



## Affordable Housing Finance Committee

July 10, 2023

The Contra Costa County Internal Operations Committee (IOC) of the Board of Supervisors is now accepting applications from individuals to fill four vacant positions for the Affordable Housing Finance Committee (AHFC):

- Central County (Unincorporated) Representative,
- East County (City) Representative,
- East County (Unincorporated) Representative, and
- At-Large/Community Representative.

Applicants must:

- Be a resident of Contra Costa County in one of the above vacant residency membership categories.
- Have professional experience in the field of affordable housing finance, design, development, or property management.

The AHFC works with the Department of Conservation and Development to develop funding recommendations for the Board of Supervisors on the annual allocation of HOME Investment Partnership Program (HOME), Community Development Block Grant (CDBG), Measure X Housing, and other various funds for affordable housing development and/or preservation in Contra Costa County. The AHFC typically convenes once annually in the spring to review County staff's recommendations for project funding of applications received through a public request for proposals process. Occasionally there are additional special meetings throughout the fiscal year to reallocate funds as needed.

The AHFC has seven members:

- City Membership: Three (3) City members, one per each sub-region of the County, currently residing in an incorporated City within the County.
- County Membership: Three (3) County members, one per sub-region of the County, currently residing in an unincorporated area of the County.
- Community Membership: One (1) at large member currently residing in the County, either incorporated or unincorporated.

To obtain an application for or further information, contact Kristin Sherk, staff liaison to the AHFC, at 925-655-2889 or [Kristin.Sherk@dcd.cccounty.us](mailto:Kristin.Sherk@dcd.cccounty.us). Applications may also be obtained from the Clerk of the Board located at 1025 Escobar Street, 1<sup>st</sup> Floor, Martinez, CA 94553. For more information, please visit the AHFC webpage at <http://www.contracosta.ca.gov/AHFC>. A fillable application is available on the website for your convenience.

**Applications must be submitted by Thursday, August 31, 2023, at 5:00 P.M. to the Clerk of the Board.**

Interviews are anticipated to be scheduled for the IOC meeting on Monday, October 9, 2023. The IOC considers applications from all interested individuals and conducts interviews even when an existing committee member seeks reappointment.

**CONTRA COSTA CONSORTIUM  
AFFORDABLE HOUSING FINANCE COMMITTEE MEMBERSHIP**

<b>City Representatives</b>	
East County Rep. (City #1)	Term Expires:
Vacant	
West County Rep. (City #2)	Term Expires: June 30, 2024
Valerie Bernardo Hercules, CA 94547	
Central County Rep. (City #3)	Term Expires: June 30, 2024
Frances Sorrondegui San Ramon, CA 94583	

<b>County Representatives (Unincorporated)</b>	
East County Rep. (County #1)	Term Expires:
Vacant	
West County Rep. (County #2)	Term Expires: June 30, 2024
Willie Robinson El Sobrante, CA 94803	
Central County Rep. (County #3)	Term Expires:
Vacant	

<b>Community/At-Large Representative</b>	
Community Rep. (Community #1)	Term Expires:
Vacant	

## COMMITTEE STAFF

Kristin Sherk  
Affordable Housing Program Manager  
Phone: (925) 655-2889  
Email: [Kristin.Sherk@dcd.cccounty.us](mailto:Kristin.Sherk@dcd.cccounty.us)  
Fax: (925) 655-2757

Contra Costa County  
Department of Conservation and Development  
30 Muir Road  
Martinez, CA 94553

# Application Form

## Profile

Sarah \_\_\_\_\_ J \_\_\_\_\_ A en \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ \_\_\_\_\_  
Home Address Suite or Apt

Concord \_\_\_\_\_ CA \_\_\_\_\_ 94519  
City State Postal Code

Mobile: ( \_\_\_\_\_ ) \_\_\_\_\_  
Primary Phone

\_\_\_\_\_ \_\_\_\_\_  
Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 4

Eden Housing Inc. \_\_\_\_\_ Project Developer \_\_\_\_\_  
Employer Job Title

### Length of Employment

1 yr 5 mos

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

n/a

### How long have you lived or worked in Contra Costa County?

34 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

---

At-Large/Community Representative

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

0

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

University of Southern California

**Degree Type / Course of Study / Major**

---

Masters, Urban Planning and Real Estate Development

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

California State University Sacramento

**Degree Type / Course of Study / Major**

---

BA, Sociology

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

American Institute of Certified Planners

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

UC Davis Extension - Certificate of Environmental and Land Use Planning

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am interested in serving as a volunteer on the Contra Costa County Affordable Housing Finance Committee to contribute to my larger community by assisting in the allocation of funds to various affordable housing projects. I am excited to continue to learn about all aspects of the affordable housing industry and collaborate with staff and other professionals for positive community outcomes.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I currently work in the affordable housing field as a Project Developer with Eden Housing. I have been an applicant for various funding sources and have an understanding of the complexity of establishing a viable capital stack to make an affordable housing project work. I have experience working with and serving on various committees and commissions through my work in City Planning and as a resident of the City of Concord and am generally familiar with meeting protocols and decorum.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

n/a

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served**

n/a

**List any volunteer or community experience, including any advisory boards on which you have served.**

I currently serve on the Bicycle Pedestrian Advisory Committee with the City of Concord and as the East Bay Activity Coordinator on the Board of Directors of the Northern Section CA Chapter of the American Planning Association.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship**

I don't personally although my employer Eden Housing Inc. does and may in the future. I understand I would need to recuse myself from any items that come before the board involving allocation of funds to Eden Housing and/or its affiliate

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate

---

# SARAH J. ALLEN, AICP

---

---

[REDACTED]@gmail.com

---

## PROFESSIONAL SUMMARY

---

Affordable Housing professional with a solid understanding of the regulatory environment and entitlement process for development in California. Detail and results-oriented professional adept at building strong relationships.

