



# CONTRA COSTA COUNTY

## AGENDA

### Equity Committee

Supervisor Ken Carlson, Chair

Supervisor Shanelle Scales-Preston, Vice Chair

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**Monday, October 6, 2025**

**2:00 PM**

**1026 Escobar Street, 238/239, Martinez**

**Zoom:**

**<https://cccouny-us.zoom.us/j/826591075>**

**72**

**Call in: 1-888-278-0254**

**Access code: 544753**

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#### **[Special Equity Committee Meeting]**

**The public may attend this meeting in person at the above address or remotely via Zoom or call-in.**

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee.

Introductions

Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two (2) minutes).

1. RECEIVE and APPROVE the Record of Action from the September 29, 2025 meeting of the Equity Committee, with any necessary corrections. **[25-4018](#)**

**Attachments:** [9.29.25 Equity Committee Record of Action \(Draft\)](#)

2. INTERVIEW candidates for the Transitional Community Advisory Body for the African American Holistic Wellness and Resource Hub, and PROVIDE direction on next steps. [25-4019](#)

**Attachments:** [T-CAB Applications -- Supervisor Recommendations](#)

[Brown, Lesile \(T-CAB, redacted, D1\)](#)  
[Bruce, Mariah \(T-CAB, redacted, D1\)](#)  
[Burrell, Y'Anad \(T-CAB, redacted, D1\)](#)  
[Butler Owens, Angela \(T-CAB, redacted, D2\)](#)  
[Corona, Rachel \(T-CAB, redacted, D3\)](#)  
[Dalbert, Loren \(T-CAB, redacted, D5\)](#)  
[Freeman, Emika \(T-CAB, redacted, N.A.\)](#)  
[Green, Jon \(T-CAB, redacted, D4\)](#)  
[Griffith, Natasha \(T-CAB, redacted, D5\)](#)  
[Harris, Arthur \(T-CAB, redacted, D5\)](#)  
[Harris, Edward \(T-CAB, redacted, D3\)](#)  
[Johnson, Ashley \(T-CAB, redacted, D1\)](#)  
[Johnson, La Tanya \(T-CAB, redacted, D4\)](#)  
[LaChaux, Bianca \(T-CAB, redacted, D5\)](#)  
[McMath, Walter \(T-CAB, redacted, D1\)](#)  
[Nichols, Jalaima \(T-CAB, redacted, D5\)](#)  
[Obembe, Nnedi \(T-CAB, redacted, D4\)](#)  
[Payne, LeJon \(T-CAB, redacted, D5\)](#)  
[Payton, Kimberly \(T-CAB, redacted, D5\)](#)  
[Robinson, Willie \(T-CAB, redacted, D1\)](#)  
[White, Sandra \(T-CAB, redacted, D3\)](#)  
[Williams, Yvette \(T-CAB, redacted, D4\)](#)  
[Wilson, Velma \(T-CAB, redacted, D3\)](#)

The next meeting is currently scheduled for October 20, 2025 at 10:30am.

Adjourn

## General Information

This meeting provides reasonable accommodations for persons with disabilities planning to attend a the meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 1026 Escobar St., 2nd Floor, Martinez, during normal business hours. Staff reports related to items on the agenda are also accessible on line at [www.co.contra-costa.ca.us](http://www.co.contra-costa.ca.us).

## HOW TO PROVIDE PUBLIC COMMENT:

Persons who wish to address the Committee during public comment on matters within the jurisdiction of the Committee that are not on the agenda, or who wish to comment with respect to an item on the agenda, may comment in person, via Zoom, or via call-in. Those participating in person should offer comments when invited by the Committee Chair. Those participating via Zoom should indicate they wish to speak by using the “raise your hand” feature in the Zoom app. Those calling in should indicate they wish to speak by pushing \*9 on their phones.

Public comments generally will be limited to two (2) minutes per speaker. In the interest of facilitating the business of the Board Committee, the total amount of time that a member of the public may use in addressing the Board Committee on all agenda items is 10 minutes. Your patience is appreciated.

Public comments may also be submitted to Committee staff before the meeting by email or by voicemail. Comments submitted by email or voicemail will be included in the record of the meeting but will not be read or played aloud during the meeting.

## For Additional Information Contact:

Kendra Carr, [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us)

Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us)



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

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**File #:** 25-4018

**Agenda Date:** 10/6/2025

**Agenda #:** 1.

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### EQUITY COMMITTEE

Meeting Date: October 6, 2025

Subject: Record of Action

Submitted For: Equity Committee

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: Record of Action

Presenter: Peter Kim

Contact: Peter Kim, [peter.kim@oresj.cccounty.us](mailto:peter.kim@oresj.cccounty.us) <<mailto:peter.kim@oresj.cccounty.us>>

### **Referral History:**

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meetings.

### **Referral Update:**

Attached for the Committee's consideration is the draft Record of Action for its September 29, 2025 meeting.

### **Recommendation(s)/Next Step(s):**

REVIEW and APPROVE the Record of Action.

### **Fiscal Impact (if any):**

N/A



## Equity Committee Special Meeting Record of Action, September 29, 2025

### Intros

### Roll Call

- Equity Committee Chair, District IV Supervisor Ken Carlson (via Zoom)
- Equity Committee Vice Chair, District V Supervisor Shanelle Scales-Preston (via Zoom)

Meeting called to order 9:35 am.

### Public Comment

- If any caller wishes to make a public comment, please raise your hand in the Zoom room. I will call on you and you have 2 minutes for public comment. Timer will be displayed.

Steven Currie (Brentwood). Listening and trying to understand procedure. Tyrell Mohammed is wife's nephew.

### Agenda Items

1. **RECEIVE and APPROVE the Record of Action from the September 22, 2025 meeting of the Equity Committee, with any necessary corrections. (12976)**

Motion to approve. Record of Action approved.

Public Comment: None.

2. **RECEIVE and DISCUSS the applications for the Transitional Community Advisory Body for the African American Holistic Wellness and Resource Hub and DETERMINE the next steps of the application process.**
  - a. **Supervisors to select the top 20 applicants based on Supervisor/District-based recommendations, diversity of lived experience navigating systems (priority areas), and gender balance (to ensure Black males are represented on the TCAB).**
  - b. **ORESJ will invite finalists to the Oct 6<sup>th</sup> meeting to be interviewed.**

Supervisor Carlson gave an overview of the TCAB purpose. The role of TCAB is to guide selection criteria to establish a board of directors and executive director for the Hub. Conflict of interest is to be avoided.

Kendra Carr, ORESJ Co-director, thanked the Supervisor for remarks and reminders. Kendra gave recap that from the last Equity meeting, ORESJ staff were directed to reach out to Supervisors regarding applications received from their district. One additional District 2 application received. There are now 49 applications for 13 seats. Kendra thanked the community for their interest and gave reminder that TCAB meetings are open to the public. If not selected, please participate in the public meetings.

Kendra will share a chart with the Supervisors selections (see below).

## Equity Committee Special Meeting Record of Action, September 29, 2025

Supervisor Scales-Preston suggested that the District 2 application period remain open to allow for additional applicants. Supervisor Carlson stated that he added one “out of town” applicant to be interviewed – this person works in District 4. He also expressed support for keeping District 2 application period open while TCAB interviews move forward. Supervisor Scales-Preston expressed desire for process transparency, as well as having each district represented on the committee. Supervisor Carlson agreed.

Kendra Carr pulled up recommendations from each Supervisor of applicants selected to move forward for interviews (see chart below).

### Board of Supervisors’ District Recommendations

<b>District 1</b> Supervisor Gioia	Ashley Johnson Leslie Brown Mariah Bruce Walter McMath Willie Robinson Y’Anad Burrell
<b>District 2</b> Supervisor Andersen	Angela Butler-Owens
<b>District 3</b> Supervisor Burgis	Edward Harris Rachel Corona Sandra White Velma Wilson
<b>District 4</b> Supervisor Carlson	Jon Green La Tanya Johnson Nnedi Obembe Yvette J. Williams Emika Freeman
<b>District 5</b> Supervisor Scales-Preston	Dr. Kimberly Payton Arthur Harris Dr. Jalaima Nichols Loren Dalbert Natasha Griffith LeJon Payne Bianca LaChaux

## Equity Committee Special Meeting Record of Action, September 29, 2025

Supervisors reviewed and discussed interview process. Each applicant will have 2 minutes in the interview process. We may need to add time to the meeting. Availability of Supervisors and staff was confirmed to add thirty (30) minutes to the meeting time, to accommodate 2 minutes per interviewee. Supervisor Scales-Preston expressed desire to ensure African American males are at the table. She also would like to see gender parity on this committee.

Supervisors accepted list with the addition of [name person] to District 4 at Supervisor Carlson's request. TCAB committee applicant interviews will be held at BOS Equity Meeting on Monday, 10/6/25, 2 pm to 3:30 pm at 1025 Escobar Street, Conference Room 238 A.

### *Public Comment:*

Burrell: Where can we find this list after this meeting?

Supervisors: ORESJ will reach out to applicants

Chantelle Owens: How will we ensure about personal relationships?

Supervisor Carlson: Relationship will be a specific question asked during interview. We will do are due diligence.

Kendra Carr: Review panelists will be asked to recuse themselves if they have a personal relationship with the eventual Hub applicant.

Yvette Williams: Transparency. Define personal relationships.

Supervisor Carlson: More than an acquaintance. Will your relationship with that person bias you in the decision-making process. EX: family, co-worker

Kendra Carr: An ambassador or staff of a particular agency that may apply to be the Hub administrator. Financial partner relationship. If so, that is a conflict and they are asked not to apply. This process should be done with integrity and fidelity. Build trust in community.

Jessica: Beautiful committee. Lifts up with Kendra said about want to widen community and continue to build partnerships. Amazing applicants. Encourage continued engagement. We want to widen, deepen and weave our relationships around this work.

Kendra Carr: Jessica will facilitate TCAB.

Supervisor Carlson: Express gratitude for all 49 applicants.

Supervisor Scales-Preston: Echo same sentiment. Hope that individuals will apply to other BOS committees

## Equity Committee Special Meeting Record of Action, September 29, 2025

Next meeting will be held on Monday, 10/6/25 at 2:00 – 3:30 pm, 1026 Escobar Street. Conference Room 238 A.



# CONTRA COSTA COUNTY

1025 ESCOBAR STREET  
MARTINEZ, CA 94553

## Staff Report

**File #:** 25-4019

**Agenda Date:** 10/6/2025

**Agenda #:** 2.

### EQUITY COMMITTEE

Meeting Date: October 6, 2025

Subject: African American Wellness Hub Transitional Community Advisory Body Interviews

Submitted For: Equity Committee

Department: Office of Racial Equity and Social Justice

Referral No:

Referral Name: African American Wellness Hub Transitional Community Advisory Body Interviews

Presenter: Kendra Carr

Contact: [kendra.carr@oresj.cccounty.us](mailto:kendra.carr@oresj.cccounty.us) <<mailto:kendra.carr@oresj.cccounty.us>>

### **Referral History:**

On August 12, 2025, the Board of Supervisors approved the final implementation plan for the African American Holistic Wellness and Resource Hub. At the time, the Board of Supervisors approved the establishment of the Transitional Community Advisory Body (T-CAB) for the African American Holistic Wellness and Resource Hub (AAHWRH).

The T-CAB will support the AAHWRH development during Phase 1 by providing guidance to ORESJ in the procurement of an independent lead entity who will oversee implementation and coordination. Similar to the AAHWRH Feasibility Study Steering Committee, the T-CAB will be a community-led advisory body comprised of thirteen (13) county residents that each possess personal and professional lived experiences that reflect the needs, concerns and priorities of vulnerable African Americans in Contra Costa County. There will be a balanced representation of gender, sexuality, age, class, physical ability, County districts, and other relevant social and cultural categories to ensure a broad and diverse spectrum of perspectives are included in all T-CAB deliberations and decision-making.

The Transitional Community Advisory Body's responsibilities will include:

- Review and provide feedback on eligibility and selection criteria for Implementation Lead entity
- Review and provide feedback on eligibility and selection criteria for Executive Director
- Review and provide feedback on eligibility and selection criteria for Board of Directors
- Review and provide feedback on eligibility and selection criteria for Community Council Support outreach and recruitment efforts for interested and qualified candidates for all positions/roles described above

To ensure there are no conflicts of interest, T-CAB members cannot have professional affiliations nor close personal relationships with any organizations or persons interested in applying for and/or serving in any of the above capacities. ORESJ will design a recruitment, application and selection process that includes an Equity Committee interview and nomination of T-CAB finalists, which will then move to the Board of Supervisors for final approval and appointment.

The T-CAB will remain in place until an independent 501(c)(3) nonprofit organization is created, an AAHWRH Board of Directors is appointed, and a Community Council is established, after which the T-CAB will dissolve.

On August 25, 2025, a press release was issued announcing that applications were available for those seeking a seat on the T-CAB. The application period closed on September 12, 2025, and 48 applications were received. No applications from District 2 were received by the deadline.

At the September 22, 2025 meeting, the Equity Committee requested that ORESJ staff:

- 1) Reopen the application process and recruit applicants from District 2, and
- 2) Request that each District Supervisor recommend their top applicants to move forward to the T-CAB applicant process

On September 29, 2025, the Equity Committee reviewed the list of Supervisor recommendations and plan to interview the recommended applicants at the October 6<sup>th</sup> meeting. By this meeting date, one additional application was received from a District 2 resident.

**Referral Update:**

The Equity Committee will interview T-CAB applicants and determine next steps.

**Recommendation(s)/Next Step(s):**

INTERVIEW candidates for the Transitional Community Advisory Body for the African American Holistic Wellness and Resource Hub, and PROVIDE direction on next steps.

**Fiscal Impact (if any):**

N/A

**Application Process for the Transitional Community Advisory Body (T-CAB) for the  
African American Wellness Hub  
9/29/25 Special Equity Committee  
Board of Supervisors' District Recommendations**

<b>District 1</b> Supervisor Gioia	Ashley Johnson Leslie Brown Mariah Bruce Walter McMath Willie Robinson Y'Anad Burrell
<b>District 2</b> Supervisor Andersen	Angela Butler-Owens
<b>District 3</b> Supervisor Burgis	Edward Harris Rachel Corona Sandra White Velma Wilson
<b>District 4</b> Supervisor Carlson	Jon Green La Tanya Johnson Nnedi Obembe Yvette J. Williams Emika Freeman
<b>District 5</b> Supervisor Scales-Preston	Dr. Kimberly Payton Arthur Harris Dr. Jalaima Nichols Loren Dalbert Natasha Griffith LeJon Payne Bianca LaChaux



# Contra Costa County

Please return completed applications to:  
Clerk of the Board of Supervisors  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553  
or email to: [ClerkofTheBoard@cob.cccounty.us](mailto:ClerkofTheBoard@cob.cccounty.us)

## **BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION**

First Name	Middle Initial	Last Name		
	City	State	Postal Code	
(best number to reach you)				
I Address				
Resident of Supervisorial District (if out of County, please enter N/A):				
<a href="#">District Locator Tool</a>				
Do you work in Contra Costa County? Yes No If Yes, in which District do you work?				
Current Employer		Job Title	Length of Employment	
How long have you lived or worked in Contra Costa County?				

Board, Committee, or Commission	Seat Name
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: Yes No If Yes, how many?	

## **EDUCATION**

*Check appropriate box if you possess one of the following:*

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
		Yes	No
		Yes	No
		Yes	No

Occupational Licenses Completed:

Certificate Awarded for Training?

Other Trainings Completed:

Yes No  
Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No



Please explain why you would like to serve on this particular board, committee, or commission.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I am including my resume with this application:

Please check one:      Yes              No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one:      Yes              No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one:      Yes              No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one:      Yes              No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

**Signed:**

**Date:**

**Submit this application to:** ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at  
ClerkofTheBoard@cob.cccounty.us*

### **Important Information**

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Leslie M. Brown

◆ Richmond, CA 94806 ◆

## Professional Summary

Strategic and mission-driven Community Benefit Manager with expertise in hospital-based community health initiatives, grantmaking, and health equity programming. Skilled in aligning community investments with organizational goals, regulatory requirements and measurable outcomes that address social determinants of health. Adept at building cross-sector partnerships, managing stakeholder engagement, and evaluating program impact to improve health outcomes for underserved populations.

## Core Competencies

- Community Health Needs Assessments (CHNA) & Community Health Improvement Plans
- Grantmaking & Sponsorship Oversight
- Health Equity & Social Determinants of Health Strategy
- Program Development & Evaluation
- Stakeholder & Community Engagement
- Nonprofit & Hospital Partnerships
- Budget Management & Reporting
- Regulatory Compliance

## Professional Experience

### Community Health Lead 7/2023 – Present

#### Kaiser Permanente

- Lead strategy, planning, and execution of hospital community benefit initiatives to address priority health needs identified through Community Health Needs Assessment.
- Manage annual community health investment portfolio of 2 million, including grantmaking to community-based organizations and sponsorships that align with hospital priorities.
- Collaborate with senior leadership, clinical teams, and community stakeholders to develop and implement measurable interventions addressing maternal health, chronic disease, food insecurity, housing, and mental health.
- Ensure compliance with IRS and state community benefit reporting requirements; prepare detailed reports for SB697
- Oversee program evaluation, tracking key performance indicators (KPIs) and health outcomes to demonstrate impact.
- Build and maintain strategic partnerships with local public health departments, coalitions, and nonprofit leaders to advance shared goals.

### Public Health Program Manager 6/2021-7/2023

#### American Heart Association

- Provide hands-on consultation, coaching, and technical support to 43 federally qualified health centers throughout the state of California to ensure health centers successfully implement the National Hypertension Control Initiative within their sites (NHCI)
- Ensured that 43 federally qualified health centers in California have access to American Heart Association resources, tools, and national center assets (e.g., communication, science, advocacy, field resources)
- Develop and implement procedures, community engagement events and systems of support for priority areas of hypertension, social determinants of health, and cardiovascular disease
- Identify, recruit, and mobilize regional and statewide community partners and key volunteers to implement and support the assigned area of focus within the established public health action plan for the NHCI initiative

### Community Engagement Specialist II

#### Donor Network West

3/2021-6/2021

- Developed, coordinated and evaluated community and corporate relations activities to positively predispose the public to organ and tissue donation.
- Recruited, trained and provided mentorship to current and new Donate Life Ambassador volunteers
- Secured public speaking opportunities to promote organ and tissue donation to target communities including various ethnic and religious communities.
- Maintained and strengthened relationships with local businesses, civic leaders, community-based organizations, school-based organizations to raise awareness about organ and tissue donation.

## **Program Coordinator**

**Ethnic Health Institute/ Center for Community Engagement, Samuel Merritt University (SMU) 8/2015-2/2021**

- Coordinated and oversaw the operations of the Ethnic Health Institute (EHI) health promotion committees and health ministry program.
- Managed EHI/SMU special events, workshops, trainings and conferences
- Coordinated and created youth pathway program experiences serving high school students in Oakland Unified School District
- Recruited, trained and managed SMU Student Ambassador program
- Assisted SMU faculty to incorporate community engagement into the curriculum and develop the related course/program/institution learning outcomes. Facilitated formal arrangements between SMU and external community agencies that support attainment of course clinical contracts.
- Developed and maintained a clearinghouse of external community-based organizations.
- Cultivated on-going relations with external community-based organizations, faith-based organizations, and other public agencies to promote SMU/EHI commitment to improving community health and providing programming for structurally vulnerable populations.

## **Community Outreach Coordinator and Health Educator**

**Community Health Improvement, John Muir Health Hospital 10/2009-8/2015**

- Managed and recruited staff, volunteers, and interns for community health events and special projects.
- Established and maintained strong partnerships with community stakeholders from nonprofit organizations, community civic engagement groups, faith-based organizations and policy partners to increase awareness of John Muir Health community benefit programs and to address health disparities in Contra Costa County.
- Developed health campaigns, created toolkits, conducted health education classes and trainings for faith-based and community-based organizations, topics included: Diabetes, Heart Disease, Cancer, Nutrition, Emergency Preparedness, Smoking Cessation, Domestic Violence, HIV/AIDS and Childhood Obesity.
- Conducted, lead data collection and needs assessments for John Muir Health Community Benefit Programs.
- Developed, and tracked community health programs through evaluation metrics and monitored annual program budgets.
- Provided consultation, training and technical assistance for community members, faith community nurses and health ministry liaisons to aid in the development and growth of faith-based wellness programs.
- Led and coordinated events, workshops, trainings, health fairs, conferences and screenings that promoted awareness and utilization of health care services.
- Collaborated with major health organizations such as: American Heart Association, American Diabetes Association, and Network for a Healthy California, American Red Cross, and UCSF Helen Diller Cancer Institute.

## **Health Career Connection Fellow**

**Community Health Improvement Department John Muir Health Hospital 6/2009-8/2009**

- Conducted patient satisfaction surveys for John Muir Health mobile clinic and presented findings to Contra Costa County Dental Collaborative
- Researched and developed nutrition curriculum for elementary schools in East Costa County
- Taught nutrition classes for Mount Diablo School District 3<sup>rd</sup> and 4<sup>th</sup> grader summer school using the Choose Right Nutrition education curriculum.

## **Assistant and Office Coordinator**

**California State Sacramento University, Science Educational Equity Office 1/2008-9/2009**

- Coordinated special events, meetings and conferences.
- Assisted students with program inquiries and provided information to the public about program mission and goals.
- Provided administrative support to directors of the program.
- Clerical duties as needed.

