experience • Co-Chair, San Francisco Local Homeless Coordinating Board (2016–2020) • Mayor-appointed position providing oversight of San Francisco’s Continuum of Care (CoC) funding and homelessness policy. • Collaborated with city agencies, service providers, and individuals with lived experience to shape system priorities and coordinated entry policies. • Advisory Board Member, University of San Francisco – Master of Nonprofit Administration Program (2016–2020) • Advised on curriculum and program development for future nonprofit leaders, bringing a practitioner’s perspective to graduate education. • Coalition Participation and Regional Collaboration • Active participant in HESPA (Homeless and Emergency Service Providers Association) and other county- and city-aligned coalitions. • Partnered with local technology companies, government agencies, and service providers to strengthen the homeless response system. • Community Leadership as GRIP Executive Director (2022–Present) • Leads GRIP’s annual Harmony Walk, a major community event bringing together elected officials, corporate sponsors, faith groups, and residents to support solutions to homelessness. • Collaborates with Contra Costa County, the City of Richmond, and local nonprofits to coordinate outreach, case management, and housing navigation for unhoused individuals. • Engages dozens of local congregations and civic groups in volunteer efforts, meal service sponsorships, and donation drives. • Builds partnerships with businesses and philanthropic organizations to increase community investment in housing and homeless services. • Public Advocacy and Education • Regularly speaks at community forums, faith services, and civic events to raise awareness about homelessness and advocate for policy solutions. • Actively works to destigmatize homelessness and amplify the voices of those with lived experience.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

15

Anonymous

130:10

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☒ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am seeking to serve on the Council on Homelessness in the CoC/ESG Program Grantee seat because I believe my experience leading a Continuum of Care-funded agency uniquely positions me to help strengthen the countywide homeless response system. As Executive Director of the Greater Richmond Interfaith Program (GRIP), I oversee a family emergency shelter, a warming center for single adults, a community meal program serving 80,000+ meals annually, and case management and housing navigation services that directly rely on CoC and ESG funding. These programs give me daily insight into the challenges unhoused individuals face—from systemic barriers like limited affordable housing to urgent issues like mental health crises, domestic violence, and safety concerns in encampments. My interest in serving on the Council is rooted in a deep commitment to equity and collaboration. Having worked in homeless services for over two decades—including as executive director of Raphael House and CEO of Hunters Point Family—I have learned that successful solutions require a coordinated system where providers, government agencies, and those with lived experience work together. I want to contribute to shaping that system in Contra Costa by bringing the provider perspective into CoC decision-making and ensuring that resources are allocated where they will have the greatest impact. I also bring experience in policy and governance that will be valuable to the Council. As a former co-chair of San Francisco's Local Homeless Coordinating Board, I worked closely with city departments to oversee federal CoC funding, develop coordinated entry policies, and review performance outcomes. This experience will allow me to engage quickly and effectively with the Council's responsibilities—reviewing program performance, setting funding priorities, and advising on system improvements. Ultimately, I want to ensure that Contra Costa's homeless services system is inclusive, trauma-informed, and responsive to the diverse needs of those it serves—including survivors of domestic violence, families with children, and people with complex behavioral health challenges. Serving on the Council would allow me to amplify the voices of GRIP's clients, contribute to countywide solutions, and collaborate with partners to advance our shared goal: ending homelessness and helping every individual move toward safety, stability, and self-sufficiency.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) ***

I bring more than 20 years of experience leading nonprofit human service programs and a deep commitment to supporting unhoused individuals and families in Contra Costa County and beyond. As the Executive Director of the Greater Richmond Interfaith Program (GRIP), I oversee a comprehensive array of services that include a family emergency shelter, a warming center for single adults, a daily community meal program, and a resource center offering case management, housing navigation, and outreach to encampments. These programs give me a direct and current perspective on the complex barriers faced by people experiencing homelessness in our county. Before joining GRIP, I served as CEO of Hunters Point Family and Executive Director of Raphael House, San Francisco's largest family homeless shelter, and I co-chaired San Francisco's Local Homeless Coordinating Board, where I worked with city officials, service providers, and people with lived experience to shape homelessness policy. Earlier in my career, I directed large family and single-adult shelters in the Bronx and Miami and led youth workforce programs that connected disadvantaged youth to education and employment opportunities. I bring clinical expertise as well, holding a master's degree in clinical psychology and having worked for several years as a therapist and clinical coordinator serving disadvantaged communities. This background allows me to approach homelessness with a trauma-informed lens and advocate for integrating mental health and substance use treatment into service delivery. In addition to program leadership, I have extensive experience in coalition building, community outreach, and public speaking—skills I use regularly to engage civic leaders, faith partners, corporate sponsors, and the public around issues of homelessness and housing. I am passionate about lifting the voices of those we serve and ensuring that equity, dignity, and cultural responsiveness are at the heart of system-wide solutions. Through my professional network, relationships with regional service providers, and direct connection to thousands of unhoused and at-risk individuals served by GRIP each year, I would bring a collaborative, data-informed, and community-centered perspective to the Council on Homelessness.

4. **Please identify your personal connections with homelessness by selecting one of the options below: ***

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

1. Language and Cultural Barriers

Individuals from immigrant or refugee backgrounds, especially those with limited English proficiency, often struggle to navigate service systems designed primarily for English speakers. Application forms, intake processes, and case management may not be culturally or linguistically accessible, causing miscommunication and delays. Cultural stigma around homelessness or seeking public assistance can also prevent individuals from reaching out for help.

2. Discrimination and Historical Marginalization

Racial and ethnic minorities, LGBTQ+ individuals, and people with disabilities may face explicit or implicit bias from service providers, landlords, or other systems. Historical inequities—such as redlining, over-policing, and lack of generational wealth—compound the risk of homelessness and reduce trust in institutions. For transgender and gender nonconforming individuals, the lack of gender-affirming shelters can lead to safety concerns and avoidance of services entirely.

3. Systemic and Bureaucratic Barriers

Many programs require extensive documentation (IDs, proof of income, residency, or legal status) that unhoused people may not have. Youth experiencing homelessness, undocumented immigrants, and people exiting incarceration are disproportionately affected. Additionally, limited shelter capacity, long waitlists for housing programs, and strict eligibility requirements (e.g., sobriety rules, curfews) can exclude those with mental health conditions, substance use disorders, or irregular work schedules—leaving the most vulnerable without support.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

1. Expand Low-Barrier Shelter and Navigation Options

Many individuals remain unsheltered not because they don't want services, but because shelter options are too limited, too restrictive, or not designed to meet their needs. Contra Costa County could invest in expanding low-barrier, trauma-informed shelters and Navigation Centers that accommodate people with partners, pets, or possessions and offer flexible hours. My experience at GRIP has shown that when we create welcoming spaces—where people can come in without preconditions and receive meals, showers, case management, and housing navigation—they are much more likely to engage in services and take steps toward stability. This model also reduces the strain on emergency rooms, police, and encampment abatement teams by providing a clear, accessible alternative to life on the streets.

2. Strengthen Prevention and Rapid Rehousing Resources

Stopping homelessness before it happens is one of the most cost-effective interventions we can make. I believe the county should expand funding for rental assistance, eviction prevention, and flexible financial support that can keep individuals and families housed during crises. This includes partnering with landlords to create a "housing preservation fund" that covers rent arrears, unexpected expenses, or move-in costs that are often the difference between stability and homelessness. At GRIP, we regularly see families enter shelter after falling just one or two months behind on rent due to job loss, illness, or domestic violence. A relatively small investment upstream could prevent shelter stays, reduce trauma for children, and keep families connected to their schools, jobs, and communities.

Both of these strategies—expanding low-barrier entry points and scaling up prevention and rapid rehousing—are mutually reinforcing. Together, they reduce the overall inflow into homelessness and help those who are already unhoused exit the system faster. These ideas are grounded in evidence-based practices used successfully in other counties and are directly informed by the needs I witness daily through GRIP's work in Richmond.

At the heart of my work is the belief that every person deserves dignity, safety, and the chance to thrive. These solutions reflect not just policy priorities, but a commitment to building a compassionate and equitable community where no one is left without a path to stability.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐
- Transition aged youth (18-24)
-
- ☐
- Adult (25-54)
-
- ☐
- Older Adult (55-61)
-
- ☐
- Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I bring more than two decades of experience working with unhoused individuals and families across diverse communities—including Miami, the Bronx, San Francisco, and now Richmond—giving me a deep understanding of the systemic inequities that drive homelessness, particularly for people of color, LGBTQ+ individuals, and those impacted by poverty, trauma, and the justice system. As a secular humanist guided by the “golden rule,” I am committed to equity and dignity for every person. At GRIP, I work to create welcoming, culturally responsive, and trauma-informed programs that meet people where they are—removing barriers, ensuring language access, and helping clients move toward stability. My master’s degree in clinical psychology and years as a therapist provide a trauma-informed lens that shapes how I approach both policy and program design. I understand the role of mental health, substance use, and intergenerational trauma in housing instability, and I advocate for solutions that address root causes and promote long-term stability. I also believe deeply in elevating the voices of those most affected by homelessness. I have built systems within GRIP that empower clients and staff with lived experience to inform program design and advocate for change. Serving on the Council would allow me to bring this perspective to the county level, ensuring decisions are grounded in the realities our neighbors face every day. Ultimately, this work is more than my profession—it is my purpose. I am passionate about helping build a compassionate, equitable system where every Contra Costa resident has the chance to be safe, supported, and housed.

Contact Information

17. Name *

Ralph Payton

18. Email *

19. Phone Number *

Application Form

Profile

Adam T Poe
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA [Redacted]
State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ N/A - Out of County

Bay Area Legal Aid Managing Attorney
Employer Job Title

Length of Employment

17 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All (office is in Dis. 1)

How long have you lived or worked in Contra Costa County?

17 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

coc/ESG

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

Around 10

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Michigan State University

Degree Type / Course of Study / Major

Political Science

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

DePaul College of Law

Degree Type / Course of Study / Major

Legal

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Council on Homelessness because my professional experience and personal commitment are closely tied to advancing housing stability and reducing barriers for people at risk of or experiencing homelessness in Contra Costa County. As a legal aid attorney and currently the Managing Attorney of Bay Area Legal Aid's Contra Costa office, I lead a team that provides legal services in housing, domestic violence, youth justice, reentry, and public benefits. Across these practice areas, I see daily how homelessness is not just the loss of housing, but the result of intersecting systems that often fail to meet people's needs. I have represented tenants facing eviction and displacement, survivors of domestic violence struggling to secure safe and stable housing, and individuals reentering the community from incarceration who encounter systemic barriers to housing and employment. These experiences give me a perspective on how housing instability intersects with trauma, discrimination, and systemic inequities. They also highlight the importance of collaboration between legal services, housing authorities, social service providers, and community-based organizations. I want to bring this perspective to the Council to help identify where systems break down and how we can respond more effectively and equitably. In my role, I have also worked on countywide initiatives—including AB 109 reentry planning and Measure X service expansions—that require balancing community input, service delivery realities, and systemic reforms. I believe these experiences prepare me to contribute thoughtfully to the Council's mission of guiding decisions, sharing ideas, and ensuring that homelessness services are working well.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I would bring to the Council a combination of professional expertise, collaborative experience, and community relationships that directly intersect with homelessness in Contra Costa County. As the Managing Attorney for Bay Area Legal Aid's Contra Costa office, I oversee a multi-practice team providing services in housing, domestic violence, reentry, and public benefits. This role requires not only subject-matter expertise but also systems-level perspective—identifying gaps, building partnerships, and advocating for reforms that improve outcomes for people experiencing or at risk of homelessness. Professionally, I have represented hundreds of tenants facing eviction and displacement, ensuring they can remain housed or secure stable alternatives. I have worked with survivors of domestic violence whose pathways to safety often depend on access to emergency shelter and long-term housing stability. I have also supported individuals reentering from incarceration, advocating to remove barriers in housing and employment that too often result in cycles of homelessness. These experiences have deepened my understanding of the ways trauma, discrimination, and poverty converge in housing instability. I also bring significant experience in coalition work and public engagement. I regularly collaborate with local governments, housing authorities, probation, medical providers, and community-based organizations on initiatives such as AB 109 reentry planning and Measure X-funded services.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

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Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

* My employer receives funding from several county contracts for legal services. I am happy to provide any additional information I can, if needed.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

[View results](#)

Respondent

29

Anonymous

38:18

Time to complete

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For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

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Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

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3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

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4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

I've worked as a legal aid attorney in Contra Costa for 17 years, and much of that time has been spent not only helping clients directly, but also thinking about how our services connect—or don't connect—with the larger network of care. What I've seen is that certain barriers consistently keep people from accessing the support they need, and those same barriers show up across the homelessness system.

One major issue is disability. Many services are still not fully accessible for people with physical or psychiatric disabilities. A shelter or other service provider might not accommodate mobility limitations, or program rules might unintentionally exclude someone living with a mental health condition. Without accommodations built in, people who need services the most often end up excluded.

A second barrier is immigration status and language access. Families without legal status may avoid services altogether because of fear of deportation or public charge rules. Even when they are eligible, they may not have access to translation, interpretation, or culturally competent staff. That leaves many immigrant households unable to navigate systems that are already complex for anyone.

A third challenge I've seen is the way services are often siloed. Each provider may be focused on its own area—housing, health, legal, probation—without enough coordination across systems. For someone experiencing homelessness, this means being sent from one agency to another, repeating their story over and over, and still not getting connected to comprehensive support. The lack of collaboration between providers creates barriers just as real as transportation or funding gaps. This is why I think the work of the Council is so important and why I think I can contribute to its work.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

I've seen in my work in Contra Costa that many of the challenges people face aren't about the absence of services, but about how difficult it can be to connect to them. The County has made important progress in recent years—particularly in building more coordination across providers and in investing in prevention strategies—but there is still more that can be done. One area is creative approaches to prevention. It is far more effective to keep people housed than to try to re-house them once they've lost their home. The County has already invested in rental assistance and legal aid partnerships, which have made a real difference.

I think community education deserves more emphasis. Many residents don't know the protections they already have under tenant law or fair housing rules, and too often that lack of knowledge leads to unnecessary housing loss. Outreach in multiple languages, done through trusted community spaces, can empower people to protect their housing and assert their rights. It also helps combat discrimination, which remains a root cause of instability.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.

☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. **What are your pronouns (for example: she/him/they/ze, etc.)?**

11. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?**

12. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?**

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

- ☐ White
- ☐ Hispanic/Latino(a)(o)(e)(x)
- ☐ Black/African American/African
- ☐ Native Hawaiian/Pacific Islander
- ☐ American Indian/Alaskan Native/Indigenous
- ☐ Asian American/Asian
- ☐ Multiple Races
- ☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I've represented tenants facing eviction, survivors of domestic violence seeking safety, and people reentering from incarceration—all groups who are overrepresented in the unhoused population. Through this work, I've learned how race, language, disability, and justice system involvement shape people's ability to access housing and services. What I would bring to the Council is not just legal expertise, but also a commitment to equity and to lifting up the voices of those directly impacted. I want to help ensure the Council reflects the diversity of Contra Costa and keeps those perspectives at the center.

Contact Information

17. Name *

Adam Poe

18. Email *



19. Phone Number *



Application Form

Profile

Molly P Clopp
First Name Middle Initial Last Name

[Redacted] Suite or Apt

[Redacted] CA [Redacted]
State Postal Code

[Redacted]
Primary Phone

mollypclopp@gmail.com
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Retired
Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

3

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

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Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring a unique blend of nonprofit leadership and civic engagement experience. As Board Chair of Trinity Center, I have guided governance and fundraising efforts, strengthened collaborations with organizations such as City and County Leaders, Affordable Housing Developers, the Contra Costa Housing Authority, and local churches. This role has honed my skills in public speaking, coalition-building, and policy advocacy. My work on the Walnut Creek Planning Commission has given me practical experience with housing and development decisions, including affordable and supportive housing projects. I understand how zoning, permitting, and state housing laws influence the availability of housing for vulnerable residents. Beyond formal roles, I am an active community volunteer who regularly engages with residents, city staff, and county leaders. I am a recent graduate of Leadership Contra Costa, which has given me insight into all the dimensions it takes to run an effective county that serves our residents. These experiences and connections give me insight into both the concerns of housed residents and the urgent needs of unhoused neighbors. I would bring a balanced, informed perspective to Council discussions.

[Upload a Resume](#)

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☐ Yes ☐ No

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If Yes, please explain:

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Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

22

Anonymous

17:09

Time to complete

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- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

1. Language and Cultural Barriers – Residents who speak languages other than English or come from immigrant communities may find it difficult to navigate systems that are not culturally or linguistically responsive.
2. Stigma and Discrimination – Individuals who are LGBTQ+, people of color, or those living with disabilities often encounter discrimination when seeking housing or services, which reduces trust in systems and makes it harder to access care.
3. Eligibility and Documentation Requirements – Many services require identification, proof of residence, or income verification. For unhoused youth, undocumented residents, and those with criminal justice involvement, these requirements can prevent them from accessing help.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

1. Broaden Affordable and Supportive Housing Development – The County should expand partnerships with cities and nonprofit developers to reduce barriers to creating supportive housing. As a Planning Commissioner, I have seen how zoning challenges and delays impact projects. Streamlining approvals and aligning city-county priorities could make a significant difference.
2. Improve Care Navigation and System Coordination – At Trinity Center, we see how difficult it can be for people to move through a fragmented system of health, housing, and social services. Embedding care navigators at shelters and day centers and strengthening Community Support and Enhanced Care Management can ensure smoother transitions from crisis to stability.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☐ 3 or more meetings
- ☒ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

Transition aged youth (18-24)

Adult (25-54)

Older Adult (55-61_

Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☒ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

In addition to my leadership at Trinity Center and my service on the Walnut Creek Planning Commission, I have professional experience in the healthcare sector. This background gives me insight into how physical health, behavioral health, and social determinants of health intersect with housing stability. At Trinity Center, I have seen how untreated medical conditions, gaps in behavioral health care, and lack of access to preventive services can all contribute to cycles of homelessness. My healthcare knowledge helps me advocate for approaches that integrate medical care, housing, and supportive services, ensuring that people are not just housed but able to thrive. Combined with my governance and civic roles, I believe this perspective adds to the Council's diversity by bridging health, housing, and community planning.

Contact Information

17. Name *

Molly P Clopp

18. Email *

[REDACTED]

19. Phone Number *

[View results](#)

Respondent

21

Anonymous

60:26

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☒ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

As a public health professor with 25 years of experience and a department chair for five years at Diablo Valley College (DVC), I am sincerely interested in addressing the homelessness crisis in our county through evidence-based, compassionate solutions. Prior to teaching, I worked in a county health department for five years in New York that included conducting outreach to unhoused individuals via a mobile health unit that offered basic healthcare and harm reduction strategies as a first step into integrative treatment. My current role as the program coordinator for a community health worker (CHW) certificate program has provided insight into various community and public health agencies in Contra Costa County that focus on assisting vulnerable populations, including those experiencing homelessness, and I want to contribute to those ongoing efforts. My extensive background in public health allows me to understand homelessness as a public health crisis driven by social determinants like housing instability, lack of healthcare, history of trauma, substance abuse, and mental health challenges. I have a record of leadership and strategic planning, which I apply as department chair to foster collaboration and implement impactful programs within our department and the college. These skills position me to effectively advocate for policies such as 'Housing First' initiatives, increased funding for shelters, and expanded mental health services, which are critical in California. As a community representative, I will aim to bring data-driven insights to bridge the gap between research and policy to create solutions to this expanding problem in our state. My desire to participate as a community representative is founded on helping to meet the needs of the homeless population and drive systemic change to improve health outcomes and quality of life in our city.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

With 25 years as a public health professor and five years as department chair, I bring extensive expertise in addressing social determinants of health, including homelessness, to the Council on Homelessness. As the program coordinator of a community health worker (CHW) certificate program, I collaborate with public health agencies that implement community-driven solutions for vulnerable populations, equipping me to advocate for effective, equitable policies. My five years working with a public health agency in New Jersey and New York, including a mobile outreach unit, provided direct experience engaging with unhoused individuals and connecting them to critical services, deepening my understanding of their needs. I am an experienced public speaker, comfortable presenting data-driven insights and advocating for systemic change in public forums. My personal connections, which include a family member and a friend who are struggling with permanent housing and co-occurring disorders, have given me firsthand insight into the challenges of navigating resources, fueling my commitment to improving service access. These professional and personal experiences, combined with my relationships with public health organizations, position me to contribute meaningfully to the Council's mission of addressing homelessness with compassion and impact.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

Three reasons (not limited to) why certain groups in Contra Costa County may face greater barriers to services include racial and ethnic disparities, language and cultural barriers for Immigrants, and age and disability-related accessibility gaps. Black, Indigenous, and other people of color may encounter biases from providers or stricter program eligibility requirements that exacerbate barriers to housing, healthcare, and social services. Non-English-speaking or undocumented immigrants may struggle with language and cultural obstacles. Limited access to translated materials or culturally competent staff can hinder navigation of complex service systems, such as shelter applications or Medi-Cal benefits enrollment. Fear of deportation further deters undocumented individuals from seeking help, as well. Older adults and individuals with disabilities may face physical barriers. Many shelters lack accommodations like ramps, excluding those with mobility impairments. Older unhoused individuals often struggle with technological tools due to limited tech literacy, such as online housing waitlists. Mental health or cognitive disabilities can also complicate navigating bureaucratic processes, highlighting the need for tailored outreach.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

Two of my ideas include expanding 'Housing First' with comprehensive and integrative services. My work with a mobile outreach unit in New York demonstrated that stable housing is a foundation for addressing health, employment, and social challenges. By integrating on-site mental health care, substance use treatment, and community health worker support, the county can address diverse needs. Funding could be sourced through state grants, such as California's Homeless Housing, Assistance, and Prevention program, ensuring sustainability. Second, implement a countywide prevention and diversion that offers financial assistance and mediation to prevent evictions and connect individuals to resources before they become unhoused. My experience coordinating community health worker training highlights the value of proactive, community-based interventions. This program could include emergency rental assistance, legal aid for tenants, and partnerships with local nonprofits to provide case management. Pilot programs in cities like Oakland, such as Bay Area Community Services (BACS), have shown that diversion efforts can reduce homelessness by up to 30%, offering a cost-effective strategy.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☐ 3 or more meetings
- ☒ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
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- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐	Transition aged youth (18-24)
☐	Adult (25-54)
☐	Older Adult (55-61_
☐	Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☒ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

Contact Information

17. Name *

Kristen Colchico

18. Email *

19. Phone Number *

Application Form

Profile

Kristen

First Name

Colchico

Last Name

Middle
Initial

Home Address

Suite or Apt

City

CA
State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Diablo Valley College

Employer

Health and Community
Health Worker (CHW)
Program Coordinator

Job Title

Length of Employment

23 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

Contra Costa Community College District

How long have you lived or worked in Contra Costa County?

23 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Cal State East Bay

Degree Type / Course of Study / Major

BS Clinical Exercise and Nutrition

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Indiana State University

Degree Type / Course of Study / Major

MS Kinesiology

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Columbia University

Degree Type / Course of Study / Major

Ed.D Public Health

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certified Health Education Specialist (CHES)

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Community Health Worker (CHW)

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a public health professor with 25 years of experience and a department chair for five years at Diablo Valley College (DVC), I am sincerely interested in addressing the homelessness crisis in our county through evidence-based, compassionate solutions. Prior to teaching, I worked in a county health department for five years in New York that included conducting outreach to unhoused individuals via a mobile health unit that offered basic healthcare and harm reduction strategies as a first step into integrative treatment. My current role as the program coordinator for a community health worker (CHW) certificate program has provided insight into various community and public health agencies in Contra Costa County that focus on assisting vulnerable populations, including those experiencing homelessness, and I want to contribute to those ongoing efforts. My extensive background in public health allows me to understand homelessness as a public health crisis driven by social determinants like housing instability, lack of healthcare, history of trauma, substance abuse, and mental health challenges. I have a record of leadership and strategic planning, which I apply as department chair to foster collaboration and implement impactful programs within our department and the college. These skills position me to effectively advocate for policies such as 'Housing First' initiatives, increased funding for shelters, and expanded mental health services, which are critical in California. As a community representative, I will aim to bring data-driven insights to bridge the gap between research and policy to create solutions to this expanding problem in our state. My desire to participate as a community representative is founded on helping to meet the needs of the homeless population and drive systemic change to improve health outcomes and quality of life in our city.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

With 25 years as a public health professor and five years as department chair, I bring extensive expertise in addressing social determinants of health, including homelessness, to the Council on Homelessness. As the program coordinator of a community health worker (CHW) certificate program, I collaborate with public health agencies that implement community-driven solutions for vulnerable populations, equipping me to advocate for effective, equitable policies. My five years working with a public health agency in New Jersey and New York, including a mobile outreach unit, provided direct experience engaging with unhoused individuals and connecting them to critical services, deepening my understanding of their needs. I am an experienced public speaker, comfortable presenting data-driven insights and advocating for systemic change in public forums. My personal connections, which include a family member and a friend who are struggling with permanent housing and co-occurring disorders, have given me firsthand insight into the challenges of navigating resources, fueling my commitment to improving service access. These professional and personal experiences, combined with my relationships with public health organizations, position me to contribute meaningfully to the Council's mission of addressing homelessness with compassion and impact.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Donnie F Diego
First Name Middle Initial Last Name

[Redacted] [Redacted]
[Redacted] CA [Redacted]
State Postal Code

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

13 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

community member

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

Health and Human Services

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

DVC

Degree Type / Course of Study / Major

Addiction Sciences

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Peer Support Specialist

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

HIPPA/CPR

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this board because I am deeply committed to improving the lives of people experiencing homelessness and those at risk of losing their housing. Having personally experienced homelessness, I understand the challenges, barriers, and emotional toll that come with housing instability. This lived experience drives my passion to ensure that the voices of those most affected are heard, valued, and reflected in the policies and programs that shape their lives. In addition to my personal experience, I bring professional expertise in mental health, substance use, and peer support. I am a Registered Substance Abuse Counselor, Certified Peer Support Specialist, and currently serve as Chairman of the Contra Costa Healthcare for the Homeless Consumer Advisory Board. These roles have given me insight into the systems and services designed to support vulnerable populations, as well as the gaps that still exist. I am skilled in collaboration, problem-solving, and advocacy, and I am committed to bringing these skills to the board to help create practical, effective solutions. I am particularly drawn to this board because it offers the opportunity to contribute to policy and program development that can make a real difference in the community. I want to help ensure that services are equitable, accessible, and culturally responsive, addressing the unique needs of individuals from diverse backgrounds, including youth, people with disabilities, LGBTQ+ individuals, and people from various racial, ethnic, and cultural communities. Serving on this board would allow me to combine my lived experience, professional expertise, and community connections to make a meaningful contribution. I am motivated by the belief that everyone deserves stability, dignity, and opportunity, and I want to help the board create systems that empower individuals and families to move from survival to thriving.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am uniquely qualified for this appointment due to a combination of lived experience, professional expertise, and demonstrated leadership in the field of homelessness and community support. Having personally experienced homelessness, I understand firsthand the challenges and systemic barriers that individuals and families face when trying to secure stable housing. This perspective allows me to advocate authentically and compassionately for programs and policies that are grounded in the real-life experiences of the people they serve. Professionally, I am a Registered Substance Abuse Counselor, a Certified Peer Support Specialist, and HIPAA and CPR certified. My career has included roles in case management, peer support, and residential house management, giving me extensive experience working directly with unhoused and at-risk populations. I currently serve as Chairman of the Contra Costa Healthcare for the Homeless Consumer Advisory Board, where I have honed my skills in leadership, collaboration, public speaking, and policy review. These experiences have strengthened my ability to navigate complex systems, advocate effectively, and bring together diverse stakeholders to address pressing community needs. In addition to professional expertise, I have strong connections with organizations addressing homelessness, mental health, and substance use in Contra Costa County. These relationships enable me to facilitate collaboration, connect individuals to critical services, and ensure that community voices are included in decision-making. My experience spans working with youth, adults, and families from diverse cultural, racial, and socioeconomic backgrounds, giving me a holistic understanding of the structural, social, and cultural barriers that can prevent people from accessing the support they need. By combining lived experience, professional qualifications, and community connections, I am well-equipped to contribute meaningfully to the Council. I am committed to ensuring that policies and programs are equitable, inclusive, and responsive to the needs of all populations experiencing or at risk of homelessness in Contra Costa County. My goal is to bring insight, dedication, and advocacy to this appointment to help create practical, effective, and lasting solutions for our community.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Health Care for the Homeless Consumer Advisory Board

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Nichole

L

Gardner

First Name

Middle Initial

Last Name

Suite or Apt

CA

City

State

Postal Code

District Locator Tool

Resident of Supervisorial District:

☒ District 3

N/A

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

42 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Community Member/Volunteer

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

approximately 10

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Business/Clerical

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As the director of a non-profit organization that has served the unhoused community in Antioch and nearby cities for the last 8 years and as a local homeless and social justice advocate, I would love to be able to do more to help black, brown, and poor communities. Some of the issues that I have fought for as an advocate include renter and tenant rights, rent control, youth programs, anti- gun violence, adopting Antioch's Antioch Police Oversight Commission, police reform, human rights for homeless individuals and families, affordable housing and shelter for the unhoused and residents living in underserved communities, just to name a few. My passion is to get more involved with the process as it pertains to making sure black, brown, and poor people have the same opportunities as everyone else and to find a way to bring healing to these communities who rarely have a voice.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Resume and Statement of Information attached

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

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☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Please read my attached resume and statement of information sheet to see volunteer and community experience.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

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If Yes, please identify the nature of the relationship:

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

13

Anonymous

90:19

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☒ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am a community member in Antioch. I have a non-profit that serves the unhoused and am a local volunteer and homeless advocate who cares about the everyday lives of unhoused people living in not only Antioch but the entire county. I would like to get more involved with the working and coordinating with county providers and providing resources to the unhoused to strategically get more unhoused individuals and families connected to housing and shelter.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

Over the last 9 years I have worked closely with the city of Antioch to include local non-profits, religious groups, the mayor and council, the unhoused resident coordinator, our police department and code enforcement to assist the unhoused living in the city of Antioch. I have also worked with many county core members to assist with housing and shelter for individuals and families living on our streets, in cars, and in SUVs. I am a local homeless advocate and have not shy when it comes to addressing the needs of unhoused individuals and bringing individuals and families stories to not only our local government but have used my platform to address stereotypes attached to homelessness. I fought hard for the city council and former mayor to use our own general fund to get our first transitional housing project (Opportunity Village) and for resources such as laundry and motel vouchers and safe parking for the unhoused. I not only have a clear understanding of the needs of the homeless living on our streets but of the needs of the community as a whole when it comes to solutions around blight and problems that that homeowners and businesses that are affected by the unhoused. I have relationships with many organizations in the city and county and we have worked together to provide housing, food, and shelter to many unhoused individuals and families living on the streets and individuals and families who are at risk of being homeless.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

From my experience simply being poor and homeless makes it hard to get resources regardless of race, ethnicity, etc. but a few things that come to mind is that it has been difficult for myself and my team to communicate well with those who do not speak English. Spanish speaking unhoused individuals that I have come across need translators in order to request items that they need including basic necessities, housing and shelter. Which makes it difficult to get or direct them towards resources. Although many unhoused people have difficulties with abatements, I have found that black men have been more subjected to being searched and arrested by the police far more often than any other group that I have encountered on the streets. When it comes to housing, renter rights, and a lack of legal help surrounding housing for tenants, the many people that have complained about illegal evictions and issues with slum lords who make it difficult for those who are housed to stay housed, I have found that the most if not all the calls and interactions I have had with tenants and former tenants have been from areas of color and in underserved areas in the community.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

I would love to see a more coordinated effort to connect local non-profit organizations, church groups, and others with county services. From my experience there have been many situations over the last 9 years where a person needs assistance with housing, shelter and other resources and I am unable to lead them in the right direction but later find out that there is a county program that could have assisted them. One of these things were a county program helped individuals with help to get their car registration paid and minor car repairs paid in order for them to avoid getting them towed by the city. Having an updated guide for organizations and individuals to connect the unhoused to resources is important. I would also like to see the county to coordinate with cities to get more warming, cooling centers, and water distribution centers for the unhoused in their own individual cities. There are city buildings that should be accessible to the unhoused when the weather and elements could literally cause someone to die due to extreme cold or heat, which many of us have seen before. Our CORE teams may be able to help along with volunteers to be present at these facilities during extreme weather. Spreading more information to the public surrounding harm reduction and help with mental illness and substance abuse could also be helpful.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I would be a good candidate because I believe my background having been poor in an underserved and high crime area, having close family members who have and do have mental health issues, disabilities, and alcohol and substance abuse issues has given me a clear understanding of those living on the streets. My family was poor but we always made room to house our neighbors and other family members who had no where to go. Sleeping 15 people in a small 2 bedroom house at one point. My compassion for the unhoused is because I know what it is like to be poor, to be hungry, and understand that no one should be left on the streets, no matter what issues they may have. Another reason why when many people feel uncomfortable going deep into encampments or in areas where some consider not to be the safest, I have no problem doing it because I was raised around people and in neighborhoods where it wasn't safe but we were neighbors, people may have looked threatening but they were good people. While doing this work, I have worked with and spoken with people of all races and ethnicities and I can see myself in many of their stories. My mom was able to get some assistance and we were able to move to Antioch back in 1993 from Richmond to give me and my sisters a better life. I believe everyone just needs a chance to get on their feet. Housing, food, and shelter is a human right, no matter your circumstances, we as human beings all deserve at least that.

Contact Information

17. Name *

Nichole Gardner

18. Email *

19. Phone Number *

[View results](#)

Respondent

14

Anonymous

34:04

Time to complete

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2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am deeply committed to advancing equitable and effective solutions to homelessness, and I believe serving on the Council on Homelessness would allow me to contribute meaningfully to systemic change. I do not see homelessness as an isolated issue. It is the visible outcome of many interconnected challenges, including poverty, mental health needs, substance use disorders, systemic racism, family instability, gaps in education and employment, and the severe shortage of affordable housing. Treating it as an individual failure oversimplifies its causes and leads to fragmented responses. It must instead be understood as the cumulative result of overlapping social, economic, and health inequities that build up over time. When early supports are missing, small setbacks can quickly cascade into housing loss. Recognizing this complexity reframes how we design solutions. It shifts the focus from temporary fixes, like short-term shelter, to coordinated strategies that address root causes. This means expanding permanent supportive housing, strengthening wraparound services, aligning healthcare and housing systems, and building pathways to education and employment. It also means elevating the voices of people with lived experience so policies are grounded in reality, not assumptions. My background blends community engagement, policy analysis, which equips me to add value to the Council's work. I will collaborate with nonprofits and public agencies on housing insecurity, behavioral health supports, and workforce reentry programs. I would serve with humility, collaboration, and a commitment to breaking down silos, closing service gaps, and preventing homelessness before it begins.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I would bring a combination of lived community insight, nonprofit leadership experience, and a commitment to building systems of care to the Council on Homelessness. My work has centered on bridging gaps between service systems and the individuals they are meant to serve, with a focus on addressing the root causes of housing instability and strengthening long-term support networks. I currently serve as the President of the Bay Community Services Foundation, a 501(c)(3) nonprofit organization established with the purpose of providing enhanced care management and community-based services to vulnerable populations. Through this role, I would be right individual to build partnerships across healthcare, housing, and social service sectors to improve care coordination for individuals at risk of homelessness. This work will give me deep insight into the operational and policy-level barriers that often prevent people from accessing stable housing, as well as the importance of cross-sector collaboration to overcome them. In addition, I am the founder of Bay Shelter Homes, an emerging initiative dedicated to developing supportive housing solutions. This work reflects my belief that housing stability cannot be separated from health, employment, and community belonging. I am also currently working toward becoming a certified community health worker, which will further strengthen my ability to provide direct support, navigate service systems, and advocate effectively for individuals facing complex challenges. These roles have allowed me to build relationships with local service providers, advocacy organizations, and county-level stakeholders who are actively engaged in homelessness response. I am comfortable with public speaking, facilitating cross-sector meetings, and representing community-based perspectives in policy discussions.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

People who are unhoused in Contra Costa County come from many different backgrounds, but not everyone gets the same chance to get help. Some groups have a harder time getting services because of unfair systems, language or culture barriers, and programs that don't meet their needs. These problems are connected to something called the social determinants of health — the things in life like where people live, work, learn, and get support that affect their health and well-being.

1. Unfair treatment and lack of trust

Some communities, like Black, Latino, and Native people, have faced unfair treatment for a long time in housing, schools, and healthcare. This has made many people feel like they can't trust the system. Because of this, they might be scared to ask for help or might stop going if they feel disrespected. This shows how someone's community and how they are treated can affect their health and chances to get housing.

2. Language and culture differences

Some unhoused people are immigrants or don't speak English well. Many services only speak English or don't understand their cultures. This makes it hard to ask questions, fill out forms, or understand how to get help. Some people who are undocumented might also be scared to go to services because they worry about being reported. This shows how education, language, and feeling safe all affect someone's health and housing.

3. Services not built for everyone

Some programs are not made to support LGBTQ+ youth, people with disabilities, or older adults. LGBTQ+ youth might not feel safe or accepted. People with disabilities might find buildings hard to use or rules they can't follow. Older adults may struggle with health problems or mobility but find shelters meant for younger people. These barriers show how safe housing and healthcare access are part of staying healthy.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

Idea 1: Create Care Navigation Hubs in High-Need Areas

One major barrier for unhoused people is that services are scattered and hard to navigate. Many people do not know where to start, give up after long waitlists, or are sent from one agency to another without follow-up. This is especially hard for people with health issues, mental health needs, or no phone or transportation.

Contra Costa County could set up "Care Navigation Hubs" in areas with high homelessness rates. These would be one-stop centers where people can get help with housing, healthcare, benefits, and case management in one place. Staff could include social workers, housing navigators, community health workers, and people with lived experience who build trust. Services could include help with IDs, benefits, job training, and medical care. This supports the SDOH areas of health care access, economic stability, and social/community context.

Having everything under one roof would reduce confusion, build trust, and help people stay connected to care instead of falling through the cracks.

Idea 2: Launch a Community Health Worker (CHW) Program for Prevention

Many people at risk of becoming unhoused never reach out until they are already in crisis. By then, prevention is harder and more expensive. The County could train and hire local Community Health Workers who go out into neighborhoods, schools, and clinics to identify and support people showing early signs of housing instability, such as missed rent, sudden job loss, or health problems.

CHWs would provide culturally grounded outreach, connect people to rental help, legal aid, or counseling, and follow up to make sure they stay housed. Because they come from the same communities they serve, they can build trust and break stigma. This supports the SDOH areas of economic stability, education access, and social/community context and would shift the system from reacting to homelessness toward preventing it.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

- ☐ 3 or more meetings
- ☒ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. **What are your pronouns (for example: she/him/they/ze, etc.)?**

11. What is your gender identity (*for example: female/male/transgender/non-binary/gender non-conforming, other*)?

12. What is your sexual orientation (*for example: bisexual/straight/gay/pansexual, other*)?

13. What best describes your age? (Check one)

☐

Transition aged youth (18-24)

Adult (25-54)

Older Adult (55-61_

Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

☐

Far East Contra Costa County (for example: Discovery Bay, Bethel Island)

☒

East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)

☐

Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)

☐

South Contra Costa County (for example: Alamo, Danville, San Ramon)

☐

West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)

☐

I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

Contact Information

17. Name *

Manish Jain

18. Email *



19. Phone Number *



Application Form

Profile

Manish

First Name

Jain

Last Name

Suite or Apt

CA

State

Postal Code

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 3

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

13 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Community Member Seat

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

SPCE

Degree Type / Course of Study / Major

Electronics Engineering

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Community Health Worker training

Certificate Awarded for Training?

☐ Yes ☒ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

I have finished my community health worker training conducted by COPE Health Solutions. Hopefully I will get my credentials soon.