---

## SKILLS

---

Microsoft Word • Access • Excel • Outlook • PowerPoint • Project Management • Record Keeping and Filing • Research and Report Writing • Interpretation of Regulations & Legal Documents • Public Speaking • Development Project Analysis • Mentoring Junior Staff • Grant Writing • Effective Communication • Scheduling and Deliverables • GIS/GPS

---

## WORK HISTORY

---

**Eden Housing, Inc.** – Hayward, CA

**Project Developer**, 04/2022 to Current

- Manage the entitlement, design development, financial closing, and construction process for affordable housing developments.
- Research and secure predevelopment, construction, and permanent financing from public and private sources.
- Select and manage consultants and consultant contracts.
- Prepare and monitor development and construction budgets.

**City of Lafayette** – Lafayette, CA

**Assistant Planning Director**, 07/2021 to 03/2022

- Led Comprehensive General Plan Update including managing the 13-member General Plan Advisory Committee.
- Selected and manage consultants and consultant contracts.
- Established new regulations working with a subcommittee of elected and appointed officials and the city attorney.
- Managed overall staffing and training for the department.

**Senior Planner**, 06/2017 to 06/2021

- Managed complex development applications including new multi-family buildings in the Downtown, redevelopment from office to residential and hillside subdivision.
- Served as staff liaison for committees and commissions including the Design Review Commission, Parking Ordinance Committee and the Residential Design Guidelines Subcommittee.
- Prepared and execute legal documents including affordable housing agreements and deed restrictions.
- Supervised and mentor junior planners.

**Associate Planner**, 07/2015 to 05/2017

- Led long range tasks including the Parking Management Strategy, updating the zoning code to reflect the Downtown Specific Plan and modifying the Accessory Dwelling Unit regulations to reflect new State law.
- Coordinated architects, builders, attorneys, contractors, engineers and staff to improve and implement development projects.
- Reviewed, analyzed and processed larger development proposals including subdivisions and new commercial buildings.
- Recruited, hired and supervised Planning Interns to update the Downtown Parking Inventory and Occupancy Survey.

**Assistant Planner, 04/2013 to 06/2015**

- Managed more complex planning and development projects including subdivisions and written and oral staff reports to City Council, Planning Commission and Design Review Commission.
- Advised applicants and the general public on City development policies and standards while maintaining effective working relationships.
- Prepared Initial Studies and Negative Declarations to comply with the California Environmental Quality Act.

**Planning Technician, 01/2011 to 03/2013**

- Processed over 100 development applications including Tree Permits, Hillside Development Permits, Design Review Applications, Variance requests and Land Use Permits.
- Assisted with developing the Plaza Way Overlay District Regulations allowing for redevelopment of an under-utilized historic area of Downtown Lafayette.
- Provided information to the public by answering phone calls and responding to over-the-counter inquiries related to zoning, setbacks, and limitations and requirements for development.

**Planning Intern, 01/2007 to 12/2010**

- Co-managed the Parking Meter Study resulting in 97 newly metered parking spaces.
- Co-authored three successful grant applications.
- Updated the Growth Management Element of the General Plan. Provided general office support, filing and record keeping.

---

EDUCATION

---

**Master's:** Urban Planning and Real Estate Development, 2020

**University of Southern California** – Los Angeles, CA

**B.A:** Sociology, 2005

**California State University Sacramento** - Sacramento, CA

Graduated Cum Laude

---

CERTIFICATIONS

---

Enterprise Community Partners – Preservation Next Academy - 2023

Contra Costa County Leadership Academy - 2019

American Institute of Certified Planners (AICP) - 2016

Land Use and Environmental Planning Certificate, UC Davis Extension, Sacramento CA - 2010

GIS/GPS Certificate of Completion, Diablo Valley College, Pleasant Hill, CA - 2009

---

AFFILIATIONS

---

**Current Chair**, City of Concord Bicycle Pedestrian Advisory Committee (2017-Present)

**Co-Chair**, East Bay Regional Activity Coordinator APA Board of Directors – NorCal Section (2017-Present)

**Volunteer**, Food Bank of Contra Costa & Solano (2016 -Present)

# Application Form

## Profile

Sandeep \_\_\_\_\_ Chaha \_\_\_\_\_  
First Name Middle Initial Last Name

[Redacted] \_\_\_\_\_  
Home Address State or Zip

Brentwood \_\_\_\_\_ CA \_\_\_\_\_ 94513 \_\_\_\_\_  
City State Postal Code

Mobile: ([Redacted]) \_\_\_\_\_  
Primary Phone

[Redacted] \_\_\_\_\_  
Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 3

Surjan Sons Inc \_\_\_\_\_ Self Employed \_\_\_\_\_  
Employer Job Title

### Length of Employment

11 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

District 3

### How long have you lived or worked in Contra Costa County?

More than 10 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

CA High School Proficiency Certificate

**College/ University A**

**Name of College Attended**

---

Head College

**Degree Type / Course of Study / Major**

---

AAS

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Oikos University

**Degree Type / Course of Study / Major**

---

LVN

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission**

I was awarded the community hero award of 2020 by Kensen Chu. I distributed more than 20K hand-stitched masks with the help of my team in the start of the Covid era. Masks were not available then. I personally hand delivered to the area to about 20+ bay area hospitals for San Jose to Martinez

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am qualified for this position.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All member of appointed bodie are required to take the advi ory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meeting may be held in variou location and ome location may n t be acce ible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. A indicated in Board Re olution 2021/234, a per on will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter- n-law, stepson, and tepdaughter
  - (4) Registered domestic partner, pu suant to Cali ornia Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or bu ine a ociate

# Application Form

## Profile

Skye ar \_\_\_\_\_ N \_\_\_\_\_ Cr bbs \_\_\_\_\_  
First Name Middle Initial Last Name

[Redacted] \_\_\_\_\_ Suite or Ap \_\_\_\_\_  
Home Address

Brentwood \_\_\_\_\_ CA \_\_\_\_\_ 94513 \_\_\_\_\_  
City State Postal Code

Mob e: ([Redacted]) \_\_\_\_\_  
Primary Phone

[Redacted] \_\_\_\_\_  
Email Address

### [District Locator Tool](#)

**Resident of Supervisorial District:** \_\_\_\_\_

None Selected

\_\_\_\_\_ Job Title \_\_\_\_\_  
Employer

### Length of Employment

**Do you work in Contra Costa County?** \_\_\_\_\_

Yes  No

**If Yes, in which District do you work?** \_\_\_\_\_

**How long have you lived or worked in Contra Costa County?** \_\_\_\_\_

**Are you a veteran of the U.S. Armed Forces?** \_\_\_\_\_

Yes  No

## Board and Interest

**Which Boards would you like to apply for?** \_\_\_\_\_

Affordable Housing Finance Committee: Submitted

**Seat Name** \_\_\_\_\_

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

---

## Education

Select the option that applies to your high school education \*

High School Diploma

College/ University A

Name of College Attended

Port and state university

Degree Type / Course of Study / Major

Political science and psychology

Degree Awarded?