## **Education**

- Bachelor of Arts, Family Consumer Science, Concentration Nutrition and Food  
California State University, Sacramento
- Certificate in Project Management  
California State University, East Bay University Extension

## Community Activities

- **California Public Health Departments Healthy Hearts California Committee** 3/2022-2024  
Co-Chair
- **Oakland Chamber of Commerce Jobs and Education Committee** June 2020-June 2021
- **Samuel Merritt University Community Reads Committee** 2020-Present
- **COVID-19 Community Advisory Group** 2020-March2021  
**Alameda County Public Health Department**
- **American Heart Association Multicultural Leadership Council Eastbay** 2013-2019  
Committee Member
- **Alameda County Public Health Department Shoo The Flu Advisory Board** 2015-2018
- **Leadership Oakland Program Oakland Chamber of Commerce** 20018-2019  
2018/2019 Cohort
- **Heart2Heart Life Long Medical and City of Berkeley Community Advisory Team** 2015-2017  
Committee Member
- **American Red Cross Contra Costa County Leadership Council** 2010-2015  
Committee Member
- **UCSF Abundant Life Health Ministries Collaborative** 2009-Present  
Committee Member
- **East Contra Costa African American Health Collaborative** 2009-2015  
Committee Member

Application Form

Profile

Mariah

First Name

Bruce

Last Name

Middle Initial

Home Address

Suite or Apt

Richmond

City

CA

State

94806

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 1

Contra Costa College

Employer

Senior Workforce Manager

Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

4 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

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☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

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The meetings don't commence until October

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**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Chabot College

**Degree Type / Course of Study / Major**

---

AA/Liberal Studies/Business

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

San Francisco State University

**Degree Type / Course of Study / Major**

---

BS/Business Administration/Finance

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

University of Phoenix

**Degree Type / Course of Study / Major**

---

MA/Education/Adult Education and Training and MBA/Project management and Human Resource

**Degree Awarded?**

☒ Yes ☐ No

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**Other Trainings & Occupational Licenses**

**Other Training A**

Ed.D in Educational Leadership In Progress at CSU, Sacramento

**Certificate Awarded for Training?**

☐ Yes ☒ No

**Other Training B**

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**



**Please explain why you would like to serve on this particular board, committee, or commission.**

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My commitment to serving on the African American Holistic Wellness and Resource Hub TCAB stems from both lived experience and professional expertise that directly align with the Hub's mission of addressing the complex wellness needs of African American residents in Contra Costa County. As someone who experienced homelessness with my two young sons, I understand firsthand the intersection of housing instability, resource navigation, and the particular challenges facing African American families. This experience taught me that wellness cannot be separated from basic needs, and that effective support systems must address the whole person within their community context—principles that align with the Hub's holistic approach. In my current role as Senior Academic and Student Services Manager at Contra Costa College, where I manage the Rising Scholars program and collaborate heavily with our Basic Needs center, I work directly with formerly incarcerated individuals navigating reentry support and educational pathways. This experience has deepened my understanding of how trauma-informed, culturally responsive approaches can create transformative outcomes for African Americans facing systemic barriers. The Rising Scholars program demonstrates how wraparound support addressing housing, mental health, educational goals, and family stability creates sustainable pathways to wellness and success. My doctoral research on The Integration of Joy and Wellness in Leadership positions me to contribute a research-informed perspective on wellness approaches that center African American cultural strengths and community wisdom. This work examines how wellness functions not as individual self-care but as collective resistance strategy—a framework essential for developing Hub services that honor our community's resilience while addressing systemic challenges. Through my role as Board President of Oakland Elizabeth House, A Transitional home in Oakland Ca., I bring governance experience in nonprofit leadership focused on serving vulnerable populations. This background provides practical insight into the organizational development challenges the Hub will face as it establishes its independent structure, board composition, and community accountability mechanisms. My experience spans the specific priority areas outlined in your call for applicants: housing navigation for families with young children, resource navigation through public benefits systems, and reentry support. More importantly, I bring an understanding of how these challenges intersect and require coordinated, culturally responsive solutions that recognize African American communities' unique strengths and historical context. The Hub represents an opportunity to implement what my research identifies as "wellness-focused leadership"—approaches that integrate individual healing with collective empowerment. I am committed to ensuring that the Hub's development centers community voices, particularly those who have been most marginalized, and creates sustainable structures that serve our community's self-determination rather than perpetuating dependency on systems not designed for our success. I would be honored to contribute my lived experience, professional expertise, and research insights to help establish this vital resource for Contra Costa County's African American community.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Lived Experience with Target Population Challenges: Experienced homelessness as a single mother with two young sons, providing direct understanding of housing instability, resource navigation barriers, and the particular challenges facing African American families in crisis  
Systems-impacted family member: Brother's incarceration provided firsthand experience with the collateral consequences of mass incarceration on African American families, including navigating visitation systems, understanding reentry challenges, and supporting family members through the criminal justice process  
Navigated public benefit systems (Medi-Cal, CalFresh) while managing chronic health conditions and maintaining employment and educational goals  
Understand the intersection of wellness, housing security, family stability, and criminal justice involvement from personal experience  
Current Professional Leadership: Senior Academic and Student Services Manager (Economic and Workforce Development), Contra Costa College - managing programs that serve diverse student populations with complex needs  
Program Manager, Rising Scholars Program - providing comprehensive support to formerly incarcerated individuals, including housing navigation, mental health resources, educational pathways, and family reunification support  
Board President, Oakland Elizabeth House (2023-present) - nonprofit governance experience serving vulnerable

women and families Progressive Higher Education Administration Experience: Director of Admissions, Holy Names University - institutional operations and student services administration Senior Enrollment Advisor/Team Lead & Program Developer, University of Phoenix - team leadership and program development from concept to implementation Cross-sector experience spanning public community college, private nonprofit, and for-profit educational institutions, providing perspective on different organizational models Relevant Professional Expertise: Reentry Support: Direct experience managing Rising Scholars program serving formerly incarcerated African American males and females with wraparound support services, enhanced by personal understanding of how incarceration impacts entire family systems and communities Resource Navigation: Daily work connecting students and community members to public benefits, healthcare access, housing resources, and educational opportunities Behavioral Health: Trauma-informed care training and experience supporting individuals with mental health challenges, substance use disorders, and complex trauma histories Housing Navigation: Practical experience helping families with young children access emergency housing, transitional housing, and permanent housing solutions Committee Leadership and Collaborative Governance: Chair, Contra Costa College Rising Scholars Steering Committee Chair, Learning Aligned Employment Program Implementation Committee Member, Professional Development Committee These roles demonstrate ability to facilitate multi-stakeholder processes and build consensus around complex community needs Educational Background: Doctoral Candidate (EdD), Educational Leadership, California State University Sacramento (Spring 2026) MBA, Human Resource and Project Management, University of Phoenix (2015) MA, Adult Education and Training, University of Phoenix (2009) BS, Business Administration, San Francisco State University (2006) Research and Policy Expertise: Dissertation research: "The Integration of Joy and Wellness: A Narrative Inquiry into Leadership Among Black Women Community College Leaders" - examining culturally responsive wellness approaches during periods of institutional challenge Focus on holistic wellness frameworks that address systemic barriers while honoring African American cultural strengths and community wisdom Research on leadership during "rights retrenchment era" - understanding how policy rollbacks affect marginalized communities and require adaptive service delivery models Teaching and Community Education Experience: ITT Technical Institute (2014-2016): Introduction to Business, Business Communications, Foundations for College Success, Finance Experience breaking down complex information and supporting skill-building for diverse learners Relevant for Hub's community education and capacity-building components Community Engagement and Cultural Competency: Demonstrated commitment to African American community empowerment through professional roles and volunteer leadership Experience creating culturally responsive programming that addresses intersectional challenges Understanding of how historical trauma, systemic racism, and current policy environments impact wellness outcomes for African American residents Organizational Development and Program Creation: Program Developer role demonstrates experience creating new initiatives from concept to implementation Nonprofit board governance experience with fiduciary responsibility and strategic planning Budget management and grant administration experience Experience with stakeholder engagement, community outreach, and collaborative decision-making processes Communication and Facilitation Skills: Teaching experience across multiple educational settings Public speaking and presentation experience through professional development and community engagement Experience facilitating difficult conversations around equity, inclusion, and community needs Geographic and Demographic Representation: Long-term Contra Costa County resident with deep community connections Personal experience with multiple systems (healthcare, education, social services) that the Hub will coordinate Represents intersection of professional expertise and lived experience that the TCAB needs for authentic community input

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☒ Yes ☐ No

**If Yes, please explain:**

I am completing my dissertation and have not yet seen the schedule of meeting to know if they conflict with this or my board presidency

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Current Volunteer Leadership: Board President, Oakland Elizabeth House (2023-present) - Nonprofit organization serving vulnerable women and families Professional Committee Service: Chair, Contra Costa College Rising Scholars Steering Committee - Leading strategic planning and oversight for formerly incarcerated student support program Chair, Learning Aligned Employment Program Implementation Committee - Guiding workforce development program implementation Member, Professional Development Committee - Contributing to institutional professional growth initiatives

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

## Important Information

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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Y'Anad

First Name

Burrell

Last Name

Middle Initial

Home Address

Suite or Apt

San Pablo

City

CA

State

94806

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 1

EBMUD

Employer

Community Affairs Rep.

Job Title

Length of Employment

3

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

D1

How long have you lived or worked in Contra Costa County?

30 yrs

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

**Seat Name**

---

Regular Alternate Seat

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

---

10+

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**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

San Francisco State University

**Degree Type / Course of Study / Major**

---

Accounting

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Golden Gate University

**Degree Type / Course of Study / Major**

---

Healthcare Management

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

Golden Gate University

**Degree Type / Course of Study / Major**

---

Public Administration

**Degree Awarded?**

---

☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

**Certificate Awarded for Training?**

---

☐ Yes ☒ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I've been a resident of Contra Costa County for over 25 years, and for more than 15 of those years, I've actively served my community through volunteer work focused on health equity, mental health and wellness, environmental justice (particularly air quality), and the arts. My advocacy is deeply rooted in personal experience. As a caregiver to family members living with mental illness, I bring both empathy and firsthand insight to the challenges many in our community face. This lived experience fuels my commitment to being a trusted messenger—ensuring that individuals and families have access to accurate information, culturally responsive wellness services, and the resources they need to thrive. I'm passionate about building bridges between systems and communities, and I believe that serving in an advisory capacity on this committee offers a powerful platform to amplify voices, shape policy, and drive meaningful change.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Please see my resume attached.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☐ Yes ☒ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☒ Yes ☐ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

Richmond Housing Commission and AC5

**List any volunteer or community experience, including any advisory boards on which you have served.**

Board Member, Contra Costa County Behavioral Health Board CSC Member, Path To Clean Air (Richmond, N. Richmond, San Pablo) | 2020 – Pres.(Co-Chair 2020 – 2024; Current Co-Facilitator, Community Benefits Committee) Board Member/Gov't. Relations Chair, Richmond Chamber of Commerce | 2020 to Pres. Past Commissioner, City of Richmond Housing Commission Past Commissioner, Contra Costa County Mental Health Advisory Committee Past Associate Board Member, Big Brothers Big Sisters of the Bay Area

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No



**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Y'ANAD BURRELL, MPA/MHA

Public Relations, Gov't Affairs Health Equity, DEI Professional



## EDUCATION

Doctoral Program, Transformative Social Change | Saybrook University | Class of 2026  
Master Degree, Healthcare Management | Golden Gate University  
Master Degree, Public Administration | Golden Gate University  
BA Degree, Accounting | San Francisco State University

## JOURNALISM & TEACHING EXPERIENCE

*Freelance Journalist* | Post News Group | October 2022 – Present  
*Adjunct Professor* | San Francisco State University – College of Extended Learning | 2016 - 2020  
*Crisis Communications Management for Non-Profits*

## BOARDS & COMMISSIONS

Board Member, *Contra Costa County Behavioral Health Board*  
CSC Member, Path To Clean Air (Richmond, N. Richmond, San Pablo) | 2020 – Pres.(Co-Chair 2020 – 2024; Current Co-Facilitator, Community Benefits Committee)  
Board Member/Gov't. Relations Chair, Richmond Chamber of Commerce | 2020 to Pres.  
*Past Commissioner*, City of Richmond Housing Commission  
*Past Commissioner*, Contra Costa County Mental Health Advisory Committee  
*Past Associate Board Member*, Big Brothers Big Sisters of the Bay Area

## EXPERIENCE

*Founder/Chief Executive Officer* | **Glass House Communications** | 2012 – Present

### Health Equity & Community Development

- *Chief Executive & Health Equity Officer* | **Youth Uprising** | 2020 - 2023
- *Community Development & Strategic Partnership Administrator* | **WORD Community Dev. Corp.** | 2015 – 2020
- *Community Engagement Consultant* | **Healthy Contra Costa (formerly Healthy Richmond)** | 2017 – Pres.
- *Marketing & Outreach Consultant* | **Covered CA** | 2014 – 2015

### Community Affairs, Public Relations, DEI & The Arts

- *Community Affairs Rep. II* | EBMUD | 2023 – Pres.
- *Media Relations Consultant* | **Lend-A-Hand Foundation** | 2023 - 2024
- *Public Relations Consultant* | **Green The Church** | 2022 – Pres.
- *Past Commissioner/Marketing Chair* | **Contra Costa County Arts & Culture Commission**, 2011 – 2020
- *Diversity & Inclusion Consultant* | **UC Berkeley, Haas School of Business** | 2019
- *Creative Director* | **Fashion On The Square** | 2008 – 2018 (Annual Event)
- *Community Engagement & DEI Consultant* | **Richmond Bay Campus/Lawrence Berkeley Labs** | 2015

### Fund Development

- *Chief Executive Officer* | **Youth UpRising** | 2020 - 2023  
Highlights: Secured \$2.1M in grants, individual gifts, and government contracts, 45% unrestricted.  
Designed a diversified funding pipeline – individuals, corporate, foundation, city, state, and federal grants.
- *Interim Executive Director* | **Project Re-Connect** | 2016 – 2017
- *Capital Campaign Consultant* | **Museum of the African Diaspora** | 2013 - 2015
- Strategically led a \$10M capital campaign by cultivating 120 prospects, 60% lived outside California.
- *Asst. Director of Development & Communications* | **Women's Initiative (Oakland)** | 2011 - 2012
- *Director of Development & Communications* | **4Cs of San Mateo County** | 2009 – 2010
- *Asst. Director of Development* | **Pivot Learning Partners** | 2008 - 2009

## LEGAL - EARLY CAREER EXPERIENCE

**Heller Ehrman White & McAuliffe** | Sr. Intellectual Property/Regulatory Litigation Paralegal | 2001 – 2007

Application Form

Profile

Angela

First Name

Middle Initial

Butler Owens

Last Name

Home Address

Suite or Apt

Danville

City

CA

State

94506

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Since 1991 - 34 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

Seat Name

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

## **Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

### **College/ University A**

**Name of College Attended**

Golden Gate University

**Degree Type / Course of Study / Major**

Masters of Science/Telecommunications Management

**Degree Awarded?**

☒ Yes ☐ No

### **College/ University B**

**Name of College Attended**

Cogswell Polytechnical College

**Degree Type / Course of Study / Major**

Bachelors of Science/Electronics Engineering Technology

**Degree Awarded?**

☒ Yes ☐ No

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### **College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

---

## **Other Trainings & Occupational Licenses**

## Other Training A

---

PMP

### Certificate Awarded for Training?

---

☒ Yes ☐ No

## Other Training B

---

ACP-PMI

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Occupational Licenses Completed:

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PMP, ACP-PMI, Stanford Advanced Program Management Certified

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I have been a proud resident of Danville, CA (Contra Costa County) since August 1991, where I raised my two children and witnessed our town grow into a vibrant and thriving community. Throughout these years, I have remained deeply aware of community issues and needs, and while my professional career limited my availability to volunteer in the past, I am now in a position to give back through meaningful service. My 41-year technical career began in Sunnyvale and spanned decades in Silicon Valley, where I gained extensive leadership and management experience across highly complex projects. I currently run my own business and hold a Master of Science in Telecommunications Management from Golden Gate University and a Bachelor of Science in Electronics Engineering Technology from Cogswell Polytechnical College. In addition, I am PMP and ACP-PMI certified through the Project Management Institute, and I hold an advanced program management certification (SCPM) from Stanford University. With this strong foundation in leadership, strategy, and collaboration, I am eager to apply my skills in service to the community. I am particularly interested in volunteering for the Advisory Board of the African American Holistic Wellness and Resource Hub Transitional Community, where I believe my background in program management and community-focused problem-solving can directly support initiatives that strengthen equity, wellness, and access to resources. Additionally, I would welcome the opportunity to serve on the Advisory Council on Equal Employment Opportunity, the Affordable Housing Finance Committee, and the Advisory Council on Aging. Each of these areas represents critical issues facing Contra Costa County—ensuring fairness in employment, expanding access to affordable housing, and providing vital support for our aging population. I am motivated to contribute my experience, perspective, and dedication to advancing solutions that make a positive impact on individuals, families, and our broader community.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have been a proud resident of Danville, CA (Contra Costa County) since August 1991, where I raised my two children and witnessed our town grow into a vibrant and thriving community. Throughout these years, I have remained deeply aware of community issues and needs, and while my professional career limited my availability to volunteer in the past, I am now in a position to give back through meaningful service. My 41-year technical career began in Sunnyvale and spanned decades in Silicon Valley, where I gained extensive leadership and management experience across highly complex projects. I currently run my own business and hold a Master of Science in Telecommunications Management from Golden Gate University and a Bachelor of Science in Electronics Engineering Technology from Cogswell Polytechnical College. In addition, I am PMP and ACP-PMI certified through the Project Management Institute, and I hold an advanced program management certification (SCPM) from Stanford University. With this strong foundation in leadership, strategy, and collaboration, I am eager to apply my skills in service to the community. I am particularly interested in volunteering for the Advisory Board of the African American Holistic Wellness and Resource Hub Transitional Community, where I believe my background in program management and community-focused problem-solving can directly support initiatives that strengthen equity, wellness, and access to resources. Additionally, I would welcome the opportunity to serve on the Advisory Council on Equal Employment Opportunity, the Affordable Housing Finance Committee, and the Advisory Council on Aging. Each of these areas represents critical issues facing Contra Costa County—ensuring fairness in employment, expanding access to affordable housing, and providing vital support for our aging population. I am motivated to contribute my experience, perspective, and dedication to advancing solutions that make a positive impact on individuals, families, and our broader community.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

Castlemont High School Alumni Association - Board of Directors: Membership Chair

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



## ANGELA V. BUTLER OWENS, PMP, PMI-ACP, CSM, CSP, SCPM

Email Address [REDACTED]

Cell Number: [REDACTED]

### OBJECTIVE

**Angela V. Butler Owens** is a certified and experienced **Senior Project Manager, Agile Coach, and Technical Program Manager** with a strong background in **hardware and software NPI projects, Agile/Waterfall methodologies, and cross-functional leadership**. She holds multiple certifications, including **PMP, PMI-ACP, CSM, CSP, and Stanford SCPM**.

Known for her **energetic, efficient management style**, she excels in **fast-paced, regulated environments (cGMP/GXP)**. Angela is proficient in a wide range of **project management and collaboration tools** such as MS Project, Smartsheet, Jira, Confluence, and Salesforce (admin cert pending). She has also received notable recognition, including **two CHSAA Hall of Fame inductions** and a nomination for **Black Engineer of the Year**.

### SKILLS

- \* Strong understanding of Agile/ (Define, Measure, Analyze, Improve and Control (DMAIC)) /SCRUM/Lean/Agile/Waterfall methodologies
- \* Proficiency with project management software tools such as Microsoft Office (Project & Excel), Smartsheet, Google (Google Suite: gMeet, gCAL, gDocs, gChat, gHangouts, gMail), WebEx, Visio, PlanisWare, Plainview, Slack, Zoom, Generative AI fundamentals

### AWARDS & RECOGNITION:

- \* Unprecedented 2x CHSAA Hall of Fame Recipient:
  - 2019: Inducted into Castlemont's Hall of Fame for Sports – received Hall of Fame Sports Award
  - 2019: Inducted into Castlemont's Hall of Fame for Academics – received the Distinguished Knight in Shining Armor Award – Recognized as one of our Local "Hidden Figures"
- \* Nominated by Black Engineer Magazine – Black Engineer of the Year

### PROFESSIONAL EXPERIENCE

#### **Board of Director – Castlemont High School Alumni Association**

*Castro Valley, CA | Dec. 2018 – Present*

- Serve as Board Member and Membership Chair for this 501(c)(3) nonprofit organization.
- Manage and maintain the organization's website and online presence.

#### **Owner/Founder – A. Vanea By Designs**

*Danville, CA | Dec. 2022 – Present*

- Property Manager for four residential units in the San Francisco Bay Area.
- Oversee remodeling, staging, and preparation for apartment rentals.

**TATA Consulting Services, Remote Location: Danville, CA**

**Technical Program Manager, Google – CAIIS Cloud AI & Industry Solutions (Remote) | Dec 2022 – Dec 2023**

- Led a cross-functional team (3–6 members) focused on advancing Large Language Models (LLMs), model fine-tuning, and AI-generated source code evaluation. Collaborated with engineers, scientists, and product teams to improve LLM capabilities for tasks such as translation, summarization, and code generation. Oversaw model garden fine-tuning strategies and developed robust methods to assess the safety and accuracy of AI-generated code. Drove alignment across stakeholders, managed high-impact projects to meet deadlines, and communicated key insights through technical discussions, reporting, and refinement of customer user journeys.

**Technical Program & Project Manager | Google | Humana | Kaiser Permanente | May 2020 – Dec 2022**

Experienced Technical Program Manager with a strong background in **business intelligence, cloud operations, AI/ML, and IT infrastructure**.

- At **Google Cloud Sales (BI CoE GTM)**, led end-to-end delivery of reporting, analytics, and dashboarding solutions. Managed cost forecasting, resource planning, and onboarding for onshore staff while implementing a streamlined candidate screening process that doubled placement success. Established training programs and built cross-functional SME engagement models to enhance operational throughput.
- At **Humana**, managed telephony systems and test lab environments to ensure timely delivery across AEP programs.
- At **Kaiser Permanente**, drove AI/ML initiatives supporting Nurse Triage and infrastructure projects within the ePIMS program. Led sprint planning, backlog grooming, and daily Agile ceremonies using Jira and Confluence. Delivered data models and dashboards, and ensured compliance through structured change management practices.
- Skilled in project tools including **Jira, Confluence, Tableau, Looker, PLX, GoogleSQL, SmartTrack, ServiceNow**, and **MS Project**, with a consistent record of improving delivery processes, operational efficiency, and team performance across enterprise healthcare and tech organizations.

