

Early Childhood Education Program Update



February 25, 2025

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Outline

Topic	Federal Head Start	State Child Care
Prior Meeting Updates		
Child Care Center Services	Jan 2025	Jan 2025
Policy Council Activities	Jan 2025	
Budget	Dec 2024	Dec 2024
Monitoring	Jan 2025	Jan 2025
Funder Communication	Jan 2025	
Recommendation	✓	✓
Appendices	✓	

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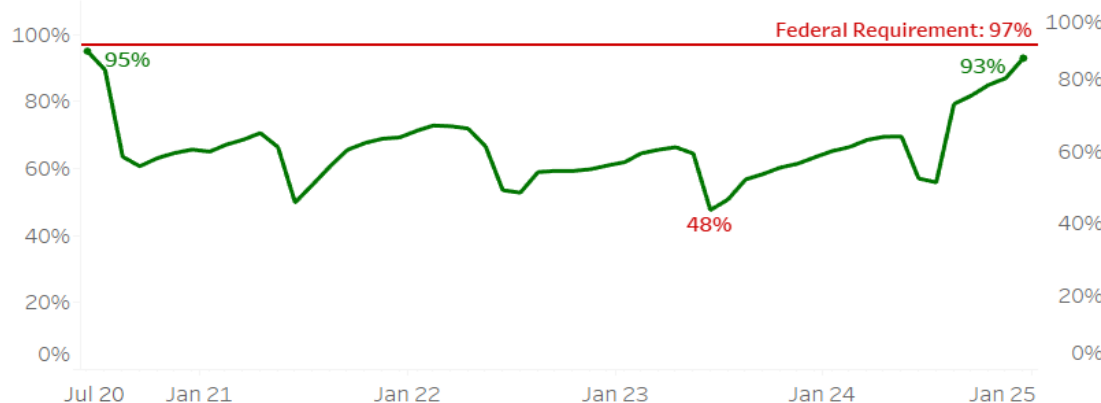
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Center Enrollment Rates

Federal Filled Slots



State Filled Slots



Total Filled Slots



Current Slot Allotments:

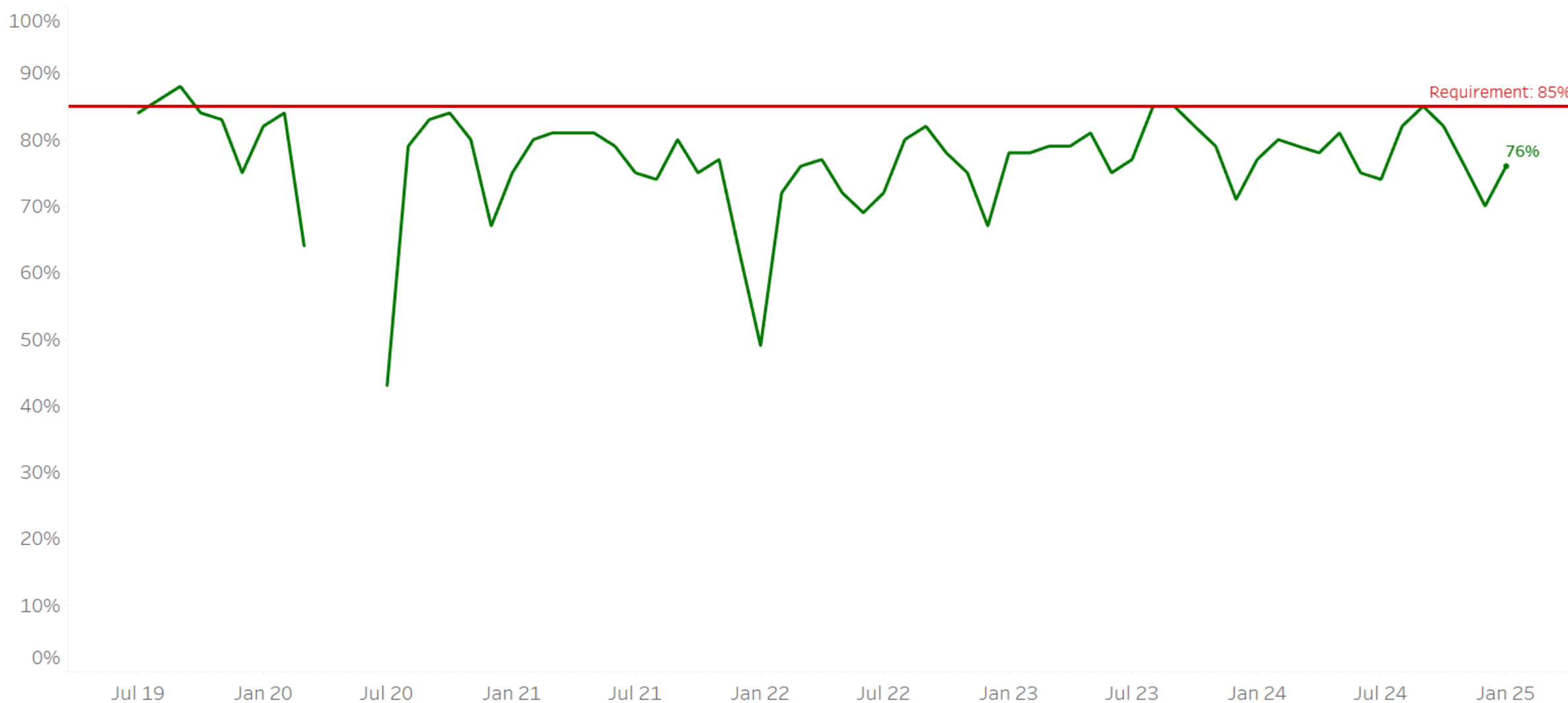
- Federal Slots (Head Start) = 1,201 (1,119 filled slots as of Jan 2025)
- State Slots (CDE and CDSS) = 764 (647 filled slots as of Jan 2025)
- Total Unique Slots = 1,345 (1,230 filled slots as of Jan 2025)

Current Enrollment Requirements:

- Federally Funded = 97% slots filled
- State Funded = Currently “hold harmless” meaning no penalties for not filling all slots. When “hold harmless” ends in June 2025, we will no longer be funded for unfilled slots.

