



Meeting Minutes - Final

CONTRA COSTA COUNTY

Equity Committee

Supervisor Federal D. Glover, Chair
Supervisor John Gioia, Vice Chair

Monday, September 18, 2023

**10:30 AM 1025 Escobar Street, Conference Center Rm
110, Martinez, CA | 190 East 4th Street,
Pittsburg, CA**

1. Introductions

Chair Glover convened the meeting at 10:34 a.m. from his office in Pittsburg. Joining Chair Glover in his office were Gigi Crowder and Pastor Owens. Vice Chair Gioia was in attendance at 1025 Escobar Street, Room 110. Others in attendance at 1025 Escobar Street include: Lara DeLaney, interim staff to the Committee; Jill Ray, Field Representative for District II; Peter Myers, Representative for District III, and Kasandra Knox.

Also in attendance via Zoom were:

*Bolston Jones
zelon harrison
Supervisor Federal Glover
Nicole Bilich
Ashleigh Goddard, Office of Supervisor Burgis
ANTONIO T. SHELLY
Erica Facen (Erica Benjamin)
Willie R. (RICHMOND BRANCH #1058-B)
Jackie Ejuwa
Sheryl Lane
Call_in_user_1
Alfonzo Edwards
Lakiesha
Latrece Martin
Paul Reyes, County Administrator's Office
MONICA NINO
ANTOINE WILSON
Shannon Ladner-Beasley
Traci Fuqua
Dr. Rachelle Johnson
Chinue Fields
Rohana Moore
Ashley Green, MSHCA
SONIA BUSTAMANTE*

Mariana Moore
Kerby Lynch
Phil Arnold
Torean Sheppard
KAREN CAOILE
Desirae Herron
Kerby's OtterPilot
Taylor Sims, Equity for Black Women & Girls
Cynthia Mallory
5103016199
9038061911
Jacqueline Smith
Patt Young (Patt)
Antoine Wilson
Solomon Belette, ECCCA/ORESJ Core Committee
Roxanne Carrillo Garza
Karen Perkins
Ann Elliott
janet
PAUL REYES
Kween k
ISABEL LARA
Tiffany Cymanda
CheRonn
Stephanie Taddeo
Carletta Robinson
Alejandra Sanchez
Kirsten Johnson-Bell BAWAR
Lisa Moore
Ali Saidi
Benisa Berry
tsheppard
Tammi Cason
Tiffany Brown
JASON CHAN
guest

Present: District V Supervisor Federal D. Glover and District I Supervisor John Gioia

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

Public comments were made by Call_in_user_1 who claimed, incorrectly, that the Committee was trying to address the needs of only one "ethnicity" and that they were inequitable. Public comments were also made by Gigi Crowder who suggested that a Steering Committee was not needed, but she

was grateful to have something for the African American community and expressed gratitude to the Quinto family.

3. Record of Action for the August 21, 2023 meeting of the Equity Committee. [23-398](#)

Staff to the Committee noted that the Record of Action for the August 21, 2023 meeting was not included in the meeting agenda packet but would be provided at the next meeting.

4. INTERVIEW applicants for the Steering Committee for the African American Holistic Wellness Hub Feasibility Study and make appointment recommendations to the Board of Supervisors. [23-399](#)

Attachments:

Attachment A: Applicant Summary

Arnold, Phil (AAHWH) 09-05-23_Redacted

Cason, Tammi (AAHWH) 08-21-23_Redacted

Edwards, Alfonzo (AAHWH) 09-05-23_Redacted

Ejuwa, Jacqueline (AAHWH) 09-08-23_Redacted

Facen, Erica (AAHWH)_Redacted

Fields, Chinue (AAHWH) 08-23-23_Redacted

Green, Ashley (AAHWH) 08-18-23_Redacted

Harrison, Zelon (AAHWH) 09-13-23_redacted

Harvey, Regis (AAHWH) 08-27-23_Redacted

Herron, Desirae AAHWH (09-05-23)_Redacted

Johnson, Rachelle (AAHWH) 09-07-23_Redacted

Knox, Ka Sandra (AAHWH) 09-08-23_Redacted

Lane, Sheryl (AAHWH) 09-08-23_Redacted

Mallory, Cynthia (AAHWH) 08-17-23_Redacted

Mason, Vincent (AAHWH) 09-08-23_Redacted

Miller Evans, Janet (AAHWH) 08-24-23_Redacted

Moore, Rohana (AAHWH)_Redacted

Roberts, Conrad (AAHWH)_Redacted

Shelly, Antonio (AAHWH) 09-01-23_Redacted

Sheppard, Torean (AAHWH) 08-21-23_Redacted

Sims, Taylor (AAHWH) 08-29-23_Redacted

Smith, Jaqueline (AAHWH) 09-07-23_Redacted

Wade, La Tausha (AAHWH) 08-30-23 combined with resume_Redacted

Young, Patt (AAHWH) 08-16-23 with resume_Redacted

The Committee provided an opportunity for applicants to introduce themselves and explain their interest in serving on the Steering Committee. Applicants not attending the interview included the following: Tammi Cason, Regis Harvey, Vincent Mason, Conrad Roberts, and La Tausha Wade.