**Sr. Project Manager – Device Technology Development, Laboratory Operations  
Genentech, South San Francisco, CA | Jan 2018 – Oct 2019**

- Led complex GXP/GMP-regulated device and lab operations projects within Genentech's Device Technology Development division. Spearheaded PMO-driven process

improvements supporting quality systems, design controls, and lab efficiency initiatives. Oversaw project planning, documentation, and stakeholder alignment, while managing equipment qualification, test method validation, and system upgrades.

- Acted as a key liaison between vendors, global Roche stakeholders, and internal lab teams to coordinate schedules, deliverables, and compliance activities. Maintained project repositories and created tools to improve project tracking and execution. Supported lab audit readiness, migration of electronic method files, and implementation of lab equipment enhancements—ensuring regulatory compliance and operational excellence.

**Sr. Project Manager – Integrated Quality Systems (IQS/PQS), Laboratory Information Systems  
Gilead Sciences, Foster City, CA | Apr 2017 – Dec 2017**

- Led Agile project delivery for key Quality and Laboratory Information Systems (LIS) initiatives aligned with Gilead's IQS roadmap. Oversaw full project lifecycle using Gilead's internal GPS methodology (Idea to Support), collaborating cross-functionally with Business Leads, QA, Validation, and IT to ensure compliance with GxP standards.
- Managed multiple work streams within the Pharmaceutical Development Management (PDM) group, providing project planning, risk mitigation, change control, and stakeholder communication. Facilitated Agile ceremonies, coached teams on Agile principles, and coordinated system validation and training. Delivered executive dashboards and ensured on-time, on-budget delivery with continuous improvement through post-implementation reviews.
- Directed Agile project delivery for pharmaceutical development and quality systems, focusing on LIS initiatives that enhanced lab efficiency and compliance. Partnered with cross-functional stakeholders to deliver validated, scalable solutions supporting drug development pipelines. Managed training, risk mitigation, and implementation in alignment with Gilead's IQS roadmap. Led project teams through all lifecycle phases, ensuring timely, cost-effective outcomes for core pharma operations.

**StubHub (An eBay Company), San Francisco, CA  
Technical Project Manager / Scrum Master – PMO | Jul 2016 – Mar 2017**

- Led three Agile software teams and a data migration team supporting seven critical initiatives within the Seller Ecosystem portfolio. Oversaw end-to-end delivery of major projects including e-commerce platform data migration and pricing optimization, resulting in measurable revenue growth. Facilitated all Agile ceremonies, managed cross-functional dependencies, and coached distributed teams (US/India) in Agile best practices. Organized quarterly release planning sessions with 40+ stakeholders, maintained team performance metrics, and supported enterprise-wide Agile transformation efforts. Trained in GMP/GDP compliance and recognized for proactive leadership and problem-solving.

**OncoCyte, LLC, Alameda, CA  
Director, Project Manager Consultant – Project Management Group | Nov 2015 – Jul 2016**

- Led end-to-end project management for a complex Pharma R&D program, overseeing planning, execution, and product launch readiness using both Agile and Waterfall methodologies. Developed and maintained structured project plans and schedules, identified critical path dependencies, and drove cross-functional collaboration. Served as the core PM liaison for the R&D

team, proactively managing program risks and implementing mitigation strategies to ensure timely and effective delivery.

### **Fresenius Medical Care North America, Concord, CA**

#### **Engineering Project Manager – PD Production/Packaging R&D | Mar 2015 – Sep 2015**

- Led cross-functional R&D programs from planning through production readiness using both Agile and Waterfall approaches. Developed and managed detailed project schedules, identified and mitigated key risks, and ensured delivery of high-quality outcomes. Acted as a core R&D team representative in broader program teams, driving scope, objectives, and resource planning. Built strong stakeholder relationships and supported product launch efforts, including marketing and packaging initiatives.

### **Bio-Rad Laboratories, Hercules, CA**

#### **Sr. Project Manager / Scrum Master – Gene Expression Division, Life Sciences | Sep 2013 – Feb 2015**

- Led cross-functional teams in the development of complex system-level life sciences products, integrating hardware, software, consumables, and reagents. Managed full product lifecycle from initiation through commercialization, using Agile/Scrum (via TFS) and PLM/PDM tools. Oversaw project planning, critical path management, team coordination, and interdepartmental collaboration across R&D, QA, Marketing, Tech Support, and Manufacturing. Ensured timely delivery by maintaining detailed documentation, meeting facilitation, and regular status tracking.

### **Abbott Laboratories, Santa Clara, CA**

#### **Software Project Manager / Scrum Master – Hematology Diagnostics Division**

*(Sep. 2011 – Jul. 2013)*

- Led cross-functional Agile/Scrum teams through full product lifecycle (NPI) for client-server hematology diagnostic systems. Coordinated efforts across R&D, Quality, Marketing, Regulatory, and Manufacturing to deliver compliant, market-ready software products. Managed sprint cycles and requirements using **Jira** and **DOORS**, facilitated team meetings, tracked deliverables, and ensured on-time completion of all milestones within defined schedules.

### **PMI – Project Management Institute, Santa Clara, CA**

#### **Project Management Professional (PMP) Certification** *(Oct. 2009 – Dec. 2011)*

Completed formal training in project management and agile methodologies; earned **PMP Certification** (License #1476759). Gained in-depth knowledge of project lifecycle frameworks, risk management, and stakeholder engagement. Certification valid through **Dec. 2017**.

### **Varian Medical Systems, Inc., Palo Alto, CA**

#### **Program Manager, Oncology Information Systems (OIS)** *(Aug. 2002 – Sep. 2009)*

- Led development and delivery of OIS applications and medical device projects, including EMR capabilities, managing cross-functional and international teams of 8–35 members. Oversaw both new product development and continuation engineering releases. Acted as liaison across engineering, QA, marketing, and manufacturing to ensure program success. Successfully transitioned R&D projects to production while meeting evolving marketing needs. Supported FDA

inspections and internal audits as engineering lead.

### **Microsoft Corp., Mountain View, CA**

#### **Sr. Program Manager – Deployment/Packaging NPI** (*Dec. 2001 – Aug. 2002*)

- Led development and deployment of MSN TV services and upgrades via Set-Top Boxes, focusing on integrated communications and entertainment. Created functional specs, managed project documentation under the Microsoft Solutions Framework (MSF), and coordinated cross-functional teams across engineering, QA, operations, and support to ensure on-time service releases.

### **AOL/Time Warner, Mountain View, CA**

#### **Sr. Program Manager** (*Jan. 2000 – Sep. 2001*)

- Led Netscape Communicator 4.7x and Netscape 6.1 browser projects, managing cross-functional teams through full release cycles. Oversaw deliverables, tracked progress to release milestones, and implemented SOA technology using customer data for product customization. Managed schedules, facilitated team communications, created tracking metrics, and conducted post-mortems—consistently delivering on time and within expectations.

### **Digital Market, Inc., Sunnyvale, CA**

#### **Program Manager** (*Sep. 1999 – Dec. 1999*)

- Served as the sole Program Manager at a pre-IPO B2B eCommerce startup, driving on-time delivery of a leading eProcurement product. Collaborated with product marketing and engineering to define release strategies, manage resources, track milestones, and resolve issues across the development lifecycle.

### **Clarify, Inc., San Jose, CA**

#### **Sr. Project Manager** (*Mar. 1998 – Aug. 1999*)

- Led cross-functional teams in delivering complex software projects focused on enhancing Clarify's CRM client/server applications, including web-enabling core architecture and Sales Force Automation (SFA) modules. Oversaw full project lifecycle including planning, risk management, process improvement, executive reporting, and resolution of technical issues.

### **Apple Computer, Inc., Cupertino, CA**

#### **Engineering Project Manager / Project Lead** (*Apr. 1995 – Mar. 1998*)

- Led software development and quality assurance for CPU System Software Engineering, managing complex SW/HW integration projects from planning through delivery. Oversaw cross-functional teams, vendor relationships, and third-party software bundling, with a strong focus on risk mitigation, branding, and marketing strategy. Successfully drove high-volume desktop product launches and resolved critical technical and schedule-impacting issues.

## **EDUCATION & CERTIFICATIONS**

- **Master's Degree**, Telecommunications Management – *Golden Gate University*
- **Bachelor's Degree**, Electronics Engineering Technology – *Cogswell Polytechnical College*
- **Stanford Certified Project Manager (SCPM®)** – *Stanford University*
- **Project Management Professional (PMP®)** – *PMI*
- **Agile Certified Practitioner (ACP®)** – *PMI*
- **Certified Scrum Master (CSM®)** and **Certified Scrum Professional (CSP®)** – *Scrum Alliance*
- **Salesforce CRM Administrator Certification** – *Pending*, San Francisco, CA

## PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- **Project Management Institute (PMI)** – PMP® License #1476759
- **Scrum Alliance, Inc.** – CSM® License #000183132
- **Society of Women Engineers (SWE)** – ID# 363515
- **National Society of Black Engineers (NSBE)** – ID# 252186
- **Institute of Electrical and Electronics Engineers (IEEE)** – ID# 92787700
  - IEEE Women in Engineering, IEEE Consumer Electronics
- **Women in Technology International (WITI)** – ID# 44215
- **Lean In Circle**, Palo Alto Charter Member
- **Alpha Kappa Alpha Sorority, Inc.**, Rho Delta Omega Chapter, Palo Alto, CA
- **Disabled American Veterans (DAV) Auxiliary**, Lifetime Member – Unit #7, Oakland, CA
- **Jack and Jill of America**, Contra Costa Chapter – Lifetime Member, Former President/Co-Chair (FW-CCC-14742)
- **Castlemont High School Alumni Association (CHSAA)** – Lifetime Member, Board of Directors, Website Admin, Membership Chair

Application Form

Profile

Rachel R Corona  
First Name Middle Initial Last Name

[Redacted] Suite or Apt  
Home Address Brentwood CA 94513  
City State Postal Code

[Redacted]

[Redacted]  
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

Yoga Six Yoga Instructor  
Employer Job Title

Length of Employment

16 months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 3

How long have you lived or worked in Contra Costa County?

7 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

---

2

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**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Los Medanos

**Degree Type / Course of Study / Major**

---

Associates in Sociology

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Cal Poly Humboldt

**Degree Type / Course of Study / Major**

---

Bachelors of Social Work (senior year)

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---



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**Degree Awarded?**

☐ Yes ☐ No

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**Other Trainings & Occupational Licenses****Other Training A**

Trauma Informed Yoga

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Other Training B**

Trauma Informed Assistant Teacher for ECE

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I would like to serve on this board because I am deeply committed to advancing holistic wellness, equity, and transitional support services for African American communities in Contra Costa County. As a nonprofit leader and social work student, I have dedicated my career to creating trauma-informed spaces that uplift vulnerable populations, including the unhoused, individuals with disabilities, and those impacted by systemic inequities. Being part of bringing services to my own community is meaningful and central to the life work I have dedicated myself to. This is both a professional and personal mission to ensure that African American families have access to culturally responsive care, healing practices, and transitional supports that foster resilience and opportunity. I believe this board plays a vital role in bridging gaps in care and addressing long-standing disparities in physical, mental, and spiritual health. My background in trauma-informed yoga, Reiki, and meditation, along with my focus on social justice and community engagement, equips me to contribute both practical wellness expertise and a systems-level perspective. Serving on this board would allow me to collaborate with others who share the vision of strengthening access, healing, and equity for our community.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am currently pursuing a degree in social work at Cal Poly Humboldt, where I am deepening my knowledge of systemic inequities, community wellness, and evidence-based approaches to supporting families on a clinical level. My education is built on a lifelong commitment to racial equity, which has guided both my personal and academic journey. From a young age, I have been striving to not only understand issues of justice and equity, but also to educate others and create dialogue that encourages awareness, compassion, and action. As part of this commitment, I served as a Social Justice and Ethnic Studies tutor at Los Medanos College. In this role, I supported students in understanding complex concepts, facilitated critical discussions, and fostered an environment where diverse voices and perspectives could be valued. In addition, I regularly host study group meetings that emphasize collaboration, peer learning, and shared responsibility in addressing social challenges. I also focus on decolonization in my practice and daily life, believing that this work is essential for bringing us back to our roots as a community. Decolonization, means honoring ancestral wisdom, reclaiming cultural practices, and resisting systems of oppression that divide us. I see this as a vital pathway to both personal healing and collective wellness. Together, my academic training, tutoring experience, dedication to racial equity, and decolonization practice qualify me to serve meaningfully on the African American Wellness Hub and Transitional Committee in Contra Costa County.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

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**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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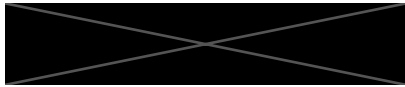
☒ I Agree

---

Important Information

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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Rachel Ruth Corona



rentwood, CA |  |

## Education

*Los Medanos Community College* | Spring 2024  
Associate of Arts in Sociology with honors

GPA: 3.594

Cal Poly Humboldt | In Progress  
Bachelor of Arts in Social Work

GPA: 4.0

Presidential Scholar  
Phi Alpha Honor Society Member  
Presidential Scholar

## Relevant Coursework:

- Social Work Methods I & II
- Introduction to Social Work
- Diversity, Equity, and Social Justice Frameworks
- Human Behavior and the Social Environment
- Social Work Policy
- Human Behavior and the Social Environment – Dynamics of Groups, Agencies, and Organizations
- Social Agency Experience
- Social Work Field Preparation
- Advanced Practices: Trauma Informed Community Practice
- Grant Writing Social and Environmental Justice

## Yoga Instructor

***Various Locations, CA | July 2014 - Present***

- Develop and lead sequenced trauma informed yoga classes, including Hatha, Vinyasa, Yin, Restorative, Hot, Aerial and Chair Yoga.
- Taught at multiple locations, including Yoga Six, Brentwood Yoga Center, In-Shape Family Fitness Brentwood and Summerset Community.
- Creates safe, inclusive spaces for students of all levels, integrating mindfulness and stress reduction practices.

## Holistic Health Experience

### Founder & Director

***Pacific Coast Holistic Institute, Brentwood, CA | April 2023 – Present***

- Founded a non-profit offering trauma-informed yoga, Reiki, and meditation to vulnerable populations, including seniors and unhoused individuals.
- Developed and led programs focused on mental health, emotional regulation, and trauma recovery.

- Built partnerships with community organizations to expand access to holistic services.
- Authored grant proposals to fund mobile wellness units designed to bring free, trauma-informed care to underserved neighborhoods.

**Volunteer Tutor & Yoga Instructor**  
**Step Up Tutoring | Remote | May 2025 – Present**

- Provide one-on-one virtual high impact tutoring and mentorship to elementary and middle school students in under-resourced communities, focusing on both academic achievement and emotional well-being.
- Apply trauma-informed, student-centered teaching methods to build confidence, engagement, and self-regulation skills in young learners.
- Designed and taught a customized yoga and mindfulness class for Step Up's summer camp, supporting students' focus, emotional balance, and physical wellness.
- Align with Step Up's mission to combine technology, individualized support, and mentorship to close opportunity gaps and create equitable learning environments.

**Social Justice & Academic Experience**  
**Social Justice, Ethnic Studies, and General Tutor**  
***Los Medanos Community College, Pittsburg, CA | August 2023 - May 2024***

- Conducted tutoring for students in social justice and ethnic studies courses.
- Assisted students in understanding key concepts related to diversity, equity, and social justice.

**Additional Certifications**

- Trauma-Informed Early Childhood Education Certification
- Assistant Teacher in Early Childhood Education

**Yoga & Wellness Certifications**

- 200-Hour Hatha Yoga Instructor – Brentwood Yoga Center, Brentwood, CA
- 30 hour Trauma-Informed Yoga – Firefly Yoga International
- 40-Hour Trauma-Informed Yoga – Yoga Mu Institute
- 20-Hour Chair Yoga – Yoga Mu Institute
- 40-Hour Children's Yoga – Yoga Mu Institute
- Reiki Master/Teacher
- CPR & AED Certified
- 100-Hour Meditation (In Progress)
- 300-Hour Yoga Instructor (In Progress)
- Yoga Therapist (In Progress)

## References

Kaylah Watson

Business Partner to the Chief of Business, Remitly



Sandra Mills

Center for Academic Support,

Los Medanos College, Pittsburg, CA | Local One/AFSCME Rep



Application Form

Profile

Loren  
First Name

D  
Middle Initial

Dalbert  
Last Name

Home Address

Suite or Apt

Bay Point  
City

CA  
State

94565  
Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Dalbert Design  
Employer

Owner  
Job Title

Length of Employment

10 months

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

25

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted



## Seat Name

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

## Education

**Select the option that applies to your high school education \***

---

☒ High School Diploma

### College/ University A

**Name of College Attended**

---

Contra Costa College

**Degree Type / Course of Study / Major**

---

Biological Science

**Degree Awarded?**

---

☐ Yes ☒ No

### College/ University B

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

### College/ University C

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

## Other Trainings & Occupational Licenses

## Other Training A

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

## Other Training B

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

I want to serve on the TCAB because I believe wellness begins with voice, agency, and connection. My own story reflects the possibilities when African Americans are given space to heal and lead. By bringing my perspective, I hope to ensure the Hub is not only a service provider but also a place of belonging—where our community can see ourselves, trust the process, and feel empowered in our healing journeys. Serving on the TCAB allows me to give back what I once needed: culturally grounded support that meets us where we are and lifts us toward wellness and wholeness.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

I bring lived expertise in navigating the mental health path from apathy into agency. As a disabled veteran and someone who has experienced homelessness and poverty, I know the toll of chronic stress, depression, and disconnection. My journey toward healing required confronting trauma, building self-awareness, and cultivating practices that restored a sense of belonging, hope, and purpose. Through this process, I gained deep insight into how African Americans—especially men—often encounter stigma, inadequate support, and systemic barriers when seeking mental health care. My healing journey has become my curriculum: I know firsthand the power of culturally grounded wellness, peer support, and community-defined solutions. This lived mental health expertise positions me to advise on how the Hub can foster resilience, self-determination, and holistic wellness for African American residents.

---

Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

☒ Yes ☐ No

### Do you have any obligations that might affect your attendance at scheduled meetings?

---

☐ Yes ☒ No

**If Yes, please explain:**

---

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---

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---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

- Facilitated a leadership development program where residents, including myself, learned to translate personal healing into civic and community action. - Shared my story of transformation with students, policymakers, and community groups to reduce stigma and show how recovery and agency are possible. - Supported peer networks for African Americans and LatinX folks navigating mental health, housing, and economic instability. - Served in advisory and collaborative roles on county and state initiatives aimed at strengthening equity, wellness, and economic mobility.

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

---

I subcontract with Focus Strategies in a Lived Experience Consultant role supporting the strategic plan to reduce homelessness in the county. This contract will terminate at the end of the year. Focus Strategies is working on several homelessness projects in the county and I am paid up to \$500/monthly to help move the work forward.

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## **Loren Dalbert**

Bay Point, CA

### **Community-Driven Economic Mobility Practitioner**

Twice-formerly unhoused disabled veteran advancing community-driven economic mobility, human-centered systems change and cross-sector collaboration in housing, justice, and economic mobility.

## **EXPERIENCE**

### **Independent Consultant**

Dalbert Design | Mar 2025 – Present | Remote / Bay Point, CA

- Leading the design of the Union of Basic Income Pilot Participants (UBIP), a national network preparing guaranteed income recipients for advocacy and policy leadership.
- Supporting strategic planning with Focus Strategies and Contra Costa County to strengthen cross-sector collaboration in efforts to reduce homelessness.

### **Program Manager, Mobility LABs – East Contra Costa**

RCF Connects | Apr 2022 – Nov 2024 | Remote / Richmond, CA

- Co-designed and launched the CoCo Go BIG guaranteed income pilot; led a community campaign that secured \$4.25M in public funding.
- Facilitated youth and adult leadership cohorts on policy co-design, narrative change, and participatory budgeting.
- Designed and directed Comment.Studio, a resident-led systems engagement and narrative transformation initiative.

### **Design Consultant (Workforce Accelerator Fund 8.0)**

RCF Connects | Oct 2019 – Dec 2021 | Pittsburg, CA

- Co-led a design team to integrate workforce development with the Continuum of Care for unhoused populations in Contra Costa County.
- Conducted systems research, facilitated multi-agency collaboration, and co-created service integration prototypes informed by front-line and community insight.

## **SKILLS & EXPERTISE**

- Group Facilitation & Community Transformation
- Youth Leadership & Co-Design
- Housing & Economic Mobility Policy
- Cross-Sector Strategic Planning
- Participatory Research & Narrative Power
- Lived Expertise Strategy

Application Form

Profile

Emika

First Name

M

Middle Initial

Freeman

Last Name

Home Address

Suite or Apt

Vallejo

City

CA

State

94589

Postal Code

Email Address

District Locator Tool

Resident of Supervisorial District:

None Selected

Center for Elders Independence, PACE Program

Employer

Enrollment Development Representative

Job Title

Length of Employment

1 Year

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

Unsure

How long have you lived or worked in Contra Costa County?

1 Year

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

**Seat Name**

---

African American Holistic Wellness and Resource Hub Transitional Community Advisory Body (TCAB)

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

San Francisco State University

**Degree Type / Course of Study / Major**

---

BA, Psychology

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Touro University

**Degree Type / Course of Study / Major**

---

Master of Public Health

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I am seeking a seat on this advisory committee as an African American woman who has witnessed, both personally and professionally, the deep disenfranchisement faced by marginalized communities. Throughout my career in healthcare, and now in my work with seniors in West Contra Costa County I have seen firsthand the inequities that persist. I am especially passionate about advancing healthcare equality for Black and Brown communities, who are too often underinsured, underserved, and overlooked. Every day I see the disproportionate rates of chronic conditions in these populations, compounded by limited access to quality healthcare and nutritious foods. I believe strongly in promoting healthier lifestyles and preventive care over reliance on medication alone. As a member of this community, I want to use my experience and perspective to help amplify the voices of those who are too often unheard. Serving on this board would allow me to advocate for meaningful change and ensure that the needs of vulnerable populations are represented.