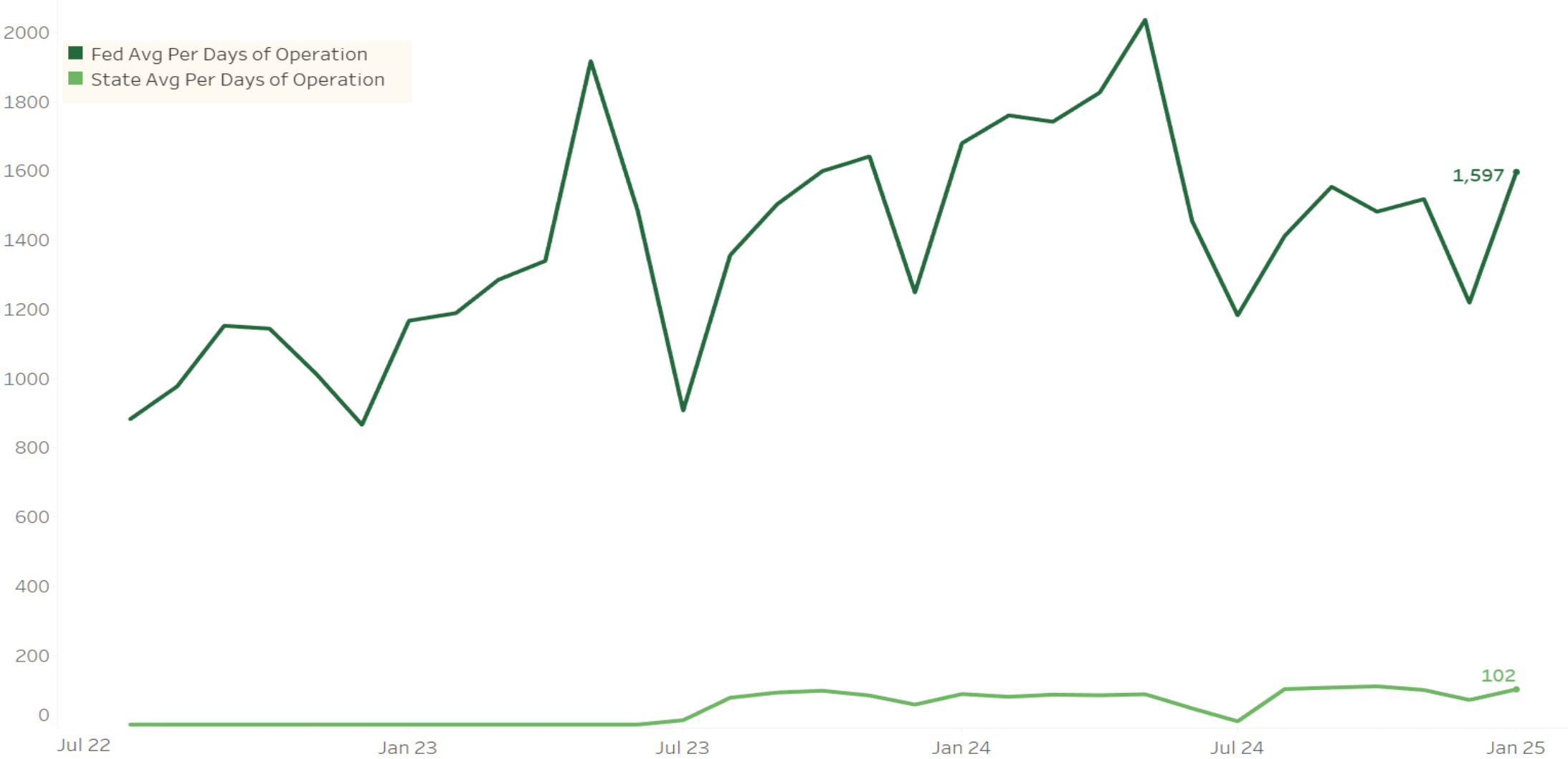
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Center Attendance Rates



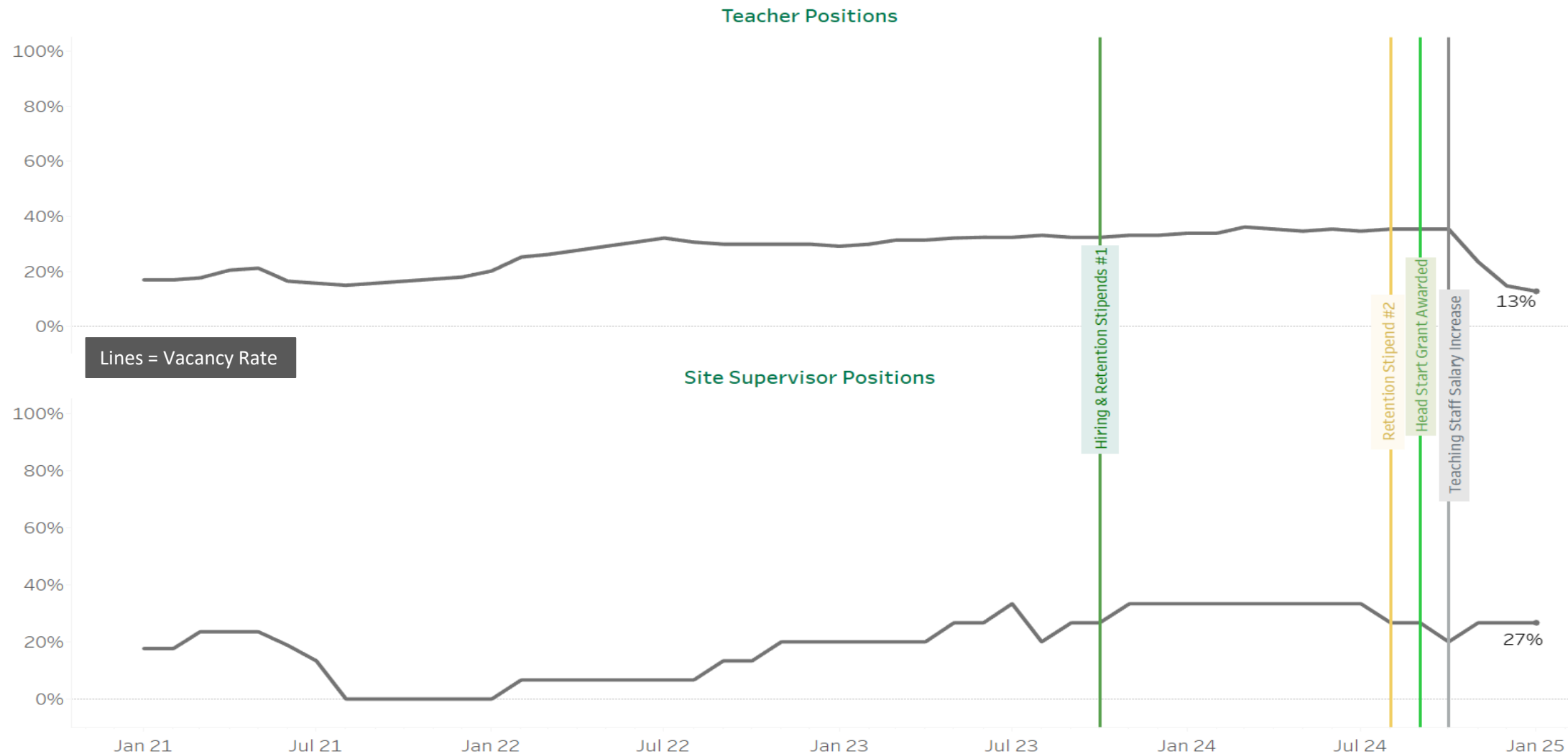
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Average Center Meals & Snacks Per Day



