



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Saturday, May 30, 2026

9:00 AM

418 W 4th St., Antioch|
Webinar ID: 878 5754 4496|

General Meeting and Community Advisory Board Retreat 2026

<https://prob-cccouny-us.zoom.us/j/87857544496>

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the May 14, 2026, CAB [26-2272](#)
General meeting.

Attachments: [DRAFT CAB General Meeting Record of Action - May 14, 2026](#)

4. Community Advisory Board (CAB) Retreat 2026

[26-2273](#)

- Attachments:** [CAB 2026 Retreat Agenda](#)
[CAB 2026 Retreat PowerPoint](#)
[CAB Membership Roster 2026](#)
[CAB Meeting Schedule 2026](#)
[CAB Subcommittee Work Plan\(s\)](#)
[CAB Reference Materials](#)
[CAB Policy Memo Recommendations FY 24-27](#)
[Overview of AB 109 Excess Funds Recommendations](#)
[AB 109 Excess Funding Reporting FY 25-26 Q3](#)
[AB 109 Reimbursement Summary FY 25 - 26](#)
[CAB Budget Proposal FY26-27](#)
[AB 109 Budget Submissions Summary FY26-27](#)
[Urban Institute - Justice Reinvestment](#)
[AB 109 Community Programs](#)
[AB 109 Program Summary FY24-25](#)
[Understanding Evaluation](#)
[Site Monitoring FAQs](#)
[AB 109 Learning Collaborative](#)
[Evidence-Based Practice \(EBP\) Trainings](#)

5. The next meeting is currently scheduled for Thursday, June 11, 2026, at 10 a.m.

6. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2272

Agenda Date: 5/30/2026

Agenda #: 3.

Advisory Board: Community Advisory Board (CAB) on Public Safety

Subject: Record of Action - May 14, 2026

Presenter: Nicole Green, CAB Chair

Information:

CONSIDER approving the Record of Action of May 14, 2026, CAB General meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the meeting's agenda and decisions. Attached for the Committee's consideration is the Record of Action for the Committee's May 14, 2026, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, May 14, 2026

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Community Advisory Board (CAB) General Meeting

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Gloribel Pastrana called the meeting to order at 10:04 a.m.

1. Roll Call and Introductions

Present

Wilanda Hughes, Briana Lucca, Traci Simpson, Alexandria Van Hook, Gloribel Pastrana, Nicole Gomes, Pedro Bernal, Kevin Lawson, and Roland Fernandez

Absent

Tiffany Anaya, Nicole Green, and Rena Hurley

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

No public comment was received.

3. CONSIDER approving the Record of Action from the March 12, 2026, CAB [26-2064](#) General meeting.

Attachments:

[DRAFT CAB General Meeting Record of Action - March 12, 2026](#)

Motion:

Hughes

Second:

Simpson

Aye:

Hughes, Lucca, Simpson, Van Hook, Pastrana, Gomes, Bernal, Lawson, and Fernandez

Absent:

Anaya, Green, and Hurley

Result:

Passed

4. Update from Community Corrections Partnership (CCP) Meeting - Monday, May 11, 2026

Discussion was held.

Public comment was received.

The Office of Reentry & Justice provided an update on the Community Corrections Partnership (CCP) meeting held on Monday, May 11, 2026. During the meeting, the CCP approved all four applicants for membership in the CAB. The CAO’s Office also presented an overview of the FY 2025-26 third-quarter AB 109 financial report, which included summaries of current spending by county agencies and community-based programs, expenditures for one-time pilot programs funded through the \$15 million AB 109 excess funding allocation, and AB 109 fund balance projections for FY 2026-27.

Following the presentation, the CCP requested a future presentation from the CAB on the progress and outcomes of the one-time funded pilot programs. Lastly, the CCP introduced the new AB 109 Administrative Analyst, who provided an overview of the county’s AB 109 Reserve Policy. The policy requires that 50% of the county’s annual state AB 109 revenue be maintained within the AB 109 fund balance reserve.

The next CCP meeting is scheduled for Monday, August 3, 2026, at 11:00 a.m.

- 5. CONSIDER Approval of the Community Advisory Board Leadership Committee Recommendation for CAB Applicants to Move Forward to the Community Corrections Partnership (CCP) for Final Approval [VOTE]. [26-2059](#)

Attachments: [Community Advisory Board \(CAB\) Membership 2026 Final Community Advisory Board \(CAB\) Applications](#)

Motion: Van Hook

Second: Fernandez

Aye: Hughes, Lucca, Simpson, Van Hook, Pastrana, Gomes, Bernal, Lawson, and Fernandez

Absent: Anaya, Green, and Hurley

Result: Passed

6. Receive Presentation on AB 109 Excess Funding: Program Updates and Expenditures.

[26-2060](#)

Attachments: [Presentation on County Employment Pathways Pilot Program.](#)
[Presentation on AB 109 Mobile Team](#)

Discussion was held.

Public comment was received.

The CAB received a presentation from the Contra Costa County Workforce Development Board on the County Employment Pathways Pilot Program, including an overview of the program goals, outcomes, referral process, participant qualifications, and employment pathways. The program plans to serve approximately 50 individuals through clerical and WEX trainee positions, with opportunities for participants to transition into full-time county employment following completion of the program and civil service testing. Presenters emphasized the importance of case management and supportive services throughout the program. CAB members asked questions about the timeline, onboarding stipends, supportive services, eligibility, and preparation for civil service positions and testing.

The CAB received a presentation from Contra Costa County Behavioral Health on AB 109-funded services and the AB 109 Mobile Team. The presentation included an overview of treatment services, eligibility criteria, referral flow, FY 2025-26 referral data, collaborations and partnerships, CalAIM services, outreach efforts, and service delivery through street medicine and field-based approaches for justice-involved individuals. Behavioral Health shared challenges with hiring the originally proposed three CSW positions and reported spending approximately 7% of the allocated budget. The department hired a Substance Abuse Counselor, Mental Health Specialist, and Community Health Worker for the AB 109 Mobile Team. The team's goal is to help prevent unnecessary emergency room visits. Behavioral Health noted they will provide program goals and objectives during their next presentation.

7. Discuss Ambassador Program Guide & Meeting Assignments. [26-2061](#)

Attachments: [Ambassador Program Meeting Assignment 2026](#)
[DRAFT Ambassadors Program Guide 2025](#)

Discussion was held.

No public comment was received.

The Office of Reentry & Justice recommended that assignments and scheduling for the Ambassador Program be addressed at the June CAB Outreach & Community Engagement Subcommittee meeting. The Subcommittee will begin developing draft assignments and a scheduling framework for the Ambassador Program and will provide an update at the next CAB meeting.

8. Discuss Community Advisory Board's (CAB) Retreat Planning for 2026. [26-2062](#)

Attachments: [DRAFT CAB Retreat Agenda 2026](#)

Discussion was held.

No public comment was received.

The CAB reviewed the 2026 CAB Retreat agenda, and all members present confirmed their availability to attend the retreat on Saturday, May 30, 2026. Roles and presentation assignments for the retreat were discussed, and members were reminded that all retreat materials are due by Wednesday, May 20, 2026, to allow time for finalization before the retreat.

9. Discuss CAB Recruitment Process and Recruitment Committee Membership

No discussion was held.

The Board did not have sufficient time to discuss this agenda item. It will be carried forward to the next CAB General Meeting for discussion on recruitment and interest in the Recruitment Committee.

10. Discuss CAB Tabling and Outreach Opportunities

No discussion was held.

The Board did not have sufficient time to discuss this agenda item. It will be carried forward to the next CAB General Meeting for discussion on tabling and outreach opportunities.

11. Review Subcommittee & External Meetings Reports.

[26-2063](#)

Attachments: [CAB Subcommittee Reports](#)

Discussion was held.

Public comment was received.

The Board received an update on external meetings, including the Public Protection Committee, Community Corrections Partnership, Equity Committee, and the Board of Supervisors, as well as updates from CAB Subcommittees. The Programs & Services Subcommittee reported on its April meeting, during which in-custody survey results were reviewed, and focus group planning and logistics were discussed. No other CAB Subcommittees met in April.

12. The next meeting is currently scheduled for Saturday, May 30, 2026, at 9 a.m.

Next Steps CAB General Meeting in June:

- Presentation from H3 on CORE and housing services
- Presentation from The GEMMA Project on gender-responsive services
- Presentation from the Employment and Human Services Department on the Guaranteed Income Pilot
- Debrief CAB Retreat 2026
- Discuss CAB recruitment and interest in the Recruitment Committee
- Discuss tabling and outreach opportunities

13. Adjourn

The meeting was adjourned at 11:58 a.m. by Gloribel Pastrana. The next scheduled meeting of the Committee is Saturday, May 30, 2026, at 9 a.m.

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CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-2273

Agenda Date: 5/30/2026

Agenda #: 4.

Advisory Board: Community Advisory Board on Public Safety

Subject: CAB Retreat 2026

Presenter: Nicole Green, CAB Chair

Information:

Review the Community Advisory Board's retreat materials.

Referral History and Update:

The Community Advisory Board (CAB) members participate in an annual retreat designed to orient both new and existing members. This retreat serves as an opportunity to discuss the purpose and function of the CAB while engaging in team-building activities. Members will also engage in goal-setting for 2026, prioritize work plan objectives and activities, and discuss best practices for improving the Board's operations and communication.

Recommendation(s)/Next Step(s):

Discuss CAB's priorities and next steps for 2026.

2026 CAB RETREAT AGENDA
SATURDAY, MAY 30, 2026

Time	Topic/Activities
<u>STEP 1: LEARNING TOGETHER</u>	
9:00 AM	Welcome & Housekeeping <ul style="list-style-type: none"> • Welcome & Introduction • Roll call of Members • Approval of Record of Action [VOTE] • Agenda & Overview of the Process • Icebreaker
9:20 AM	AB 109: History & CCC Local Landscape & Structures <ul style="list-style-type: none"> • Discuss impacts of mass incarceration and introduction to AB 109 Public Safety Realignment legislation. • Overview of Local County Government Structure & avenues for community feedback on public safety.
9:50 AM	AB 109 & The Money <ul style="list-style-type: none"> • Review & discuss local AB 109 funding allocations & budgeting process.
10:20 AM	Break – 10 min.
10:30 AM	Overview of the Office of Reentry & Justice <ul style="list-style-type: none"> • Learn about the county’s first office dedicated to advancing and coordinating public safety realignment, reentry, and justice-related initiatives.
11:00 AM	AB 109 Program Data, Evaluation, and Monitoring <ul style="list-style-type: none"> • Review & discuss AB 109 data collection, key data indicators, reporting, evaluation, and site monitoring processes, including post-monitoring support for community-based organizations.
11:30 AM	Overview of Performance-Based Contracting <ul style="list-style-type: none"> • Overview of performance-based contracting, including principles, key metrics and outcomes, implementation and monitoring processes, and improvement considerations.
12:00 PM	Lunch – 30 min
<u>STEP 2: ORGANIZING THE WORK TOGETHER</u>	
12:30 PM	Meeting Resumes <ul style="list-style-type: none"> • Roll call of Members • Introduction of new arrivals
12:40 PM	Clarify Meeting’s Goals & Morning Recap

12:50 PM	Overview of the Community Advisory Board (CAB) <ul style="list-style-type: none"> Review CAB structure, purpose, and functions; recap 2025 activities; discuss upcoming priorities; and review strategies for effective member engagement.
1:20 PM	CAB Recommendations, Support & Future Work <ul style="list-style-type: none"> Review CAB Policy Recommendations for FYs 24–27 and AB 109 Excess Funding Recommendations, discuss requests for CAB support, and outline future CAB work.
1:50 PM	Break – 10 min.
2:00 PM	Organizing & Action Planning <ul style="list-style-type: none"> Overview of CAB Subcommittees, including functions, expectations, and goals, followed by breakout groups to develop 2026 priorities.
2:30 PM	CAB Ambassador Program Review <ul style="list-style-type: none"> Review the Ambassador Meeting process and guide, discuss 2026 ambassador meeting assignments, and provide guidance for effective meetings.
3:00 PM	Lessons Learned <ul style="list-style-type: none"> Retiring CAB members will share their experiences serving on the Board and be recognized for their contributions.
3:20 PM	Review and Reflect <ul style="list-style-type: none"> Discuss next steps
3:30 PM	Adjourned

Community Advisory Board

Retreat Annual Planning



Saturday, May 30, 2026

Welcome & Overview



Morning Agenda

9:00 - 9:20am	Welcome and Meeting purpose
9:20 - 9:50am	AB 109: History & CCC Local Landscape & Structures
9:50 - 10:20am	AB 109 & The Money
10:20 - 10:30am	BREAK
10:30 - 11:00am	Overview of the Office of Reentry & Justice
11:00 - 11:30am	AB 109 Program Data, Evaluation, and Monitoring
11:30 - 12:00pm	Overview of Performance – Based Contracting
12:00 - 12:30pm	LUNCH



Afternoon Agenda

12:30 - 12:50pm	Welcome and meeting purpose
12:50 - 1:20pm	Expectations of CAB Members
1:20 - 1:50pm	CAB Recommendations & Future Work
1:50 - 2:00pm	BREAK
2:00 - 2:30pm	Organizing & Action Planning for 2026
2:30 - 3:00pm	CAB Ambassador Program
3:00 - 3:20pm	Lessons Learned
3:20 - 3:30pm	Next Steps / Final Q & A / Closing Remarks
3:30 – 3:30pm	Adjourned



Introduction & Ice-break



AB 109: History & Intent



What is mass incarceration, and why is it important?



AB 109 Public Safety Realignment Act

In 2011, the state of California enacted the AB 109 Public Safety Realignment Act which **transferred the housing and supervision** of specific low-level offenders to the counties.

Post-Release Community Supervision (PRCS)

Individuals serve their sentence in state prison and return to the community under county-level supervision.

Penal Code 1170(h)

A “split-sentence” where an individual serves part of their term in the county jail and completes the remainder under Probation supervision in the community.



AB 109 Public Safety Realignment Act (contd.)

Community Corrections Partnership (CCP)

Overseeing the **development and implementation** of the County's AB 109 Realignment Plan

Community Advisory Board (CAB)

Established in 2012 to ensure **community voices** shape local justice reform efforts by:

- Providing input on **reentry and realignment strategies**;
- Assessing the **implementation** of the County's realignment plan;
- Reviewing **program outcome** data;
- Advising on **community engagement** approaches;
- Recommending **programs and policies** aligned with the County's Reentry Strategic Plan



Reducing Recidivism Through Prison Reform

- Developing evidence-based programs to reduce recidivism
- Community Corrections Programs
- Educating returning residents