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am deeply committed to advancing equitable and effective solutions to homelessness, and I believe serving on the Council on Homelessness would allow me to contribute meaningfully to systemic change. I do not see homelessness as an isolated issue. It is the visible outcome of many interconnected challenges, including poverty, mental health needs, substance use disorders, systemic racism, family instability, gaps in education and employment, and the severe shortage of affordable housing. Treating it as an individual failure oversimplifies its causes and leads to fragmented responses. It must instead be understood as the cumulative result of overlapping social, economic, and health inequities that build up over time. When early supports are missing, small setbacks can quickly cascade into housing loss. Recognizing this complexity reframes how we design solutions. It shifts the focus from temporary fixes, like short-term shelter, to coordinated strategies that address root causes. This means expanding permanent supportive housing, strengthening wraparound services, aligning healthcare and housing systems, and building pathways to education and employment. It also means elevating the voices of people with lived experience so policies are grounded in reality, not assumptions. My background blends community engagement, policy analysis, which equips me to add value to the Council's work. I will collaborate with nonprofits and public agencies on housing insecurity, behavioral health supports, and workforce reentry programs. I would serve with humility, collaboration, and a commitment to breaking down silos, closing service gaps, and preventing homelessness before it begins.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I would bring a combination of lived community insight, nonprofit leadership experience, and a commitment to building systems of care to the Council on Homelessness. My work has centered on bridging gaps between service systems and the individuals they are meant to serve, with a focus on addressing the root causes of housing instability and strengthening long-term support networks. I currently serve as the President of the Bay Community Services Foundation, a 501(c)(3) nonprofit organization established with the purpose of providing enhanced care management and community-based services to vulnerable populations. Through this role, I would be right individual to build partnerships across healthcare, housing, and social service sectors to improve care coordination for individuals at risk of homelessness. This work will give me deep insight into the operational and policy-level barriers that often prevent people from accessing stable housing, as well as the importance of cross-sector collaboration to overcome them. In addition, I am the founder of Bay Shelter Homes, an emerging initiative dedicated to developing supportive housing solutions. This work reflects my belief that housing stability cannot be separated from health, employment, and community belonging. I am also currently working toward becoming a certified community health worker, which will further strengthen my ability to provide direct support, navigate service systems, and advocate effectively for individuals facing complex challenges. These roles have allowed me to build relationships with local service providers, advocacy organizations, and county-level stakeholders who are actively engaged in homelessness response. I am comfortable with public speaking, facilitating cross-sector meetings, and representing community-based perspectives in policy discussions.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

1)President of Bay community Services Foundation - Non-Profit working with homeless population. I have been awarded a grant by DHCS to build a program for homeless population for providing ECM and CS. 2)President of Jain United Sangh Of Bay Area for year 2025 3)BOD - United Indian Association

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

I wanted to be transparent in terms of grant that Bay Community Services Foundation that I have received from DHCS to build a program for homeless population for providing ECM and CS. I also own Bay Shelter Homes which I hope to utilize to serve homeless population.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Ashley

First Name

Johnson

Middle Initial

Last Name

Homeless

Suite or Apt

CA

State

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 1

Urban Tilth

Employer

Human Resources Manager

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

30 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Post University

Degree Type / Course of Study / Major

Undergrad Human Resources Management

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Wellness and Environment Certificate

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate in Depression

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I feel combined with my human resources background and continued studies in many different areas of need I possess the right mindset and experience to be apart of these conversations.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Undergrad Human Resources Management Continued studies in environmental justice and depression in underdeveloped communities and Criminal Justice Law

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

Work

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

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 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

17

Anonymous

27:47

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☒ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I want to serve on the Council on Homelessness because I see homelessness as one of the biggest challenges we face as a community. The number of people experiencing homelessness continues to rise, and it impacts all of us. For people who are homeless, it means living every day without safety, stability, or dignity. For the broader community, it creates strain on public health, local services, and the sense of security we all want in our neighborhoods. This issue is also very personal to me. As a youth, I experienced homelessness myself. At the time, I didn't have many resources or support systems, and I know first-hand how scary and isolating that can be. That experience shaped me. It gave me empathy for people going through it and a drive to push for better solutions that actually help people rebuild their lives. I also come to this as a small business owner in Walnut Creek. I see the effects of homelessness daily—on the streets, on businesses, and on the broader community. I understand how important it is to create solutions that are compassionate toward people who are homeless, while also addressing the concerns of residents and business owners. Both sides need to feel heard for progress to last. I believe I can bring a unique perspective to the Council by balancing lived experience, community involvement, and the realities of running a business in this area. I want to contribute to approaches that are practical, compassionate, and sustainable. My goal is to help make real improvements for people experiencing homelessness while also strengthening the health and resilience of the community as a whole.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I bring a mix of personal experience, community involvement, and professional skills that I think would be valuable to the Council on Homelessness. On a personal level, I was raised as one of Jehovah's Witnesses, a group where young people face a very high risk of homelessness if they leave or are forced out. I know what it feels like to grow up in an environment where your support system can disappear overnight. That background gave me empathy for kids and young adults who feel isolated, disconnected, or without options, because I've been there myself. In the community, I serve on the Walnut Creek Police Chief's Community Advisory Board. In that role, I work directly with city leadership on issues of safety and community well-being. It's taught me how to listen to many different perspectives, bring people together, and speak up in ways that help build solutions. These are skills I believe translate directly to addressing homelessness, which is complex and requires a lot of collaboration. I'm also on the board of Plantify, a nonprofit focused on sustainability and youth empowerment. Through Plantify, I've had the chance to work with homeless and at-risk kids. Seeing how much a little support, mentorship, or access to resources can change a young person's outlook has been powerful. It showed me that solutions don't always have to be huge to make a difference—they just have to be consistent and real. As a small business owner in Walnut Creek, I also see the day-to-day impact of homelessness on the community. I understand how it affects local businesses, residents, and public spaces, and I also see the people behind it—the human beings trying to survive. That puts me in a unique position to help connect both sides: the needs of the homeless population and the concerns of the community at large. Altogether, I bring lived experience, community service, and professional perspective. I care deeply about this issue, and I want to use my voice and my role in the community to help push for solutions that are compassionate, practical, and sustainable.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

In Contra Costa County, people who are homeless come from so many different backgrounds, and I've seen how some groups have a much harder time getting help than others. A big part of that comes down to stigma and judgment. For example, LGBTQ+ people, especially transgender youth, often don't feel safe in shelters or service spaces because they aren't sure if their identity will be respected. When someone already feels rejected or judged in daily life, it makes reaching out for help that much harder.

Language and culture also create big barriers. For people who don't speak English fluently, the system can feel impossible to navigate. Even when translation is available, cultural differences can make it uncomfortable to open up or trust providers. Some immigrant families also worry about how seeking services could affect their immigration status, so they end up avoiding help they're actually eligible for.

Another big issue is trust. Communities that have faced discrimination or over-policing in the past often don't believe that the same systems now want to help them. I understand that feeling personally. I was raised as one of Jehovah's Witnesses, a community where young people are at high risk of homelessness if they step away from the faith. When I left, I experienced how fragile a support system can be when it disappears overnight. That loss made me hesitant to turn to outside systems for help, because I wasn't sure they would see me or understand me. Many people in marginalized communities carry that same hesitation.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

One idea that I think would make a big difference is having more drop-in resource centers around the county. When you're homeless or close to it, just figuring out where to go can feel impossible. A simple, safe place where people can walk in without an appointment and get immediate help—whether that's food, a shower, legal advice, or just someone pointing you in the right direction—would take away so much of that stress. Having everything in one place instead of sending people all over the county would make services easier to use and more effective.

The other idea comes from my own experience. When I was homeless as a youth, I ate because Trader Joe's gave away food that was about to expire. If it wasn't for that, I often wouldn't have eaten at all. That small act kept me going. It made me realize how important food access is, and how businesses can play a huge role. The truth is, tons of good food gets thrown away every day by grocery stores, restaurants, and coffee shops. At the same time, people are going hungry right outside their doors. If the county helped build stronger partnerships with local businesses to get that food into the hands of people who need it—whether through shelters, food banks, or direct pickups—it would be life-changing for a lot of people.

Food and stability go hand in hand. If someone knows they can eat that day, it's easier to focus on the next step, whether that's finding work, housing, or connecting with services. By making resources easier to reach and making food more available, Contra Costa could help people survive the hardest days and give them a real chance to rebuild their lives.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☐ 3 or more meetings
- ☐ 1-2 meetings
- ☒ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.

☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. **What are your pronouns (for example: she/him/they/ze, etc.)?**

11. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?**

12. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?**

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☒ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I bring lived experience of youth homelessness and an understanding of how cultural and religious backgrounds can increase risk. Raised as one of Jehovah's Witnesses, I know what it means to lose both housing and community when leaving that environment. Today, I am a small business owner in Walnut Creek, serve on the Police Chief's Community Advisory Board, and sit on the board of Plantify, where I work with homeless and at-risk kids. These experiences give me empathy, perspective, and the ability to bridge diverse voices to create solutions that are both compassionate and practical.

Contact Information

17. Name *

Janay McCullough

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Janay McCullough
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA
y State [Redacted]

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

None Selected

Self Owner
Employer Job Title

Length of Employment

6 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

36 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Le Cordon Bleu Patisserie & Baking

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

See first application. I never received a copy of it so I cannot copy the answer into here as directed.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

See first application. I never received a copy of it so I cannot copy the answer into here as directed.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

See first application. I never received a copy of it so I cannot copy the answer into here as directed.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

[Important Information](#)

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Profile

First Name

Last Name

Middle
Initial

Home Address

Suite or Apt

City

CA
State

Primary Phone

Email Address

Resident of Supervisorial District:

None Selected

Employer

Job Title

Do you work in Contra Costa County?

☐ Yes ☒ No

How long have you lived or worked in Contra Costa County?

42 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

board member

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

>2

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

UC Berkeley

Degree Type / Course of Study / Major

Bio-resources science

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Creighton University

Degree Type / Course of Study / Major

Doctor of Pharmacy

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Registered pharmacist

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

ACLS, BLS, CCHI, DRE license, RCFE administrator

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

ACLS, BLS, CCHI: certified interpreter, DRE license: real estate license, RCFE administrator

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'm passionate about serving on boards and committees that focus on homelessness, aging, and medical supportive services because of my own life journey. As an immigrant who experienced displacement, discrimination, and the upheaval of starting over after a revolution, I deeply understand what it feels like to lose everything and rebuild from the ground up. My medical background gives me a deeper understanding of the medical system and how to serve the patient population better. I want to make a difference in our society and to enrich other people's life.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My professional background as a clinical pharmacist, a licensed healthcare interpreter, instructor at the School of Practical philosophy which concentrated on living a meaningful and caring life, and a real estate professional gives me a unique perspective on the needs of diverse communities. My RCFE administrator license has allowed me to study the challenges of aging populations in depth, and my medical expertise helps me understand the health issues that older adults face. All of these experiences equip me to contribute meaningfully, bridging empathy with practical skills. I believe in using my background to advocate for those in need and to help shape compassionate, informed policies that truly make a difference. I tried multiple times to upload my resume but it keeps failing.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

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List any volunteer or community experience, including any advisory boards on which you have served.

I have v

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☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

6

Anonymous

77:53

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☒ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

As a representative of the Farsyar Foundation, I am writing to express my strong interest in serving on the board. Our foundation is dedicated to supporting individuals in vulnerable situations, including those facing social, emotional, and housing challenges. I believe this seat offers a meaningful opportunity to contribute to solutions that uplift our community.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

My motivation to serve stems from both professional and personal commitment. As a licensed pharmacist, certified healthcare interpreter, real estate professional, and Residential Care Facility for the Elderly (RCFE) administrator, I bring a unique combination of healthcare, language access, housing, and elder-care experience. These skills allow me to understand the complex needs of individuals experiencing homelessness—ranging from medical care and mental health to stable housing and supportive services. Through my nonprofit work with the Farsyar Foundation, I have witnessed firsthand the struggles of individuals navigating homelessness, housing insecurity, and the lack of accessible services. Farsyar was created to be a source of hope, bridging gaps for those who are often unseen or underserved. We provide community support, translation and interpretation for immigrant families, educational opportunities, and elder care services. Expanding this work into homelessness aligns with our belief that every individual deserves dignity, stability, and the opportunity to thrive. Serving on this board would allow me to help ensure that policies and programs are not only practical but also compassionate and inclusive. I am especially interested in strengthening collaboration between service providers, healthcare professionals, housing organizations, and community advocates so that resources are delivered effectively and respectfully. I am committed to contributing my time, energy, and perspective to this important work. By joining the [Name of Homelessness Board], I hope to bring both the voice of our foundation and my own dedication to making a tangible difference in the lives of individuals experiencing homelessness.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

One may ask, "Why don't people just use the services available?" the answer is clear: it's not about willingness, it's about access. First they may not know where to go or what to do. Even if they find out, language, paperwork, health issues, discrimination, and lack of resources all create walls that block people from the support they deserve. They may also be afraid and hesitant to pursue services. Understanding these barriers helps us see why compassion, patience, and better-designed programs are so important.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

They say an ounce of prevention is worth a pound of cure, and it's so true here. One great way to support people is to step in early—before they lose their housing. This might mean offering short-term rental assistance, emergency funds, or legal help to prevent evictions. By doing this, we can keep people in their homes and reduce the number of individuals who end up on the streets in the first place. For those who are already unhoused, making services easier to access is key. That means creating low-barrier shelters and drop-in centers where people can get help without jumping through hoops. It also means doing more outreach—going out into the community, meeting people where they are, and building trust. By making services welcoming and easy to reach, we help more people get the support they need, whether it's a hot meal, medical care, or a path to permanent housing.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

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- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

[REDACTED]

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

[REDACTED]

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

[REDACTED]

13. What best describes your age? (Check one)

☒ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Mediterranean

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☒ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I was born in Iran. My family and I suffered a revolution, lost our home, migrated and lost our identity and had to rebuild everything. My parents and I dealt with language issues, discrimination, getting substandard treatments and religious persecution. I understand what it is like to lose all support and all that you have and to rise up from the ashes again.

Contact Information

17. Name *

Dorie M. Ofogh

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Belinda Jackson-Thomas
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA [Redacted]
City State Postal Code

District Locator Tool

Resident of Supervisorial District:

[X] District 1
Contra Costa County Human Services Division
Employment & Human Services Manager
Employer Job Title

Length of Employment

18 yrs (includes prior service)

Do you work in Contra Costa County?

[X] Yes [] No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

30+

Are you a veteran of the U.S. Armed Forces?

[] Yes [X] No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

EHSD

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Contra Costa Community College

Degree Type / Course of Study / Major

liberal arts

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Cal State East Bay

Degree Type / Course of Study / Major

Human Development

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience**Please explain why you would like to serve on this particular board, committee, or commission.**

I would like to represent EHSD on the Council on Homelessness. This is a topic that I am passionate about in both my personal and professional life. While working in Solano County, I managed multiple homeless housing programs from 2018 through January 2025. My primary program was the CalWORKs Housing Support Program (HSP), but my team was also responsible for Bringing Families Home (BFH), Housing & Disability Advocacy Program (HDAP) and Home Safe. In my personal life I volunteer with an organization in Oakland and help assemble and distribute food and hygiene kits to encampments throughout the city.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Starting in 2018, as a manager for Solano County Health and Social Services, I was responsible for managing the Housing Support Program (HSP) for CalWORKs families. The budget grew from \$1 million to \$3 million and as high as \$9 million with county redistribution funds. We were able to receive redistribution funds because we spent our allocation while other counties underspent. I had a team of social workers who not only located housing but also provided case management services to HSP and HDAP clients.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I volunteer with the East Oakland Collective, I donate money and/or assemble and distribute food and hygiene kits directly to encampments for an event called Feed the Hood. In Solano County, I participated in regular CoC meetings, as well as meetings with other community-based organizations that served the unhoused in some capacity. I am also on the Board of Directors for urban university, a non-profit in Oakland that serves single mothers in Alameda County by providing job training and/or housing.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

8

Anonymous

268:02

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelesscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☒ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am a Human Services Division Manager with Contra Costa County Employment & Human Services Department (EHSD), and I would like to represent my agency on the Council. I have a longstanding passion for serving individuals and families experiencing homelessness. In 2018, while serving as a manager in Solano County, I was assigned to oversee a bureau that managed homeless programs for CalWORKs families, including Permanent Supportive Housing (PSH), Rapid Rehousing (RRH), the Housing Support Program (HSP), and the Bringing Families Home initiative for Child Welfare. Through this work, I quickly came to understand that effectively addressing homelessness requires collaboration across multiple teams and systems. My bureau worked closely with Fiscal staff to monitor spending on a monthly basis and partnered with Child Welfare to coordinate support for families referred to our programs. What I valued most about the Housing Support Program was the county's ability to tailor policies to meet client needs within the state's regulatory framework. For example, we had flexibility to adjust housing assistance amounts, establish payment schedules (e.g., 100%, 75%, 50%), and create policies for landlord incentives, loss mitigation, and unit retention. We also modified the length of program eligibility in alignment with available resources. These experiences reinforced the importance of creative, collaborative, and adaptive approaches in order to achieve lasting outcomes for vulnerable families.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

My experience with homeless programs began in 2018 working for Solano County Health & Social Services. As the Program Manager, and later the Administrator, I was closely involved at many levels including making policy decisions for the CalWORKs Housing Support Program (HSP), and Housing & Disability Advocacy Program (HDAP). In addition to these programs, my team also administered Bringing Families Home (BFH) and Home Safe for other divisions within the department. I closely monitored budgets and participated in regular meetings with county staff, CoC staff, CBOs, and landlords. HSP was the largest program I managed, we always spent our allocation and repeatedly received additional funds from county redistribution. The primary group I served was CalWORKs families (over 225 annually), followed by single adults served under HDAP. One of my proudest achievements was building relationships with landlords, one of whom dedicated his entire apartment complex to our HSP program because he felt strongly about the work we did. In my personal life I am a board member of a non-profit that provides job training and housing to single mothers in Alameda County. I also volunteer with the East Oakland Collective for an event called Feed the Hood; boots on the ground delivery of food and hygiene kits to those in encampments.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

I believe that accessing services for any unhoused person or family is challenging, with many barriers to overcome. Here are three reasons why certain groups have a harder time.

1. Sexual and gender identity - In addition to family rejection, LGBTQ+ individuals experience higher rates of abuse and harassment in shelters. Transgender people may be assigned housing that doesn't align with their gender identity
2. Immigrants - they face barriers that may include language needs, especially if it is a language outside of threshold languages within the community. Typically, there will be services available in Spanish, but it can be more complicated beyond that. In the current political climate, immigrants have a lot of fear about asking for benefits or services, even if they are documented. As we continue to witness on the news, no one seems to be immune from being profiled and plucked off of the street for what our government has perceived is the crime of being foreign born. Fear is one of their biggest challenges.
3. People with disabilities - this likely also includes a large number of elderly as well. Their challenges include accessing services and/or housing that can accommodate their disabilities and accompanying equipment. Often this group may be limited to locating housing on first floor levels which limits available inventory.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

1. In Solano County, we met with the local Board of Realtors to promote the HSP program. We developed brochures and a power point presentation with an overview of the program. Some of the people in the room were current HSP landlords who voluntarily gave testimonials about their experience with the county and the HSP program.
2. I am still new to returning to Contra Costa County after a 13-yr absence. I think it's imperative to listen to those with lived experience. What helped them overcome homelessness? What were barriers to getting housed and how could we have been more helpful? I think it's much easier to prevent homelessness than to try to get housed, is Contra Costa giving priority to prevention?

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☐ 3 or more meetings
- ☒ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.

☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I'm excited at the prospect of being selected. I look forward to participating in a group that can affect change.

Contact Information

17. Name *

Belinda Jackson-Thomas

18. Email *

19. Phone Number *

Application Form

Profile

Edna "Josie"First Name

JMiddle Initial

AsencioLast Name

Home Address

Suite or Apt

City

CAState

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Northern California
Conference of Seventh-day
AdventistsEmployer

PastorJob Title

Length of Employment

7 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 3

How long have you lived or worked in Contra Costa County?

2 years 7 months

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Clergy

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

3

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

La Sierra University

Degree Type / Course of Study / Major

BA/Religious Studies

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Andrews University

Degree Type / Course of Study / Major

MDiv (Master of Divinity)

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Louisville Presbyterian Theological Seminary

Degree Type / Course of Study / Major

DMin/Pastoral Care and Counseling

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

5 Units of Clinical Pastoral Education (CPE)

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

BLS Certification

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Ordained Minister

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have the privilege of chairing the Seventh-day Adventist Taskforce on Homelessness. Together, our committee has begun to partner with Contra Costa County service providers in the effort to reach functional zero. The taskforce brings together ministers and members from our Adventist churches throughout the county, and one of our congregations in Pittsburg is already preparing to build affordable housing on its property. I would love the opportunity to connect and collaborate with the Council on Homelessness as we intentionally align with cities and counties to better serve our neighbors experiencing homelessness.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

As a minister, I have partnered with city and community leaders to serve our vulnerable and at-risk neighbors. In my previous congregations, I have organized dental and vision clinics, supported a police accountability committee, and represented the faith community on both a county mental health committee and a senior services committee. I am also a trained chaplain, ordained minister, grief counselor, and spiritual counselor. In addition, I have served on the Interfaith Council of Contra Costa, building relationships with clergy across traditions to address shared community needs. With more than 20 years of experience in public speaking, coaching, board leadership, and connecting congregations with community initiatives, I bring a healthy background in collaboration, advocacy, and service that I believe would contribute meaningfully to the mission of the Council on Homelessness.

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Contra Costa County: interfaith council Napa County: Mental Health Council, Senoir services committee, St. Helena Pastors, inter-faith council, distributed food during covid and household items to fire/evacuation victims, St. Helena Hospital volunteer chaplain and general volunteer Riverside County: Attended regular council meetings, organized weekend Health Clinic and mental health education workshops

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

10

Anonymous

103:05

Time to complete

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Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

The Seventh-day Adventist Church in the Northern California Territory is committed to supporting communities in reaching functional zero for homelessness. As part of this mission, we have recently launched a Homelessness Task Force focused on organizing and mobilizing SDA churches across Contra Costa County. Currently, we are working to connect with more experienced organizations already active in this space to collaborate and complement their efforts. One of our key initiatives is supporting a local church in Pittsburg as it embarks on a project to build homes for individuals experiencing homelessness. I have the privilege of serving as the chair of this committee and am deeply committed to both learning from others and contributing to this important work. Although I had to step back for a season due to surgery and health challenges, I am now excited and ready to re-engage fully with the task force and continue moving this mission forward.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum)**

*

My parents both grew up in extreme poverty and experienced homelessness as youth, and my mother lived in a women's shelter for several months when my sister and I were very young. Their resilience shaped my perspective on service and compassion. As a member of the Hispanic community, I am bilingual, speaking both Spanish and English. While many people speak Spanish more fluently than I do, I have experience in public speaking in both languages, which has allowed me to connect with diverse audiences. During the pandemic, I became a foster parent while also serving on Napa County's mental health committee and supporting seniors so they could remain in their homes while receiving the care and community they needed. At the same time, I organized local denominational pastors in Napa County and non-denominational pastors in St. Helena to join countywide COVID-19 response efforts. I partnered with nonprofits to distribute food to families in need, and I led initiatives to provide fire victims and evacuees with immediate necessities such as toiletries and clothing, as well as furniture for those who lost their homes. For the past 20 years, I have served as a pastor. In that role, I have learned the importance of mediation, de-escalation, and compassion in conversations. These experiences have strengthened my commitment to building bridges, supporting vulnerable communities, and ensuring that those facing crisis receive practical resources, spiritual and emotional care.

4. **Please identify your personal connections with homelessness by selecting one of the options below:** *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
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- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

There are a couple of groups that face greater challenges in accessing services than others. The first is the African American community, and the second is the Hispanic and immigrant community. Both groups continue to encounter racial and systemic barriers that limit access to stable housing, employment, and supportive resources.

Historically, the United States has intentionally underserved African Americans. Even after the abolition of slavery, policies and practices promoted dehumanization and reinforced biases that contributed to disproportionately high incarceration rates, which still exists today. Having a criminal record makes it more difficult for individuals to secure housing, qualify for services, and obtain stable employment. According to the National Alliance to End Homelessness, African Americans made up just 13 percent of the U.S. population in 2020, yet they accounted for more than 40 percent of the homeless population. At that time, Nan Roman, then-president and CEO of the organization, explained, "This isn't the fault of the homelessness sector, and it is not the fault of people experiencing homelessness. It is the fault of systems that have failed our most vulnerable populations, and leaders who have failed to protect them" (ABC News, January 22, 2020).

The Hispanic and immigrant community also experiences significant barriers. One of the most common challenges is the language barrier. Many service providers may not be bilingual, which limits access for individuals and families who primarily speak Spanish. This gap often leaves people unable to fully understand their options, complete paperwork, or advocate for themselves.

In addition to language challenges, fear of immigration consequences is another major obstacle. Some members of the community worry that seeking help might lead to detention or deportation, even when services are legally available to them. This fear discourages families from pursuing housing assistance, health care, or other supportive resources that could prevent or end homelessness. Combined, these barriers contribute to lower levels of service utilization and greater vulnerability to housing instability within the Hispanic and immigrant population.

Both the African American and Hispanic/immigrant communities face systemic barriers that make accessing services more difficult. Historical injustices, racial biases, language barriers, and fears related to immigration status all contribute to higher rates of homelessness and housing instability. Addressing these challenges requires not only expanding access to resources but also confronting the structural inequities and systemic failures that have left these communities disproportionately vulnerable. I hope that our Adventist community can serve as a meaningful partner in supporting a system that is gravely underfunded, taking active steps toward equity and ensuring that more individuals have the opportunity to secure stable housing and support.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

1. Identifying and partnering with local faith communities in providing emotional/spiritual support.
2. Creating a way to connect with faith communities and organizations that provide services or are holding physical/emotional/spiritual health events and connecting them with the underserved population.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. **What are your pronouns (for example: she/him/they/ze, etc.)?**

11. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?**

12. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?**

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61)

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

Thank you for your time and the opportunity to apply.

Contact Information

17. Name *

Josie Asencio

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

[View results](#)

Respondent

25

Anonymous

104:21

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☒ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

As a member and leader in the faith community, I have witnessed and participated in how faith-based organizations provide essential emergency resources and long-term support, which are vital for our well-being and thriving. Having experienced homelessness myself and emerged from encampments, I have undergone significant healing and transformation through my involvement with the faith community. I have been uplifted and have had the privilege of uplifting others in return. I continue to serve on the front lines of homelessness, and I believe that my experience will continue to serve the Council on Homelessness and our community as a whole.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I experienced the call to ministry while a member of the Bay Area Rescue Mission's year-long residential recovery program, where God delivered me from an extended season of homelessness, hopelessness, and drug addiction. Along this narrow road of recovery and redemption, God has integrated all the pieces of my past life before homelessness, taking the skills I developed as an engineer and leader in various successful startup companies in Silicon Valley and applying these skills to the service of God and His people - no experience in life has been wasted. It has been my privilege over these past years to minister and continually serve in this space in various capacities, all united through my life for God and His people. I have administered and managed the men's emergency shelter at the Bay Area Rescue Mission. I have managed program operations at BARM, overseeing both our community kitchen and our food pantry during a time when we distributed over 1.2 million meals to the community we serve. I actively and regularly minister as a pastor and friend in encampment outreach. The church I serve as senior pastor works closely and intensely with our community; most of the congregation is formerly homeless, with several members of my congregation residing at A&A Health Services in San Pablo (Adult residential services for those with dual diagnosis). My church founded a nonprofit that has operated a series of Sober Living Environments for the past 18 years; I managed one of these homes for three years. These SLE homes serve men escaping homelessness and drug addiction. I formerly served on the Board of Directors for Way2Love, Inc., a local nonprofit that has successfully abated the large Castro Encampment, providing housing and support for nearly the entire encampment. I have served on the Council on Homelessness as the Faith Community Representative for two consecutive terms, and I hope to continue this service. In my vocational work in the nonprofit space serving the unhoused, I have continually sought growth and development to professionalize the ministry work. I have completed my Bachelor of Arts in Christian Ministry & Leadership, Ministry Management Concentration, focusing on curriculum development, cultural humility, program modeling, fundraising, strategic planning, finance, grant writing, and leadership development. I am currently attending grad school and am two terms away from completing my MBA, the curriculum centered on leadership in Christ-centered nonprofits. In short, ministry work in this space is my passion and life's work. God has been so kind to me, and I seek to share that kindness with others.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

There are many different reasons why certain groups might have a harder time accessing services than others, but the following illustrate three of many reasons.

Language and Cultural Barriers: Many unhoused people come from immigrant and Spanish-speaking communities. Without clear and consistent translation or culturally specific outreach, these residents may not know what resources are available to them or how to navigate these resources. Furthermore, there are some strong cultural stigmas around homelessness and mental health, and this can discourage individuals from seeking the services they might need to thrive better.

Legal and Documentation Barriers: Some services require identification or proof of residency. Some federal housing assistance programs require applicants to be U.S. Citizens or have eligible immigration status. Fear of deportation or other legal repercussions may lead some to avoid housing resources altogether, even if they qualify.

System Navigation Barriers: For individuals facing trauma, mental illness, or limited literacy, the complicated nature of navigating system complexity for housing and services can be overwhelming. Without strong and consistent case management, many people will fall through the cracks and not obtain the housing or services available to them. I c

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

One thing that I am greatly encouraged by within the faith community is the emergence of the YIGBY (Yes In God's Back Yard) Movement. This movement seeks to take advantage of new state laws and advocate for zoning changes that will allow church-owned land to be used for affordable housing projects. While there have been high-visibility projects in our CoC as of late (Hope Solution's Hope Village in Walnut Creek comes to mind), there are a lot of other initiatives that are happening in denominational discussions across the Bay Area that I have been privileged to participate in, including conversations around creative financing for these housing initiatives. I would love to bring more of this work to our CoC, as there is a great deal of potential to house people through this work.

Secondly, seek to intentionally increase the visibility of local church communities, which do significant outreach and support under the radar. Hundreds of small organizations provide support, resources, and housing for the unhoused, far greater than you can imagine.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
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- Oversight Committee
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- Nominating Committee
- Point-in-Time (PIT) Count Committee

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☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.

☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

- ☐ White
- ☐ Hispanic/Latino(a)(o)(e)(x)
- ☐ Black/African American/African
- ☐ Native Hawaiian/Pacific Islander
- ☐ American Indian/Alaskan Native/Indigenous
- ☐ Asian American/Asian
- ☐ Multiple Races
- ☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I have a lived experience of homelessness

Contact Information

17. Name *

Wayne Earl

18. Email *

19. Phone Number *

Application Form

Profile

Wayne

First Name

B

Middle Initial

Earl

Last Name

Home Address

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Rock Harbor Christian Fellowship / Bay Area Rescue Mission

Employer

Senior Pastor / Manager of Special Projects

Job Title

Length of Employment

7+ years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

9 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

many meetings

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

CityVision University

Degree Type / Course of Study / Major

BA: Christian Ministry and Leadership: Ministry Management Concentration

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

CityVision University

Degree Type / Course of Study / Major

MBA (in progress; completion early 2026)

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Certificate of Ordination

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a member and leader in the faith community, I have witnessed and participated in how faith-based organizations provide essential emergency resources and long-term support, which are vital for our well-being and thriving. Having experienced homelessness myself and emerged from encampments, I have undergone significant healing and transformation through my involvement with the faith community. I have been uplifted and have had the privilege of uplifting others in return. I continue to serve on the front lines of homelessness, and I believe that my experience will continue to serve the Council on Homelessness and our community as a whole.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I experienced the call to ministry while a member of the Bay Area Rescue Mission's year-long residential recovery program, where God delivered me from an extended season of homelessness, hopelessness, and drug addiction. Along this narrow road of recovery and redemption, God has integrated all the pieces of my past life before homelessness, taking the skills I developed as an engineer and leader in various successful startup companies in Silicon Valley and applying these skills to the service of God and His people - no experience in life has been wasted. It has been my privilege over these past years to minister and continually serve in this space in various capacities, all united through my life for God and His people. I have administered and managed the men's emergency shelter at the Bay Area Rescue Mission. I have managed program operations at BARM, overseeing both our community kitchen and our food pantry during a time when we distributed over 1.2 million meals to the community we serve. I actively and regularly minister as a pastor and friend in encampment outreach. The church I serve as senior pastor works closely and intensely with our community; most of the congregation is formerly homeless, with several members of my congregation residing at A&A Health Services in San Pablo (Adult residential services for those with dual diagnosis). My church founded a nonprofit that has operated a series of Sober Living Environments for the past 18 years; I managed one of these homes for three years. These SLE homes serve men escaping homelessness and drug addiction. I formerly served on the Board of Directors for Way2Love, Inc., a local nonprofit that has successfully abated the large Castro Encampment, providing housing and support for nearly the entire encampment. I have served on the Council on Homelessness as the Faith Community Representative for two consecutive terms, and I hope to continue this service. In my vocational work in the nonprofit space serving the unhoused, I have continually sought growth and development to professionalize the ministry work. I have completed my Bachelor of Arts in Christian Ministry & Leadership, Ministry Management Concentration, focusing on curriculum development, cultural humility, program modeling, fundraising, strategic planning, finance, grant writing, and leadership development. I am currently attending grad school and am two terms away from completing my MBA, the curriculum centered on leadership in Christ-centered nonprofits. In short, ministry work in this space is my passion and life's work. God has been so kind to me, and I seek to share that kindness with others.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I experienced the call to ministry while a member of the Bay Area Rescue Mission's year-long residential recovery program, where God delivered me from an extended season of homelessness, hopelessness, and drug addiction. Along this narrow road of recovery and redemption, God has integrated all the pieces of my past life before homelessness, taking the skills I developed as an engineer and leader in various successful startup companies in Silicon Valley and applying these skills to the service of God and His people - no experience in life has been wasted. It has been my privilege over these past years to minister and continually serve in this space in various capacities, all united through my life for God and His people. I have administered and managed the men's emergency shelter at the Bay Area Rescue Mission. I have managed program operations at BARM, overseeing both our community kitchen and our food pantry during a time when we distributed over 1.2 million meals to the community we serve. I actively and regularly minister as a pastor and friend in encampment outreach. The church I serve as senior pastor works closely and intensely with our community; most of the congregation is formerly homeless, with several members of my congregation residing at A&A Health Services in San Pablo (Adult residential services for those with dual diagnosis). My church founded a nonprofit that has operated a series of Sober Living Environments for the past 18 years; I managed one of these homes for three years. These SLE homes serve men escaping homelessness and drug addiction. I formerly served on the Board of Directors for Way2Love, Inc., a local nonprofit that has successfully abated the large Castro Encampment, providing housing and support for nearly the entire encampment. I have served on the Council on Homelessness as the Faith Community Representative for two consecutive terms, and I hope to continue this service. In my vocational work in the nonprofit space serving the unhoused, I have continually sought growth and development to professionalize the ministry work. I have completed my Bachelor of Arts in Christian Ministry & Leadership, Ministry Management Concentration, focusing on curriculum development, cultural humility, program modeling, fundraising, strategic planning, finance, grant writing, and leadership development. I am currently attending grad school and am two terms away from completing my MBA, the curriculum centered on leadership in Christ-centered nonprofits. In short, ministry work in this space is my passion and life's work. God has been so kind to me, and I seek to share that kindness with others.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Desiree

First Name

Rushing

Last Name

Middle Initial

Home Address

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

15

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Behavioral Health Representative/Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

>10

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Information on supplemental application

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Information on supplemental application

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

23

Anonymous

63:34

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelesscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☒ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I have a passion for the livelihood of all people. I'm a retired respiratory therapist of 34yrs. While working at Kaiser Antioch Hospital , I worked with Administration on protocols and policies that instructed staff on proper discharge and how to treat the unsheltered because they have different needs I have served and feed the unsheltered for over 10yrs. Im an Ordained Minister and first started feeding and supplying needs at various Churches. I then started supervising to leave no one behind program at Nami Contra Costa for the last six years. we feed over 250 unsheltered individuals a month along with supplying water and food for their animals.. We offer support and resources when possible and collaborate with C. O.R.E. We also refer out to homeless court. I know about 80% of the homeless population in East Contra Costa and they know me I have established a relationship and trust with them. I am a certified Medi-Cal peer specialist.. I'm applying for the health representative position and the Faith community Representative seat.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

As a medical professional and a certified Medi-Cal peer specialist, I understand the walls, the unsheltered individuals experience because I do go out and interact with the unsheltered not only by feeding, but giving support I feel I am well equipped for either position I'm applying for the Behavioral Health Representative seat and also the Faith Representative seat. On second Sundays, I provide food and shelter and an opportunity outside for the unsheltered to have church along with their animals. I have found housing temporarily and permanently for many unsheltered individuals. I have worked on the memorial committee with many organizations for the unsheltered I work with sororities and other agencies that give me clothing supplies, etc., to distribute to the unsheltered..

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

I believe people of color and younger individuals have a hard time trusting and accessing services. I also believe people that deal with mental health issues. Also have a hard time accessing services. People of color have trust issues because of things they've heard or experienced in the past younger people don't have the experience and with all to start to navigate the steps to get help that they need mentally challenged individuals. Don't understand at times what they need to do to get the proper help. Men and women that are couple with children are without children. Don't want to separate when they have to go to two different places for shelter.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

In my experience with encountering and dealing with people who are un sheltered or at risk of being un sheltered. We have to instill trust the compassion and care for the people on sheltered must be genuine when they continually see you. A bond is built. There is no judgment no criticism.. I have spoken and supported unsheltered individuals in the mist of them still using their drugs right in front of me..

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

[REDACTED]

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

[REDACTED]

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

[REDACTED]

13. What best describes your age? (Check one)

☒ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I am a black woman that understands that even though they are more people of color unsheltered as a retired respiratory therapist color is not a factor for what I can bring to my community and my peers when it comes to my heart and the love that I have for others.

Contact Information

17. Name *

Elder Desiree Rushing

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Profile

Gabriel

First Name

Middle Initial

Lemus

Last Name

Home Address

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Contra Costa County

Employer

Deputy Director

Job Title

Length of Employment

22 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 5

How long have you lived or worked in Contra Costa County?

22 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Federal Homeless and Housing Funding Administration Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

60-70

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

UCLA

Degree Type / Course of Study / Major

B.A. - History and Chicana/o Studies

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Cornell University

Degree Type / Course of Study / Major

M.R.P. - City and Regional Planning

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I've served on this Council for 10 years now sitting in the Emergency Solutions Grant (ESG) Representative seat. Homelessness is a growing issue in the County and those who are experiencing homelessness in our community deserve to have access to services and affordable housing. Serving on this council assists in preserving the services and housing that currently exist but also to expand them.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have worked with Contra Costa County for 22+ years, primarily working on administering various programs that serve low-income populations, including those who are experiencing homelessness. My role as the administrator of the Community Development Block Grant Program and the Emergency Solutions Grant Program has led me to cultivate working partnerships with various public agencies and service providers that assist in providing resources, access to services, and access to affordable housing to low-income residents and those experiencing homelessness throughout the County. I have served on the Council on Homelessness for 10 years and have enjoyed the experience to collaborate with other stakeholders to provide the necessary services and affordable permanent housing to those experiencing homelessness or those at imminent risk of becoming homeless.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness; Countywide Oversight Board

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I have served on the Contra Costa Council on Homelessness since 2015. I have also served as on the Planning Commission as a Planning Commissioner for the City of Martinez from October 2014 to March 2019.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

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[View results](#)

Respondent

26

Anonymous

31:04

Time to complete

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- ☒ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I've served on this Council for 10 years now sitting in the Federal Homeless and Housing Funding Administrator Representative Representative seat. Homelessness is a growing and ongoing issue in the County and those who are experiencing homelessness in our community deserve to have access to services and affordable housing. Serving on this council assists in preserving the services and housing that currently exist but also to expand them.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I work for the County's Department of Conservation and Development, and I oversee the division that administers HUD funds that are too primarily benefit low-income households/residents and to address various housing and community development activities.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

One reason is availability, or lack of services in specific areas of the County (for example, in east/far east County). Another reason is cultural reasons, such as language. Outreach materials may not be as available in different languages. Another may be fear or comfortability of seeking services that are provided by or affiliated with a government entity.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

One idea is to create or improve on an inventory list of interim/temporary housing in the County to better understand what currently exists and understand how much more may be needed. Of course, a similar inventory list for permanent affordable housing should also be created or improved on. Another idea is having the various County departments that address homelessness in some way (HSD, DCD, EHSD) coordinate their various funding programs to have more of an impact on services addressing homelessness.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

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- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☒ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I interact with various non-profit agencies and cities throughout the County. Contra Costa County is very diverse in terms of its demographics, economics, and overall environment. I have worked with local representatives, city staff, non-profit organizations, and various community members representing various parts of the County. Understanding the key issues, concerns, and needs of any community and area is important ahead of time but allowing residents or stakeholders representing those communities to express the issues, concerns, and needs are equally important. It not only affirms any information or understanding you may have gained from other sources, but it gives you an opportunity to actually listen to those who are from the community and potentially gain deeper understanding or brings attention to issues you may not have known about.

Contact Information

17. Name *

Gabriel Lemus

18. Email *

[REDACTED]

19. Phone Number *

Application Form

Profile

Tony

First Name

Ucciferri

Last Name

Middle Initial

City

Suite or Apt

CA

State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 4

Housing Authority of the
County of Contra Costa

Employer

Deputy Executive Director

Job Title

Length of Employment

10 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 5

How long have you lived or worked in Contra Costa County?

26 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

PHA Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

36

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

U.C. Berkeley

Degree Type / Course of Study / Major

Political Science

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

The Housing Authority is an integral partner of the County in administration of housing programs including housing targeted to the homeless and the disabled community. Sitting on the Council has been very informative about homeless programs and services in the community but it has also ensured that the Housing Authority of the County of Contra Costa works collaboratively with the County and local housing providers to maximize Federal, State and Local resources for the homeless.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Planned, organized and directed the day to day operations of the Housing Choice Voucher Program. Managed the tenant-based and project-based housing portfolios which consisted of over 17,000 assisted rental housing units. Represented the Agency in public meetings and was the chief liaison for all related matters to HUD. Established operational goals, priorities and strategic initiatives. Interpreted and applied regulations, Federal, State and local laws related to housing as well as HUD policies for departmental implementation. Had overall budget responsibilities for over \$152 million in rental subsidies and operational costs. Agency expert on regulatory inquiries from staff, executives, congressional representatives and community organizations. Supervised a staff of up to 140 employees.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☒ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

The Housing Authority of the County of Contra Costa receives four grants for the Continuum of Cares Rental Assistance Programs (formerly Shelter Plus Care).