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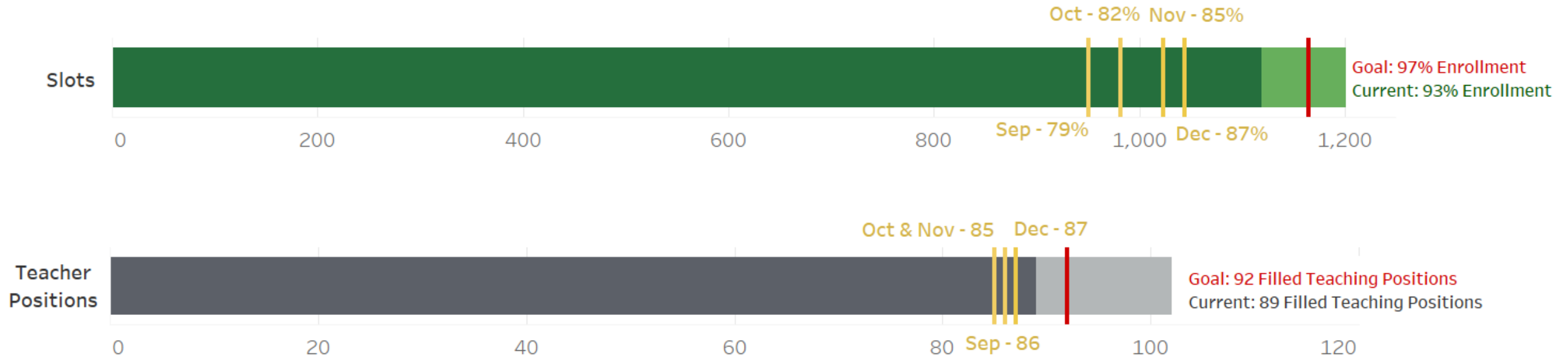
Center Teacher and Site Supervisor Vacancies



Teacher vacancies rates declined starting in November 2024 due to elimination of FTEs along with hiring.

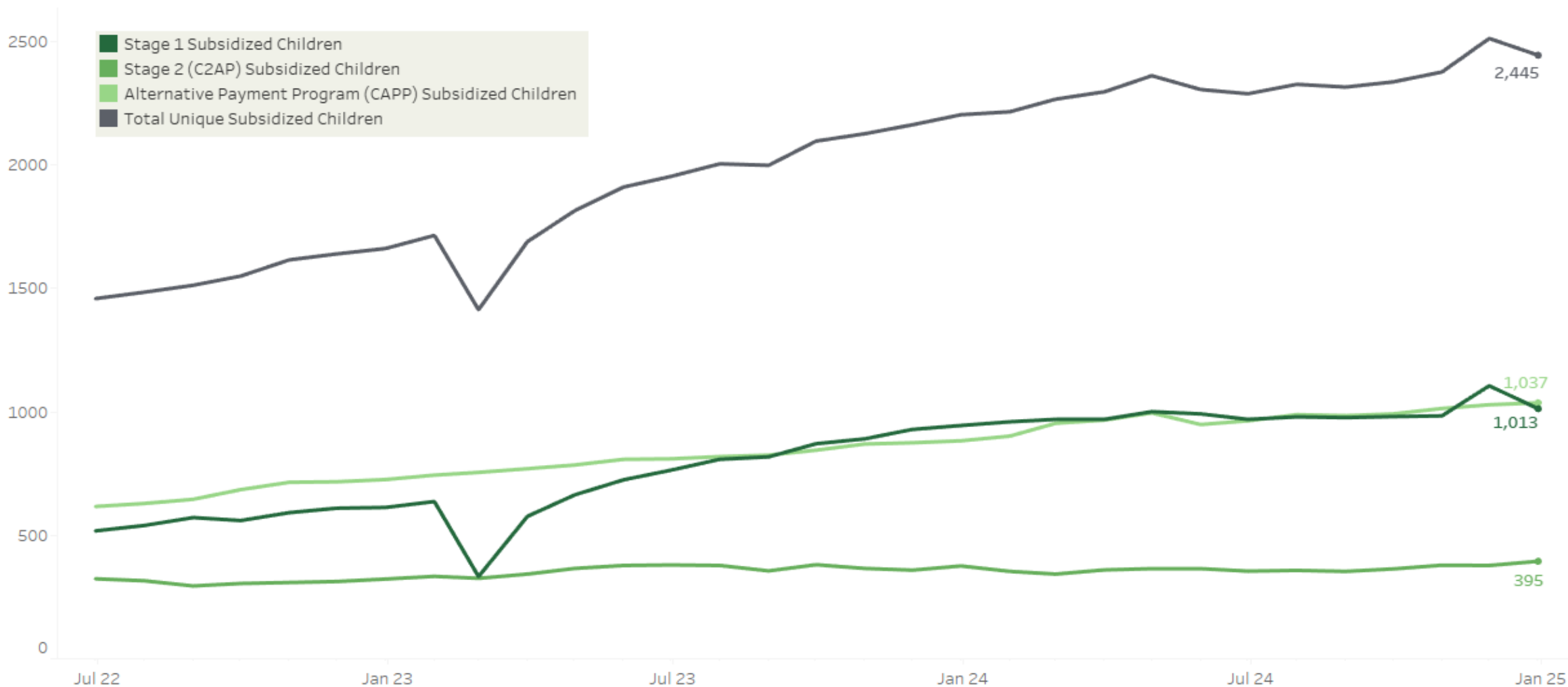
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Center Federal HS Enrollment & Staffing