Snapshot of Reentry Service Delivery System

Probation

County AB 109 Services

Behavioral Health | AODS | Forensics | Mental Health

Housing & Homeless Services

Benefits & Employment Supports

Upcoming Pilot Programs

Guaranteed Income

Gender Responsive

Peer Support & Transportation Services

Innovative Reentry Projects

Community Programs

Reentry Service Hubs

Housing Services

Employment Services

Mentoring & Family Reunification

Civil Legal Aid



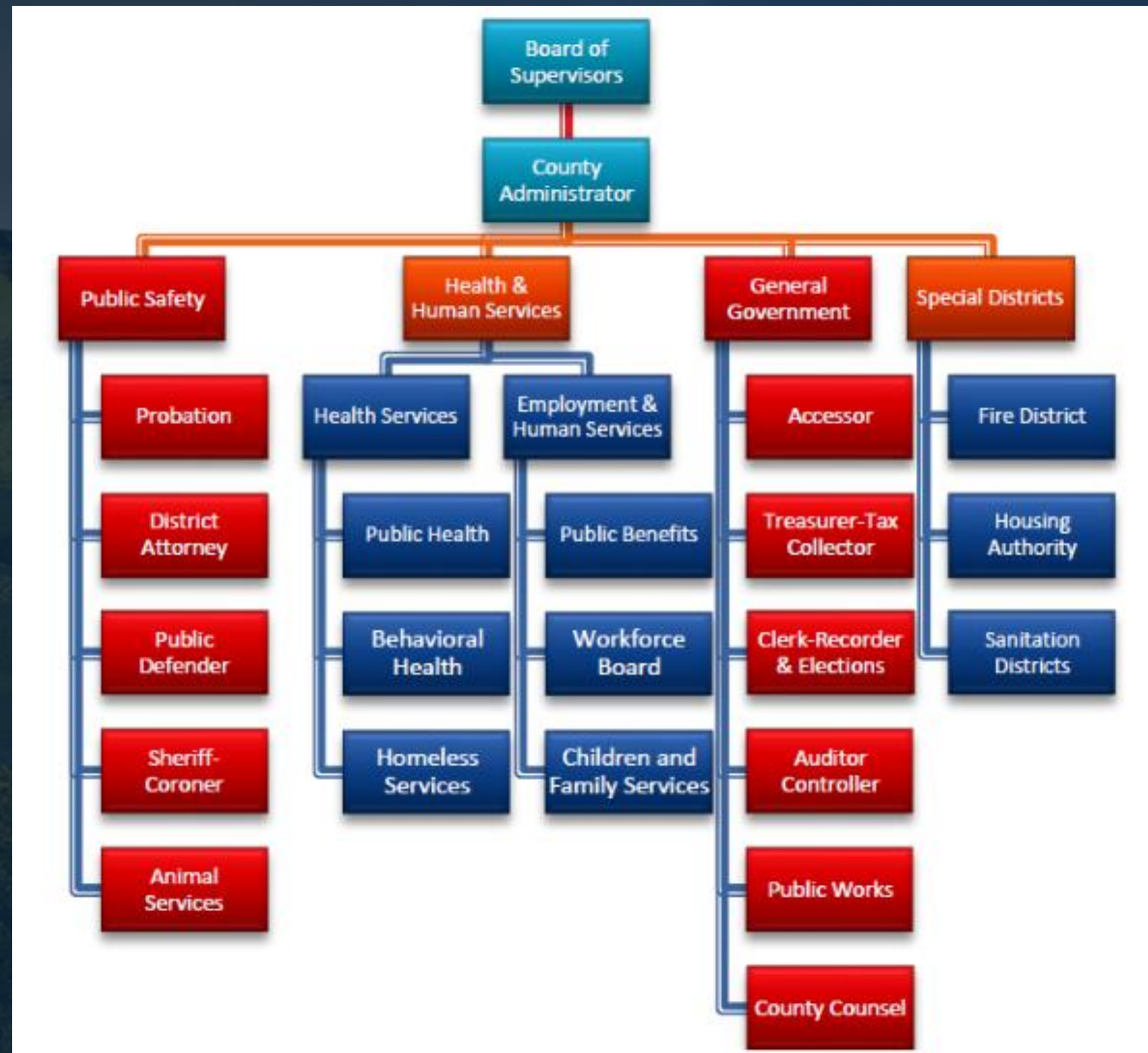
Q & A



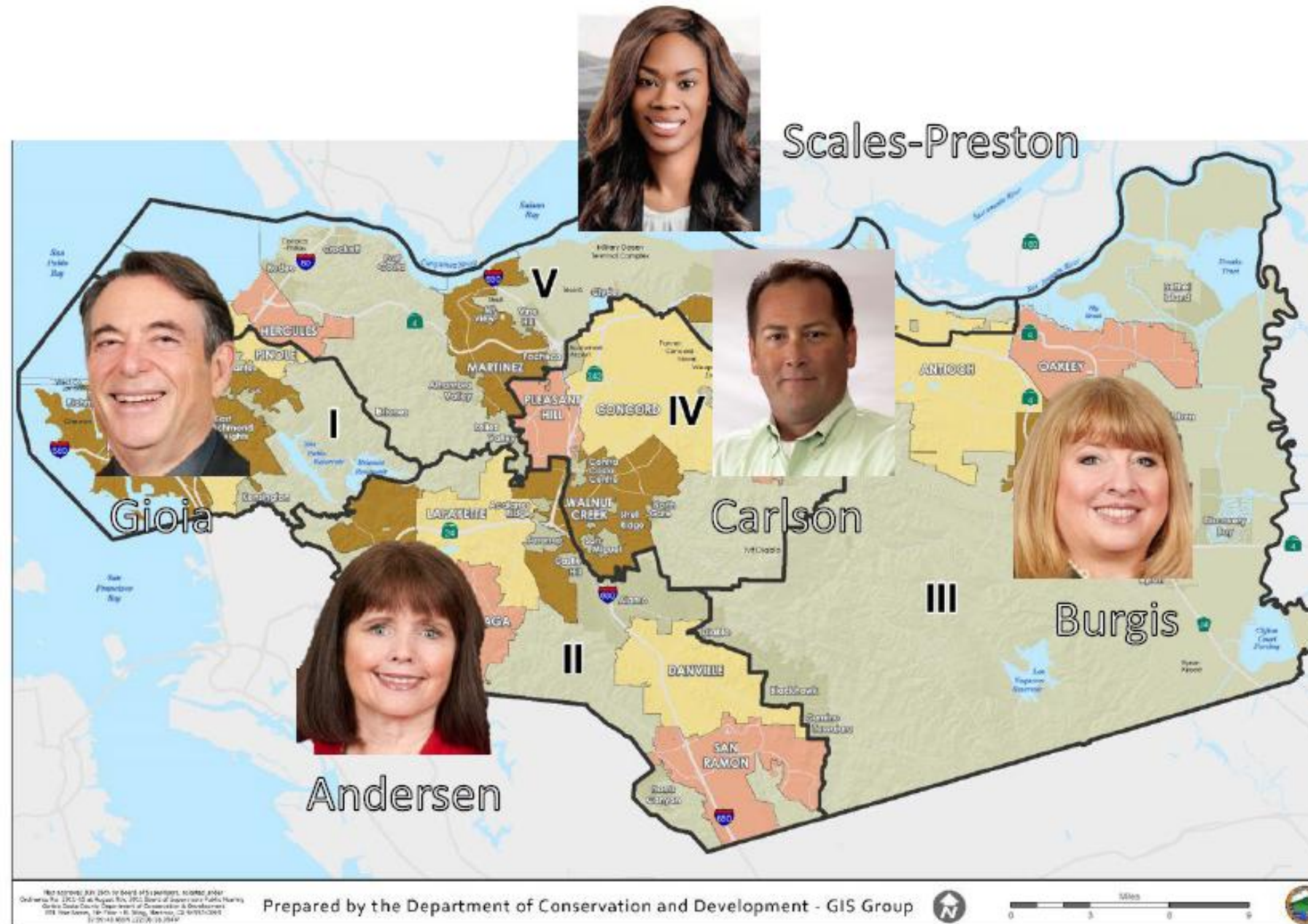
CCC: Local Landscape & Structures



County Government Structure



Contra Costa County: Supervisorial District Map



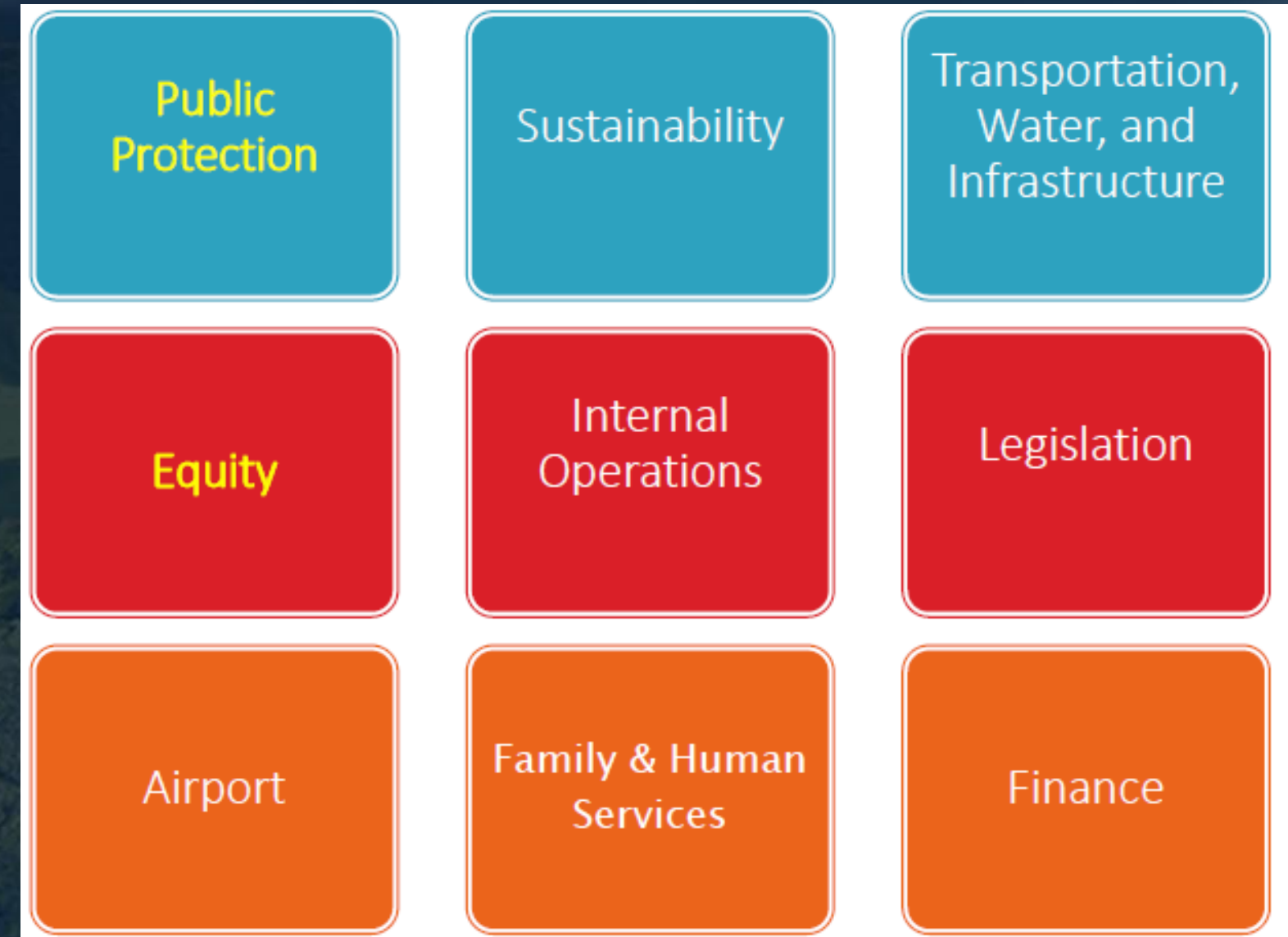
CCC Board of Supervisors (Standing Committees)

County Districts

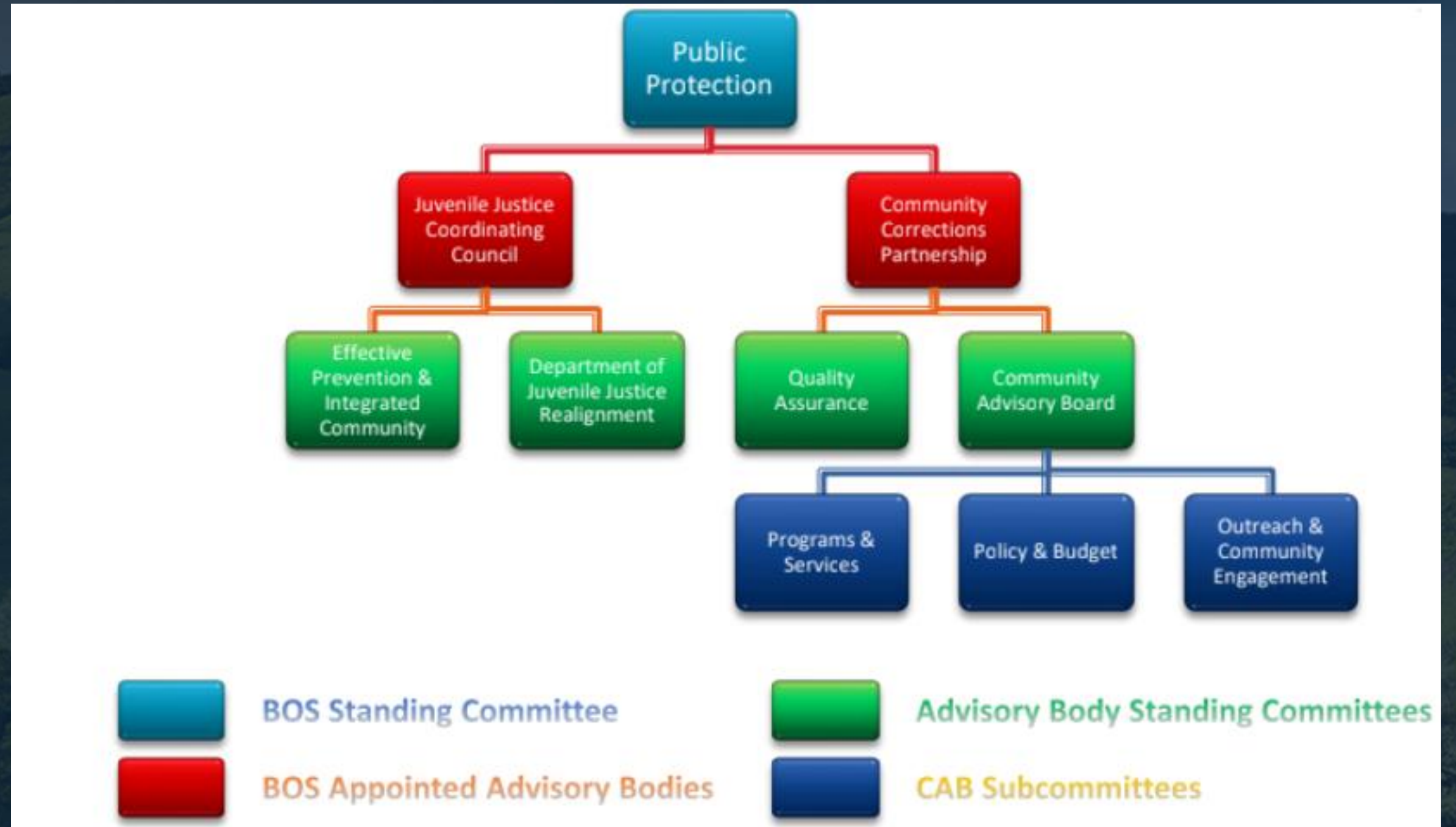
1. John Gioia
2. Candace Andersen
3. Diane Burgis
4. Ken Carlson
5. Shanelle Scales-Preston

Board Standing Committees:

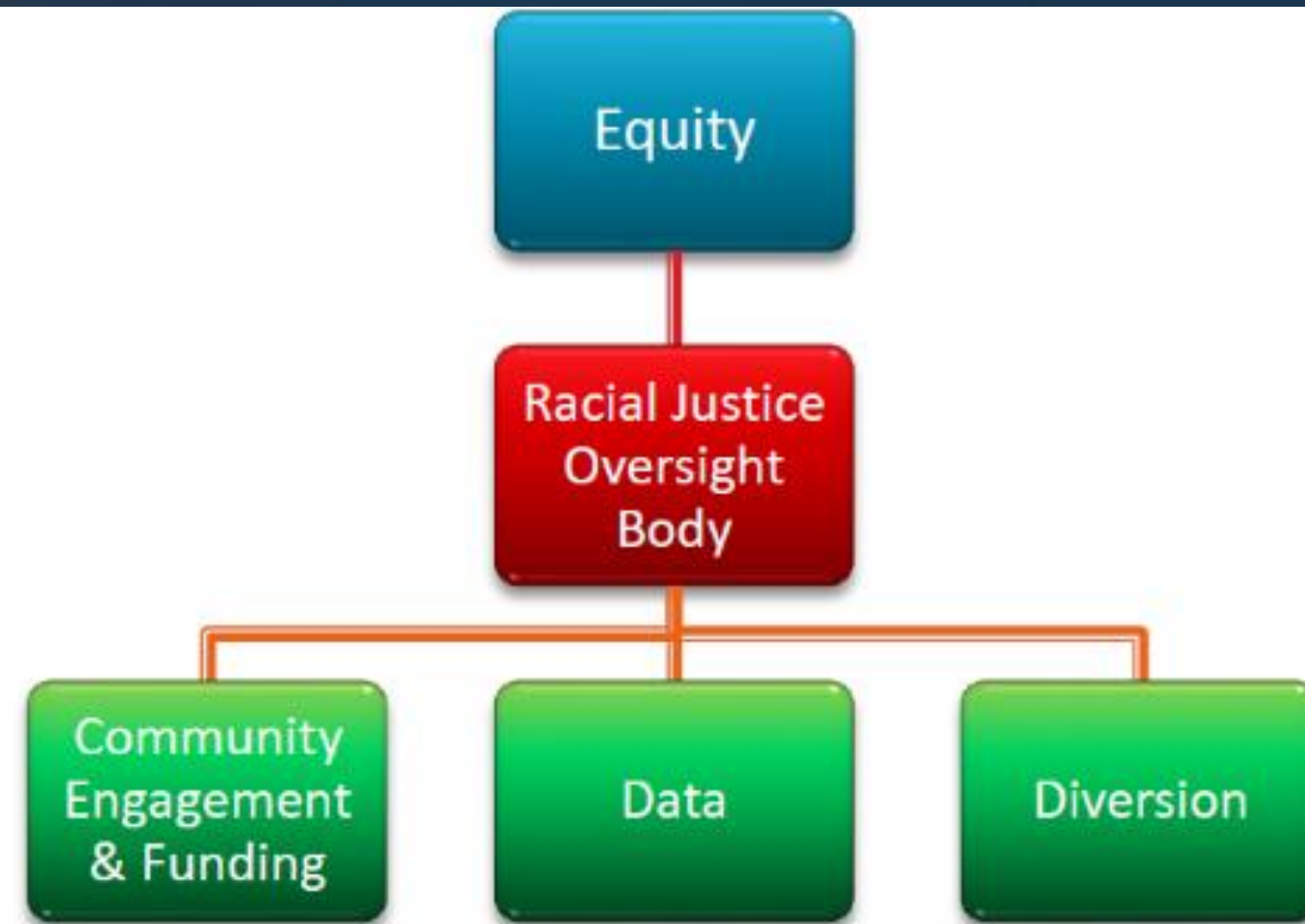
<https://www.contracosta.ca.gov/1739/Board-Standing-Committees>



Public Safety & Justice System Advisory Bodies



Public Safety & Justice System Advisory Bodies



BOS Standing Committee



BOS Appointed Advisory Bodies



Advisory Body Standing Committees



CAB Subcommittees



Q & A



Break



AB 109 & The Money



AB 109 Revenues & Expenses

Three Key Terms

- Revenues – Funds coming in
- Budget – Allocations of revenues
- Expenses – Actual use of funds (i,.e. expenditures)



Revenues

- AB 109 Revenues are largely “projected.”
 - A portion of State Sales Tax & Vehicle License Fees
- Legislative bodies, including the BOS, approve annual budgets based on these projections
- AB 109 Revenue mostly falls in two “buckets.”
 - Base allocations – set by the State per county
 - Growth Funds – performance-based that factors metrics
 - 10% of Growth – set aside as Innovation Fund



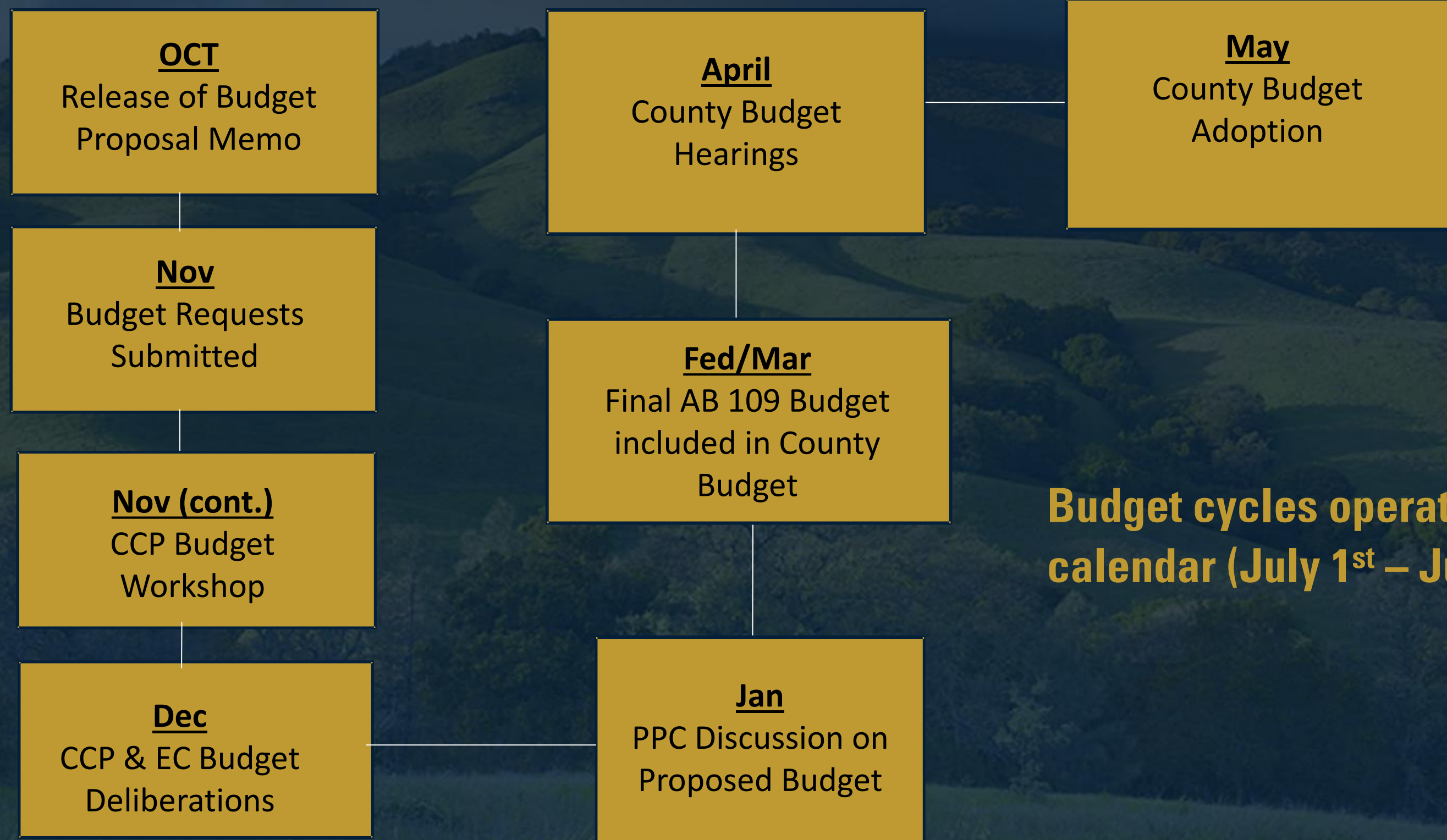
AB 109 Revenue Trends: Contra Costa County FYs 2021 - 2026

LOCAL COMMUNITY CORRECTIONS FUND BALANCE

	FY 20/21	FY 21/22	Actuals FY 22/23	FY 23/24	FY 24/25	Adopted FY 25/26	Recommended FY26/27
REVENUES:							
Base Revenue	30,539,954	29,982,336	30,222,569	39,306,317	37,110,521	38,452,551	38,868,224
Growth Revenue	-	3,882,254	5,066,248	1,282,896	-	1,289,590	1,550,279
Net Revenue	30,539,954	33,864,590	35,288,818	40,589,213	33,383,559	39,742,141	40,418,503



Budgets – Local AB 109 Budgeting Cycle



Budget cycles operate by a fiscal year calendar (July 1st – June 30th)



Budgets – Budgeting Allocations



- **FY 26/27 CCP Total Budget Request Summary**
 - Refer to Agenda Packet



- **FY 26-27 CAB Budget Proposal & Program Narrative**
 - Refer to Agenda Packet



Expenses

Quarterly Financial Reporting Summary

- FY 25-26 Q3 Financial Summary
- FY 25-26 Q3 Departmental Spending
- AB 109 Fund Balance Projections
- AB 109 One-Time Reserve Funding Expenditures



FY 25-26 Q3 Financial Summary

	APPROVED BUDGET	ACTUALS YTD	BUDGET VS ACTUAL
REVENUES:			
2025-26 Base Allocation	\$ 38,452,551	\$ 28,593,267	\$ 9,859,284
2024-25 Growth Allocation	1,432,878	303,854	\$ 1,129,024
10% Growth transfer to Local Innovation	(143,288)	-	\$ (143,288)
TOTAL REVENUE	\$ 39,742,141	\$ 28,897,121	\$ 10,845,020
EXPENDITURES			
Ongoing Reimbursements to Departments	\$ 41,455,465	\$ 27,606,396	\$ 13,849,069
One-time Reimbursement to Departments	\$ 5,171,752	\$ 1,579,370	\$ 3,592,382
TOTAL EXPENDITURES	\$ 46,627,217	\$ 29,185,766	\$ 17,441,451
NET CHANGE IN FUND BALANCE	\$ (6,885,076)	\$ (288,646)	\$ (6,596,430)
FUND BALANCE, BEGINNING	\$ 42,637,233	\$ 44,806,227	\$ 44,806,227
FUND BALANCE, ENDING	\$ 35,752,157	\$ 44,517,581	\$ 38,209,797



FY 25-26 Q3 Departmental Spending

Agency	Budget	Q1 Amount	Q2 Amount	Q3 Amount	Q4 Amount	Total Reimbursement	Budget Balance	% Expended
Sheriff's Office	\$12,477,326	\$2,537,838.00	\$3,309,104.00	\$2,852,677.00		\$8,699,619.00	\$3,777,707.00	70%
Probation (PRCS)	\$3,721,629	\$626,749.00	\$690,631.00	\$822,983.00		\$2,140,363.00	\$1,581,266.00	58%
Probation (Pre-trial)	\$1,258,781	\$298,195.00	\$308,091.00	\$296,671.00		\$902,957.00	\$355,824.00	72%
Office of Reentry Justice (ORJ)	\$1,284,305	\$264,513.00	\$322,571.00	\$263,137.00		\$850,221.00	\$434,084.00	66%
Behavioral Health Services	\$3,558,567	\$435,817.00	\$767,922.00	\$567,497.00		\$1,771,236.00	\$1,787,331.00	50%
Health, Housing, & Homeless (H3)	\$552,900	\$118,973.76	\$107,241.74	\$101,857.00		\$328,072.50	\$224,827.50	59%
Detention Health Services	\$1,480,646	\$360,961.30	\$359,909.00	\$350,498.00		\$1,071,368.30	\$409,277.70	72%
Public Defender	\$6,916,128	\$1,705,354.62	\$1,643,809.97	\$1,655,974.54		\$5,005,139.13	\$1,910,988.87	72%
District Attorney	\$2,407,781	\$625,579.25	\$638,779.56	\$615,070.88		\$1,879,429.69	\$528,351.31	78%
EHSD Re-entry	\$233,562	\$68,755.00	\$95,760.00	\$69,047.00		\$233,562.00	\$0.00	100%
EHSD Workforce Development Board	\$220,736	\$67,182.31	\$45,540.31	\$47,943.15		\$160,665.77	\$60,070.23	73%
CCC Police Chiefs Association (MHET)	\$542,701	\$0.00	\$75,435.00	\$100,500.00		\$175,935.00	\$366,766.00	32%
Community Programs	\$7,023,000	\$612,606.00	\$1,987,981.00	\$1,662,619.00		\$4,263,206.00	\$2,759,794.00	61%
Superior Court	\$237,829	\$0.00	\$124,622.00	\$0.00		\$124,622.00	\$113,207.00	52%
Total	\$41,915,891	\$7,722,524.24	\$10,477,397.58	\$9,406,474.57		\$27,606,396.39	\$14,309,494.61	66%

Explanation for variances $\lt; 15\%$ or \$25,000

Probation (PRCS): 58% of budget - Underspending due to vacancies earlier in year, but costs to catch up in Q4. Contract spending also shifted to other available resources.

Behavioral Health: 50% of budget - Underspending due to vacancies, and timing variance in expenditure recognition. Dept updated the billing methodology from accrual to cash basis, but anticipate spending most funding by end of FY.

Health (H3): 59% of budget - Reduction in the number of AB109 participants for Q3 at the Richmond shelter & dependency on additional referrals and bed availability to ensure funds are expended within 15% by the end of the FY.