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

1

Anonymous

29:39

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County.
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☒ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

As a dedicated employee of a housing authority for over 37 years, I have made it my mission to bring affordable housing to as many people as I can through the use of rental assistance and leveraging the rental assistance to actually create more affordable housing in partnership with non-profit housing developers. Sitting on the Council on Homelessness has given me added tools needed to do my job well and better understand the needs of the populations we serve. I want to continue to learn and grow my educational journey to provide affordable housing to the public and the COH can continue to help me be better at what I do.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I have 37 years of affordable housing experience bringing a compassionate and understanding ear to the households we serve. I have a deep knowledge of HUD regulations and operations that help maneuver a complicated housing world and have long-standing relationships with HUD staff at all levels of the agency. I have served on the Council on Homelessness for almost 10 years and have hope to continue to serve in my capacity as a Housing Authority senior manager.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☒ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

I think the main reason people have a hard time accessing services is generally because of lack of understanding of how to access housing. There is so much information out there but knowing how to navigate the information is a challenge. In addition, literacy issues continue to be a challenge more many and is partly responsible for the fact they are homeless to begin with. Language barriers can also interfere with access to housing services and programs because people are unsure of what things say in English or do not trust that what is being said is truthful or real. Immigration raids of late are another example of how people won't access services for fear of reprisal or deportation. This is just a small sample of reasons and we haven't even broached the issue of discrimination and racism that are prevalent in the housing world that keep people from being properly housed.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

I think more funding for shallow rental assistance programs that can either help people retain their housing in the face of increasing rents and avoid homelessness altogether would be very helpful for Contra Costa. In addition, greater emphasis needs to be placed on the issue of mental health and providing the services that are needed for people to actually KEEP the housing they eventually find or receive. So many times we see housing programs that get people housed only to have them evicted within weeks or months due to mental health issues that were not treated or diagnosed and facilitate the household's failure.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☒ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

I am an immigrant myself and was a child of first-generation immigrants from Italy. It has further defined my mission for assisting and helping the unhoused and unaware find the services and housing they need. Housing is a right and should be treated as such.

Contact Information

17. Name *

Tony Ucciferri

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Profile

Shawn

First Name

A

Middle Initial

Ray

Last Name

Homeless

Suite or Apt

City

CA

State

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

City of San Pablo

Employer

Police Captain

Job Title

Length of Employment

24 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

53 years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Public Safety

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

approximately 60

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

California State University Hayward

Degree Type / Course of Study / Major

Bachelors of Science, Criminal Justice

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of San Diego

Degree Type / Course of Study / Major

Master of Science, Criminal Justice

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Police Academy

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Command College

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a Captain with the San Pablo Police Department, I see the impact people experiencing homelessness have on the community, and I know the value in serving those experiencing homelessness to better their lives. To properly address homelessness in our community, law enforcement must be a part of the solution and have input on the means of serving everyone in our community. As a public safety rep, I have a unique perspective on the day-to-day lives and experiences of people experiencing homelessness in our communities.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a police Captain with the San Pablo Police Department with over 24 years of police experience within Contra Costa County. I am currently assigned as the division commander overseeing the patrol division. As an officer, I worked with county homeless services (Brookside shelter) and private organizations (Bay Area Rescue Mission) to provide individuals with temporary housing. As a Lieutenant, I created the Priority Oriented Policing (POP) Unit within the San Pablo Police Department to address blight and provide outreach services for our homeless population and residents experiencing mental health crises. Our Crisis Response Team (CRT) is comprised of a Homeless Outreach unit and a Behavioral Health Outreach unit. Both outreach units primarily serve our homeless residents. As a Captain, I am currently working with H3 to provide homeless services to our homeless residents through the use of Encampment Resolution Funding (ERF). I have worked with numerous people experiencing homelessness throughout my career to link them with resources to help them become self-sufficient. I currently hold the Public Safety Seat on the County Council on Homelessness.

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I am a member of the San Pablo Traffic, Engineering and Safety committee, and the San Pablo Safety Planning Commission.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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[View results](#)

Respondent

11

Anonymous

4308:11

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

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Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
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- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☒ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☐ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am seeking to serve another term on the Council on Homelessness in the Public Safety seat because I believe that addressing homelessness requires strong partnerships between public safety professionals, service providers, and the community we serve. My 24 years of experience in law enforcement has shown me firsthand the complex intersection between homelessness, public safety, and community well-being. Every day, public safety personnel encounter individuals experiencing homelessness under difficult and often vulnerable circumstances. These interactions are not only about responding to immediate concerns but also about connecting people to the resources that can help them achieve stability and well-being. I have seen the challenges faced by unhoused residents—mental health struggles, substance abuse, lack of shelter, and systemic barriers—and I am committed to helping bridge the gap between our public safety response and long-term solutions. Serving on the Council would allow me to bring a practical, frontline perspective to policy discussions, ensuring that public safety approaches are informed by compassion, evidence-based practices, and collaboration. I am particularly interested in advancing initiatives that strengthen partnerships with public safety entities and outreach organizations, with the ultimate goal of reducing unnecessary criminalization of homelessness, strengthening crisis response models, and supporting partnerships that connect individuals to much-needed housing, healthcare, and supportive services. My goal is to contribute to a balanced approach—one that maintains community safety while upholding dignity and respect for all residents. I believe that by working together across disciplines, we can make meaningful progress toward reducing homelessness and its impacts on individuals, families, and our neighborhoods. For these reasons, I would be honored to serve another term on the Council on Homelessness in the Public Safety seat and contribute to building solutions that reflect overall public safety, compassion, and responsibility to those we serve.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum)** *

I am a police Captain with the San Pablo Police Department with over 24 years of police experience within Contra Costa County. I am currently assigned as the division commander overseeing the patrol division. As an officer, I worked with county homeless services (Brookside shelter) and private organizations (Bay Area Rescue Mission) to provide individuals with temporary housing. As a Lieutenant, I created the Priority Oriented Policing (POP) Unit within the San Pablo Police Department to address blight and provide outreach services for our homeless population and residents experiencing mental health crises. Our Crisis Response Team (CRT) is comprised of a Homeless Outreach unit and a Behavioral Health Outreach unit. Both outreach units primarily serve our homeless residents. As a Captain, I am currently working with H3 to provide homeless services to our homeless residents through the use of Encampment Resolution Funding (ERF). I have worked with numerous people experiencing homelessness throughout my career to link them with resources to help them become self-sufficient. I currently hold the Public Safety Seat on the County Council on Homelessness.

4. **Please identify your personal connections with homelessness by selecting one of the options below:** *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☒ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum)** *

1. Recent immigrants and non-English speaking residents may struggle to access services due to limited English proficiency or a lack of culturally competent providers. Fear of immigration consequences (real or perceived) can prevent undocumented individuals or mixed-status families from seeking housing, healthcare, or public benefits.
2. LGBTQ+ individuals, particularly youth and transgender residents, may avoid shelters or programs if they feel unsafe, unwelcome, or misunderstood in those environments.
3. Black/African American residents make up a disproportionate share of the unhoused population in Contra Costa County compared to their overall population size. Structural barriers—such as discrimination in housing and employment can lead to fewer opportunities for stable housing. Past negative experiences with institutions may also foster distrust, making individuals less likely to seek available services.
4. Individuals with disabilities (physical, developmental, or mental health conditions) may face additional hurdles navigating complex systems, completing paperwork, or accessing ADA-compliant facilities. Older adults experiencing homelessness may struggle with limited mobility, chronic health conditions, or a lack of transportation to reach service sites. People with untreated mental health or substance use disorders may encounter stigma or be denied services that are not adequately equipped to address their needs.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

1. Expand prevention and diversion programs

Many residents become homeless due to short-term crises, such as sudden job loss, unexpected medical/tax/other bills, or family conflict. By expanding prevention and diversion resources, the communities could help people stay housed or quickly find safe alternatives before they enter shelters or become unhoused. Emergency rental assistance and flexible financial aid (utility payments, transportation help, or short-term motel vouchers). Mediation services for families or landlords/tenants to resolve conflicts without eviction. Strengthening partnerships with schools, hospitals, and public safety agencies to identify at-risk individuals early and connect them to resources. "An ounce of prevention is worth a pound of cure." (Benjamin Franklin, 1735)

2. Address addiction and mental health in our homeless population.

Many unhoused individuals cycle through the criminal justice system due to low-level offenses connected to addiction and survival behaviors. County jails, while traditionally focused on custody, can also serve as points of intervention by providing treatment and connections to long-term care. The use of our county jail as a rehabilitation center for individuals experiencing homelessness who are struggling with addiction would allow people struggling with addiction to have structure built into their lives. The participants would be assigned to this program through our court system and housed in a separate pod, away from the general population. Deputies assigned to the rehabilitation unit would attain additional Crisis Intervention Training (CIT).

While in custody, participants would take part in:

- Substance abuse treatment programs designed to address both chemical dependency and underlying trauma.
- Wraparound services, including mental health care, case management, life skills training, and reentry planning.
- Housing navigation support, connecting individuals with shelters, transitional housing, or permanent supportive housing.

Crucially, services would not end upon release. To prevent relapse and recidivism, participants would continue to receive post-release wraparound support, such as:

- Outpatient treatment and counseling.
- Peer recovery mentorship.
- Ongoing case management linked to housing, employment, and benefits enrollment.
- Coordination with community-based providers for continuity of care.

This model reframes incarceration as an opportunity for stabilization and recovery rather than punishment, helping individuals break the cycle of homelessness, addiction, and incarceration. By investing in rehabilitation within jail settings and ensuring smooth transitions into community-based support, Contra Costa County can reduce recidivism, improve public safety, and provide a pathway to housing stability for some of the most vulnerable residents.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

- Equity Committee
- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

- Funding Committee
- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
- ☐ I am not available for the standing monthly COH meeting and/or I am not available to participate in at least one committee.

Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. **What are your pronouns (for example: she/him/they/ze, etc.)?**

11. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?**

12. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?**

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61)

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☐ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
- ☐ Central Contra Costa County (for example: Martinez, Pleasant Hill, Concord, Walnut Creek)
- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☒ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

Contact Information

17. Name *

Shawn Ray

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Profile

Nicole

M

Green

First Name

Middle Initial

Last Name

Suite or Apt

CA

City

State

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 5

Contra Costa Public
Defenders Office

Forensic Social Worker

Employer

Job Title

Length of Employment

6 Months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

15 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

12

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

University of Phoenix

Degree Type / Course of Study / Major

BA Business,

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

University of Phoenix

Degree Type / Course of Study / Major

MA Business, Project Managment and IOP

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Walden

Degree Type / Course of Study / Major

MSW- Current

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

TCP

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I bring to the Council a unique combination of lived experience, professional expertise, and a deep-rooted commitment to community advocacy. My personal journey as a justice-impacted individual who experienced homelessness in Contra Costa County provides a firsthand understanding of the profound and systemic barriers that this population faces. This lived perspective is my most valuable asset, giving me the empathy and insight to advocate for policies that are not only effective but also compassionate and equitable. I can speak from direct experience about the challenges of navigating services and the critical need for safe, stable housing. My approach to this work is grounded in the belief that each person's situation is different. It is crucial to approach every individual and problem with an individual lens, recognizing the unique barriers they can face based on age, sexual and gender identity, immigration status, and racial, ethnic, and cultural backgrounds. My professional practice is guided by an open-minded and culturally sensitive attitude. Furthermore, my studies for a Master of Social Work (MSW) degree—which I will complete this November—have provided me with advanced skills in assessing and screening people from diverse cultures and backgrounds to better understand the root causes of their challenges. Professionally, my nine years of experience in the reentry field have equipped me with a comprehensive understanding of program administration and the intricacies of the local reentry network. As the former assistant program manager for Bridges to Work and the program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs, I have a proven track record of developing and managing housing solutions. My current work as a Reentry Transition Specialist in the three county jails and my role with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective of the needs and challenges of this population. I have cultivated strong relationships with key organizations and stakeholders within the county, and my work has provided me with a granular understanding of the interconnected challenges—such as mental health, substance use, and employment barriers—that contribute to housing instability for this community. My advocacy skills are demonstrated through my active involvement as the Chair of the AB109 realignment Community Advisory Board (CAB). This role is a direct form of community activism, where I work collaboratively to facilitate policy changes and address the significant housing shortage for justice-impacted individuals. This experience has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. In summary, I am not just a candidate with a professional resume; I am a dedicated advocate who has both navigated the system and worked within it. I am confident that my unique blend of personal experience, professional skills, and established community connections will allow me to be a highly effective and authentic voice on the Council on Homelessness.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring to the Contra Costa Council on Homelessness a unique and powerful combination of lived experience, professional expertise, and a deep-rooted commitment to advocacy. This blend of qualifications gives me a holistic understanding of the challenges faced by justice-impacted and unhoused individuals and equips me to be an authentic and effective representative. Lived Experience as a Core Qualification My most significant qualification is my personal journey. As a justice-impacted individual who has experienced homelessness, I have firsthand knowledge of the profound and systemic barriers that this population faces. I've personally navigated the process of returning to Contra Costa County without stable housing or a strong support system, giving me a unique insight into the immense challenges and the emotional toll that unstable conditions can have on returning citizens. This is not just a policy issue for me; it's a personal mission to ensure that others have the support I lacked. My lived experience provides me with an unwavering empathy and a clear understanding of what works and what doesn't, ensuring that my advocacy is grounded in the realities of those we aim to serve. Professional Expertise and Community Connections My nine years of professional experience in the reentry field have provided me with a comprehensive understanding of program administration and the local service landscape. I have a proven track record of developing and managing housing solutions, having served as a program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs. My current role as a Reentry Transition Specialist and my work with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective. I have cultivated strong relationships with key organizations like the Office of Reentry and Justice, Contra Costa Office of Education Game Plan for Success Program, and Behavioral Health AOD and FMH, among others. My work with the CCC HIV/AIDS & STD program and my familiarity with the Coordinated Outreach Referral and Engagement (CORE) team demonstrate my hands-on knowledge of the interconnected challenges contributing to housing instability. Advocacy and Leadership My commitment to advocacy extends beyond my professional duties. As the Chair of the AB109 realignment Community Advisory Board (CAB), I work collaboratively to address the significant housing shortage for justice-impacted individuals and facilitate policy changes. This role has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. My work is also guided by the belief that each person's situation is different, and I am committed to addressing the unique barriers faced by people from all backgrounds, including those of varying ages, abilities, sexual and gender identities, immigration statuses, and ethnic and cultural backgrounds. In summary, my unique blend of personal experience, professional skills, and established community connections makes me an ideal candidate for this appointment. I am confident that I can be a highly effective and authentic voice on the Council, dedicated to building a more compassionate and equitable system for all Contra Costa residents.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

AB109 Realignment- CAB , and COH

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

Alcohol and Other Drugs (AOD)

List any volunteer or community experience, including any advisory boards on which you have served.

Health RIGHT 360 CRG Program AB109 Realignment- CAB- Vice Chair 2020 to Current • Policy and Budget Sub-Committee- Chair 2022 to Current • Program and Services Subcommittee- Chair 2022 to 2021 Health RIGHT 360 CRG Program 2023-2024 Alcohol and Other Drugs (AOD) 2022-2024 Gemma Project- Gender Responsive services 2025 to current

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

7

Anonymous

30:08

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelesscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
- ☐ **City Government Seat** – Must be an employee of a city or town located in Contra Costa County. This seat is not open to representatives elected to positions in Contra Costa County
- ☐ **CoC/ESG Program Grantee** – Must work with an agency receiving Continuum of Care and/or Emergency Solutions Grant funding in Contra Costa, including agencies that are providing housing and/or services to survivors of domestic violence. Applicants must work with one of these agencies to be eligible: CCH: H3; Contra Costa Crisis Center; Contra Costa Housing Authority; GRIP; Hope Solutions; SAHA; SHELTER, Inc; STAND! For Families Free of Violence; Trinity Center
- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
- ☐ **Federal Homeless and Housing Funding Administrator Representative** – Must work for an agency in Contra Costa County that administers federal funding for homelessness and/or housing programs.
- ☐ **Employment and Human Services Department (EHSD) Representative** – Must work for the Contra Costa Employment and Human Services Department.
- ☐ **Faith Community Representative** – Must have substantial experience as an employee, volunteer, or congregant of the County faith community.
- ☐ **Public Housing Authority** – Must be an employee of a Housing Authority in Contra Costa County.
- ☐ **Public Safety Representative** – Must have substantial experience in the public safety field in Contra Costa County.
- ☒ **Reentry Services Representative** – Must have substantial experience in the reentry field in Contra Costa County (i.e., services provider and/or correctional staff supporting individuals reentering the community after involvement with the criminal legal system).
- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I am applying for the reentry seat on the Council on Homelessness because I have both the lived experience and professional expertise to effectively advocate for this community. Having personally navigated homelessness as a justice-impacted individual in Contra Costa County, I understand the unique and complex barriers this population faces. My personal journey fuels my commitment to this work, and for the past nine years, I've dedicated my career to developing and managing programs that provide a lifeline to others. My professional experience includes roles as the assistant program manager for Bridges to Work and program manager for Shelter Inc's AB109 and BSCC reentry housing programs. My current roles includes transition work with in the three Contra Costa jails, and I working with the CCC PD Forensic Mental Health Team. These positions have given me hands-on experience in addressing the critical need for housing and the multifaceted obstacles that justice-impacted individuals face, including mental health issues, substance use, and employment barriers. Furthermore, as a member of the AB109 realignment CAB, I actively advocate for policy changes to address the significant housing shortage for this population. I believe my unique perspective—blending personal experience, professional insight, and advocacy work—will allow me to be a powerful voice on the council and contribute meaningfully to solutions that create lasting change.

3. **Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) ***

I bring to the Council a unique combination of lived experience, professional expertise, and a deep-rooted commitment to community advocacy. My personal journey as a justice-impacted individual who experienced homelessness in Contra Costa County provides a firsthand understanding of the profound and systemic barriers that this population faces. This lived perspective is my most valuable asset, giving me the empathy and insight to advocate for policies that are not only effective but also compassionate and equitable. I can speak from direct experience about the challenges of navigating services and the critical need for safe, stable housing. Professionally, my nine years of experience in the reentry field have equipped me with a comprehensive understanding of program administration and the intricacies of the local reentry network. As the former assistant program manager for Bridges to Work and the program manager for Shelter Inc.'s AB109 and BSCC reentry housing programs, I have a proven track record of developing and managing housing solutions. My current work as a Reentry Transition Specialist in the three county jails and my role with the Public Defender's Office for Forensic Mental Health provide me with a crucial, on-the-ground perspective of the needs and challenges of this population. I have cultivated strong relationships with key organizations and stakeholders within the county, and my work has provided me with a granular understanding of the interconnected challenges—such as mental health, substance use, and employment barriers—that contribute to housing instability for this community. My advocacy skills are demonstrated through my active involvement as the Chair of the AB109 realignment Community Advisory Board (CAB). This role is a direct form of community activism, where I work collaboratively to facilitate policy changes and address the significant housing shortage for justice-impacted individuals. This experience has honed my ability to speak publicly, build consensus, and translate community needs into actionable policy recommendations. In summary, I am not just a candidate with a professional resume; I am a dedicated advocate who has both navigated the system and worked within it. I am confident that my unique blend of personal experience, professional skills, and established community connections will allow me to be a highly effective and authentic voice on the Council on Homelessness.

4. **Please identify your personal connections with homelessness by selecting one of the options below: ***

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

My approach to working with diverse populations is grounded in the understanding that each individual's situation is unique. It is crucial to approach every person with an individual lens, recognizing the specific barriers they can face based on their age, sexual and gender identity, immigration status, and racial, ethnic, and cultural backgrounds. My professional practice is guided by an open-minded and culturally sensitive attitude, which I believe is essential for building trust and providing effective support. Furthermore, my studies for a Master of Social Work (MSW) degree have provided me with advanced knowledge and skills in assessing and screening people from diverse backgrounds to better understand the root causes of their challenges. There are many reasons why unhoused people from diverse backgrounds might have a harder time accessing services. These are often rooted in systemic issues, a lack of cultural understanding, and a failure to provide flexible, person-centered care. Based on my professional experience, here are three key reasons why certain groups face greater barriers.

Systemic and Implicit Bias

Systemic and implicit biases create significant barriers for specific groups, particularly people of color. The disproportionate rate of homelessness among Black and Indigenous communities in Contra Costa County is a clear indicator of these issues. For example, Black individuals represent about 11% of the general population but account for 37% of the unhoused population. This significant disparity points to a system where factors like discrimination in housing, employment, and the criminal justice system create immense barriers. Additionally, members of the LGBTQ+ community often experience discrimination, which can lead to a lack of trust in traditional shelters and programs, making it difficult for them to seek or receive help.

Cultural and Linguistic Barriers

Many service programs are not designed to be culturally or linguistically inclusive. For individuals who do not speak English or come from diverse cultural backgrounds, navigating complex intake forms and understanding program rules can be nearly impossible. When services lack materials in a person's native language or fail to employ culturally competent staff, it can lead to misunderstandings, frustration, and a disconnection from vital resources.

Lack of Tailored Services

A "one-size-fits-all" approach to services fails to meet the unique needs of diverse populations. For instance, people with physical disabilities may find that traditional shelters are not accessible, while unhoused youth need age-appropriate resources that differ from those for adults. Furthermore, individuals with complex legal or immigration statuses may be ineligible for specific housing or financial assistance programs, leaving them with extremely limited options for support.

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

Contra Costa County has made significant strides in addressing homelessness. To build on this progress, I propose two ideas that leverage my experience working directly with justice-impacted individuals and the organizations that serve them. My goal is to streamline our efforts and create a more compassionate and effective system for those at risk of or experiencing homelessness.

1. Expanding and Streamlining Reentry-Specific Housing Subsidies

There is a significant need for housing specifically designed for justice-impacted individuals, as they often face immense discrimination and rejection from traditional landlords. My experience working with AB109 and BSCC reentry housing programs, combined with my current work with the Public Defender's Office and within the county jails, has shown me that the demand for these resources far exceeds the available supply.

To address this, I propose we expand funding for targeted programs like Lao's and Hope Solutions housing initiatives and the Homecoming Project by Impact Justice, which successfully connects formerly incarcerated individuals with vetted homeowners. We should also create a dedicated, housing-first fund for this population and simplify the application process. This would not only reduce recidivism but also help people stabilize their lives and contribute to the community more quickly.

2. Establish a Reentry Housing Navigation Program

Drawing from my experience with the Public Defender's Office and in the county jails, a critical gap exists in the immediate aftermath of release. Many individuals are released with nowhere to go and limited knowledge of how to navigate the complex housing market. The county should establish a dedicated Reentry Housing Navigation Program that provides intensive, one-on-one assistance to justice-impacted individuals prior to and immediately after their release.

This program would employ housing navigators who specialize in working with formerly incarcerated people. These navigators would start working with individuals while they are still in custody to create a personalized housing plan. This plan would include identifying housing options that are friendly to those with criminal records, assisting with housing applications, securing temporary shelter upon release, and connecting individuals with financial assistance programs. This proactive approach would prevent the cycle of reincarceration and homelessness, as it addresses a root cause of instability at the most critical moment—the transition from jail back to the community. The Reentry Housing Navigation Program would work with the CORE team. The proposed Reentry Housing Navigation Program would complement this by providing a specialized and dedicated "front door" for justice-impacted individuals. Instead of these individuals having to navigate the general CE system on their own immediately after release, they would be met by a dedicated reentry navigator.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

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- PATH (Plan for Accelerating Transformative Housing) Committee

Ad Hoc Committees (meet on an as-needed basis for a limited time)

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- Nominating Committee
- Point-in-Time (PIT) Count Committee

All Councilmembers are expected to attend meetings in person and can only attend virtually twice per calendar year under very narrow circumstances. Additionally, Councilmembers may miss up to two Council meetings per calendar year. Based on this information, please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below: *

- ☒ I am available to attend the **standing monthly COH meeting** on the first Thursday of every month from 1pm to 3pm, and I am available to participate in at least one committee which would require attending a separate regular meeting.
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Demographic Information (Optional)

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. Responses to the following questions are optional. The Nominating Panel will not review applicants' responses to the following questions.

10. What are your pronouns (for example: she/him/they/ze, etc.)?

[REDACTED]

11. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, other)?

[REDACTED]

12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

[REDACTED]

13. What best describes your age? (Check one)

☐ Transition aged youth (18-24)

☐ Adult (25-54)

☐ Older Adult (55-61_

☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

White

Hispanic/Latino(a)(o)(e)(x)

Black/African American/African

Native Hawaiian/Pacific Islander

American Indian/Alaskan Native/Indigenous

Asian American/Asian

Multiple Races

Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
- ☒ East Contra Costa County (for example: Bay Point, Pittsburg, Antioch, Brentwood)
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- ☐ South Contra Costa County (for example: Alamo, Danville, San Ramon)
- ☐ West Contra Costa County (for example: El Cerrito, San Pablo, Richmond, Pinole, Hercules, Rodeo)
- ☐ I spend an equal amount of time in all five geographic areas listed above.

16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

My lived experience with incarceration and homelessness makes me an excellent representative for justice-impacted communities. I have personally navigated the daunting process of returning to Contra Costa County without stable housing or a strong support system. This journey has given me a deep, firsthand understanding of the immense challenges and the emotional toll that unstable conditions can have on returning citizens and the unhoused population. I can also provide feedback from a unique, dual perspective: my lived experience and my professional experience. In my professional role, I work directly within Contra Costa's reentry programs and with the Health, Housing, and Homeless Services (H3) program, focusing specifically on housing. My key focus has been housing, as I am familiar with the Coordinated Outreach Referral and Engagement (CORE) team, understand the Housing First model, and have a clear knowledge of the cap on services from both a reentry and a homeless lens. This combination of lived and professional experience allows me to see the system from every angle. I have a vast understanding of the existing disconnects within the county's services, and I am committed to learning new ideas to help people experiencing homelessness. I have a great connection with community members and am passionate about bridging the gap between those in need and the resources available.

Contact Information

17. Name *

Nicole Green

18. Email *

[REDACTED]

19. Phone Number *

[View results](#)

Respondent

18

Anonymous

26:59

Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

Please note, there are two required elements of the Council on Homelessness application, these "Supplemental Questions" and the County Application. You **must complete both** components of the application by **Thursday, September 25, 2025 at 5PM**. Instructions for completing the County Application will be sent to you after completing the "Supplemental Questions" below.

For more information, about applying to the Council on Homelessness, please review the Council on Homelessness Board Recruitment FAQ document.

If you need accommodations to complete the application, please contact Jaime Jenett, Staff to the Council, by emailing cchomelessscouncil@cchealth.org or calling or texting (925) 464-0152.

Supplemental Questions

1. Which vacant Council on Homelessness seat are you applying for? *

- ☐ **Behavioral Health Representative** – Must work in the behavioral health field in Contra Costa County (i.e., peer support, clinician, system-level behavioral health planner, etc.) with experience impacting behavioral health policy, decision-making, and/or funding.
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- ☐ **Community Member Seat** – Must live or work in Contra Costa County.
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- ☐ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

Due to my extensive work and positive results with unhoused, underemployed and justice impacted youth and young adults. My voice as a strong advocate will prove to be an asset to the Council on Homelessness.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

My agencies Back on Track Expungement Services and Back on Track Community Services address all of the above community concerns. I have no issues speaking publicly .. I actually enjoy speaking truthfully and factually on clear resolutions that work.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☐ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☒ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. **Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) ***

Justice Impacted
Under-Employed
Racial Barriers

6. **Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) ***

Try meeting and speaking with people where they are in life, not speaking from a place of where you believe they should be. Strong customer service skills are needed... this builds trust with the unhoused etc. Walk with our marginalized community members, not in front of them.

7. **How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? ***

☒ 3 or more meetings

☐ 1-2 meetings

☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

☒ Yes

☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

Standing Committees (meet once a month or every other month)

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- HMIS Policy Committee
- Oversight Committee
- PATH (Plan for Accelerating Transformative Housing) Committee

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- Governance Committee
- Homelessness Awareness Month Committee
- Nominating Committee
- Point-in-Time (PIT) Count Committee

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- ☐ Adult (25-54)
- ☐ Older Adult (55-61_
- ☐ Senior (62+)

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☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Cuban

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16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

As a young lady in foster care ..I was immediately unhoused on my 18th birthday 4/15/1986. I used my voice and life experiences to the written legislation cohort (Extended Foster Youth act 2012) AB12.

Contact Information

17. Name *

Yvette Williams

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Yvette

First Name

J

Middle Initial

Williams

Last Name

Home Address

Suite or Apt

City

CA

State

Zip Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 4

Back on Track Community Services

Employer

Executive Director

Job Title

Length of Employment

10

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All 4

How long have you lived or worked in Contra Costa County?

1997

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

5

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

DVC

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

DVC

Degree Type / Course of Study / Major

Addiction Studies/Criminal Justice

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses**Other Training A**

Paralegal

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services. Additionally I have consistently & successfully facilitated several Employment & Resource fairs for underserved populations every year since 2015. My agency's Back on Track Community Service- work with transitional aged youth & underrepresented adults is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose. I became the sole-proprietor of Back on Track Expungement Services, a legal document preparation service for clients seeking the eradication of previous criminal infractions. Back on Track Expungement Services introduced Yvette to society's most helpless and overlooked population. It was also incumbent upon Yvette to return to school to complete course work to become a certified Paralegal! After graduating an accredited Paralegal program,

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please refer to my Bio for my Qualifications

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Back on Track Expungement Services Founder and Executive Director Expungement of Adult and Juvenile Criminal Records - Certified LDA Back on Track Community Services Founder-Executive Director Event Coordinator Community Advocacy Mentorship Community Resource Provider Association of Midnight Basketball Public Relations and Marketing EMPLOYMENT CASE MANAGER/OFFICE MANAGER, Acorn Career Center, -Oakland , Mentor • Employment/ Housing Coordinator /Love Never Fails, Inc.(Survivors of Human & Sex Trafficking) - Hayward California Fatherhood Institute- Board of Directors Public Relations Oakland Ca

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Na

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

[View results](#)

Respondent

28

Anonymous

57:07

Time to complete

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The following questions will be used by the Council on Homelessness' Nominating Panel to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Contra Costa County Continuum of Care efforts to make homelessness rare, brief, and non-recurring.

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- ☒ **Youth Representative** – Must be between the ages of 17 and 24 and have lived experience of homelessness in Contra Costa County

2. Please explain why you would like to serve on the Council on Homelessness and in the specific Council seat(s) you are applying for. (400 word maximum) *

I would like to serve on the COH as the Youth Representative because young people experiencing homelessness often face barriers that aren't fully understood or prioritized in decision making. Having personally gone through housing instability in Contra Costa County, I know how overwhelming it can be to navigate and find comfortability in a very new situation. This seat would allow me to ensure that youth perspectives are included so that programs and policies reflect the real needs of YYA.

3. Please briefly describe any personal or professional skills, experiences, volunteer work, or connections (such as affiliations with organizations addressing homelessness) that you would bring to the Council on Homelessness and/or the specific seat you are applying for. For example, you can talk about things like your experience getting services in the county, comfort with public speaking, experience working with unhoused youth, community activism, relationships with organizations, etc. (400 word maximum) *

I bring both lived experience and leadership experience to this role. I have served on the Youth Action Board where I help plan outreach events, share resources, and advocate for youth housing stability. This all taught me how to listen, collaborate, and advocate. And when it comes to connection, I can say most come from the workgroups the YAB participates in. Organizations like RYSE, Hope Solutions, ILSP, CORE outreach, etc. We have done lots of collaborative work on projects like Measure X, Strategic planning, Outreach throughout colleges in the county, YHDP applications.

4. Please identify your personal connections with homelessness by selecting one of the options below: *

- ☐ I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., in a tent).
- ☒ I am a person who experienced homelessness within the past 7 years but is currently housed.
- ☐ I am a person who experienced homelessness more than 7 years ago but is currently housed.
- ☐ I am a family member of someone who has experienced homelessness
- ☐ I am none of the above but still invested in addressing homelessness in Contra Costa County.
- ☐ I would prefer not to respond

5. Unhoused people in Contra Costa County come from many different backgrounds in terms of race, ethnicity, culture, ability, age, sexual and gender identity, and immigration status. Please list and explain 3 reasons why certain groups might have a harder time accessing services than others. (400 words maximum) *

The first reason i can think of for why certain groups often experience having a harder time accessing services compared to others would be those with language and cultural barriers. People who don't speak English fluently or come from different backgrounds can struggle to understand questions , especially if there's no option for a translation in their language , and they might not trust our systems since it could be a completely different system from what they're used to.

Those that are LGBTQIA+ might avoid shelters if they feel they will face discrimination or a lack of support and proper care compared to their peers that aren't LGBTQIA+.

People with disabilities might have struggles with programs not being accessible for their disabilities.

6. Please share and explain two (2) ideas to help Contra Costa County better support people who are unhoused and people at risk of being unhoused. Your ideas can come from your own experience receiving services, your work, and/or what you've seen in the news. (400 word maximum) *

I have thought about this question a lot and i think its very important that we expand and create more YYA centered drop in centers that provide a safe space for YYA to get the help/resources they need without judgment. My second idea is that we need to improve outreach and accessibility in our county. Many people don't know what resources are available until they're in crisis. We need to improve our outreach so that they can access these resources before their situation gets worse. We shouldn't wait for someone to be put on the streets before we provide help. Especially in a county as big as ours.

7. How many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings have you attended in the past? *

- ☒ 3 or more meetings
- ☐ 1-2 meetings
- ☐ 0 meetings

8. The Council is committed to the Housing First approach, which means people can get into housing without needing to meet certain requirements like being sober, participating in a religious program, or having a job. In response, the Council has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.*

Do you agree with the Housing First approach and Guiding Principle described above? *

- ☒ Yes
- ☐ No

9. Members of the Council are expected to attend standing monthly Council on Homelessness meetings which take place on the first Thursday of the month from 1 pm – 3pm in Martinez. Members are also expected to participate in at least one committee, which typically meet on a monthly basis.

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Demographic Information (Optional)

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12. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, other)?

13. What best describes your age? (Check one)

- ☐ Transition aged youth (18-24)
- ☐ Adult (25-54)
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- ☐ Senior (62+)

14. What best describes your race/ethnicity? (Pick as many as apply)

☐ White

☐ Hispanic/Latino(a)(o)(e)(x)

☐ Black/African American/African

☐ Native Hawaiian/Pacific Islander

☐ American Indian/Alaskan Native/Indigenous

☐ Asian American/Asian

☐ Multiple Races

☐ Other

15. Which of the following geographic areas do you spend the most time in? *

- ☐ Far East Contra Costa County (for example: Discovery Bay, Bethel Island)
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16. Is there any other information you would like to share, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: lived experience of homelessness, abilities, immigration status, ethnic background, or cultural background)?

nope

Contact Information

17. Name *

Anastasia Lockwood

18. Email *

[REDACTED]

19. Phone Number *

[REDACTED]

Application Form

Profile

Anastasia M Lockwood
First Name Middle Initial Last Name

[Redacted] Suite or Apt
[Redacted] CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Maxim healthcare Behavioral health tech
Employer Job Title

Length of Employment

1+ years

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Youth representative

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

More than 4

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I want to serve on the Council on Homelessness as the Youth Representative because young people experiencing homelessness often face barriers that aren't fully understood or prioritized in decision making. Having personally gone through housing instability in our county I know how overwhelming it can be to navigate resources as a young person. This seat would allow me to ensure that youth perspectives are included so that programs and policies reflect the real needs of the people they're meant to serve.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I bring both lived experience and leadership experience to this role. I've served on the Youth Action Board where I helped plan outreach events , share resources , and advocate for youth homelessness. I've also worked as a behavioral health technician where I gained skills in communication , teamwork , and youth support. These experiences taught me how to listen , collaborate , and advocate. I also have connections to local organizations that focus on YYA homelessness

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☐ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I bring both lived experience and leadership experience to this role. I've served on the Youth Action Board where I helped plan outreach events , share resources , and advocate for youth homelessness. I've also worked as a behavioral health technician where I gained skills in communication , teamwork , and youth support. These experiences taught me how to listen , collaborate , and advocate. I also have connections to local organizations that focus on YYA homelessness

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 25-4694

Agenda Date: 11/10/2025

Agenda #: 8.

FAMILY & HUMAN SERVICES COMMITTEE

Meeting Date: November 10, 2025

Subject: Annual Update on Homeless Continuum of Care

Submitted For: Dr. Grant Colfax, Health Services Director

Department: Health Services

Referral No: 5

Referral Name: Homeless Continuum of Care / Health Care for the Homeless

Presenter: Jamie Schechter, Homeless Services Chief and Sarah McNeil, Health Care for the Homeless
Medical Director

Contact: Jaime Jenett, (925) 608-6716

Referral History:

In November 2014, the Board approved “Forging Ahead Towards Preventing and Ending Homelessness: An Update to Contra Costa’s 2004 Strategic Plan”, that renewed the County's 2004 plan with the latest data, best practices, and community feedback and reaffirmed the County's commitment to the Housing First approach. As such, “Forging Ahead” establishes this guiding principle: “Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through shared responsibility, accountability, and transparency of the community.”

The Strategic Plan Update identifies two goals: 1) Decrease the length of time people experience homelessness by focusing on providing Permanent Housing and Services and; 2) Decrease the percentage of people who become homeless by providing Prevention activities. To achieve these goals, three strategies emerged:

1. Implement a coordinated entry/assessment system to streamline access to housing and services while addressing barriers, getting the right resources to the right people at the right time;
2. Use best, promising, and most effective practices to give the consumer the best possible experience through the strategic use of resources; and
3. Develop the most effective platforms to provide access, support advocacy, and connect to the community about homelessness and available resources.

The Homeless Program of the Health, Housing and Homeless Services Division partners with the Homeless Advisory Board and Continuum of Care to develop and carry out an annual action plan that identifies the objectives and benchmarks related to each of the goals and strategies of Forging Ahead. Further, the Homeless Program incorporates the strategic plan goals into its own delivery system of comprehensive services, interim housing and permanent supportive housing as well as contracting with community agencies to provide additional homeless services and housing with the goal of ending homelessness in our community.

The last annual report to the Family and Human Services Committee (FHS) was presented on November 25,

2024.

Referral Update:

Please see the attached presentation for the annual update.

Recommendation(s)/Next Step(s):

ACCEPT the Annual Update on Homeless Continuum of Care report and presentation from the Health, Housing and Homeless Services Division of the Health Services Department, and FORWARD to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact.