Public comment was provided by Gigi Crowder who expressed her excitement about the number of applicants. Pastor Owens was overjoyed by the response. Call_in_user_1 provided comments. CheRonn expressed interest in serving. Kirsten Johnson-Bell also expressed interest in serving. Traci Fuqua advocated for an Antioch wellness center.

Vice Chair Gioia provided data about the proportion of African American residents in each district of the County.

District 1: 14.1%

District 2: 1.6%

District 3: 12.6%

District 4: 3.0%

District 5: 12.0%

Vice Chair Gioia recommended that there be 4 representatives for Districts 3 and 5 (each), 3 representatives for District 1, and 1 representative for each District 2 and 4. He recommended for District 1: Sheryl Lane, Zelon Harrison, and Chinue Fields. He recommended for District 2: Janet Miller Evans. For District 3, he recommended: Philip Arnold, Alfonzo Edwards, and Desirae Herron. Chair Glover recommended for District 5: Ashley Green, Rohana Moore, Taylor Sims, Jacqueline Smith, and Patt Young. The Committee directed staff to re-open the application period for an additional two weeks to receive applicants from District 4 residents. The Committee directed staff to post a notice about a special meeting on October 2 to consider these additional District 4 applicants.

5. RECEIVE update and PROVIDE DIRECTION on the hiring process for the Co-Directors of the Office of Racial Equity and Social Justice. [23-400](#)

Ann Elliott, Human Resources Director for the County, provided a brief update to the Committee. She reported that after the September 7 community presentation and the September 13 finalist interviews, she was preparing to take the recommendations to the Board of Supervisors for appointment on October 3, 2023. The public announcement of the appointments would be made at that time. The Committee members expressed their gratitude to Ms. Elliott and Ms. Bilich, the County Administrator, and the Core Committee for their cooperation and collaboration through this process.

6. INTERVIEW candidate Bolston Jones for the vacant Community Seat #1 on the Advisory Council on Equal Employment Opportunity, as recommended by the County's Equal Employment Opportunity (EEO) Officer. [23-401](#)

Attachments: [Attachment A: Jones, Bolston Andrew \(ACEEO\) Application](#)
[Attachment B: ACEEO Roster](#)

The Committee provided Bolston Jones, candidate for the ACEEO Community Seat #1, an opportunity to introduce himself and discuss his interest in serving on the Advisory Council. Mr. Jones noted he had attended ACEEO meetings, was a resident of the County since 2015, and was a pharmacy technician. The Committee members expressed their support of his appointment by the Board of Supervisors.

A motion was made that this item be approved. The motion carried by a unanimous vote.

7. ACCEPT the resignations of Angela Malala, Community Seat #2, and Stephen Langsam, Business Seat, on the Advisory Council on Equal Employment Opportunity (ACEEO), DECLARE the vacancies, and [23-402](#)

DIRECT the Clerk of the Board to post the vacancies, as recommended by the EEO Officer.

The County's EEO Officer, Antoine Wilson, explained the vacancies in the Advisory Council, noting that in-person attendance was the reason for the resignations. The vacancies would be declared and posted.

8. CONSIDER accepting the 2022 EEO Outreach and Recruitment Report and the 2023-2025 Outreach Report and Recruitment Plans, reflecting departmental and County outcomes to reaching underrepresented groups within the workforce, as recommended by the EEO Officer. [23-403](#)

Attachments: [Attachment A](#)
[Attachment B](#)

Antoine Wilson, the County's EEO Officer, provided a summary of the 2022 EEO Outreach and Recruitment Report and the 2023-2025 Outreach Report and Recruitment Plans. The reports were accepted by the Committee. No public comment was offered.

A motion was made that this item be accepted the report. The motion carried by a unanimous vote.

9. The next meeting is currently scheduled for October 16, 2023.

The scheduled meeting of October 16 was cancelled. However, a special meeting was scheduled for October 2, 2023. The next meeting is scheduled for November 13, 2023 at 10:30 a.m.

10. Adjourn