Yes  No

College/ University B

Name of College Attended

University of Southern California

Degree Type / Course of Study / Major

Criminal justice and policy

Degree Awarded?

Yes  No

---

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed

---

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

I would like to serve to make a difference. I stand firm on equal housing and opportunities. Mental health is vital to my life due to my experiences as a partner to a suicide and mental illness, I would like to be able to share my story and improve quality of life for individuals facing these issues.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

Served as a policy coordinator for political, have a public college degree in the field with extensive research on these areas.

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Work but I can adjust my schedule.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Volunteer work: working with houseless individuals and foster children.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All member of appointed bodie are required to take the advi ory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meeting may be held in variou location and ome location may n t be acce ible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. A indicated in Board Re olution 2021/234, a per on will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter- n-law, stepson, and tepdaughter
  - (4) Registered domestic partner, pu suant to Cali ornia Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or bu ine a ociate

## EXPERIENCE

Right at School | Brentwood, Ca | Program

Director | Current

- Executed lead role in planning, monitoring and controlling an environment and team projects.
- Identified team building activities and expectations.
- Spearheaded student improvement.
- Drove new frameworks to program improvement.

Mayor of Antioch | Antioch, CA

Policy Analyst | 2021

- Coordinated community events, led national streamed media events and fundraisers for public involvement.
- Spearheaded discussion and connection on police reform with local non-profit organizations.
- Collaborated with scholars and politicians on police reform, better education, homelessness and diversity equity.
- Developed profitable income for the City.

Pacific Sunwear | Brentwood, CA

Store Manager | 2019-July 2022

- Improved workplace fairness.
- Increased company goals 13% with high-volume public service.
- Developed attainable leadership roles beyond entry level positions for company expansion.
- Initiated 11% increase for high-volume sales.
- Generated social networking, interpersonal engagement, and high-volume public service.

Hollister | Brentwood, CA

Operations Manager | 2018-2019

- Directed high-volume projects and inclusive recruitment.
- Drove service culture improving store goals 13%.
- Created leadership development at all levels and ensuring the store is delivers at a high level of service for customers.

## EXPERTISE

- ★ ★ ★ ★ Change and Transition agent
- ★ ★ ★ ★ Coaching, Mentoring & Training
- ★ ★ ★ ★ Catalyst for organization growth

# Skyelar Cribbs



## ABOUT ME

High-Performance Strategist and Leader, energetic with a career focused experience in diverse facets of strategists and operations industries. My areas of strengths are in people development, team environments, sales marketing, and revitalizing communication approaches.

## LEADERSHIP EXPERIENCE

Portland State Student Government  
University of Southern California Criminal Justice advocacy

Legislative Affairs | Equal Rights Advocacy



Brentwood, CA

## EDUCATION

B.S. Political Science | Minor Clinical Psychology

USC M.S. Criminal Justice - Currently

# Application Form

## Profile

Denarius

First Name

Daniels

Last Name

Middle Initial

[Redacted] Home Address

State or Zip

Pittsburg

City

CA

State

94565

Postal Code

Home:

Primary Phone

[Redacted] Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 5

Aperto property management

Employer

Assistant manager

Job Title

### Length of Employment

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

5

### How long have you lived or worked in Contra Costa County?

18

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

Denarius Daniels

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

0

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Los Mendons

**Degree Type / Course of Study / Major**

Business/management

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

---

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

---

**Occupational Licenses Completed:**

---

ax c ed t ob t a n ng p og a !

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

Serv ng on these boards w he p me nav gate my great deas and suggest ons, I have and wou d ke to b ng to the county and co un ty l e de ln A o, t g ve e the oppo tun ty to wo k w th othe , and co aborate w th communt es and a so cha enge my bus nesses expert se. I ove tak ng on cha enges work ng w th other w th reso v ng ssues by br ng ng new deas, ensur ng va ue to these comm tments or comm ss on.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have pa t c pated n choo po t c By o n ng n co ege eade hp, pa t c pat ng n choo act v te

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

If Yes, please explain:

---

I work a full time position Monday-Friday 8am -5pm.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving

---

Na

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

### **Conflict of Interest and Certification**

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate

# Denarius Daniels -Business and management

---



---

## SKILLS

- *MICROSOFT GOOGLE DOCS/EXCEL-SPREADSHEET*
- *COMPUTER-SAVVY*
- *Work orders*
- *web design\logo*
- *Power point*
- *special-skills. INSIDER-SKILLS*
- *Organized*
- *Team player*
- *critical -Thinker*
- *outgoing/ hard working*
- *communicative EXPERIENCE*

# Experience

Aperto Property Management- Assistant Manager -Tax Credit

May 15th, 2021- Current

2 Venture Suite 525

Irvine CA, 92618

- *Working with different companies*
- *Using outlook /Zoom*
- *Leasing*
- *Zoom meetings*
- *Working with different clients vendors*
- *Communicating with the corporate office*
- *Working with mental health tenants , working with third party agencies*
- *Doing recertifications*
- *Working with Third party companies*
- *Attending Legal court cases*
- *Communicating and overing the maintenance department*
- *Helping with the office operations*
- *Also having meeting with tenant's to resolve property issues*
- *And team meetings*
- *Working with yardi rightsource - To go over tenants files*
- *Making sure Tenants follow The Irs Guidelines*