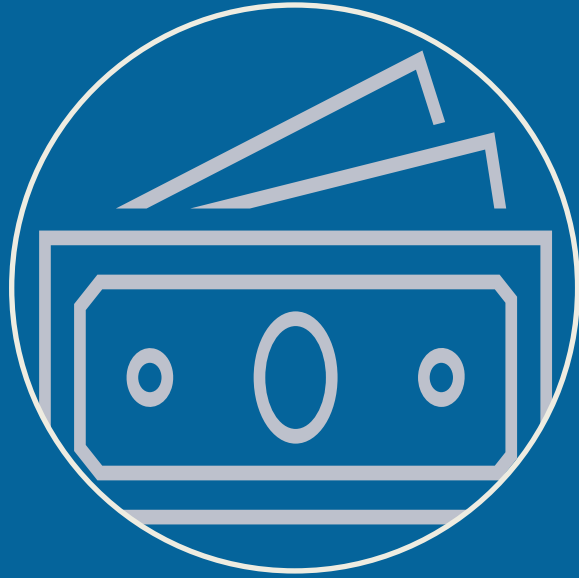


cchealth.org

Homeless Services Annual Report

**Jamie Schechter, CoC Director
CCH: Health, Housing and Homeless
Services and Sarah McNeil, Medical
Director, Healthcare for the
Homeless**

November 10, 2025



Workers need to earn
\$45.50/hour to afford a
2-bedroom apartment in
Contra Costa

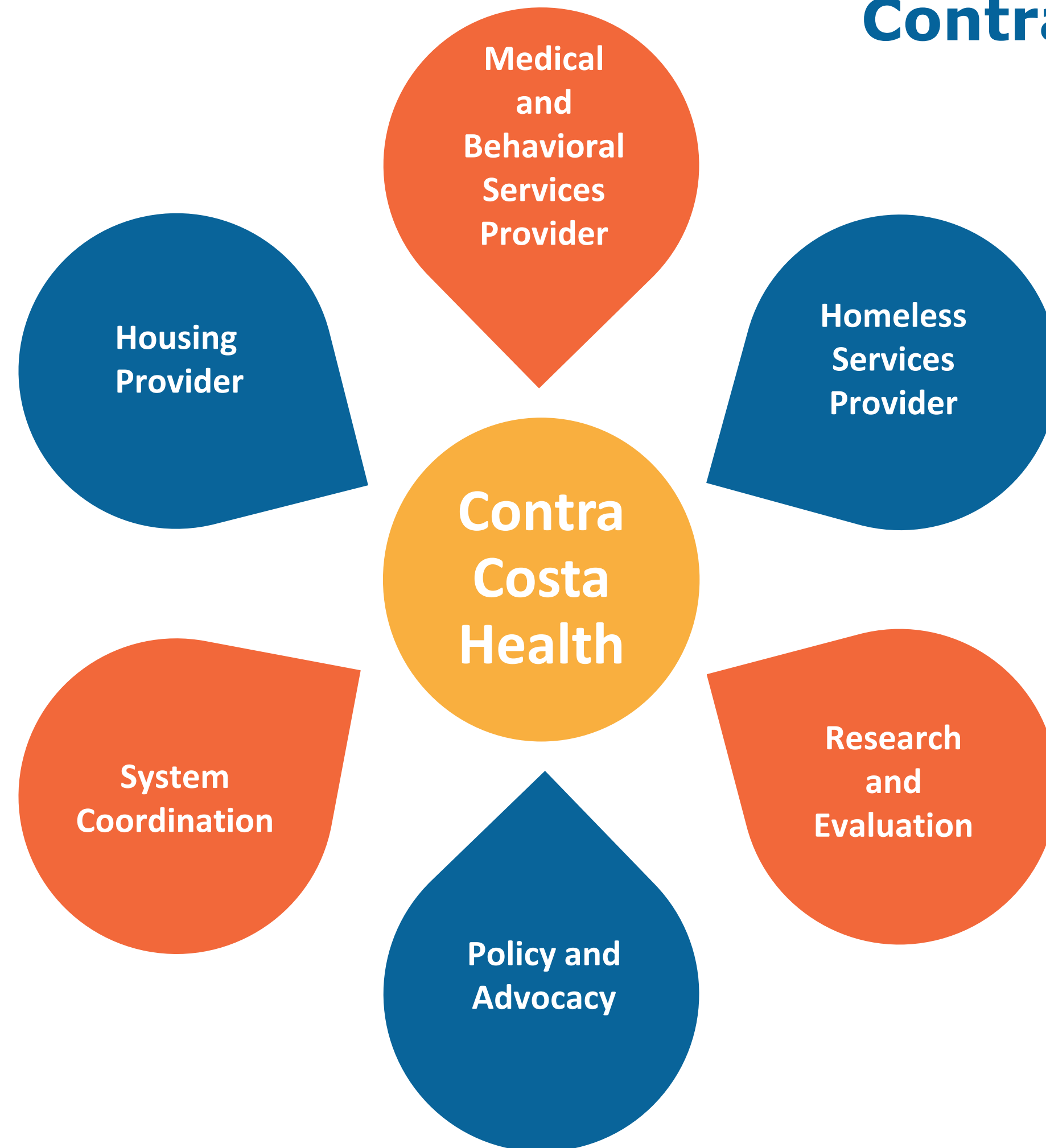


Cost of housing is the
biggest factor in a
community's rate of
homelessness

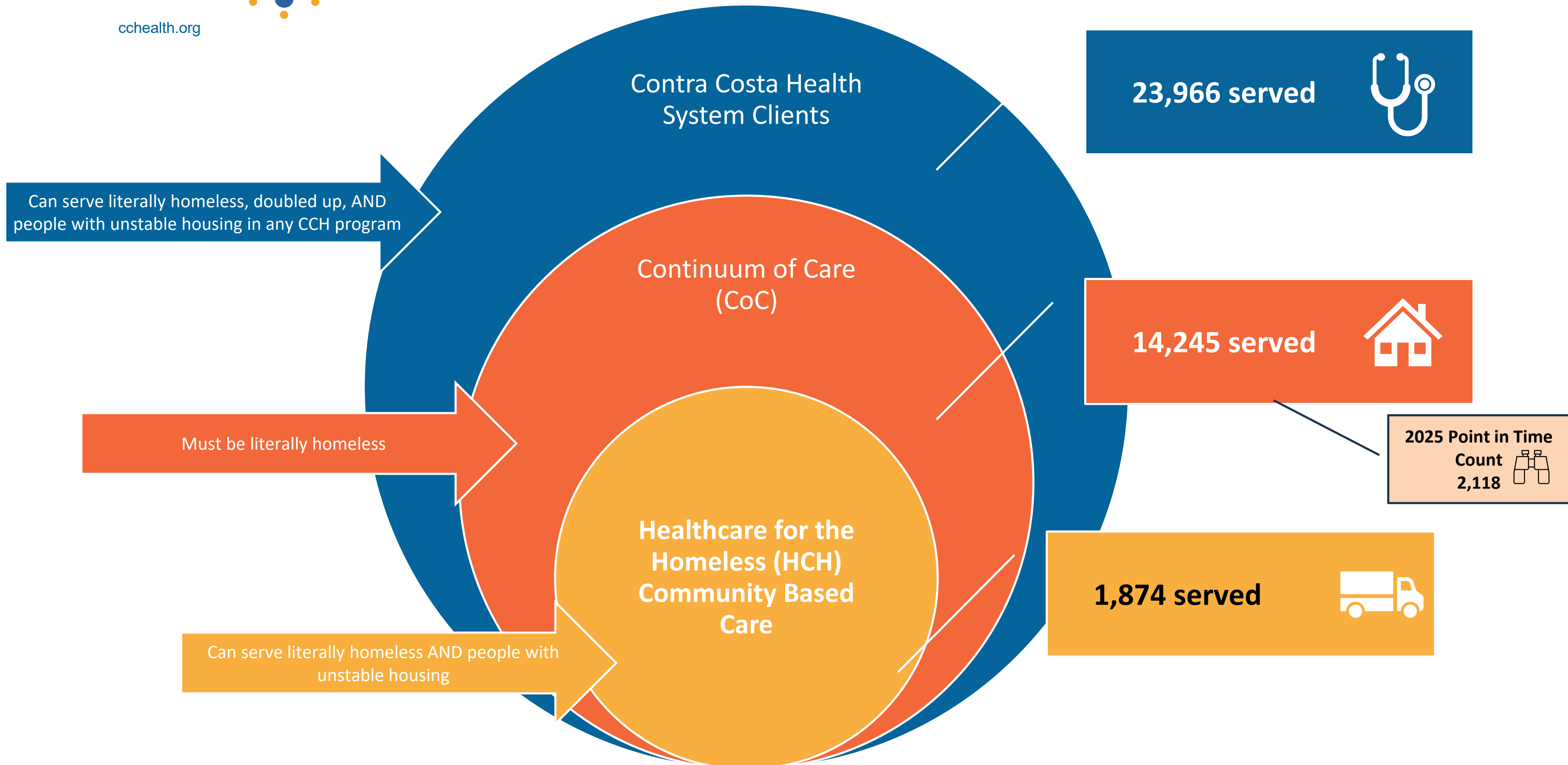


2,118 people experienced
homelessness in Contra
Costa on a given night in
2025

Contra Costa Health Roles



Individuals Served in 2024



1,874 individuals
had 7,896 total
health visits

(HCH Medical, Dental, Mental Health)

91.4% (1,713) of the
1,874 had health
insurance.

97% of households
receiving prevention
services retained or
exited to permanent
housing (n=1,791)

98% of the 1,448
households served in
permanent housing
programs retained
housing



Street Outreach

Street Medicine

Drop in Centers

Clinic Services

Homelessness Prevention

Emergency/Interim Housing

Permanent Housing



Unsheltered

- 10+ years homeless
- Senior with chronic physical and mental health conditions



Street Outreach

- CCH: Healthcare for the Homeless
- CCH: CORE
- SoS Richmond



Shelter

- CCH: Brookside Shelter
- CCH: CalAIM Community Supports



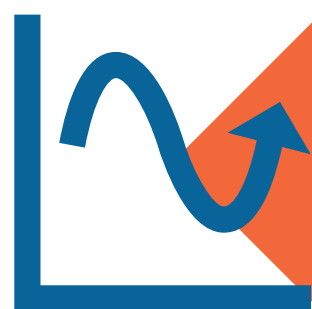
Housing

- Permanent Supportive Housing
- East Bay Asian Local Development Corporation

Collaboration, Case Management, and Care



Federal funding impacts from HR 1 and Continuum of Care changes endanger critical programs



State budget cycles introduce uncertainty



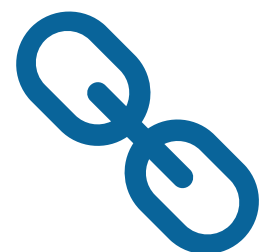
Local investments, like Measure X Housing Fund, are crucial to mitigating federal and state budget threats



Building on what works

Further Integration

- Contra Costa Health
- County Departments
- Cities/Towns



Sustaining Housing Capacity

- CalAIM Services – Transitional Rent beginning January 1, 2026
- Interim Housing – Brookside campus expansion
- Permanent Supportive Housing



Building Trust

- Harm Reduction
- Self-Determination
- Consistent Contact





cchealth.org

Thank You



2024 ANNUAL REPORT

Contra Costa Continuum of Care



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ACRONYM LIST

Acronym	Definition
BIPOC	Black and Indigenous People of Color
BH	Contra Costa Health: Behavioral Health
CalAIM	California Advancing and Innovating Medi-Cal
CARE	Coordinated Assessment and Resource
CES	Coordinated Entry System
CoC	Continuum of Care
COH	Council on Homelessness
CORE	Coordinated Outreach Referral, Engagement program
DCD	(Contra Costa County) Department of Conservation and Development
DV	Domestic Violence
ECM	Expanded Care Management
EHSD	(Contra Costa County) Employment and Human Services Division
EMR	Electronic Medical Records
ERF/ERG	Encampment Resolution Funds/Encampment Resolution Grant
ESG	Emergency Solutions Grant (federal and state program)
GRIP	Greater Richmond Interfaith Program
H3	Contra Costa Health: Health, Housing and Homeless Services
HACCC	Housing Authority of Contra Costa County
HDAP	Housing Disability and Advocacy Program
HMIS	Homeless Management Information System
HSV	Housing Stability Vouchers
HUD	U.S. Department of Housing and Urban Development (federal)
LGBTQIA+	Lesbian, gay, bisexual, transgender, or questioning/queer
MHSA	Mental Health Services Act
NOFA/NOFO	Notice of Funding Availability/ Notice of Funding Opportunity
PIT	Point in Time Count
PSH	Permanent Supportive Housing
PWLE	People With Lived Experience of Homelessness
RED	Research, Evaluation and Data
RRH	Rapid Rehousing
SSDI	Social Security Disability Income
SSI	Supplemental Security Income
TAY	Transition Age Youth (usually ages 18-24)
TH	Transitional Housing
VA	U.S. Department of Veterans Affairs (federal)
VASH	Veterans Affairs Supportive Housing
YAB	Youth Action Board
YYA	Youth and Young Adults

LETTER OF INTRODUCTION

Dear Community,

The 2024 Annual Report for the Contra Costa Homeless Continuum of Care (CoC) captures the collective efforts of our community – service providers, local agencies, people with lived experience and dedicated advocates – who work tirelessly to address homelessness and strengthen pathways to housing stability.

This past year, Contra Costa CoC served **9,995 households (14,245 individuals)**, marking a significant increase in outreach and program impact. Our Coordinated Entry System facilitated **over 440 referrals** to permanent housing and we successfully leveraged **41 Housing Stability Vouchers** to support households experiencing chronic homelessness. Additionally, we deepened our investment in permanent housing solutions, improving shelters and strengthening homelessness prevention – ensuring that our system remains adaptive, person-centered and responsive to the needs of our community.

As we look forward, we recognize the work that still lies ahead. The landscape of homelessness continues to evolve, and we remain steadfast in advancing **system improvements, data-driven strategies** and **expanding permanent supportive housing opportunities** to meet the needs of the most vulnerable individuals and families.

This year, we also take a moment to honor the legacy of **Michael V. Fischer**, a beloved longtime staff member of our team, whose contributions shaped so many of the programs highlighted in this report. Throughout these pages, you will find **sunshine icons** marking the initiatives that reflect his enduring impact. His commitment to this work inspires us all and we carry his vision forward.



Thank you for your ongoing partnership, collaboration and commitment to making homelessness rare, brief and non-recurring in Contra Costa County. Together, we will continue striving toward equitable and lasting solutions.

Sincerely,

Christy Saxton, Director
Contra Costa Health: Health, Housing and Homeless Services (H3)



IN MEMORY OF MICHAEL V. FISHER

In 2024, Contra Costa Health lost a beloved and dedicated colleague and friend, **Michael V. Fischer**. Michael dedicated 14 years of his life working in nearly every part of H3.

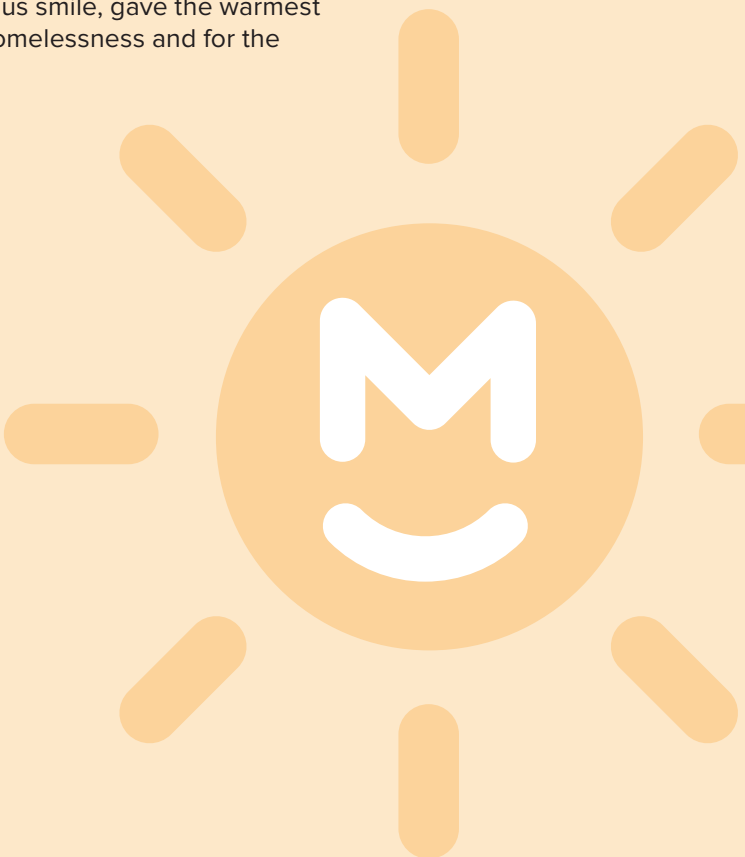
A few of the many programs and initiatives Michael contributed to include:

- Coordinated Outreach Referral and Engagement (CORE) Program
- Housing Disability and Advocacy Program (HDAP)
- HousingWORKS! Program
- Adult Protective Services (APS) HomeSafe Program
- Project Roomkey hotel sites during the COVID-19 pandemic

Beyond his professional achievements, Michael had an infectious smile, gave the warmest hugs and was the biggest advocate for people experiencing homelessness and for the staff who supported them.

Throughout this report, you will find sunshine icons next to the initiatives Michael had an impact on.

May his sunshine always be remembered.



EXECUTIVE SUMMARY

This annual report offers a comprehensive review of the Contra Costa Homeless Continuum of Care's (CoC) activities and outcomes in 2024. Comprising multiple service providers and overseen by a Council appointed by the Board of Supervisors, the CoC operates under an administrative lead to drive its mission forward. Through a unified vision and well-defined goals, the CoC remains committed to addressing the needs of individuals experiencing a housing crisis.

Numbers Served

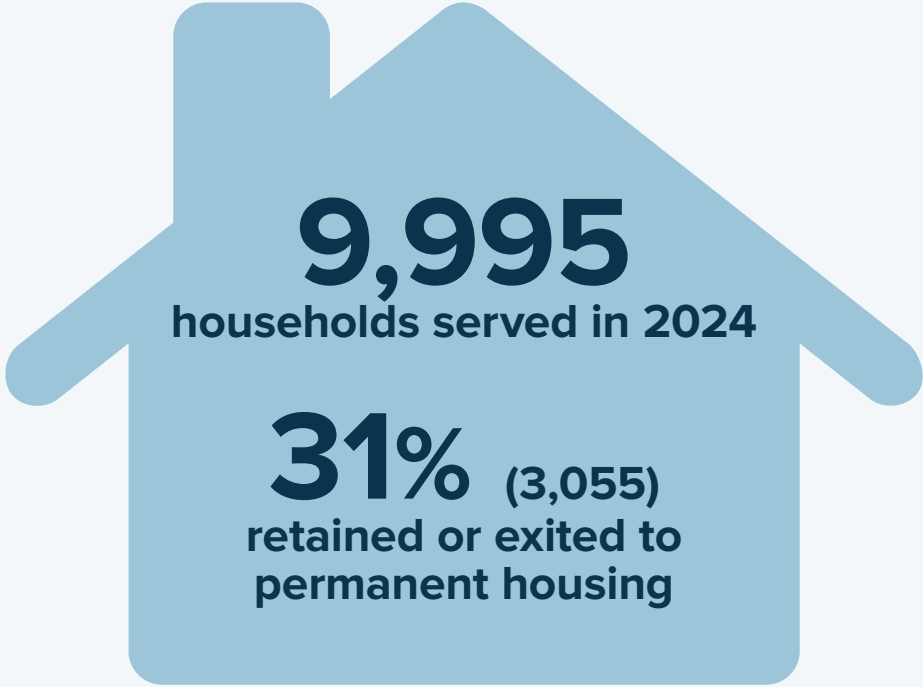
During 2024, the CoC served **9,995 households (14,245 individuals)**, reflecting a **40% increase from 2020**.

- **2,019 households** served in Prevention and Diversion, for households at-risk of homelessness or newly homeless and not yet engaged in CoC services.
- **7,114 households** served in Crisis Response programs, for households in sheltered and unsheltered sleep settings.
- **1,448 households** served in Permanent Housing programs, for households that had been homeless and subsequently placed into permanent housing that includes supportive services.

Outcomes

Out of the 9,995 households served during 2024, 3,055 (31%) were able to retain or exit to permanent housing. Additional successful outcomes include:

- **97%** of households that exited from prevention and diversion programs exited to permanent housing.
- **31%** of household enrollments in crisis response programs exited to temporary or permanent housing and another 11% exited to emergency shelters.
- **98%** of household enrollments in permanent housing programs either retained their housing or exited to other permanent housing.



9,995
households served in 2024

31% (3,055)
retained or exited to
permanent housing

CoC Budget

The CoC received over \$22 million in funding from the United States Department of Housing and Urban Development (HUD), a 47% increase over five years. Additional non-HUD funds, which account for 61% of the CoC budget, have decreased by over \$2 million, or 10%, from fiscal year 2020-2021 to fiscal year 2023-2024.

CoC Capacity Building

The CoC's lead administrator is Contra Costa Health's Health, Housing and Homelessness Services division (H3). During 2024, Contra Costa Health (CCH) led a variety of activities that took place to build capacity within the CoC.

- **Provider Support:** Hosted monthly trainings and meetings to enhance service delivery, onboard new providers and ensure continuous improvement.
- **Data & System Enhancements:** Improved data accuracy (from 91% to 96%); launched a new online training platform for Homeless Management Information System (HMIS) users; and began data integration with the Contra Costa Health Electronic Medical Records (EMR) system to streamline care coordination.
- **Expanded Outreach & Shelter Capacity:** Strengthened partnerships with cities to extend Coordinated Outreach Referral and Engagement (CORE) Program outreach services, added new shelter resources and improved funding processes for long-term stability.
- **Youth Engagement:** Established the Youth Action Board (YAB), completed the Youth Needs Assessment and hosted capacity-building trainings focused on youth homelessness solutions.

CoC Successes

The CoC continued to build, strengthen and deepen partnerships and successfully house vulnerable individuals and families.

- **Behavioral Health Housing Collaboration:** Strengthened partnerships to prioritize housing for individuals with severe mental health conditions, leveraging programs like → **No Place Like Home** funding.
-  → **City & County Partnership Initiatives:** Collaborated with cities like San Pablo, Antioch and Richmond to expand CORE outreach teams, enhance shelter capacity and improve housing pathways through → **Encampment Resolution Funding (ERF) grants**.
- **Expanded Housing Access:** Over 440 referrals were made to permanent housing through the Coordinated Entry System, marking a 25% increase from the previous year.
- **Veteran Housing Expansion:** Strengthened coordination with federal and local veteran service providers, leading to 15 veteran households moving into permanent supportive units at → **Valor Village** in Pinole.

Population Characteristics

- **Households with Children:** There were 1,845 households with children served in 2024, a 79% increase since 2020.
- **Transition Age Youth (TAY), ages 18-24:** TAY made up 7% of the CoC served and increased by 55% since 2020.
- **Race/ethnicity:** Black/African American/African households and people with Multiple Races were over-represented in the CoC relative to the county population (four times and three times, respectively).
- **Disabling conditions:** 68% of households served in the CoC had a member with at least one disabling condition. Mental health condition was the most prevalent disability, accounting for 48% of households.
- **Survivors of domestic violence:** 85% of households accessing Crisis Response had at least one household member who had experienced domestic violence.
- **Sexual orientation:** 3% of adults served in Crisis Response identified as LGBTQIA+ and 22% of the LGBTQIA+ population served in Crisis Response were between the ages of 18 and 24.
- **Veterans:** The CoC served 912 veterans in 2024 (8%) of all adults. Veteran households made up 34% of all households in Permanent Housing programs.

Exits to Permanent Housing by sub-populations (excluding those still active)

Population	From Prevention (n = 1,791)	From Crisis Response (n = 1,219)
General Population	97%	20%
Race/Ethnicity		
American Indian/Alaska Native/Indigenous (HH)	100%	17%
Asian American/Asian (HH)	95%	19%
Black/African American/African (HH)	98%	23%
Hispanic/Latinx (HH)	97%	16%
Multiple Races (HH)	97%	21%
Native Hawaiian/Pacific Islander (HH)	93%	17%
White (HH)	95%	18%
Other Sub-Populations		
Chronically Homeless (HH)	N/A	15%
Households with Children (HH)	100%	39%
Households with Disabling Condition (HH)	95%	19%
LGBTQIA+ (Ind)	96%	24%
Survivors of Domestic Violence (Ind)	90%	22%
Veterans (Ind)	90%	42%



Regional and City Data

The data suggests there is movement across the county. More people lost housing in East County (38% of households) than in Central or West, while fewer households slept in West County (28% of households) the night prior to enrolling into programs. More people lost housing in Antioch than any other city (n= 2,049), followed by Richmond (n=1,716) and Concord (n=1,251).

Coroner's Data

An annual memorial has been hosted in Contra Costa since 2004 to acknowledge and honor people who pass away while experiencing homelessness. The coroner reported that 76 people experiencing homelessness died during calendar year 2024, a 24% decrease from 2020 and 33% decrease from 2023.

CONTRA COSTA HOMELESS CONTINUUM OF CARE (CoC) OVERVIEW

The Contra Costa CoC supports individuals and families at risk of homelessness, experiencing homelessness, or needing ongoing support to sustain housing stability. The program, partially funded by the → [U.S. Department of Housing and Urban Development \(HUD\)](#), prioritizes community-wide collaboration and strategic resource allocation to address homelessness. Core objectives include ending homelessness, promoting self-sufficiency and ensuring access to essential services.

Key components of CoCs include:

- CoC Governing Board
- Administrative agency
- Homeless Management Information System (HMIS) administrator
- Coordinated Entry administrator

In our community, the CoC's geographic region is the entire county. Contra Costa Health oversees CoC administration and directly provides services to the community, in partnership with local organizations and service providers.

CoC Advisory Board

Appointed by the Contra Costa County Board of Supervisors, the → [Council on Homelessness \(COH\)](#) serves as the governing board of the CoC and an advisory body to the Board of Supervisors. The COH consists of 19 members representing areas such as affordable housing, behavioral health, public safety, veterans' services and individuals with lived experience of homelessness.

The COH and its committees steer the CoC's direction, shaping policies and programs. Monthly council and sub-committee meetings are open to the public and individuals with lived experience account for nearly 40% of attendees at Council on Homelessness meetings.

Administrative Agency

Contra Costa Health provides oversight, guidance, fiscal management and technical support to address homelessness in the community. As the CoC's administrative agency and HUD contact, in 2024 Contra Costa Health undertook several key initiatives:

- Secured federal, state and local funding for CoC programs
- Supported COH, CoC Providers and community meetings
- Organized the 2025 Point-in-Time Count
- Produced a comprehensive annual report and submitted required HUD documentation

Contra Costa Health continues to strengthen collaboration among community agencies to combat homelessness effectively.

Homeless Management Information System

The Homeless Management Information System (HMIS) supports the CoC by collecting data, coordinating care and evaluating program effectiveness. Contra Costa Health ensures HMIS compliance with HUD requirements, monitors data accuracy and submits quarterly and annual reports to HUD. CCH also provides training, data quality assessments, technical assistance and maintains data security for all CoC-funded providers.

Coordinated Entry System

Coordinated Entry (CE) is a critical, system-wide strategy for responding to housing crises. It provides a streamlined, person-centered pathway to permanent housing by integrating standardized intake, assessment and referral processes across the entire homelessness response system.

Contra Costa's Coordinated Entry System (CES), managed by Contra Costa Health, ensures equitable access to resources by prioritizing the most vulnerable individuals and matching them to appropriate housing interventions through standardized tools and a Housing First approach. By emphasizing equity, efficiency and collaboration, CES enables the CoC to make data-driven decisions, reduce barriers and advance solutions to end homelessness in Contra Costa County.

Housing First

Contra Costa CoC follows the evidence-based Housing First¹ model to address homelessness in compliance with federal and state guidelines. Housing First emphasizes quickly connecting individuals and families experiencing homelessness to permanent housing without preconditions and barriers to entry, such as sobriety, treatment or service participation requirements. Supportive services are offered to maximize housing stability and prevent returns to homelessness as opposed to addressing predetermined treatment goals prior to permanent housing entry.

¹ → <https://archives.huduser.gov/portal/periodicals/em/spring-summer-23/highlight2.html>

CoC AND COMMUNITY PARTNERSHIPS

Collaboration between CoC service providers, nonprofits, community partners and agencies allows for a broader reach and wider array of services for those accessing the homeless system of care. Key partnerships are described below.

Behavioral Health Housing

In 2024, → **Contra Costa Health** continued to prioritize and connect the most vulnerable individuals experiencing homelessness with severe mental health conditions to housing programs funded by the state through initiatives like the → **No Place Like Home** (NPLH) program and the → **Behavioral Health Services Act**. These programs are designed to provide people with behavioral health needs with wraparound supportive services and permanent, affordable housing.

Building on these efforts, CCH partnered with → **Resources for Community Development** and the → **John Stewart Company** to refer 13 households to → **Rick Judd Commons**, a newly developed affordable housing community in Concord. These referrals were made through the Coordinated Entry System, targeting individuals with significant behavioral health needs. Rick Judd Commons, supported by NPLH funding, offers permanent supportive housing tailored to individuals experiencing homelessness and in need of mental health services. Residents began moving into these units in early 2025. This project exemplifies how cross-system collaboration can effectively support those with the highest needs in our community.

City/County Partnerships

- **City of Concord:** The City of Concord adopted a → **Homeless Strategic Plan**, allocating \$5 million in one-time funding to expand housing options with support services and connect people to resources, including temporary housing and field-based assistance at sheltering locations. This initiative addresses critical needs such as medical care, substance use treatment, hygiene and workforce development, with the ultimate goal of helping individuals transition to permanent housing.
- **Central Contra Costa Sanitation District:** Under a three-year pilot program, → **Central San** opened a free, self-service RV wastewater disposal station operating seven days a week to prevent illegal dumping and protect public health and waterways.

CORE Team Expansions

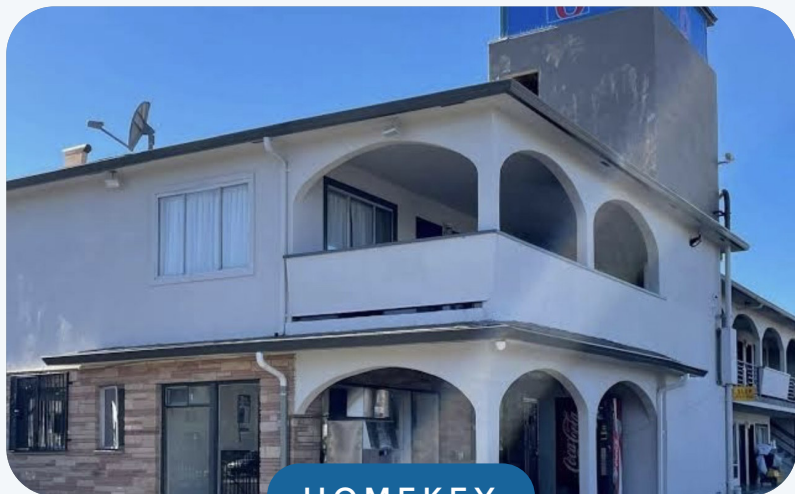
- **El Cerrito:** El Cerrito partnered with San Pablo on a one-year program to enhance outreach for unhoused individuals, cost-sharing a County CORE team for engagement, health services and housing assistance, while also becoming the first city to invest in a flexible fund for residents facing housing instability.
- **Education (Tipping Point):** A new CORE Education team supports homeless TAY and families by coordinating with school district Homeless Liaisons, Basic Needs Centers and CORE TAY Care Coordinators to connect students and youth (18-24) to housing, medical care and social services.
- **Reentry (AB109):** The two-person CORE Re-Entry team collaborates with the Sheriff's Department and Health Care for the Homeless to connect incarcerated individuals facing homelessness to housing, medical care and essential services before release, ensuring a smoother transition back into the community.



Encampment Resolution Fund

With the support of → **Encampment Resolution Funding (ERF) grants** from the state, Contra Costa Health has significantly expanded its efforts to address homelessness and provide housing solutions across the cities of San Pablo, Richmond and Antioch.

- In San Pablo, CCH directly received \$5.7 million from the state to provide direct outreach services, subcontract a Rapid Rehousing provider and expand shelter capacity at the Brookside Adult Homeless Shelter.
- In Antioch, part of the city's \$9.3 million grant includes \$4.1 million contracted funds for CCH to provide project administration, Rapid Rehousing and develop an interim shelter site, along with funds for dedicated CORE outreach services.
- Additionally, Richmond's \$6.8 million grant includes contracted funding for CCH to expand outreach to two CORE outreach teams and provide project management and Rapid Rehousing.



HOMEKEY

Homekey

- The City of Richmond was one of 9 communities in California awarded a state → **Homekey grant**, receiving just over \$14.5 million to acquire the Motel 6 near Civic Center Plaza to convert it into 48 permanent supportive units. With support from → **Novin Development**, → **Trinity Center**, and → **Contra Costa Health Plan**, this project will offer wraparound supportive services and permanently affordable housing for people experiencing homelessness.

Expanding Resources for Justice Involved Households

- **Pretrial Services:** The → **Contra Costa County Probation Department** received new funding to provide housing navigation and case management services to participants awaiting trial. → **Hope Solutions**, the housing provider, served 19 participants in pretrial programming in 2024.
- **Homeless Court:** Contra Costa Health partners with the Superior Court of Contra Costa County to help individuals experiencing or formerly experiencing homelessness clear infractions related to housing instability. In 2024, 75 → **Homeless Court** participants completed over 14,500 hours of community service, clearing more than \$200,000 in fines and removing barriers to employment, housing and recovery.

🏆 SUCCESS STORY

Homeless Court: David [name changed to protect privacy] had been living in his vehicle while working toward a better future. He dreamed of becoming a truck driver but couldn't accept a job offer due to outstanding fines blocking his license. **"I love helping people and want to do better in life,"** he shared in his letter to the Court. Thanks to Homeless Court, that opportunity is now within reach and David was able to clear his outstanding court infractions and fines and obtain his truck driving licensure. His Trinity Center case manager added, **"This is an opportunity for [David] to move forward and take the initiative to build a better future."**

- **CalAIM Justice Involved Initiative:** The California Advancing and Innovating Medi-Cal (CalAIM) team in partnership with CORE connects recently released, formerly incarcerated individuals to housing navigation, medical care and enhanced case management. These connections to health supports are aligned to reduce adverse health impacts associated with incarceration and to improve long-term tenancy sustaining outcomes.

🏆 SUCCESS STORY

***Tavis**, a Pittsburg native in his 30s, spent more than a decade living unsheltered, moving between family couches and sleeping in his car. Without a high school diploma and with felonies on his record, securing stable employment—and ultimately housing—felt out of reach. Tavis joined a gym to train for carpal tunnel relief and discovered it was open 24/7. The access to showers helped him maintain hygiene, boosting his confidence. Feeling better about himself, Tavis decided to respond to a phone ad for the Contra Costa Expungement Program and successfully cleared his felonies—a milestone he now shares to inspire others. Motivated by his progress and newly aware of resources available to him, he began working with CORE mobile outreach and the ECM program to secure disability benefits and taking steps toward stable housing. **“Having people that care makes you feel like a person again”**, he said.*

*When he was offered a unit at El Portal Place in November 2024, Tavis jumped at the opportunity. He says, **“All I have to do is ask and someone will help me.”** He’s now exploring workforce programs, building a solid rental history, working toward earning his GED and still attends church with his beloved congregation in Pittsburg. Tavis says El Portal has given him the fresh start he once thought was impossible, musing, **“If I look at myself last year compared to this year, I’m a totally different person.”***

“I see brightness now. That’s how it’s been ever since I’ve been here.”

- Tavis



Strengthening Homelessness Prevention

In 2024, Contra Costa Health partnered with → **Community Solutions** through the → **Housing Stabilization Learning Cohort**, alongside the → **Contra Costa Crisis Center** and Homelessness Prevention providers, to explore best practices and develop a 2025 pilot of a data-driven screening tool aimed at reducing homelessness inflow.

Shallow Subsidy Pilot

In 2024, Contra Costa Health partnered with Bay Area Community Services (BACS) to launch the Shallow Subsidy pilot, providing a fixed rental subsidy (avg. \$800/month for up to 18 months) to stabilize severely rent-burdened households exiting Rapid Rehousing; early results show sustained housing stability, informing potential future expansion.

“This subsidy gave me the breathing room I needed. I can finally focus on my job and my kids without constantly worrying about losing our home.”

- Shallow Subsidy Pilot Participant

Increasing Access to Housing Vouchers

In 2024, the Housing Authority of Contra Costa County (HACCC) remained a key partner in voucher implementation and turnover of Project-Based Permanent Supportive Housing, facilitating over 75 Coordinated Entry placements (17% of referrals to permanent housing through CES) and launching two new voucher programs with Contra Costa Health:

Foster Youth for Independence (FYI)

The 3-year → **Foster Youth for Independence (FYI)** voucher program provides subsidies for current or former foster youth. HACCC collaborated with → **Employment and Human Services Department (EHSD)**, CCH and Hope Solutions, which provides housing navigation and case management services. Since the program's inception in 2023, 34 youth have been issued a voucher and moved into housing.

Housing Stability Vouchers

In early 2024, Contra Costa Health, in partnership with HACCC, began issuing referrals for 41 Housing Stability Vouchers (HSV) from a 2023 joint initiative. These vouchers assist individuals and families facing homelessness or fleeing domestic violence, sexual assault, stalking, or human trafficking.

- 41 HSV were issued in early 2024 through a partnership between HACCC and CCCH to support individuals and families experiencing or at risk of homelessness, including survivors of domestic violence and human trafficking.
- 25 vouchers were project-based at → **El Portal Place** to provide permanent housing for chronically homeless single adults, primarily seniors, while 16 vouchers assisted large families experiencing chronic homelessness, ensuring equitable access to appropriately sized supportive housing.
- All referrals were made through the Coordinated Entry System, prioritizing those with the highest needs, underscoring the critical role of the HACCC-CCH partnership in addressing chronic homelessness and expanding long-term housing solutions.

“This is the first time we’ve had a home of our own that fits our children—and it’s in a safe neighborhood. After everything, it feels like we can finally breathe.”

- HSV recipient, housed after more than a year at Greater Richmond Interfaith Program Family Shelter



Leveraging Mainstream Benefit Programs

Contra Costa Health continued its partnership with Contra Costa Employment and Human Services Department (EHSD) through multiple state funded projects including:

Home Safe

A Prevention and Housing Stabilization program for older adults with an open EHSD Adult Protection Services (APS) case and who are either at-risk or experiencing homelessness.

- In 2024, Home Safe served 171 individuals from 161 households. This included 44 individuals (41 households) who were experiencing homelessness and 127 individuals (120 households) who were at risk of becoming homeless.

HousingWORKS!

An eviction Prevention and Rapid Rehousing program for families receiving CalWORKS and who are at-risk or experiencing homelessness.

- In 2024, HousingWORKS! served 529 individuals (191 households). Of those, 428 individuals (148 households) received assistance from Rapid Rehousing and 101 individuals (43 households) from prevention.

Housing, Disability and Advocacy Program (HDAP)

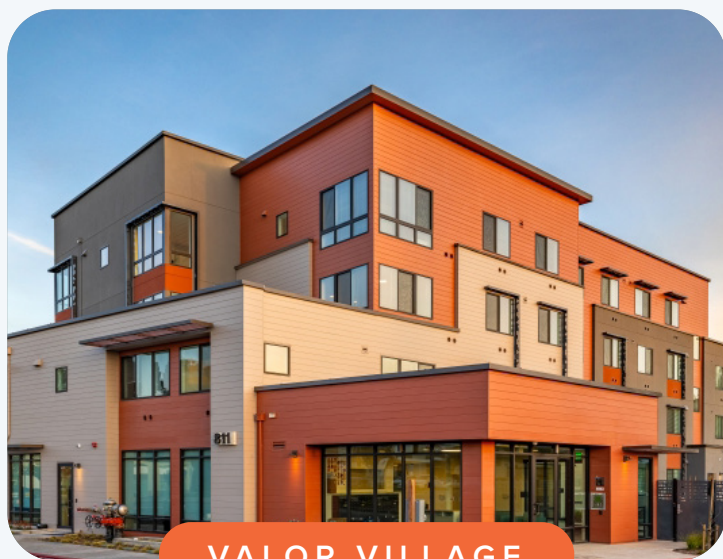
A Prevention and Rapid Rehousing program for individuals at-risk or experiencing chronic homelessness who are eligible for General Assistance (GA) and pending Social Security Income (SSI).

- HDAP served 383 individuals (381 households) in 2024 that included services of housing navigation, prevention and rapid rehousing services.

Bringing Families Home (BFH)

Launched in 2023, this program provides Rapid Rehousing and Prevention to families involved in the Child Welfare System who are at risk or currently experiencing homelessness. → [Bringing Families Home](#) provides case management, housing navigation, financial assistance and referrals to services to increase self-determination and housing stability, as well as reduce placement in the foster care system.

- In 2024, BFH in total served 404 individuals (119 households) of those 324 individuals (93 households) received rapid rehousing support and 80 individuals (26 households) received prevention services.



VALOR VILLAGE

Photo credit: saahomes.org, Fernando Artega

Supporting Veterans

In 2024, CES enhanced coordination with the Department of Veterans Affairs (VA), the HUD-Veterans Affairs Supportive Housing (HUD-VASH) team and local veteran service providers to refine the Veteran by-name list and improve housing support for veterans experiencing homelessness. Through this partnership, 15 veteran households with permanent disabilities moved into Valor Village in early 2025, securing long-term, stable housing funded by the Veterans Housing and Homelessness Prevention (VHHP) program and Satellite Affordable Housing Associates (SAHA). The opening of Valor Village and coordinated placements marked a critical step in providing permanent, supportive housing solutions for disabled veterans in our community.

CoC CAPACITY BUILDING

The CoC, with the administrative support of Contra Costa Health, provides continuous improvement through trainings, tools and collaboration opportunities to improve services and expand capacity across the CoC.

CoC Provider Support

As the CoC Lead agency, Contra Costa Health provided a variety of support and resources to homeless service providers in the community including:

- **Meetings:** Hosted monthly Homeless Service Provider meetings for providers to share updates, gather feedback and identify opportunities for improvement and support.
- **How to Support Families with Children or Unaccompanied Minors:** Hosted monthly trainings for providers to build skills and knowledge base, including a new training “How to Support Families with Children or Unaccompanied Minors.”

Data Improvements

- Despite a 38% growth in the number of programs and a 147% growth in the number of users over the past 5 years, the CoC has been able to expand the number of providers sharing data in HMIS while simultaneously improving quality of data collected and processes.
- Data completeness has increased from 87% to 90% and accuracy has increased from 91% to 96%.
- New online training platform offers a wider range of self-paced trainings and materials.
- Introduced office hours, resulting in improved collaboration and proactive problem-solving with HMIS partners.
- Collaboration with the Contra Costa Health: Information Technology Business Intelligence team to improve two-way data integration between HMIS and Contra Costa Health’s electronic health record system to enhance care coordination, data visibility and service efficiency, with key workflows set for 2025 finalization.



Youth Homelessness

In 2024, the CoC made transformative progress in centering youth and young adult (YYA) leadership and encountered steep challenges to advance its response to YYA homelessness, including:

- **Youth and Young Adult (YYA) Community Needs Assessment:** → “*The Opportunity To Change: A Community Needs Assessment For Youth And Young Adult Homelessness In Contra Costa*” was completed and released in September. This marked the first step in an effort to develop a coordinated community response to YYA homelessness for the CoC.
- **Youth Action Board (YAB):** In partnership with → [Rainbow Community Center](#) and → [RYSE Center](#), the CoC formally launched the YAB within the Council on Homelessness Oversight Committee to elevate YYA leadership and advocacy. By year’s end, YAB grew to 12 members, engaging in training, governance development and key CoC initiatives like the Housing Needs Assessment Redesign and PIT Count.