EHSD Reentry: 100% of budget - Historically underclaimed in prior years leading to reaching max budget in Q3. Dept re-evaluating to forecast a more realistic budget for future budget cycles.

MHET: 32% of budget - As of April 2026, the City of Concord contract is still in process, therefore no reporting for 1 out of 3 cities.

Superior Court: 52% of budget - Reports to Probation Department twice per year. On track to spend full allocation by Q4.



AB 109 Fund Balance Projections

LOCAL COMMUNITY CORRECTIONS FUND BALANCE

	FY 20/21	FY 21/22	Actuals FY 22/23	FY 23/24	FY 24/25	Adopted FY 25/26	Recommended FY26/27
<u>REVENUES:</u>							
Base Revenue	30,539,954	29,982,336	30,222,569	39,306,317	37,110,521	38,452,551	38,868,224
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Net Revenue	30,539,954	33,864,590	35,288,818	40,589,213	33,383,559	39,742,141	40,418,503
<u>EXPENDITURES:</u>							
Ongoing Program Expenditures	25,945,784	27,583,150	30,833,771	33,743,167	35,550,040	41,455,465	43,645,862
One-time Reserve Expenditures					637,427	5,171,752	7,888,523
Total Expenditures	25,945,784	27,583,150	30,833,771	33,743,167	36,187,467	46,627,217	51,534,385
<u>FUND BALANCE / RESERVE:</u>							
Net Fund Cost	4,594,170	6,281,440	4,455,047	6,846,046	(2,803,908)	(6,885,076)	(11,115,882)
Obligated Reserves				15,329,602	14,692,175	9,520,423	1,631,900
Reserve Balance	27,858,608	34,140,049	38,595,095	45,441,141	42,637,233	35,752,157	24,636,275
<u>STATE OF RESERVE:</u>							
Mandatory Reserves	15,269,977	16,932,295	17,644,409	20,294,607	16,691,780	19,871,071	20,209,251
Over/Under Mandatory Reserve	12,588,631	17,207,753	20,950,686	25,146,535	25,945,454	15,881,087	4,427,024



AB 109 ONE-TIME RESERVE FUNDING - Dept Expenditures

**COMPLETED
NO ACTIVITIES**

as of May 1, 2026

Departmental/CBO Budget Modification Requests

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
District Attorney	\$ 190,479	1 year	District Attorney	188,014	-	-	188,014	2,465	-
District Attorney	\$ 330,000	3 years	District Attorney - MCRITF Facility and Lease Cost	110,000	110,000	110,000	220,000	110,000	110,000
Health Services - Detention	\$ 250,000	1 year	CCHS - Detention Health Services	-	250,000	82,589	82,589	167,411	-
Probation - ORJ	\$ 210,000	1 year	AB 109 Community Programs	150,000	60,000	-	150,000	60,000	-
Health Services - BH	\$ 50,000	1 year	Cultural Sensitivity Training for Providers working with Justice Populations	-	50,000	-	-	50,000	-
Health Services - BH	\$ 50,000	1 year	CBO Provider Training - Reentry Clients w/BH issues	-	50,000	-	-	50,000	-
Public Defender	\$ 182,897	1 year	Public Defender	-	-	-	-	182,897	-
County HR	\$ 150,000	1 year	Evaluation of County HR practices, data tracking & reporting capacity RE: hiring of reentry candidates	-	-	-	-	150,000	-
Health Services - H3	\$ 434,000	2 years	County + CBO Housing Services Coordination	-	-	-	-	434,000	-
TOTAL	\$ 1,847,376			\$ 448,014	\$ 520,000	\$ 192,589	\$ 640,603	\$ 1,206,773	\$ 110,000

Priority 1: Housing

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
Health Services - H3	\$ 900,000	3 years	CORE Street Outreach	168,744	363,726	238,035	406,779	493,221	289,350
Health Services - H3	\$ 1,000,000	3 years	Homeless Prevention & Diversion	-	372,764	99,979	99,979	900,021	378,160
Health Services - H3	\$ 1,500,000	2 years	Rapid Rehousing	-	757,588	328,287	328,287	1,171,713	492,412
Health Services - H3	\$ 4,000,000	2 years	Interim Bridge Housing	-	528,520	296,659	296,659	3,703,341	3,471,480
TOTAL	\$ 7,400,000			\$ 168,744	\$ 2,022,598	\$ 962,960	\$ 1,131,704	\$ 6,268,296	\$ 4,631,402

Priority 2: Behavioral Health

Health Services - BH	\$262,479	1 year	CSW Staff (3)	-	262,479	-	-	262,479	262,479
Health Services - BH	\$669,747	1 year	BH Mobile on Demand	-	669,747	-	-	669,747	669,747
TOTAL	\$ 932,226			\$ 0	\$ 932,226	\$ 0	\$ 0	\$ 932,226	\$ 932,226

Priority 3: Employment

EHSD - WDB	\$2,000,000	3 years	County Employment Pathway Pilot	20,669	972,000	77,272	97,941	1,902,059	1,094,669
TOTAL	\$ 2,000,000			\$ 20,669	\$ 972,000	\$ 77,272	\$ 97,941	\$ 1,902,059	\$ 1,094,669

Priority 4: Pre/Post-Release Engagement

EHSD	\$1,000,000	3 years	Guaranteed Income Pilot	-	503,842	194,661	194,661	805,339	488,312
Health Services - H3	\$450,000	3 years	CORE Team Assessment, Service Coordination, Placement After-Hours	-	221,086	151,887	151,887	298,113	228,914
Probation - ORJ	\$1,250,000	3 years	Women's services - in-custody to post-release (GEMMA Project)	-	-	-	-	1,250,000	403,000
Probation - ORJ	\$450,000	3 years	Countywide Transportation + Peer Support Service	-	-	-	-	450,000	-
TOTAL	\$ 3,150,000			\$ 0	\$ 724,928	\$ 346,548	\$ 346,548	\$ 2,803,452	\$ 1,120,226

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
ALL PROGRAMS TOTAL	\$ 15,329,602			\$ 637,427	\$ 5,171,752	\$ 1,579,370	\$ 2,216,797	\$ 13,112,805	\$ 7,886,523

Reflection Question: Budget Discussion

- What one or two things particularly stand out?
- What intrigues you? What surprises or concerns you?
- What implications do you think this has for the work of the CAB?
- What are one or two things you think the CAB should consider or address?



Q & A



Office of Reentry & Justice (ORJ)



The Office of Reentry & Justice (ORJ)

Originally proposed by the Community Advisory Board to the CCP in 2016

- Authorized by the Board of Supervisors as a 2½-year **pilot project** managed by the County Administrator's Office.
- Formally launched in **January 2017**
- Scope of Work: To build on, align, and advance **AB 109 Public Safety Realignment**, Reentry, and Justice-related initiatives in Contra Costa County.
- In July 2020, ORJ was **permanently established** as a new administrative unit within the county's Probation Department; located at 50 Douglas Drive in Martinez.



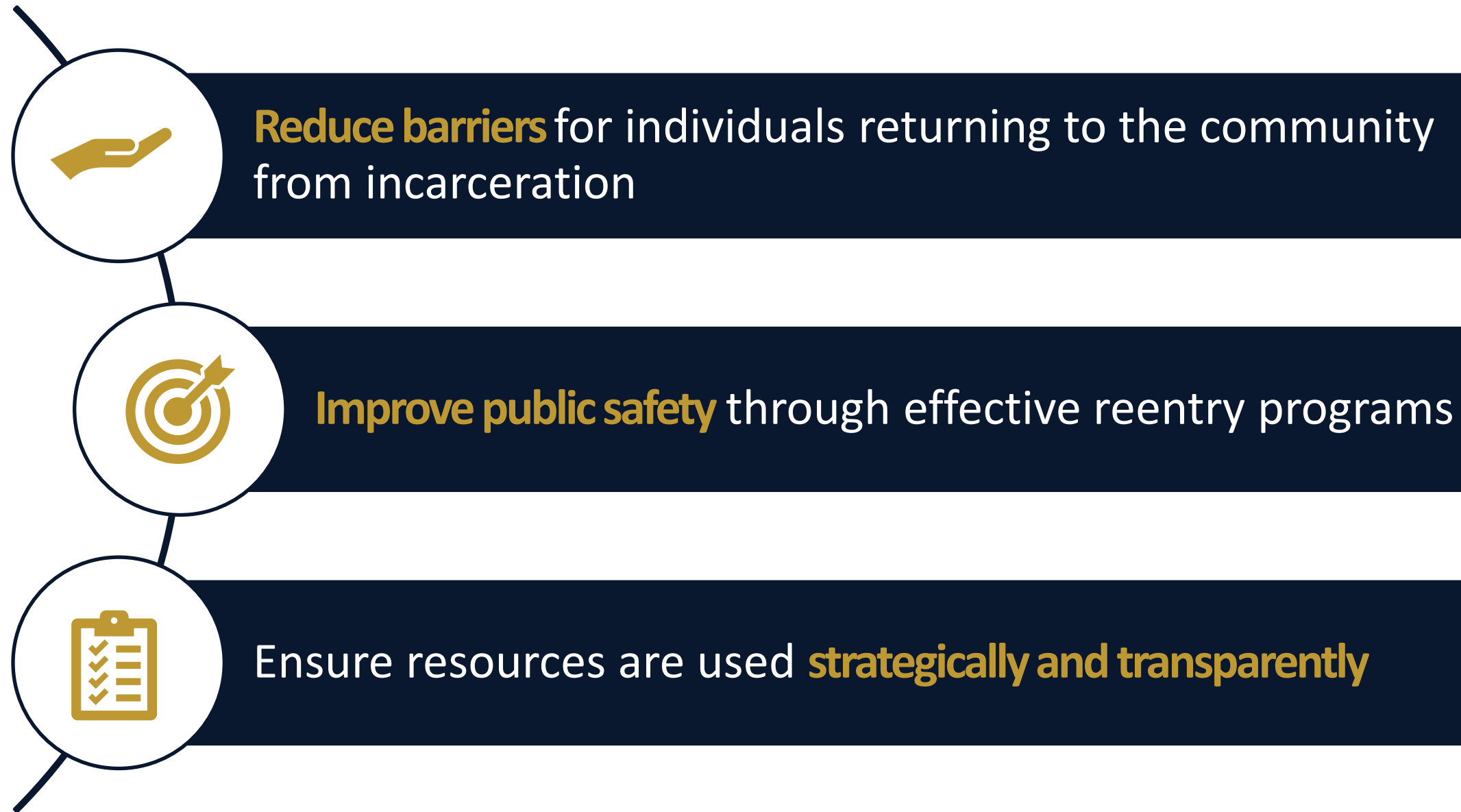
The ORJ

Since its integration with the Probation Department, the ORJ continues to provide **oversight and coordination** on an array of reentry, realignment, and justice-related contracted services.

ORJ also serves as the **research and data analytics hub** for informing the Department's community-based programming and investments, and fosters capacity-building for partnership development and multi-sector collaborations.



Why Does ORJ Exist?



Core Responsibilities

Program Administration & Management

- The ORJ provides **contract management, administration, and program support** to contracted community-based service providers. ORJ's program staff also facilitates **procurement processes** and coordination of funding opportunities to develop new program initiatives.

Research & Program Evaluation

- ORJ's **research and data team** supports the Department's investments in **evidence-based program models** through research and analysis, program evaluation, and management of data collection activities.

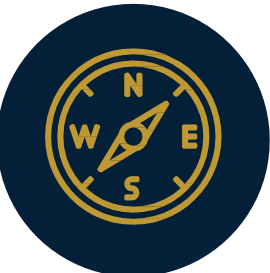
Interagency Collaborations & Partner Engagement

- The ORJ facilitates **collaborative efforts** around policy development, operational practices, and supportive services with cross-system partner agencies, including County departments and non-profit organizations serving justice-involved populations.
- It also provides administrative staff and **capacity-building support** to county interagency advisory bodies and engages the community through outreach and information sharing with the broader community.



Contra Costa County AB 109 Community Programs

Local Community Program Design



Service Coordination & Navigation

Regional Reentry Service Hubs
 “No Wrong Door” approach
 Shared Data System (SAFE)



Core Services

Reentry Housing
 Employment Services



Supportive Services

- Civil Legal Aid
- Mentorship
- Family Reunification
- Gender Responsive Services
- County Services:
 Behavioral & Physical Health
 Public Benefits
 Homeless Services

AB 109 Community Program Providers

3-Year Contract Terms

Reentry Service Area	CBO Provider	Region(s)
Reentry Housing	Lao Family Community Development	Countywide
Employment Services	Rubicon Programs	Countywide
Civil Legal Aid	Bay Area Legal Aid	Countywide
Family Reunification	C.O.P.E	Countywide
Peer Mentorship	Men & Women of Purpose	West County
Reentry Service Hub	Reentry Success Center (operated by Rubicon)	West County
Reentry Service Hub	Contra Costa Reentry Network (operated by HR360)	East/Central County



Q & A



AB 109 Program Data, Evaluation & Monitoring



Program Data, Evaluation, and Monitoring

AB 109 Program Data & Reporting

- Data Collection
- Key Indicators (i.e., what we track)
- Reporting & Dashboards

Evaluation

- Overview & Purpose of Evaluation
- What is measured
- Use of Results and Outcomes

Site Monitoring Process & Post Monitoring Supports

- Objectives of site monitoring
- Site monitoring process
- Post-monitoring supports for providers



Here Are Some
Statistics For
You

Data Dashboards

[Probation Data & Demographics](#)

[AB 109 Reentry Service Hubs](#)

[AB 109 Community-Based Programs](#)

[AB 109 County Partner Services](#)



Q & A



Performance-Based Contracting

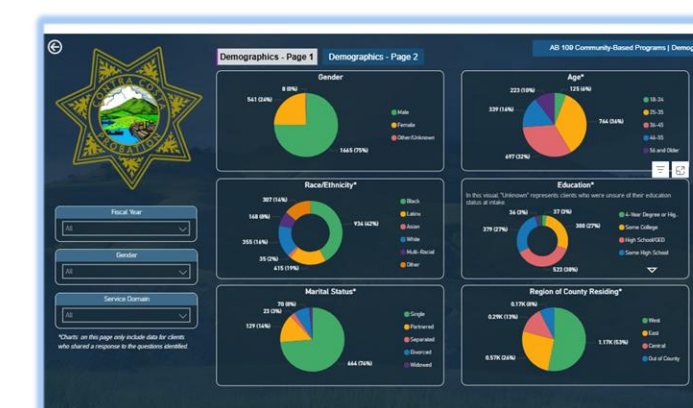
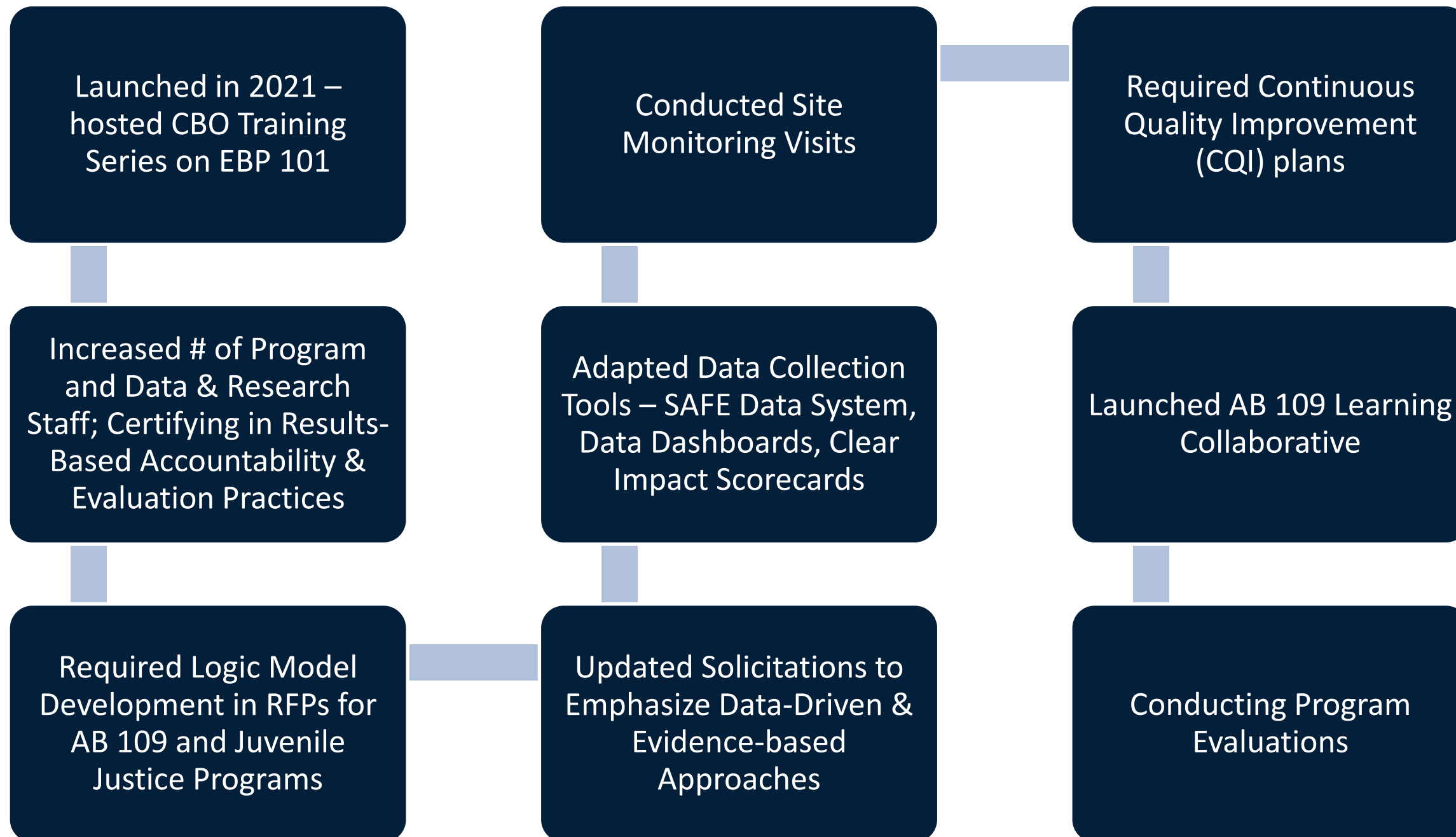


Overview of Performance-Based Contracting (PBC)

- PBC is a procurement strategy that assesses service delivery based on measurable objectives and standards.
- Shifts the focus from what is being done to how well it is being done + what are the results?
 - Key Performance Metrics and Outcome Measures
 - Implementation and Monitoring Process
 - Considerations, Challenges, and Opportunities for Improvement + Innovation



Probation's Performance-Based Contracting Initiative: Work to Date



Q & A



Lunch



Community Advisory Board

Retreat Annual Planning



Afternoon Session

Welcome



Afternoon Session: Meeting Overview

- Restate CAB Retreat's Purpose
- Recap of Retreat: Morning Session
- Review of Afternoon Session Goals:
 - Discuss Expectations of CAB Members
 - Review CAB Policy Recommendations & Future Work
 - Planning and Organizing for Action
 - Overview of CAB Ambassador Program
 - Lesson Learned from Past Members
 - Next Steps



Overview: Morning Session



Recap of Morning Session

Overview of Morning Session

- AB 109: History & Intent
- Contra Costa County: Local Landscape & Structures
- AB 109 & The Money
- Office of Reentry & Justice Overview
- Data, Evaluation, and Program Monitoring
- Introduction to Performance-Based Contracting



Community Advisory Board (CAB)



What's Expected of CAB Members

Recap of Community Advisory Board Activities

- Key Accomplishments
- Current status and ongoing work
- Review areas for continued growth and collaboration

What's Coming in 2026

- Establish CAB priorities and focus areas for 2026
- Outline expectations for General and Subcommittee Participation
- Review the 2026 CAB General & Subcommittee Meeting Schedule

Tips for Successful Membership Engagement

- Leadership & Recruitment
- Attendance Protocol
- Presentation & Tabling Expectations
- Communication Guidelines
- Meeting Preparation



Break



CAB Policy Recommendations & Future Work



CAB Recommendations, Support, and Future Work



- CAB Policy Recommendations
 - FY 24-25 Policy Recommendations
 - FY 25-26 Policy Recommendations
 - FY 26-27 Policy Recommendations



- AB 109 Excess Funds Recommendations
- Review Request for CAB Support
- Future Work for CAB

FY 2026 – 2027 Policy Recommendations

Maintain Investment: Requesting a “No-Cut” budget to maintain current community program levels.

COLA Parity: Standard Cost of Living Adjustment (COLA) comparable to County Department increases.

Stipend: Stipend approved; awaiting County implementation guidance.

Four Priority Pillars:

1. Expanding Housing Services
2. Expanding Behavioral Health Support
3. Increasing Employment Opportunities
4. Enhancing Pre-Release Engagement



AB 109 Excess Funds Recommendation

Status of \$15M Allocation: Reviewing the impact of the 2025 excess fund rollout.

Funding Successes:

- H3/CORE Housing teams (H3 Partnership)
- AOD Mobile Outreach & Forensic Mental Health
- Contra Costa THRIVES Guaranteed Income Pilot
- Pre/Post Release Services (i.e., Gemma Project, CORE
- Employment



Addressing the Gap: Directing future excess funds towards unfunded transportation needs.

Request for CAB Support

- Expanding Mentorship Opportunities through SPIRIT Program
- Exploring the implementation of Nexplanon in facilities
- Sentence Reduction for AODS program participation
- Review newly funded programs and identify AB 109 funding opportunities to assess whether they are addressing identified gaps and how to sustain funding for new programs.



Future Work for CAB

- Plan AB 109 Mini Summit
- Update on AB 109 Excess Funds
- Follow-up from County's Human Resources Department
- Probation Field Services Presentation
- Refine CAB Interview Process
- Program Presentations: Hope Solutions, Grip, COPE, Rainbow Community Center, Family Justice Center, Callie House, Department of Rehabilitation, East Bay Regional Center, etc.