**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Since 2008, I have had the privilege of working with a variety of nonprofit healthcare organizations. For the past year, I have been with the Center for Elders' Independence, where I provide wraparound services to some of the most frail and vulnerable seniors in the West Contra Costa community. In this role, I work closely with seniors and their families, helping them access comprehensive healthcare that addresses their full range of needs so they can continue living safely and independently within the community. Through my outreach, I frequently meet African American men and women who have been deeply impacted by systemic inequities in both our society and healthcare system. Often, I find myself connecting them with community-based organizations or advocating on their behalf to ensure their needs are met. My professional journey, combined with my personal experiences, has given me an in-depth understanding of the challenges that plague our communities and how deeply interconnected those challenges are. This perspective has shaped my commitment to equity and my drive to be part of meaningful change.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

I am unsure of the meeting schedule, so I am not able to answer this question accurately.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

N/A

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

N/A

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

African American Alumni Association- St. Mary's High School National Association of Health Services Executives- Golden State Chapter

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

N/A

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

N/A

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Application Form

### Profile

Jon

First Name

Green

Last Name

Middle  
Initial

Home Address

Suite or Apt

CONCORD

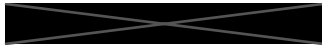
City

CA

State

94519

Postal Code



Primary Phone



Email Address

### District Locator Tool

#### Resident of Supervisorial District:

☒ District 4

Green Ties

Employer

President

Job Title

#### Length of Employment

1

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

All

#### How long have you lived or worked in Contra Costa County?

30+

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

### Board and Interest

#### Which Boards would you like to apply for?

County Service Area P-2A (Blackhawk) Citizens Advisory Committee: Submitted

**Seat Name**

---

African American Holisitc Wellness and Resource Hub for Transitional Community Advisory Body TCAB

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

---

1

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

N/A

**Degree Type / Course of Study / Major**

---

N/A

**Degree Awarded?**

---

☐ Yes ☒ No

**College/ University B**

**Name of College Attended**

---

N/A

**Degree Type / Course of Study / Major**

---

N/A

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

N/A

**Degree Type / Course of Study / Major**

N/A

**Degree Awarded?**

☐ Yes ☒ No

**Other Trainings & Occupational Licenses**

**Other Training A**

N/A

**Certificate Awarded for Training?**

☐ Yes ☒ No

**Other Training B**

N/A

**Certificate Awarded for Training?**

☐ Yes ☒ No

**Occupational Licenses Completed:**

Mandated Reporter

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I love my community and I love what Dr. Kirby stands for and what she is trying to do.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I'm President & Founder of Green Ties, a 501c3 nonprofit teaching Traditional Values for Modern Times. We are hyper-focused on our young men, especially of at-risk young men of color. This position truly aligns with my true passion for helping our underserved community because this is where I came from

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

No boards yet. I have provided a number of free workshops and one-on-ones with various youths and young men. Green Ties has partnerships with the Boys and Girls Club in Martinez, as well as new partnership with La Concordia, a mental health center in Concord.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



## onathan B. Green

---

Seasoned salesman with years of superb customer service and results in high end sales. Possess a strong, versatile background in Sales & Marketing.

### Skillset

Proficient in Microsoft Excel & Office	SOP Creator and Sales Trainer
SharePoint Administrator Experience	Eloquent Speaker, Skilled Writer
Skilled in LMS and Pipeline	Exceptional Customer Service

---

### Experience:

#### Utility Trailer Sales of Utah - Las Vegas, NV

(8/2022 - Current)

##### Outside Parts Salesman

- Deepen the relationship with our customers to drive lifetime loyalty and spending.
- Drive business through being committed to ensuring every customer is taken care of.
- Demonstrate our company values every day to ensure we Keep America trucking, exceed expectations and deliver smiles.

#### Tiffany & Co - Las Vegas, NV & Salt Lake City, UT

(8/2019 - 6/2022)

2019 Top TEI 94%

2019 VOC Recipient

##### Client Sales Advisor

- Consistently achieve or exceed monthly, quarterly, and annual store sales plan. Capture customer data.
- Cultivate new and existing customer relationships.
- Deliver a significant portion of sales through repeat client business.
- Drive business through key product pillars.
- Elevate in store experience by consistently delivering memorable moments to every customer.
- Demonstrate passion as a Tiffany brand ambassador during every selling ceremony using the Tiffany Touch, your personal touch.
- Demonstrate Customer Experience Behaviors identified within the TEI program (Voice of Customer Survey) and with Tiffany customer experience vision.
- Execute best practices by optimizing hospitality and store amenities to create unique experiences and act on TEI performance and client feedback.

#### Golden Nugget Hotel & Casino - Las Vegas, NV

(10/2017 - 8/2019)

##### Administrative Assistant (11/2018 - 8/2019)

- Worked closely under the *Director of Housekeeping* to complete various assigned projects and reports within the deadline
- Employee Scheduling
- Assisted with the revamping of several departmental SOP's
- Assisted in all duties and requests of the *Director of Housekeeping*

##### Night Auditor (4/2018 - 11/2018)

- Reconcile and complete all daily front desk agents' work.

- Responsible to balance cash transactions from previous shift
- Checks front office accounting records for accuracy and compiles information for the hotel's financial records.
- Tracks room revenues, occupancy percentages, and other front office operating statistics.
- Prepares summary of cash, check, and credit card activities, reflecting the hotel's financial performance for the day.
- Posts room charges and room taxes to guest accounts. Processes guest charge vouchers and Credit card vouchers.
- Verifies all account postings and balances.
- Summarizes results of operations and prepares reports for management.
- Performs duties of the front desk agent

#### Front Desk Agent (10/2017 – 4/2018)

- Assist guests with check in and check out processes (verifying registration, address and credit information, balancing bank, posting charges). Go above and beyond to provide assistance, i.e. assist with luggage, coffee, directions, wake up calls, future reservations, etc.
- Provide information to guest and visitor inquiries; coordinates all guest requests for special arrangement of services, courteously and efficiently informs guests of hotel services, features and room amenities.
- Follow operational policies and procedures, including those for cash and credit card handling, safety and security and all other policies, procedures and standards to ensure we can consistently exceed the guests' expectations.

---

#### References

Are available upon request

Application Form

Profile

Natasha Monica Griffith  
First Name Middle Initial Last Name

[Redacted] Suite or Apt  
Pittsburg CA 94565  
City State Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

IHSS In home Provider  
Employer Job Title

Length of Employment

10

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

14

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Ashford university

**Degree Type / Course of Study / Major**

---

BA- Psychology

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

KPSHAS

**Degree Type / Course of Study / Major**

---

MA -Counseling MFT - in progress

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

Diablo Valley College

**Degree Type / Course of Study / Major**

---

Liberal Arts

### **Degree Awarded?**

☒ Yes ☐ No

---

### **Other Trainings & Occupational Licenses**

#### **Other Training A**

Community Education Leadership Institute

#### **Certificate Awarded for Training?**

☒ Yes ☐ No

#### **Other Training B**

#### **Certificate Awarded for Training?**

☐ Yes ☐ No

#### **Occupational Licenses Completed:**

---

### **Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

My passion for behavioral health is both deeply personal and professionally driven. My journey began in the aftermath of a life-altering trauma — the tragic murder of my fiancé. That experience profoundly impacted my mental health and forced me to confront the gaps and challenges within our behavioral health systems firsthand. Rather than allow that trauma to define me, I chose to channel it into purpose and growth. Today, I am in my second year of graduate school at Kaiser Permanente School of Allied Health Sciences (KPSAHS), working toward a Master's in Counseling with a focus on Marriage and Family Therapy (MFT). This educational path allows me to combine lived experience with clinical knowledge to better serve individuals and families facing complex behavioral health challenges. In addition, I am the parent of a neurodivergent child — my daughter, who is on the autism spectrum and also lives with depression and anxiety. Navigating the healthcare, educational, and social systems on her behalf has made me acutely aware of the systemic barriers that families like mine encounter every day. My involvement with CELI (Community Equity Leadership Initiative) has strengthened my understanding of equity, advocacy, and community engagement, and it has equipped me with the tools to amplify underrepresented voices within our behavioral health systems. Serving on this board would allow me to contribute a unique perspective — as a survivor, a parent, a student-therapist, and an advocate — to help shape policies, programs, and services that are compassionate, accessible, and equitable for all.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Qualifications for Appointment: I bring a unique combination of lived experience, academic training, community involvement, and a deep commitment to mental health advocacy that aligns with the mission of this board. Lived Experience: As someone who has navigated the behavioral health system personally — stemming from the traumatic loss of my fiancé to homicide — I understand the importance of accessible, compassionate, and trauma-informed mental health services. My healing journey has given me empathy, insight, and resilience that I now use to support others. Parent Advocate: I am also the parent of a daughter on the autism spectrum who lives with depression and anxiety. Advocating for her needs has taught me how to navigate school systems, healthcare services, and support networks, all while pushing for more inclusive, equitable solutions for neurodivergent youth and families. Academic and Professional Training: I am currently in my second year of graduate school at Kaiser Permanente School of Allied Health Sciences (KPSAHS), pursuing a Master's in Counseling with an emphasis in Marriage and Family Therapy (MFT). This education is providing me with evidence-based clinical training, as well as an understanding of systems of care, therapeutic modalities, and the ethical standards of the mental health profession. Community Engagement: Through my work with the Community Equity Leadership Initiative (CELI), I have gained skills in leadership, policy engagement, and equity-focused advocacy. CELI has reinforced my commitment to elevating marginalized voices and promoting culturally responsive behavioral health services. Commitment to Service and Equity: My background equips me to bring both compassion and critical thinking to this board. I am committed to advocating for underserved communities, improving transitional services, and working collaboratively with stakeholders to create meaningful, lasting change.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☒ Yes ☐ No

**If Yes, please explain:**

Currently In masters program and internship Mon - Wed

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Volunteer and Community Experience: Vice President, Build My Heart Foundation: I served as Vice President of the Build My Heart Foundation, a nonprofit organization dedicated to supporting children born with congenital heart disease. Inspired by my own daughter's diagnosis, I helped lead initiatives that provided resources, emotional support, and advocacy for families in at-risk communities navigating the challenges of pediatric heart conditions. Advocate for Deaf and Hard of Hearing Youth in the East Bay: As a parent of a child with hearing loss and cerebral palsy, I have worked closely with organizations and school districts in the East Bay to support Deaf and Hard of Hearing youth. My involvement includes spreading awareness, promoting inclusive education, and advocating for access to early intervention services and accommodations. Disability Rights Advocate: Through personal experience and community engagement, I have been a strong advocate for disability rights. I've assisted families in navigating complex systems such as Regional Center services, Medi-Cal, and special education (IEPs and 504 plans), helping ensure that children and adults with disabilities receive the support they deserve. In-Home Support Services (IHSS) Provider: I serve as an IHSS provider, caring for my daughter and advocating for equitable treatment of caregivers within the disability and public health systems. This role has deepened my understanding of long-term care, respite services, and the vital role that in-home providers play in maintaining quality of life for individuals with disabilities. These experiences have allowed me to build strong community ties and develop a deep understanding of the systemic barriers facing underserved populations. They have also strengthened my ability to serve as a compassionate, informed, and equity-focused voice on any advisory board

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

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---

☒ I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Application Form

Profile

Arthur  
First Name

Harris  
Last Name

Middle Initial

[Redacted]  
Home Address

[Redacted]  
Suite or Apt

Hercules  
City

CA  
State

94547  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

West contra costa unified School District/ Private Practice  
Employer

Special education director, Mental Health  
Job Title

Length of Employment

10 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

West contra costa county

How long have you lived or worked in Contra Costa County?

13 years both

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

National University

**Degree Type / Course of Study / Major**

---

Administrative Credential clear

**Degree Awarded?**

---

☐ Yes ☒ No

**College/ University B**

**Name of College Attended**

---

Loyola Marymount

**Degree Type / Course of Study / Major**

---

Administrative credential

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

CSU East Bay

**Degree Type / Course of Study / Major**

---

MS Counseling/ school psychologist and marriage and family therapy

### **Degree Awarded?**

☒ Yes ☐ No

---

### **Other Trainings & Occupational Licenses**

#### **Other Training A**

LMFT 78354

#### **Certificate Awarded for Training?**

☒ Yes ☐ No

#### **Other Training B**

PPS school psychologist

#### **Certificate Awarded for Training?**

☒ Yes ☐ No

#### **Occupational Licenses Completed:**

LMFT PPS school psychology Administrative credential

---

### **Qualifications and Volunteer Experience**

#### **Please explain why you would like to serve on this particular board, committee, or commission.**

I want to be a part in supporting the well being of the community I live in and a crucial part of this is supporting in the healing of the African American community in Contra Costa County.

#### **Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

As a special education director for mental health, an experienced therapist serving the Contra Costa community, and a member of the Association of Black Psychologists I am an ideal candidate. Also my wife is a LMFT who specializes in Black Maternal Health in her private practice.

Upload a Resume

#### **Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

#### **Do you have any obligations that might affect your attendance at scheduled meetings?**

☒ Yes ☐ No

**If Yes, please explain:**

I have to young children and a day job in the school district. I can be available for meetings but I have to make arrangements in advance.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Current Vice president Bay Area Chapter of the Association of Black Psychologists

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

I am currently a WCCUSD school district employee and I am going to re-establish my contract with contra costa mental health to provide medi-cal services through my private practice.

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Edward

First Name

E

Middle Initial

Harris

Last Name

ome

ress

364

Suite or Apt

Oakley

City

CA

State

94561

Postal Code

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

AME Zion Church

Employer

Pastor

Job Title

Length of Employment

25 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

Seat Name	Seat Number	Seat Type	Seat Status
1A	1A	Window	Available
1B	1B	Window	Available
1C	1C	Window	Available
1D	1D	Window	Available
1E	1E	Window	Available
1F	1F	Window	Available
1G	1G	Window	Available
1H	1H	Window	Available
1J	1J	Window	Available
1K	1K	Window	Available
1L	1L	Window	Available
1M	1M	Window	Available
1N	1N	Window	Available
1O	1O	Window	Available
1P	1P	Window	Available
1Q	1Q	Window	Available
1R	1R	Window	Available
1S	1S	Window	Available
1T	1T	Window	Available
1U	1U	Window	Available
1V	1V	Window	Available
1W	1W	Window	Available
1X	1X	Window	Available
1Y	1Y	Window	Available
1Z	1Z	Window	Available
2A	2A	Window	Available
2B	2B	Window	Available
2C	2C	Window	Available
2D	2D	Window	Available
2E	2E	Window	Available
2F	2F	Window	Available
2G	2G	Window	Available
2H	2H	Window	Available
2J	2J	Window	Available
2K	2K	Window	Available
2L	2L	Window	Available
2M	2M	Window	Available
2N	2N	Window	Available
2O	2O	Window	Available
2P	2P	Window	Available
2Q	2Q	Window	Available
2R	2R	Window	Available
2S	2S	Window	Available
2T	2T	Window	Available
2U	2U	Window	Available
2V	2V	Window	Available
2W	2W	Window	Available
2X	2X	Window	Available
2Y	2Y	Window	Available
2Z	2Z	Window	Available
3A	3A	Window	Available
3B	3B	Window	Available
3C	3C	Window	Available
3D	3D	Window	Available
3E	3E	Window	Available
3F	3F	Window	Available
3G	3G	Window	Available
3H	3H	Window	Available
3J	3J	Window	Available
3K	3K	Window	Available
3L	3L	Window	Available
3M	3M	Window	Available
3N	3N	Window	Available
3O	3O	Window	Available
3P	3P	Window	Available
3Q	3Q	Window	Available
3R	3R	Window	Available
3S	3S	Window	Available
3T	3T	Window	Available
3U	3U	Window	Available
3V	3V	Window	Available
3W	3W	Window	Available
3X	3X	Window	Available
3Y	3Y	Window	Available
3Z	3Z	Window	Available
4A	4A	Window	Available
4B	4B	Window	Available
4C	4C	Window	Available
4D	4D	Window	Available
4E	4E	Window	Available
4F	4F	Window	Available
4G	4G	Window	Available
4H	4H	Window	Available
4J	4J	Window	Available
4K	4K	Window	Available
4L	4L	Window	Available
4M	4M	Window	Available
4N	4N	Window	Available
4O	4O	Window	Available
4P	4P	Window	Available
4Q	4Q	Window	Available
4R	4R	Window	Available
4S	4S	Window	Available
4T	4T	Window	Available
4U	4U	Window	Available
4V	4V	Window	Available
4W	4W	Window	Available
4X	4X	Window	Available
4Y	4Y	Window	Available
4Z	4Z	Window	Available
5A	5A	Window	Available
5B	5B	Window	Available
5C	5C	Window	Available
5D	5D	Window	Available
5E	5E	Window	Available
5F	5F	Window	Available
5G	5G	Window	Available
5H	5H	Window	Available
5J	5J	Window	Available
5K</			

Community

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

## Education

**Select the option that applies to your high school education \***

☒ High School Diploma

## College/ University A

**Name of College Attended**

Saint Mary's College

Degree Type / Course of Study / Major

Bachelors/Management

**Degree Awarded?**

☒ Yes ☐ No

## College/ University B

**Name of College Attended**

Saint Mary's College

Degree Type / Course of Study / Major

Masters/Leadership

**Degree Awarded?**

☒ Yes ☐ No

## College/ University C

Name of College Attended

Methodist Theological School

Degree Type / Course of Study / Major

Doctorate/ Ministry

---

**Degree Awarded?**

☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

Pastor/Preacher

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Other Training B**

Master Facilitator/Mentor/Coach

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

My desire to serve on this particular board is rooted in the need to support basic needs of the African American culture and community. This requires building a sustainable program in an equitable, intentional and just fashion. The Implementation phase is critical and I believe that I bring a collaborative spirit with logic, integrity and the ability to maintain the value of all voices, facilitating compromise at appropriate times while always staying focused on the goals and objectives. Human connection and passion are key drivers to the success of choosing the best persons to accomplish the task and to achieve the stated goals on time and on budget. My facilitation and leadership background equips me for this board and I am excited to offer myself for the betterment of the people who will benefit most from the success of the much needed and long over due service. I would count it an honor and privilege to serve.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

See attached Application

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No



**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Antioch Schools Education Foundation Board, Antioch Unified School District Parent Student Engagement, National Association for the Advancement of Colored People (NAACP), Rehabilitation Center Visitation Ministry (Lone Tree Post Acute and Shadelands Post Acute), Antioch Rotary, Liberty Union High School District African American Parent Community, Liberty High School Site Council

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

n/a

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

n/a

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
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## **Edward Harris, Sr.**



### **LEADERSHIP, LEARNING & DEVELOPMENT PROFESSIONAL**

Dynamic training and development manager and master certified facilitator with deep expertise in leadership, organizational effectiveness, change management, service, and diversity. Proven track record of developing top-quality leaders and high-performing teams that consistently deliver superior results. Co-host of *Take-A-Lesson*, a national and international leadership radio program interviewing diverse C-Level and executive leaders.

#### **Core Competencies**

- Leadership & Team Development
- Change Acceleration Process (CAP)
- Diversity, Equity & Inclusion (DEI) Strategy
- Organizational Effectiveness
- Training & Facilitation (Master Certified)
- Strategic Planning & Execution
- Financial & Operational Oversight
- Coaching & Mentoring

### **PROFESSIONAL EXPERIENCE**

#### **African Methodist Episcopal Zion Church | Senior Pastor**

*2002 – Present*

- Provide spiritual leadership and organizational management for multiple congregations.
- Increased membership and participation by up to **200%** across charges.
- Resolved financial challenges, eliminating recurring shortfalls and improving financial health at three of five charges.
- Established mentoring, coaching, and feedback processes to strengthen organizational leadership.
- Directed property and facilities improvements across multiple congregations.
- Successfully planted and grew a new congregation, developing leaders to sustain long-term growth and discipleship.

**AAA Northern California, Nevada, Utah – San Francisco, CA**

## **Master Certified Facilitator**

*2008 – 2010*

- Designed and delivered *Train-the-Trainer* programs, certifying over **25 facilitators** across the organization.
- Saved the organization **\$1M annually** by eliminating vendor-based training.
- Reduced orientation costs by regionalizing trainers and standardizing facilitation practices.
- Strengthened training quality and outcomes by applying **Kirkpatrick Level 1–3 assessments**.

## **Education Delivery Manager**

*2005 – 2008*

- Directed training operations across four states with geographically dispersed facilitator teams.
- Consistently delivered programs under budget through innovation without compromising quality.
- Implemented scheduling, materials management, and remote training delivery systems.
- Oversaw performance management for facilitators and coordinators.

## **Program Manager, Diversity & Inclusion**

*2001 – 2005*

- Co-authored an **award-winning diversity leadership program** and guided enterprise DEI strategy.
- Served as organizational liaison to the City of San Francisco and represented the company at board and senior leadership levels.
- Designed and implemented an internship program that improved workforce development.
- Established employee resource groups that reduced turnover and enhanced engagement.
- Achieved multiple **industry Diversity Awards** for innovative DEI practices.

## **EDUCATION**

- **Master of Arts in Leadership** – St. Mary's College of California, Moraga, CA (2020)
- **Bachelor of Arts in Business Management** – St. Mary's College of California, Moraga, CA (2004)
- Various Leadership, Management, and Program Management certifications and internal programs

## **CERTIFICATIONS & PROFESSIONAL AFFILIATIONS**

- Master Certified Facilitator – Developmental Dimensions International | Achieve Global | The Training Clinic
- GE Capital – Change Acceleration Process (CAP)
- Training Management Certification – The Training Clinic
- Diversity & Employee Resource Group Consultant (2010 – Present)
- National Leadership Program Co-Host – *Take-A-Lesson* (2010 – Present)



## Application Form

### Profile

Ashley

First Name

Johnson

Last Name

Middle  
Initial

Home Address

Suite or Apt

Richmond

City

CA

State

94804

Postal Code



Primary Phone



Email Address

### District Locator Tool

#### Resident of Supervisorial District:

☒ District 1

Urban Tilth

Employer

Human Resources Manager

Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

1

#### How long have you lived or worked in Contra Costa County?

30 years

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

## Seat Name

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

## Education

**Select the option that applies to your high school education \***

---

☒ High School Diploma

### College/ University A

**Name of College Attended**

---

Post University

**Degree Type / Course of Study / Major**

---

Undergrad Human Resources Management

**Degree Awarded?**

---

☒ Yes ☐ No

### College/ University B

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

### College/ University C

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Wellness and Environment Certificate

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Other Training B

---

Certificate in Depression

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I feel combined with my human resources background and continued studies in many different areas of need I possess the right mindset and experience to be apart of these conversations.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Undergrad Human Resources Management Continued studies in environmental justice and depression in underdeveloped communities and Criminal Justice Law

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☒ Yes ☐ No

**If Yes, please explain:**

---

Work



**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

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Application Form

Profile

La Tanya Johnson  
First Name Middle Initial Last Name

Unit D  
Suite or Apt  
Concord CA 94520  
City State Postal Code

Primary Phone

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Caminar Program manager  
Employer Job Title

Length of Employment

2.6 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All

How long have you lived or worked in Contra Costa County?