- **Training:** The CoC's first training on Adultism and Working with YYA, led by Matthew Aronson Consulting, drew 93 attendees and advanced efforts to engage YYA as partners.
- **Youth Homelessness Demonstration Program (YHDP) Application:** YAB members co-wrote the CoC's application to HUD's YHDP. While Contra Costa was not selected, the effort strengthened partnerships and aligned a shared vision for YYA-driven change.
- **Strategic Planning and Priority Setting:** The CoC partnered with 8 YAB members and 23 stakeholders to develop the → [Youth and Young Adult Strategic Plan](#), a 12-month roadmap to guide 2025 efforts.
- **Closing of TAY Transitional Living Program:** After operating for over 20 years, Contra Costa Health closed the Transition Aged Youth TLP site, Mary McGovern in September 2024 after the programs lease was unable to be renewed. Despite an ongoing search for a new location, Contra Costa Health could not find an affordable site to develop a new program. No youth served at Mary McGovern exited to homelessness. We are grateful to the staff and community partners that supported young people in this program over the years.

Engaging People With Lived Experience

The Council on Homelessness demonstrated a strong commitment to incorporating voices of people with lived experience of homelessness (PWLE) throughout 2024 by:

- Electing a Chair and Vice Chair with lived experience of homelessness;
- Providing additional support to Council members with lived experience of homelessness including technical support, transportation support and stipends for seats requiring lived experience;
- Targeted recruitment that resulted in nineteen out of 31 applicants for open seats on the Council having a lived experience of homelessness.

Broader system engagement of people with lived experience included:

- Three PWLE on the Housing Needs Assessment Re-design Steering Committee;
- TAY with a lived experience of homelessness participation in the Youth and Young Adult Community Needs Assessment and presenting a panel discussion during Homelessness Awareness Month; and
- Hosted input session with the Youth Action Board and system utilizers as part of the Housing Needs Assessment Process.

Improving Funding Processes

As part of the application for → [Homeless Housing, Assistance and Prevention \(HHAP\) Program](#) Round 5 grant funding, the CoC and Contra Costa Health convened three Community Input sessions to get feedback from community stakeholders to inform the Contra Costa Regional Homelessness Action Plan.

The 2024 HUD CoC Competition scoring rubric was revised to prioritize:

Projects that addressed the needs of particularly vulnerable groups, like Transition Aged Youth, individuals with mental health challenges, those dealing with substance use disorders and survivors of domestic violence

Renewal projects were prioritized over the new projects if they met at least one of the following criteria:

- Showed strong performance in areas like stable housing, efficient use of resources and minimal leftover grant funds;
- External challenges, like construction delays, impacted performance; or
- Funding reductions would negatively impact underserved communities.

Expanding Permanent Housing

Domestic Violence Rapid Rehousing (DV RRH): Supporting Safety and Stability

Domestic Violence Rapid Rehousing (DV RRH) programs in Contra Costa County provide trauma-informed, housing-focused programs with flexible financial assistance and supportive services tailored to the unique needs of survivors and their families.

- In 2024, a total of 43 referrals to DV RRH programs were made to programs including Planting Roots, Pelancha and New Journey (administered by SHELTER, Inc.) and Project Home Safe (administered by Hope Solutions).

El Portal Place

Contra Costa Health received \$16 million from the state's Homekey Round 3 initiative to transform a vacant office building in San Pablo into El Portal Place, the county's first facility designed for residents meeting federal chronic homelessness criteria.

- Supported by local, state and federal funding, the project offers 54 micro-unit apartments for homeless adults with disabilities and provides permanent supportive housing with onsite services like case management, behavioral health support and benefits assistance.
- Tenants, selected through the Coordinated Entry Process and with support from the Housing Authority of Contra Costa County, live in units with bathrooms, kitchenettes and workspaces and benefit from amenities like a community room, garden and dog park.

🏆 SUCCESS STORY

Marcus, a Pittsburg native in his late 30s, spent several years in Oklahoma before returning to the Bay Area to move in with a friend who needed help. When that housing situation ended, due to skyrocketing housing costs and an inability to work due to a disability, Marcus became homeless.

For two years, Marcus lived at Camp Hope in Martinez. When the encampment closed, CORE connected him to Delta Landing, where he stayed for another two years. When El Portal Place in San Pablo was offered as a housing opportunity, despite reservations about moving to an unfamiliar part of the county, Marcus said yes.

In addition to stable housing, Marcus now receives case management and transportation assistance for medical appointments and essential services through Hope Solutions. After undergoing his second hip replacement, he was finally approved for disability income, allowing him financial stability. His focus is now on saving money to give himself the option of moving to Oklahoma, where his disability income would allow him to live independently. The possibility of a fresh start comes with bittersweet emotions. "I grew a family here at El Portal," he says. "If I move back to Oklahoma, I gotta leave another family."



"I want to go into my own house. That's what I'm working on now."

- Marcus



JOYBOUND

Improving Shelter

- **Bay Area Rescue Mission (BARM):** BARM implemented a formal Trauma-Informed Care Program Framework with expanded training for staff and volunteers; strengthened Vocational Program to include cybersecurity and technology training and on-site training for students; and laid groundwork for clinical interns to provide mental health support beginning in early 2025.
- **Greater Richmond Interfaith Program (GRIP) Year-Round Warming:** GRIP launched year-round Warming Center services, offering up to 25 nightly shelter beds for single adults, along with meals, showers and case management—all consistently at near-full capacity.



- **Pet Friendly Services:** In 2024, CoC providers leveraged Joybound's services to support participants with pets, with BACS at Delta Landing hosting free vaccinations, microchipping and spay/neuter assistance. See "Pet Assistance Program (PAS) Grant" under CoC System Successes.

Equity

The CoC advanced equity across key areas in 2024. The Equity Committee of the Council on Homelessness:

Provided Input to COH Committees and Working Groups

- Offered equity-focused feedback on items from Funding, Governance and Nominating Committees.
- Enhanced Participant Satisfaction Survey by recommending demographic questions to capture equity-related data.
- Contributed input to improve the Measure X funding process and Nominating Committee work.

Partnered on Equity-Focused Projects

- Focused on developing informational materials for individuals experiencing homelessness, with an emphasis on Latinx communities.
- Reviewed Point-in-Time Count data using an equity lens to better address disparities.
- Provided actionable recommendations on the Participant Satisfaction Survey to include equity metrics.

Strengthened Relationships with Equity Partners

- Engaged Latinx-serving organizations for feedback and collaboration.
- Received information about the Reentry System of Care to deepen understanding of its intersections with homelessness services.
- Expanded awareness of systems and programs impacting equity through targeted presentations and updates.

Strategic Planning for 2025

- Designed a 2025 Work Plan with priorities such as monitoring equity metrics, developing an equity dashboard, increasing committee participation and addressing racial disparities in homelessness care systems.

CoC SYSTEM SUCCESSES



California Advancing and Innovating Medi-Cal (CalAIM) Implementation

In 2024, Contra Costa Health delivered over 37,500 Community Support Services to Medi-Cal recipients, while expanding the CalAIM teams to 31 front-line staff dedicated to addressing housing instability and the social determinants of health. H3 advanced collaboration with Contra Costa Health Plan (CCHP) by preparing the launch of CalAIM Housing Deposits in 2025 and began cross-integrating HMIS and EPIC systems to streamline community support services. These system enhancements reinforce CalAIM services by strengthening data coordination and service delivery across systems of care.

SUCCESS STORY

When Carla [name changed to protect privacy] was first referred to the dedicated CalAIM team as an emergency case, she was facing the threat of eviction, six months of delinquent rent and the harsh reality of homelessness hanging over her and her family. The situation was critical, with Carla's husband facing health challenges after a debilitating stroke, making their need for stable housing even more critical.

CalAIM initiated the first contact and began the process of gathering crucial legal documents and the rental lease. The CalAIM team engaged Centro Legal la Raza which skillfully delayed the eviction process by identifying errors in documents filed in a different county. This delay turned out to be a crucial factor that would shape the positive outcome of Carla's housing status.

The CalAIM case manager reached out to the landlord's lawyers with a proposal that showcased the community's commitment to ensuring stability of Carla's living situation with a documented collaboration between CalAIM funding and Seasons Sharing (SOS) funding to provide a combined \$10k to address outstanding rent secure continued residence apartment. Carla and her family are now securely housed and connected to the resources and services they need to stay that way.



Dispatch System Improvement

In 2024, Contra Costa Health introduced the InContact dispatch system to improve service triage for individuals experiencing homelessness. This system enhances communication with partnered providers, accelerates response times and strengthens service coordination. With real-time tracking and reporting, staff can prioritize urgent needs and allocate resources more efficiently.



Pet Assistance Program (PAS) Grant

Contra Costa CoC was awarded \$387,000 in PAS grant to improve amenities for pets at Delta Landing, an interim housing program in East County. Contra Costa Health, in partnership with Contra Costa Public Works department contracted with an architect and local construction company to build two dog parks, kennels and a dog washing station. The project was finalized and the parks, kennels and dog washing station opened in fall of 2024.



DELTA LANDING

National Conferences

- **National Alliance to End Homelessness (NAEH):** Members of H3's CORE team presented at the National Alliance to End Homelessness conference in Washington, DC, highlighting how cross-sector partnerships enhance person-centered approaches to encampments.
- **HUD National CoC Webinar Series:** Contra Costa's Coordinated Entry System Manager presented at a national HUD webinar on CoC and criminal legal system coordination, focusing on efforts to formally integrate justice stakeholders into governance and advance cross-system housing access through strategic reentry planning.

Youth Leadership In Action

- In November, YAB hosted a Youth and Young Adult panel on Homelessness with Contra Costa College and the Council on Homelessness, engaging 47 community members and an article in the Contra Costa Pulse called, [→ Youth Affected by Homelessness Want to Help Solve 'Crisis'](#).
- YAB members participated in a regional convening hosted by Tipping Point Community, connecting peers from across the Bay Area to share strategies and build YYA collective power and advance YYA-led solutions.



YOUTH AND YOUNG ADULT PANEL

CoC SYSTEM SUCCESS STORY

Darren, a man in his mid-50s, lived with his mother and worked as a janitor at Safeway and John Muir Hospital. After his mother passed away, he lost his housing and his health declined leaving him unable to work. Darren spent five years moving between shelters, struggling with unmanaged chronic health conditions and, eventually, a leg amputation. His condition led to a placement at the Philip Dorn Medical Respite facility and then the Concord Shelter. There, Darren actively took charge of his health, attending medical appointments, collaborating with the medical team at Philip Dorn Respite and learning how to manage his health. His progress was supported by an Enhanced Care Management worker and a shelter case manager.

Financial challenges complicated his journey further. Darren faced difficulties qualifying for General Assistance (GA) due to his pension from a previous job. After several attempts by his case workers, he was approved for GA, enrolled in the Housing Disability Advocacy Program (HDAP) and eventually secured Supplemental Security Income (SSI) along with back pay, offering much-needed relief.

Darren wasn't initially sure about moving into El Portal due to his strong connection to East County but loves his new home. His three daughters have been able to visit and his nephew provides the care he needs as his In-Home Supportive Services (IHSS) worker.

***“I love living here
and having my
own space.”***

- Darren





MEMORIAL EVENT

Homelessness Awareness Month

For Homelessness Awareness Month (November), we celebrated significant achievements and collaboration in addressing homelessness within our community.

- A well-attended reception honored individuals nominated for their outstanding efforts in this field;
- COH Chair presented to the Board of Supervisors on November 12th, securing two resolutions of support;
- Homeless Persons' Memorial event co-hosted by the Contra Costa Crisis Center, SoS Richmond, NAMI Contra Costa, Loaves and Fishes of Contra Costa and the Council on Homelessness on December 20th at the Walnut Creek Library.

Next Step Interim Housing Pilot

In late 2024, Contra Costa Health, in partnership with the Housing Consortium of the East Bay (HCEB), launched the Next Step Interim Housing Pilot Program.

- Provides 38 rooms of trauma-informed, low-barrier interim housing with collaborative supportive services at leased motel in Concord
- For adults experiencing homelessness with an identified housing option to increase flow out of shelters and CORE services and serve more participants.
- Operates year-round with no entry requirements related to sobriety, treatment, or income and no set length of stay.

Future Initiatives and Goals

- **Coordinated Entry Housing Needs Assessment Tool:** In 2024, Contra Costa Health launched the Coordinated Entry Housing Needs Assessment (HNA) Replacement and Prioritization Project to replace the existing housing assessment tool with a more equitable, data-informed approach to assessing vulnerability, housing barriers and individual preferences. Will launch the new Housing Needs Assessment tool by early 2026.
- **Integrated Behavioral Health Plan:** In 2026, Contra Costa Health will launch a new Integrated Behavioral Health Plan, informed by stakeholder input and designed to transform service delivery—including program integration, housing interventions and full-service partnership reform. Contra Costa will collaborate on initiatives such as CalAIM community supports, transitional rent, shelter funding and redesigning housing needs assessment tool to strengthen care for individuals with serious behavioral health needs.
- **Modular Shelter:** As part of the \$5.7 million in state funding Contra Costa received through the Encampment Resolution Funding (ERF) program, Contra Costa will install 20 pet-friendly, non-congregate modular shelter units at the Brookside Adult Homeless Shelter campus to provide private, climate-controlled interim housing for encampment residents served under ERF funding. These units offer on-site storage, access to showers, meals and case management, creating a pathway for encampment residents who desire shelter.
- **Legacy Court:** In 2025, H3 and Contra Costa Behavioral Health will refer 15 families to → **Legacy Court**, an Eden Housing development in Richmond, leveraging No Place Like Home funding to provide permanent supportive housing for support families, who are experiencing homelessness, at risk of experiencing homelessness and in need of mental health services.

CoC BUDGET

Budgets are prepared for each fiscal year (July 1 to June 30). During fiscal year 2024-2025, which overlaps with the calendar year for this annual report, HUD awarded the CoC \$22,336,034 and an additional \$1,789,609 through Special funding to support unsheltered homelessness. This amount represents a 47% increase over five years in HUD funding. Additional non-HUD funds in the amount of \$22,727,750 obtained through grants and foundations provided supplemental and critical financial resources for CoC administration, planning, data management, housing and other critical services. These non-HUD funds, which account for 49% of the CoC budget, have fluctuated by nearly \$13 million in the past five years, primarily due to one-time funding during the COVID-19 pandemic. During this past year, funding has stabilized and represents a 10% decrease, from fiscal year 2020-2021 to fiscal year 2024-2025 (Table 1).

The majority of the CoC funds are one-time, emergency funds that cannot be assured in future fiscal years.

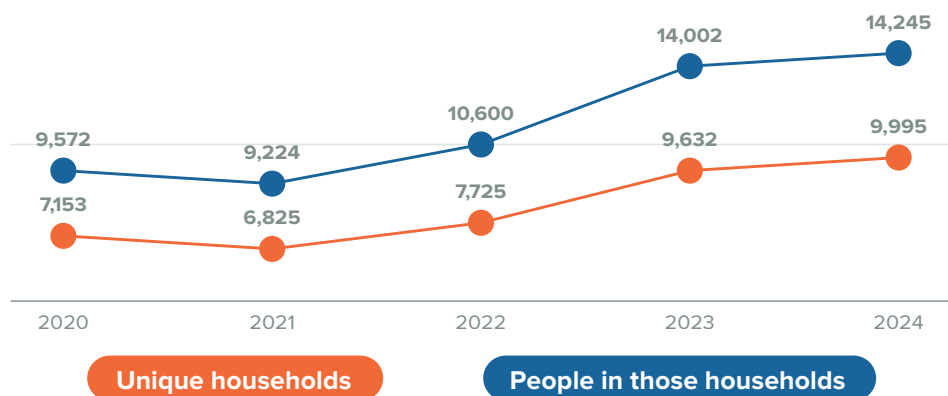
Table 1: Fiscal Year Budgets for 20-21 through 24-25

BUDGET	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	% CHANGE
CoC Award	\$15,239,701	\$16,296,852	\$17,318,215	\$19,300,140	\$22,336,034	+47%
Special NOFO Award	-	-	-	\$1,789,609	\$1,789,609	0%
Other government and local funding	\$25,158,000	\$28,967,00	\$33,015,872	\$21,689,934	\$22,727,750	-10%
Total funds	\$41,454,852	\$45,815,402	\$45,815,402	\$42,779,683	\$46,853,393	+13%

CoC PROGRAM UTILIZATION

During Calendar Year 2024, 9,995 unique households were served in CoC programs, with 14,245 people in those households. This represents a 40% increase in households served since 2020. During 2021, the number of households served decreased while services were limited and capacity to serve people at shelters was reduced, to prevent overcrowding and the spread of COVID-19. Programs began to increase services in 2022 as COVID-19 response became more integrated in day-to-day operations **(Figure 1)**.

Figure 1: Number of Households and Individuals Accessing CoC Services, 2020-2024



40%
increase in
households
since 2020.

The CoC has ten program models that fall under three categories based on the homeless status of those people utilizing those services **(Figure 2)**:

- **Prevention and Diversion:** for people/households who are at imminent risk of homelessness. Services include case management, conflict resolution and financial assistance.
- **Crisis Response:** for people/households currently experiencing literal homelessness. Services include outreach, emergency or interim shelter, basic needs, case management, referrals to financial and social benefits, housing navigation and linkages to health and housing services.
- **Permanent Housing:** for people/households who were formerly homeless, many of which have disabilities and need wrap-around services. Permanent housing programs include long-term housing supports, sometimes with case management.

Figure 2: Program Models and Categories

Prevention and Diversion	Crisis Response	Permanent Housing
Prevention*	Emergency Shelter*	Permanent Supportive Housing
Diversion	Rapid Exit	Permanent Housing without Supports
	Transitional Housing*	
	Outreach*	
	Rapid Rehousing*	
	Support Services*	

* Program models are also "project types" defined by HUD.

Figure 3: Household Enrollment Across Program Model Categories, 2024

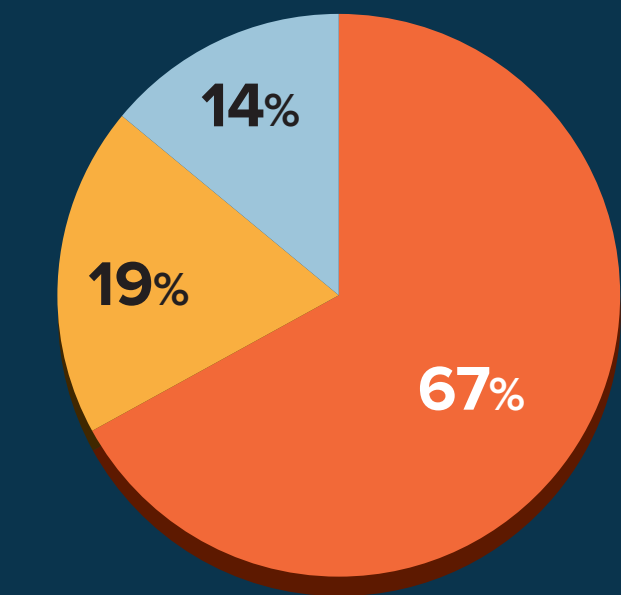
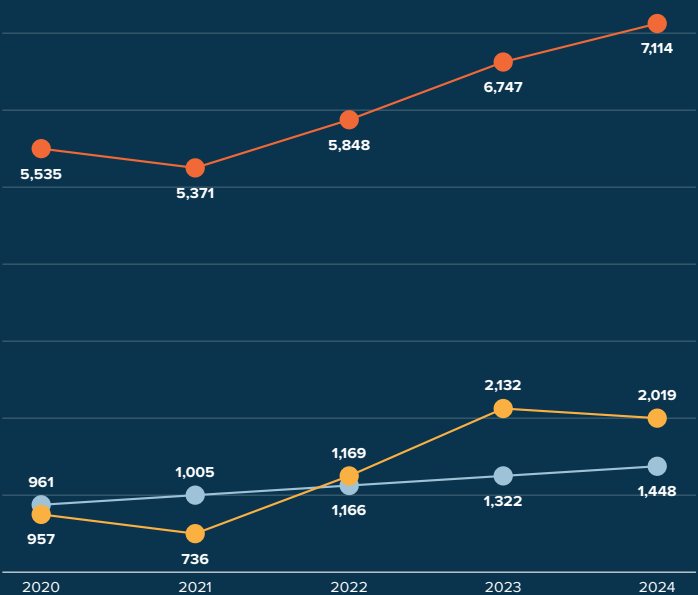


Figure 4: Number of Households Served, by Program Model Category, 2020-2024



Prevention and Diversion Crisis Response Permanent Supportive Housing

The majority of households served in the CoC were served in Crisis Response programs designed for people experiencing homelessness in both unsheltered and emergency shelter settings (67% of household enrollments, n=7,114). Households in Prevention/Diversion and Permanent Housing made up 19% and 14% of enrollments (n=2,019 and n=1,448 respectively, **Figure 3**)

There was a 111% five-year increase in the number of households served in Prevention and Diversion, a 29% increase in Crisis Response and a 51% increase in Permanent Housing (**Figure 4**)

POSITIVE OUTCOMES AND EXIT DESTINATIONS

There were 118 programs in the CoC, listed in Appendix A. These programs fall under the program models adopted by the CoC. Desired exit destination for each program model varies depending on the target population (At-risk, Sheltered, or Unsheltered) and expected outcomes:

Permanent Housing	Temporary Settings	Emergency Shelters	Institutional Settings	Unsheltered Settings
- Rental units (subsidized or not) - Own home - Living with friends or family on permanent basis	- Transitional housing - Living with family or friends on a temporary basis - Hotels/Motels not paid for by the CoC	- Interim housing designated for people experiencing homelessness - Hotels/motels paid for by the CoC	- Hospitals, mental health facilities - Rehabilitation centers - Foster care - Long-term care facilities - Detention	- Encampment - Vehicles such as cars and RVs - Uninhabitable buildings

There are two additional exit destination statuses:

- 1. Still active** status occurs when a household has not yet exited a program. This is common for Permanent Housing programs where households remain housed and engaged in programming and for interim housing programs where households remain unhoused and engaged in shelter or Rapid Rehousing. Households that do not engage with programming are automatically exited after 90 or 120 days, depending on the program model.
- 2. Missing data** for exit destination occurs when households stop engaging with CoC programs without providing their next destination or sleep setting (this includes households that are auto exited). This is common for households in Crisis Response as many households may find housing on their own, may move out of the area, or may simply stop accessing CoC programs, yet continue to experience homelessness.

Positive Outcomes from Prevention and Diversion

Prevention programs are designed for people close to losing their housing (some programs are specific to households that might lose their housing within the next two weeks). Diversion programs help households experiencing homelessness quickly exit CoC programs to permanent housing. The goal of Prevention and Diversion programs is to gain housing quickly with a Permanent Housing exit destination.

Positive Outcomes from Crisis Response

Street Outreach and Support Services provide resources and referrals for people sleeping outside who need access to basic living necessities and referrals to housing support. Positive outcomes for Outreach and Support Services entail further engagement in the CoC at shelters and/or referrals to housing services. Missing exit destination from Outreach and Support Services is common for the many people who stop engaging with these programs without formally exiting CoC programs.

However, other program models in Crisis Response, such as Rapid Rehousing and Rapid Exit, have a housing focus and help people experiencing homelessness achieve housing through case management and financial assistance. Data collection on exit destination is more complete for these types of programs, although some still exit the system without exit data.

Positive Outcomes from Permanent Housing

A positive outcome for Permanent Housing is simply maintaining housing through a Permanent Housing program or exiting to other Permanent Housing destinations (these outcomes are summarized below in **Table 2**).

Table 2: Positive Outcomes for Each Program Model Category

Program Model Category	Positive outcomes
Prevention and Diversion	Remain housed upon program exit
Crisis Response (other than Rapid Rehousing)	Temporary stay at a shelter, Transitional Housing, friend, or family member’s home; Permanent Housing; long-term care setting
Crisis Response (Rapid Rehousing)	Exit to Permanent Housing, subsidized or not
Permanent Housing	Remain housed in Permanent Housing program or exit to other Permanent Housing

Exit destinations for households utilizing each of the program model categories are provided in **Table Three**. These outcomes should be judged based on the program model objectives, as described above and should not be compared across program model categories.

Table 3: Exit Destinations for Household Enrollments by Program Model Categories, 2024

Exit Destination	Prevention/ Diversion (n=2,019)	Crisis Response (all programs) (n=7,114)	Crisis Response (RRH only) (n=1,142)	Permanent Housing (n=1,448)
Permanent Housing	88%	13%	34%	98%
Temporary Setting	2%	6%	9%	<1%
Emergency Shelter	<1%	7%	2%	<1%
Institution	<1%	2%	1%	1%
Unsheltered	1%	31%	7%	<1%
Still Active	9%	23%	46%	N/A
Missing Data	<1%	18%	1%	1%

A description of each program model category is provided in the following section, along with the number of households served and demographic data during 2024. The program models are listed in order of program model category (Prevention and Diversion, Crisis Response and Permanent Housing). Crisis response has multiple program models. Data summaries are provided for those program models as well.

In addition to the housing exit destination for all enrollments, this section includes the proportion of households per program model that exited to Permanent Housing. This data run removes some of the duplication and provides a clearer understanding of housing rates for each program model.

This year's report reflects updates to our data collection and analysis methodology. Data throughout the report may not be comparable to previous years. These changes were made to better reflect service data by de-duplicating individuals who enter the same program model multiple times during a reporting period.

Prevention and Diversion

Outcomes

Outcomes for Prevention and Diversion focus on maintaining Permanent Housing. Almost ninety percent (88%) of household enrollments in Prevention and Diversion exited to Permanent Housing, 2% exited to a Temporary Setting and one percent exited to Unsheltered Settings. Nine percent were active at the time this report was generated (**Figure 5**).

97%
of deduplicated
households had a
positive exit

Figure 5: Exit Destination for Households Accessing Prevention/Diversion, 2024



Prevention and Diversion

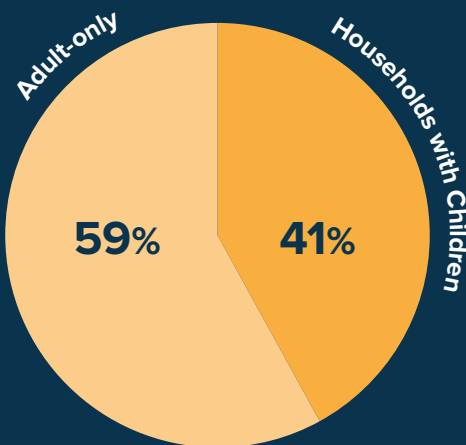
Utilization and Demographics

Prevention and Diversion programs provide short-term, one-time support for people at risk of homelessness or who have been homeless but recently accessed the system of care for the first time. Supports include conflict resolution between tenants and landlords or family members, financial assistance for utilities, rent, deposits, or fees related to housing and case management.

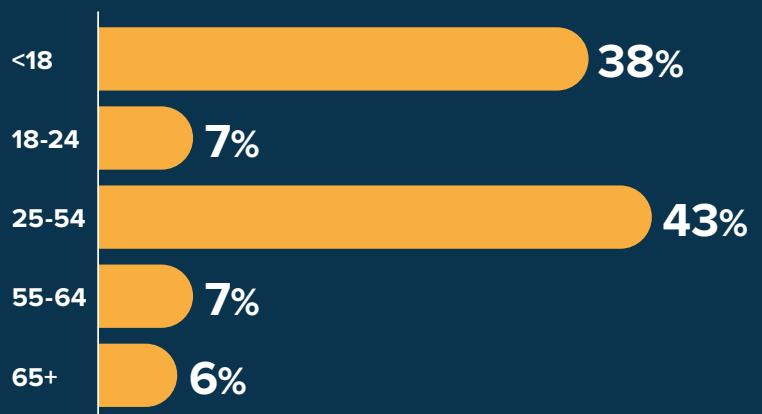
2,019
households
served in 2024

Demographics for those served in Prevention and Diversion in 2024:

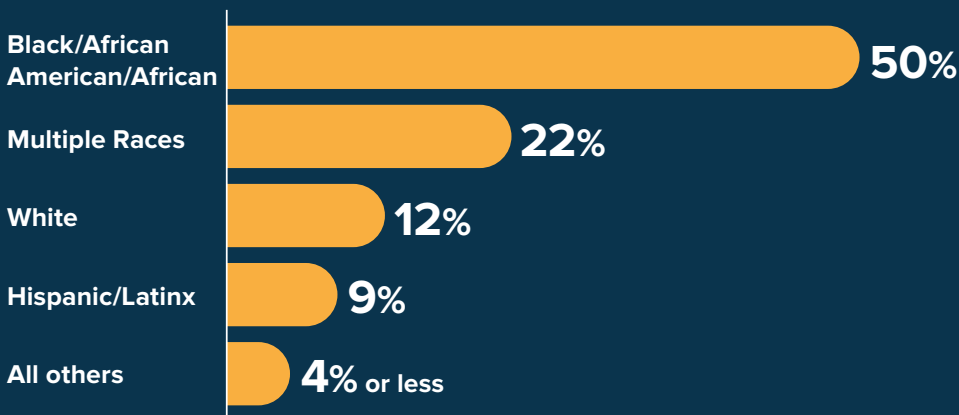
HOUSEHOLD TYPE



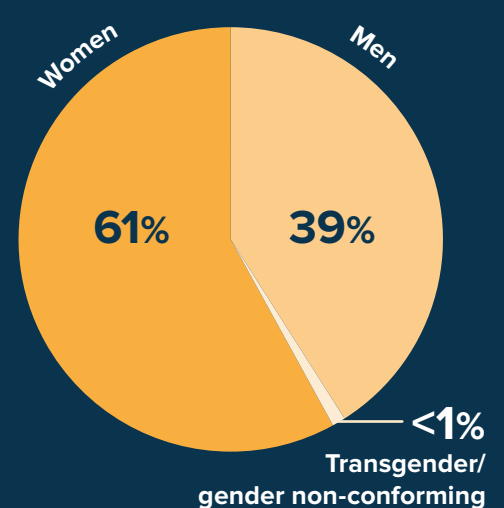
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

There are no chronically homeless in Prevention/Diversion programs

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

Prevention and Diversion

SUCCESS STORY

After years of homelessness due to family abuse, **Shay** [name changed to protect privacy] finally landed at Calli House shelter for transition aged youth (ages 18-24). After a year of stability at Calli house, where they successfully completed cosmetology school, Shay moved in with their sister. Unfortunately, physical and verbal abuse from their sister's partner drove them back into homelessness again.

When CORE mobile outreach first met Shay in an encampment, they had just the clothes on their back and were struggling with severe mental health issues. CORE helped Shay get to much needed doctor appointments, apply for benefits like CalFresh and provided transportation to a Warming Center. With the stability provided by the Warming Center, Shay was soon able to find a job and stabilize their physical and mental health.

When Shay found housing and a job in Texas, CORE made sure the housing in Texas was stable and ensured Shay could stay at the Warming Center for the two weeks prior to their flight. CORE also helped Shay get a plane ticket, transferred their medical and food stamps to Texas and provided suitcases and transportation to the airport.

“Shay landed safely in Texas and started their full-time job with stable housing, a sense of well-being and hope for the future.”

- Shay's CORE outreach worker



Crisis Response

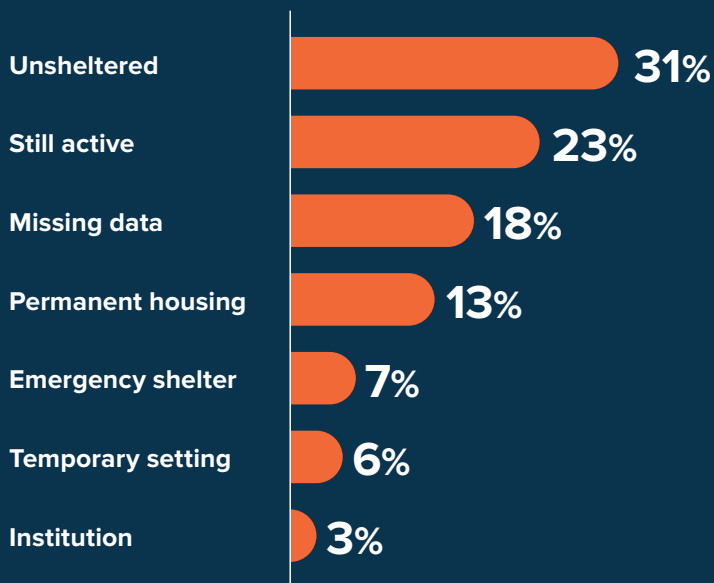
Outcomes

Thirteen percent exited Permanent Housing, while 31% exited to an Unsheltered Setting. Seven percent exited to an Emergency Shelter and another 6% to a Temporary Setting. Three percent exited to an institution and 18% had missing data. About 23% were still active at the time this report was analyzed (**Figure 6**).

17%

of deduplicated
households exited to
permanent housing

Figure 6: Exit Destination for Households Accessing Crisis Response, 2024



Crisis Response

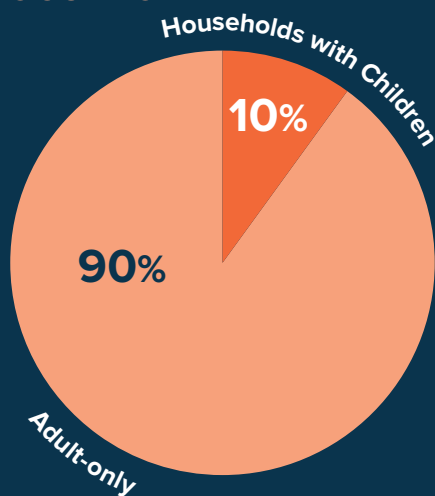
Utilization and Demographics

Crisis Response includes all program models designed to serve people who are in Sheltered and Unsheltered Settings: Rapid Exit, Street Outreach, Support Services, Emergency Shelters, Transitional Housing and Rapid Rehousing. Demographic and outcome data specific to each program model are provided in the next section. However, it is helpful to aggregate data across all program models within Crisis Response to describe households that are literally homeless.

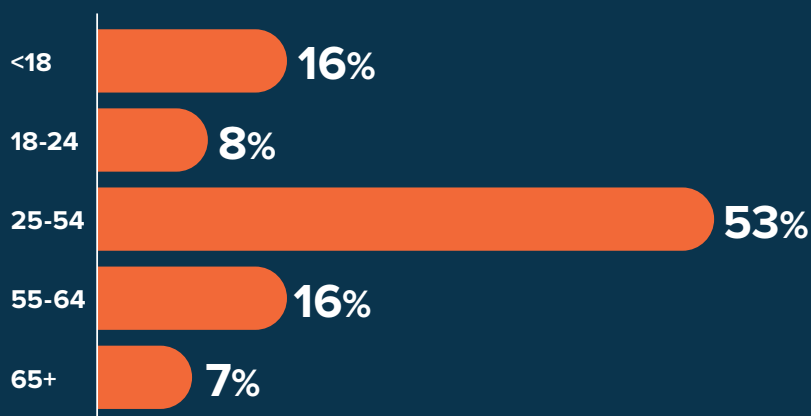
7,114
households
served in 2024

Demographics for those served in Crisis Response in 2024:

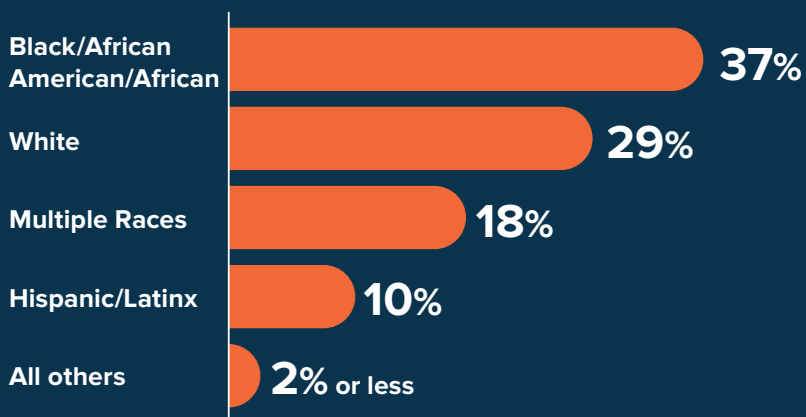
HOUSEHOLD TYPE



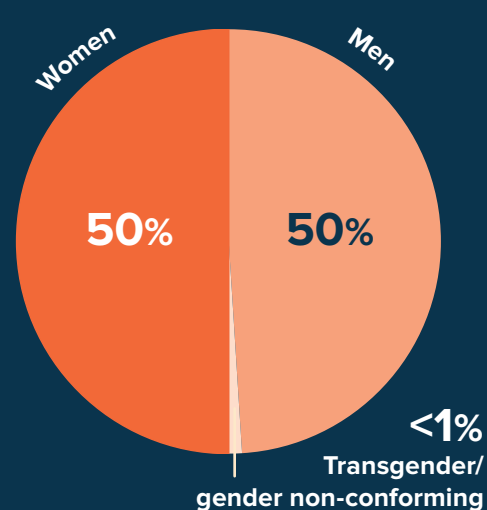
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

39% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

Outcomes

For the 99 households enrolled during 2024 in Rapid Exit, 98% exited to Permanent Housing. Two percent were still active at the time this report was analyzed (**Figure 7**).

98%

of deduplicated
households exited to
permanent housing

Figure 7: Exit Destination for Households Accessing Rapid Exit, 2024



Crisis Response

Rapid Exit

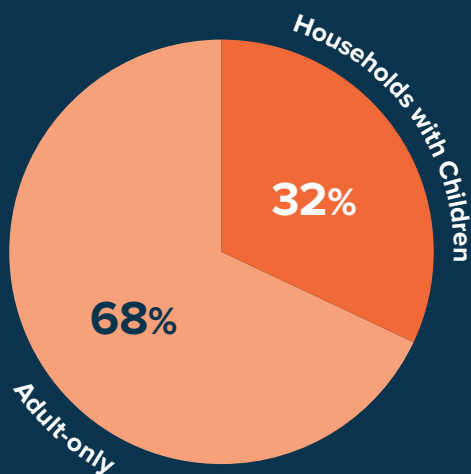
Utilization and Demographics

Rapid Exit is a program model designed for households that are newly homeless but not yet active in the CoC to prevent entry into Crisis Response or to quickly resolve a household's homelessness once they enter a shelter, Transitional Housing situation, or an Unsheltered situation.

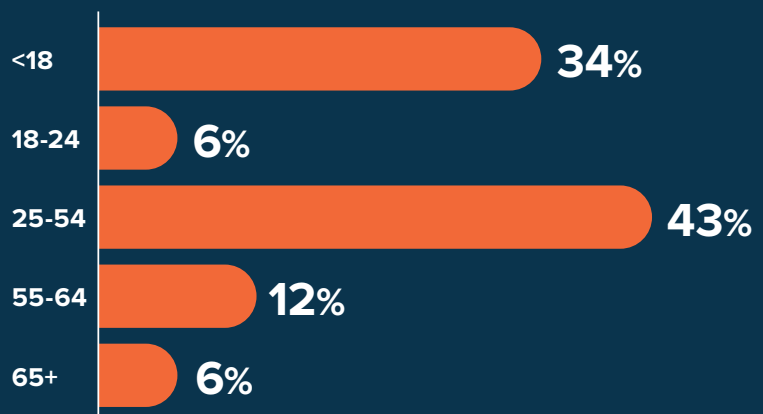


Demographics for those served in Rapid Exit in 2024:

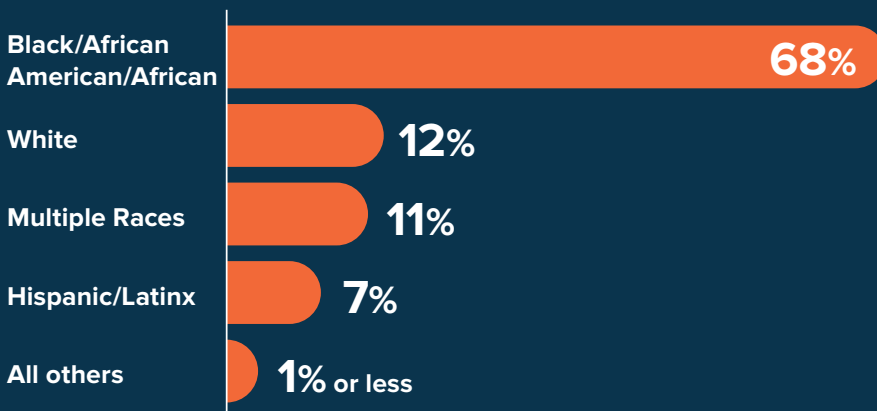
HOUSEHOLD TYPE



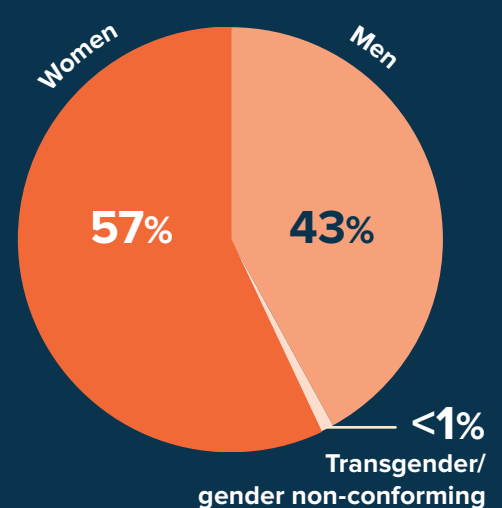
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

36% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

Frank [name changed to protect privacy] had been homeless for 12 years when he first connected with CORE mobile outreach. He spent over a year at Brookside shelter where shelter case managers conducted a housing assessment, helped him get documents we would need for housing and got him connected to public benefits he qualified for. Healthcare for the Homeless provided Frank with the mental health services essential to help him stabilize.

