



## AGENDA

### CONTRA COSTA COUNTY Medical Services (CCRMC) Joint Conference Committee and Professional Affairs Committee

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**Monday, September 22, 2025**

**1:00 PM**

**Location: Building 1 Conference Room,  
Contra Costa Regional Medical Center -  
2500 Alhambra Ave., Martinez |  
<https://cchealth.zoom.us/j/93229716209> |  
Call in: +16465189805,,93229716209#  
OR Office of Supervisor Gioia or Office  
of Supervisor Carlson**

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**Office of Supervisor Gioia, 11780 San Pablo Ave., Suite D, El Cerrito, CA 94530**

**Office of Supervisor Carlson, 2255 Contra Costa Blvd., Suite 202, Pleasant Hill, CA 94523**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Call to Order Joint Conference Committee Meeting and Introductions

Members: Voting Board of supervisors: Chair Supervisor John Gioia, Vice Chair Supervisor Ken Carlson; Medical executive committee members: Dr Tarun Bhandari, Dr Dayana Carcamo-Molina;

Non-voting: CCRMC Medical Staff President Dr. Sarah Mcneil; CCRMC past medical staff president Dr. Kristin Moeller; Contra Costa Director Health Services Dr. Grant Colfax; Chief Financial Officer Brian Buchanan; CCRMC Chief Executive Officer David Culberson; CCRMC Chief Medical Officer Dr. Sergio Urcuyo; CCRMC Interim Chief Nursing Officer Helena Martey, RN; Shannon Abella CCRMC Interim Chief Operations Officer

2. Approval of Minutes

[25-3907](#)

**Attachments:** [JCC Minutes 07.28.25 Draft](#)

Meeting Chair: Supervisor John Gioia

3. Public Comment

At this time, members of the public may comment on any item under the jurisdiction of the Joint Conference Committee not appearing on the agenda. It is recommended that you keep your comments to two minutes or less. Under State law, matters presented under this item cannot be discussed or acted upon by the Board Committee at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Board Committee consideration.

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4. Administrative Update [25-3920](#)

**Attachments:** [A - HR Work Group Update](#)  
[B - Hospital & HC Op Updates](#)  
[C - Hospital & Health Centers Capital Planning Updates - Presentation](#)  
[C - Capital Equipment List](#)  
[C - Public Works Projects in Process](#)  
[D - Operational Agenda & Policies 9-22-25](#)

Dora Regalado, Health Services Director of Personnel, David Culberson, Chief Executive Officer, Contra Costa Regional Medical Center and Health Clinics; Sergio Urcuyo, MD, Chief Medical Officer, Contra Costa Regional Medical Center and Health Clinics; Leah Carlon, MPH, CPHRM, Health Care Risk Manager

5. Medical Staff Update [25-3921](#)

**Attachments:** [A - Med Staff Updates 9.2025](#)  
[B - CCRMC JCC Exp Privileges Subcommittee Minutes 8.25.25](#)  
[C - Patient Care Agenda & Policies 9-22-25](#)

Sarah McNeil, MD, Medical Staff President

6. Adjourn Joint Conference Committee Meeting

1. Call to Order Professional Affairs Committee (PAC)

2. Public Comment

At this time, members of the public may comment on any item under the jurisdiction of the Joint Conference Committee not appearing on the agenda. It is recommended that you keep your comments to two minutes or less. Under State law, matters presented under this item cannot be discussed or acted upon by the Board Committee at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Board Committee consideration.

3. Adjourn to Professional Affairs Committee Closed Session

4. Professional Affairs Committee (PAC) Closed Session

PAC Closed Session Agenda

A. Hospital MEDICAL AUDIT AND/OR QUALITY ASSURANCE COMMITTEE REPORT (Health and Safety Code section 1461)

B. STAFF PRIVILEGES (Health and Safety Code section 1461)

5. Adjourn Professional Affairs Committee Meeting

6. The next meeting of the Joint Conference Committee and Professional Affairs Committee is currently scheduled for November 24th, 2025 at 1:00pm

The Joint Conference Committee and Professional Affairs Committee observes Ralph M. Brown Act open meeting law procedures. Reasonable accommodations will be provided for persons with disabilities planning to attend. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Joint Conference Committee and Professional Affairs Committee prior to that meeting are available for public inspection at 2500 Alhambra Avenue during normal business hours. Public comment may also be submitted via electronic mail at least one full workday prior to the published meeting time. For information contact Corticha Flucus Corticha.Flucus@cchealth.org

For Additional Information Contact: Corticha Flucus Corticha.Flucus@cchealth.org