Robert Half Recruiters & Employment Agency - Leasing Agent

*August 5th,2020- May ,2022*

1999 Harrison St Suite 1950 ,

Oakland Ca, 1950 94612

*Working with different companies*

- *Using outlook*
- *Leasing apartments*
- *Zoom meetings*
- *Working with different clients vendors*
- *Communicating with the corporate office*
- *Traveling to different to properties*

*Renoir staffings LLC- Leasing Agent*

*1301 Marina Village Pkwy Suite 202*

*August 5th,2020- May 5th ,2022*

*Alameda,CA 94501*

- *Working with different companies*
- *Using outlook*
- *Leasing apartments*
- *Zoom meetings*
- *Working with different clients vendors*
- *Communicating with the corporate office*
- *Traveling to different to properties*

*Employment express Pros - Leasing Manager*

*August 5th,2020- May 5th ,2022*

*5356 Clayton 101,*

*Concord CA, 94521*

- *Working with different companies*
- *Using outlook*
- *Leasing apartments*
- *Zoom meetings*
- *Working with different clients vendors*
- *Communicating with the corporate office*
- *Employment express Pros*
- *Using different online systems such as rent cafe , Yardi ,onsite ,*
- *Traveling to different properties*

Securitas Security Services, San Francisco CA — *Security/flex officer*

July 02/4/2018 - currently working here

- lobby/pass issue
- CTV/WATCH
- Maintaining daily operations
- Working with clients/tenants \Property manager
- Controlling gates access

Teen leaders of california , Location — *Sales supervisor*

August 01/4/2015 - 05/6/17

- Sales\marketing
- Customer relations
- Event planning
- Coordinator/special Events
- Presentations

Reference-Sidney Iamel I(510-485-4589)

#### **EDUCATION**

**los medanos college , Pittsburg ca** — *AAA-Business and marketing*

*Development* 07/2/2020 - 09/15/202

1. still attending ,pittsburg Ca
2. Then look to transfer to four year college
3. And get my degree with a associates and masters
4. Or get my Broker licensed
- 5.Participating in the student body government

## **Freedom high school , Oakley CA**

- High school diploma/present
- going to school for business
- And looking to go to lmc for two years
- Then transfer to a four year college

Actives-at lmc college

- leadership
- Senate /camping for president of my college
- Starting my own club and also collabing and working with all clubs within the college
  - Participating in meetings -with leadership /Icc/cubs /Faculty
  - Commissioner in -High school
  - Over rallies/ pep rallies/over see activities

## **Goals and dreams**

- To have my own business/To open up a restaurant with my family ,and have property in my name as a broker .
  - Work in management/working with a company .
  - To run my own enterprise/manage business/customer relations . ● Or to become a school principal/work at a school who oversees staff members working with kids faculty .
  - A property manager/To become a property manager at a high rise building .
  - Being a leader leading by example/Being the be and professional and team player .
- Is to become a politician, speak around the world and travel**

# Application Form

## Profile

Hector \_\_\_\_\_ Jose \_\_\_\_\_ Garcia \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ \_\_\_\_\_  
Home Address Suite or Apt

Commerce \_\_\_\_\_ CA \_\_\_\_\_ 90040  
City State Postal Code

Home: \_\_\_\_\_  
Primary Phone

\_\_\_\_\_ \_\_\_\_\_  
email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

N/A - Out of County

De Monte Foods \_\_\_\_\_ Director, Environmental  
Employer Job Title Sustainability Engineering \_\_\_\_\_

### Length of Employment

3 months

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

### How long have you lived or worked in Contra Costa County?

3 Months

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Western Governors University

**Degree Type / Course of Study / Major**

---

MS, Management Leadership Theory

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Western Governors University

**Degree Type / Course of Study / Major**

---

Masters, Business Administration (General)

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

California State University Long Beach

**Degree Type / Course of Study / Major**

---

Chemical Engineering

Hector Jose Garcia

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Lean Six Sigma, Green Belt

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

With my 20+ years of experience in providing environmental compliance services to industry, government agencies, and non-profit community groups as a regulator, a technical advisor, and an Environmental Justice advocate, I feel that I can contribute to the team to collaborate on sustainability issues. Born and raised in Boyle Heights Community / East Los Angeles, I am acutely aware of environmental changes. For example, I have had lifelong Asthma since six months of age, which has fueled my intensity to solve major environmental issues by getting involved locally. I have sat on many state and local boards, including the Venice Housing Commission, Venice Sustainability Commission on the Environmental Justice Representative, and the Industry Environmental Association.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have been a technical advisor to municipal offices and citizens' groups on environmental matters, including city planning, growth analysis, habitat protection, food protection, and open space acquisition, performed regulatory compliance audits, hazardous waste site assessments, tank abandonment, and so on. I have provided leadership in developing and implementing various strategies to achieve environmental justice development targets in the East Los Angeles / Commerce Areas. This objective has been achieved by providing direct support to the community environmental strategy and operations, internal and external communications, and volunteer training. I have been a vocal advocate for environmental justice issues throughout Los Angeles County. My expertise in environmental sustainability includes: hazardous substance reporting requirements (SARA 302, 303, 304, 311, 312, 313, pollution prevention plans), Risk Management Program/Process Safety Management, air emissions (Permits, RECLAIM, Title V, ERC, AERs, and Indoor Air Quality), Solid Waste Management, Hazardous material/waste management, remediation, stormwater management, Waste Water Pretreatment, SPCC management, Energy Management, Water Supply, Environmental Auditing, and Sustainability Measures. I have experience in the food industry, pharmaceutical manufacturing, waste manufacturing, agriculture industry, chemical manufacturing, and governmental agencies. As a consultant, I have worked for the petrochemical, transportation, power production, high technology, and universities. My work has included site evaluations for new facilities, comprehensive permit acquisition, California Environmental Quality Act (CEQA) and EH&S management, comprehensive hazardous material/waste management, toxicology, bioassay, bioaccumulation and remediation, and detailed regulatory analysis. My recent projects include developing and implementing an environmental and sustainability program for De Monte Foods in Walnut Creek, CA. In the past, my efforts have been recognized by various industry associations, including the National American Meat Institute for environmental excellence. My team's sustainability projects have been ranked in the top four (4) internationally for competition from 2010 to 2015, including winning first place in 2011 for the plant zero waste project and again in 2016 in an energy and emissions reduction for Hormel Foods. I have worked for various air quality committees for various issues, including transportation and odor abatement. I have a Bachelor of Science in Chemical Engineering from California State Long Beach, an MBA, and a Master's in Management Leadership Theory from Western Governor's University in Utah.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