While in shelter, the Coordinated Entry System identified Frank as a candidate for an open Permanent Supportive Housing unit designated for people with severe mental health needs experiencing chronic homelessness. Shelter staff helped with the application process and meetings with property management for the leasing process and connected him to the Rapid Exit program with Hope Solutions to provide deposit assistance and first month rent once his housing process started moving.

*The team was able to get Frank housing despite his unique and complex barriers by providing consistent and coordinated support. Thanks to the help of this team, Frank is now living in housing with the financial and social supports he needs to remain housed **PERMANENTLY!***



“Rapid Exit provided the final piece of financial support Frank needed to secure housing. It’s a simple but powerful investment that helps end homelessness faster.”

- Coordinated Entry Manager

Outcomes

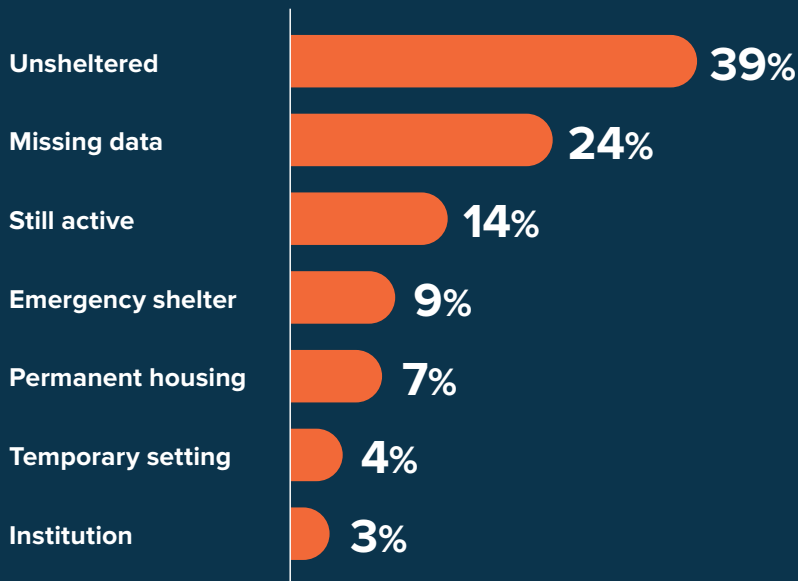
The purpose of Street Outreach is to engage with people sleeping in Unsheltered Settings and refer them to supports that might lead to shelter, Temporary housing, or Permanent Housing.

Thirty-nine percent of individuals exited to an unsheltered setting. Additionally, 9% exited to Emergency Shelter, 7% to Permanent Housing, 4% to a Temporary Setting and 3% to an Institutional Setting. Twenty-four percent had missing data and 14% remained active at the time this report was analyzed (**Figure 8**).

8%

**of deduplicated
households exited to
permanent housing**

Figure 8: Exit Destination for Households Accessing Street Outreach, 2024



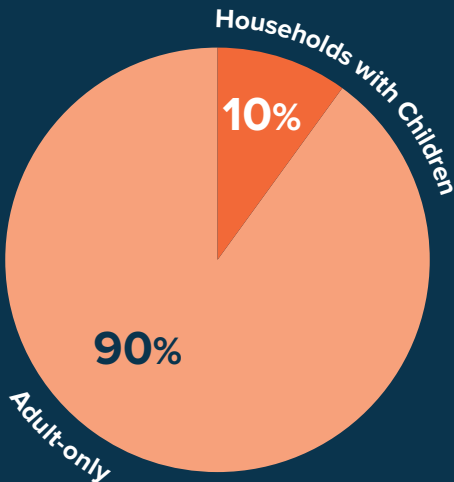
Utilization and Demographics

Street Outreach is provided in the community to link people experiencing unsheltered homelessness with basic needs (including but not limited to food, water and hygiene kits) as well as referrals and connections to service providers within the CoC.

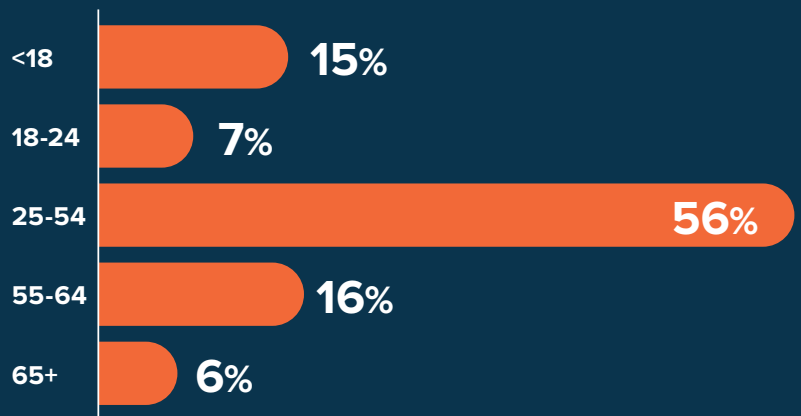
4,918
households
served in 2024

Demographics for those served in Street Outreach in 2024:

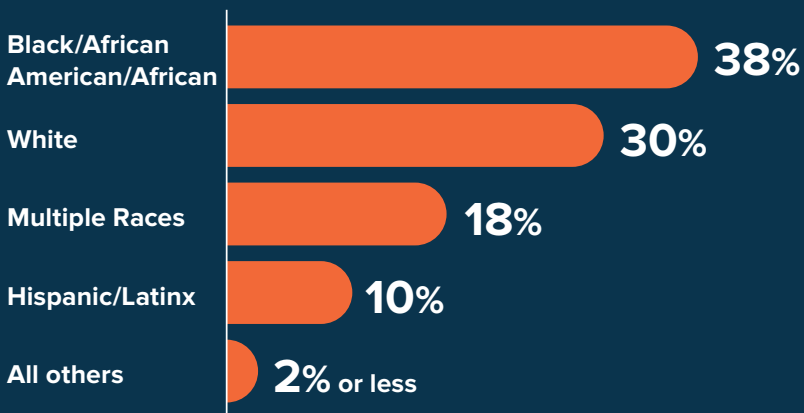
HOUSEHOLD TYPE



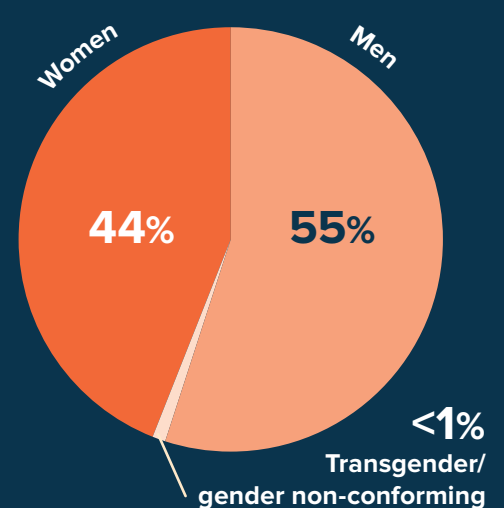
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

46% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

When CORE mobile outreach met **James** [named changed to protect identity], the seventy-year-old was limping down the road in a wet blanket and dirty clothes, having just walked 21 miles from East County to the Central County neighborhood where he grew up. Robbed of his phone, EBT card, SSI card and wallet and abandoned on the side of the road by a relative after being discharged from the hospital, James was extremely upset and on the verge of breaking his hard-earned sobriety.

CORE moved quickly to get him clean clothes, a shower, food and a bed at the Warming center for a night while they explored his options. The next morning CORE let James know that Bay Area Rescue Mission had a spot for him in their one-year program that included substance use services and a culinary training program. James was thrilled about both as he wanted to maintain his sobriety and had learned to love cooking while working in the kitchen during various stints in jail. CORE drove James to the Bay Area Rescue Mission, introduced him to the staff there and helped him get settled. He is filled with hope and excitement for this new start at life.

“James has been cooking for the Rescue Mission’s Soup Kitchen for a few months now and wants to work as a chef when he graduates!”

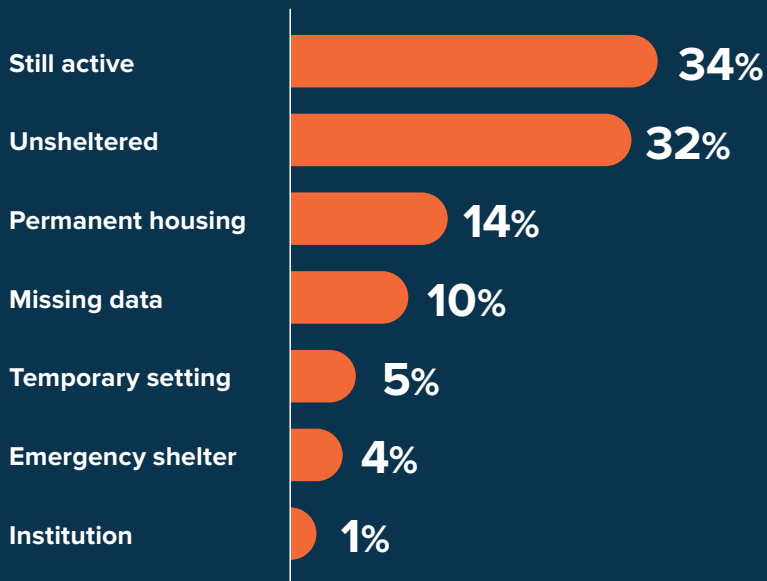
- Bay Area Rescue Mission staffer

Outcomes

Fourteen percent of households exited to Permanent Housing, 32% exited to an Unsheltered Setting and 34% were still active when the data was analyzed. Five percent went to a Temporary Setting, four percent to an Emergency Shelter, one percent to an Institution and ten percent had missing data (**Figure 9**).

15%
of deduplicated
households exited to
permanent housing

Figure 9: Exit Destination for Households Accessing Support Services, 2024



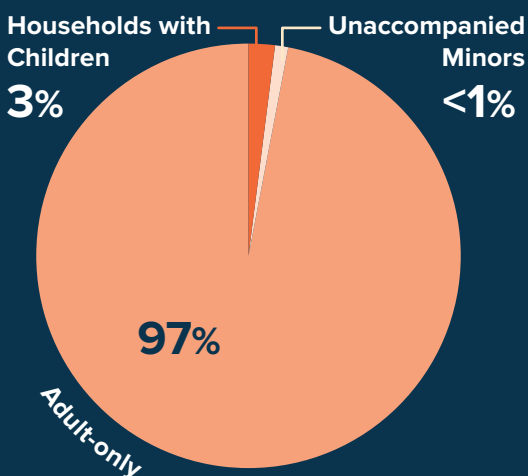
Utilization and Demographics

Some Support Services program models provide basic needs such as meals, showers, hygiene kits, mail service and referrals to other resources that might lead to shelter, Temporary housing, or Permanent Housing. Other Support Services focus on enrollment into benefits programs.

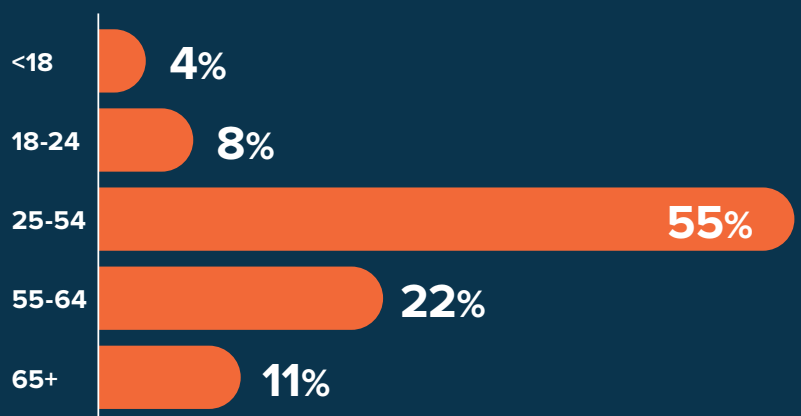


Demographics for those served in Support Services in 2024:

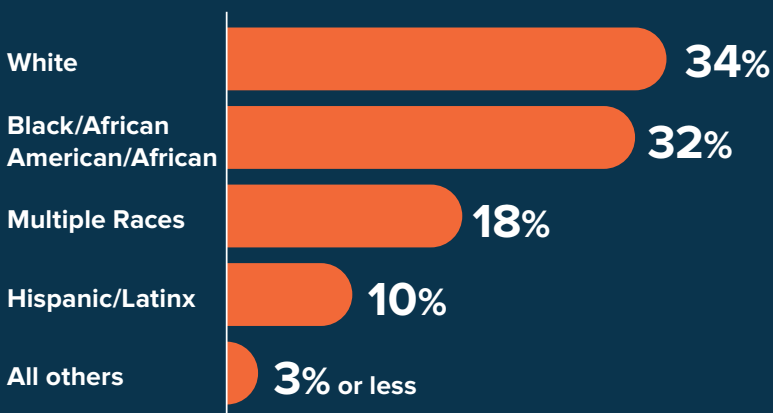
HOUSEHOLD TYPE



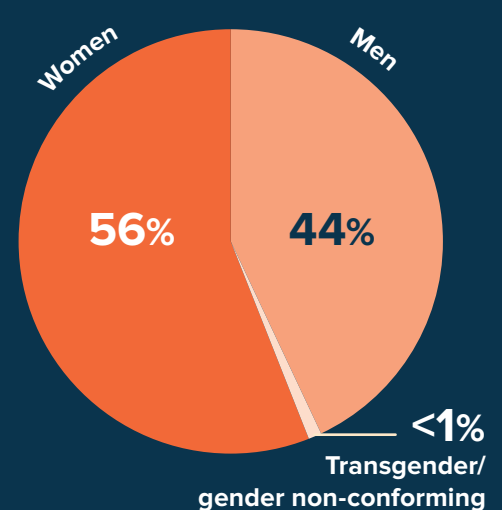
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

32% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

Angela, a woman in her 60s, faced immense challenges after losing her job. With no family nearby to support her, finding employment proved difficult due to her age and the toll of a long-term substance use disorder on her health. After months of living in a tent, she decided to call 211 for help. CORE mobile outreach came to her tent and brought her to the Greater Richmond Interfaith Program (GRIP) Warming Center.

Angela showed unwavering commitment by working with GRIP daily for 11 months. With the CARE Center's assistance, she accessed vital services such as mail, showers, laundry and meals, while dedicated staff helped her apply for SSI/SSDI benefits. CORE provided transportation to medical appointments and document drop-offs, while Healthcare for the Homeless offered critical medical support at GRIP. Through collaborative efforts, her case manager secured a room for rent, with Hope Solutions covering move-in costs. Angela's perseverance paid off as she transitioned from the streets to a warm, stable home. Today, Angela is thriving and deeply grateful to have a roof over her head.

“Angela has been one of our most amazing clients. Her optimistic energy spread through all of us.”

- Case Manager

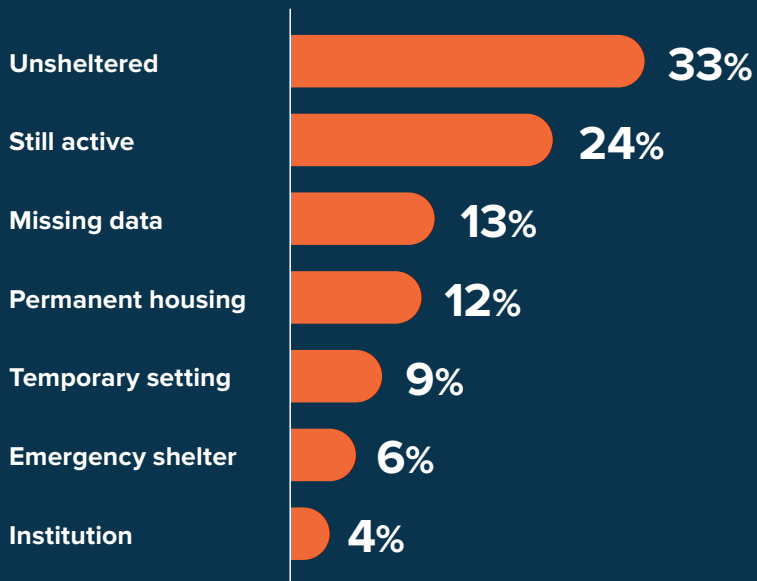


Outcomes

Emergency shelter aims to provide short-term and interim shelter until people find temporary or permanent housing resources.

Thirty-three percent of individuals exited to an unsheltered setting. Twelve percent exited to Permanent Housing, 9% to a Temporary Setting, 6% to an Emergency Shelter and 4% to an Institutional Setting. Thirteen percent had missing data and 24% of individuals were still active at the time this report was analyzed (**Figure 10**).

Figure 10: Exit Destination for Households Accessing Emergency Shelter, 2024



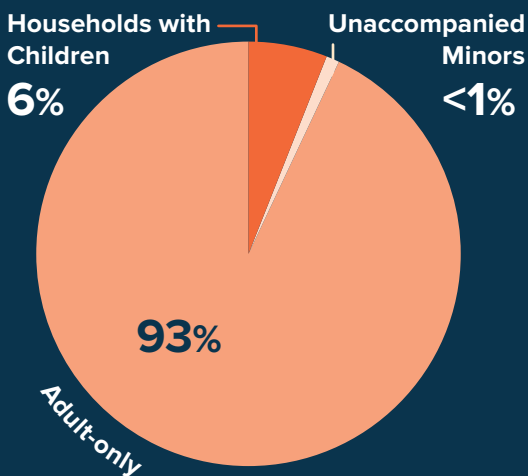
Utilization and Demographics

Emergency shelters provide interim housing for people who do not have safe and healthy sleep settings. People experiencing homelessness generally come from uninhabitable locations (encampments, streets, or vehicles), are fleeing domestic violence, or have lost their Temporary housing.

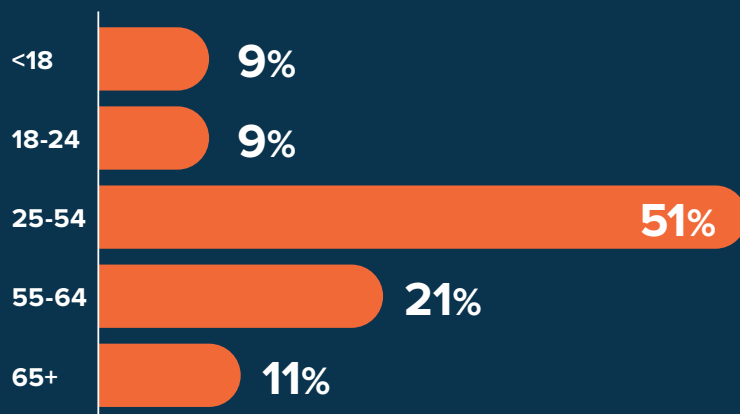


Demographics for those served in Emergency Shelters in 2024:

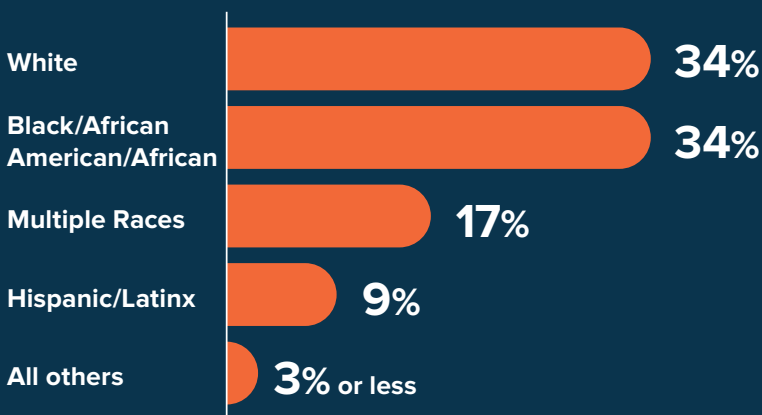
HOUSEHOLD TYPE



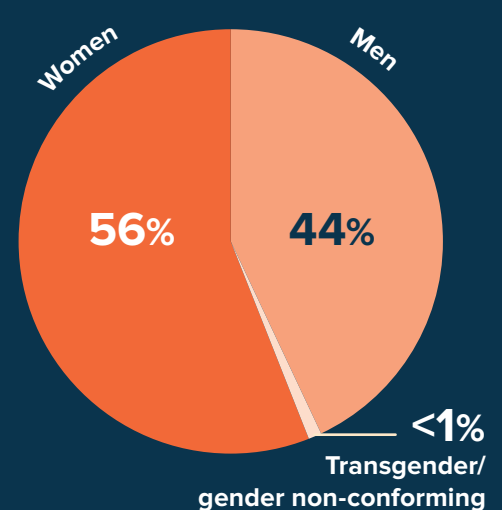
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

40% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

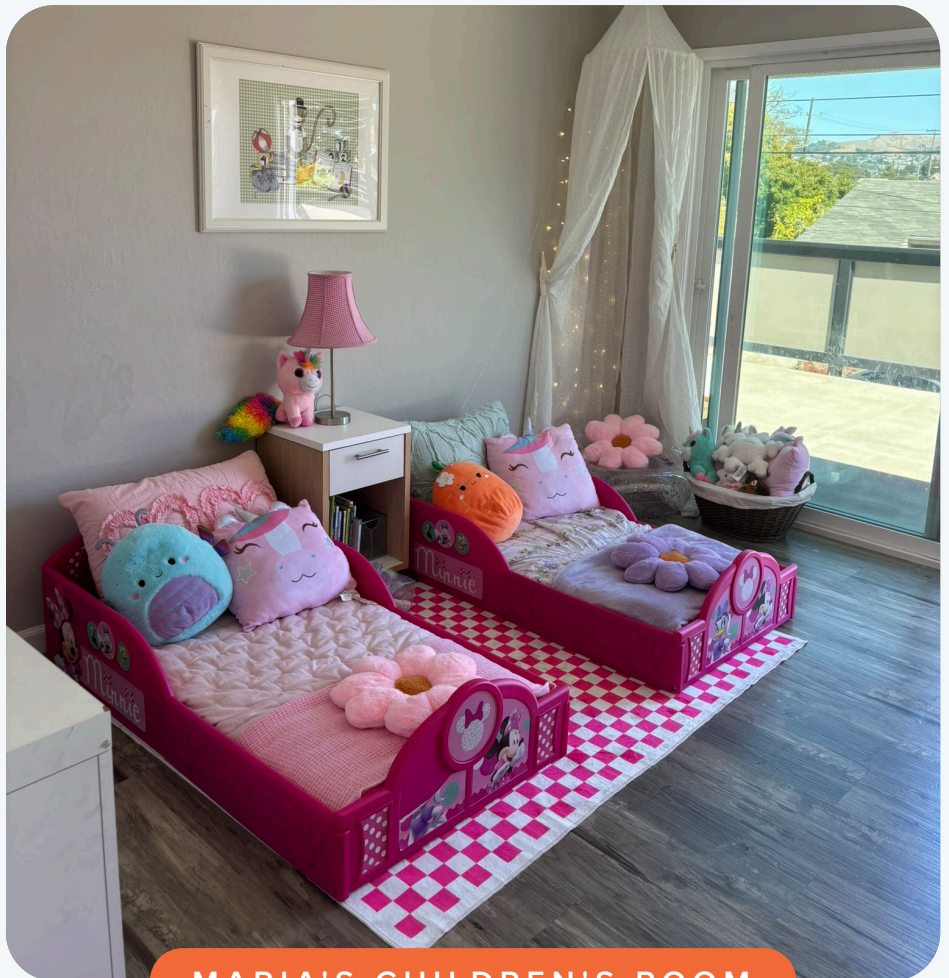
***Maria**, a single mother of three, faced homelessness after separating from her partner and losing her job, leaving her with no option but to live with her mother. When that situation deteriorated, she spent a week sleeping in her car with her children. A call to 211 resulted in a referral to GRIP's emergency family shelter.*

GRIP staff provided vital support, helping Maria achieve her GED, secure a full-time job at Safeway, enroll her children in school near the shelter and a daycare program and connect the family to mental health services. Through a Housing Stability Voucher and Bay Area Community Resources (BACR)'s housing navigator, she found permanent housing, with move-in costs covered by BACR. Make It a Home furnished her new place, creating a true home.

By June 2024, Maria and her children had moved into their own home! Her kids are thriving in school, with their own rooms and Maria continues to work full-time at Safeway, maintaining stability. Maria said about the courage she needed to gather and the hard work she did to get housing, "I'm not just doing it for me. I'm doing it for me and my kids."

"Having the courage to take the first step can lead you to a whole new beginning."

- Maria



MARIA'S CHILDREN'S ROOM

Outcomes

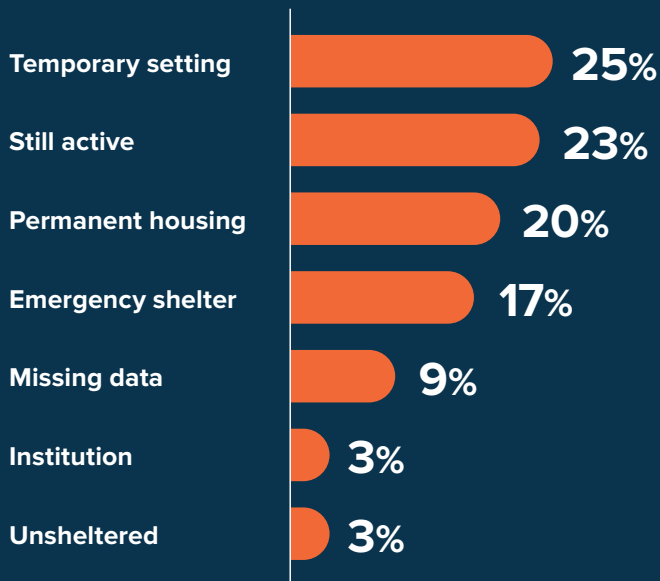
The primary goal of transitional housing is to move households from temporary housing to permanent housing.

Twenty percent of individuals exited to Permanent Housing, 3% to an Unsheltered Setting and 23% were still active at the time this report was analyzed. Twenty-five percent went to a Temporary Setting, 17% to an Emergency Shelter, 3% to an Institution and 9% had missing data (**Figure 11**).

21%

of deduplicated
households exited to
permanent housing

Figure 11: Exit Destination for Households Accessing Transitional Housing, 2024



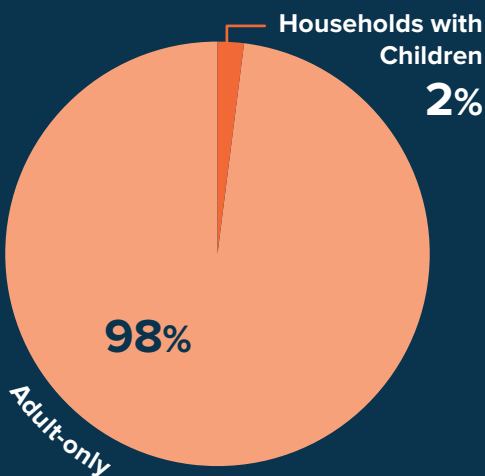
Utilization and Demographics

Transitional housing provides short-term housing to get households off the streets and into more stable living environments until Permanent Housing can be established. These programs are generally focused on specific sub-populations such as Transition Age Youth (18 to 24) and veterans.

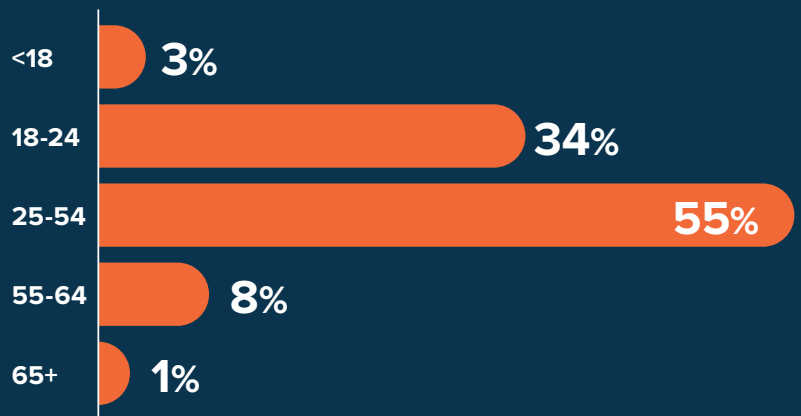


Demographics for those served in Transitional Housing in 2024:

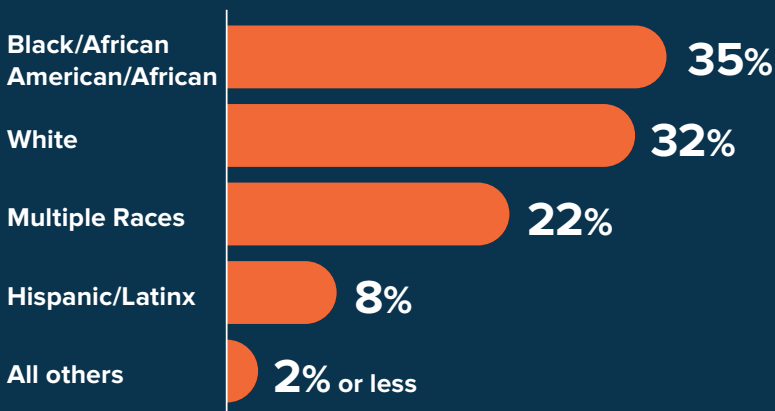
HOUSEHOLD TYPE



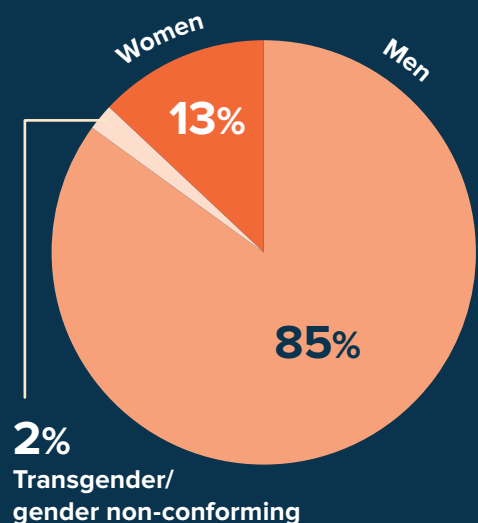
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

27% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

Lena, a transition-age youth (TAY), was living with a family member when her uncle and his partner moved in. Conflict between Lena and the newcomers escalated to the point that she moved out and found herself homeless. She first stayed at the Bay Area Rescue Mission shelter and then found Calli House, a shelter designed specifically for TAY. Shortly thereafter, she moved into a Transitional Housing Program for TAY and started to stabilize.

Unfortunately, while living there, Lena, an out lesbian, lost her job due to her sexuality and fell into a deep depression. With the support of a mental health clinician, Lena's mental health improved enough to find a new job, but, because the job was closer to Calli House, she asked to move back into the shelter to make the commute manageable.

With a new job and the support of Calli House staff, Lena began to thrive. Even though she was very nervous and didn't want to leave Calli House, her case manager encouraged her to consider living on her own. She had saved \$4500 through the Youth Savings Program and her job was going well. When she found an affordable apartment, staff used the TAY Housing Security Fund to pay for her deposit and Lena managed the rest of the move in process on her own. Staff was right that she was ready and she's doing great.

“Lena has come back to visit a few times and is super happy, glowing, thriving. She’s so positive and excited about her new life in her own apartment!”

- Lena's case manager



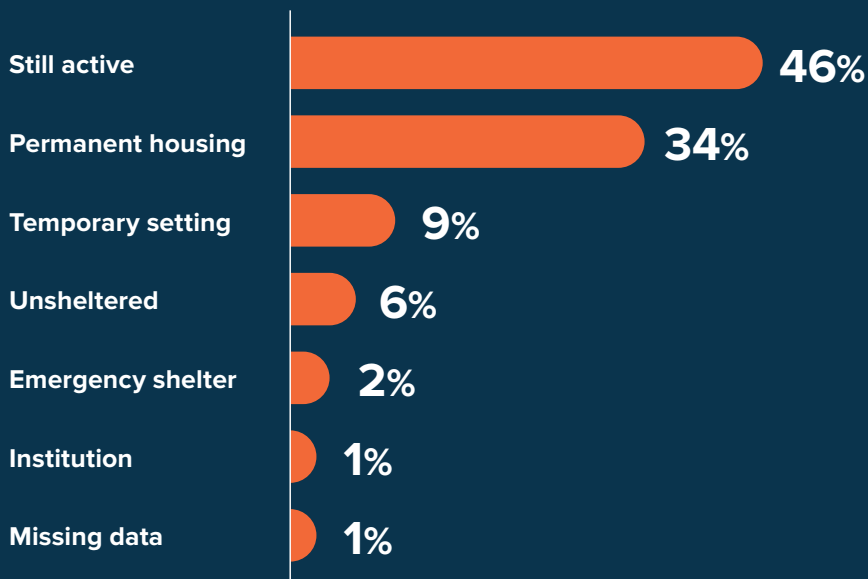
Outcomes

Households enrolled in Rapid Rehousing generally work with case managers to address barriers to obtaining housing and help identify appropriate housing opportunities. Households stay enrolled in Rapid Rehousing even after a move-in date until they can sustain housing on their own without support.

Nearly half (46%) of individuals were still active at the time this report was analyzed, while 34% exited to Permanent Housing. Nine percent exited to a Temporary Setting, 6% to an unsheltered location and 2% to Emergency Shelter. One percent exited to an Institutional Setting and 1% of records had missing data (**Figure 12**).

46%
(Nearly half)
of households
accessing Rapid
Rehousing were still
active

Figure 12: Exit Destination for Households Accessing Rapid Rehousing, 2024



Crisis Response

Rapid Rehousing

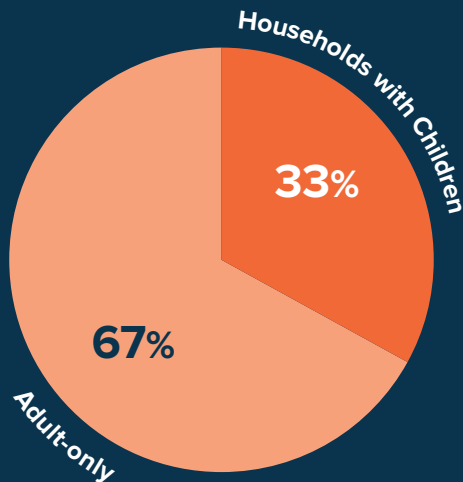
Utilization and Demographics

Rapid rehousing integrates short-term financial assistance with services and case management to help those experiencing homelessness get quickly re-housed and stabilized.

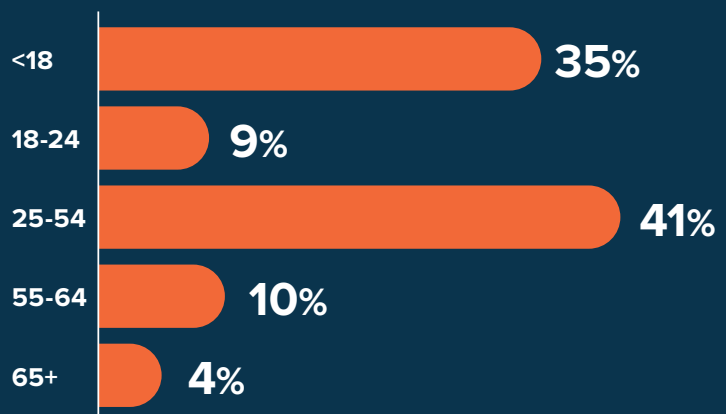


Demographics for those served in Transitional Housing in 2024:

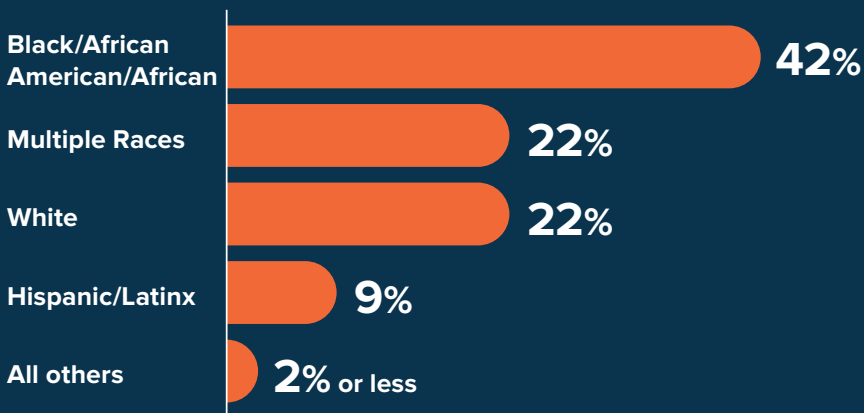
HOUSEHOLD TYPE



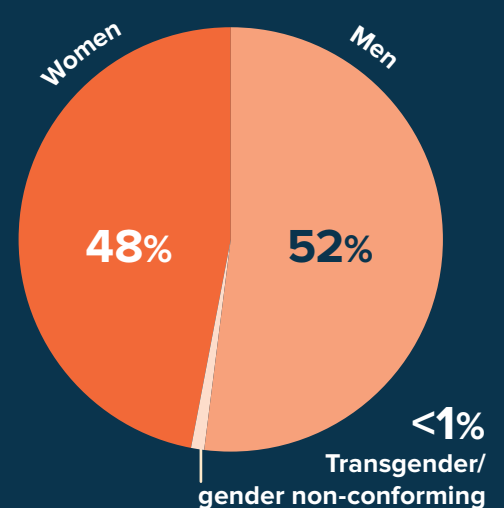
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

26% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

 SUCCESS STORY

Aaron [name changed to protect privacy], a single father in his 40's, was working consistently until COVID hit. Without stable work, Aaron lost his housing and ended up living in his truck with his teenage son in East Contra Costa. When CORE mobile outreach connected with Aaron, they did a housing assessment and, through Coordinated Entry, he was soon referred to the SHELTER, Inc's Restored Hope Rapid Rehousing program. CORE supported Aaron with getting his necessarily documents and Restored Hope provided case management, wrap around services including housing navigation and employment services

When Aaron first referred to the Restored Hope program he set a few goals: stable housing, improving his health and increasing his income with better work. With the right supports, Aaron was able to meet his goals and is building a stable life for himself and his son.

Aaron and his son now have steady housing in their own apartment, which was fully furnished through SHELTER, Inc's Extended Family Program. Aaron is working with a therapist to help manage his anxiety and after working with a SHELTER, Inc. Employment Specialist, he just received an offer from a security company and has plans to train as a truck driver. Kudos to Aaron and all the people and programs that helped support his journey towards a healthy and fulfilling life!

“Aaron is a determined individual who not only sets clear goals but actively works toward achieving them. Today, both he and his son are thriving, and he is deeply grateful for the opportunity to build a stable and loving home for them to share”

- Case Manager



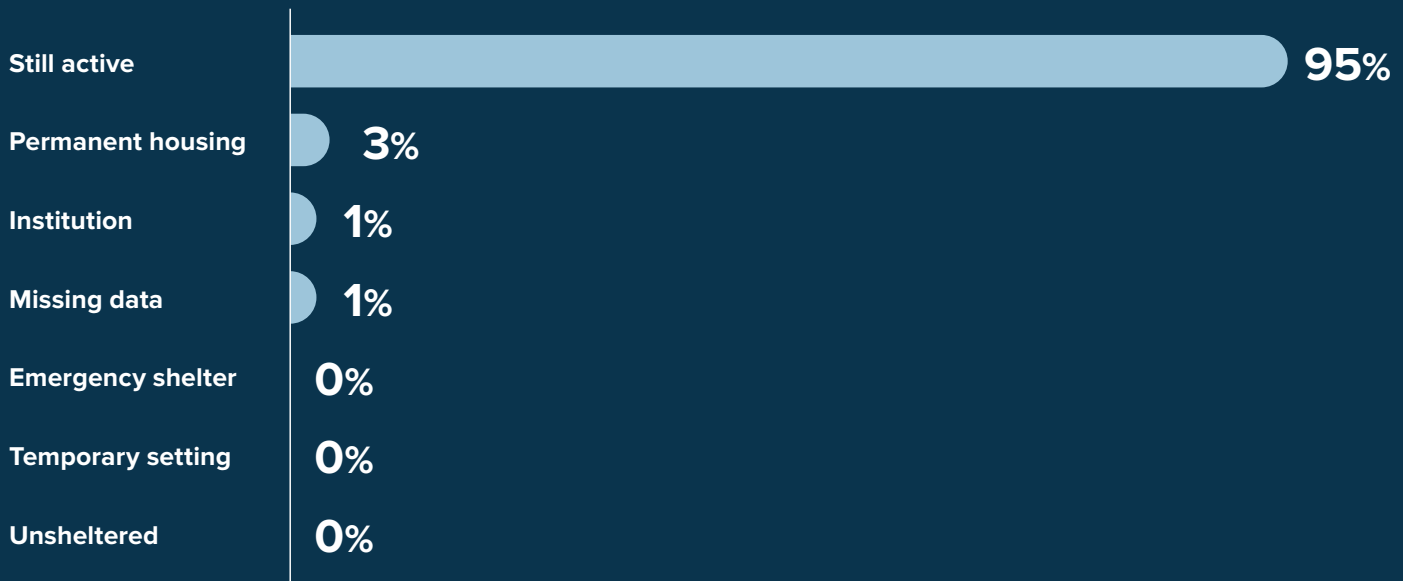
Permanent Housing

Outcomes

Households in Permanent Housing programs generally remain housed until they are no longer able to live independently. At the time this report was generated, 95% of households in permanent supportive housing were still enrolled. An additional 3% exited to other Permanent Housing (resulting in 98% remaining housed), while 1% exited to an Institutional Setting and 1% had missing exit destination data. No households exited to an Unsheltered Setting, Temporary Setting, or Emergency Shelter (**Figure 13**).