15 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

## Seat Name

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

## Education

**Select the option that applies to your high school education \***

---

☒ High School Diploma

### College/ University A

**Name of College Attended**

---

University of Phoenix

**Degree Type / Course of Study / Major**

---

Human services

**Degree Awarded?**

---

☒ Yes ☐ No

### College/ University B

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

### College/ University C

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

## Other Trainings & Occupational Licenses

## Other Training A

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

## Other Training B

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

As a service provider in the county for over 10 years i see the need for an dedicated center/hub that meets the cultural needs of African American

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Live and work in the county Self identified as African American A parent of an African American boy with special needs and mental illness

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

On steering Comitee of Concord Communities Alliance Serve at GROW Working with Village Keepers to create a special needs parenting support group for African American families  
Founded the first Juneteenth event in Concord

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

**SUMMARY**

Professional with 27 years of experience managing projects and providing social services to families at medical, education and housing organizations. Experience in auditing case files, completing county/state reports, and presenting to community partners and funders. Effective at developing relationships and maintaining strong partnerships with local landlords and property managers using effective and transparent communication skills. Highly proficient using case management technology and training and onboarding staff with the tools.

**PROFESSIONAL EXPERIENCE****Program Manager , Caminar, Contra Costa County 2022 - 2024**

- Provide supervision to rapid rehousing and eviction prevention staff for Contra Costa Family Services
- Work in collaboration with Bringing Families Home Case Managers
- Develop and maintain strong partnerships with local landlords and property managers
- Provide ongoing support and advocacy for clients navigating the housing market
- Maintain accurate and up to date client records, including demographics, using HMIS and ensuring compliance
- Work with accounting to track deposits and rents given to landlords for clients
- Complete criminal and rental history to support clients in securing affordable housing
- Collaborate with stakeholders to ensure grant outcomes and measurables are on track
- Educating staff on housing laws and what it means to be a renter
- Meet with case managers to discuss cases, resolve client needs, and confirm rent expense distributions
- Attend monthly community partnership meetings with the County to review cases and advocate for clients
- Present Bringing Families Home programs to community, Child Welfare workers, and property owners
- HMIS database to track rents, note engagement with landlords and client interactions

**Housing Navigator, Caminar, Contra Costa County 2022 - 2024**

- Provide rapid rehousing and eviction prevention services for Contra Costa Family Services
- Work in collaboration with Bringing Families Home Case Managers
- Develop and maintain strong partnerships with local landlords and property managers
- Provide ongoing support and advocacy for clients navigating the housing market
- Maintain accurate and up to date client records, including demographics, using HMIS and ensuring compliance
- Work with accounting to track deposits and rents given to landlords for clients
- Complete criminal and rental history to support clients in securing affordable housing
- Collaborate with landlords and debt management companies to settle old balances that may impact becoming housed
- Educating clients on housing laws and what it means to be a renter



- Meet with supervisor to discuss cases, resolve client needs, and confirm rent expense distributions
- Attend monthly community partnership meetings with the County to review cases and advocate for clients
- Present Bringing Families Home programs to community, Child Welfare workers, and property owners
- HMIS database to track rents, note engagement with landlords and client interactions

**Housing Navigator,** Independent Living Systems, Contra Costa and Alameda County, 2022-2024

- Provided housing navigation services to chronically homeless individuals and medical care recipients through the CALaim program at Kaiser Norcal
- Provided advocacy to ensure clients secured housing, had financial assistance, and worked with the Housing Authority to get back on housing waitlists
- Provided tenant education to prepare individuals for housing: credit development, know your rights/evictions and rental application preparation
- Linked and referred clients to coordinated entry lists, temporary shelter waiting lists, and other housing programs.
- Collaborated with Kaiser, behavioral health, community programs and landlords to secure therapists, pet emotional support status documentation, or disability housing accommodations
- Documented all client contact, DAP notes, care plans, housing stability plans through Ecare and EPIC database systems
- Provided biweekly face to face visits with up to 40 Kaiser members in community settings: encampments, libraries, medical appointments, shelters, and parks

**Case Manager,** Catholic Charities of the East Bay, Alameda and Contra Costa County, 2017-2021

- Managed 26 cases per year supporting families with domestic violence, provided violence prevention and family preservation services through CFS Contra Costa County
- Educated parents on domestic violence and parenting tools to prevent children removals from households
- Made referrals to Stand!, Family Justice Center, Community Violence Solutions, and other organizations
- Documented all client engagement using Salesforce, and provided monthly reports to the County on client status' and demographics
- Conducted needs assessments at home visits and supported clients in accessing services
- Responsible for weekly auditing of coworkers files to ensure proper documentation and needs assessments were performed

**Case Manager,** HOPE Solutions (formerly, Contra Costa Interfaith Housing), Pleasant Hill, CA 2016-2017

- Provided housing placements and supportive services to chronically homeless families and single adults
- Screened & performed intake of potential residents for the supportive housing program
- Worked with clients to coordinated social services, such as school district, Calworks, employment and behavioral health
- Using Microsoft tools, documented all client engagements including landlord interaction for housing repairs
- Conducted home visits for complex cases for 10 families and provided education to prevent displacement or evictions

**Case Manager,** Children's Hospital Oakland, Oakland, CA, 2007-2014

- Provided case management at a specialized clinic to low-income, homeless youth 0 to 21 populations without medical insurance
- Enrolled up to 625 patients per year and verified medical insurance, obtained SAR

- approval from physicians and booked medical appointments
- Worked with young parents and parents of minors to link social services such as medical, education and housing services
- Conducted outreach at schools, shelters, Emergency room and community events to recruit new patients
- Provided short-term medical case management services for 300 individuals per year which included obtaining a primary care physician
- Documented and maintained daily notes, and tracked resources and referrals into EPIC database
- Interviewed potential new volunteers, reviewed background checks, and provided onboarding
- Managed volunteers during Saturday clinic: provided HIPAA training, scheduled assignments and signed off volunteer verification forms
- Created curriculum for residents around cultural sensitivity and working with the

unhoused population **EDUCATION**

University of Phoenix, Bachelors in Human Services, 2007 - 2010

## **VOLUNTEER EXPERIENCE**

Concord Communities Alliance, Co-Convener, 2023 - present

Village Keepers, Coordinator of Parents with Special Needs Children, 2023 - present

Concord Juneteenth, Event Planner and coordinator, 2023 - present

Application Form

Profile

Bianca  
First Name

LaChaux  
Last Name

Middle Initial

Home Address

Suite or Apt

Hercules  
City

CA  
State

94547  
Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Inspiring Communities  
Employer

Director, Community Health  
Job Title

Length of Employment

8 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

district 1

How long have you lived or worked in Contra Costa County?

26 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

Member

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

University California, Berkeley

**Degree Type / Course of Study / Major**

---

BA, Social Welfare

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Touro University International

**Degree Type / Course of Study / Major**

---

MS, Health Education,

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

---

**Degree Awarded?**

☐ Yes ☐ No

---

---

**Other Trainings & Occupational Licenses****Other Training A**

Master Certified Health Education Specialist

---

**Certificate Awarded for Training?**

☒ Yes ☐ No

---

**Other Training B**

---

**Certificate Awarded for Training?**

☐ Yes ☐ No

---

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

To become an integral part of a team focused on reducing health disparities and increase access to health care through a cultural lens, based on data that reflects and supports the intrinsic needs African Americans in Contra Costa County.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

resume attached

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☒ Yes ☐ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

workforce development board

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

Inspiring Communities (employer) is contracted community provider for Diabetes Education services and Community Health Worker

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Bianca I. La Chaux, M.S.,

ercules, CA 94547 •

## ▪ Strengths include:

- \* Program Development and Implementation
- \* Problem Solving and Consensus Building
- \* Strategic Leadership
- \* Collaboration Internal/ External
- \* Use of Data to inform practice
- \* Professional and Volunteer Relationships
- \* Interpersonal Communications
- \* Fiscal Management and Sustainability
- \* Results Driven

## PROFESSIONAL EXPERIENCE

### ***Director, Community Health,/Lifestyle Coach Inspiring Communities, March 2009-current***

- Program director is responsible for the Community Health Worker, and Diabetes program, meeting regulatory requirements. Director is responsible for developing and implementing the continuous quality improvement process, and contract compliance with Health Agencies.
- Master Certified Health Educator, lead/trained all evidence-based health programs including, asthma education, diabetes education, tobacco cessation and other chronic disease programs.
- Design, develop implement and evaluate health education programs
- Provide Case Management, assist with initial Social Determinants of Health assessments for participants of Diabetes Programs,
- Assist participants with treatment plans and follow up to ensure action plans are monitored
- Maintains program personnel files and ensure that program staff meet their annual training requirements
- Program Coordinator maintains the program staff job descriptions and ensure that any staff member participating in DSMT meets the qualifications of their respective position, as defined by their specific job description

### **YMCA of the East Bay**

#### **Executive Director – West Contra Costa YMCA**

**May 2018- Feb 2019**

#### ***Community Schools Director***

***April 2007- May 2018***

- Responsible for leading the coordination, development and implementation of School-Based programs include health services and extended learning programs- 2008-2018
- Instrumental in supporting the Community Schools efforts for West Contra Costa Unified School District as member of the strategic team beginning in 2008
- Developed and sustained positive relationships with stakeholders
- Facilitated planning sessions among diverse senior management teams to achieve goals and selected strategies
- Work with school district Administration and staff to build a coherent system of health services provision district-wide
- Developed systems to ensure seamless integration of services
- Serve as liaison among internal and external clients, school/district staff and community
- Conduct weekly, monthly and quarterly meetings with community members and School-Based providers
- Provided support to Parent and Student Advisory groups
- Supervision of Multi-Disciplinary team including, mental health staff, health educators (clinical and non-clinical), case managers, after school program staff, parent and student liaison.
- Single point of contact for partner MOU and provider contracts.
- Develop instruments to monitor/evaluate program outcomes,
- Conducting needs assessments, and tools for program evaluation



- Design and install consumer based data centers and software programs
- Support 15 area sales engineers with implementation and design
- Contract preparation (MOU's), and site surveys
- Serve as point of escalation for complaint resolution with C level clients
- Preparing a variety of materials including letters, memoranda, confidential reports, spreadsheets and other types of correspondence and reports.
- Developing and presenting business needs analysis findings to client companies.
- Evaluating and identifying the root cause of diverse groups of problems and providing corrective action recommendations.
- Providing operations analysis and diagnostics, resource alignment, execution of defined strategies and actions to ensure desired results are achieved.
- Directing project management coordination for the implementation of technical and non- technical projects and programs.

#### **PROFESSIONAL AFFILIATIONS & CERTIFICATIONS**

**Certification** – National Commission for Health Education (MCHES)

**Member** APHA American Public Health Association

**Member-** Bay Area Nutrition and Physical Activity Collaborative

**Board Member** Contra Costa County Workforce Investment Board 2004-2008

**County Youth Council Member** Contra Costa County Workforce Investment Board 2004-2008

**Member-** California After School Network, Physical Activity and Nutrition Committee

#### **EDUCATION**

Touro University

**Master of Science Degree • Health Education**

University of California, Berkeley

**Bachelor of Arts Degree • Social Welfare**

Application Form

Profile

Walter J. McMath  
First Name Middle Initial Last Name

[Redacted] Suite or Apt  
Richmond CA 94805  
City State Postal Code

[Redacted]  
Primary Phone

[Redacted]

District Locator Tool

Resident of Supervisorial District:

☒ District 1

Wilshire Law Firm Law and Motion Attorney  
Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

2 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

I seek any open seat and have experience in a number of relevant areas; especially reentry and restorative justice.

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

N/A

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Princeton University

**Degree Type / Course of Study / Major**

---

A.B. (Artis Bachelorum) Religion, Minor in Near Eastern Studies, Minor in Jewish Studies

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

U.C. Berkeley School of Law

**Degree Type / Course of Study / Major**

---

J.D.

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

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CA State Bar Number #266382

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**Qualifications and Volunteer Experience****Please explain why you would like to serve on this particular board, committee, or commission.**

---

I feel that I am uniquely qualified to serve on this committee as a Bay Area native, a Richmond resident, a barred California attorney, and a passionate advocate for public service. I am deeply-experienced in the field of California criminal law, having served as both a public defender and a private criminal defense attorney throughout the Bay Area. In these roles, I have gained extensive firsthand professional experience with the arrest, prosecution, and rehabilitation of individuals charged with infractions, misdemeanors, and felonies throughout California, including Contra Costa County. I am truly lucky to have helped some people get out of trouble and turn things around in this capacity. I also care deeply about serving the community outside of the legal milieu and in as many proactive ways as I can. I recently created the volunteer position of Therapeutic Arts Coordinator at Seneca's Catalyst Academy, where I sourced an instrument library and developed a therapeutic high school music and arts curriculum for high schoolers. I did this because I recognize the importance of music and arts classes, and a well-rounded curriculum, to children's, and people's, overall behavioral and physical health. I am very enthusiastic about this new initiative, particularly its holistic approach to community healing. My work at Catalyst Academy, integrating music and drama, is also informed by my belief in a holistic approach; I strongly felt that students needed arts education in addition to traditional academics, which prompted me to create the program from scratch. As a criminal defense attorney, I often found myself acting as a de facto social worker, working not only to resolve a client's case but also to identify services, interventions, or other aid that would address their underlying issues and help them move forward. I believe in the holistic approach to wellness overall, and so I believe that this Committee represents a great opportunity for our community, and I want to help this initiative succeed in any way that I can.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I am a Bay Area native, a Richmond resident, and a veteran member of the California State Bar. I have practiced criminal law for twenty years in the Bay Area and am readily and intimately familiar with the California Penal Code and other California Codes, as well as the workings of the criminal justice system in Contra Costa County as well as other counties throughout California. Through day-in and day-out practice experience, and rapt attention to my surroundings, I have had the opportunity to observe firsthand what works in the justice system, what doesn't, what can use improvement, and what can use overhaul. I am familiar with the rehabilitative measures that already exist within the system, and I have many ideas for new ones. Additionally, the entire reason I became an attorney in the first place was that I hoped to reform the criminal justice system. I studied sociology with Bruce Western in college, and learned that certain economic and racial demographics are likely to be overrepresented in the criminal justice system. I learned about the theories regarding the overall societal factors that influence crime; such as societal strain created when every member of the community doesn't have an equal chance to succeed. I felt great compassion for the experience of people in that circumstance, regardless of the ultimate merits of their cases. My primary motivation for becoming an attorney, and for focusing on criminal defense, was a sincere hope to address the deep economic and racial inequities within the criminal justice system. I believe that the experience I have gained in the past two decades, directly observing the workings of our state and local criminal courts, can contribute meaningfully to this conversation. I also have a wide array of communication skills and am experienced in presenting information and in educating people of all levels and sophistications about the workings of the legal system, in ways that are accessible. I have tried cases in the double digits in the State of California and am eminently comfortable speaking publicly. I have previously been a speaker at South By Southwest (SXSW).

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

I am a father of young children, an active member of the PTA, and I still practice law; however, I am adept at juggling multiple obligations.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

Please refer to my previously-referenced experience as volunteer music teacher and program coordinator for Catalyst Academy. I have also served on the board of The Assembly, an avant-garde New York theater company.

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# WALTER J. McMATH, J.D. ("JOHN")

Richmond CA 94805

## CREATIVE, HUMAN COUNSEL

I am a talented attorney with substantial experience in civil and criminal litigation, litigation management and enterprise-level legal oversight and risk abatement. I excel in collaborative legal environments and draw upon my diverse cultural experiences, including my own background as a bilingual Black and Mexican attorney, to inform my practice. I adapt quickly to emerging situations outside my scope and experience, and have a talent for unearthing, absorbing, and applying vital information. My greatest successes arise from my top-notch communication, support, and research/analysis skills. At my best, I deliver results that exceed expectations with grace, poise, and style.

## PROFESSIONAL EXPERIENCE

### Wilshire Law Firm, Oakland, CA

September 2025 – Present

#### *Law and Motion Attorney*

- Guide legal research and analysis for multiple high-volume litigation teams at premiere Plaintiff-side law firm.
- Apply my skills in support of assisting community members to obtain equitable justice and remuneration.
- Write persuasive memoranda and briefs that succinctly synthesize the state of the law as well as the requested action.
- Additional research into newly passed laws and emergent legislation, and other professional development study.
- Produce presentations, MCLEs, and training materials on these topics and others ("Persuasive Gesturing," e.g.).

### Catalyst Academy, El Sobrante, CA

July 2024 – Present

#### *Program Coordinator, Therapeutic Performing Arts*

- Drawing on my own musical experience and talent, as well as decades of theatrical experience, I designed, built, executed, and refined a performing arts curriculum for special-needs public school students.
- Utilizing my social network, development skills, and personal resourcefulness I built the school's current collection of wind, keyboard, and percussive instruments.
- Through the lens of performing arts, I teach special-needs students valuable life skills including implementing self-soothing and coping strategies, exploring healthy self-expression, practicing speech and presentation techniques, and fostering collaborative cooperation.

### Morris Law, PC, Berkeley, CA

August 2024 – August 2025

#### *Senior Counsel*

- Oversee general practice managing high-exposure criminal cases in and around the San Francisco Bay Area.
- Conduct all trials, hearings, alternative dispute resolutions, and other legal proceedings.
- Primary responsibility for caseload management; including intake, strategy/negotiation, and disposition of each case.
- Successfully secured diversion on several serious felony cases through intelligent, creative advocacy.
- Successfully secured criminal record expungement or sealing relief under adverse circumstances on numerous occasions.

### Law Offices of Walter J. McMath, Oakland, CA

July 2020 – August 2024

#### *Owner/Principal Counsel*

- Oversee general practice handling cases in areas including high-exposure criminal practice, civil and administrative matters.
- Conduct all trials, hearings, alternative dispute resolutions, and other legal proceedings.
- Primary responsibility for caseload management; including intake, strategy/negotiation, and disposition of each case.
- Negotiate and review contracts of varying complexity, especially service agreements, license agreements, NDAs, and marketing agreements.
- Furnish fractional general counsel services to businesses in sectors including fiscal management, entertainment, software development, and location-based entertainment.
- Designed, built, scaled, and drove enterprise-wide legal strategies and initiatives to identify and mitigate risk.
- Provided day-to-day legal guidance regarding policy, operations, and legal compliance for a virtual-reality comedy club.



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**Hartsuyker, Stratman & Williams-Abrego, Oakland, CA****September 2018 – July 2020***Associate Trial Attorney*

- Took charge of a diverse high-volume civil litigation caseload including personal injury, premises liability, food adulteration, MVA, and other practice areas.
- Adapted quickly to service a wide variety of small businesses including malls, grocery stores, nail shops, COAs, restaurants, and property managers.
- Repeated wins at trial through clear and coherent presentation of scientific and technical information, empathy, and personal presence.
- Primary responsibility for conducting depositions, making offers, preparing for mediation, and conducting trial.
- Enjoyed amicable, functional working relationships with a wide variety of claims adjusters, co-workers, co-counsel, judges, opposing counsel, experts, and others. Coordinated defense in multiple-coverage situations as needed.
- Successfully defended a local neighborhood grocery store against a multi-million-dollar specious lawsuit. Provided jury selection expertise that was vital to our ultimate success. Advocated against monumental odds to avoid an unfavorable mistrial despite interruption by COVID.

**Gough & Hancock, LLP, San Francisco, CA****May 2017 – September 2018***Counsel*

- Conducted evaluations of wildfire claims filed against Pacific Gas & Electric in catastrophic wildfires.
- Oversaw in-person inspection of claimant properties by experts in areas such as forestry, real property valuation, soil engineering, and movable property valuation.
- Reviewed each expert report in detail. Synthesized the most relevant findings into strategy documents and other mediation materials.
- Gained working knowledge of property appraisal methods, California flora, and soil engineering techniques.

**Alameda County Public Defender, Alameda County, CA****December 2015 – May 2017***Deputy Public Defender*

- Joint responsibility for oversight of all legal operations in a government-funded indigent defense firm.
- Primary responsibility for intake, strategy/negotiation, and disposition of felony and misdemeanor cases.
- Joint responsibility for all defense legal operations in Dept. 115, a high-volume criminal court.
- Successfully fended off “three-strikes” eligible charges at trial through mastery of evidence law and legal research.
- Procured reversal of client’s conviction at trial, against monumental odds, through meticulous legal research and dogged advocacy.
- Repeated wins at trial through clear and coherent presentation of scientific and technical information, empathy, and personal presence.

**Alameda County Public Defender, Alameda County, CA****September 2009 – December 2015***Associate Deputy Public Defender*

- Primary responsibility for intake, strategy/negotiation, disposition and trial of felony and misdemeanor cases.
- Procured client’s acquittal and release from custody following breakdown of key witness under cross-examination.
- Procured client’s acquittal through recognition of opportunity coupled with execution of a carefully orchestrated plan.
- Procured client’s acquittal through superior understanding of scientific evidence and natural story-telling ability.

**Axinn Veltrop & Harkider, LLP, New York, NY****2004 – 2006****Paralegal**

- Supported a team of seven attorneys practicing high-level antitrust law in a boutique firm environment.
- Assisted with assembly and filing of Hart-Scott Rodino requests.
- Managed teams of temporary attorneys executing document review in support of completing Government “second requests.”
- Assisted in various acquisitions, including Cingular-BellSouth, GameStop/Electronics Boutique, OmniCare, and others.
- Gained working knowledge of merger and acquisition procedure, especially Gov’t oversight and approval process.
- Successfully obtained *sub rosa* evidence in support of a complex movie theater litigation.