Planning and Organizing for Action



Planning and Organizing for Action

- Overview of CAB Subcommittees
- Discuss Goals & Expectations for Subcommittees
- Breakout Groups: Discuss Subcommittee priorities for 2026



Breakout Groups



Break



CAB Ambassador Program



CAB Ambassador Program

- Overview of Ambassador Meeting Process
- Review CAB Ambassador Program Guide
- Discuss Ambassador Meeting Assignments & Scheduling for 2026
- Tips for Successful Ambassador Meetings



Lessons Learned



Lessons Learned

- Former CAB Members reflect on their Service and Experience
- Acknowledge Retiring CAB Members 2025
 - **CAB Vice – Chair:** Justin Van Zerber
 - **CAB Secretary:** Rena Moore



Review & Reflect



Reflection Question

- What should be CAB's goals and priorities for 2026?
- Are there any new activities or areas for CAB to consider within the charge and scope of the body?
- Which areas are you most looking forward to working on this year?
- How do you feel about the work going forward?



Next Steps



Upcoming CAB Meetings

*at 50 Douglas
Drive, Martinez*

CAB General Meeting

Thursday, June 11, 2026, at 10AM – 12PM

CAB Policy & Budget Subcommittee

Monday, June 15, 2026, from 11 AM -12:30
PM

CAB Programs & Services Subcommittee

Thursday, June 18, 2026, from 11 AM –
12:30 PM

CAB Outreach & Community Engagement Subcommittee

Tuesday, June 23, 2026, from 11 AM -12:30
PM



Contact Us

- Contact the ORJ Team at admin@orj.cccounty.us
- Nicole Green, Community Advisory Board (CAB) Chair
nicole@thegemmaproject.org



Q & A



Thank You





COMMUNITY ADVISORY BOARD (CAB) AB 109 PUBLIC SAFETY REALIGNMENT MEMBERSHIP LIST

VOTING MEMBERS

Name	Role	Region	Term Start Date	Term End Date
Nicole Green	Chair	East County	2023	2026
Tiffany Anaya	Member	East County	2024	2027
Roland Fernandez	Member	East County	2026	2029
Kevin Lawson	Member	East County	2026	2029
Briana Lucca	Vice - Chair	West County	2025	2028
Pedro Bernal	Member	West County	2026	2029



COMMUNITY ADVISORY BOARD (CAB) AB 109 PUBLIC SAFETY REALIGNMENT MEMBERSHIP LIST

VOTING MEMBERS

Name	Role	Region	Term Start Date	Term End Date
Wilanda Hughes	Member	West County	2024	2027
Renee Hurley	Member	West County	2023	2026
Gloribel Pastrana	Member	Central County	2025	2028
Traci Simpson	Member	Central County	2024	2027
Nicole Gomes	Member	Central County	2026	2029
Alexandria Van Hook	Member	Central County	2024	2027



COMMUNITY ADVISORY BOARD (CAB) AB 109 PUBLIC SAFETY REALIGNMENT MEMBERSHIP LIST

ALTERNATE MEMBERS

Name	Role	Region	Term Start Date	Term End Date
VACANT				
VACANT				
VACANT				

Community Advisory Board (CAB) Meeting Schedule 2026

General Full Body Meetings

(2nd Thursday of the Month)

10 AM – 12 PM

Meeting Date
2/12/26
3/12/26
4/7/26
5/14/26
6/11/26
7/9/26
8/13/26
9/10/26
10/8/26
11/12/26
12/10/26

Outreach & Community Engagement Subcommittee Meetings

(4th Tuesday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/27/26
2/17/26
3/17/26
4/28/26
5/26/26
6/23/26
7/28/26
8/25/26
9/22/26
10/27/26
11/24/26
12/22/26

Community Advisory Board (CAB) Meeting Schedule 2026

Programs & Services Subcommittee Meetings

(3rd Thursday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/15/26
2/19/26
3/19/26
4/16/26
5/21/26
6/18/26
7/16/26
8/20/26
9/17/26
10/15/26
11/19/26
12/17/26

Policy & Budget Subcommittee Meetings

(3rd Monday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/19/26
2/9/26
3/16/26
4/20/26
5/18/26
6/15/26
7/20/26
8/17/26
9/21/26
10/19/26
11/16/26
12/21/26

CAB Outreach and Community Engagement Committee – 2026 Work Plan

Objective(s): Community Outreach & Community Engagement’s Goals

Task	Outcomes Goals	Timeline	Responsible Persons/ Resources
	Task 1 –Survey incoming CAB members to assess their knowledge of AB 109, current CAB initiatives, Subcommittee roles, and responsibilities. Use results to identify gaps in the current membership and guide targeted recruitment to strengthen the Board’s expertise.	January – December (Further review)	
Membership Cultivation	Task 1 - To have the Application listed on the appropriate Contra Costa County websites to recruit for current and future CAB member vacancies.	January – December (Completed)	All (and ORJ)
	Task 2 – OCEC will conduct outreach to County and City Boards/Commissions, community-based organizations, and faith-based communities through presentations and site tours to support recruitment for current and future CAB membership needs.	January – December (Ongoing)	All (and ORJ)
	Task 3 – OCEC will collaborate with ORJ to review CAB membership applications and, in accordance with the Operating Guidelines, create an application pool. OCEC will request additional support as needed.	January – December (Completed)	All
	Task 4 – OCEC will interview prospective CAB applicants and make recommendations to the full CAB for approval of new member(s). Additional support will be requested as needed. <ul style="list-style-type: none"> • Applicant Expectations • Applicant Interview Questions 	January-December (Ongoing)	All
	Task 5- The OCEC and CAB Chair will ensure that all newly selected CAB members receive New Member Orientation and Onboarding. <ul style="list-style-type: none"> • New Member Onboarding 	January-December (Ongoing)	CAB Chair & OCEC Chair
	Task 6 – Coordinate the annual CAB Retreat to orient new and existing members. The retreat will review the CAB’s purpose and function, provide team-building opportunities, and allow members to strategize, improve communication, and align	November – January (Ongoing)	All (and ORJ)

	with the CAB’s overall goals.		
Community Outreach	Task 1 – Update the CAB outreach presentation to reflect the current CAB Policy Statement and platform.	May (Completed)	ORJ & OCEC Subcommittee
	Task 2 – Identify and track County and City Boards/Commissions, CBOs, faith-based, and community meetings that impact the reentry population. Gather community input, concerns, and recommendations for reentry services (e.g., HIP, QAC, RSC Steering Committee, CCP, PPC, BOS).	May (Ongoing)	All (and ORJ) (Note: OCEC will draft and maintain a list of Board and Committee meetings for CAB members to attend.)
	Task 3a – OCEC will develop a list of boards, commissions, and organizations for CAB outreach to educate them about the CAB’s purpose, activities, and work related to the reentry population. Task 3b – OCEC will remind CAB representatives to report back to the CAB on the purposes of the organizations they engaged with, including shared goals and objectives with the CAB. Task 3c – OCEC will regularly monitor and update the outreach list and provide ongoing updates to the CAB.	January-December (Ongoing)	All members (CAB Full Body) (Note: Discuss w/ Full Body what meetings CAB members can attend)
	Task 4 – Coordinate the CAB Ambassadors Program by assigning CAB members as liaisons to the Board of Supervisors and the CCP Executive Members, creating a two-way channel for information sharing. Support the CAB in developing messaging and talking points for the program.	March – July (Note: discuss assignments, roles and scheduling at annual CAB Retreat)	All members (CAB Full Body & ORJ)

CAB Programs & Services Subcommittee – 2025 Work Plan

Initiative	Sub-Tasks/Benchmarks	Timeline	Responsible Persons/ Resources
Advocacy and Support of CAB Policy Platform	<p>Undertake and brainstorm priority projects and advocacy:</p> <ul style="list-style-type: none"> ➤ Expanding Housing resources within the County for reentry beyond AB 109 (support best practice program models, governance structures, make recommendations) ➤ Expanding Restorative Justice within the County (support best practice program models, governance structures, make recommendations) ➤ Collaborate w/ Other External Boards, Committees or Work Groups (i.e., Measure X CAB) ➤ Implicit Bias Training for CAB board members and CBO's that are receiving AB 109 funding ➤ ADA Compliances for CBO's receiving AB109 Funding- i.e., wheelchair accessibility if serving individuals daily as well as Recovery Homes with ADA compliances for those needing special accommodations ➤ Presentations from all CBO's receiving funding to make presentations before the full CAB 	Ongoing	All
Conduct Survey of Program Service Needs and Present Findings – Government and CBO	<ul style="list-style-type: none"> ➤ Programs and Services Qualitative Survey: <ol style="list-style-type: none"> 1. Develop Survey for CBO's and In-Custody Participants 2. We will disseminate to AB109 funded agencies and government departments who work with reentry population 3. Analyze 4. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc. 	<p>Government Agencies & CBOs: Survey finalized by April</p> <p>May Responses (2-week response period)</p> <p>June Findings</p>	All & ORJ

<p>Promote a Comprehensive Needs Assessment</p>	<ul style="list-style-type: none"> ➤ Programs and Services Qualitative Data Collection: <ol style="list-style-type: none"> 1. Conduct qualitative interviews with providers as needed post survey findings 2. Analyze 3. Present CAB with findings/recommendations as related to budget/funds allocations, program success, challenges, etc. ➤ Look at local and regional needs assessment to reentry population/programs: <ol style="list-style-type: none"> 1. Survey Local CABs (e.g., San Francisco, Alameda, etc.) ➤ Provide findings to Policy and Budget Subcommittee ➤ Develop a script and set up appointments to visit CBS's and present a report out to the committee. 	<p>August</p> <p>In time for inclusion in CAB'S Policy Brief and/or and Budget Proposal to CCP</p>	<p>All:</p> <p>CBO Site Visits:</p>
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DRAFT

Policy and Budget Work Plan 2025

Goal 1: Comprehensive Review of Previous CAB Recommendations to Highlight Successful Implementation and Identify Opportunities for Refinement				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<input type="checkbox"/> Review previous evaluations and policy & budget recommendations <input type="checkbox"/> Invite County Departments to provide updates on \$15M excess funding recommendations/ spending	March-May June-Dec	Checklist with all completed and outstanding recommendations Provide CCP updated status report of \$15M spending		All
<input type="checkbox"/> Understand the previous evaluation processes and advocate for a future evaluation of County AB 109 spending	March-May	Plan created to secure funding for evaluation		All
<input type="checkbox"/> Invite County staff to present on AB 109 discretionary fund awards from the state to learn how CC is doing YoY	April-May	Identify potential areas to focus and strategies to recommend that would increase the allocation in future years		All
Goal 2: Develop CAB Policy & Budget Recommendations				
Key Action Steps	Timeline	Expected Outcome	Work to Date	Responsible
<input type="checkbox"/> Review CBO & community needs as highlighted in the Programs and Services Subcommittee survey results and align with AB 109 funding for community programs.	August-September	Develop an informed budget based on community-based organization needs and community input		All
<input type="checkbox"/> Ensure CCP is reporting on a quarterly basis <input type="checkbox"/> Review quarterly financial reporting presented during CCP meetings to ensure funds are being expended as intended. <input type="checkbox"/> Examine previous year spending to identify any recurring savings that could be reallocated to priority areas	Ongoing Ongoing	Ongoing monitoring of the use of AB 109 funding.		All
<input type="checkbox"/> Invite CBOs and community members to share about gaps in services and continued areas of focus <input type="checkbox"/> Understand performance based contracting for CBOs, and how county departments could explore this type of approach	Ongoing June-July	Develop an informed budget based on Community Based Organization needs and community input.		All

COMMUNITY ADVISORY BOARD (CAB)

REFERENCE MATERIALS

A consolidated reference list of **CAB** and related **AB 109** documents and resources providing access to information and materials outlining roles, responsibilities, structure, and functions.

Document	Description	Access Link
CAB Purpose and Function	Overview of the CAB's role, purpose, and responsibilities related to AB 109 Realignment in Contra Costa County.	View Document
Advisory Body Handbook	County guide outlining the roles, responsibilities, and operating procedures for Contra Costa County advisory bodies.	View Document
CAB Operating Guidelines	CAB document outlining membership structure, roles and responsibilities, and meeting and operational procedures.	View Document
Community Corrections Partnership (CCP) Bylaws	Governing document outlining the structure, roles, responsibilities, and operating procedures of the Community Corrections Partnership (CCP).	View Document
Ambassador Program Guide	Guide outlining the structure, expectations, member roles, and participation responsibilities of the CAB Ambassador Program.	View Document
Legislative Intent - Key Principals of AB 109	Overview of the legislative intent and key principles of AB 109, including its goals for public safety realignment, local responsibility for justice-involved individuals, and community-based supervision and services.	View Document

MEMORANDUM

FY 2024-2025 Policy & Budget Recommendations-

Community Advisory Board to the Contra Costa County Community Corrections Partnership

Introduction

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2024-2025. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

CAB also commends the CCP, the Public Protection Committee, and CAO staff for their thoughtful and serious review of our FY 22-23- policy recommendations. We plan to continue working with all relevant stakeholders to see through the implementation of our prior year's recommendations as well as build upon them for FY 24-25.

Building from CAB's policy platform, which states:

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

Our membership recommends the following:

RECOMMENDATION #1:

Continue investments in housing services by expanding the pool of reentry-specific housing

Due to the impending effects and challenges of the COVID-19 pandemic, CAB recognizes the importance of sustaining safe and stable housing for vulnerable populations. We wish to reassert our previously recommended policy solution involving the expansion of housing services and options to address the ever growing and evolving housing needs of the reentry population, particularly as they continue to be exacerbated by the pandemic, and lack of affordable housing for clients, funding, and capacity issues. Evident in the survey's feedback is the need for an increase in housing availability or

dedicated permanent supportive housing tailored for individuals with justice system involvement, and justice-involved populations living with disabilities, and/or significant behavioral health challenges.

There is a dire need for stable housing options that also provide substance use and mental health wraparound services and streamlining transitions from jail to community by providing access to immediate housing at the point of release.

We continue to highlight our concerns with utilizing one predominant housing model – transitional housing through sober living environments (SLE) as the primary source of housing for the reentry population. We are proposing that AB 109 investments be prioritized for services that utilize a housing first approach, as this is best practice within the housing field, and offer flexible housing options in addition to transitional living. We need to build upon and/or replicate existing flexible funding models to expand housing assistance. Flexible funding models would allow for provider access to an array of housing assistance (i.e., hotel vouchers, rapid rehousing, resources to cover past due rents, etc.) that would stabilize a justice-impacted individual/family. More flexible funding would provide people with the support needed at the first hint of housing instability unique to their individual housing needs and prevent them from nearing the point of crisis to provide a pathway to permanent housing.

RECOMMENDATION #2:

Expand the use of alternatives to incarceration including diversion and restorative justice programs, and ensure equitable access to these programs

CAB recognizes the significance of improving our local justice system and reducing incarceration through the use of alternative programming that provide individuals who have committed low to moderate level offenses, opportunities to course correct and receive access to critical resources at important decision points along the criminal justice system continuum. Diversion and restorative justice programs have been widely used internationally as proven solutions for decarceration and reintegrating individuals back into society successfully.

We commend our County's various law enforcement agencies and reentry service providers who have adopted these practices either as agencywide policy or as formal programs. CAB recommends the CCP consider introducing expanding diversion and restorative justice opportunities countywide by reviewing an inventory of existing programs and policies, implement programs where needed, and establish a policy that ensures that any adopted diversionary and/or restorative justice practice and program make every effort to ensure equitable access to these opportunities across race/ethnicity,

gender, age, ability, etc. To ensure and monitor the accessibility to these types of programs, we are also recommending ongoing public discussions and reporting of the demographic breakdowns of referrals, admissions, and completions of individuals participating in these programs. We recommend the intention of using a victim centered restorative justice practice approach when appropriate.

CAB also recommends offering restorative justice programming for individuals serving time in custody at Marsh Creek and West County Detention Facilities. Let's not forget adding programs for young adult TAY populations.

RECOMMENDATION #3:

Ensure all reentry programs and services are adaptable to a racial equity lens, are trauma-informed, and are culturally competent and responsive to the communities being served.

With the county's growing effort to codify racial justice and equity across all facets of the county government structure, CAB believes similar attention such be given to AB 109 funded programs and services. CAB recommends that all reentry programs and services demonstrate racial inclusion and equity and are responsive to the population's trauma histories and cultural backgrounds. We are encouraging the CCP to have public discussions on how this can be done in conjunction with the work of the Racial Justice Oversight Body and the creation of the Office of Racial Equity and Social Justice. CAB supports all efforts to ensure equitable access to and outcomes of funded services that are sensitive and responsive to the historical and unique needs of the communities these programs are intended to serve.

CAB is particularly proud of the effort provided by a member to include "Implicit Bias Training" for County employees & Board/Commission participants. This effort should bring a clearer lens to those who serve to those being served! As in past years, CAB has conducted its annual AB 109 Survey of County Agencies & CBO's to get the pulse of their needs. This year, CAB has championed a unique emphasis on the need for the focus on "Pre/Post Release Individuals". CAB recently initiated a first-ever survey of those individuals and the responses have been overwhelming and encouraging. We are currently reviewing and assessing those responses.

RECOMMENDATION #4:

Support the development of a data strategy coordinated by the Office of Reentry and Justice to improve data collection, analysis and evaluation of programs and services, and the impact of AB 109 funding on the reentry population.

CAB commends the CCP and Board of Supervisors' continuous support of the expansion of the

Office of Reentry and Justice's operations and stewardship of important partnerships and collaborations with our local justice system actors and stakeholders. CAB also commends the Probation Department for supporting ORJ's integration within its agency and its continuous support for bringing the community's vision of this Office into fruition. With ORJ's growing research and evaluation team and CAB recognizing the increasing demand and call for more analysis of the AB 109's impact in our community, we support ORJ's effort to establish a data strategy that will strive to address the data needs of the AB 109 collaborative involving every AB 109 funded county agency and CBO partner. This is a major undertaking and will require ongoing and long-standing partnerships across multiple stakeholders to begin answering questions relating to impact and long-term outcomes of the communities served through AB 109 resources. We recommend the CCP's full support of this effort through membership participation where needed.

It's important to call-out the ORJ's growing analytical approach to determining our path forward. Collection of data is key. We can now highlight the annual surveys and most notable is the recent Pre/Post Release Survey. With the expansion of the ORJ Office, they now have the bandwidth to engage in these vital efforts.

RECOMMENDATION #5:

Increase targeted support and expand community-based resources for individuals with disabilities that are also justice-system involved, to include persons with physical and developmental disabilities, as well as those experiencing co-occurring mental health and substance use disorders.

CAB acknowledges the growing need for specialized support for individuals with disabilities that are also impacted by the justice-system. Presently, services for those with disabilities are available and accessible, no reentry specific resources have been allocated to address this need outside of AB 109 funded behavioral health services. CAB survey has highlighted the need to connect individuals in custody to resources post and pre-release. CAB recommends CCP establish a continuity of services after release for those utilizing behavioral health services, housing, healthcare, and reestablishing peer mentorship programs. CAB recognizes the need to provide social services (or establish a team of clinical social workers to work with individuals with behavioral health needs while in-custody, at release, and through reentry. We are encouraging the CCP to have public discussions on areas where accessibility and coordination of resources can be improved for those who are justice-involved and living with disabling conditions. This can be done in conjunction with the work of the Behavioral Health Services and the creation of the Office of Racial Equity and Social Justice. CAB recommends the creation of a formal referral system (required by all CCC re-entry providers) that provides a continuity of care and

services to ensure adequate resources and funding are made available for post release and those returning to the community with chronic mental and health care needs or any disabling condition.

Disability can come in many forms and without having a clear understanding of how many individuals among this population need services and how these services can be coordinated and integrated to better respond to their needs is a missed opportunity to support successful reintegration and reducing recidivism. CAB welcomes more discussion and an opportunity to work in partnership with CCP members to look at this issue more in depth.

RECOMMENDATION #6:

Expand county employment opportunities and hiring among justice-involved population

This priority remains as one of CAB's recommendations due to its importance in the success of individuals returning to our community. The opportunity to earn a livable wage to support themselves and their family is vital to reduce recidivism across the County. CAB recommends the county develop an initiative to utilize the Workforce Development Board of Contra Costa County to train the Human Resources Department, Contra Costa County Risk Management, and hiring managers to expand employment opportunities and hiring practices for the reentry population. In addition, there are county departments who have employed individuals with justice system involvement. It is imperative to identify the process of how those departments created employment opportunities for the justice-involved populations then replicate the process in other sectors of the county to increase county employment opportunities for individuals impacted by justice system.

Through policy actions, Contra Costa can increase the number of public employees who have been justice-involved, signaling a trust that our rehabilitation system is working to meet everyone's needs. CAB welcomes public discussions on the ways in which the county can streamline opportunities for hiring and job placement among the justice-involved population. An assessment should be completed to identify what departments can expand employment opportunities for individuals with justice system involvement and prioritize the hiring of the justice-involved population.

Additionally, CAB documented the need for additional funds in employment services to meet the increased costs experienced in our community through increasing wages for participants. As the cost of living continues to increase in California, individuals cannot be expected to live multiple weeks or months while participating in training programs that do not offer enough money to address their basic needs. The County should explore innovative ways to support the transition to gainful employment through wrap-around services, flexible spending for providers to combat one off barriers, and guaranteed income.

*RECOMMENDATION #7:****Additional investment and programming to expand pre and post release coordinated services***

A gap in the ability to serve individuals before they are released to return home was expressed by all departments. This barrier leads to many people leaving the prison system without a plan for housing, employment, medical care, and other necessities. Contra Costa County has made tremendous efforts to support those individuals and we recommend the County explores more ways to provide these services before someone is released from custody. The individual leaving custody as well as the community who will support their return home should be provided the resources necessary to be successful. This can include training and education for families, financial support for housing, and case management to help navigate access to available supportive services. Contra Costa can set each person up for success by increasing coordination amongst service providers to yield a detailed and integrated support plan that utilizes the resources available in the County.

CAB recommends the continued alignment of investment in data driven and research-based interventions. By creating a pathway for individuals to access the network of supportive services Contra Costa has to offer at the onset, all departments can better serve the individual. The County should continue to explore ways to support and fund innovative programs that work across departments to ensure all needs of the individual are being met.