98%
of deduplicated
households exited to
permanent housing

Figure 13: Exit Destination for Households Accessing Permanent Housing, 2024



Permanent Housing

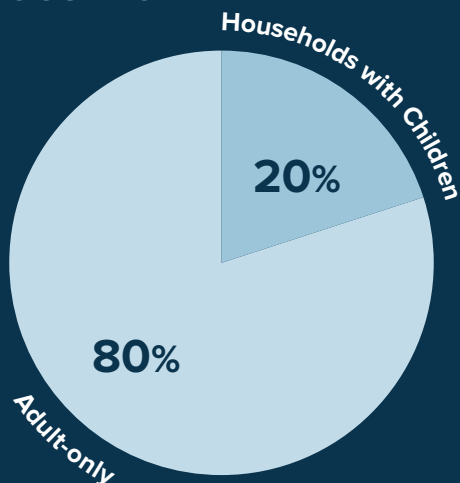
Utilization and Demographics

Permanent housing programs provide long-term financial support for housing for people who were previously homeless. Many include case management and wrap-around services. Most households stay housed in this program for many years.

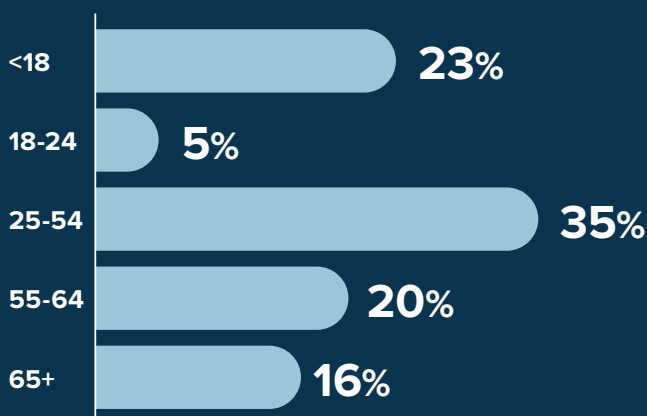
1,448
households
served in 2024

Demographics for those served in Transitional Housing in 2024:

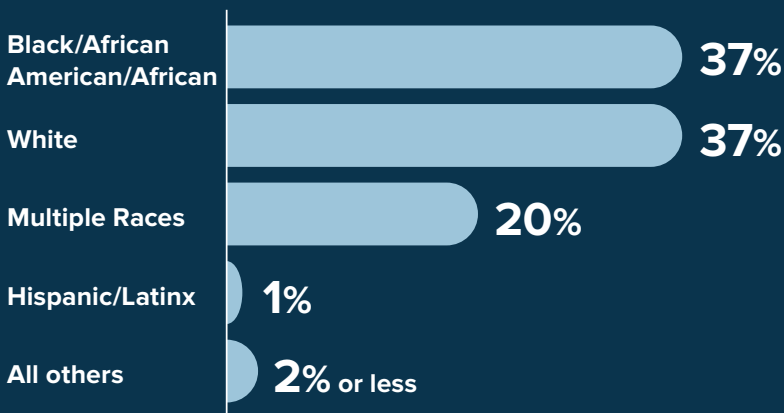
HOUSEHOLD TYPE



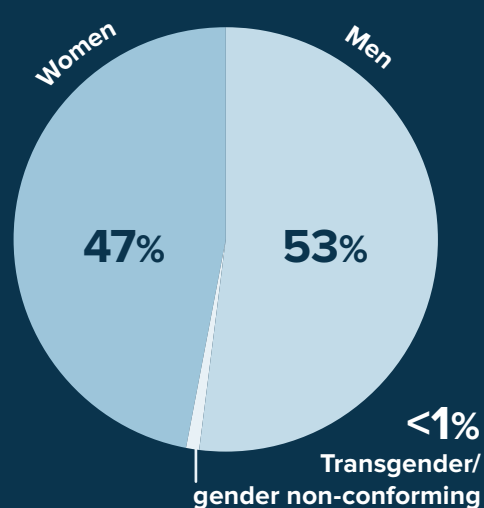
AGE



RACE/ETHNICITY



GENDER



CHRONIC HOMELESSNESS

45% of households experienced chronic homelessness

*Note: Individuals who selected multiple gender identities are counted in each gender category. Transgender/gender non-conforming data are suppressed due to low numbers.

Permanent Housing

SUCCESS STORY

After two years of homelessness—living in their car, parks and abandoned buildings—a vulnerable family with two disabled adults and two small children found hope and stability through a coordinated, multi-partner effort. Recognizing the urgent needs of the family after receiving communication from staff at the Pittsburg Unified School District (PUSD), the Contra Costa Coordinated Entry (CE) team quickly ensured that the family was connected to CORE mobile outreach. Once CORE completed an assessment, the family was placed at SHELTER, Inc's Mountain View Family Shelter and referred to an available spot in a Permanent Supportive Housing program run by Mercy Housing and Hope Solutions.

As the family settled into the shelter, CORE, Mercy Housing and the CE team worked diligently alongside the school district to continue the housing process, ensuring that the family's housing application was reviewed swiftly. Within 8 weeks, the family moved into their new two-bedroom apartment.

With this collaborative team supporting them, the family moved into a fully furnished apartment where they will receive ongoing case management and wrap-around services to ensure the support necessary for long-term stability. Through PUSD's partnership, the children remain in their school district, ensuring continuity in their education and setting them up for a stronger future.



“This is the first time my family has ever had a room to themselves with a bed and some privacy.”

- Father on the first night in their new apartment

DEMOGRAPHICS

The CoC served 14,245 people in 9,995 households, all from different backgrounds, during 2024. This section of the report provides demographic data for individuals and households accessing the CoC during the report period.

Household Type

Household types in the CoC fall into three categories:

- 1. Households with adults and children (under 18)
- 2. Households with only adults (single or multiple adults)
- 3. Unaccompanied minors (households with no adult head of household)

This section summarizes the three household types, their characteristics, their program utilization and their outcomes.

Adult-only households made up 82% of the household enrollments in the CoC during 2024 and households with children made-up 18% (Figure 14). There were 39 unaccompanied minors served at a youth program in the CoC, making up less than a tenth of a percent of all enrollments in the CoC. The number of unaccompanied minors is small and disaggregating in further analysis jeopardizes confidentiality and therefore is not included in further analyses in this report.

Adult-only households experienced a 31% increase from 2020 to 2024, while households with children increased by 79% (Table 4). The increase in households with children can be largely attributed to an increase in programs serving this population. For more information, see details under “Leveraging Mainstream Benefit Programs” on page 16.

Figure 14: Proportion of Enrollments in the CoC, by Household Type, 2024

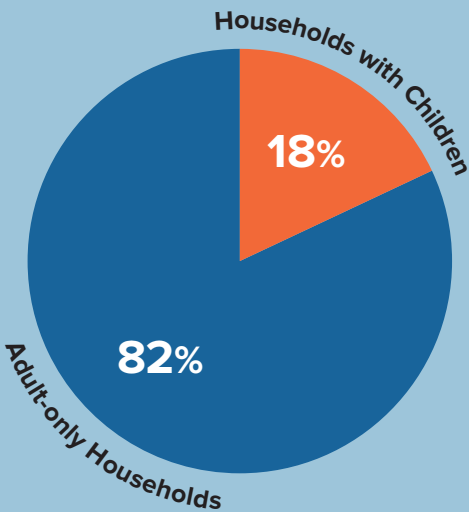
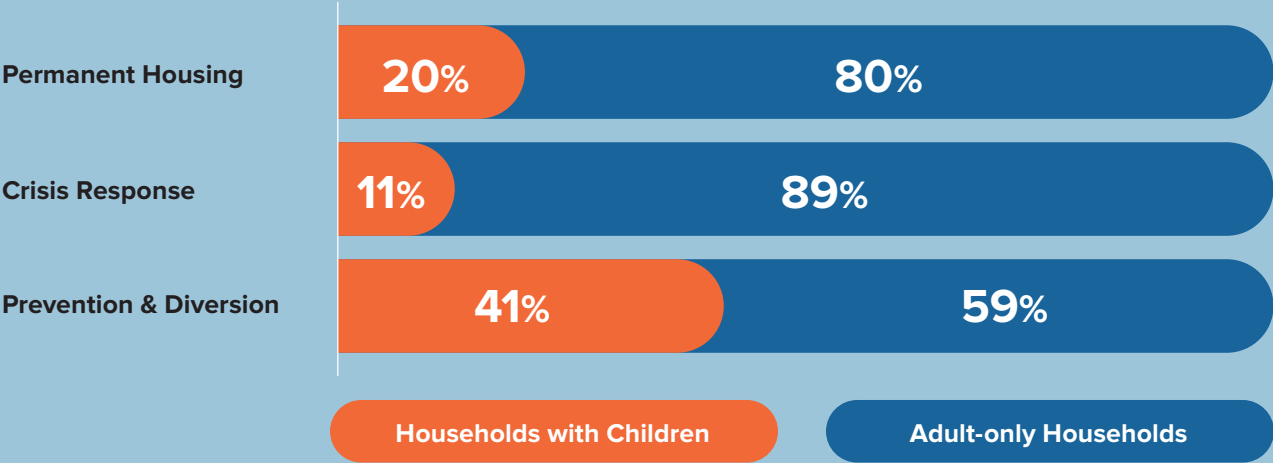


Table 4: Number of Households, by Household Type, Served in the CoC, 2020-2024

	2020	2021	2022	2023	2024	5-year % change
Adult-Only Housing	6,391	5,994	6,651	7,854	8,348	31%
Households with Children	1,031	1,075	1,314	1,878	1,845	79%
Total (Unique) Households	7,153	6,825	7,723	9,632	9,995	40%

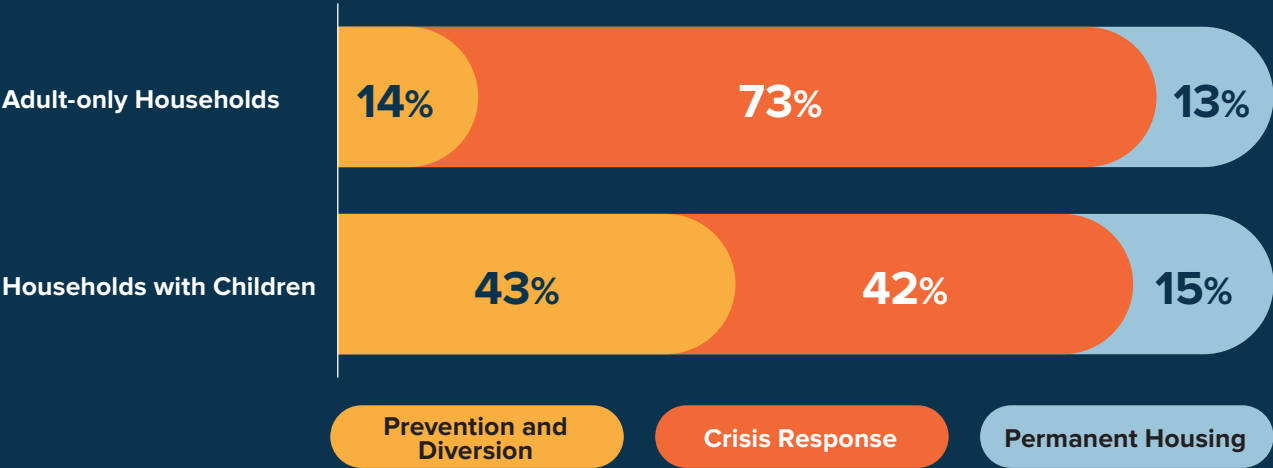
Adult-only households were the largest household type accessing all three program model categories; more than half of households served in Prevention and Diversion (59%, n=1,202), 89% among Crisis Response (n=6,397) and 80% among Permanent Housing (n=1,164, **Figure 15**).

Figure 15: Program Model Category, by Household Type, 2024



Program utilization varied considerably for households with children compared to adult-only households. A greater proportion of households with children accessed Prevention and Diversion (43% of households with children) than adult-only households (14% of adult-only households). A lower proportion of households with children (42%) accessed Crisis Response than adult-only households (73%). Rates for accessing permanent supportive housing were relatively the same (15% of households with children and 13% of adult-only households, **Figure 16**).

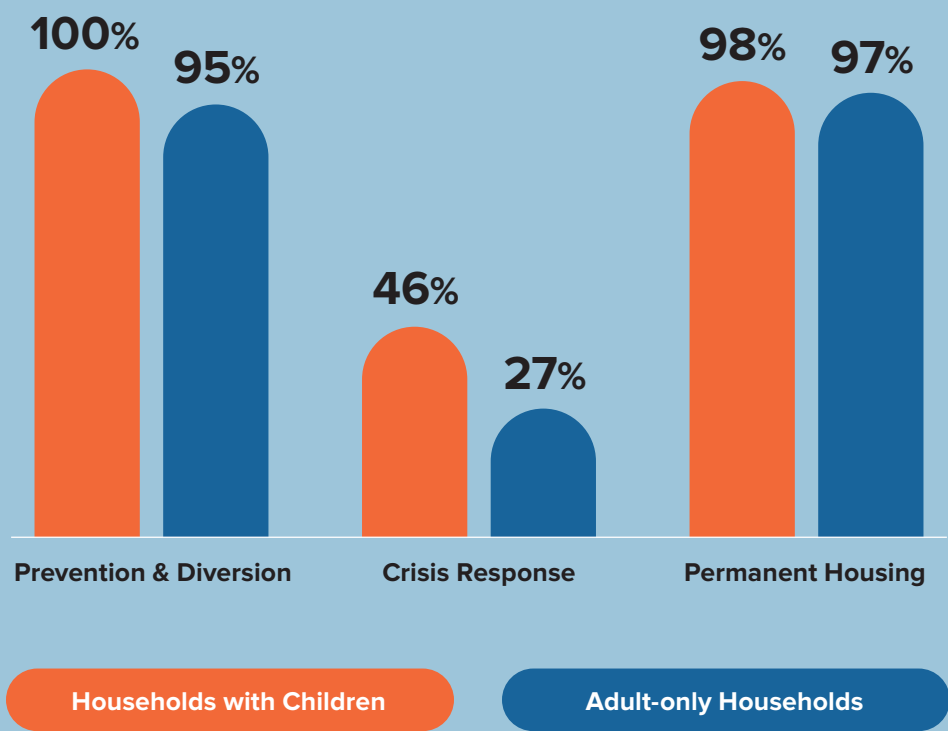
Figure 16: Program Model Category Utilization, by Household Type, 2024



Exits to Permanent Housing by Household Type

Households with children had higher exit rates to Permanent Housing from all three program model categories than adult-only households during 2024. Among Prevention and Diversion, households with children had a 100% exit rate to housing compared to 95% for adult-only households. Forty-six percent of households with children exited to Permanent Housing from Crisis Response compared to 27% of adult-only households and 98% of households with children, compared to 97% of adult-only households, retained housing or exited to Permanent Housing from Permanent Housing programs (Figure 17).

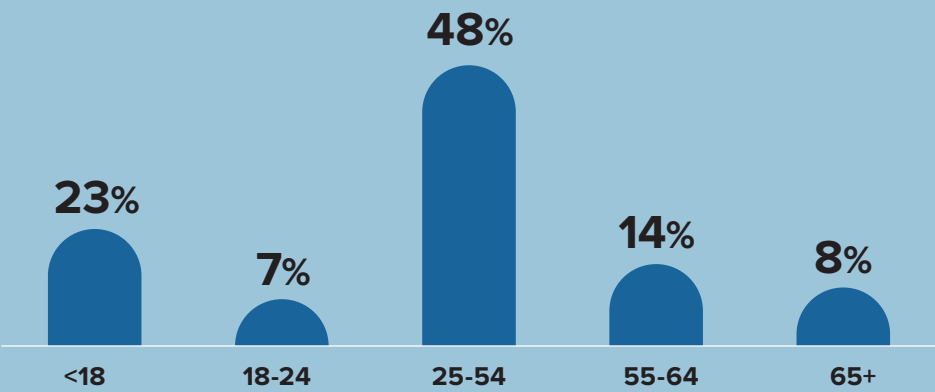
Figure 17: Percent of Exits to Permanent Housing, or Retained Housing, by Household Type, 2024



Age Groups

Adults ages 25 to 54 years old made-up almost half (48%) of all people accessing services in the CoC during 2024, followed by minors (ages 0 to 17, 23%). Older adults (55 to 64 years of age) made up 14%, seniors (ages 65 and older) made up 8% and transition-age youth (TAY, 18 to 24) made up 7% (**Figure 18**).

Figure 18: Age Distribution for All People Experiencing Homelessness Served by the CoC, 2024



Over the last five years, the CoC has experienced shifts in the number of people within most age groups. These changes reflect the CoC’s prioritization to serve those most at-risk to experience adverse health impacts, with a focus on older adults, seniors and people with chronic health conditions. Programs serving households with children have also increased, resulting in more minors. There was a 73% increase among minors from 2020 to 2024, a 69% increase in the number of seniors 65+, a 55% increase among TAY, a 39% increase among 25 to 34 year-olds and an 18% increase among 55 to 64 year-olds (**Table 5**).

Adults between the ages of 25 and 54 made up the largest age group accessing Prevention and Diversion, Crisis Response and Permanent Housing (**Table 6**).

Table 5: Five-year Percent Change (2020-2024) Among Age Groups

	<18	18-24	25-54	55-64	65+
5-Year % Change	73%	55%	39%	18%	69%

Table 6: Number of Each Age Group Served in Program Model Category, 2024

	<18	18-24	25-54	55-64	65+
Prevention & Diversion	1,558	270	1,729	266	244
Crisis Response	1,482	693	4,771	1,449	627
Permanent Housing	488	108	726	425	341

SUCCESS STORY

After decades of stability in Danville, **Mindy**, never imagined losing everything. She and her husband had built a comfortable life, traveling and enjoying each day—but they hadn't prepared for the future. When he passed away, she discovered hidden debt that cost her their home, leaving her uncertain of how to survive.

For eight months, she navigated homelessness, using her savings to stay afloat. Through word of mouth, she learned about 211 and made the call that changed everything. CORE mobile outreach was dispatched to visit Mindy and, recognizing her status as a disabled older adult, quickly secured her placement in the Concord Shelter.

Adjusting to shelter life was tough for Mindy, with new faces, sleeping on an unfamiliar bed and the overwhelming uncertainty, but she says, **“the Concord shelter staff made it easier for me to start putting my life back together.”** When she was offered permanent supportive housing unit at El Portal she happily took it and is settling in well. She says, **“I was scared of this whole system because I thought it would be a certain way but people here are very respectful.”** To people who may be hesitant to reach out for support she says, **“Just know that there are good people out here that can help you.”**

Different age groups access program models at different rates:

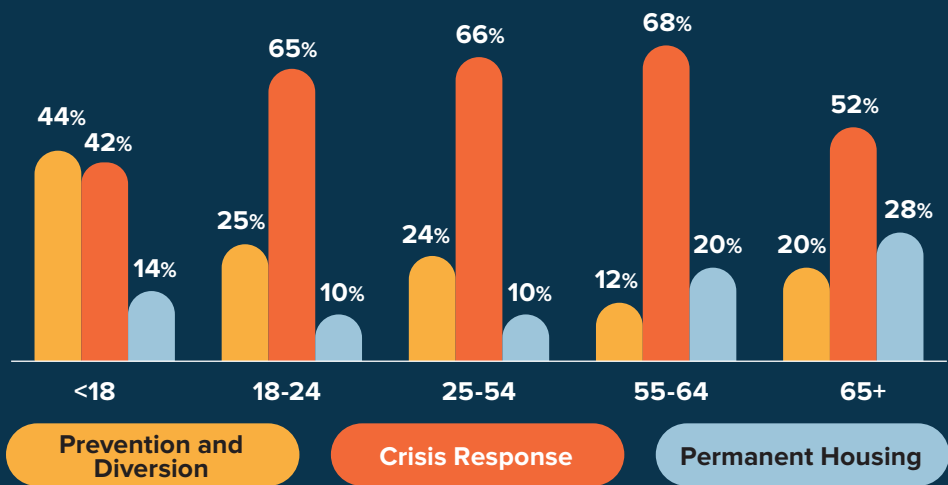
- A higher proportion of minors accessed Prevention/ Diversion than any other age group (44% of minors) due to the high utilization of the program by families with minor children and the lowest proportion was 55 to 64 year-olds with 12% accessing Prevention/Diversion.
- 55 to 64 year-olds had the highest proportion who accessed Crisis Response (68%), followed closely by 25 to 54 year olds (66%) and TAY (65%). Minors had the lowest proportion amongst those accessing Crisis Response (42%).
- Seniors 65 and older had the highest proportion who accessed Permanent Housing programs (28%) and both TAY and 25 to 54 year olds had the lowest (10%, **Figure 19**).

“Now I have the opportunity to make something of my life.”

- Mindy



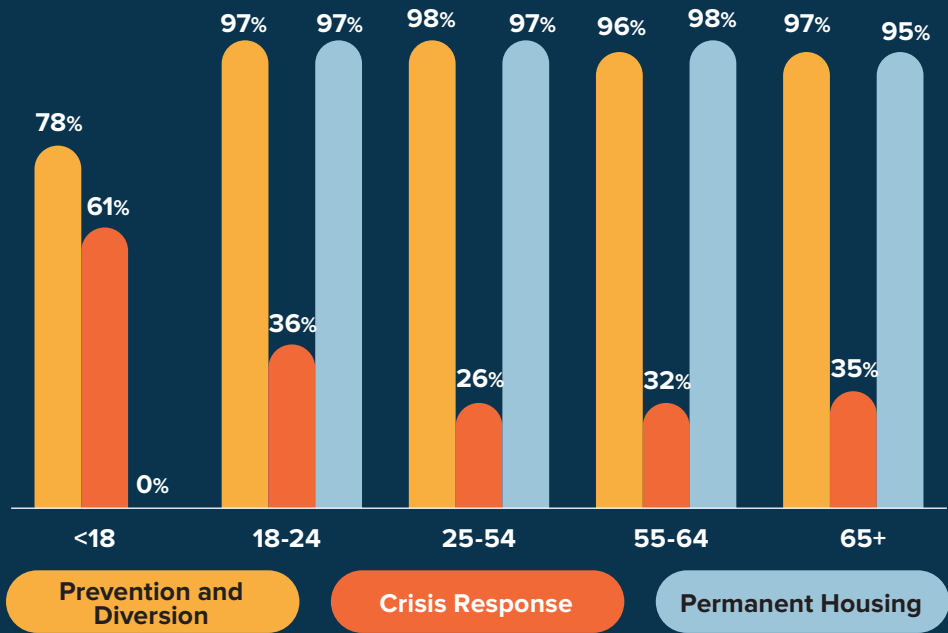
Figure 19: Program Utilization for All People for Each Program Model Category, by Age Group, 2024



Age Group Exits to Permanent Housing

Minors had the highest exit rates to, or retention in, Permanent Housing from Crisis Response than any other age group. Exits to Permanent Housing from Crisis Response ranged from 61% among minors to 26% among adults ages 25 to 54. Exits to Permanent Housing from Prevention/Diversion ranged from 98% among 25 to 54 year olds to 78% among minors. All household types had a housing retention rate in Permanent Housing of 95% or higher with the exception of minors which had no clients exit to, or retain in, Permanent Housing in 2024 (Figure 20).

Figure 20: Percent of Exits to, or Retention in, Permanent Housing, by Program Model Category and Age of Head of Household, 2024

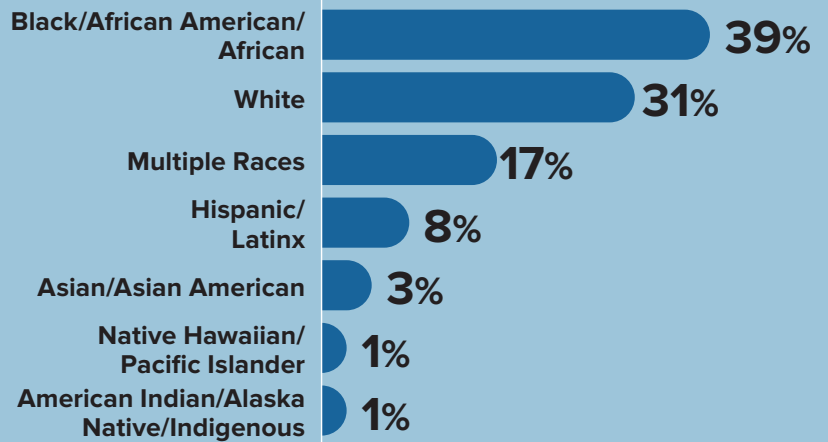


Race and Ethnicity

Race and ethnicity data is generally analyzed for the head of household. Much of the data in this section is for the head of household unless otherwise stated. Until September 30th, 2023, Race and Ethnicity were separate data elements per HUD definition²; and people who are Hispanic/Latinx may self-report any race. The two data fields were replaced October 1st, 2023 as one Race category with Hispanic/Latinx included as an option. Across all three program model categories (Prevention and Diversion, Crisis Response and Permanent Housing), Black/African American/African households made up the largest race category (39%, n=4,117), followed closely by White households (31%, n=3,210), people with Multiple Races (17%, n=1,776), Hispanic/Latinx households made up 8% (n=833), Asian/Asian American (3%, n=265) and 1% for each American Indian/Alaska Native/Indigenous and Native Hawaiian/Pacific Islander (n=143 and 133, respectively, **Figure 21**).

Compared to the racial composition of all Contra Costa residents (2024

Figure 21: Racial Distribution of Heads of Households Across the CoC, 2024

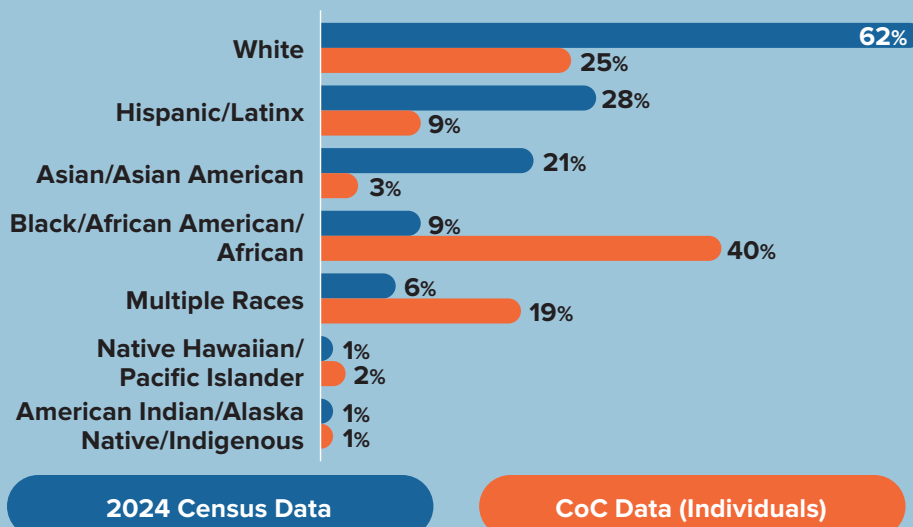


U.S. Census estimates), White, Asian American/Asian and Hispanic/Latinx were underrepresented in the CoC, while Black/African American/African and people with Multiple Races were over-represented. American Indian/Alaska Native/Indigenous and Native Hawaiian/Pacific Islander households were relatively equal. Census data are available for individuals and not head of

households, thus the proportions in the following graphic are for individuals and does not match the head of household proportions above.

White individuals represented 62% of the county population and only 25% of the CoC and Asian American/Asian made up 21% of the county population and 3% of the CoC. Conversely, Black/African American/African people represented 40% of the CoC had only 9% of the county population (four times higher) and people with Multiple Races were 19% of the CoC and only 6% of the county (slightly three times higher, **Figure 22**).

Figure 22: Race Distribution in the CoC* Compared to 2024 County Census Data Estimates



*County census data is available at: → <https://www.census.gov/quickfacts/contracostacountycalifornia>. Race distribution for Figures Twenty-One and Twenty-Two are different because census data is run at the individual level, not household, therefore, the CoC data was run at individual level for **Figure 22**.

² → <https://files.hudexchange.info/resources/documents/HMIS-Data-Standards-Manual-2024.pdf>

Household type varied across races and ethnicities. American Indian/Alaska Native/Indigenous had the lowest rate of households with children (1% of households), followed by Native Hawaiian/Pacific Islander (2%) then Asian/Asian American (3%). Households with a head-of-household that was Black/African American/African had the highest proportion of households with children (49%, **Figure 23**)

The proportion of households accessing the three program model categories also varied by race and ethnicity distribution.

- Prevention and Diversion:** Black/African American/African households were more likely to use Prevention and Diversion (25%), followed by Native Hawaiian/Pacific Islander (24%). American Indian/Alaska Native/Indigenous were least likely to access Prevention and Diversion (9% of households).³
- Crisis Response:** The proportion of American Indian/Alaska Native/Indigenous households who accessed Crisis Response (80%) was higher than all other races/ethnicities, followed by Hispanic/Latinx (79%). Black/African American/African households were least likely (62%).
- Permanent Housing:** White individuals were most likely to access Permanent Housing (18%), followed by Asian American/Asian (14%). Hispanic/Latinx households were least likely to utilize Permanent Housing programs (2%, **Table 7**).

³ This is likely an overcount due to changes in HUD data standards described on p. 63

Figure 23: Proportion of Households with Children in the CoC, by Race and Ethnicity, 2024

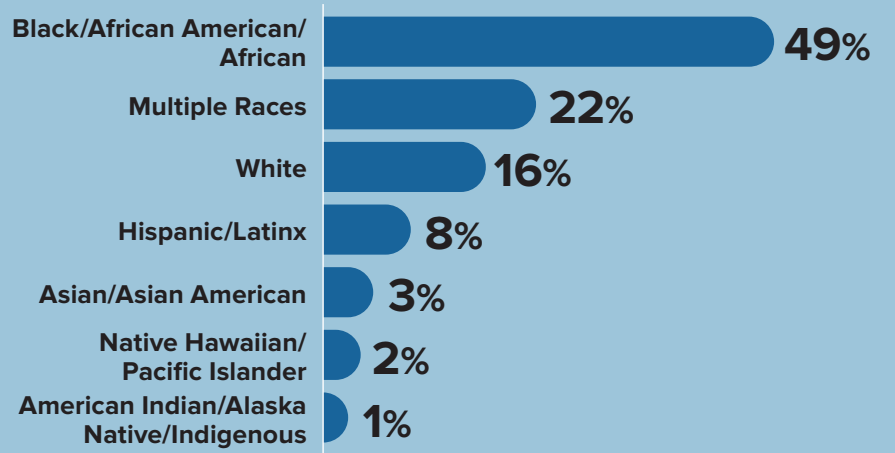


Table 7: Proportion of Households Served in Each Program Model Category, by Head of Household’s Race/Ethnicity, 2024

Race/Ethnicity	Prevention & Diversion	Crisis Response	Permanent Housing
American Indian/Alaska Native/Indigenous (n=139)	9%	80%	10%
Asian American/Asian (n=253)	22%	64%	14%
Black/African American/African (n=3,865)	25%	62%	13%
Hispanic/Latinx (n=812) ⁴	19%	79%	2%
Multiple Races (n=1,666)	20%	67%	13%
Native Hawaiian/Pacific Islander (n=126)	24%	63%	13%
White (n=3,033)	10%	72%	18%
Across CoC, Regardless of Race/Ethnicity (n=9,995)	19%	68%	14%

⁴ This is likely an undercount due to changes in HUD data standards described on p. 63

Permanent Housing Outcomes

Permanent housing exit destinations from Prevention, Crisis Response and Permanent Housing varied slightly across race and ethnicity. The number of households for each race with exits to Permanent Housing are provided in **Table 8**.

- **Prevention and Diversion Outcomes:** Head of households who identified as American Indian/Alaska Native/Indigenous had the highest rates of exits to Permanent Housing from Prevention and Diversion (100%) than any other race/ethnicity. Native Hawaiian/Pacific Islander had the lowest exit rate to housing from Prevention and Diversion (94%).
- **Crisis Response Outcomes:** Asian American/Asian households had the highest rates of exits from Crisis Response to Permanent Housing (32%) followed by American Indian/Alaska Native/Indigenous households (31%). Native Hawaiian/Pacific Islander had the lowest (19%).
- **Permanent Housing Outcomes:** Native Hawaiian/Pacific Islander and Hispanic/Latinx households had the highest housing retention in Permanent Housing programs (100% respectively). Asian American/Asian households had the lowest rate of sustaining Permanent Housing (89%, **Table 8**).

Table 8: Number and Proportion of Households with Exits to, or Retention in, Permanent Housing from Each Program Model Category, by Race/Ethnicity, 2024

Race/Ethnicity	Prevention & Diversion		Crisis Response		Permanent Housing	
	n	% exited to permanent housing	n	% exited to permanent housing	n	% exited to permanent housing
American Indian/Alaska Native/Indigenous	13	100%	36	31%	14	93%
Asian American/Asian	56	95%	53	32%	33	89%
Black/African American/African	1,007	98%	731	29%	520	98%
Hispanic/Latinx	156	97%	181	28%	15	100%
Multiple Races	344	97%	352	30%	215	97%
Native Hawaiian/Pacific Islander	30	94%	16	19%	17	100%
White	311	96%	614	27%	529	97%
Across CoC, Regardless of Race/Ethnicity	1,956	97%	2,003	28%	1,361	97%

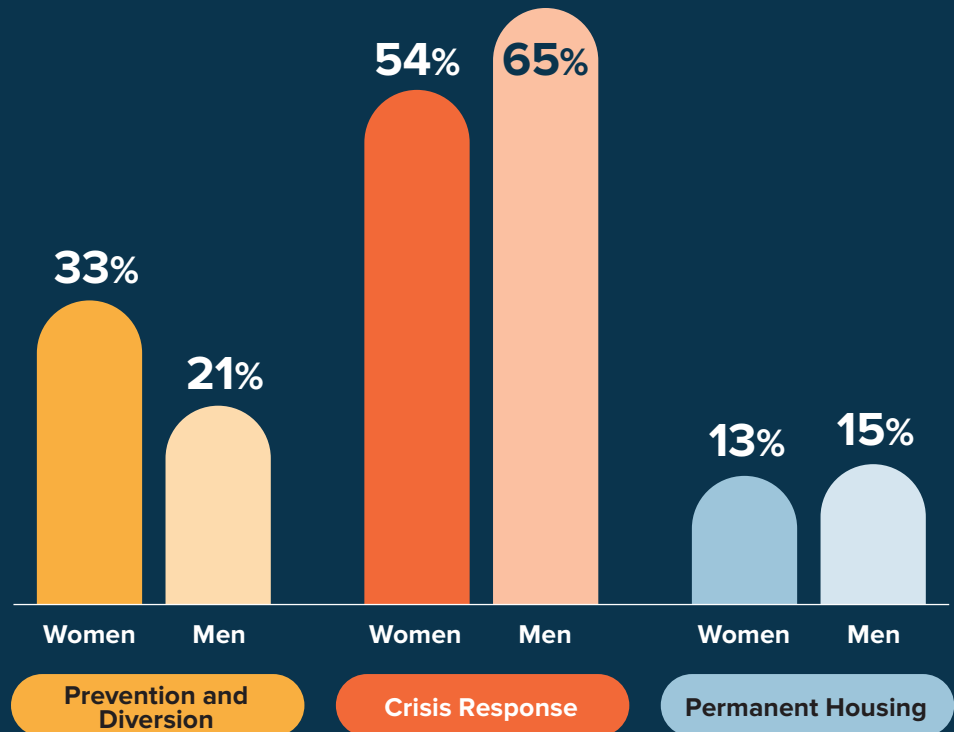
Gender

The CoC served slightly more men (50%) than women (49%) and less than 1% of people accessing services identified as transgender or gender non-conforming. Given the small number of people in the CoC who identified as transgender or gender non-conforming, their data was suppressed from this report and not disaggregated at the program model category to protect the confidentiality of those individuals.

Women were more likely than men to access Prevention and Diversion programs (33% of women served in the CoC compared to 21% of men served); men were more likely to access Crisis Response (65% versus 54%). Both genders accessed Permanent Housing at similar rates (13% of women and 15% of men, **Figure 24**).

Women were more likely to be in households with children; 15% of women compared to 3% of men (**Figure 25**).

Figure 24: Program Model Category, by Gender, 2024



* Less than 1% reported transgender or gender non-conforming. Data suppressed to protect confidentiality.

Figure 25: Household Type, by Gender, 2024

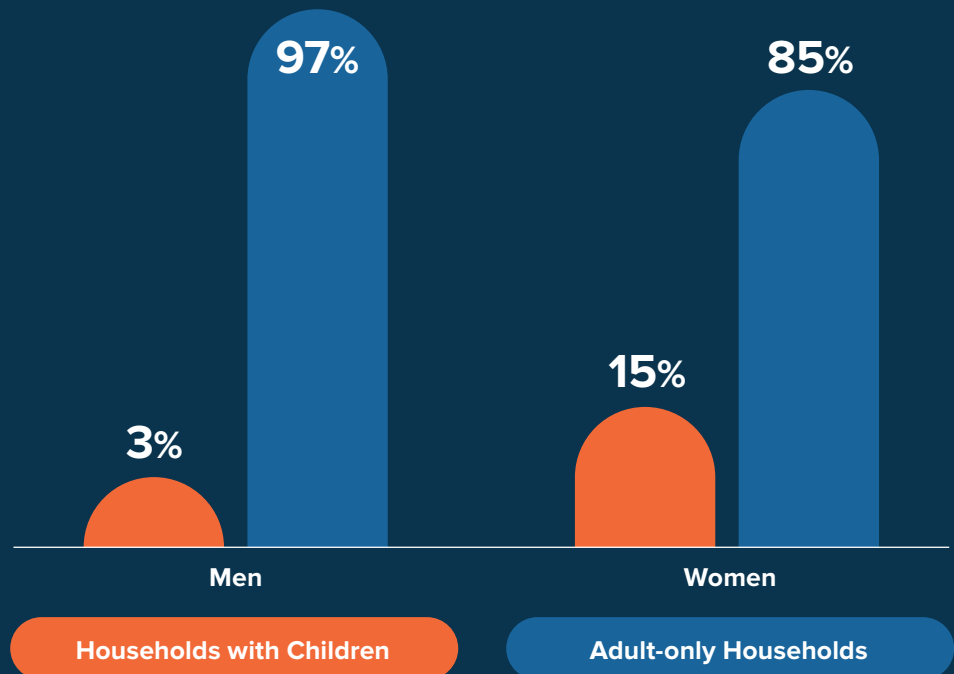
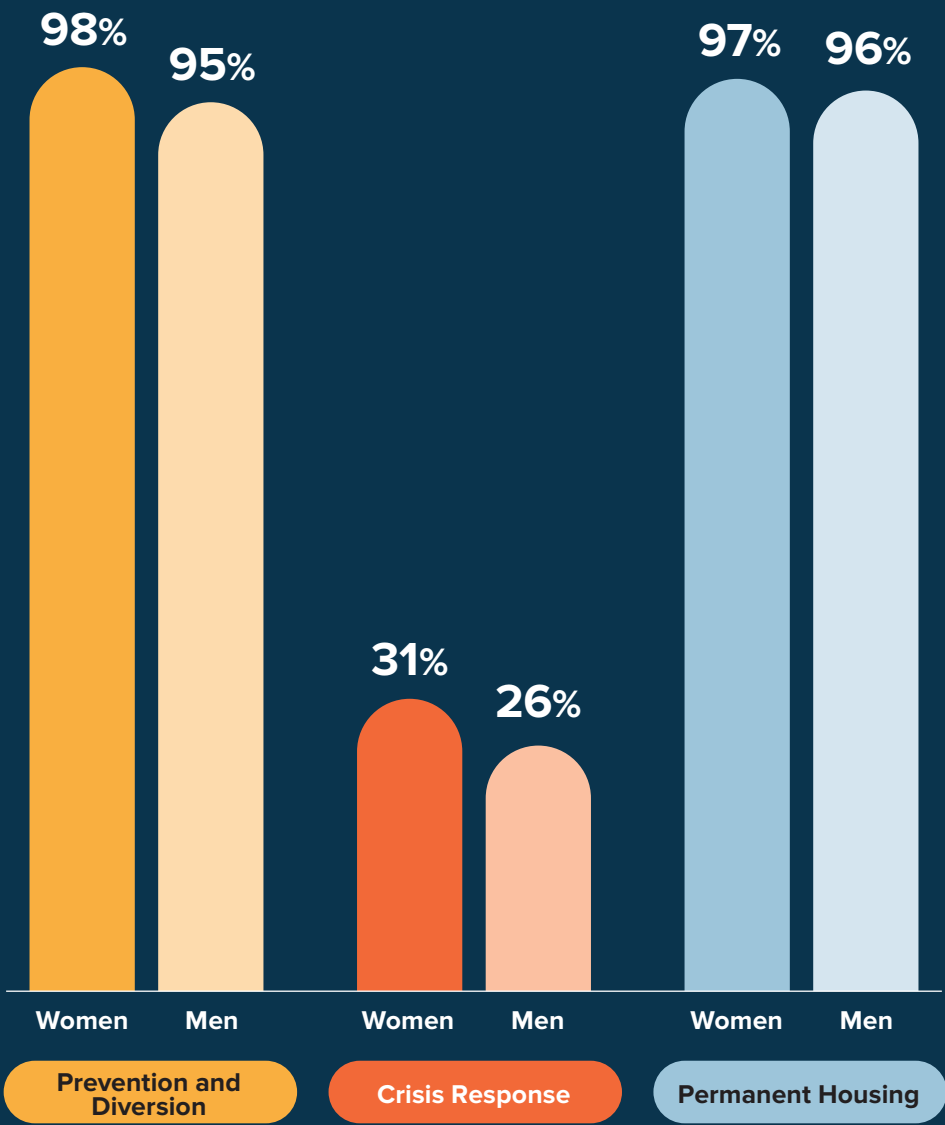


Figure 26: Proportion of Households with Exits to, or Retention in, Permanent Housing, by Program Model Category and Gender, 2024



Permanent Housing Outcomes

Women had better Permanent Housing rates compared to men for all program model categories. For Prevention and Diversion, 98% of women versus 95% of men exited to Permanent Housing. Thirty-one percent of women in Crisis Response exited to Permanent Housing, compared to 26% of men. Nearly all women (97%) in Permanent Housing program retained housing compared to 96% of men (Figure 26).