Vernon Housing Commission Member, Labor Representative (2010-2019) Vernon Sustainability Commission Chair, Environmental Justice Advocate (2012-2019) Industrial Environmental Association Member (2010-2019) California Task Force on Poverty and Hunger, Food & Service Member (2017) South Coast Air Quality Rule Committee on 415 Rendering Odors, member (2013-2014) South Coast Air Quality AB617, member (2018-2020) Los Angeles County Industrial Waste Water, Food & Beverage Representative (2008-2019)

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All member of appointed bodie are required to take the advi ory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meeting may be held in variou location and ome location may n t be acce ible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. A indicated in Board Re olution 2021/234, a per on will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter- n-law, stepson, and tepdaughter
  - (4) Registered domestic partner, pu suant to Cali ornia Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or bu ine a ociate

# Hector J Garcia



---

## Environmental Sustainability

*Leader in designing, implementing, assuring, and improving ESG systems*

---

Forward-thinking professional with 20+ years of experience in delivering safety, health, environment, and quality assurance integration and control in operations. Proven track record in implementing proactive and preventive measures to safeguard company employees and certain assets and reduce losses. Accomplished in taking multi-million-dollar projects and training programs from concept to launch with no recordable accidents or violations by regulatory agencies, including but not limited to EPA or Cal-OSHA. Credited with a strong ability to identify trends and develop new policies to address risk exposure. Expert and keynote speaker skilled in presenting at seminars, client meetings, and C-level executive meetings. Commissioner at various state and local commissions on sustainability, environment, housing, and food programs.

### Areas of Expertise

- Investigations & Audits
- Training & Development
- Quality Evaluations
- ESG Program Implementation
- Workers' Compensation
- Safety Compliance
- Environmental Compliance
- Employee Training
- Quality Standards & Controls
- Client & Vendor Relations
- Documentation Management
- Policy Development

### Key Accomplishments

---

- Creating an environmental sustainability culture at Del Monte Foods, Inc. North American plants by hiring and developing an Environmental Manager, Utilities Managers, Automation Manager, Sr. Environmental Engineering Project Manager, Sustainability Project Manager and Project Specialist manager.
- Cultivated a safety culture at Bachem Americas, Inc. by hiring and developing an Environmental Manager, Safety Manager, and Industrial hygiene manager.
- Reduced key HSE KPI (e.g., LTIR) by spearheading a program involving inspection programs, job hazard analysis, SDS review, and implementation at Bachem Americas, Inc.
- Saved \$10M by successfully reducing utilities during growth period by 10%, leading to a patent for the unique process and receiving two international awards at Smithfield Foods, Inc.
- Slashed injuries 78% of injuries by developing new strategies and policies in safety management including a training program and trust but verify audit inspection program at Bachem Americas.

---

*continued...*

## **Professional Experience**

---

DEL MONTE FOODS, INC, Walnut Creek, CA

**Director, Environmental Sustainability Engineering, 2022 - Present**

*Position the organization for safety and the continuation of workflow activities with minimal risk exposure. Led eight North American location management teams in implementing practical solutions for long-term sustainability for the organization with 1,500+ employees total. Scope includes developing and implementing sustainability and environmental compliance programs, engineering projects, best practices, policies, employee training, leadership development, and establishment of corporate social responsibility measures.*

- Developed 5-year sustainability plan for North American to cut its emissions by 50% by 2030 while increasing profitability by \$49 M.
- Improved North American operations by developing initiatives for standardization of environmental compliance.
- Added transparency into current risks by performing site audits, root cause analysis, accident/injury investigations, setting and measuring key metrics, and improvement plan strategies for both sites.

BACHEM AMERICAS, INC, Torrance, CA

**Executive Director, Health, Safety, & Environmental, 2019 - 2022**

*Position the organization for safety and the continuation of workflow activities with minimal risk exposure. Led seven location management teams in implementing practical solutions for long-term prevention for the organization with 270+ employees total. Scope includes developing and implementing safety programs, industrial hygiene best practices, policies, employee training, leadership development, and establishment of corporate social responsibility measures / IH improvements.*

- Saved \$1M in costs with substantial reductions in identified hazards and employee work injuries while increasing profitability by \$12M.
- Increased efficiency by 40% and amplified the completion rate by >90% for all projects by ensuring collaboration and developing solutions to meet critical deadlines.
- Improved global operations by developing initiatives for standardization of safety data sheets.
- Added transparency into current risks by performing site audits, root cause analysis, accident/injury investigations, setting and measuring key metrics, and improvement plan strategies for both sites.
- Cut downtime in operations by working with 3<sup>rd</sup> party vendors to develop/implement a subscription program to manage 500+ SDS and 1<sup>st</sup> Response, allowing instant injury notification.
- Reduced hazardous waste drum pick up daily to weekly by developing a new Hazardous Waste Storage Area, increasing profitability by more than \$ 1M.

SMITHFIELD FOODS, INC, Vernon, CA

**Manager, Environmental Affairs**, 2008 - 2019

*Leveraged expertise in safety compliance and trend analysis to monitor and measure results, resulting in an improved training program for new hires, optimized operational efficiency, and lower cost while directing environmental affairs for seven facilities with 1,500+ employees total. Participated in community workshops, commissions, and committee board membership representation, analyzed food production issues and developed policies and procedures. Composed intellectual products for the management and public distribution. Managed supplier contracts for environmental operations. Administered operations and ensured compliance for seven California facilities, including Wastewater, Air Quality, Stormwater, Liquid Organics, SARA 311-313, and Subsurface.*

- Circumvented risk exposure by following risk management standards and procedures.
- Drove continuous improvement by reviewing annual performance, preparing development plans for direct reports, motivating team members, and developing teamwork.
- Increased efficiency and profitability through cost savings or cost reduction programs (\$3.5M).
- performed as an intermediary on behalf of the organization and submitted 93 documents to agencies.
- Represented organizational views in public settings and CEQA meetings.