MEMORANDUM

FY 2025-2026 Policy & Budget Recommendations-

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2025-2026. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

CAB also commends the CCP, the Public Protection Committee, and CAO staff for their thoughtful and serious review of CAB's recommendations to allocate \$15M in excess funds. We look forward to continuing to work to strengthen the outcomes of interventions in the County through research and advocacy.

Building from CAB's policy platform, which states:

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

Due to the comprehensive report submitted in May and September CAB would like to reiterate our recommendations for continual and increased investment in the four priority areas:

1. Expanding housing services for justice-involved individuals
2. Expanding behavioral health support for justice-involved individuals
3. Increasing employment opportunities for reentry population
4. Enhancing pre-release engagement services

CAB understands that the current budget projections anticipate a reduction in funding from the state and would like to maintain the current level of investment in community programs with a standard cost of living adjustment comparable to the county department's increases.

CAB is committed to ensuring the voices of the AB 109 population are amplified through our work and their needs are being met through County investments. As CAB continues to increase opportunities for more public involvement, we encourage the CCP, PPC, and CAO staff to share ideas and areas of focus to ensure we are in alignment.

Thank you for your consideration,
CAB Members 2024

MEMORANDUM

FY 2026-2027 Policy & Budget Recommendations

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for fiscal year 2026-2027. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

As County residents and representatives of the community, we want a fair and effective justice system in Contra Costa County. Our approach to policy rests on four pillars:

- *We want to invest in what works.*
- *We believe that true justice requires social justice.*
- *We believe that incarceration should serve as a last resort.*
- *We believe that safety for all depends on justice for all.*

This year, the CAB would like to address the following topics:

- Updates on the \$15M excess AB109 fund deployment
- AB109 departmental data collection activities
- Recommendation to fund a stipended lived experience seat on CAB
- General updates from each subcommittee

Updates on the \$15M excess AB109 fund deployment:

CAB has had the honor to host Health, Housing, and Homeless Services to hear about their expansion of services targeted to support this specific population. Specifically, we would like to highlight the increased number of emergency and short-term beds dedicated to AB109 individuals, as well as the CORE Outreach team, which has already shown a significant impact by connecting many members of our community to vital resources. CAB also received a presentation from Behavioral Health to learn about their strategies, both within and outside of incarceration, to ensure that individuals are assessed and treated with appropriate care, and to include strategies for connecting them to resources upon their release.

Other major accomplishments include: The development and expansion to the new CORE Reentry Team, the collaboration with EHSD in the development of the Contra Costa THRIVES Guaranteed Income pilot, the award of funding for additional Rapid Rehousing and Prevention housing funds, the award of funding for In-custody to Post-Release Women's Services, the deployment of renovation funds for the Reentry Success Center, and the county departments continued dedication to collaborating, sharing data, and streamlining services so individuals can easily access all of the great resources available to them.

Two funded projects that could use the support of the CCP are the County Employment Pathway Pilot program and the allocation of \$150,000 for the HR department to support this program and create more

transparency around the County's hiring practices for the AB109 population. We believe that quality employment that creates economic power is a vital component to the success of an individual. We would like to explore how the board can support the launch and implementation of the previous recommendations.

AB109 departmental data collection activities:

CAB is excited to see the ORJ launch the data dashboards, monitoring the engagement of the AB109 population across each department. This is a step in the right direction, ensuring the community has transparency on how County funds are being spent and the success of the individuals who are receiving support. We want to say thank you to the ORJ for taking the time to walk us through the dashboards and for receiving our feedback. We would also like to thank each department that considered incorporating our feedback into their reporting vis-à-vis the county partner dashboard.

CAB would like to raise this activity as a priority for CCP this year. The infrastructure within the County has now been built to easily collect and create visualizations with this data. It is imperative that each County department continue to work with the ORJ to share critical service data and information so we can create a comprehensive picture of all services across the County. Additionally, CAB's Policy & Budget Subcommittee would like to use this information moving forward to assist with budget recommendations, as it will create the opportunity to review trends over longer periods of time, understand where more investment needs to be made, and even areas where we can reallocate resources.

We thank you in advance for your work on this, as we understand that anytime you launch a new process, there are constraints that need to be addressed. We hope to see the continued commitment to sharing this information in a timely and accurate manner.

Recommendation to fund a stipended lived experience seat on CAB:

CAB is a volunteer board that is committed to including the voices of individuals who receive AB109 services within the County. Over the years, the Board has struggled to fill positions with individuals with lived experience due to many of the barriers our services are designed to help overcome. The board would like to recommend the adoption of a specific stipended seat for a member with lived experience on the board. This would require the identification of ~\$600 on an annual basis. Below you will find a high-level overview of the recommendation, which was based on a report created by HomeBase for the county's Council on Homelessness on board positions that receive stipends.

CAB would like to recommend the establishment of a seat on the board that is for an individual who has accessed AB109 services in Contra Costa County. This individual would be recruited through CBO or County partner outreach engagements and would go through the same application process as any other board member. The individual would receive a \$25 gift card for their attendance and participation in any general board or subcommittee meeting (up to \$600 annually). This seat would not be eligible for individuals who are being compensated for their participation through any other means. The title for the seat will be determined later, and the CAB is open to any recommendations or guidance CCP can provide.

Eligibility Criteria:

- Received AB109 services from a Contra Costa County CBO or partner within the last 3 years
- Served time in a juvenile facility, county detention facility, jail, or state prison within the last 10

- years
- Lives in Contra Costa County

General updates from each subcommittee:

Policy & Budget Subcommittee

The Policy & Budget Subcommittee has focused on understanding how data is shared with the ORJ from various County departments, supporting public access to data associated with AB 109 services, and providing feedback on RFPs released by ORJ.

Programs & Services Subcommittee

This year, the Programs & Services Subcommittee focused on two main goals: thoroughly reviewing the current in-custody survey process and researching other County program models for our 2025 goals. Key initiatives focused on gathering better data, starting with the creation of a focus group to identify service gaps before and after client release. We also implemented new post-release surveys scheduled for 30, 60, and 90 days after release. To improve in-custody data collection, we worked to identify better delivery methods and coordinated these efforts with the Sheriff's Office. Furthermore, the subcommittee explored collaboration with AB109 providers to share survey information and continue to brainstorm new service models while advocating for expanded resources for the reentry population beyond current AB 109 funding.

Outreach & Community Engagement Subcommittee (OCEC)

This year, the OCEC focused on three strategic areas: enhancing CAB's internal processes for membership recruitment and retention, expanding community engagement, and strengthening relationships with the county's Board of Supervisors. Key initiatives included expanding community outreach by creating processes for tabling events and other community engagement activities. To streamline operations, the CAB updated its new member onboarding processes for a smooth transition and established clearer participation and engagement guidelines for all members. Additionally, the board refined the Ambassador program and implemented a mid-year check-in with the county's Supervisors to better understand gaps in services and identify new areas of focus.

Conclusion

As the CCP deliberates its budget recommendations, the CAB understands that the current budget projections anticipate future constraints and therefore would like to maintain the current level of investment in community programs with a standard cost-of-living adjustment comparable to the county department's increases.

CAB is committed to ensuring the voices of the AB 109 population are amplified through our work and their needs are being met through County investments. As CAB continues to increase opportunities for more public involvement, we encourage the CCP, PPC, and CAO staff to share ideas and areas of focus to ensure we are in alignment.

Thank you for your consideration,
CAB Members 2025

MEMORANDUM

FY 2024-2025 Funding Recommendations

Community Advisory Board to the Contra Costa County Community Corrections Partnership

The Community Advisory Board (CAB) would like to submit the following memorandum to the Community Corrections Partnership (CCP) for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. CAB recognizes CCP for its ongoing support and attention to CAB's recommendations over the years and will continue to work in partnership with CCP members and members of the Board of Supervisors to refine, enhance, and improve our local criminal justice system.

The CAB Policy & Budget Subcommittee was tasked by the Community Corrections Partnership (CCP), and supported by the Public Protections Committee (PPC) of the Board of Supervisors, to develop recommendations for utilizing a one-time allocation of \$15M from the AB 109 fund balance on CAB's four priorities related to (1) expanding housing services for justice-involved individuals; (2) expanding behavioral health support for justice-involved individuals; (3) increasing employment opportunities for reentry population; and (4) enhancing pre-release engagement services. During this time, departments and organizations serving AB109 individuals across the county provided written responses to questions, presented at CAB subcommittee meetings, and made themselves available to discuss this important issue. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Planning Session 1: Housing Work Group \(December 15, 2023\)](#)
- [Policy & Budget Planning Session 2: Behavioral Health and Employment Work Group \(February 16, 2024\)](#)
- [Policy & Budget Planning Session 3: Pre to Post Release Engagement and Departmental Budget Modifications \(March 15, 2024\)](#)

Contra Costa County has the opportunity to be at the forefront of testing interventions and addressing barriers for the AB109 population. The energy dedicated to this work exemplifies how committed the county is to ensure funds are spent appropriately, and the voices of those being served are elevated. These funds have the opportunity to immediately impact many lives in our community and influence future allocations for years to come.

Through this work, the response overwhelmingly highlighted the unmet need of resources and available funds dedicated to support this population. The totality of the ask significantly outweighed the amount of available excess funds and we ask the County continues to work toward identify additional funds and ensure allocations are being leveraged to make the largest impact. Additionally, the conversations highlighted the depth of coordination and collaboration of services across departments. Areas for increased collaboration were discussed and several departments walked away with ideas on how to enhance their efforts. The CalAIM initiative is an example of an area of focus that we believe aligns with the housing and healthcare efforts

for justice-involved populations. Creating better collaboration between healthcare services and the reentry process is a key factor in reducing health disparities for the justice-impacted population. Our County needs to continue to prioritize communication, collaboration, and data sharing to strengthen our services. We are always learning, which requires entering a space willing to engage and listen to others supporting the same population.

CAB would like to thank H3, Behavioral Health, Rubicon, CCC Workforce Development Board, CCC Human Resources, Sheriff's Office, Contra Costa Office of Education, District Attorney Diana Becton, the Public Defenders Office, Detention Health, Lao Family Community Development, Hope Solutions, Men and Women of Purpose, the AB 109 Community Program Providers and members of the community who participated in the round table discussions over the past few months. This work cannot be completed without your dedication and commitment to serving the AB109 population in Contra Costa County.

A special thank you to Patrice Guillory, Gariana Youngblood, and the Office of Reentry and Justice team for their tireless effort to communicate with all parties, plan and organize agenda meetings, navigate the complexities of cross-departmental work, and always showing up ready to tackle the task at hand. You made this effort come to life, and the results are a direct reflection of your tremendous dedication to supporting this work.

Attached you will find two documents; a spreadsheet recommending funding allocation by topic and a supporting document with details about each expenditure. These recommendations have been approved by the full CAB and we are confident this will make a positive impact on the AB109 population and community.

In addition to the proposed recommendations, CAB is committed to seeing this work come to fruition and elevate the voices of those most impacted throughout the process. Therefore, CAB would like to partner with the administering agencies in offering feedback on the design of the recommended pilot projects and recommends that a CAB representative be part of the review process for procured services and project implementation.

Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

CAB Priority Areas – Service & Funding Recommendations		
Priority Area # 1 Housing	Funding Allocation	Administration
Funding is needed to establish an additional countywide CORE team(s) to focus on homeless reentry population in the community and at the point of immediate release from the county’s detention facilities. The estimated funding would be for the creation of Reentry/Justice CORE position(s).	Street Outreach Staff Est. \$300,000.00 (CCH Page 13 of housing agenda)	CCHS – H3
RFP: In collaboration with H3 & Probation, funding is needed to expand our county’s housing supports specific to the AB109/Reentry population by following H3 and the CoC’s 1-2-4 housing services framework for interim, permanent, and homelessness prevention.	<p>A. Homelessness Prevention & Diversion services: Financial assistance, case management, and housing problem-solving. Est \$1 M (Page 11 in the housing agenda packet)</p> <p>B. Rapid Rehousing with Supportive Services from 12 to 24 months of support. Est \$ 1 M (Page 11 in the housing agenda packet)</p> <ul style="list-style-type: none"> CAB recommends \$1.5M <p>C. Interim Bridge Housing Services for Jail Releases & Unhoused in the Community</p>	CCHS-H3 + Probation + contracted service provider(s)

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

	<p>Est. \$3 M (Page 11 in the housing agenda packet)</p> <ul style="list-style-type: none"> • CAB recommends \$4M 	
Total Estimated Funding Allocation for Housing Services - \$7.4 M		
Priority Area # 2 Behavioral Health	Funding Allocation	Administration
Funding is needed to pilot a countywide on-demand mobile outreach service for behavioral health resources that can be accessed anywhere in the community, affording current reentry providers and reentry clients with on-demand supports for behavioral health needs while reducing wait times and system navigation challenges.	<p>Behavioral Health Mobile on Demand Pilot</p> <p>Est. \$669,747 (Per BHS presentation handout on 2/16/24)</p>	CCHS - BHS
Funding is needed to hire additional Community Support Workers (CSWs) to provide field based mental health services in the community in partnership with CBO providers. CSWs are typically trained and qualified peer support specialists.	<p>Community Support Worker (CSW) staff</p> <p>Est. \$262,479 for 3 CSW II certified (Per BHS presentation handout on 2/16/24)</p>	CCHS – BHS (Forensics Mental Health Unit)
Total Estimated Funding Allocation for Behavioral Health Services - \$932,226		
Priority Area # 3 Employment	Funding Allocation	Administration
Funding is needed to pilot a countywide employment pathway for reentry participants to fill vacant county positions. To prepare reentry clients for such opportunities, the pilot program would include:	<p>County Employment Pathway Pilot</p> <p>Est. \$1.5M (based on FY 24-25 AB 109 Community Program Budget request for Employment Services)</p>	TBD

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

<p>a. Job training workshops and on-the-job training for preparation into County roles.</p> <p>b. Establish internships and transitional employment opportunities with county departments and CBO providers for job-specific roles.</p> <p>c. Increase and enhance pre-release employment service offerings, including identification of immediate employment opportunities prior to release and support job placement.</p> <p>d. A clean slate program designed to help clients clear their prior record.</p> <p>Program services would be procured through a competitive bidding process (RFP).</p>		
<p>Total Estimated Funding Allocation for Employment Services - \$1.5 M</p>		
<p>Priority Area # 3 Pre/Post-Release Engagement</p>	<p>Funding Allocation</p>	<p>Administration</p>
<p>Funding is needed to pilot a Guaranteed Income program for justice-involved individuals. These additional resources, on a time-limited basis, provide basic needs assistance and offer opportunities toward greater economic security.</p> <p>Program design and service delivery would be procured through a competitive bidding process (RFP).</p>	<p>Guaranteed Income (GI) Pilot Program Est. \$1M (per GI presentation on 3/15/24)</p> <ul style="list-style-type: none"> • CAB recommends \$2M 	<p>TBD</p>

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

<p>Funding is needed for a variety of pre and post release services to be utilized as system “gap – fillers” to increase client connections to reentry programming while in-custody and upon those critical first few weeks following release. The following are recommendations for expansion of existing services based on provider staff feedback and CAB’s in-custody survey findings.</p> <ol style="list-style-type: none"> 1. Expand transportation and increase mentoring services upon release-24 HR/after hours and weekends countywide. 2. Expanding existing service hours for after hours and weekends. 3. Expand language services for in-custody and post-release service provision. 4. Expansion of in-custody and post-release services for women. 	<p>“West to East” Continuous Transportation + Peer Outreach/Support Service</p> <p>Est. \$450,000 (based on transportation services offered through Reentry Service Hubs) over a 3-year span</p> <p>In-custody to Post-Release Women’s Services</p> <p>CAB recommends an est. \$750,000 over a 3-year span</p> <p>**Due to limited information, CAB does not recommend a funding allocation for expansion of existing services after business hours or expansion of language services in-custody at this time.</p>	<p>Probation-ORJ</p>
<p>Previously accounted for in Priority Area #1 Housing Services, funding is needed to provide Interim Bridge Housing placement for individuals released from the county’s jails facilitated and coordinated by a Reentry-focused CORE Team (see above). For the Pre/Post-Release Engagement Priority Area, CORE team members should have the ability to conduct assessments, arrange housing placements and schedule transportation from the detention facility to the Bridge Housing Program at any time of release. An</p>	<p>Jail to Housing Placement After Hours Service</p> <p>Est. \$450,000 over a 3-year span</p>	<p>CCHS – H3</p>

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

additional set-aside is recommended to account for expenses related to assessing, service coordination and placement beyond business hours.		
Total Estimated Funding Allocation for Pre/Post-Release Engagement Services - \$3.65M		
Total Funding Allocation for CAB’s Four Priority Areas - \$13,482,226		

CAB Recommendations – FY 24-25 Budget Modification Requests		
<i>Department/Agency</i>	<i>Recommended Funding Allocation</i>	<i>Notes</i>
AB 109 Community Programs 1. Reentry Success Center 2. Centerforce Gender-Responsive Program through Reentry Network at HR360	1. Center Renovations - \$150,000 – one-time 2. Centerforce SLE Housing Slots (5-beds for women) - \$60,000 – one-time	Originally approved request by CAB to be considered by CCP – Dec. 2023
CCHS - Detention Health Services	Monthly injection-based opioid addiction treatment medication - \$250,000	CAB recommends as one-time funding only
District Attorney’s Office	Neighborhood Restorative Partnership Program Expansion (2 addl positions + RJ training + Translation Services) - \$190,479	CAB recommends as one-time funding only
Public Defenders Office	Client Services Unit Expansion (1 Program Manager position) - \$182,897	CAB recommends as one-time funding only
Total FY 24-25 Budget Modification Requests - \$833,376		

CAB’s AB109 Excess Funding Recommendations Outline
Prepared by: CAB Policy & Budget Subcommittee

Additional Recommendations for Departmental/CBO Training and Project Support

*The following recommendations are suggested for additional technical assistance and support to County Departments and contracted CBO providers to enhance and improve service delivery and quality of funded services.

Areas of Interest	Identified Service Needs & Recommended Actions
Housing	<p>Underutilization of emergency shelter beds by reentry population.</p> <p>RECOMMENDED ACTION: Identify ways to increase the use of AB 109 funded emergency shelter beds. Establish an assessment process to understand barriers to usage/placement and identify approaches to be applied to increase nightly use rate based on assessment findings. <i>(Not applicable for funding allocation)</i></p> <p>Siloed housing processes for reentry/justice-involved clientele.</p> <p>RECOMMENDED ACTION: CBO and County program collaboration should be improved by coordinating program entry and exit processes based on shared knowledge and information on eligibility requirements, housing availability, and exit planning across all housing programs.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$434,000 over a 2-year span
County HR/Employment	<p>Improve employment practices for reentry/justice population</p> <p>RECOMMENDED ACTION: Evaluate HR practices in the County to identify positions that AB109 individuals can fill. This may include:</p> <ol style="list-style-type: none"> a. Create a checklist for HR to share publicly to identify certain positions that may be filled by systems-impacted individuals.

CAB’s AB109 Excess Funding Recommendations Outline

Prepared by: CAB Policy & Budget Subcommittee

	<ul style="list-style-type: none"> b. Collect data on metrics related to number of AB 109/reentry candidates that have been interviewed, hired, and retained in county positions, and make reporting findings publicly accessible. c. Provide the community with more Information on nexus determination. d. Collaborate with CBOs and Clean Slate initiative. <ul style="list-style-type: none"> • CAB recommends an allocation of \$150,000 over a 1-year span
<p>Cultural Sensitivity</p>	<p>County staff training on working with the justice-impacted population</p> <p>RECOMMENDED ACTION: Provide all County staff working with justice populations ongoing cultural sensitivity training to better engage and understand the unique needs and challenges facing individuals who have been involved in and impacted by the criminal justice system.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$50,000 over a 1-year span
<p>Behavioral Health</p>	<p>CBO provider staff training on working with reentry clients with behavioral health challenges</p> <p>RECOMMENDED ACTION: Provide all CBO staff working with reentry clients with ongoing training opportunities to learn how to best support individuals with substance use and mental health challenges, and know how to identify symptoms of behavioral health issues/crisis and what to do about it. CBO providers should also receive Narcan trainings and have access to Narcan kits as needed.</p> <ul style="list-style-type: none"> • CAB recommends an allocation of \$50,000 over a 1-year span
<p align="center">Total Funding Allocation for Departmental/CBO Training, TA, and Project Support - \$684,000</p>	
<p align="center">TOTAL FUNDING ALLOCATION - \$14,999,602</p>	

CAB Recommendations for AB 109 Funding Allocations			Funding Period
Priority 1: Housing			
CORE Street Outreach	\$	900,000.00	3-years
Homeless Prevention & Diversion	\$	1,000,000.00	RFP 3-years
Rapid Rehousing	\$	1,500,000.00	RFP 2-years
Interim Bridge Housing	\$	4,000,000.00	RFP 2-years
TOTAL	\$	7,400,000.00	
Priority 2: Behavioral Health			
CSW Staff (3)	\$	262,479.00	1-year
BH Mobile on Demand	\$	669,747.00	1-year
TOTAL	\$	932,226.00	
Priority 3: Employment			
County Employment Pathway Pilot	\$	1,500,000.00	RFP 3-years
TOTAL	\$	1,500,000.00	
Priority 4: Pre/Post-Release Engagement			
Guaranteed Income Pilot	\$	2,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$	450,000.00	RFP 3-years
Women's services - in-custody to post-release	\$	750,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement After- Hours	\$	450,000.00	3-years
TOTAL	\$	3,650,000.00	
Departmental/CBO Budget Modification Requests			<i>**CAB recommends one-time funding only; Should not to be included in baseline for future years</i>
AB 109 Community Programs	\$	210,000.00	1-year
CCHS - Detention Health Services	\$	250,000.00	1-year
District Attorney	\$	190,479.00	1-year
Public Defender	\$	182,897.00	1-year
TOTAL	\$	833,376.00	
Departmental/CBO Training & Project Support			
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A		
County + CBO Housing Services Coordination	\$	434,000.00	2-years
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$	150,000.00	1-year
Cultural Sensitivity Training for Providers working with Justice Populations	\$	50,000.00	1-year
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$	50,000.00	1-year
TOTAL	\$	684,000.00	
TOTAL FUNDING ALLOCATION	\$	14,999,602.00	
REMAINING BALANCE	\$	398.00	

The AB 109 Community Advisory Board (CAB) would like to submit the following addendum to the memorandum submitted to the Community Corrections Partnership (CCP) on May 13, 2024 for consideration and request public discussion of CAB's proposed policy and budget recommendations for the \$15M in excess AB109 funds. This addendum includes an additional narrative and updated budget for review.