Disabling Conditions

Sixty-eight percent of households across all CoC programs reported having a disabling condition. The HUD definition of a disabling condition is a physical, mental, or emotional impairment, including an impairment caused by alcohol or drug use, post-traumatic stress disorder (PTSD), or brain injury that is expected to be long-term and impacts the individual's ability to live independently, a developmental disability, or HIV/AIDS. Over three-quarters (79%) of households served in Crisis Response reported having a disabling condition, 73% of households in Permanent Housing programs and 41% in Prevention and Diversion (Figure 27).

Mental health was the most common disabling condition among households served in the CoC with 48% of households served having a member with a mental health condition. Over one-third of households had a chronic health condition (39%) and/or a physical disability (39%). Thirty percent reported a substance use disorder and another 15% reported a developmental disability (Figure 28).

Figure 27: Proportion of Households with at Least One Disabling Condition, by Program Model Category, 2024

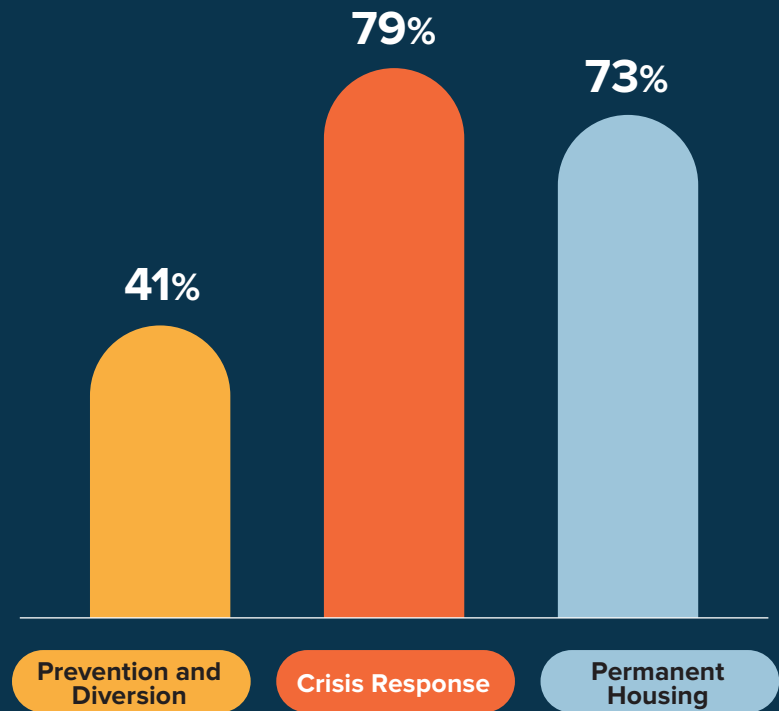
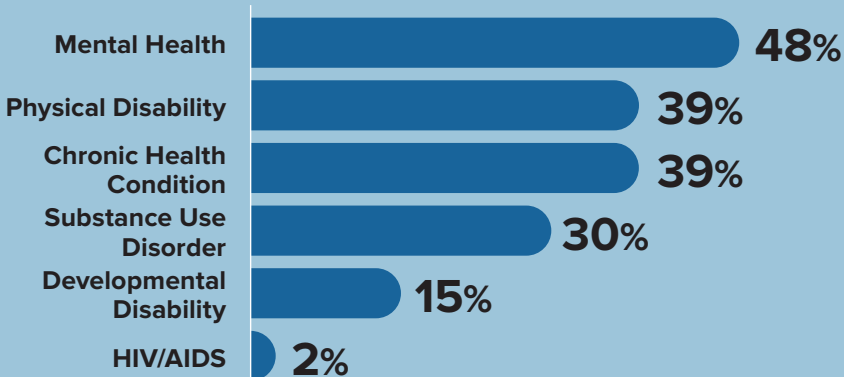


Figure 28: Proportion of Households with Disabling Conditions, 2024



Permanent Housing Outcomes

Households for people without a disabling condition had slightly better housing rates than households with people with a disabling condition.

- **From Prevention**, 98% of households without a disabling condition exited to Permanent Housing compared to 96% of households with disabling conditions.
- **From Crisis Response**, 35% percent for those without disabling conditions exited to Permanent Housing compared to 27% of those with a disabling condition.
- **From Permanent Housing**, 100% of households without a disabling condition exited to Permanent Housing compared to 97% of households with a disabling condition (Figure 29).

DISABLING CONDITIONS SUCCESS STORY

*In October 2023, CORE mobile outreach connected with **John K**, a man in his early 60s living in a school bus on the streets of Rodeo with a number of beloved pets. Years of homelessness followed a divorce that left him without housing, compounded by significant health issues. After turning down a shelter that wouldn't allow his animals, John demonstrated his commitment to his pets and himself by buying a second motorhome where his pets could live (with his daughter providing their daily care) so he could pursue permanent housing.*

CORE supported John in obtaining key documents, such as a certification of disability and his birth certificate, enabling him to secure housing. In 2024, he became one of the first residents of El Portal. Now, John enjoys his new home—a space he affectionately calls his “man cave.” He has his beloved pet with him and his vehicle, which he uses to assist others.

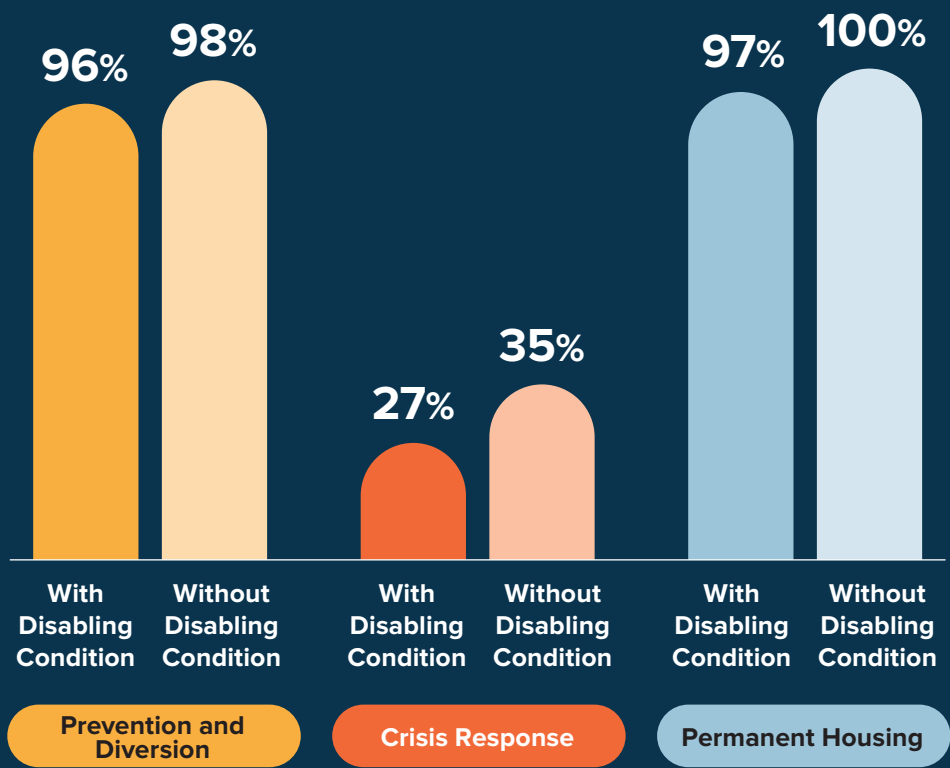
A retired bus driver, John is a dedicated advocate for unhoused individuals in Rodeo, often referred to as the “grandfather” of his former encampment community. He maintains close ties with Freewill Baptist Church, which was a vital support during his time of need. With a stable income, food stamps and help from a mental health case manager, John's story highlights resilience, compassion and the transformative power of community collaboration.



“This program has allowed me to pick my pride back up.”

- John K

Figure 29: Proportion of Households with Exits to, or Retention in, Permanent Housing, 2024



Chronic Homelessness

An individual is defined by HUD as Chronically Homeless if they have a disabling condition and have lived in a shelter or place not meant for human habitation for 12 continuous months or for 4 separate occasions in the last three years (must total 12 months). These individuals are a subset of those with a disabling condition and were served in Crisis Response or Permanent Housing; Prevention programs do not serve Chronically Homeless individuals.

Over one third of all households served in Crisis Response during 2024 were Chronically Homeless (43%, n=3,067). From Crisis Response, the proportion of exits to Permanent Housing for Chronically Homeless (15%) is lower than the proportion for households who are not Chronically Homelessness (20%).

Survivors of Domestic Violence

History of domestic violence data is collected during program enrollment into Crisis Response programs and less consistently for people enrolling in Prevention and Diversion or Permanent Housing programs. This section includes data only on people accessing Crisis Response services.

Approximately one out of five of adults (22%) who accessed Crisis Response programs reported experiencing domestic violence at some time in their lives; for women, 38% had experienced domestic violence. Over one-third of those people (39%) were fleeing domestic violence at the time they enrolled into the program.

The majority of survivors of domestic violence were women (77%); 1% identified as transgender or gender non-conforming. Twenty-two percent of people in Crisis Response who were survivors of domestic violence exited to Permanent Housing.

Domestic violence data from STAND, SHELTER Inc. and Shepherd’s Gate is not included in the report to protect the confidentiality of participants. Protecting their privacy is important in building trust and creates a safe space for survivors.

SUCCESS STORY

Sharon [name changed to protect privacy], a 43-year-old single mother of five, overcame immense challenges with the dedicated support of various community partners. Initially homeless and living in an SUV in Richmond, Sharon and her family faced the lingering effects of domestic violence and lacked essential documents like birth certificates and Social Security cards. CORE mobile outreach and Coordinated Entry played vital roles in addressing these immediate barriers, paving the way for stability.

The turning point came when the Contra Costa Housing Authority and Hope Solutions collaborated to secure a Housing Stability Voucher (HSV) for Sharon and her children. These organizations ensured all move-in costs were covered, enabling the family to transition seamlessly into a four-bedroom unit in October 2024. The landlord's generosity, including waiving application fees and covering utilities like water, sewer and garbage, further eased their financial burden. Additionally, the Employment & Human Services Department (EHSD) and family court resolved documentation issues and disputes, stabilizing the family's situation. With counseling support and the children now attending school regularly, the family has embraced a fresh start, showcasing the transformative power of community partnerships and coordinated care.



Sexual Orientation

Three percent of adults served in Crisis Response, identified as lesbian, gay, bisexual, transgender, or questioning/queer (LGBTQIA+). There is a large amount of missing data on sexual orientation among Prevention/Diversion and permanent housing and this report does not include those outcomes. Twenty-two percent of people who were LGBTQIA+ were between the ages of 18 and 24. Twenty-four percent of those served in Crisis Response who were LGBTQIA+ exited to Permanent Housing.

Veterans

The CoC served 912 veterans during 2024 (8% of the adult population served). There were more veterans in Permanent Housing than in Crisis Response or Prevention and Diversion programs during 2024 (552 in Permanent Housing programs, 402 in Crisis Response and 141 in Prevention/Diversion). Veterans made up 5% of adults served in Prevention/Diversion, 5% of adults served in Crisis Response and 34% of adults served in Permanent Housing programs (**Figure 30**). The increase in Veterans served across these programs can be attributed in part due to the Department of Veteran Affairs' continued support of Homeless Programs, such as the Supportive Services for Veteran Families and HUD-VASH programs, their 2022 initiative of placing 38,000 Homeless Veterans into Permanent Housing, increased outreach to the Veteran community and increased collaboration efforts between Contra Costa's Veteran Service Providers, the Coordinated Entry System and the larger network of providers in the CoC.

Ninety-four percent of veterans exited Prevention to Permanent Housing in 2024. More than half (54%) of veterans in Crisis Response exited to Permanent Housing (higher than any other sub-population in the CoC). Almost all (95%) remained in their Permanent Housing program or exited to another Permanent Housing destination (**Figure 31**).

Figure 30: Percent of People Accessing Each Program Model Category who are Veterans, 2024

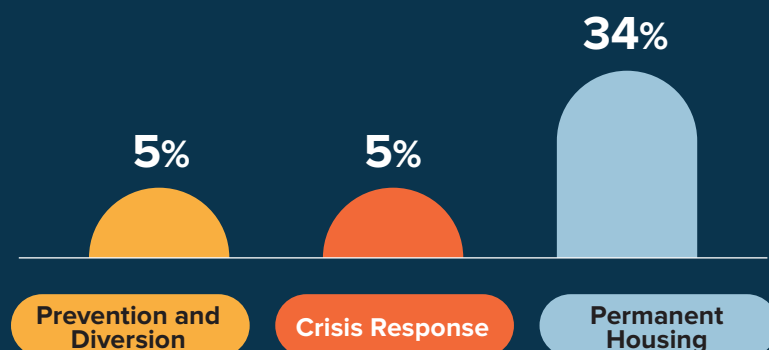
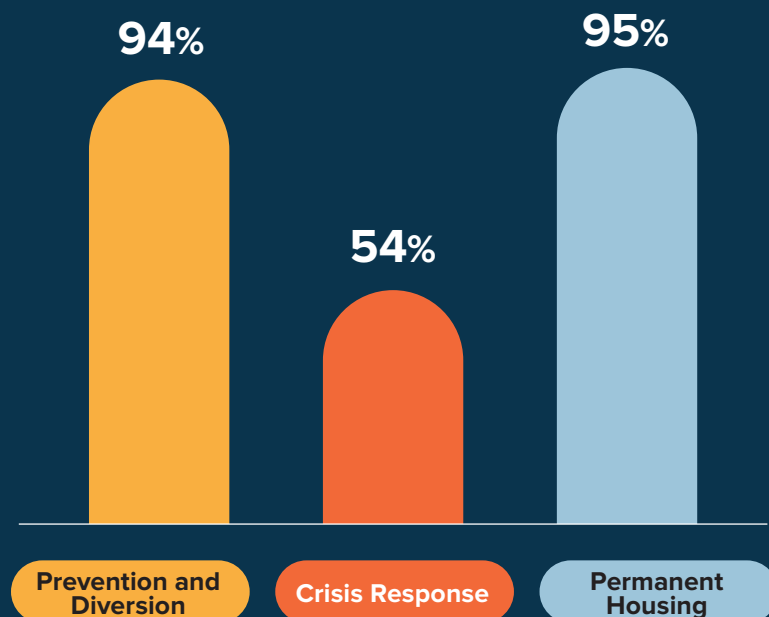


Figure 31: Percent of Veterans who Remain Housed or Exited to Permanent Housing, by Program Model Category, 2024



SUCCESS STORY

Joe [name changed to protect privacy], a U.S. Navy veteran, faced years of chronic homelessness in West Contra Costa County after losing his job and housing. As his health declined, daily survival grew increasingly difficult. His life changed when he connected with the CORE mobile outreach, which helped link him to the Insight Housing Supportive Services for Veteran Families (SSVF) program. This connection was a turning point — for the first time in years, Joe had access to the benefits and supportive services he had earned through his military service.

Joe was prioritized for permanent supportive housing through the Coordinated Entry System and referred to Hacienda Heights, a senior housing site operated by Mercy Housing and Hope Solutions. Stable housing in a furnished unit and wraparound services transformed Joe's health and provided a sense of belonging. He often shares how much it means to him to remain in West County — the place he knows and loves.

The strong coordination among Continuum of Care providers, the Coordinated Entry System and Veteran Service providers showcases the role of partnership in housing veterans with dignity and care.



HACIENDA HEIGHTS

HOUSING OUTCOMES
SUMMARY

Nearly one-third (29%, n=2,939) of all households served in the CoC during 2024 were housed on exit or maintained housing. Outcomes across sub-populations vary for those exiting from Prevention and Diversion and those exiting from Crisis Response while the proportion of people maintaining Permanent Housing or exiting to other Permanent Housing is consistent across all sub-populations.

Table 9 presents the percent of households (HH) or individuals (Ind) served during 2024 with exits to Permanent Housing from Prevention and Diversion and Crisis Response programs. This data was provided in previous sections and is now presented together for easy comparison. The overall exit rate to Permanent Housing for the CoC from Prevention and Diversion was 97% and 20% from Crisis Response.

Among race and ethnic groups, three groups had the highest exits to housing from Crisis Response: Black/African American/African (23%), Multiple Races (21%) and Asian American/Asian (19%). Native Hawaiian/Pacific Islander and American Indian/Alaska Native/Indigenous (17% respectively) and Hispanic/Latinx (16%) had the lowest. Among other sub-populations, Veterans had the highest rates of exits to Permanent Housing (42%) from Crisis Response, followed by Households with Children (39%). Chronically Homeless households had the lowest rates (15%, **Table 9**).

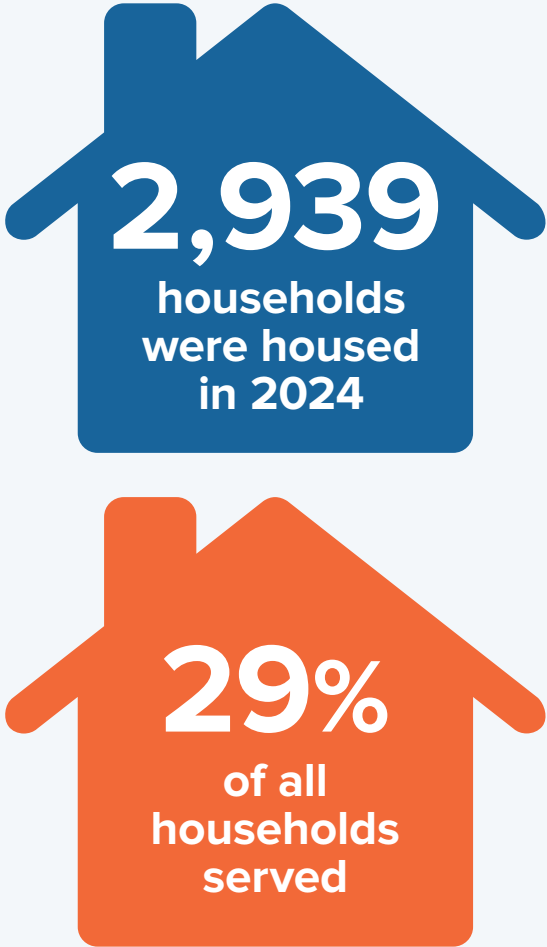


Table 9: Housed on Exit Rates by Sub-Populations, 2024 (excluding those still active)

Population	From Prevention (n=1,791)	From Crisis Response (n=1,219)
General Population	97%	20%
Race/Ethnicity		
American Indian/Alaska Native/Indigenous (HH)	100%	17%
Asian American/Asian (HH)	95%	19%
Black/African American/African (HH)	98%	23%
Hispanic/Latinx (HH)	97%	16%
Multiple Races (HH)	97%	21%
Native Hawaiian/Pacific Islander (HH)	93%	17%
White (HH)	95%	18%
Other Sub-Populations		
Chronically Homeless (HH)	N/A	15%
Households with Children (HH)	100%	39%
Households with Disabling Condition (HH)	95%	19%
LGBTQIA+ (Ind)	96%	24%
Survivors of Domestic Violence (Ind)	90%	22%
Veterans (Ind)	90%	42%

REGIONAL AND CITY DATA

People receiving services were asked in which city they lost housing and in which city they slept in the night before enrollment into a program. This provides city and regional data to help understand where people lost their housing and identify a greater need for Prevention services. Thirty-eight percent (n=3,786) of households accessing a program lost their housing in East County, 24% (n=2,415) in West County, 22% (n=2,174) in Central County and 14% (n=1,430) outside of Contra Costa County (**Figure 33**).

When comparing the region where households lost housing with the region they slept in the night prior to enrolling into programming, it appears there is movement across the county. The proportion of households that lost housing in West County (24%) and Central County (22%) was lower than the proportion of households that slept in those regions the night prior to program enrollment (28% and 30%, respectively). In East County, when comparing the proportion of households that lost housing in the region to those who slept in the region before enrollment, the same outcome was reported (38% respectively, **Figure 34**).

Figure 33: Proportion of Households Losing Housing by Region, 2024

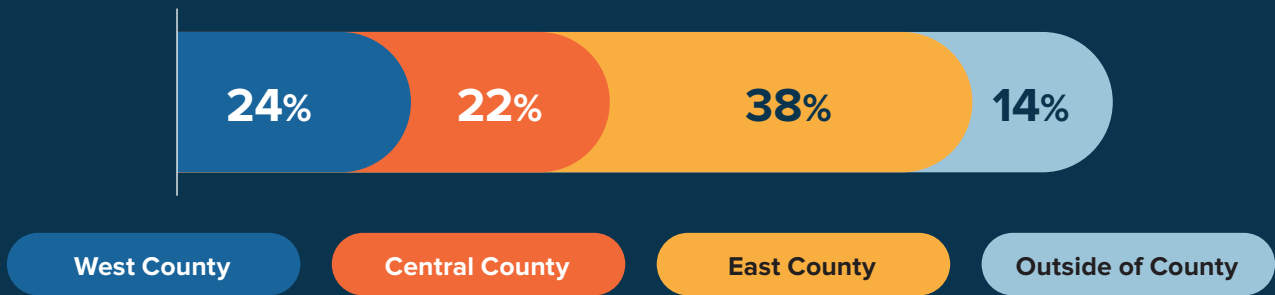
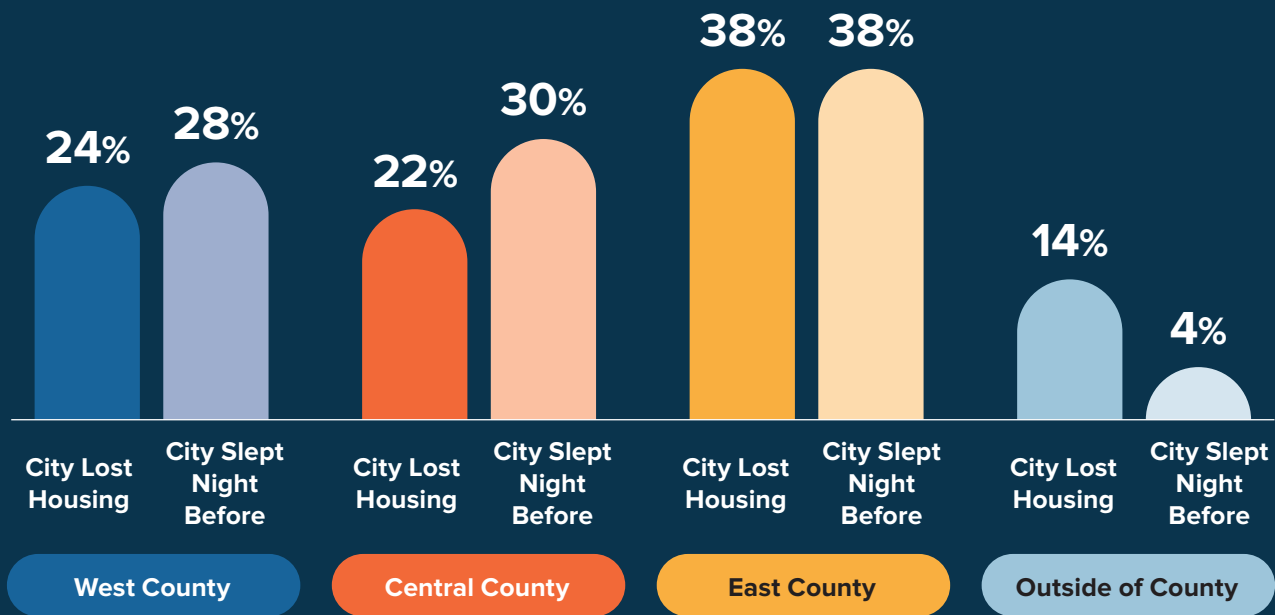


Figure 34: Where Households Lost Housing and City Where Slept Before Enrollment, by Region, 2024



The city data for where households lost their housing is provided in **Table 10**.

Table 10: Contra Costa Cities Where Households Lost Their Housing, 2024

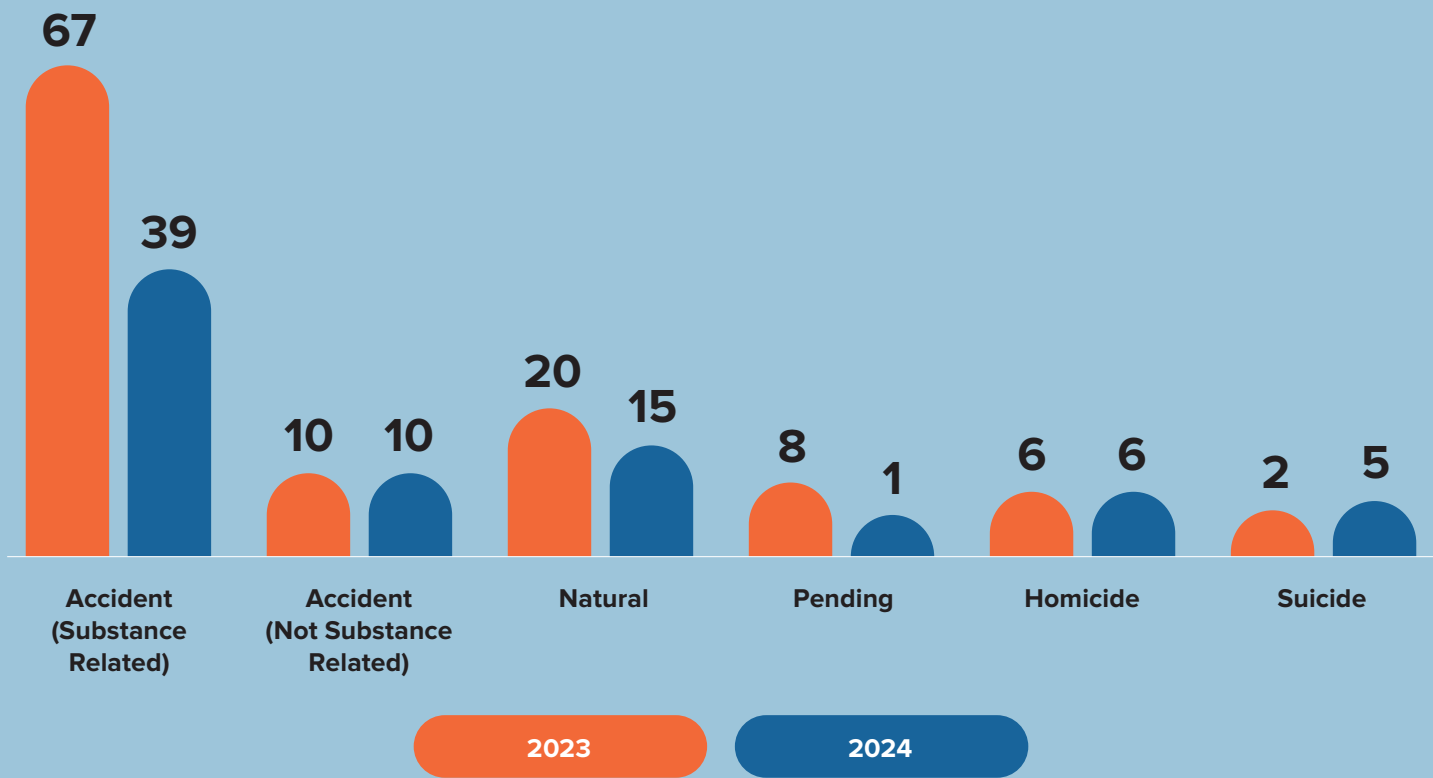
West County		Central County		East County		Outside of County	
Richmond	1,716	Concord	1,251	Antioch	2,049	County Not Listed	766
San Pablo	328	Martinez	385	Pittsburg	1,120	Alameda Co.	324
El Sobrante	112	Walnut Creek	232	Bay Point	301	Solano Co.	196
Rodeo	87	Pleasant Hill	195	Oakley	215	San Francisco Co.	85
Pinole	72	San Ramon	80	Brentwood	194	Sonoma Co.	22
El Cerrito	65	Pacheco	32	Bethel Island	53	Santa Clara Co.	22
Hercules	54	Clayton	23	Discovery Bay	27	Marin Co.	21
North Richmond	30	Danville	20	Byron	16	San Mateo Co.	18
Crockett	20	Lafayette	20	Knightesen	<5	Santa Cruz Co.	8
Port Costa	6	Alamo	13			Napa Co.	7
Kensington	<5	Moraga	12			Monterey Co.	<5
		Orinda	6				
		Clyde	<5				
		Blackhawk	<5				
Total	2,492		2,272		3,979		1,470

CAUSE OF DEATH PER CORONER

Our Continuum of Care marked Homeless Persons’ Memorial Day (December 21st), with a community event to give dignity to those who lost their lives while still struggling with a housing crisis. Data from the Contra Costa County Coroner’s Office is provided to Contra Costa Health to identify causes and trends in death rates among individuals experiencing homelessness. The coroner reported 76 people experiencing homelessness who died during calendar year 2024, a 33% decrease from 2023.

There was an 11% increase in the number of drug and alcohol related accidental deaths between 2020 and 2024. This increase in drug and alcohol related deaths coincides with an increase among the general population across the county. Conversely, there was a 42% decrease in the number of drug and alcohol related accidental deaths between 2023 and 2024 (**Figure 35**).

Figure 35: Cause of Death Recorded by Coroner for People Experiencing Homelessness, 2023-2024



OTHER COC DATA

This annual report provides a comprehensive summary of the people and households that access the CoC and is meant to raise questions, identify successes and inform future programing and policies. Additional data sources help the CoC understand the population, needs and program successes.

System Performance Measures (SPMs)

System Performance Measures (SPMs) were established in 2015 by HUD Department of Housing and Urban Development (HUD) to help communities gauge their progress in preventing and ending homelessness. The seven measures focus on data captured during the federal fiscal year, October 1st through September 30th and look at entire system, not individual programs or project types. This data is used to help determine funding for the CoC at the federal level and is used at the local level to identify trends, understand impacts from program or policy changes and to guide decision-making. One limitation is that this source does not allow for understanding differences across subpopulations.

A full report on the SPMs is published by HUD annually and is available online → [HUDCoCSystemPerformanceMeasures | Tableau Public](#)

Point -in-Time (PIT) Count

The U.S. Department of Housing and Urban Development (HUD) requires all communities receiving federal dollars for their Homeless Continuum of Care (CoC) conduct a Point-in-Time (PIT) count every other year. This count of sheltered and unsheltered people experiencing homelessness on a single night in January helps the federal government measure homelessness across the Country and can help communities plan services and programs, measure progress and identify strengths and gaps in a community's current homelessness assistance system. Limitations include variations in methodology across communities, potentially excluding people who were not visible the night of the count and limited ability to capture survey data.

A PIT infographic and StoryMap are available on the H3 website at → [Health, Housing and Homelessness Data Reports | Contra Costa Health \(cchealth.org\)](#).



MEMORIAL EVENT

APPENDIX A: PROGRAM NAMES AND AGENCIES, 2024

Agency	Program	# of Individuals	# of Households
EMERGENCY SHELTER			
Bay Area Community Services	Opportunity Village	102	87
Bay Area Community Services	Delta Landing	320	248
Bay Area Community Services	Don Brown Shelter	115	115
Bi Bett	Bi-Bett VA Residential CRS Program	8	8
City of Richmond - Encampment Resolution	ERF2 - Emergency Shelter	64	58
Contra Costa Behavioral Health(BH)	BHBH - Emergency Shelter (Interim Housing)	6	6
Contra Costa Health: H3	Brookside Shelter	98	98
Contra Costa Health: H3	Concord Shelter	167	166
Contra Costa Health: H3	Calli House	57	57
Contra Costa Health: H3	Concord Warming Center	664	664
Contra Costa Health: H3	Philip Dorn Respite Center	102	102
Greater Richmond Interfaith Program (GRIP)	GRIP Family Emergency Shelter	132	44
Greater Richmond Interfaith Program (GRIP)	GRIP Warming Center	342	316
Northern California Family Center	Northern California Family Center- Emergency Shelter	16	16
SHELTER, Inc.	Mountain View Family Shelter	84	31
Trinity Center	Trinity Center Evening Program	51	51
Winter Nights Family Shelter, Inc.	Winter Nights Family Shelter	77	27
RAPID EXIT			
Hope Solutions	Coordinated Entry Rapid Exit	181	99

*Note: Programs marked with an asterisk * began in 2024

Agency	Program	# of Individuals	# of Households
SERVICE ONLY (SSOs)			
City of Richmond - Encampment Resolution	ERF1 – Castro Encampment Transition Care Program	61	57
City of Richmond - Encampment Resolution	ERF2 – Brookside (Services Only)	3	3
Contra Costa Health: H3	Concord Service Center	614	614
Contra Costa Health: H3	Cal AIM - Outside Referrals	407	379
Contra Costa Health: H3	CORE Aftercare/Non-Homeless	85	78
Fresh Lifelines for Youth	Stay Fly	5	5
Greater Richmond Interfaith Program (GRIP)	West County CARE Center	249	228
Contra Costa Health: H3	HDAP- CORE Aftercare	140	139
Hope Solutions	Housing Navigation for Transition Age Youth	28	23
Hope Solutions	Housing Navigation for HDAP ⁵	15	15
Hope Solutions	Holistic Intervention Partnership (HIP)- Homeless	135	135
Hope Solutions	Housing Navigation for HDAP Prevention*	34	34
Hope Solutions	Home Safe (Homeless)	44	41
Hope Solutions	TAY FYI Voucher Housing Navigation	66	42
Housing Consortium of the East Bay	Castro Housing Navigation Program	2	2
SHELTER, Inc.	HVRP Employment Services	30	30
Trinity Center	Trinity Center (CARE Center)	488	484
Trinity Center	Young Adult Program	58	58
Trinity Center	Trinity Center Post-housing Aftercare	31	31
Veterans Accession House	Legal Services for Veterans (LSV-H)	2	2
Winter Nights Family Shelter, Inc.	Winter Nights Safe Parking Program - Pittsburg	67	45
Winter Nights Family Shelter, Inc.	Winter Nights Safe Parking Program - Antioch	58	44

⁵ Ended June 2024

*Note: Programs marked with an asterisk * began in 2024

Agency	Program	# of Individuals	# of Households
TRANSITIONAL HOUSING			
Bi Bett	Uilkema House	62	62
Contra Costa Health: H3	Mary McGovern	18	18
Contra Costa Health: H3	Pomona Apartments	25	22
Contra Costa Health: H3	Pomona RHY TLP	4	4
Hope Solutions	Hope Solutions - Probation Pre-Trial Program*	9	9
STREET OUTREACH PROGRAMS			
Contra Costa Health: H3	CORE Mobile Outreach	6,116	4,925
Contra Costa Health: H3	Contra Costa ERF3 - Street Outreach*	13	13
City of Richmond - Encampment Resolution	ERF2 - Street Outreach*	70	63
RAPID REHOUSING			
Bay Area Community Services	BACR HHAP4 Rapid Rehousing for Families*	147	45
Caminar	Bringing Families Home - Rapid Rehousing	324	93
City of Richmond - Encampment Resolution	ERF2 – Rapid Rehousing (Rental Assistance)*	38	38
Hope Solutions	City of Concord Rapid Rehousing	79	28
Hope Solutions	HDAP Rapid Rehousing*	132	132
Hope Solutions	HousingWorks	428	148
Hope Solutions	Parole Housing RRH Program	24	24
Hope Solutions	Probation Housing RRH Program	141	140
Hope Solutions	Probation TAY RRH	46	46
Hope Solutions	Singles RRH*	2	2
Hope Solutions	TAY Rapid Rehousing	67	40
Insight Housing (formerly Berkeley Food and Housing)	Insight Housing SSVF Rapid Rehousing	221	158

*Note: Programs marked with an asterisk * began in 2024

Agency	Program	# of Individuals	# of Households
Lao Family Community Development	Lao Family Measure X Rapid Rehousing	66	61
SHELTER, Inc.	ESG (County) RRH	15	6
SHELTER, Inc.	ESG (State) RRH	9	5
SHELTER, Inc.	Positive Futures Rapid Rehousing	28	26
SHELTER, Inc.	Rental Assistance (Homeless)*	22	11
SHELTER, Inc.	Restored Hope for Families	98	54
SHELTER, Inc.	SSVF Rapid Rehousing	148	113

PREVENTION AND DIVERSION

Bay Area Community Resources	Family Prevention	66	32
Bay Area Community Services	Shallow Subsidy*	21	21
Bay Area Community Services	Measure X Prevention*	103	100
Bay Area Community Services	Measure X Pilot Prevention	152	140
Caminar	Bringing Families Home - Eviction Prevention	80	26
Caminar	Prevention for Families*	180	55
Catholic Charities of the East Bay	Singles Prevention	175	133
Catholic Charities of the East Bay	Catholic Charities Prevention Program*	24	24
HDAP	HDAP Prevention*	34	34
Hope Solutions	HDAP Prevention	28	27
Hope Solutions	Coordinated Entry Family Prevention	398	153
Hope Solutions	Holistic Intervention Partnership (HIP) Prevention	51	51
Hope Solutions	Home Safe Prevention	127	120
Hope Solutions	HousingWorks Eviction Prevention	101	43
Hope Solutions	Parole Housing Prevention	10	10
Hope Solutions	Probation Housing Prevention	15	15

*Note: Programs marked with an asterisk * began in 2024

Agency	Program	# of Individuals	# of Households
Insight Housing ⁶	Insight Housing Homeless SSVF Prevention	136	77
Northern California Family Center	Northern California Family Center- Prevention	23	23
SHELTER, Inc.	Rental Assistance (Prevention)	2,527	1,029
SHELTER, Inc.	SSVF Prevention	80	53

PERMANENT HOUSING

Contra Costa Health: Behavioral Health	Veterans Square- HOPWA Units - PSH	2	2
Contra Costa Health: Behavioral Health	Veterans Square- No Place Like Home (NPLH) - PSH	12	8
Contra Costa Health: H3	Permanent Connections - PSH	13	13
Contra Costa Health: H3	Destination Home - PSH	14	12
Contra Costa Health: H3	HUMS - PSH	34	34
Department of Veterans Affairs	HUD VASH	627	508
Hope Solutions	CoC Rental Assistance Program (RAP) Ohio Street - PSH	8	6
Hope Solutions	Rental Assistance Program (RAP) PBRA*	17	15
Hope Solutions	CoC Rental Assistance Program (RAP) Tenant-Based Rental Assistance Program - PSH	414	266
Hope Solutions	CoC Rental Assistance Program (RAP) Villa Vasconcellos - PSH ⁷	5	5
Hope Solutions	El Portal Place*	5	5
Hope Solutions	El Portal Place (HSV Units)*	18	18
Hope Solutions	ACCESS - PSH	49	49
Hope Solutions	Families in Supportive Housing (FISH) - PSH	82	22
Hope Solutions	Garden Park Apartments - PSH	70	29
Hope Solutions	Lakeside Apartments - PSH	30	11
Hope Solutions	Hacienda – PSH	28	26

⁶ Formerly Berkeley Food and Housing

⁷ Separate from RCD Villa Vasconcellos units

*Note: Programs marked with an asterisk * began in 2024

Agency	Program	# of Individuals	# of Households
Housing Authority of Contra Costa County	EHV Voucher	286	189
Housing Authority of Contra Costa County	FYI Vouchers	59	35
Housing Authority of Contra Costa County	Housing Stability Vouchers (HSV)*	45	12
RCD-Choice In Aging	Berrellesa Palms	58	53
RCD-Jewish Family and Community Services	Villa Vasconcellos - HOPWA units	3	3
RCD-Jewish Family and Community Services	Villa Vasconcellos (non-HOPWA)	19	19
RCD-Lifelong Medical	Idaho Apartments - HOPWA units - PSH	12	12
RCD-Lifelong Medical	Idaho Apartments - Non-HOPWA units - PSH	19	19
RCD-Trinity	St. Pauls Commons	19	16
Satellite Affordable Housing Associates	Columbia Park Manor	2	2
SHELTER, Inc.	Project Thrive - PSH	41	25
SHELTER, Inc.	Project Thrive 2.0 - PSH	105	38
SHELTER, Inc.	Tabora Gardens - PSH	2	2
SHELTER, Inc.	Tabora Gardens (MHP/VHHP) - PSH	12	11

*Note: Programs marked with an asterisk * began in 2024