## **Additional history:**

---

SWISSPORT CARGO SERVICES – Director, Western Regional Safety

DAVIS WIRE CORP – Manager, Environmental Health & Safety

ENVIRONMENTAL MANAGEMENT ENTERPRISES –Principal EHS Consultant

WINEFIELD & ASSOCIATES, INC – Senior EHS Consultant

ECOTEK, MST SOLUTIONS, INC. – Associate EHS Consultant

STATE REGIONAL WATER BOARD — Environmental Engineer Technician

CITY OF LOS ANGELES ENVIRONMENTAL AFFAIRS – Environmental Technician

## **Education & Credentials**

---

**DBA Business Admin (General)**, Columbia Southern University, 2023

**Green Belt Six Sigma**, Purdue University, 2022

**Negotiation Certificate**, University of Michigan, 2022

**Human Resources Management Certification**, HR University, 2022

**M.S. Management/Leadership Theory**, Western Governors University, MBA (General)

**Dale Carnegie**

**Law, University of La Verne College of Law**

**B.S. Chemical Engineering**, California State University

**Environmental Science / Biology**, University of California

# Application Form

## Profile

N co e \_\_\_\_\_ M \_\_\_\_\_ Green \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
State or Zip

P t t s b u r g \_\_\_\_\_ CA \_\_\_\_\_ 94565 \_\_\_\_\_  
City State Postal Code

Home: \_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 5

C o n t r a C o s t a o f f i c e o f E d u c a t o n \_\_\_\_\_ R e e n t r y T r a n s i t o n S p e c i a l i s t \_\_\_\_\_  
Employer Job Title

### Length of Employment

1 year

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

1

### How long have you lived or worked in Contra Costa County?

13 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

Seat Name

---

Have you ever attended a meeting of the advisory board for which you are applying?

---

Yes  No

If Yes, how many meetings have you attended?

---

3

---

## Education

Select the option that applies to your high school education \*

---

High School Diploma

College/ University A

Name of College Attended

---

University of Phoenix

Degree Type / Course of Study / Major

---

BA Business

Degree Awarded?

---

Yes  No

College/ University B

Name of College Attended

---

University of Phoenix

Degree Type / Course of Study / Major

---

MA Business, Project Management and IOP

Degree Awarded?

---

Yes  No

---

College/ University C

Name of College Attended

---

Walden

**Degree Type / Course of Study / Major**

MSW- Current

**Degree Awarded?**

Yes  No

**Other Trainings & Occupational Licenses**

**Other Training A**

CP

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission**

I have lived experience and worked within the community for six years. I have worked within housing programs and am familiar with the justice involved and barriers related to housing and homelessness. My experience working with housing providers and CBO dealing with the unmet needs of the population and my own personal experience of homelessness within Contra Costa County, I believe I can bring great insight and knowledge to the communities.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Please see copy of resume

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain**

Yes, I have employment and internship obligations. I am a so part of the CAB as a chair; this is my last year as the chair.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate

# Nicole M Green

Enthusiastic about obtaining a position as a where I can utilize my current Manager, Assistant Manager, Case Worker, Transitional Employment Services, Job Search, Job Development and Human resources experience. I am dependable and supportive with a sound understanding of established procedures. I am also compassionate and dedicated to helping our participants be self-sufficient in obtaining successful employment and long-term careers.

## Skills

Data Entry Satisfaction	Time-Management	Organizing/Planning	Customer
Microsoft Suite	Public Speaking		Employee Tracking
File Organization	Project Management		Employer
Engagement	Customer Service		Employee Training
Employee Review	Employee workflow		
	Employee Hiring/Screening		
	Business Psychology		
Audit preparation and reporting	Training and development		Payroll/Paycom/ADP

## Professional Experience

### Program & Contract Manager AB109 & BSCC Reentry Programs

- Manage program and staff to achieve all program and contractual deliverables.
- Develop and maintain policies/procedures manual for AB109 and BSCC Programs
- Manage service-related expenditures and overall approved programs budget according to established policies/procedures.
- Prepare reports for timely submission as required, provide progress reports for internal and external customers, assist in the preparation of year-end grant reports, and other analyses as requested.
- Coordinate program-level and collaborative activities and meetings.
- Conduct periodic case reviews with case managers to monitor applicant's needs assessment, eligibility confirmation processes, monitor progress, and fine-tune intervention strategies and techniques.
- Perform regular file reviews to ensure that case files and service data in HMIS system remains up-to-date, accurate, and complete.
- Ensure completion of participant follow-up at 1, 2, 3, 6, 9 and 12 months to document long-term outcomes.
- Communicate promptly and effectively with other teams to assure close coordination
- Continually evaluate the overall quality and effectiveness of program design and services; recommend adjustments to improve outcomes and contractual obligations; prepare for and present program reviews
- Provide top quality external and internal customer service with an emphasis on responsiveness, confidentiality, consistency, and non-discrimination.
- Establish and develop initiatives, partnerships, services, and programs.
- Responsible for achieving program goals and outcomes on annual basis to ensure ongoing contract renewal, and ensuring the timeliness and integrity of all data, documentation and reporting related to clients
- Establish and monitor caseloads and work activities of direct reports to ensure service delivery and contract outcomes for AB109 and BSCC programs
- Actively engage in staff development through agency performance management process, ongoing feedback (including regular One-on-Ones), and identification of training opportunities.
- Conduct hiring process following agency Talent Acquisition process. Conduct and coordinate onboarding activities following agency policies and timelines.
- Model and promote agency values, customer service, professional standards and Code of Conduct.
- Promote internal collaboration through service coordination meetings, committees, and leadership initiatives to ensure agency outcomes, effective services, good communication, workplace safety and overall staff development.
- Represent the agency in the community. Develop, recognize, document, and strengthen partner relationships to improve programs and outcomes.
- Independently and in coordination with Data Analytics and Analytics staff, develop opportunities for program staff and participants to provide input/feedback on program goals and the means of

achieving them including exit surveys to gather program participants' input/feedback to identify opportunities for program improvement.