## EDUCATION & LICENSES

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**Member in Good Standing, State Bar of California #266382**

**December 04, 2009 – Present**

**University of California, Berkeley School of Law, Berkeley, CA**

**August 2006 – May 2009**

Juris Doctorate (J.D.), May 2009. Authored “The Bradbury Principle,” proposing a functional rubric for creating policy to govern innovative technologies.

**Princeton University, Princeton, NJ**

**September 1999 – June 2003**

A.B. in Religion; Minors in Near Eastern Studies and Jewish Studies. Authored “Defining the Difference,” a study of religious polemic based upon Maimonides’ Epistle to Yemen.

## SKILLS

---

- **Legal:** Direct representation. Top-notch legal research. Courtroom practice expert. Jury selection wizard. Artful witness preparation and presentation, including scientific evidence. Effective cross-examination and impeachment.
- **Communication:** Fluent Spanish. Write/edit articles, blogs, and other content. Persuade and influence others. Create effective presentations. Mastery of presentation techniques. Natural public speaker. Born listener. Effective negotiator.
- **Leadership:** Oversee groups comfortably. Delegate appropriate work. Evaluate team members and provide professional development and mentorship. Stewardship and management of projects from beginning to end. Identification and prioritization of goals and tasks. Promotion of esprit de corps and general motivation.
- **Support:** Quick study. Natural teacher. Empathic Counselor. Reliable conflict resolution. Fierce advocacy. Facilitate group discussions and sessions.
- **Music Theory and Performing Arts:** Self-taught woodwind player (presently flute, clarinet, soprano saxophone, and recorder). Proficient keyboard player (piano, organ, accordion, melodica). Scholar of theatrical techniques applicable to stage performance, classroom presentation, public speaking, and jury trial litigation.
- **Creative:** Write and edit fiction and non-fiction. AV Production and editing. Brainstorm ideas and strategies.
- **Organization/Management:** Navigate complex bureaucratic environments. Understand, internalize, and enforce policies and procedures. Utilize organizational tools to improve mental efficiency. Work effectively under deadline.
- **Research/Analysis:** Top-notch legal research skills. Substantive legislation/legislative history experience. Understand, evaluate, and synthesize data quickly, including medical records, scientific information, and mathematical data. Locate and assimilate necessary information quickly.
- **Technical:** Mastery of PC software and hardware systems. Assemble and replace computer components. Word, PowerPoint, Excel expert. Frequently adopt bleeding-edge technology to increase personal efficiency.

## PRESENTATIONS AND PUBLIC SPEAKING

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- Featured Speaker, **GatherVerse News**, “Pioneer Profile: Navigating Virtual Law’s New Terrain. Safety & Privacy, Legal and Governance of Web3.”
- Panelist, **GatherVerse Legal & Governance Summit**, “The Metaverse: Data, Commerce, Harassment, Safety, and Privacy. What do We Need to Know?”
- Panelist, **South by Southwest 2022**, “Is VR the Future of Fitness?”
- Panelist, **VR/AR Chicago**, “The Next Evolution: Immersive Technology & Law.”
- Speaker, **Berkeley Law**, Leadership Seminar
- Speaker, **Berkeley Law**, “Negotiating Trauma, Emotions, and the Practice of Law.”

## COMMUNITY SERVICE AND VOLUNTEERING

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- Board of Directors, **The Assembly** (theater company), New York, NY
- Volunteer, **Ocean View Elementary**, Albany, CA

## Application Form

### Profile

Jalaima

First Name

Nichols

Last Name

Middle  
Initial

Home Address

Suite or Apt

Bay Point

City

CA

State

94565

Postal Code

Primary Phone

Home Address

### District Locator Tool

#### Resident of Supervisorial District:

☒ District 5The Social Engineering  
Project, Incorporated

Employer

Organizational Change  
Management Consultant

Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

District 5

#### How long have you lived or worked in Contra Costa County?

5 years

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

At-Large 4 or District V; Representative of Education & Training; Alternate CBO1; Seat 6

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

University of Southern California

**Degree Type / Course of Study / Major**

EdD; Organizational Change & Leadership

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

The George Washington University

**Degree Type / Course of Study / Major**

MPH; Health Promotion & Disease Prevention

**Degree Awarded?**

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

University of Notre Dame

**Degree Type / Course of Study / Major**

BA in Sociology; BA in Japanese Language & Literature

**Degree Awarded?**

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☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

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---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I would like to serve on this board because I am deeply committed to assessing and advancing the racial, gender, and employment needs of residents in Bay Point and the greater Contra Costa County. In particular, I am dedicated to supporting those who are economically or racially disadvantaged, as well as individuals who identify as women and girls. I believe that meaningful representation and intentional investment in these communities can create pathways to equity, empowerment, and long-term success. My passion for this community drives me to give back in a way that is both meaningful and impactful. By serving, I hope to contribute to policies and initiatives that not only address immediate challenges but also build sustainable opportunities for residents. My goal is to ensure that my work on the board makes a lasting and positive difference in the lives of the people I serve.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

My qualifications for this appointment are grounded in a combination of academic, professional, and community-based experience. I hold a Doctor of Education in Organizational Change and Leadership, where my research focused on driving systemic improvements and advancing equity in organizational and community contexts. In addition, my academic, research, and practical training in public health has equipped me with the skills to assess population needs, design evidence-based interventions, and advocate for health and social equity across diverse communities. Professionally, I bring extensive leadership experience as a pharmaceutical executive, where I have successfully led district, regional, and national teams. My work has required strategic vision, cross-functional collaboration, and the ability to deliver measurable results that improve outcomes for both organizations and the communities they serve. I also serve as an Organizational Change Management consultant for a Bay Area STEM nonprofit supporting students in grades K-12, where I apply my expertise to strengthen programs that promote educational equity and workforce readiness. Equally important, I bring the perspective of a community member. As a Bay Point resident, an 11-year resident of Contra Costa County, and a Bay Area native, I am personally invested in the growth, prosperity, and well-being of this region and my fellow citizens. Together, these academic, professional, and personal experiences provide me with the perspective, skills, and commitment to serve effectively and make a lasting, positive impact through this appointment.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

Chairman of the Board of Directors, Naserian Global Connect; Associate Board Member, Big Brothers Big Sisters of the Bay Area; Member, Community Service & Risk Management Committees, Alpha Kappa Alpha Sorority, Incorporated; Student Relations Committee Member, Black Alumni of Notre Dame Board; Lead Instructor, Children's Liturgy of the Word, Saint Columba Catholic Church (Oakland, CA).

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



# JALAIMA NICHOLS, EdD, MPH

Bay Point, CA

## CORE COMPETENCIES

Specialty Pharmaceutical Leadership  
Buy-and-Bill & Reimbursement Strategy  
Strategic Account Planning & Execution  
High-Performing Team Coaching  
Cross-Functional Team Collaboration  
Community & Stakeholder Development  
Compliance & Risk Management

## Commercial & Patient Access Leader | Specialty Biologics Executive

Mission-driven leader with 15+ years of experience in chronic and rare disease sales and specialty biologics, including second-line leader and regional director roles at GSK. Proven success in buy-and-bill execution, HCP and direct-to-patient-engagement, integrated account management, patient access programs, and building strategic partnerships across multi-state regions. Expert in leading high-performing teams, launching and expanding injectable therapies, driving multi-channel engagement, and navigating complex compliance environments.

## EDUCATION

**Doctor of Education (EdD), Organizational Change & Leadership** – University of Southern California

**Master of Public Health (MPH), Health Promotion & Disease Prevention** – The George Washington University

**Bachelor of Arts (BA), Sociology and Bachelor of Arts (BA), Japanese** (double major) – University of Notre Dame

**Executive Education, Marketing Leadership Program** – The Wharton School, University of Pennsylvania

## PROFESSIONAL EXPERIENCE

**THE SOCIAL ENGINEERING PROJECT (TSEP), INCORPORATED** • Oakland, CA • 2022 to Present

### *Organizational Change & Management Consultant*

- Led inclusive engagement strategies that built stakeholder trust and increased participation in TSEP's immersive STEM programs among students in grades K-12 in the San Francisco Bay Area and Silicon Valley.
- Designed inclusive engagement strategies increasing student participation in STEM programs by 25% and learning outcomes by 40%.
- Drove a 30% increase in operational efficiency using AI and strategic foresight.
- Partnered with executive leadership and cross-sector stakeholders to align priorities, secure funding, develop annual impact reports, and evaluate STEM program delivery.

**THERMO FISHER SCIENTIFIC (NASDAQ: TMO)** • San Francisco, CA • 2022

### *Senior Manager, Global Market Development – Genetic Sciences Division*

- Directed global go-to-market strategies for genetic analysis applications for 30+ markets, overseeing customer segmentation, KOL development, competitor analysis, market opportunities, customer engagement, and operational efficiencies.
- Created scalable training content and learning strategies for global marketing teams, boosting team productivity by 25%.
- Leveraged customer insights to optimize business development, increasing commitments of new Key Opinion Leaders by 30%.
- Partnered cross-functionally with commercial and product teams to align scientific messaging with patient community needs.

**GLAXOSMITHKLINE (NASDAQ: GSK)** • Various US Locations • 2006 to 2021

### *National Director / Head, Specialty Educators – Specialty Biologics Division (2019 to 2021)*

- Directed \$13M national strategy and field operations with 40+ nurse educators and 5 regional directors supporting patient access, patient onboarding, and direct-to-patient and HCP education for immunology and rare disease portfolio (BENLYSTA®, NUCALA®).
- Designed and launched the training curriculum and omnichannel strategy for two branded patient and healthcare provider engagement programs, resulting in a 60% annual increase in customer engagement for two consecutive years.
- Built and executed strategic business plans integrating KPIs, contracting models, marketing, medical, and market access to align with national/regional specialty goals.
- Implemented buy-and-bill execution models, optimizing SOP adherence and boosting patient engagement by 80% and provider contract reach by 130%.
- Recruited, coached, and retained top-tier specialty educators, achieving employee engagement scores 5 points above national average.
- Strengthened community engagement with patient advocacy organizations, community clinics, and integrated care providers.

***Regional Director, West Region – Specialty Educator Team (2019); Respiratory Biologic Educator Team, West (2017 to 2019)***

- Led specialty operations across 18 Western states, coaching a multidisciplinary team of 10 nurses, pharmacists, and respiratory therapists to expand direct-to-patient education contracts and outreach by 3,000+ HCPs annually.
- Authored and rolled out GSK's first-ever global coaching assessment tool for specialty educators ("The Educator Ways") to create measurable improvements in educators' account management, scientific knowledge, and patient outcomes.
- Built strategic partnerships with specialty pharmacies and alternate sites of administration to facilitate timely patient access to injectable and infusible products.

***District Sales Manager – Respiratory Team (2016 to 2017)***

- Led recruitment, coaching, career development, and performance management of a district team of 10 sales representatives, covering \$5.5M in product revenue (ANORO®, BREO®, and INCRUSE®) while operating within a Corporate Integrity Agreement and industry-first, quota-free compensation program called Patient First.
- Designed and implemented a sales recovery plan that elevated district rankings to meet national sales targets by year-end.
- Drove 4 promotions on a 10-member team through targeted coaching, earning awards for leadership and team development.

***District Sales Manager – Asthma Team (2014 to 2016)***

- Built and led the newly formed Bay Area Asthma district team comprised of 10 sales representatives across 9 business territories in Northern CA, NV, and HI, responsible for \$3M in annual product revenue for GSK's Asthma portfolio- ADVAIR® and FLOVENT®.
- Identified performance gaps and coached team to capitalize on growth opportunities, boosting sales performance to rank within top 50% nationally.
- Leveraged subject matter expertise as an effective and disciplined coach, often turned to by Human Resources and direct manager, to be a peer development coach of tenured sales leaders.

***Executive Therapeutic Specialist – Respiratory Sales; Product Manager – Neuroscience Brand Marketing (2006 to 2014)***

- Promoted products across numerous disease states: respiratory (asthma/COPD/allergies), epilepsy, and overactive bladder, demonstrating expert-level product knowledge and selling skills, resulting in promotions for four consecutive years and numerous training roles.
- Earned Sales Excellence Award (Top 30% of the Region) 2010 and 2009; Winner's Circle Emerald Award (Top 3% of the Region), 2009; Team Champion Award (Top 10% of the Nation), 2009; Winner's Circle Ruby Award (Top 10% of the Region), 2007 and 2008.
- Developed strategy and tactics for first-ever all-digital brand launch of POTIGA® (anti-epileptic drug), including national workshops, sales training content for e-learning and train-the-trainer sessions, market research, and agency/vendor management, resulting in the first-ever all-digital launch of a GSK brand.
- Crafted and executed promotional campaigns for diverse segments, including the development of Key Opinion Leaders and facilitation of Advisory Boards for physicians, GSK Sales Vice Presidents, and GSK sales representatives.
- Graduated from GSK's Emerging Leadership Development Program (2014–2015), yearlong training for sales leadership, which yielded multiple District Sales Manager role offers and invitations to facilitate leadership development classes of future cohorts.

**BOARD LEADERSHIP & COMMUNITY ENGAGEMENT**

- **Chairman of the Board of Directors**, Naserian Global Connect (2024 to present)
- **Associate Board Member**, Big Brothers Big Sisters of the Bay Area (2022 to present)
- **Member, Community Service & Risk Management Committees**, Alpha Kappa Alpha Sorority, Incorporated (2019 to present)

**CERTIFICATIONS**

- **Human Research Certification** – CITI Program (2023), Credential ID 56102317
- **Fellow, CORO Southern California** – Women in Leadership Program, Spring 2025 Cohort (Graduated in June 2025)
- **Lean Six Sigma Black Belt Certification** – In Progress (Expected completion: September 2025)

Application Form

Profile

Nnedi

First Name

Obembe

Last Name

Middle Initial

Home Address

Suite or Apt

Concord

City

CA

State

94521

Postal Code

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Self-employed

Employer

Director

Job Title

Length of Employment

Present

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

9

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

Nnedi Obembe

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

University of Windsor

**Degree Type / Course of Study / Major**

B.Sc

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certified Life Coach

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Other Training B

---

Certified Polysmnographer

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

As an African American, I'm passionate about the holistic wellness of African Americans. True wellness can only be achieved by recognizing the connection between the physical, mental, emotional, and spiritual wellbeing. We have some basic health issues that uniquely impact the African American population. We can address this and improve the quality of life, as well as the harmony in our communities with this fundamental knowledge. The lack of availability of educational resources that address this, amplifies the impact on underserved communities. I passionately believe that, with the right resources, we can reach these communities and effect change. I'm interested in seeing the community come together to deliberate on strategies to educate, inform and make impact. In this role, I can be the voice that partners in building trust, and making change.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I'm passionate about helping individuals attain a life of fulfillment. Educating and coaching people seems to be one of the strongest ways to reach life's potential. Knowledge that day is power. When achieved, it gives one the power to determine your path. It's not until then can one be held accountable of their actions. Providing the African American population especially the underserved areas with knowledge through available resources will greatly affect the holistic development and wellness. I have worked with the homeless, formerly incarcerated men and women, drug and alcohol recovery homes, those behind bars for a considerable number of years. I am confident that I can partner with other people of like passion to alleviate some of the issues faced by African Americans.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I do spiritual guidance at the juvenile I volunteer at the mens and women's shelter at CityTeam and Covenant House (Youth Shelter) I sit on the board for 3 non-profit organizations (The Purified Mission Church, Pastors Wives' Group and Ife-Global)

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

## Important Information

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4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Contact



(LinkedIn)

## Top Skills

Home Care

Long-term Care

Personal Care Services

## Certifications

Marriage Mentor and Relation Coach

Licensed Polysomnographic  
Technologist

Educator Certificate (Secondary and  
Elementary)

Registered Polysomnographic  
Technologist (RPSGT)

# Nnedi Obembe

Founder & Director

Concord, California, United States

## Summary

Passionate, visionary. An educator who is deliberate in investing in the lives of others by building, elevating and developing strong leaders and visionaries.

## Experience

### Notton LLC

2 years 9 months

#### Parent Educator

January 2024 - Present (1 year 9 months)

Walnut Creek, California, United States

Educating parents on techniques to redirect youth/children's behavior for positive outcome. Help parents and families to bring joy into parenting. Partnering with parents to create a healthy atmosphere for their children/youth to grow physically and emotionally. I help parents from all walks of life. Parents from stable homes to re-entry facilities for formerly incarcerated individuals, drug and alcohol recovery homes, transitioning homes, homeless shelters, etc. I also run workshops at our community centers, local colleges (DVC), etc.

### MASTER LIFE COACH/YOUTH GENERATION COACH

January 2023 - Present (2 years 9 months)

Walnut Creek, California, United States

Provide coaching services to enable the growth and development of coachees/mentees at various stages of life. Coaching support focused on discovering purpose and developing clear goals, objectives, and achievable milestones. Our coaching process focuses on all ages including individuals from re-entry facilities, drug and alcohol recovery homes, transitioning homes, homeless shelters, etc. I also run workshops at our community centers, local colleges (DVC), etc.

### Notton Staffing Agency

Founder & Director

October 2018 - Present (7 years)

Walnut Creek, California, United States



Work with assisted living and memory care facilities to support the staffing needs of their communities. Meeting the needs of the communities by providing quality staffing and assisted in re-entry of formerly incarcerated men and women into the workforce.

### Notton Home Care Services and Staffing

Founder & Director

2018 - 2021 (3 years)

Concord, California, United States

Administer program to provide high-quality home care services. Plan and coordinate all activities which may include home helpers, respite care, transportation and staffing. Responsible for strategic planning and profitability, and accountable for all operations and programs. Ensure services are in compliance with professional standards and state regulatory requirements. Oversees staff development and training and matching clients with the right caregiver based on their experience and skills. Work with assisted living facilities to staff them with the needs of the communities.

### King's Valley Christian School

2 years

Middle School Science Teacher

2017 - 2018 (1 year)

Concord, California, United States

Instructed science to classes ranging from Grade 6 to 8. Students were led in different science projects and laboratory experiments to broaden their views of science. Incorporated digital technology for learning and software applications such as google earth, google classroom to a daily teaching schedule. Adhere to school policies and procedures regarding student discipline.

Substitute Teacher

2016 - 2017 (1 year)

Walnut Creek, California, United States

Instructed students in various subjects based on existing lesson plans to students while encouraging students to learn and participate. Worked with different grade levels.

### Contra Costa Sleep Center

Registered Polysomnographic Technologist

2013 - 2016 (3 years)

Walnut Creek, California, United States

Performed sleep studies following polysomnographic procedures, recorded sleep scores, prepared and calibrated equipment. Gathered and reviewed patient information in compliance with the laws, regulations, certification, and AASM standards of conduct. Trained new technicians on procedures and processes.

#### Pfizer

##### Purification and Separation Specialist

2006 - 2007 (1 year)

Ann Arbor, Michigan, United States

Analyzed various research drugs to assess the similarities of the compounds. Processed samples to purify them for further testing.

#### Accurate Analytical Testing LLC

##### Chemical Analyst

2005 - 2006 (1 year)

Romulus, Michigan, United States

Performed metal testing on water, soil, air, and dust samples. Also carried out different chemical methods on samples to detect the presence of lead.

#### Women's Enterprise and Skills Training

##### Employment Counselor

2004 - 2005 (1 year)

Windsor, Ontario, Canada

Taught job development courses and strategies to job seekers. Counseled clients on career preparation, developed action plans to help with making career decisions. Coordinated job placement and internship for clients.

#### St. Clair College

##### Faculty

2003 - 2005 (2 years)

Windsor, Ontario, Canada

Instructed dental and pharmacy students in Chemistry and Biology. Provided students with practical hands-on laboratory material to support classroom instruction. Prepared lecture material for classroom instruction. Also provided extended office hours for further guidance to students.

---

## Education

University of Windsor



Application Form

Profile

LeJon

First Name

A

Middle Initial

Payne

Last Name

Home Address

Suite or Apt

Pittsburg

City

CA

State

94565

Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

N/A

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

Seat Name

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

## **Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

### **College/ University A**

**Name of College Attended**

Cambridge College

**Degree Type / Course of Study / Major**

Doctorate of Education/Social Justice

**Degree Awarded?**

☒ Yes ☐ No

### **College/ University B**

**Name of College Attended**

Cambridge College

**Degree Type / Course of Study / Major**

Specialist Degree/Leadership Administration

**Degree Awarded?**

☒ Yes ☐ No

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### **College/ University C**

**Name of College Attended**

Oglethorpe University

**Degree Type / Course of Study / Major**

Masters of Teaching

**Degree Awarded?**

☒ Yes ☐ No

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## Other Trainings & Occupational Licenses

### Other Training A

---

CA Administrative Credential

### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Other Training B

---

CA Teaching Credential

### Certificate Awarded for Training?

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☒ Yes ☐ No

### Occupational Licenses Completed:

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I have over 20 years of experience as an educator. I have worked as a teacher, coordinator, specialist, assistant principal, and principal. I have a Bachelor of Social Work Degree, a Master of Arts in Teaching, a Specialist Degree in Leadership Administration, and a Doctorate Degree in Leadership Administration - Social Justice.