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Child Care Subsidies



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January 2025 Policy Council Activities

The Head Start Policy Council convened on January 15, 2025. Key activities included:

- Approval of an Early Head Start budget revision, approved by Board on 1/21/25
- Discussion of enrollment vacancies by site

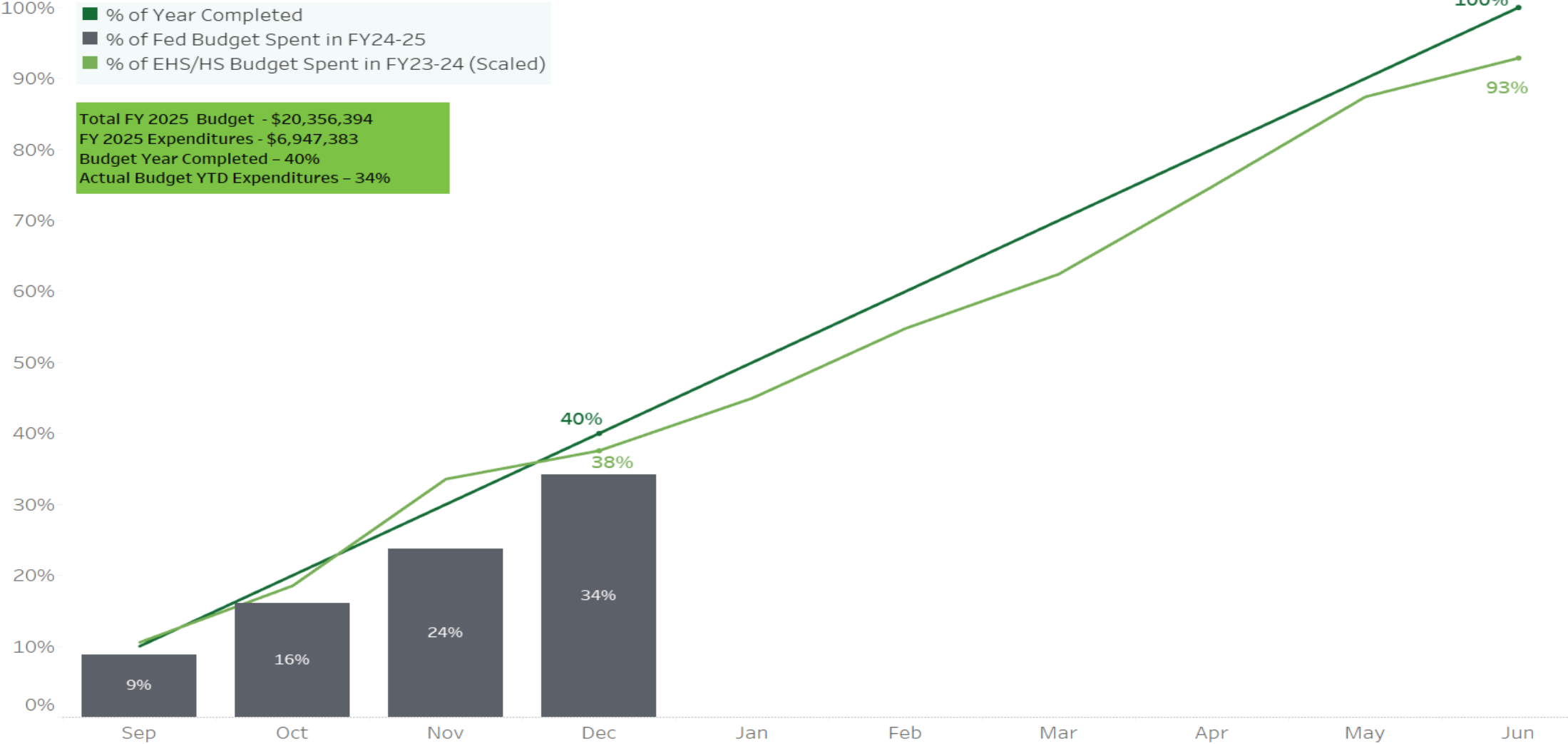
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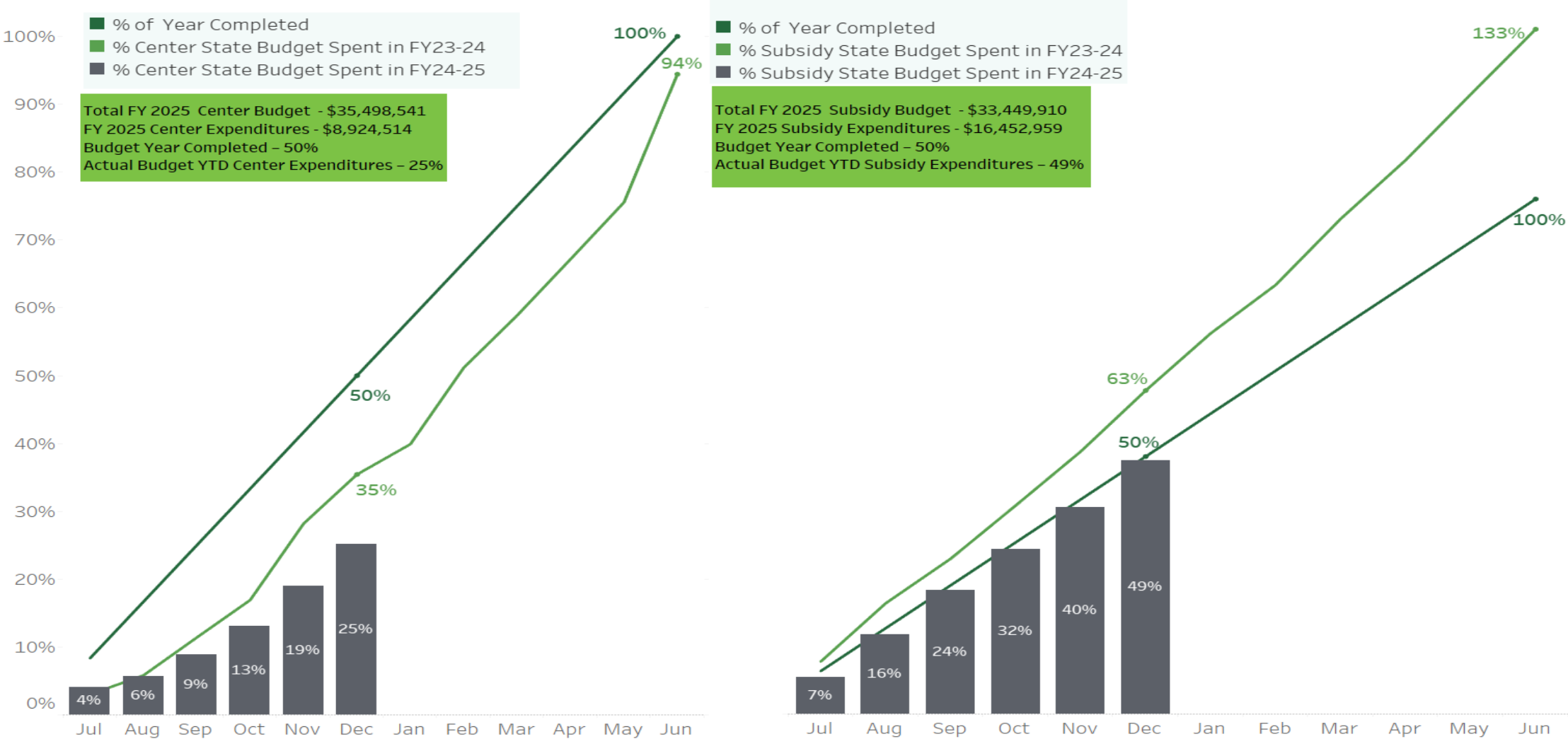