- Utilize evidence-based "best practices" to maximize effectiveness of program(s).

### **Management & Human Resources**

- Program Management- 2 Years program manager experience AB109 and Step-Up CalWORKs Program.
- Managed 15 to 25 employees and assisted with new hire training and coaching.
- Leadership and People Management - Experience in motivating, coaching, and developing team members.
- Project Management - Experience in managing successful projects, risks, costs, and project teams.
- Financial Management - Experience in budgeting, forecasting, review financial statements and manage business metrics.
- IOP- Experience in Industrial Organizational Psychology and organizational methods
- Business Management - Understanding strategies, decision-making, workflow, and vital business function.
- Managed talent acquisition, onboarding, and records management. Maintained and updated employee records; collaborated with an accountant to ensure accurate payroll.
- Developed recruiting procedures, including Interviews, and applicant tracking system.
- Designed a more comprehensive and coordinated approach to the recruitment and talent acquisition process, which yielded improved alignment of job postings, interviews, orientation, and training
- Administered on-boarding process for new employees and new-hire orientation program • Assisted in the development of training programs and delivery of various supervisory and employee training
- Implemented and updated compensation program, rewrote job descriptions, developed salary budget, analyzed compensation monitored the performance evaluation program
- Complete weekly and bi-weekly payroll, including adjustments when required, effectively utilizing HR/Benefits software

### **Leadership and Project Management**

- Experiences in providing influential leadership to project managers and project teams towards successful implementation planning, solution preparation, delivery to the field, and measurement of initiatives that are the most highly complex and strategic in nature.
- Experience with providing matrix leadership to cross-functional teams to accomplish project tasks and goals.
- Experience with evaluating current business environment to determining the most effective implementation strategy. Ensures appropriate impact to normal business operations.
- Collaborates with project managers to define projects / goals, design the appropriate change focused communications, and identify the learning business process model and/or timing/bundling for implementations.
- Assists in determining size, scope, impacts, risk, budget, and strategy for initiatives that are corporate wide and have substantial impact to the bottom line, presenting for senior management review.
- Acting as a liaison between the client and operations, sales officers, vendors, and managers to ensure the delivery of quality services to meet the client's needs.

---

### **Professional Experience**

Reentry Transition Specialist 07/22-Current	Contra Costa Office of Education	Pleasant Hill, Ca	
Program Manager 07/22	Shelter Inc, AB109/BSCC	Concord, Ca	11/20-
Case Manager 11/20	Shelter Inc, AB109	Concord, Ca	08/19-
Program Manager 05/19- 08/19	CCC Welfare to Work Program	Concord, CA	

Assistant Program Manager 02/19- 05/19	AB109/Re-Entry Program	Concord, CA	
TES/Case worker/JD 08/17- 02/19	Goodwill Industries Welfare to work Step/UP	Richmond, CA	
Employment Specialist 8/17	Goodwill Industries/Resource Center Goodwill Industries	Antioch, CA	01/17-
Manager/Team Lead	Wells Fargo Bank	Concord, CA	03/13 - 10/16
Implementation Coordinator 03/06 - 03/13	Wells Fargo Bank	Oakland, CA	
Customer Service Officer 01/02 - 03/06	Wells Fargo Bank	San Francisco, CA	

---

## Education

Business Associate Oakland, CA	University of Phoenix	
Master's in business Oakland, CA	University of Phoenix	
Master's in business/Project Management Oakland, CA	University of Phoenix	
Master's in IOP MSW- Clinical phycology Online/Current	University of Phoenix Walden University	Oakland, CA

# Application Form

## Profile

Kaz \_\_\_\_\_ \_\_\_\_\_ Islam \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ \_\_\_\_\_  
Home Address State or Zip

Manteca \_\_\_\_\_ CA \_\_\_\_\_ 95337 \_\_\_\_\_  
City State Postal Code

Home: \_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

N/A - Out of County

Uber \_\_\_\_\_ Uber driver \_\_\_\_\_  
Employer Job Title

### Length of Employment

2 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

### How long have you lived or worked in Contra Costa County?

Never

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Mukundeta High School, MYMENSINGH Bangladesh

**Degree Type / Course of Study / Major**

---

Secondary school Certificate

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Mirpur Bangla College

**Degree Type / Course of Study / Major**

---

Higher Secondary school certificate

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

American Bangladesh University

**Degree Type / Course of Study / Major**

---

Marketing

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission**

I would like to serve on this board because I am passionate about the mission and values of this organization and firmly believe in its positive impact on the community. As a board member, I see an opportunity to contribute my knowledge, expertise, and experience to advance the organization's goals. I have a deep commitment to serving others and have actively engaged in community leadership roles throughout my career.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have the skills, qualities, and knowledge to meet the requirements of the job description. I am a self-motivated team player who can effectively manage a variety of obligations.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

## Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Record Act (CA Government Code §6250-6270)
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work group which may require an additional commitment of time
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father in law, mother in law, son in law, daughter in law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## My Resume

Name: Kazi Bodrul Islam

Date of Birth : ██████████

Sex: Male

Languages : Hindi, Bangla, English, Panjabi - Fluent

Address : Manteca , CA 95337.