With direction from CCP on May 13th, the CAB Policy and Budget Subcommittee revisited CAB's recommended Priority Areas 3 (Employment) and 4 (Pre and Post-Release Engagement) and was tasked with reviewing the originally recommended service pilots (County Employment Pathway Pilot, Guaranteed Income Pilot, In-custody to Post-Release Gender Responsive/Women's Services, and Countywide Transportation + Peer Support Service) to ensure funds were allocated appropriately and provide additional guidance on how the funds should be spent.

The Subcommittee invited The Gemma Project, Centerforce, and Contra Costa County Workforce Development Board to present at subsequent subcommittee meetings. Additionally, the ORJ staff contacted Santa Clara County to request details about their county reentry employment program. All supporting documents can be found in the following agenda packets:

- [Policy & Budget Subcommittee Meeting Friday, July 19, 2024 11:00 a.m. to 12:30 p.m.](#)
- [Policy & Budget Subcommittee Meeting Monday, August 19, 2024 1:00 p.m. to 2:30 p.m.](#)

Re: County Employment Pathway Pilot

The Policy & Budget Subcommittee recommends increasing this allocation by \$500,000 for a total of \$2M over three years. This project is aimed to build off the work done in Santa Clara's "Employment Support Unclassified Program" and utilize the infrastructure of the CCWORKS program model (serving CalWORKs recipients) within the Contra Costa County's Employment and Human Services Dept. (EHSD) and the Workforce Development Board. According to EHSD's CCWORKS website: "CCWORKS, a component of the CalWORKs/Welfare to Work program, is an employment program that is highly successful and provides employment training, subsidized work experience, childcare, and supportive services for CalWORKs jobseekers. This program is designed to connect jobseekers with employment opportunities, which will ultimately lead them to self-sufficiency and independence."

By adopting a similar program structure, the County Employment Pathway Pilot for AB109/reentry individuals would provide access to entry level County jobs that ultimately lead to upward mobility and a stable high wage career.

This program can include but is not limited to:

- Utilizing a community-based organization and/or the workforce board to provide supportive services and internal coordination as referred to on [Page 41 of the CAB Policy & Subcommittee 8/19/2024 for the potential workflow](#)
- On the Job Training program to cover the cost of wages - These training opportunities should be used within departments where there are open job vacancies to train an individual in preparation for employment within the respective vacant position.

In the original proposal, the Contra Costa County HR department was allocated \$150,000 to identify available positions AB109/reentry individuals are eligible to apply for and install metrics to measure the County's hiring practices for this population. We believe the HR department can support the convening of departments that currently have experience training, developing, and hiring job candidates with lived experiences by way of research and management consultancy to better understand where the integration of this work can best take place. The County Workforce Development Board should be engaged as a lead or co-leading agency in this effort to ensure positions that are being prioritized are in a growth sector and can lead to long term quality employment.

Re: Reentry-focused Guaranteed Income Pilot

The Policy & Budget Subcommittee strongly supports the investment in a guaranteed income (GI) program for the AB 109/reentry population. At the time of the Subcommittee's review of its recommendations, EHSD's GI workshop for the Board of Supervisors and its study findings had not been released and is rescheduled for further discussion later this fall. Therefore, the Subcommittee recommends obligating a \$1M allocation as set-aside funds to support launching a GI pilot with a focus on the AB 109/reentry population. This is a reduction of \$1M from the original recommended \$2M allocation. Once the EHSD report and workshop is made available, the Subcommittee recommends coordinating with EHSD to ensure a reentry-focused GI pilot is aligned with its study findings.

Re: Women's Services & Gender Responsive Care Across all Investments

The Policy & Budget Subcommittee recommends increasing its allocation to offer Gender Responsive Women's Services from in-custody to post-release by \$500,000 for a total of \$1.25M over three years. Components of these services may include: Integrated in-custody and reentry programming (i.e. case management, like skills development, gender specific mentorship and cognitive behavioral groups, etc.); job/career development pathways; SUD outpatient treatment; post release housing for women with children; and childcare.

Hearing from two gender responsive providers, it reinforced the need to have gender specific and responsive programming while in-custody and post release. Additionally, the Subcommittee would like to acknowledge that gender responsive programming and practices should be incorporated across all interventions and investments. Where appropriate, this should be included in future RFPs and awarded preference points for proposals that include gender responsive adaptations.

Re: "West to East" Continuous Transportation + Peer Outreach/Support Service

The CAB is committed to ensuring the excess funding from the AB 109 reserve fund be utilized in a manner that supports the AB 109 reentry service system by filling in service gaps where often reentry participants have fallen through the cracks during the transition from pre- to post-release. To increase client connections to reentry programming while in-custody and upon those critical first few weeks following release, the CAB originally recognized the importance of establishing a countywide transportation service integrated with peer outreach and supports to encourage client connections with a community of reentry service providers. The CAB continues to recommend its

originally proposed allocation of \$450,000 over three years. Components of this service and its operations may include the following:

- The creation of a field-based Re-entry Care Coordination Team to follow clients from jail release to the community within a specified interim period (within the first 30-60 days following release). The team may be comprised of: (1) Care Manager; and (2) up to three Re-entry Peer Support Workers, all of whom are trained staff with lived experience. It is recommended that alumni of the Behavioral Health Services Division’s SPIRIT Program be a potential hiring pool for these positions.
 - The Re-Entry Care Coordination Team would also coordinate with the new Reentry CORE Team to support individuals’ transition after immediate housing and/or shelter placement.
 - Each individual client would be assigned to a Re-entry Peer Support Worker for a period of up to 30-60 days. The Support Worker would help connect the client to immediate services and coordinate with CBO providers and County system providers throughout their immediate transition. Additionally, the Re-entry Peer Support Worker will act as a liaison between the client and the program to ensure a successful handoff post-release and transition into supportive housing services is achieved.
- In addition to the creation of the Re-Entry Care Coordination Team, funds may be utilized to procure a vehicle(s) to transport reentry participants from immediate housing placement following release to critical appointments with health and social service providers within the interim transitional period. This ensures clients successfully connect and follow-up with key services and sustains engagement and retention.

In order to reduce duplication of similar offerings by new and existing reentry services with a focus on “warm-handoffs” while also anticipating the demand and intensity of such supportive resources, the following options for integration and service enhancement/expansion may be considered:

1. Establish as a distinctly new service through the procurement of on-demand shuttle services via the county’s competitive bidding process. (See example RFP: [County of Santa Clara, #ERFP-CEO-FY23-0200 - Transportation Services for Justice Involved Citizens \(bidsync.com\)](#) and see attached shuttle service flyer)
2. Embed the proposed service model and funding as a component of the existing AB 109 Community Program models, specifically the Reentry Service Hubs model OR expanding the Peer Mentoring (West County) Service countywide.
3. Incorporate the proposed service model and funding with the county Behavioral Health Services’ newly created Behavioral Health On-Demand Mobile Service by amending its model to include the care coordination team with a sole focus on the AB 109 reentry population.

4. Incorporate the proposed service model and funding with the county Health, Housing and Homeless Services Division's newly created Reentry CORE Team by expanding the CORE Team's service offerings with care coordination.
-

Again, the Policy & Budget Subcommittee would like to thank the Office of Reentry & Justice, and all the organizations and departments that provided information and expertise to guide this work. Thank you for your ongoing commitment to supporting the AB109 population in Contra Costa County and your consideration of CAB's proposal.

Location

THE SHUTTLE PARKS AT ELMWOOD AND THE REENTRY CENTER

ELMWOOD CORRECTIONAL FACILITY

(VISITING OFFICE, WEST GATE):

945 THOMPSON ST.,
MILPITAS, CA 95035

REENTRY RESOURCE CENTER (RRC)

151 W MISSION ST., SAN JOSE, CA 95110

SHUTTLE IS AVAILABLE FOR ON-CALL RIDE REQUESTS

San Jose Reentry Resource Center (RRC)



SERVICE LINKAGE SHUTTLE

NEED A FREE RIDE?

STAFF CAN CALL AND REQUEST A RIDE FOR YOU!

THE SHUTTLE IS WHEELCHAIR ACCESSIBLE 



Services

USE THE SHUTTLE TO:

- GET A REPLACEMENT SOCIAL SECURITY CARD
- GET A NEW ID CARD
- PICK UP MEDICATION
- GO TO THE HOSPITAL
- GET DROPPED OFF AT BART/GREYHOUND

LIMITED TO SANTA CLARA COUNTY

ONE-WAY TRIPS ONLY (VTA TOKENS AVAILABLE)

ASK STAFF AT THIS LOCATION TO CALL THE SHUTTLE IF YOU NEED A RIDE

IF NO STAFF ARE AVAILABLE, CALL THE RRC AT (408) 535-4299



DAILY SHUTTLE SCHEDULE:
MONDAY–FRIDAY
8AM–4:30PM
(EXCEPT ON HOLIDAYS)

CAB Recommendations for AB 109 Funding Allocations - ADDENDUM 1

Priority 1: Housing		Funding Period
CORE Street Outreach	\$ 900,000.00	3-years
Homeless Prevention & Diversion	\$ 1,000,000.00	RFP 3-years
Rapid Rehousing	\$ 1,500,000.00	RFP 2-years
Interim Bridge Housing	\$ 4,000,000.00	RFP 2-years
TOTAL	\$ 7,400,000.00	
Priority 2: Behavioral Health		Funding Period
CSW Staff (3)	\$ 262,479.00	1-year
BH Mobile on Demand	\$ 669,747.00	1-year
TOTAL	\$ 932,226.00	
Priority 3: Employment		Funding Period
County Employment Pathway Pilot - OLD TOTAL	\$ 1,500,000.00	RFP 3-years
NEW TOTAL	\$ 2,000,000.00	
Priority 4: Pre/Post-Release Engagement		Funding Period
Guranteed Income Pilot - OLD TOTAL: \$2,000,000	\$ 1,000,000.00	RFP 3-years
Countywide Transportation + Peer Support Service	\$ 450,000.00	RFP 3-years
Women's services - in-custody to post-release - OLD TOTAL: \$750,000	\$ 1,250,000.00	RFP 3-years
CORE Team Assessment, Service Coordination, Placement After-Hours	\$ 450,000.00	3-years
TOTAL	\$ 3,150,000.00	
Departmental/CBO Budget Modification Requests		Funding Period
AB 109 Community Programs	\$ 210,000.00	1-year
CCHS - Detention Health Services	\$ 250,000.00	1-year
District Attorney	\$ 190,479.00	1-year
Public Defender	\$ 182,897.00	1-year
TOTAL	\$ 833,376.00	
Departmental/CBO Training & Project Support		Funding Period
Housing Assessment & Program Improvement RE: Shelter Bed Utilization	N/A	
County + CBO Housing Services Coordination	\$ 434,000.00	2-years
Evaluation of County HR practices and data tracking & reporting capacity RE: hiring of reentry candidates	\$ 150,000.00	1-year
Cultural Sensitivity Training for Providers working with Justice Populations	\$ 50,000.00	1-year
CBO Provider Training on working with Reentry Clients w/ BH Issues	\$ 50,000.00	1-year
TOTAL	\$ 684,000.00	
TOTAL FUNDING ALLOCATION		\$ 14,999,602.00
REMAINING BALANCE		\$ 398.00

AB 109 ONE-TIME RESERVE FUNDING - Dept Expenditures

as of May 1, 2026

**COMPLETED
NO ACTIVITIES**

Departmental/CBO Budget Modification Requests

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
District Attorney	\$ 190,479	1 year	District Attorney	188,014	-	-	188,014	2,465	
District Attorney	\$ 330,000	3 years	District Attorney - MCRITF Facility and Lease Cost	110,000	110,000	110,000	220,000	110,000	110,000
Health Services - Detention	\$ 250,000	1 year	CCHS - Detention Health Services	-	250,000	82,589	82,589	167,411	-
Probation - ORJ	\$ 210,000	1 year	AB 109 Community Programs	150,000	60,000	-	150,000	60,000	
Health Services - BH	\$ 50,000	1 year	Cultural Sensitivity Training for Providers working with Justice Populations	-	50,000	-	-	50,000	
Health Services - BH	\$ 50,000	1 year	CBO Provider Training - Reentry Clients w/BH issues	-	50,000	-	-	50,000	
Public Defender	\$ 182,897	1 year	Public Defender	-	-	-	-	182,897	
County HR	\$ 150,000	1 year	Evaluation of County HR practiceS, data tracking & reporting capacity RE: hiring of reentry candidates	-	-	-	-	150,000	
Health Services - H3	\$ 434,000	2 years	County + CBO Housing Services Coordination	-	-	-	-	434,000	-
TOTAL	\$ 1,847,376			\$ 448,014	\$ 520,000	\$ 192,589	\$ 640,603	\$ 1,206,773	\$ 110,000

Priority 1: Housing

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
Health Services - H3	\$ 900,000	3 years	CORE Street Outreach	168,744	363,726	238,035	406,779	493,221	289,350
Health Services - H3	\$ 1,000,000	3 years	Homeless Prevention & Diversion	-	372,764	99,979	99,979	900,021	378,160
Health Services - H3	\$ 1,500,000	2 years	Rapid Rehousing	-	757,588	328,287	328,287	1,171,713	492,412
Health Services - H3	\$ 4,000,000	2 years	Interim Bridge Housing	-	528,520	296,659	296,659	3,703,341	3,471,480
TOTAL	\$ 7,400,000			\$ 168,744	\$ 2,022,598	\$ 962,960	\$ 1,131,704	\$ 6,268,296	\$ 4,631,402

Priority 2: Behavioral Health

Health Services - BH	\$262,479	1 year	CSW Staff (3)	-	262,479	-	-	262,479	262,479
Health Services - BH	\$669,747	1 year	BH Mobile on Demand	-	669,747	-	-	669,747	669,747
TOTAL	\$ 932,226			\$ 0	\$ 932,226	\$ 0	\$ 0	\$ 932,226	\$ 932,226

Priority 3: Employment

EHSD - WDB	\$2,000,000	3 years	County Employment Pathway Pilot	20,669	972,000	77,272	97,941	1,902,059	1,094,669
TOTAL	\$ 2,000,000			\$ 20,669	\$ 972,000	\$ 77,272	\$ 97,941	\$ 1,902,059	\$ 1,094,669

Priority 4: Pre/Post-Release Engagement

EHSD	\$1,000,000	3 years	Guaranteed Income Pilot	-	503,842	194,661	194,661	805,339	488,312
Health Services - H3	\$450,000	3 years	CORE Team Assessment, Service Coordination, Placement After-Hours	-	221,086	151,887	151,887	298,113	228,914
Probation - ORJ	\$1,250,000	3 years	Women's services - in-custody to post-release (GEMMA Project)	-	-	-	-	1,250,000	403,000
Probation - ORJ	\$450,000	3 years	Countywide Transportation + Peer Support Service	-	-	-	-	450,000	
TOTAL	\$ 3,150,000			\$ 0	\$ 724,928	\$ 346,548	\$ 346,548	\$ 2,803,452	\$ 1,120,226

	Amount	Funding Period	Program Name	FY24-25 Actual Expenditures	FY25-26 Budget	FY25-26 Expenditures YTD	Total Expenditures YTD	Remaining Balance	FY26-27 Budget
ALL PROGRAMS TOTAL	\$ 15,329,602			\$ 637,427	\$ 5,171,752	\$ 1,579,370	\$ 2,216,797	\$ 13,112,805	\$ 7,888,523

FY 2025-26 AB 109 Ongoing Reimbursements

Agency	Budget	Q1 Amount	Q2 Amount	Q3 Amount	Q4 Amount	Total Reimbursement	Budget Balance	% Expended
Sheriff's Office	\$12,477,326	\$2,537,838.00	\$3,309,104.00	\$2,852,677.00		\$8,699,619.00	\$3,777,707.00	70%
Probation (PRCS)	\$3,721,629	\$626,749.00	\$690,631.00	\$822,983.00		\$2,140,363.00	\$1,581,266.00	58%
Probation (Pre-trial)	\$1,258,781	\$298,195.00	\$308,091.00	\$296,671.00		\$902,957.00	\$355,824.00	72%
Office of Reentry Justice (ORJ)	\$1,284,305	\$264,513.00	\$322,571.00	\$263,137.00		\$850,221.00	\$434,084.00	66%
Behavioral Health Services	\$3,558,567	\$435,817.00	\$767,922.00	\$567,497.00		\$1,771,236.00	\$1,787,331.00	50%
Health, Housing, & Homeless (H3)	\$552,900	\$118,973.76	\$107,241.74	\$101,857.00		\$328,072.50	\$224,827.50	59%
Detention Health Services	\$1,480,646	\$360,961.30	\$359,909.00	\$350,498.00		\$1,071,368.30	\$409,277.70	72%
Public Defender	\$6,916,128	\$1,705,354.62	\$1,643,809.97	\$1,655,974.54		\$5,005,139.13	\$1,910,988.87	72%
District Attorney	\$2,407,781	\$625,579.25	\$638,779.56	\$615,070.88		\$1,879,429.69	\$528,351.31	78%
EHSD Re-entry	\$233,562	\$68,755.00	\$95,760.00	\$69,047.00		\$233,562.00	\$0.00	100%
EHSD Workforce Development Board	\$220,736	\$67,182.31	\$45,540.31	\$47,943.15		\$160,665.77	\$60,070.23	73%
CCC Police Chiefs Association (MHET)	\$542,701	\$0.00	\$75,435.00	\$100,500.00		\$175,935.00	\$366,766.00	32%
Community Programs	\$7,023,000	\$612,606.00	\$1,987,981.00	\$1,662,619.00		\$4,263,206.00	\$2,759,794.00	61%
Superior Court	\$237,829	\$0.00	\$124,622.00	\$0.00		\$124,622.00	\$113,207.00	52%
Total	\$41,915,891	\$7,722,524.24	\$10,477,397.58	\$9,406,474.57		\$27,606,396.39	\$14,309,494.61	66%

Explanation for variances <>15% or \$25,000

Probation (PRCS): 58% of budget - Underspending due to vacancies earlier in year, but costs to catch up in Q4. Contract spending also shifted to other available resources.

Behavioral Health: 50% of budget - Underspending due to vacancies, and timing variance in expenditure recognition. Dept updated the billing methodology from accrual to cash basis, but anticipate spending most funding by end of FY.

Health (H3): 59% of budget - Reduction in the number of AB109 participants for Q3 at the Richmond shelter & dependency on additional referrals and bed availability to ensure funds are expended within 15% by the end of the FY.

EHSD Reentry: 100% of budget - Historically underclaimed in prior years leading to reaching max budget in Q3. Dept re-evaluating to forecast a more realistic budget for future budget cycles.

MHET: 32% of budget - As of April 2026, the City of Concord contract is still in process, therefore no reporting for 1 out of 3 cities.

Superior Court: 52% of budget - Reports to Probation Department twice per year. On track to spend full allocation by Q4.

**Contra Costa County Community Corrections Partnership
FY 2026/27 AB109 Budget Proposal Form**

Department: Community Advisory Board (CAB) - AB 109 Community Programs

Description of Item	Program/Function	Ops. Plan Item #	2025/26 Funding Allocation ¹		2026/27 Baseline Request		2026/27 Program Modification Request ³		2026/27 Total Funding Request	
			Current Allocation	FTEs	Funding Request	FTEs	Funding Request	FTEs	Total Funding Request	FTEs
SALARY AND BENEFITS									-	-
Subtotal			-	-	-	-	-	-	\$ -	-
OPERATING COSTS										
Contracts		6.2	7,000,000		6,999,715				6,999,715	
Voice Quarterly Newsletters		6.3	20,000		20,000				20,000	
CAB Operating Expenses		6.3	3,000		3,000				3,000	
Subtotal			7,023,000		7,022,715			-	\$ 7,022,715	
CAPITAL COSTS (ONE-TIME)										
Subtotal			-		-		-		-	
Total			\$ 7,023,000	-	\$ 7,022,715	-	\$ -	-	\$ 7,022,715	-

1. FY 2025/26 Funding Allocation reflects the FY 2025/26 Board of Supervisor's approved AB 109 budget.
2. FY 2026/27 Baseline Request should reflect the cost of continuing FY 2025/26 programs in FY 2026/27 dollars.
3. FY 2026/27 Program Modification Request should reflect proposals for the cancellation of existing programs and/or funding of new programs for FY 2026/27.

**Contra Costa County Community Corrections Partnership
FY 2026-27 AB109 Budget Program Narrative Form**

Department: Community Advisory Board (CAB) - AB 109 Community Programs

PROGRAM NARRATIVE:

The Community Advisory Board (CAB) for AB 109 Public Safety Realignment was established by the Community Corrections Partnership (CCP) Executive Committee in December 2012 to ensure community voices help shape local justice reform efforts. CAB's mission is to provide input on reentry and realignment strategies, assess the implementation of the County's realignment plan, review outcomes data, advise on community engagement approaches, and recommend programs and policies aligned with the County's Reentry Strategic Plan.

FY 2025/26 Baseline Request

For FY 2026–27, the budget will remain primarily unchanged from FY 2025–26. The figures presented during the previous budget development cycle were preliminary estimates used for the procurement process. Contracts have since been awarded, and the amounts shown now reflect the finalized contract values.