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

I am deeply passionate about empowering communities, particularly African American families who continue to face systemic inequities. Over the past 22 years, I have served as a spiritual leader, social worker, educator, and community organizer across California and abroad. My work has consistently centered on uplifting vulnerable populations — especially women and children — through literacy, financial literacy, STEM/STEAM education, and holistic support. In Contra Costa County, I previously served at First AME Community Church in Bay Point, where I worked with the local food bank, partnered with shelters for women and children, and organized civic engagement and civic awareness programs. These experiences gave me a firsthand understanding of the needs and strengths of African American communities in the county. Beyond Contra Costa, my recent work as Pastor of Wright Chapel AME Church, an educator and principal, and as Commissioner for the Contra Costa County Women and Girls Commission reflects my commitment to building systems that promote equity, access, and well-being. I am now seeking the opportunity to serve Contra Costa County as a member of the Transitional Community Advisory Board. I believe the African American Holistic Wellness and Resource Hub is a transformative initiative that will give voice, resources, and hope to those who need it most. My lived experience and professional background equip me to provide thoughtful guidance in reviewing criteria, ensuring fair and inclusive selection processes, and supporting outreach to diverse community members. I am committed to working collaboratively with fellow board members and the Office of Racial Equity and Social Justice to ensure that the Hub reflects the priorities, resilience, and aspirations of African Americans in Contra Costa County. Volunteer Experience: Rocketship SSC Vice President, Rocketship Advisory Board, Contra Costa County Women and Girls Commission, Brookins AME Church, Oakland, First AME Community Church, Bay Point, Girls Inc., Girl Scouts of America, multiple women's shelters, and numerous schools and organizations. Through these partnerships, I have organized and led STEM workshops, literacy initiatives, clothing drives, and resource campaigns to empower and strengthen community well-being.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I bring extensive experience as a community advocate, social worker, educator, pastor, principal, and nonprofit co-founder, which has prepared me to add significant value to the Transitional Community Advisory Board. In my role as principal, I have partnered with numerous community organizations to meet the academic, social, and emotional needs of students and families, ensuring that schools remain a hub of equity and support. I have also collaborated on the Rocketship School Site Council and served on the Rocketship Regional Advisory Board, the Contra Costa County Commission for Women and Girls, and the Social Justice Committee for the California Conference AME Church. Through these leadership and advisory roles, I have developed a deep understanding of the systemic challenges facing African American communities and have been actively involved in creating and implementing programs that promote equity, access, and holistic wellness. I am committed to using my skills and experiences to contribute meaningfully to the mission of the African American Holistic Wellness and Resource Hub and to ensure that its development reflects the needs and priorities of the community it is designed to serve

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Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☒ Yes ☐ No

**If Yes, please explain:**

---

The Contra Costa County Women and Girls Commission meets on the last Tuesday of the month at 7 pm.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☒ Yes ☐ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

Women & Girls Commission

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

N/A

**List any volunteer or community experience, including any advisory boards on which you have served.**

Advisory & Leadership Roles: Rocketship School Site Council (SSC) Rocketship Regional Advisory Board Contra Costa County Commission for Women and Girls Social Justice Committee, California Conference AME Church Education Committee, California Conference AME Church Community & Volunteer Service: Pastor, Wright Chapel AME Church (San Francisco) — community outreach, family support, and empowerment initiatives First AME Community Church (Bay Point) — food bank partnerships, civic engagement and civic awareness programs, and support for women and children in shelters Brookins AME Church (Oakland) — outreach programs and literacy workshops Girls Inc. — mentoring and empowerment programming for girls Girl Scouts of America — troop leadership and mentorship Women's Shelters — organizing clothing drives, care packages, and literacy workshops Educational Institutions — organizing and leading STEM/STEAM and literacy workshops for students The Art of Confidence Foundation (Co-Founder) — providing international performing arts, sports, and literacy opportunities for youth

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**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

Important Information



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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# LEJON PAYNE

Community Advocate | Educator



Pittsburg, CA



## BIOGRAPHY

### Biography: Dr. LeJon Payne

Dr. LeJon Payne is an esteemed community advocate and academician with over two decades of experience as a social worker, spiritual community advocate, educator, and international service community organizer. Her journey in social justice, advocacy, and education is marked by an unwavering commitment to spiritual growth, academic excellence, and community empowerment.

### Early Life and Education

Dr. Payne's educational journey began with a Bachelor of Social Work from Clark Atlanta University in 2002. Her passion for teaching and early childhood development led her to pursue a Master of Arts in Teaching Early Childhood Education from Oglethorpe University, which she completed in 2008. Furthering her dedication to educational leadership, she earned a Certificate of Advanced Graduate Studies (CAGS) in Leadership Administration from Cambridge College in 2009, followed by a Doctor of Education in Leadership Administration from the same institution in 2018. Currently she is enrolled in the Pacific School of Religion, where she will earn her Master of Divinity in 2025.

### Professional Career

Dr. Payne has an extensive career in education, having served in various capacities across public, private, and charter schools, as well as in postgraduate studies. Her roles have ranged from classroom teacher to principal, with significant contributions to Maker Education, STEM education, technology integration, community partnerships, and professional development for educators. During her tenure as Principal at Sequoia Elementary in the Oakland Unified School District, she implemented school-wide programs and fostered strong community partnerships. Under her leadership, the school received the Raise the Bar Award for significant gains in literacy among Latino students. As Assistant Principal at KIPP Bridge Academy, she was instrumental in mentoring teachers, enhancing student learning through innovative instructional strategies, and leading the STEM department.

Internationally, Dr. Payne has made significant strides as the Education Manager at GEMS Education in Dubai, UAE, where she managed large-scale educational projects and collaborated with Harvard University on professional development initiatives. Her work in integrating educational technologies, through simulation and virtual reality as well as managing corporate partnerships has left a lasting impact on the global educational landscape.

### Community Leader

Ordained as an Itinerant Deacon at Brookins African Methodist Episcopal Church in Oakland, CA, Dr. Payne has dedicated her life to ministry and community service. She has served as a minister, Sunday School teacher, youth leader, and outreach leader and coordinator, organizing youth conferences, fundraisers, and outreach ministries. Her leadership was pivotal in the historic election of the first A.M.E. African American Female Bishop, Vashti McKenzie.

Dr. Payne's spiritual outreach extends beyond local communities. As the Co-Founder and International Service Organizer for the Art of Confidence Foundation, she has coordinated service projects in Nairobi, Kenya, and developed financial literacy programs benefiting members in the States and abroad. Her work in performing arts and financial education has empowered countless youth and fostered international alliances.

### Published Author and Speaker

A published author, Dr. Payne has contributed to academic and spiritual literature, sharing her insights on leadership, education, and spiritual growth. Her public speaking engagements have inspired audiences worldwide, emphasizing the importance of faith, education, and community service.

### Community Engagement

Dr. Payne's dedication to community engagement is evident in her involvement in various outreach programs. She has coordinated initiatives to feed the hungry, provide clothing, education for refugees and childhood brides and organize toy and book drives for local schools. Her efforts have significantly impacted communities, both locally and internationally.

### Personal Life

Dr. Payne is renowned for her compassionate nature, strong leadership, and unwavering commitment to her faith and community. Her life's work embodies her belief in the transformative power of education, community empowerment, and dedicated service to all mankind.

Application Form

Profile

Dr Kimberly

First Name

S

Middle Initial

Payton EdD

Last Name

Suite or Apt

Pittsburg

City

CA

State

94565

Postal Code

Primary Phone

Home Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Self

Employer

Educator/Advocate

Job Title

Length of Employment

8 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

40

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

**Seat Name**

---

Board Member

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Morris Brown College

**Degree Type / Course of Study / Major**

---

BS Biology

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Saint Marys of California

**Degree Type / Course of Study / Major**

---

MA Educational Leadership

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

Brandman/Umass Global

**Degree Type / Course of Study / Major**

---

Orgaizational Leadership

---

**Degree Awarded?**

☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

Denver II Developmental Screening

**Certificate Awarded for Training?**

☒ Yes ☐ No

**Other Training B****Certificate Awarded for Training?**

☐ Yes ☐ No

**Occupational Licenses Completed:**

Early Childhood Director Permit 2000 - 2023

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I would like to serve on the Transitional Community Advisory Body (TCAB) to be a supportive and effective team member that brings work and life experience to help our community have effective solutions that allows our community in Contra Costa County to heal from harms that for so long been an unfortunate part of living in the county for people of color. I see the TCAB as being a much-needed bridge to opportunity for services for the community. That bridge should be built on strong leadership principles and practices that include a multi-faceted approach to community leadership that includes effective active listening skills, collaboration, with experience in community volunteering. I would like to work with others on TCAB to build trust and transparency with the community and community-based organizations. I am a community leader who supports TCAB's goals to focus on the community, build trust with the community using transparent conversations that are deserving of community buy-in. As someone who has worked in the county as a child, senior, and adult advocate for childcare, senior resources, housing, jobs, and healthcare, I bring a grassroots commitment, patience, understanding, and compassion to the TCAB. I have taken care of end-of-life seniors and supported them through medical crises, decision-making, and the end of life. I have advocated for teen parents to have medical and housing support. I have advocated for battered women to get housing and living resources. I also have lived experience taking care of senior community members with mental illness. Those were abandoned by their family and seniors who were abandoned after they became financial fraud victims; in all these instances, mental needs were at the forefront. I have a passion to support my community.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have over 20 years of volunteer community work with churches and community organizations I have over 20 years of experience teaching early childhood education Over 20 years of experience teaching adults, teens, and seniors I have over 30 years of training, working with and developing not-for-profit boards.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☒ Yes ☐ No

**If Yes, please explain:**

I work as a private contractor, so I would need to schedule around this board. I am also on the UCSF Congenital Heart Advisory Board

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I am also on the UCSF Congenital Heart Advisory Board Pittsburg SARB East Contra Costa County NAACP - Executive Committee East Contra Costa County NAACP - President

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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# Dr. Kimberly Payton, Ed D.

## CURRICULUM & EDUCATIONAL DEVELOPMENT



Pittsburg, CA, 94565



### EDUCATION

DOCTOR OF EDUCATION,  
ORGANIZATIONAL  
LEADERSHIP – Bradman  
University | Irvine, CA |  
2021

MA, EARLY CHILDHOOD  
EDUCATION, SUPERVISION  
& LEADERSHIP – Saint  
Mary's College | Moraga,  
CA | 2012

BACHELOR OF SCIENCE IN  
BIOLOGY – Morris Brown  
College | Atlanta, GA |  
2000

### SKILLS

Team Management  
Leadership  
Conflict Resolution  
Emotional Intelligence  
Professionalism  
Building Rapport  
Grant Management

### CERTIFICATION & LICENSE

California Early Child Development  
Program Director Permit | 2012 - 2023

CBEST, California Basic Education Skills  
Test Certification | 2008

I am an educator and educational program development professional who has worked in a variety of environments, enabling a wide set of skills to be utilized to support any number of professional settings. I have project management and grant compliance experience. I enjoy focusing on meeting program expectations while using proactive communication and diligence to ensure program success.

### EXPERIENCE

#### WORKPLACE COACH

Coaching Innovations | Pittsburg, CA | 2023 – Present

Scope: Assist in developing learning and development strategies for organizations and staff. Create training workshops. Assists with needs assessments/evaluations and the creation of correction or implementation planning. Train staff, Board of Directors, and stakeholders on the program, services, and implementation of programs. Assist programs with program development, team development, and conflict in the workplace. Train Adult students regarding soft skills.

#### ADJUNCT INSTRUCTOR

Mills College/Northeastern University | Oakland, CA | 2020 - 2022

Perform instruction, hold office hours, provide students with mentoring, and assist students with informal academic advising on courses and program or degree-completion requirements. Set up a class online portal, assignments, and exams. Provide online course presentations, supplements, and resources. Monitor attendance and student progress. Encourage student dialog, class participation, and relevance to current classroom situations.

#### PROGRAM DIRECTOR

Advance Medical School of Nursing | Pittsburg, CA | 2015 – 2019

Scope: My role focuses on ensuring the design and delivery of high-quality training and learning opportunities for students. The key to the role is maintaining a strong work ethic and acting with a sense of urgency and purpose, balanced with strategic and day-to-day operational intent. Worked with the Board of Directors on program financial oversight and expansion. Oversight of program budgets as they relate to successful program operation. Some of my duties include implementing and managing multiple grant programs, designing the academic curriculum, academic co-curricular programs, and activities, and supporting and providing information services required to maintain the institution's accreditation and increase student success in all academic areas of the university.

Duties include:

- Setting the program aims and outcomes to ensure that the program communicates a strong program identity, and is aligned with the Institution's Graduate Attributes, relevant subject benchmark statements, and requirements
- Ensuring that the progression towards the achievement of the program outcomes is facilitated through the design and delivery of component modules of the program
- Ensuring that teaching and learning methods across the program are planned to progressively support learning towards the achievement of the program learning outcomes
  - Planning an appropriate balance of formative and summative assessment methods across the program to progressively support students' assessment literacy and self-awareness
  - Promoting flexibility in the undergraduate curriculum to provide students with opportunities to undertake placements, work-based learning, language learning, and study abroad
  - Ensuring effective liaison, where relevant, with other Schools regarding the design and delivery of combined programs or shared modules and communicating changes to programs and individual modules well in advance.
  - Ensuring the program fulfills the Institution's aims for teaching and learning, as set out in the Institution's Learning and Teaching Strategy
  - Ensuring the program fulfills the school's learning and teaching strategy and associated policies, practices, and processes, and their implementation
  - Fostering collaboration and shared ownership of the program by ensuring the staff and students are involved in decisions relating to the curriculum
  - Facilitating effective liaison between the staff and collaborators, to ensure that subject knowledge, skills, and attributes outlined in the module learning outcomes are integrated with other modules in the program.
  - Liaising and maintaining relationships with external bodies, alumni, industry contacts, and staff, as appropriate

Achievements:

- Planned the course schedule, oversaw the development of the curriculum, and managed the job placement process.
- Oversaw the execution of the program for approximately 30 students at a time.
- Developed the curriculum and taught the Work Ethics class.
- Developed productive relationships with community and business leader organizations to develop opportunities for student job placement.



## CORE COMPETENCIES

Grants & Programs Administration  
Curriculum & Educational Development  
Grant Development  
Stakeholder and Government Agency Collaboration

## PROFESSIONAL DEVELOPMENT

Non-Profit Management Certificate | 2007

Childhood Disorders in Child Care Programs Workshop | Contra Costa Child Care Council | 2007

Early Childhood Environment Rating Scale, Revised Edition | Kaplan Training | 2007

Program Administration for Child Care Centers | California Department of Education Nutrition Services Division & Fresno City College Cal-Pro-NET Center | 2007

Early Language & Literacy Training | the University of Texas, Houston Health Science Center | 2005

WIA Exit Strategies for Youth Participants | Workforce Investment Division of California Employment Department | 2004

An Administrator's Path to Quality Family Literacy Services | National Center for the Family Literacy | 2003

Funding a Family Literacy Program | National Center for the Family Literacy | 2003

ECE: The Desired Results System: State Implementation High-Quality Programs for Children Ages 0-13 | Sonoma State University Extended Education | 2003

Research Practices to Support Families with Children Birth to Three | National Even Start Association | 2001

ECERS Training, Professional Development Program | Local Planning Council for Child Care & Development | 2001

How to Handle People with Tact & Skill | Fred Pryor Seminars | 2000

## EARLY EXPERIENCE SUMMARY

### CO-OP PROGRAM DIRECTOR

Pittsburg Preschool and Community Council | Pittsburg, CA | 2013 – 2015

Scope: My role focused on planning and coordinating cooperative education and work-based learning programs for various curriculum programs. Key to the role was practicing strong critical thinking and sound judgment skills. Some of my duties included working closely with academic departments in supporting the integration between classroom learning and cooperative education, serving as a liaison between students, faculty, and employers regarding administrative and operating requirements for the cooperative education program, and providing program services in collaboration with coordinators.

### PROGRAM DIRECTOR

Pittsburg Preschool and Community Council | Pittsburg, CA | 1986 – 2014

Scope: My role focused on providing strategic oversight and direction of the program, to ensure that tasks are carried out effectively within the context of the program and the principles of the Curriculum Framework. Key to the role was maintaining a high degree of attention to detail and practicing good communication skills. Some of my duties included providing grant management, curriculum leadership for and quality enhancement of the program cluster, supporting and bringing together Module Conveners to facilitate the design and delivery of cohesive programs, and ensuring a coherent and coordinated student learning experience across the programs.

#### Achievements:

Managed and led the overall planning and execution of a variety of state-sponsored programs | 1998 – 2007

### CO-OP PRESCHOOL TEACHER

Pittsburg Preschool and Community Council | Pittsburg, CA | 2012 – 2013

Scope: My role focused on providing an environment for children to grow emotionally, intellectually, socially, and physically. Key to the role was promoting enthusiasm for learning and motivating students to achieve academic goals. Some of my duties included planning and implementing an age- and developmentally appropriate, culturally relevant, and anti-bias curriculum which maintains the high standards of the school, working closely with both the children and their parents, and following best-practice guidelines, including the incorporation of the State Early Learning and Development Guidelines.

### SITE SUPERVISOR

Pittsburg Preschool and Community Council | Pittsburg, CA | 2004 – 2013

Scope: My role focused on assisting in the management of staff and care, supervision, and coordination of learning activities for children. The key to the role was maintaining alternate attention among a variety of tasks simultaneously. Some of my duties included monitoring expenses of the early childhood site, conducting an annual inventory of program materials, conducting safety inspections of the childcare facility, overseeing the correction of safety problems, and assisting in the administration and supervision of the preschool programs in accordance with school district policies and in compliance with State and federal regulations, including those outlined by the licensing agency. Incorporate job training program components and curriculum into student training and early childhood classroom settings.

### SERVICE COORDINATOR

Pittsburg Preschool and Community Council | Pittsburg, CA | 2001 – 2006

Scope: My role focused on ensuring that students and families receive quality preschool services through the development and implementation of appropriate policies, procedures, and guidelines. Key to the role was practicing reliability and maintaining a strong commitment to teamwork. Some of my duties included coordinating the preschool special education and regular education programs and services, providing information, and serving as a resource to others, achieving defined objectives by planning, evaluating, developing, implementing, and maintaining services in compliance with established guidelines.

### HUMAN RESOURCE COORDINATOR

Pittsburg Preschool and Community Council | Pittsburg, CA | 2000 – 2004

Scope: My role focused on ensuring that the Human Resources Department requirements for administrative support are undertaken efficiently and professionally. Key to the role was practicing effective communication and organizational skills. Some of my duties included handling special projects and assisting with general administration regarding recruiting and hiring, benefits, payroll, training and development, legal compliance, and other human resource issues.

## AFFILIATIONS

National Association for the Advancement of  
Colored People

SHRM, Society of Human Resources  
Management

National Black Child Development

National Association of the Education  
of Young Children,

East County NAACP President

## REFERENCES

Frances Greene

Executive Director,  
Pittsburg Preschool & Community  
Council

[REDACTED]

[REDACTED]

CHARLES GLASPER

Retired Property Manager,  
Columbia Park Manner,

[REDACTED]

[REDACTED]

MARGRET KENRICK

Commercial Education Director  
Nano String

[REDACTED]

[REDACTED]

TOM TORLAKSON

Retired CA State Superintendent of Public  
Instruction

[REDACTED]

[REDACTED]

## EARLY EXPERIENCE SUMMARY (CONTINUED)

### SUBSTITUTE TEACHER

Pittsburg Preschool and Community Council | Pittsburg, CA | 2001 – 2004

Scope: My role focused on ensuring a favorable learning environment that is suitable for the welfare and development of students. Key to the role was practicing effective communication and organizational skills. Some of my duties included maintaining the established routines and procedures of the school and classroom, following the directions of the absent teacher, bridging the gap between the teacher's lesson plans and where the class is progressing, and following all policies, rules, and procedures to which regular teachers are subject and which good teaching practices dictate.

## ACADEMIC ACCOMPLISHMENT

President - East County NAACP

Political Pac Board Member- Building Black Power of Contra Costa (BPC)

Doctoral Dissertation "Vocational Education: CNA Students' Perspectives and Attitudes Toward Role Play as An Instructional Tool", Dr. Keith Larick, EdD. Chairperson

Brandman University 2021 Commencement Speaker

Master's Thesis "Barriers to Education for Young African American Children" | Dr. Heidi Marie Rambo, Ph.D., Chairperson

Application Form

Profile

Willie J Robinson  
First Name Middle Initial Last Name

[Redacted] Suite or Apt  
Home Address  
Richmond CA 94803  
City State Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 1

Retired  
Employer Job Title

Length of Employment

Not Applicable

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

55 Years

Are you a veteran of the U.S. Armed Forces?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory Board: Submitted

**Seat Name**

---

County Member

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

---

17+

---

**Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Contra Costa College

**Degree Type / Course of Study / Major**

---

AS -Envir. Design, Drafting Tech.

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

California Polytechnic State University

**Degree Type / Course of Study / Major**

---

Architectural Engineering

**Degree Awarded?**

---

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

California Polytechnic State University

**Degree Type / Course of Study / Major**

---

BS - Architectural Engineering

**Degree Awarded?**

---

☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

Career Technical Education

**Certificate Awarded for Training?**

---

☒ Yes ☐ No

**Other Training B**

---

Value Engineering

**Certificate Awarded for Training?**

---

☒ Yes ☐ No

**Occupational Licenses Completed:**

---

None

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

To help ensure diversity, inclusion and equity from the West County Communities. Recognizing that representation on County Commissions are not usually represented.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

My professional background as an engineering and construction project manager, coupled with my years of experience as a community advocate, provides me with a unique perspective for representing my community.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☐ Yes ☒ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☒ Yes ☐ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Affordable Housing Finance Advisory Committee; Measure X Community Advisory Board

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

See above.

**List any volunteer or community experience, including any advisory boards on which you have served.**

Affordable Housing Finance Advisory Committee, Community Housing Development Corporation, and the Public Development Review Advisory Committee for the City of Richmond's Planning Commission.

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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☒ I Agree

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## Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## **PROFESSIONAL VITAE**

Willie J. Robison



El Sobrante, CA 94803

### **Telephone:**

- 
- 



### **Personal Data:**

- African American (Black)
- Male
- Married
- DoB - October 2, 1946
- Place of Birth - Eastover, S.C. 29044

### **Education:**

- Architectural Engineering (BS - 1976) - California Polytechnic State University (Cal Poly), San Louis Obispo, CA
- Environmental Design - Drafting Technology (AS - 1971) - Contra Costa College, San Pablo, CA
- High School Diploma (1964) - Webber High School - Eastover, SC.