Head Start Budget Expenditures



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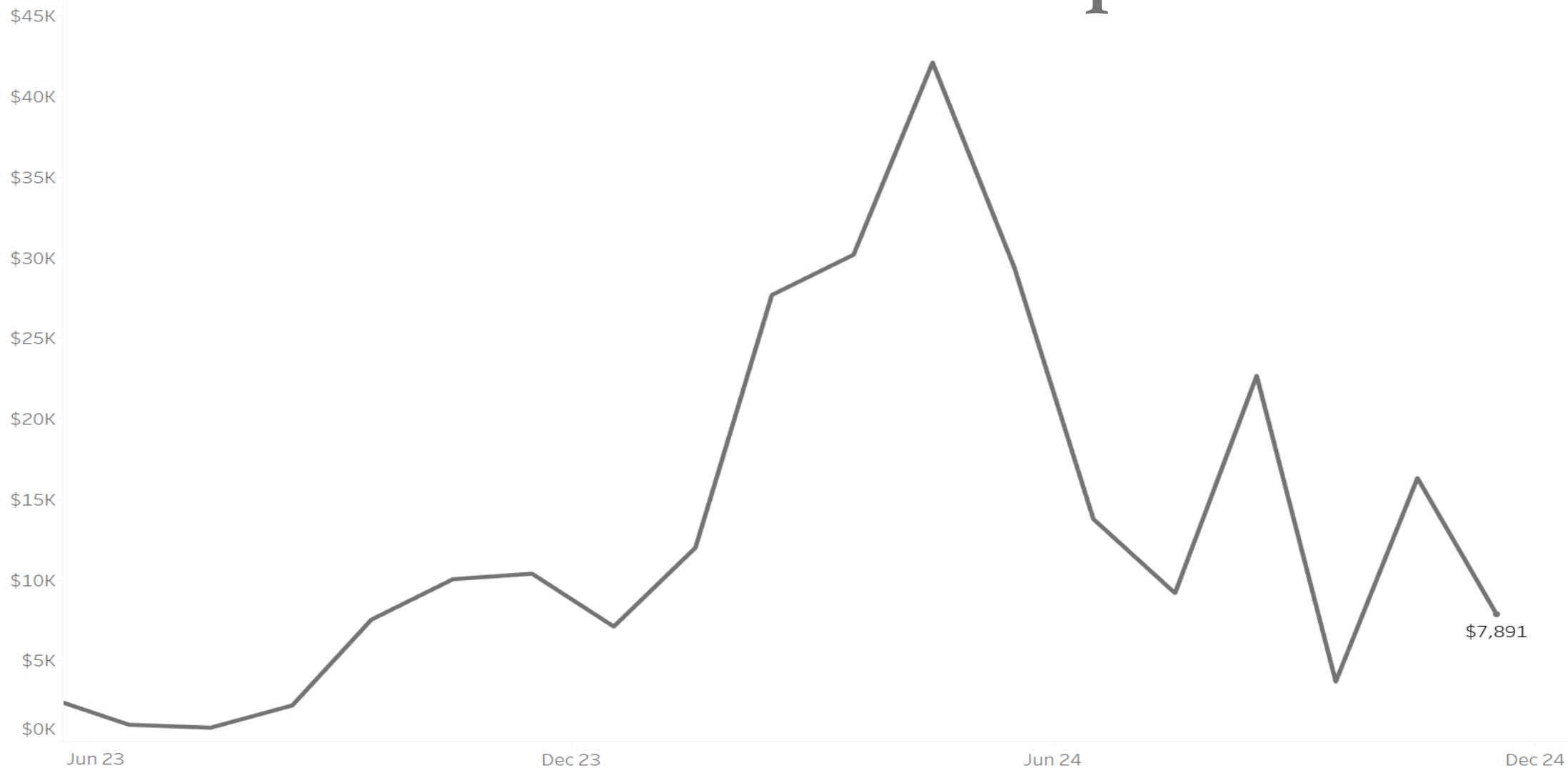
State Budget Expenditures



Center Budget includes General Childcare and Development and California State Preschool Programs.
 Subsidy Budget includes CalWORKs Stage 1, CalWORKs Stage 2, and California Alternative Payment Program.