**AB 109 PUBLIC SAFETY REALIGNMENT PROGRAM
FY2026-27 CCP TOTAL REQUEST SUMMARY**

Attachment C

AB 109 PROGRAM EXPENDITURES	FY2025-26	FY2026-27 BUDGET REQUEST		
	ONGOING	BASELINE	PROGRAM MOD.	TOTAL
Sheriff				
Salaries & Benefits	9,817,195	10,206,621		10,206,621
Inmate Food/Clothing/Household Exp	556,250	584,063		584,063
Monitoring Costs	60,500	75,000		75,000
IT Support	40,000	40,000		40,000
Behavioral Health Court Operating Costs	101,000	101,000		101,000
"Jail to Community" Program	324,996	350,000		350,000
Inmate Program Services	1,577,385	1,588,892		1,588,892
Sheriff Total	12,477,326	12,945,576	-	12,945,576
Probation PRCS				-
Salaries & Benefits - PRCS	3,431,629	3,622,293		3,622,293
Operating Costs - PRCS	290,000	300,000	(50,000)	250,000
Probation PRCS Total	3,721,629	3,922,293	(50,000)	3,872,293
Probation Pretrial				-
Salaries & Benefits - Pre-Trial Services Program	1,143,781	1,223,846		1,223,846
Operating Costs - Pre-Trial Services Program	115,000	135,000		135,000
Probation Pretrial Total	1,258,781	1,358,846	-	1,358,846
Probation - Office of Reentry and Justice				-
Salaries & Benefits	1,118,305	1,196,587		1,196,587
Operating Costs	166,000	176,000	(15,000)	161,000
Probation ORJ Total	1,284,305	1,372,587	(15,000)	1,357,587
Health Services - Behavioral Health				-
Salaries & Benefits	2,211,013	2,211,013		2,211,013
Operating Costs	1,347,554	1,347,554		1,347,554
Behavioral Health Total	3,558,567	3,558,567	-	3,558,567
Health Services - Health, Housing, & Homeless				-
Salaries & Benefits	170,570	177,393		177,393
Operating Costs	382,330	382,330		382,330
Health, Housing & Homeless Total	552,900	559,723	-	559,723
Health Services - Detention Health Services				-
Sal & Ben - LVN (WCDF)	356,231	374,043		374,043
Sal & Ben - MH Clinical Spec (WCDF)	158,747	166,684		166,684
Sal & Ben - Physician, FNP (MDF/WCDF/MCDF)	283,940	306,655		306,655
Sal & Ben - RN (MDF, WCDF, MCDF)	681,728	736,266		736,266
Detention Health Services Total	1,480,646	1,583,648	-	1,583,648
Public Defender				-
Salaries & Benefits	5,699,578	5,984,559		5,984,559
Additional Sal & Ben AB 109 Legal Team	941,600	1,038,680		1,038,680
Operating & Capital Costs	76,500	89,490		89,490
Stand Together Contra Costa (STCC)	198,450	207,900		207,900
Public Defender Total	6,916,128	7,320,629	-	7,320,629
District Attorney				-
Salaries & Benefits	2,277,781	2,434,723	49,400	2,484,123
Operating Costs	130,000	130,000	(49,400)	80,600
District Attorney Total	2,407,781	2,564,723	-	2,564,723
EHSD - Re-entry Systems				-
Salaries & Benefits	174,300	201,985		201,985
Operating Costs	59,262	60,595		60,595
EHSD Re-entry Total	233,562	262,580	-	262,580
EHSD - Workforce Development Board				-
Salaries & Benefits	216,576	178,654		178,654

**AB 109 PUBLIC SAFETY REALIGNMENT PROGRAM
FY2026-27 CCP TOTAL REQUEST SUMMARY**

Attachment C

	FY2025-26	FY2026-27 BUDGET REQUEST		
	ONGOING	BASELINE	PROGRAM MOD.	TOTAL
AB 109 PROGRAM EXPENDITURES				
Operating Costs	4,160	46,584		46,584
EHSD WDB Total	220,736	225,238	-	225,238
CCC Police Chief's Association				-
Salaries & Benefits - MHET officers	542,701	750,000		750,000
CCC Police Chiefs' Total	542,701	750,000	-	750,000
Community Programs				-
Employment Support and Placement Svcs	3,000,000	3,000,000		3,000,000
Short and Long-Term Housing	1,500,000	1,499,988		1,499,988
Mentoring and Family Reunification	300,000	300,000		300,000
Legal Services	200,000	200,000		200,000
Reentry Success Centers	2,000,000	1,999,727		1,999,727
Connections to Resources	20,000	20,000		20,000
Operating Costs	3,000	3,000		3,000
Community Programs Total	7,023,000	7,022,715	-	7,022,715
Superior Court				-
Salaries & Benefits - Pretrial	237,829	263,737		263,737
Superior Court Total	237,829	263,737	-	263,737
TOTAL EXPENDITURES	41,915,891	43,710,862	(65,000)	43,645,862



In This Chapter

Engage in Strategic Planning

Collect and Analyze Relevant Criminal Justice Data

Develop and Implement Alternative Strategies

Document Costs and Potential Savings

Reinvest in the Community and the Jail

Assess the Impact of Reinvestment Strategies

Justice reinvestment is a systemwide process designed for local leaders who want to rethink how they allocate resources throughout their criminal justice and social service systems. It is for city and county officials who are aiming not just to contain criminal justice costs, but also to achieve a greater public safety impact from current resources. Importantly, justice reinvestment is not a single decision, project, or strategy. Rather, it is a multistaged and ongoing process whereby local stakeholders collaborate across city and county systems to identify drivers of criminal justice costs and then develop and implement new ways of reinvesting scarce resources—both in the community and within the jail system—in a manner that yields a more cost-beneficial impact on public safety (see figure A). This chapter provides an overview of the process that embodies a thorough justice reinvestment undertaking, with subsequent chapters providing more detail on each of these six critical steps:

1. Engage in ongoing interagency strategic planning;
2. Collect and analyze relevant criminal justice data;
3. Develop and implement alternative strategies;
4. Document costs and potential savings;
5. Reinvest savings in the community and the jail; and
6. Assess the impact of reinvestment strategies.

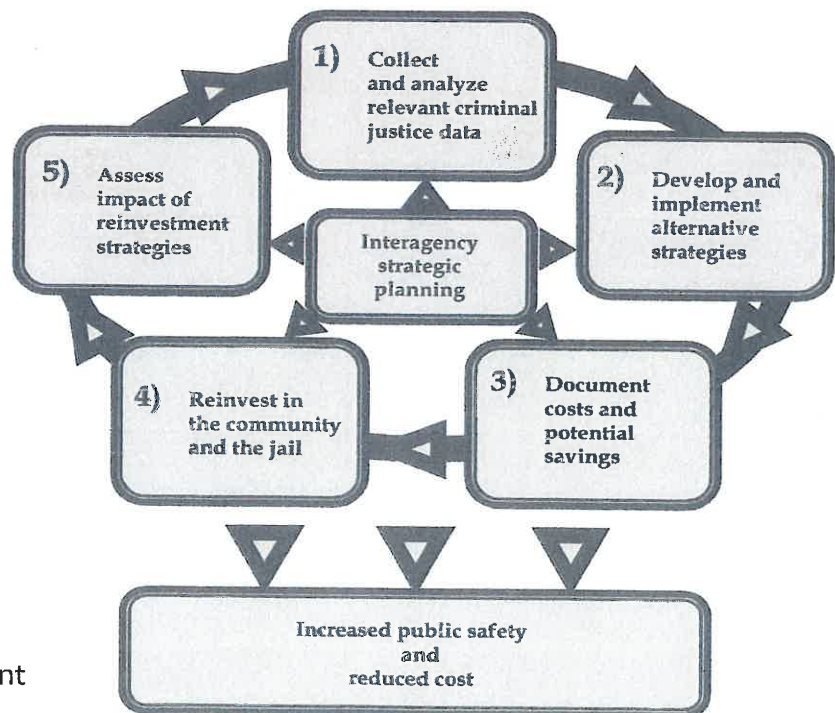


Figure A: Model for Justice Reinvestment

AB 109 Community Programs



Adult Reentry Services

The **Office of Reentry & Justice** partners with community-based organizations to support individuals returning to the community after incarceration. Contracted providers offer wraparound services, including:

- Reentry Navigation
- Employment
- Housing
- Mentoring
- Civil Legal Services
- Family Reunification
- Gender Responsive Services

West County Reentry Resource Center



REENTRY SUCCESS CENTER
c/o RUBICON PROGRAMS

Reentry Success Center

The Reentry Success Center, in partnership with a network of providers, offers free, comprehensive support to individuals and families impacted by incarceration at a welcoming hub in Richmond. Services include: employment placement support and job readiness, housing referral assistance, legal assistance, family reunification support, legal aid assistance, financial coaching, health and wellness services, assistance accessing public benefits, including Medi-Cal and Cal Fresh.

East and Central County Reentry Network



HealthRIGHT 360

The Network is a coordinated service hub for individuals returning from state prison and county jail, working in partnership with Probation, community and faith-based organizations, and other agencies. The Network offers field-based services and supports; whole-person client care; transitional housing support; behavioral health referrals; mentoring; civic education and self-change education; employment support; family reunification; and legal assistance referrals.

Housing



**LAO FAMILY
COMMUNITY
DEVELOPMENT**

LAO Family Community Development

Lao provides transitional housing services, permanent housing navigation, and placement support. Client-centered goal planning, pre-employment workshops, employment placement assistance, GED/HS Diploma programs, financial literacy training and planning, family reunification, peer and self-change support, mentoring and coaching support and more.

Employment



Rubicon Programs

Rubicon Program provides in-custody informational presentations, post-release employment and education opportunities, and assistance with required application documentation. Services include job readiness assessments, career coaching, training, resume and interview preparation, transitional employment, job search and placement, and ongoing career development.

Peer Mentoring



Men and Women of Purpose

Men and Women of Purpose provides group support, peer mentoring, document retrieval assistance, e.g., ID, SS Card, and birth certificate, job lead supports, college certification program, enrollment assistance, and more to support individuals returning to the community by helping participants build positive social networks and develop positive behaviors that reduce the risk of recidivism.

Family Reunification



COPE Family Support Center

The Community Options for Parent Engagement (COPE) Family Support Center provides evidence-based parent education and culturally responsive counseling to youth, parents, and families through a holistic, family-centered approach. Services include trauma-informed support for formerly incarcerated parents, parenting education (Triple P, Level 5), family reunification therapy, and case management to promote family safety and well-being.

Legal Services



Bay Area Legal Aid

Bay Area Legal Aid offers education and support to individuals preparing for release, helping them understand their legal rights and options. After release, they provide one-one check-ins to identify any legal barriers, assist with recovering personal property that may have been lost or stolen, and offer support in addressing employment challenges related to a criminal record.

Gender Responsive Services



The Gemma Project

The Gemma Project supports women ages 18 and older at West County Detention Facility through in-custody programming and continued care coordination post-release. Services include assessments, reentry planning, benefit navigation, skill-building, and therapy. After release, participants receive field-based support, group services, and ongoing wraparound care with warm handoffs to community and county partners.



AB 109 PROGRAM SUMMARY

FISCAL YEAR 2024-25

PREPARED FOR:

Community Advisory Board
Annual Retreat (2026)

Introduction

This brief summary highlights the core services delivered and key outcomes achieved by the County's AB 109-funded community providers during fiscal year 2024-25. The data presented in this report is from multiple sources, including:

- Contra Costa County Probation's case management system
- The shared AB 109 SAFE database
- Semi-annual reports submitted by the contracted community-based organizations

The data compiled from these sources is intended to offer a comprehensive and reliable overview of both the performance of contracted providers and the characteristics of the populations they serve across the County.

AB 109 Population

Background

In October 2011, Assembly Bill 109 – also known as Public Safety Realignment Act – shifted responsibility for supervising individuals convicted of non-serious, non-violent, non-sexual offenses from state prisons to county probation departments. The legislation aimed to reduce state prison overcrowding by expanding local oversight and services.

AB 109 encompasses two distinct populations:

- **Post-Release Community Supervision (PRCS)**: Individuals who serve their sentence in state prison and are released to county probation for supervision.
- **1170(h)**: Individuals sentenced under Penal Code 1170(h) serve their time in county jail and may be released to mandatory supervision by probation for the remainder of their sentence.

Contra Costa County Probation

In fiscal year 2024-25, Contra Costa County Probation Department provided supervision and support services to 248 new individuals under AB 109. The majority 202 (81%) were sentenced to PRCS, while 46 (19%) were serving sentences under Penal Code 1170(h).

Figures 1-3 provide a demographic overview of new clients under AB 109 supervision in the County during the fiscal year.

Figure 1. New AB 109 Client Demographics by Sex

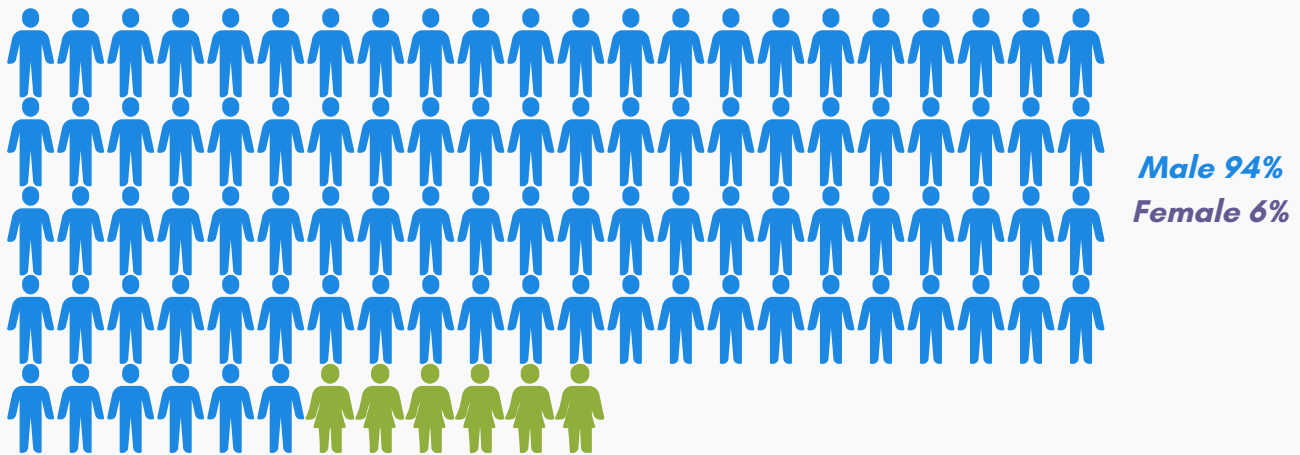


Figure 2. New AB 109 Client Demographics by Race/Ethnicity

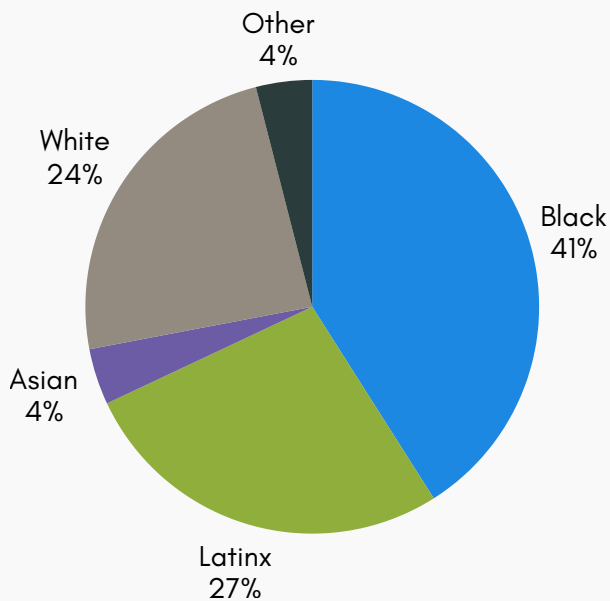
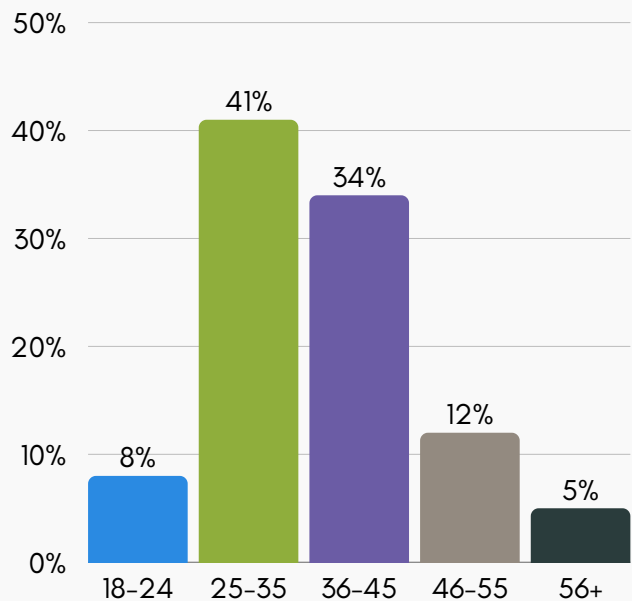


Figure 3. New AB 109 Client Demographics by Age



Summary

- **Gender:** The vast majority of clients were male, with females representing 6%.
- **Race/Ethnicity:** The largest group identified as Black (41%), followed by Latinx (27%) and White (24%). Individuals who identified as Asian or as another race or ethnicity each represented 4% of the group.
- **Age:** Most clients were between 25-35 (41%) and 36-45 (34%) years old. Smaller age groups included individuals aged 46-55 (12%), 56+ (5%), and 18-24 (8%).

Given the size of the AB 109 population in Contra Costa County, contracted providers operate on a tiered eligibility model that allows them to extend reentry support beyond AB 109 clients to the broader justice-impacted population.

Program Referrals

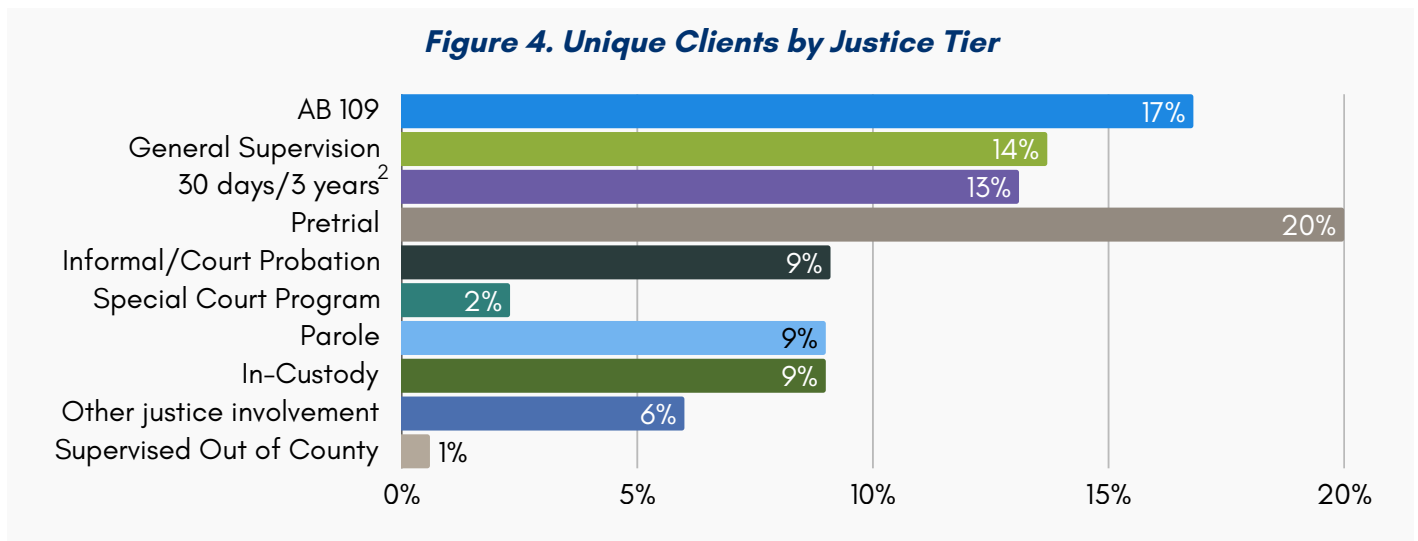
Referrals

As recorded in the SAFE database, in fiscal year 2024–25 a total of 1,674 referrals were made for 1,081 unique individuals to the County’s contracted AB 109 community-based organizations providing reentry support services including:

- Service navigation¹
- Housing
- Employment
- Mentoring
- Family reunification
- Civil legal aid

Population Referred

Of the 1,081 unique individuals referred for services, only 17% were identified as being on AB 109 probation. The remaining 83% had other forms of justice involvement, with the largest subgroup identified as pretrial clients (19%).



¹ Service navigation refers to assisting individuals returning from incarceration in identifying their needs, understanding available resources, and connecting to appropriate supports—whether provided internally or through external partners.

² Individuals classified as “30 days/3 years” are those who were incarcerated for at least 30 consecutive days and released within the past three years.

Referrals for AB 109

During the fiscal year, 317 referrals were made across various service domains for 185 unique AB 109 clients.

Figure 5. Referred AB 109 Client Demographics by Gender

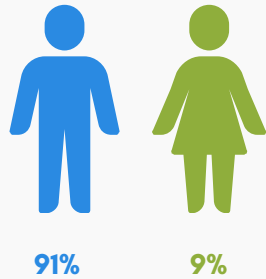


Figure 6. Referred AB 109 Client Demographics by Race/Ethnicity

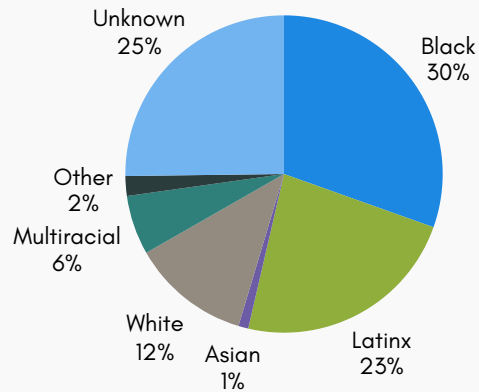
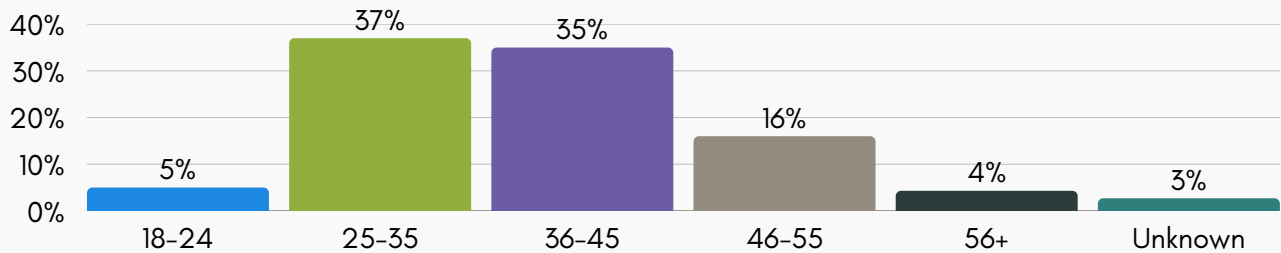


Figure 7. Referred AB 109 Client Demographics by Age



Summary

- The majority (91%) were male, while females accounted for 9%.
- In terms of race/ethnicity, 30% of clients identified as Black, followed by 23% as Latinx individuals.
- The largest age groups were individuals aged 25-35 (37%) and 36-45 (35%), representing the majority of those referred.