California, United States of America

Email: ██████████

Phone: ██████████

### Academic Qualifications

#### 1. **SECONDARY SCHOOL CERTIFICATE (SSC)**

INSTITUTION : MUKUL NIKETON HIGH SCHOOL, MYMENSINGH  
BOARD : DHAKA  
GROUP : SCIENCE  
GPA : 2ND DIVISION

#### 2. **Higher Secondary Certificate (HSC)**

Institution : Mirpur Bangla College, Dhaka  
Board : Dhaka  
Group : Humanities  
GPA : 1.80 (out of 5.00)  
Year of passing: 2003

3. **Bachelor of Business Administration (BBA)**

Institution : America Bangladesh University

Major : Marketing

CGPA : 3.70 (out of 4.00)

Year of passing: 2008

4. **Masters of Business Administration (MBA)**

Institution : America Bangladesh University

Major : Marketing

CGPA : 3.54 (out of 4.00)

Year of passing: 2009

**COMPUTER SOFTWARE SKILLS:**

Microsoft Word

Microsoft Office

Microsoft Excel

Adobe Photoshop

**Work Experience Qualification :**

**Non-Emergency Medical Transport Driver** RydeTrans - Stockton, CA

April 2022 to January 2023

**Banker at Blackstone Gaming Blackstone Gaming, LLC** - San Jose, CA

December 2018 to September 2022

I worked at Blackstone gaming company as coin holder or banker and i have been working there since 2018

Address: 1887 Matrix Blvd, San Jose, CA 95110 Supervisor: Michelle Fernandez Phone Number: 5628000905.

Amazon Delivery Driver Amazon.com - Livermore, CA

January 2022 to July 2022

Door dash Driver DoorDash - San Jose, CA

February 2020 to May 2022

I like to drive so as a part time job i choose to work as a food deliver driver for door dash so that I can explore new places

Cashier/Customer Service at McDonald's - San Jose, CA

April 2018 to December 2018

I worked at McDonald's as cashier, and sometimes i used to work inside the kitchen just to help my coworkers..

Address: 2040 N 1st street San Jose, CA 95131 Manager: Edwardo Phone number: 4084492907

Media Specialist RGB Media - Bangladesh

February 2009 to March 2017

I worked at media with some great projects such as documentary, TV drama, ads and etc..

Accountant at Sonali Bank- Bangladesh

I have been employed as an Accountant in to Sonali Bank, Banani, Brunch Dhaka Bangladesh. Since January 01, 2010 to March 30, 2014.

Mirpur 12, Brunch Dhaka Bangladesh.

March 31 ,2014 to March 30, 2018.

To obtain an accounting position where I will be able to contribute my skill, knowledge and experience to a company that will give me an opportunity to develop my career.

To develop and discover my vision into pragmatic action, as a performance-oriented official of proper accounting track record, I want to activate my "self-branding" strategy in your organization with strong and healthy confidence.

Professional Summary

Detail-oriented Bank Accountant with extensive knowledge of banking procedures who adapts to evolving accounting procedures as applicable to the banking industry. Proficient in generally

accepted accounting principles including data analysis financial projections and payroll processing.

### Core Qualifications

- Experienced with accounts payable and receivable
- Proficient in Microsoft Excel
- Knowledge of currency conversions
- Solid analytical and auditing skills
- Able to meet tight deadlines
- Good work attendance record

### Experience

- Reconciling ledger accounts.
- Preparing monthly financial statements and quarterly reports.
- Ensuring compliance with accounting practices.
- Uploading and updating 401(k) contributions.
- Preparing and tracking payroll for 22 employees.
- Performing internal interest calculations.
- Tracking petty cash expenditures.
- Issuing employee IDs.
- Preparing and posting adjusting entries.
- Handling payroll for about 15 employees.
- Preparing cash flow statements and balance sheets.
- Ensuring the accuracy of financial statements.
- Completing monthly bank compliance requirements.
- Preparing monthly quarterly and annual reports.
- Assisting with internal auditing duties.

### Thank you

Kazi Bodrul Islam

Email: [REDACTED]

Phone: [REDACTED]

# Application Form

## Profile

Prajoe

First Name

Kark

Last Name

Middle Initial

[Redacted]

Home Address

State or Zip

San Ramon

City

CA

State

94582

Postal Code

Home:

[Redacted]

Primary Phone

[Redacted]

Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 2

San Ramon Regional Medical Center

Employer

Contra Costa Pharmacist

Job Title

### Length of Employment

2 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

2

### How long have you lived or worked in Contra Costa County?

2

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

University of Missouri - Kansas City

**Degree Type / Course of Study / Major**

---

Doctor of Pharmacy

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

University of Nebraska Omaha

**Degree Type / Course of Study / Major**

---

B.S.

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission**

I can contribute to the county with my experience as front line healthcare worker being a Hospital Pharmacist in the Bay Area since 2010. I have also been working as a Real Estate and Mortgage broker and owner of Mantle Real Estate, San Ramon and would like to work with the county to improve of fellow county residents.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I can contribute to the county with my experience as front line healthcare worker being a Hospital Pharmacist in the Bay Area since 2010. I have also been working as a Real Estate and Mortgage broker and owner of Mantle Real Estate, San Ramon and would like to work with the county to improve of fellow county residents.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

## Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Record Act (CA Government Code §6250-6270)
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father in law, mother in law, son in law, daughter in law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Anthony \_\_\_\_\_ Segovia \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ \_\_\_\_\_  
Home Address Suite or Apt

Brentwood \_\_\_\_\_ CA \_\_\_\_\_ 94513  
City State Postal Code

Mobile: \_\_\_\_\_  
Primary Phone

\_\_\_\_\_ \_\_\_\_\_  
email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

District 3

Lendone Fanciana \_\_\_\_\_ CEO \_\_\_\_\_  
Employer Job Title

### Length of Employment

4 years

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

3

### How long have you lived or worked in Contra Costa County?

36 years

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Affordable Housing Finance Committee: Submitted

**Seat Name**

District 3 Commissioner

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

26

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Los Medanos College

**Degree Type / Course of Study / Major**

Associate of Arts - Journalism

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission**

Appointed in 2017 to a 2 year term on the Alcohol and Other Drugs Board by Board of Supervisors Diane Burgess - Resigned for personal reasons

**Describe your qualifications for this appointment (NOTE you may also include a copy of your resume with this application)**

Resume attached

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

A coho and Other Drugs

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County

I Agree

---

Important Information

Anthony Segovia

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All member of appointed bodie are required to take the advi ory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meeting may be held in variou location and ome location may n t be acce ible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. A indicated in Board Re olution 2021/234, a per on will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter- n-law, stepson, and tepdaughter
  - (4) Registered domestic partner, pu suant to Cali ornia Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or bu ine a ociate