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Head Start Credit Card Expenditures



All credit card expenditures are made by authorized staff for budgeted purchases to support reasonable program expenditures.

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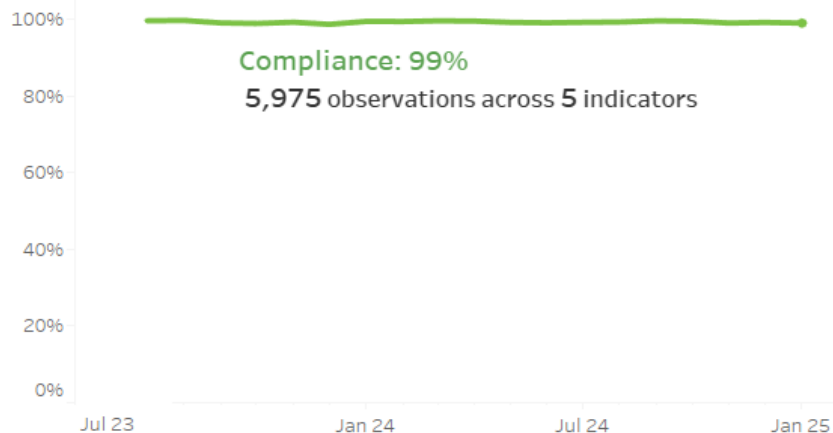
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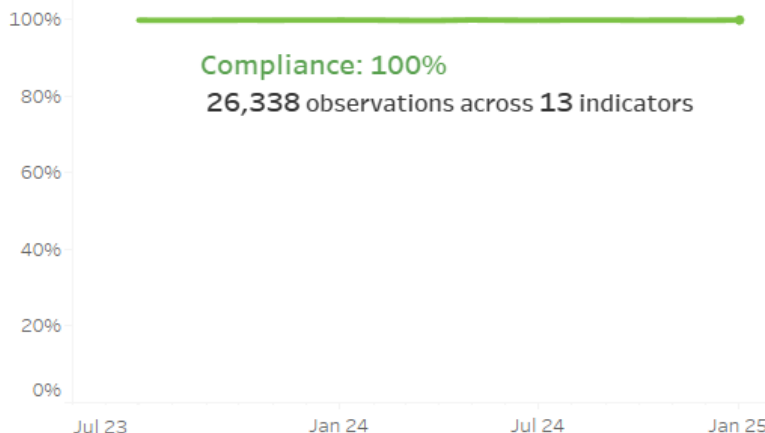