Referrals for Other Justice Tiers

Among the other justice-impacted individuals, 1,357 referrals were made to the contracted AB 109 providers for 896 unique clients.

Figure 8. Other Justice Tier Clients Demographics by Gender³

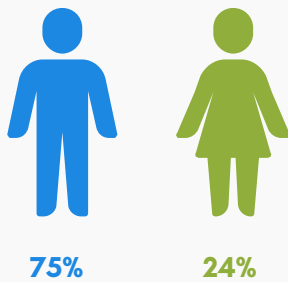


Figure 9. Other Justice Tier Clients Demographics by Race/Ethnicity

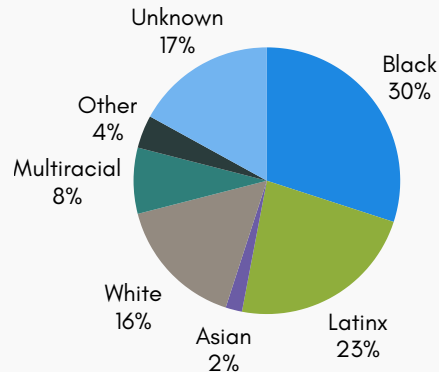
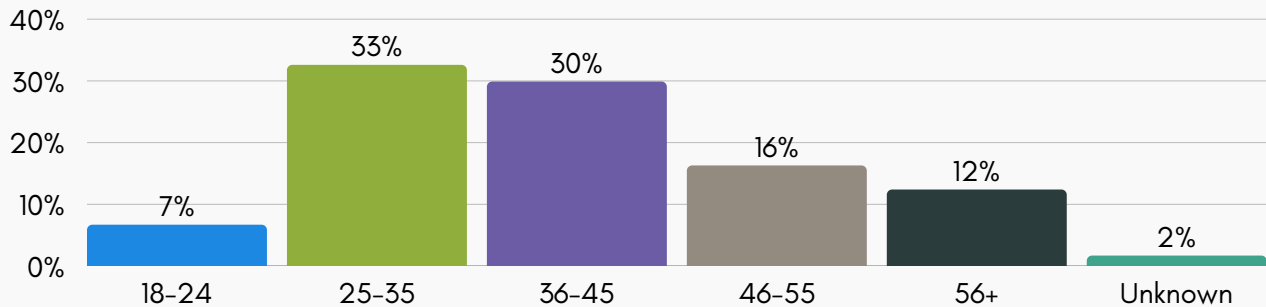


Figure 10. Other Justice Tier Clients Demographics by Age



Summary

- Similar to individuals on AB 109 probation, the majority of clients in this group were male (75%). However, the proportion of female clients was notably higher at 24%.
- The racial and ethnic breakdown closely mirrored that of AB 109 clients with slight differences in individuals who identified as White and Unknown race/ethnicities.
- The most notable difference was in age distribution: while individuals aged 25–35 (33%) and 36–45 (30%) still represented the majority, a larger share of clients were aged 56 and older (12%)—nearly triple the proportion observed among AB 109 clients (4%).

³ In **Figure 8**, 0.2 % of individuals identified as some other gender identity.

AB 109 Community Programs

A total of 1,669 referrals were made to AB 109 community programs across six service domains (see **Table 1**). Additionally, Game Plan for Success (GPS) received 248 referrals for 248 unique individuals in-custody, providing targeted pre-release services as part of the County’s reentry strategy.

Table 1. Referrals by Service Domain

Service Domain	n (%)
Service Navigation	861 (52%)
Housing	209 (13%)
Employment	258 (15%)
Mentoring	80 (5%)
Family reunification	66 (4%)
Civil legal aid	195 (12%)

Summary

Compared to the previous year, the distribution across service domains remained relatively consistent. Notable changes include a rise in referrals to civil legal aid, increasing from 5% in FY 2023-24 to 12% in FY 2024-25. This difference is likely attributed to the increased outreach efforts by Bay Legal.

Reentry Service Hubs

There are two reentry service hubs: Reentry Success Center (RSC) for West County and the Central/East County Reentry Network run by HealthRIGHT 360. During the fiscal year, the County’s reentry service hubs received 861 referrals for 837 unique individuals.

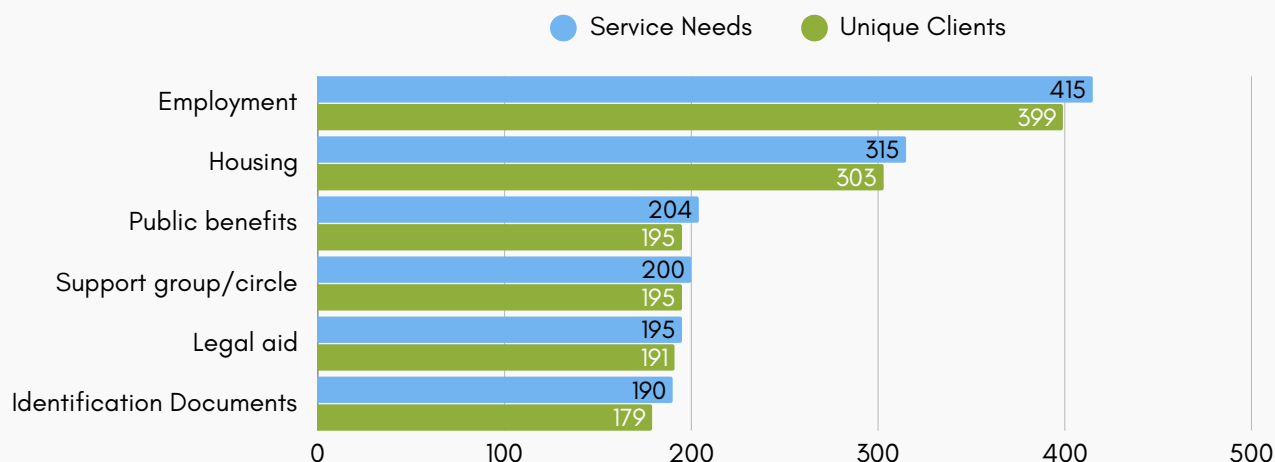
Table 2. Reentry Service Hub Referrals

Service Hub	n (%)
Reentry Success Center	652 (78%)
Reentry Network	209 (24%) ⁴

571 unique individuals referred to the service hubs identified service needs at intake, resulting in a total of 2,363 needs, with an average of 4.14 needs per person. While some needs can be addressed directly by the reentry hubs, others may require referrals to partner organizations for specialized support.

Figure 11 shows the top six needs identified as employment, housing, public benefits, support group/circles, legal aid, and identification documents.

Figure 11. Top 6 Identified Service Needs



Other identified service needs included educational/vocational, health/Medicare, food, substance use treatment, 1:1 counseling, parenting/child general support, anger management, family reunification, peer support, restorative justice circles, cognitive behavioral groups, psychiatric services, and spiritual support.

⁴ It is important to note that an additional 115 referrals to the Reentry Network could not be recorded in the SAFE system due to limitations related to signed Releases of Information (ROI).

Impact in Numbers

This section highlights client outcomes as reported by the County's AB 109 community partners in their semi-annual reports. The data offers insight into the effectiveness of services delivered and the progress made by clients engaged in reentry support.

While statistics provide a measurable framework, it is important to remember that each number reflects a person's journey—one step in their transformation back into the community.



Housing

Lao Family Community Development provides housing support by placing clients in transitional housing while helping them build financial literacy and secure employment—key steps toward long-term housing stability. In fiscal year 2024–25:

- 144 clients were enrolled.
- 76% were placed in transitional housing.
- 37% exited into permanent housing.



Employment

Rubicon Programs provides comprehensive job readiness support, helping clients enhance their skills through on-the-job training, transitional employment, and professional certification. During the fiscal year:

- 253 clients were enrolled.
- 19 completed transitional employment and on-the-job training.
- 101 clients earned a professional certification.
- 23% retained a job for at least 6 months.
- 105 secured employment, with an average wage of \$21.81/hour.



Mentoring

Men and Women of Purpose (MWP) offers transformative mentoring services by connecting clients with credible messengers and authentic guidance. Through personalized 1:1 mentoring and supportive group sessions, MWP empowers individuals on their journey toward growth and stability. Fiscal year 2024–25 highlights include:

- 77 clients enrolled in the program.
- 65% participated in 1:1 mentoring and support groups.
- 54% clients participated in mentoring for over 24 weeks.
- 17 successfully graduated from the program.



Family reunification

Centerforce delivered family reunification services by offering parenting education and supporting families as they navigate the challenges of incarceration. During the fiscal year:

- 46 clients were enrolled.
- 80% completed Back to Family with an 80% or higher improvement in parenting, knowledge, commitment, attitude and skills.
- 86% completed the program and had regular on-going contact with their children.



Civil legal aid

Bay Legal provides civil legal advocacy for justice-impacted individuals to address critical, legal barriers to stability and self-sufficiency. Using a holistic, client-centered approach, they address issues such as housing, employment, public benefits, and criminal record remedies. Highlights from fiscal year 2024-25 include:

- 302 clients served.
- Closed 101 cases.
- 99% cases closed in favor of the client.

Impact in Words

Each client carries a powerful story of resilience, transformation, and hope. While data helps illustrate impact, true success is reflected in moments of personal breakthrough, growth, and renewed possibility. The lived experiences shared by AB 109 program participants reveal what is possible when doors to opportunity are opened—and serve as a compelling reminder of the strength found in equity, community, and second chances.

RSC staff organized a visit to the San Pablo branch of the Contra Costa County Library to introduce members to free, accessible resources—especially valuable for those reentering society. Initially met with hesitation, the visit became a turning point as library staff showcased tools like online GED programs, free streaming services, and Wi-Fi hotspot rentals. “The experience surprised and empowered members... marking a meaningful step toward reconnection and independence.”

-Reentry Success Center

M successfully completed the program with the Network at end of June, marking a major milestone in his reentry journey. He began in residential treatment and remained actively engaged – participating in workshops, Network events, and maintaining strong ties to the recover community. His commitment to sobriety led him to become a sponsor, offering guidance to others on similar paths. M also completed truck driving school as a refresher, having held a license years ago. Today, he lives in an apartment with a family member, contributing financially and continuing to build a stable, self-sufficient life. His story reflects the power of persistence, community support, and personal growth.

-HealthRIGHT 360

Referred by probation, Ms. T faced steep challenges—limited job skills, childcare barriers, and the weight of reentry. But she was determined to “reclaim her life and build a brighter future for herself and her family.”

Through ongoing case management, Ms. T built a resume, secured part-time work at Outback Restaurant, and enrolled in the Spirit Program, a six-month vocational training initiative. Her efforts led to a four-week internship with Men and Women of Purpose (MWP) and a reference letter that helped her pass a background check for a county job.

Her perseverance paid off: Ms. T was hired as a Peer Support Specialist with Contra Costa County, where she now helps others on their recovery journeys. She also received life-changing news—selection from the Permanent Supportive Housing (PSH) waitlist. With rent at just \$347, she moved into a three-bedroom apartment and received support for her deposit and first month’s rent.

Her story is a powerful reminder that “with the right resources and unwavering support, a path to a fulfilling and stable life is not just a possibility, but a reality.”

-Lao Family Community Development

Staff successfully advocated for a client whose DUI program had suspended him due to unaffordable fees. Their intervention led to a significant fee reduction, allowing the client to re-enroll, complete the mandatory 18-month program, and reinstate his driver’s license. This advocacy eliminated thousands in debt and restored his ability to legally drive to work and care for his family.

-Bay Legal

After serving 29 years at San Quentin, WV, a 61-year-old African American man, began rebuilding his life with determination and grace. He joined Rubicon Programs, where he excelled in the Foundation Workshop and became a standout participant—sharing ideas and supporting peers.

WV transitioned into Rubicon’s Transitional Employee Program as a receptionist, developing key workplace skills like professional communication and time management. Though initially hesitant to leave the program, he embraced the next step with staff encouragement.

With stable housing through Shelter, Inc., WV completed the TE program and was hired by Just Unique Detailing Services, earning \$18/hour. He continues to thrive professionally, proving that with support and opportunity, transformation is possible.

-Rubicon Programs

Several participants made meaningful strides in their reentry journey, demonstrating resilience and commitment to change.

- *D.D. maintained sobriety for six months and secured stable housing. He is currently employed and is steadily moving toward self-sufficiency. His progress reflects the power of consistency and support in rebuilding a life after incarceration.*
- *J.B. was recently hired as a Mental Health Community Support Worker II with Contra Costa Health Services. He utilized the Clean Slate Program at the RSC to address legal barriers. J.B.’s achievements highlight the impact of opportunity, advocacy, and personal determination.*

-Men and Women of Purpose

After being interviewed at WCDF, LC immediately engaged with Centerforce upon release. LC successfully completed the Back to Family workshop and initiated legal steps in Placer County to restore visitation and pursue shared custody. During this process, LC secured stable housing at SLE, obtained employment, and maintained sobriety. Supporting documentation—including parenting workshop certification, letters of reference, proof of employment and housing, and AA/NA attendance—was submitted to the court. The Child’s counsel expressed strong satisfaction with LC’s progress. As a result, LC. was granted unsupervised visitation and continues to work toward shared custody.

-Centerforce

Your Impact Matters: Understanding Evaluation



Program evaluation is the process of systematically collecting and analyzing data to understand whether a program is achieving its intended outcomes.

WHY WE DO IT

To understand what's working – and what's not

Identify areas for improvement

Demonstrate accountability and impact

Inform future funding and policy/practice changes



WHY EVALUATION MATTERS

Evaluation turns data into direction by:

-  Telling us the story behind the numbers – not just what you did, but the difference it made
-  Improving program design by highlighting successful strategies and identifying areas to adjust
-  Supporting continuous learning
-  Ensuring transparency and accountability for public dollars
-  Helping us advocate for your work using credible data

WHAT WE NEED FROM YOU

We're not just collecting data for the sake of it. Data helps us understand:

-  If your program is aligned with your logic model
-  Are your program activities leading the the results you planned for?

If it's on your logic model, we expect to see that data.

Your Impact Matters: Logic Models

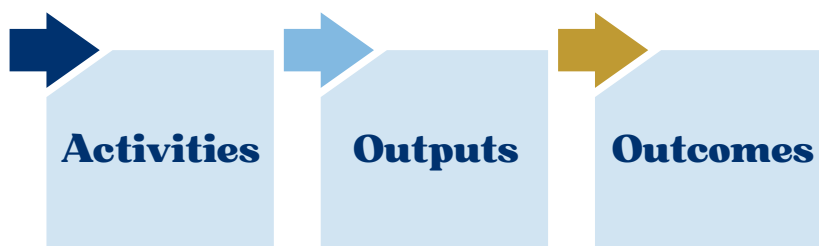


A logic model is a visual representation of a project depicting the relationships between the components of the program—what it invests and what it hopes to achieve.

Inputs	Activities	Outputs	Outcomes	
			Short-Term	Long-Term
<ul style="list-style-type: none"> Inputs describe the resources needed to implement a program's activities successfully. 	<ul style="list-style-type: none"> Activities describe the actions needed to achieve a program's goals and objectives. 	<ul style="list-style-type: none"> Outputs identify what happens from a program's intended activity. Outputs are generally represented as a number, such as the number of people trained. 	<ul style="list-style-type: none"> Outcomes describe the results of an activity, program, or initiative. Short-term outcomes reflect the immediate result of an activity, such as a change in knowledge, or change in practice 	<ul style="list-style-type: none"> Sometimes called "Impact," long-term outcomes demonstrate the ultimate change in a population or system the activity, program, or initiative hopes to achieve, such as decreased recidivism or decreased community violence.

CONNECTING YOUR LOGIC MODEL TO YOUR DATA

Your logic model is your roadmap and evaluation is how we track your progress along the way.



OUTPUTS

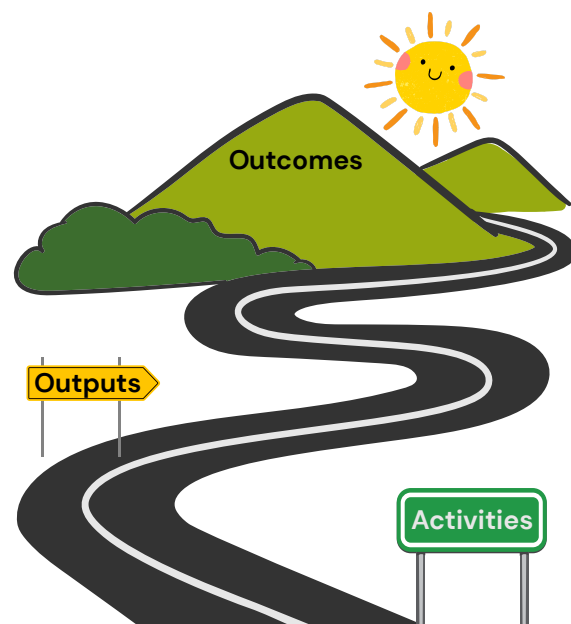
(e.g. # of participants enrolled, # of workshops held)

SHORT-TERM OUTCOMES

(e.g. skills learned, trainings completed)

LONG-TERM OUTCOMES

(e.g. job placements, reduced arrests)



Your Impact Matters: Understanding Evaluation



WHAT YOU SHOULD BE TRACKING



Who are you reaching?

Demographics, eligibility, and participant characteristics



What is changing as a result?

The outcomes or improvements participants experience after participating in your program



What support are you providing?

The services, activities, or interventions the participant is receiving



How are you measuring success?

The specific measures or indicators tied to your logic model that show progress and impact

TIPS FOR A STRONG EVALUATION PROCESS

Start early

Set up systems now to collect data regularly –
Make sure all outcome data is entered in SAFE

Track in real-time

Don't wait until reporting deadlines to enter data

Be honest about challenges

It's okay to share what's not working –
We're here to support, not penalize

Use data to grow

Your data isn't just for compliance –
it's a tool to strengthen your program

NEED SUPPORT?

We are **partners** in this process – Evaluation should serve you, too!



Data.Research@orj.cccounty.us



On-Site & in the Know:

Monitoring Visit FAQs

This flyer answers common questions about your upcoming site monitoring visit. It's designed to help you understand the purpose, process, and how to prepare.

- 1 How often does a Program Monitoring Site Visit occur?** Generally, once per contract cycle. The exact timing may vary depending on the length and scope of your contract.

- 2 What will happen before the visit?** The ORJ team will contact your organization 6–8 weeks in advance to schedule the visit and set up a Pre-Site Visit Prep Meeting. During this time, we'll review your semi-annual report, SAFE data, logic model, and service plan to help guide the visit and ensure a smooth process.

- 3 What can I expect the day of?** ORJ will travel to your site(s) to conduct the visit. This includes a tour of the facility, interviews with leadership, staff, and clients, and observations of program activities such as groups, workshops, or other services in action.

- 4 What happens afterward?** Within 10–12 weeks, ORJ will provide a summary report highlighting program strengths and suggested areas for improvement. We'll also schedule a debrief meeting to review the findings together and discuss any needed action planning.

- 5 What else can the ORJ help me with?** ORJ offers technical assistance, supports capacity building, and serves as a liaison to the Probation Department to help strengthen your program and partnerships.



STRENGTHENING SYSTEMS:

AB 109 LEARNING COLLABORATIVE

Coming this Year!
2025-2026



Join us for a series of interactive trainings designed to strengthen your work with justice-impacted individuals.

EBP Trainings Included:

- Risk-Needs Responsivity
- Trauma Informed Care
- Motivational Interviewing
- Cognitive Behavioral Interventions
- Behavioral Health Disorders

Provider Resources:

- Standards for Program Providers Handbook
- Online Resource Guide
- Talkspace: A Virtual Mental Health Tool for Probation Clients

Reentry Leaders Annual Roundtable

A meeting for providers to discuss best ways to support reentry through coordination



programsupport@orj.cccounty.us



EVIDENCE-BASED PRACTICES TRAINING



Demonstrated knowledge and fidelity to EBPs facilitate services that are the appropriate in intensity level, ensure that criminogenic needs are the focus of services, and are tailored for the individual.



Dates, times and details to follow!

EBPS for your toolkit!



- **Trauma-Informed Principles and Practices:** focuses on personal safety while helping clients develop effective coping skills, build healthy relationships that foster growth, and develop strong, positive interpersonal support networks.
- **Cognitive Behavioral Interventions:** emphasizes personal accountability to help clients make better behavioral choices by understanding their thought process and learning new strategies to support pro-social behavior.
- **Motivational Interviewing:** focuses on client-centered engagement methods designed to enhance motivation for behavioral change.
- **Harm Reduction Principles:** aim to reduce the negative social and physical consequences associated with various human behaviors, such as drug use, including meeting people where they are at.
- **Restorative Practices:** a process and approach that fosters a compassionate, relationship-centered culture that proactively builds healthy relationships and a sense of community with the goal of preventing and addressing conflict and wrongdoing while respecting the dignity and equality of each person.
- **Warm hand-offs:** a direct and supportive, collaborative transfer of a client from one service provider/agency, to another, designed to ensure continuity of care and engagement in services. Unlike a referral that relies solely on written or verbal information, a warm hand-off involves personal connection and active facilitation — such as introducing the client directly to the new provider, participating in a joint meeting or call, and confirming service linkage.
- **Cultural Humility and Gender Responsiveness:** delivery of services in a manner that is culturally and gender-responsive; provided in appropriate languages, at appropriate education and literacy levels, and within the context of an individual's cultural identity. To do this requires demonstrated awareness, humility and dynamic appreciation of the beliefs, practices, traditions, religions, personal history, and criminal justice involvement of the diverse clients served.