Health and Safety Compliance

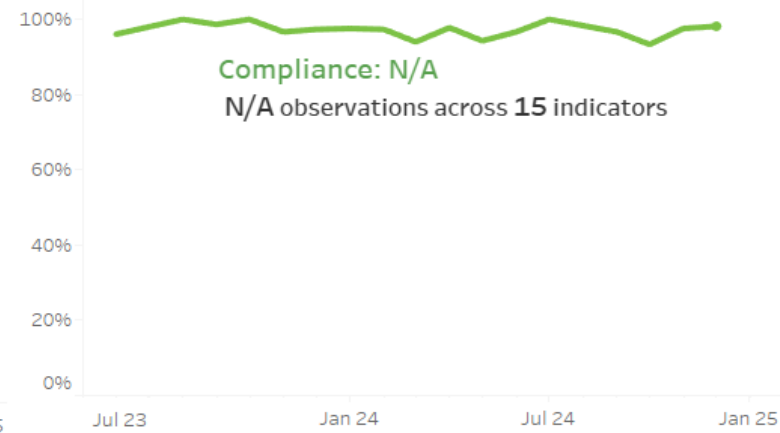
Daily Playground Safety



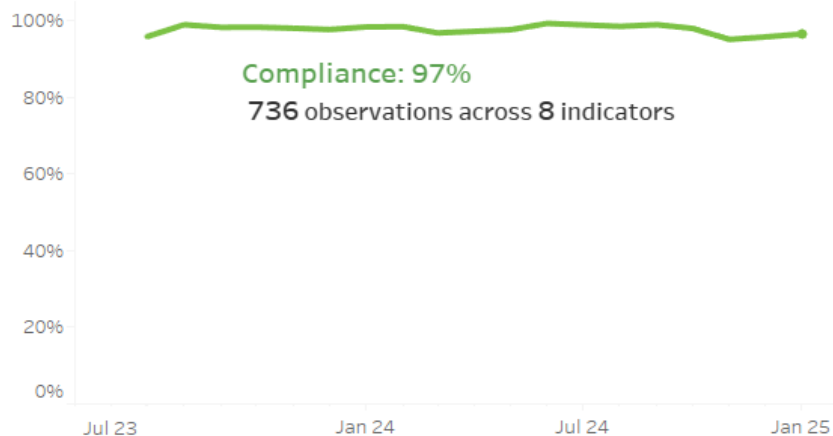
Daily Classroom Health & Safety



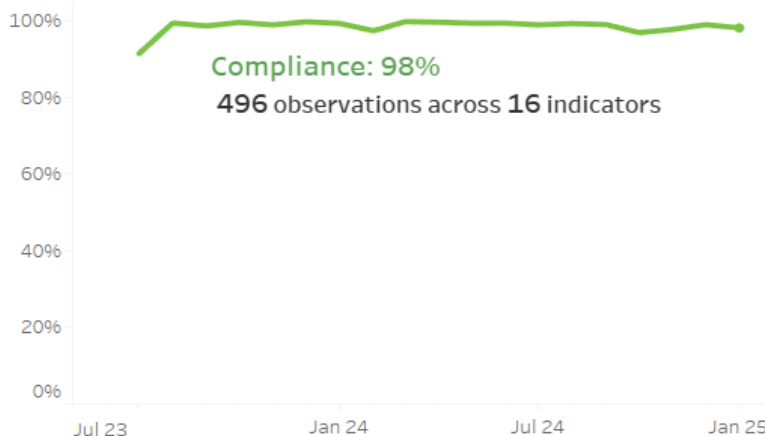
Child Transition & Safety



Weekly Facility Safety



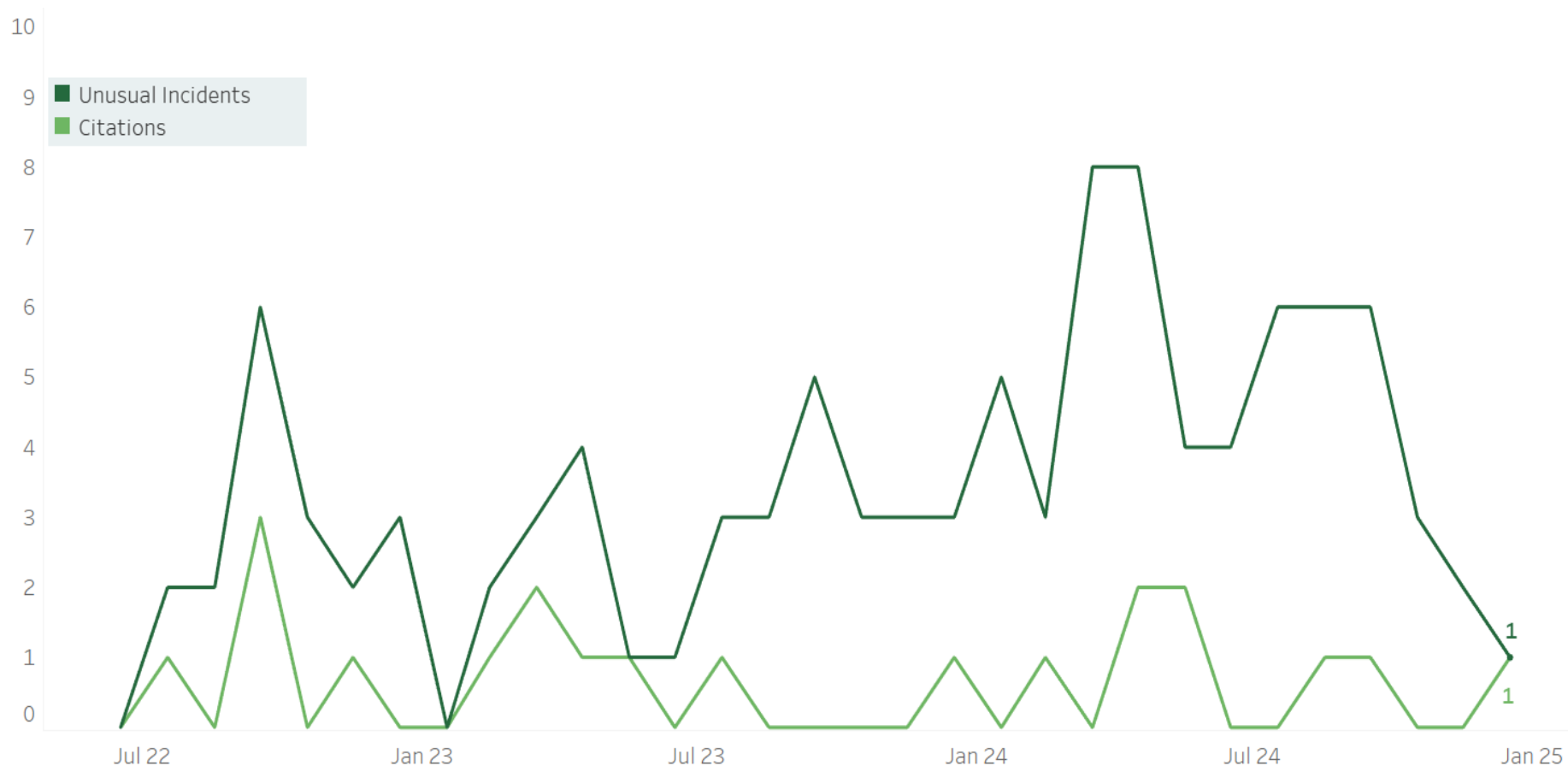
Monthly Playground Safety



Indicators with non-compliances over 10% in January 2025:
None

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Unusual Incidents & Citations



Reportable incidents as defined by the Office of Head Start (OHS)
 OHS considers a “significant incident” to be any incident that results in serious injury or harm to a child, violates Head Start standards of conduct at [45 CFR §1302.90\(c\)](#), or results in a child being left alone, unsupervised, or released to an unauthorized adult. A program must report all significant incidents affecting the health and safety of children with 7 days.

California Department of Social Services Community Care Licensing Citations
Type A: An immediate risk to the health, safety or personal rights of children in care.
Type B: If not corrected right away, may be a risk to the health, safety, and personal rights of the children in care.

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OHS Communication

OHS Correspondence: January 31, 2025

Subject: Website Guidance for Head Start Grant Recipients

Information: OHS sent guidance for removing the ACF or HHS logos from program websites. They also sent a disclaimer to add to our sites to clarify the nature of the content and its alignment with OHS.

Action: We reviewed all relevant websites to confirm they did not display the logos. We added the disclaimer to the EHSD website.

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Recommendation

CONSIDER accepting the monthly update on the activities and oversight of the County's Head Start Program and provide guidance, as recommended by the Employment and Human Services Director.

(The following consent item was approved by the Board since our last update:

- C16 on 2/4/25 – Approve renewal of Purchase Order with Sysco Food Services through 12/31/27 to procure food and related products needed for preparing meals and snacks for children enrolled in the County's Head Start program, as required by the Head Start Program Performance Standards.)

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2025 Head Start Governance Updates Calendar

	Federal Requirement*	1/21/25	2/25/25	3/25/25	4/15/25	5/20/25	6/24/25	7/22/25	8/12/25	9/16/25	10/21/25	11/18/25	12/16/25
1. Monthly Program Updates	HSA 642(d)(2) HSPPS 1301.2(b)(2)	Nov-Dec '24	Jan '25	Feb '25	None	Mar-Apr '25	May '25	Jun '25	None	Jul '25	Aug-Sep '25	None	Oct '25
2. Monthly Financial Updates	HSA 642(d)(2) HSPPS 1301.2(b)(2)	Nov '24	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25
3. Funder Communications	HSA 642(d)(2) HSPPS 1301.2(b)(2)	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '26	Aug '25	Sep '25	Oct '25	Nov '25
4. Annual HS Governance and Eligibility Training	HSA 642(d)(3) HSPPS 1301.5, 1302.12(m)		Training										
5. Annual Goals and Objectives (included in Grant application)	HSPPS 1302.102(a)			Approval Item									
6. Annual Non-Competitive Grant Renewal Application	HSA 642(c)(1)(E) HSPSS 1301.2(b)(1)			Approval Item									
7. Annual Community Needs Assessment	HSA 640(g)(1)(C) HSPPS 1302.11(b), 1302.102(d)(2)						Approval Item						
8. FY25-26 Planning Calendar	HSA 640(g)(1)(D) HSPPS 1302.11(b), 1302.102(d)(2)						Approval Item						
9. Annual Self-Assessment	HSA 642(d)(2) HSPPS 1302.102(b)(2)							Review Plan				Approval Item	
10. Annual County Single Financial Audit	HSA 642(d)(2) HSPPS 1301.2(b)(2)							Approval Item					
11. Annual Selection Criteria and Recruitment Plan	HSPSS 1302.13, 1302.14(a)								Approval Item				
12. Annual Program Information Report	45 CFR Part 75										Share Results		
13. CSB Agency Policies & Procedures	HSA 642(c)(1)(E)	As needed											

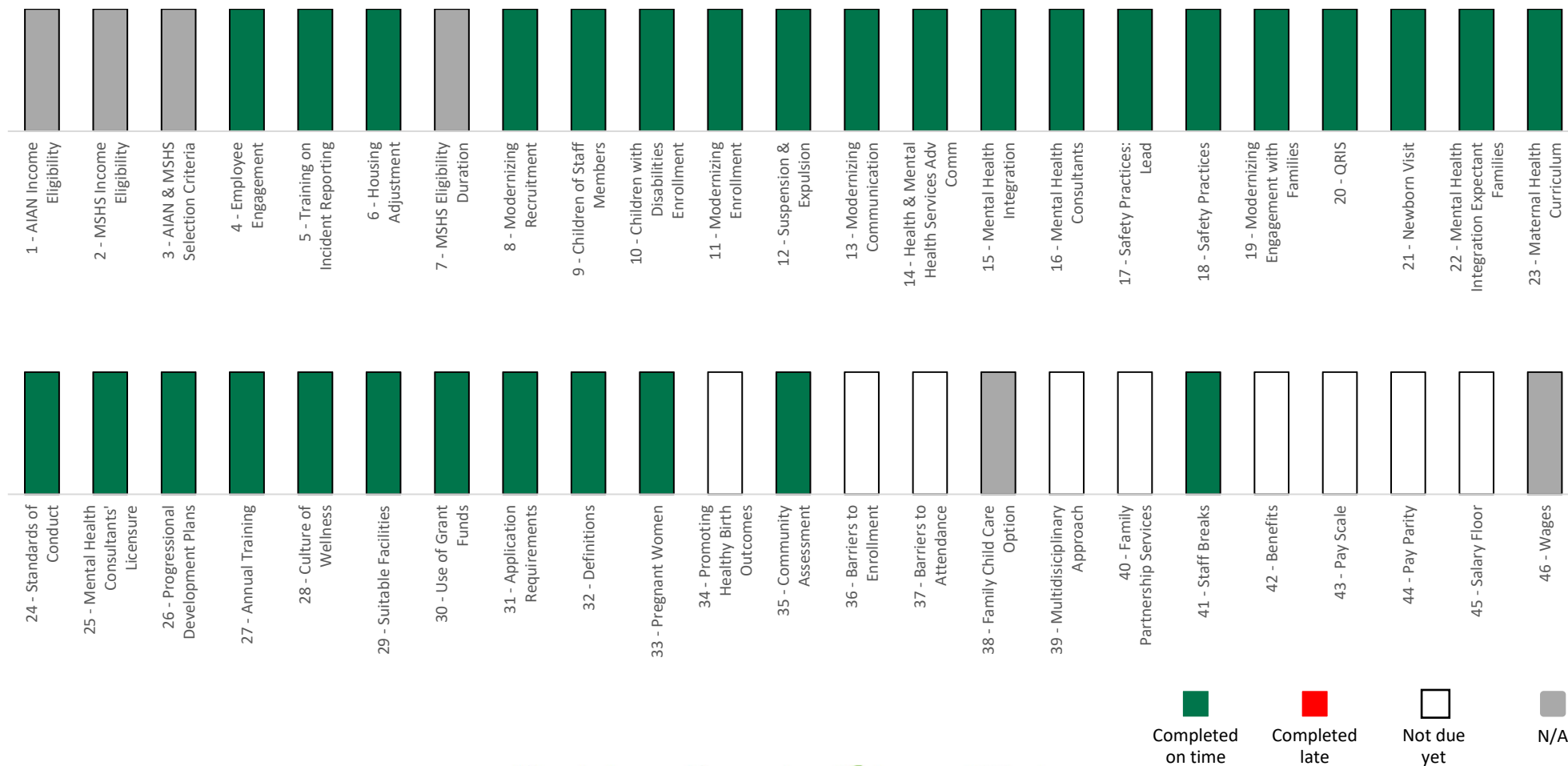
Contra Costa County Resolution 2023/274 includes all of these requirements.

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Planned


Completed

HSPPS Compliance Timeline Progress Chart



1. New HSPPS Compliance Timeline and Analysis

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