### **Military Service:**

- U.S. Air Force - Honorable Discharge (DD-214 - Aug.1964-Aug. 1968)

### **Professional Career:**

- Cost & Scheduling Engineer - Bechtel Corporation, Power Division (Jun. 1974 - Dec. 1978)
- Construction Specialist / Assist. Project Manager - Homitz, Allen & Associates (Jan. 1978 - Mar. 1981)
- Project Estimator / Manager - Don Todd Associates (Mar. 1981 - Dec. 1991)
- Project & Construction Management - W.J. Robinson & Associate, Inc., Owner (self-employed - Feb. 1992 - Mar. 2014)
- Semi Retired (Mar. 2014 - Present)

### **Teacher (temporary assignment in the Career Technical Education - Three Year program:**

- WCCUSD - Teacher - Beginning Engineering (40%) Nov. 2016 - Jun. 2017)



### **Community Engagement & Activism:**

- Richmond / San Pablo Community Air Monitoring Plan Development:
  - Co-Lead Team - Jan. 2019 - present
  - Steering Committee Member - April 2019 - present
- Contra Costa County Community Development:
  - Affordable Housing Finance Committee (AHFC) - 2005 - present
- College Governing Board:
  - Texas College Trustee - October 1998 - April 2010
    - Subcommittee Chair - Buildings & Grounds (4 yrs.)
- NAACP - Richmond (CA) Branch:
  - Treasurer – 1998 - 2012
  - President – 2012 - 2014
  - President - Sept. 2017 - present
- City of Richmond:
  - Public Development Review Board – 1990-92
- Community Housing Development Corporation of North Richmond
  - Board of Director – 1990–2005
    - Board President – 1990–1995



# Contra Costa County

Please return completed applications to:  
Clerk of the Board of Supervisors  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553  
or email to: [ClerkofTheBoard@cob.cccounty.us](mailto:ClerkofTheBoard@cob.cccounty.us)

## BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name	Middle Initial	Last Name		
	City	State	Postal Code	
est number to reach you)				
Resident of Supervisorial District (if out of County, please enter N/A): <a href="#">District Locator Tool</a>				
Do you work in Contra Costa County? Yes No If Yes, in which District do you work?				
Current Employer		Job Title	Length of Employment	
How long have you lived or worked in Contra Costa County?				

Board, Committee, or Commission	Seat Name
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: Yes No If Yes, how many?	

## EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded
		Yes No
		Yes No
		Yes No

Occupational Licenses Completed:

Certificate Awarded for Training?

Other Trainings Completed:

Yes No  
Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

**Please explain why you would like to serve on this particular board, committee, or commission.**

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).**

**I am including my resume with this application:**

Please check one:      Yes              No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Please check one:      Yes              No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

**List any volunteer and community experience, including any boards on which you have served.**

**Do you have a familial relationship with a member of the Board of Supervisors?** (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one:      Yes              No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?**

Please check one:      Yes              No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

*Sandra White*

Date:

**Submit this application to:** ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at  
ClerkofTheBoard@cob.cccounty.us*

### **Important Information**

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# Sandra G. White

**Summary of Qualifications:** Highly knowledgeable and passionate Marriage and Family Therapist Associate with an educational background in diagnosing and treating mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of marriage and family systems. Applying psychotherapeutic and family systems theories and techniques in the delivery of professional services to individuals, couples, minors and families for the purpose of treating such diagnosed nervous and mental disorders.

**EDUCATION:**

- John F. Kennedy University, Graduate School of Professional Psychology  
M.A. in Counseling Psychology, Concentration: Marriage and Family Therapy
- John F. Kennedy University, Bachelor of Associate in Psychology
- Chabot College, A.A. Human Development

**COUNSELING EXPERIENCE:**

**Private Practice – Counseling, Pleasant Hill, CA**

December 2012 – 2019

**Marriage and Family Therapist Associate**

*Provide psychotherapy to Individual, Couple, Families and Minors in Private Practice.*

- Trauma / PTSD
- Stress Management
- Self Esteem
- Depression / Anxiety
- Relational Issues
- Grief and Loss

**Amador Institute – Counseling, Antioch, CA**

February 2013 – March 2014

**Social Worker Case Manager**

- Supervise THPP Plus adults
- Coordinate Social Service appointments for THPP client
- Set weekly goals for THPP client
- Facilitate weekly House Meetings
- Individual Counseling for Medical Clients

**Center for Personal & Relational Development, Walnut Creek & Pleasant Hill, CA**

September 2012 – November 2012

**Marriage and Family Therapist Associate (under supervision)**

*Provided psychotherapy to Individual, Couple, Families and Minors in Private Practice.*

- Trauma / PTSD
- Stress Management
- Self Esteem
- Depression / Anxiety
- Relational Issues
- Grief and Loss

**Family Resiliency Project, Pleasant Hill, CA**

January 2012 – September 2012

**Family Resiliency Counselor Associate** (under supervision)

*Provided family counseling to at-risk youth and their families from diverse ethnicity in schools and community settings, including the Mount Diablo Unified School District, Antioch Unified School District.*

- Facilitate Psycho-Educational Workshops
- Facilitate Group Therapy
- Provide Case Management services to families
- Worked with at-risk children and their family

**John F. Kennedy Community Counseling Center, Pleasant Hill, CA**

April 2010 – September 2012

**Marriage and Family Therapist Associate** (under supervision)

*Responsible for providing psychotherapy to family, children, and individual clients.*

- Developed and implemented treatment plans to help clients mobilize inner capacities and resources to improve social functioning.
- Maintain progress notes for all clients to ensure proper documentation of session content and interventions.
- Conducted individual, family, and group therapy sessions in accordance with the established treatment plan and provided crisis intervention when necessary.
- Prepared psychological and mental health assessments by obtaining background information such as physical, psychological and mental health, and social factors which contribute to the client's situation and by studying case histories of clients/residents.
- Provided consultation, made recommendations, gave appropriate advice, and facilitated decisions.
- Facilitated the use of research data to improve existing programs and utilization of resources.
- Provided case management services to include evaluating the needs of clients, referrals, and developing and implementing treatment plans, and monitoring progress.
- Conduct phone intakes and refer clients to appropriate resources based on individual needs.
- Foundational coursework and training in Cognitive-Behavioral and Family System Therapy.

**Diablo Community Day School, Concord, CA**

October 2011 – December 2011

**Psychotherapist Associate – School Based**

*Responsible for providing psychotherapy to students who have been expelled.*

- Counsel students who have been administratively placed by MDUSD Student Services Office following referrals from: Probation Department, MDUSD School Attendance Review Board, and/or MDUSD Positive Behavior Team.

**College Park High School, Pleasant Hill, CA**

**Deer Valley High School, Antioch, CA**

August 2010 – June 2012 School Year

**Marriage and Family Therapist Associate – School Based**

*Responsible for providing academic coaching and psychotherapy to high school students.*

- Counseled students in grades 9 through 12, using cognitive behavioral, reality, and person-centered approaches, to address depression, assertiveness issues, self-esteem, poor academic performance, and interpersonal difficulties.
- Implemented individualized educational goals and objectives to enhance student responsibility, accountability and independence.
- Collaborate with teachers, occupational therapists, and student advisors to form an engaging multidisciplinary team.
- Facilitate Group Therapy group for high school students.

### **Workshop Facilitator:**

#### **Simpson Temple Christian Center – Oakland, CA**

February 2015

- Presented four seminar series on Emotional DNA
- Series 1: Transgenerational DNA
- Series 2: Living Consciously
- Series 3: Self Acceptance
- Series 4: Self Responsibility

#### **American Association for Marriage and Family Therapy – Pleasant Hill, CA**

October 2012

- Presented two educational presentations at the AAMFT Student Conference on:
  - *Cultural Competency, Stereotypes, Myths, and Misconceptions*
  - *Immigration Effects on the Family and Cultural Complexities*

#### **John F. Kennedy University Didactic Facilitator - Pleasant Hill, CA**

July 2012

- Present educational presentation on ‘How to Respond to At-Risk Youth’ to MFT Trainees.

#### **John F. Kennedy University Didactic Facilitator - Pleasant Hill, CA**

October 2011

- Present educational presentations to MFT Trainees on Street Gang Mentality & How to Respond to At-Risk Youth.

#### **SeventhStep Youth/Adult Facilitator - Hayward, CA**

June 2011 – July 2011

- Prepared material and presented lectures for at risk Juveniles and Adult Male Parolees on how to respond versus react in crisis.

### **Seminars:**

#### **Challenge Day 3 day Workshop**

*Adult Participant*

Challenge Day Headquarters’

Concord, CA

02/13

#### **Challenge Day**

*Adult Participant*

College Park High School

Pleasant Hill, CA

10/12

### **Certifications:**

#### **ACT Against Violence (Raising Safe Kids) Workshop Facilitator - Concord, CA**

April 2011 – 2014

- Facilitate psycho education group for parents, caregivers & families who have children from birth to age 8.

#### **(YIN) Youth Intervention Network Family Mediator - Antioch, CA**

January 2011 – 2014

- Mediated families in crisis referred from Antioch School District and Antioch Police Department.

#### **(YIN) Educational Advocate - Antioch, CA**

April 2011 – June 2013

- Provided educational information, guidance, and support to families with youth in Antioch Schools.

## SANDRA G. WHITE

Dedicated, proactive, and dynamic human resources and staffing professional, with a career of solid and progressive experience in all facets of human resources management, office supervision, and personnel management. Highly skilled in managing employee relations, recruitment, retention, training, strategic human resource objectives implementation, and organizational behavior process improvement. Demonstrated outstanding ability in providing critical support in the development and implementation of human resources strategies that achieve optimal business results. Hands-on manager with outstanding leadership, interpersonal, problem resolution, and relationship-building skills; and adept in culture and diversity management. Skilled at effectively balancing organizational and employee needs coupled with exceptional problem solving, interpersonal, and communication skills.

### **Key areas of specialty include:**

- Skilled in resolving complex HR, Employee and Vendor issues.
- Strong communication, organization, interpersonal, and leadership style.
- Demonstrated ability to identify, develop, motivate, coach, and lead effective teams.
- HR Policy, Process, & Systems Design.

### **Solid background and HR Strengths:**

Strategic Staffing Initiative	Conflict Mediation & Advocacy	Human Resource Information Systems
Vendor Negotiations	Human Resources Management	Staff Recruitment & Retention Programs
Labor policy development	Employee Relations	Management Coaching
Performance Management	Organizational Development	Employment Law FMLA/ADA/EEO/WC

## **Professional Experience**

### ***Center for Social Dynamics***

***February 2019 - Current***

#### ***Vice President Human Resources/Business Consultant Concord, CA 94520***

- Researches, develops, and implements competitive compensation, benefits, performance appraisal, and employee incentive programs.
- Responsible for investigating, monitoring, and resolving complex employee situations from origin to conclusion while minimizing organizational risk
- Collaborates with executive leadership to define the organizations long-term mission and goals; identifies ways to support this mission through talent management.
- Ensures the implementation of performance management (standards, reviews, and constructive discipline).
- Manages employee compensation (merits, adjustments, incentives) and benefits.
- Evaluates and advises on the impact of new programs/strategies and how it relates to the attraction, motivation, development, and retention of employees.
- Manages and monitors the budget and other financial measures of the Human Resource Department.
- Develops planning to prepare top talent and leaders for more significant responsibilities.
- Participates in the development of the market's plans and programs as a strategic partner, but particularly from the perspective of the impact on people.
- Ensure compliance with EEOC, ADA, and other federal and state guidelines.
- Translate the strategic and tactical business plans into HR strategic and operational plans.
- Design and implement comprehensive talent development and talent management programs.
- Demonstrated ability to be highly detail-oriented and analytical, translating business acumen into HR strategies.
- Excellent communication and presentation skills, with the ability to influence and build trusting relationships.

### ***Toolworks Organization***

***September 2017 – February 2019***

#### ***Sr. Director of Human Resources and Administration San Francisco, CA 94108***

- Develop and implement strategies for effective recruitment, training, and retention of employees.
- Develop strategies that effectively carry out the organization's mission- including representation of individuals with disabilities and other diverse groups in the organization's employee classes.
- Develop compensation and benefits structure that effectively utilize the agency's resources and ensure employee satisfaction.
- Manage all administrative policies and procedures as it relates to HR, operations, finance, and office management.
- Manage all aspects of compliance: policy and procedures, local, state, and federal law, ensuring that policies are implemented and carried out uniformly across the agency.



- Manage the time of the Fiscal Manager, Office-HR Manager, and IT Manager to ensure good workflow and productivity in the Administration Department.
- Manage personnel and administrative file systems including HRIS electronic system.
- Manage technology upgrades and communication.
- Create and deliver company communications.
- Complete all required reporting: EEOC, Vets Report, 5500's, OSHA 300A, and other necessary compliance related reporting.
- Maintain and update all retirement plan docs: 401k, 403b, 457b, and WDR pension plan.
- Manages human resources operations by recruiting, selecting, orienting, training, coaching, counseling, and disciplining staff; planning, monitoring, appraising, and reviewing staff job and determining production, productivity, quality, and customer-service strategies; designing systems; accumulating resources; resolving problems; implementing change.
- Updates job knowledge by participating in conferences and educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.

**Edgewood Center for Children and Families**  
**Senior Director of Human Resources/Business Partner**  
**San Francisco, CA**

**January 2015 – September 2017**

- HR consultant to all levels of management.
- Manage recruiting department and process which encompass, staffing open positions, job posting, sourcing, and candidate screenings, schedule interviews with the candidate and applicable departments, and onboarding.
- Creator of talent profiles for employee measurement/talent pipeline.
- Draft/review/implement corrective action plans, performance improvement plans, terminations, and reductions-in-force (layoffs).
- Researched and prepared recommendations regarding grievances arising from labor agreements.
- Union avoidance training and initiatives.
- Union negotiations/HR subject matter expert.
- Researched and analyzed existing and proposed legislation.
- Coordinates the development and implementation of HR record-keeping systems, and other administrative control processes.
- Directs, plans, and implements policies, objectives, and activities of organizations regarding Human Capital to ensure continuing operations, to maximize returns on investments, and to increase productivity.
- Interprets and explains policies, rules, regulations, and laws to organizations, corporate officials, and individuals.
- Monitors and minimizes turnover with field leaders; including identifies and evaluates cause of turnover from exit interviews.
- Performance/talent management and succession planning.
- Advises and collaborates with Corporate Operation executives and field managers on all employee relations issues: promotions, progressive discipline, terminations and leaves of absences.
- Conducts investigations in response to employee complaints and assist field managers in responding to complaints.
- Recommends, develops, and implements personnel policies and procedures in compliance to Joint Commission accreditations; to include updating the Employee Manual, Handbook, etc.
- Develops and delivers presentations/training programs to field manager and HR liaisons with regards to human resources compliance, polices, practices and including management and leadership development.
- Collaborated with managers on succession planning and performance management review process.
- Designed and implemented a comprehensive New Hire Orientation and on-boarding program for employees at all organizational level.
- Monitored programs for effectiveness and cost containments, including departmental budget.
- Ensures that business unit leaders and managers maintain HR-related complication functions: FLSA, FMLA, ADA, AAA, EEO, IRA, HIPPA, Harassment, and all other HR Corporate Policies.

**Redwood Community Services Institute**  
**Marriage and Family Therapist (under supervision w/Diana Methfessel)**  
**Pleasant Hill, CA**

**December 2012 – June 2019**

*Provide psychotherapy to Individual, Couple, Families and Minors in Private Practice.*

- Trauma / PTSD
- Stress Management
- Self Esteem
- Depression / Anxiety
- Relational Issues
- Grief and Loss

- Conflict Resolution
- Conflict mediation with families in crisis

**Ultra Clean Technology**  
**Senior HR Strategic Business Partner**  
**Hayward, CA**

**November 2011 – January 2015**

- Develop business and increase UCT's presence and program opportunities within the organization.
- Liaison between vendors' and UCT's HR/managers resolving all contingent staffing needs.
- Managed VMS/MSP systems for contingent labor.
- Processed weekly payroll for over 200 employees working with ADP ezLaborManager. Workforce Now with Time and Attendance feature.
- Planned and implemented program components for contingent workforce.
- Create quarterly excel reports and present to management focusing on hiring trends to review ROI.
- Train managers on hiring process and the benefits of recruited hires (i.e., cost savings in cutting sourcing/screening time, mitigating miss-classification risks).
- Coordinated all contract and labor requisitions between UCT and its secondary vendor suppliers.
- Process operational activities, such as leave-of-absences, workers' compensation claims, and employee safety.
- Manage training and development programs for all departments as the business partner.
- Maintain and manage contingent labor headcount including associate relations, trouble-shooting challenges, coaching code of conduct.
- Prepare documents and reports relating to the employment of temporary and contractor personnel (i.e., timecards Workforce Now Time and Attendance, billing, excel weekly and monthly reports) including the payroll (point of escalation when necessary). Independent Contractor audits exit interviews for client employees and associated analysis, internship program.
- Work with vendor (HRBP's & Managers) to facilitating resolution to ER issues.
- Continually "status" client on the progress of candidate pre-qualification, interview process, hiring cycle, on-boarding, new hire orientation, safety training, off-boarding and exit interviews.
- Track hiring activity through both internal software (Staff Suite) as well as continuously updating vendor's ATS.
- Manage New Hire Orientation, Conduct Annual Performance Evaluations and work collectivity and individually with On-Site Team/staff development.
- Developed and coordinate annual college internship program.
- Analyzed, diagnosed, and productively resolved problems through conducting and applying organizational interventions and strategic solutions.
- Recruiting open positions coordinate the posting, sourcing, initial phone call screenings, along with the arrangement of interviews with the candidate with the applicable departments, and onboarding.

**On Assignment Staffing Group**  
**Full Desk Recruiter**  
**San Bruno, CA**

**May 2008 – February 2009**

- Recruited and hired candidates in contract, contract-to-hire and permanent placements for multiple client companies.
- Filtered and reviewed completed candidate profiles, resumes, and evaluated applicants work history, education and training, job skills, desired salary, hourly rate, and personal qualifications against open requirements.
- Made initial contacts, scheduled, and conducted full interview cycle, met each personally, checked references and submitted for the matching position.
- Negotiated salaries and hourly rates, extended offers of employment to successful candidates and filled all the necessary paperwork after the hire.
- Developed and implemented effective recruiting strategies to attract, screen, recruit, and select high quality candidates including referral generation, ad placement, position postings, direct sourcing, cold calling, and networking to develop a qualified pool of candidates.
- Established and maintained solid working relationships with hiring managers.

**Novo Nordisk Delivery Technology**  
**HR Business Partner /HR Program Manager**  
**Hayward, CA**

**March 2005 - May 2008**

- Managed vendors' contract-staffing requirements.
- Created HR solutions that sustained key business requirements and aligned with the organizations short/long term business objectives.

- Exemplified expertise in developing, implementing, and administering human resources policies and procedures, such as an Employee Handbook which encompassed multiple states employee laws.
- Led Round Table forums for Associates and prepared metrics (i.e., Associate Satisfaction Surveys).
- Human Resource liaison between NNDT end-users and recruiters, ensuring that hires were met in a timely manner.
- Insured that approved contract labor requisitions were distributed to the appropriate secondary staffing firms.
- Coordinated all contingent labor requisitions between Novo Nordisk and its secondary suppliers.
- Managed VMS/MSP systems for contingent workforce.
- Interfaced with sub vendors' human resources senior representatives.
- Consulted with line management providing HR guidance when appropriate.
- Dealt with different operational activities, such as leave-of-absences, workers' compensation issues, and employee safety.
- Coordinated and attended career fairs for recruiting and company recognition.
- Identified and managed training and development needs for individually assigned departments as the business partner.
- Worked closely with management and employees to improve work relationships, build morale, increase productivity and retention.
- Partnered with the Business Partner in order to collaborate with each departments' staffing needs.
- Efficiently maximized effectiveness and ensured the delivery of optimal business results through developing and implementing key organizational development strategies that addressed various areas such as workforce planning and/or organizational health.
- Developed and coordinated college internship program.
- Provided consulting expertise to senior leadership teams on all employee relations issues, including EEO law and company policies/practices; reviewed and analyzed trends to develop or refine diversity, work-life, or other HR programs.
- Analyzed, diagnosed and productively resolved problems through conducting and applying organizational interventions and strategic solutions.
- Developed and implemented training on HR related subjects such as employee law, diversity, management practice.
- Participated in evaluation and monitoring of success of training programs. Followed-up to ensure training objectives were met.
- Maintain in depth knowledge of legal requirements related to day-to-day management of employees, reducing legal risks and ensuring regulatory compliance. Partnered with legal department as needed to avoid co-employment issues.
- Advised management on adverse actions and conducted adverse impact analysis; conducted investigations of EEO concerns: made recommendations and implemented solutions based on issues investigation process, attended unemployment hearings and prepared accurate summary report of employee relations issues.

- |                     |                                |                                     |
|---------------------|--------------------------------|-------------------------------------|
| ▪ Open requisitions | ▪ Positions filled             | ▪ Contractor's Employee data        |
| ▪ Manage VMS/MSP    | ▪ Cost per hire                | ▪ Secondary Supplier data           |
| ▪ Expenditures      | ▪ Customer Satisfaction Survey | ▪ Hiring Manager Skill-Set Profiles |

**H.L. Yoh Healthcare Company**  
**Recruiter/Sourcer (July 04 – March 05)**  
**Walnut Creek, CA**

**September 04 – March 2005**

- Recruiting activities consisted of candidate screening and assessing skills and competencies to meet job.
- Tracked applicant activity status and reported per OFCCP requirements.
- Followed up on job leads in support of Yoh's sales activities.
- Sorting Applications and Shortlisting Candidates.

**H.L. Yoh Scientific Company, Walnut Creek, CA**  
**HR & Recruiting District Program Manager**

**December 00 – September 04**

- Insured contract-staffing needs were met in a timely manner. Functioned as liaison between hiring managers and recruiters confirming correct job descriptions, position scope and requirements were accurate.
- Insured that approved contract labor requisitions were distributed to the appropriate secondary staffing firms.
- Coordinated all contract labor requisitions between Yoh and its secondary suppliers.
- Interface with client sites human resources representatives.
- Coordinated & facilitated Supervisors safety meetings, client, and employee social events, and other related group meetings.
- Coordinated Agency outplacement programs for employees affected by reduction in work force.
- Facilitated safety training sessions for employees at various sites.
- Processed terminations as needed.
- Conducted weekly New Hire Orientation.

- Kept HR boards up to date with current regulations and Federal and State mandated postings for all sites.
- Tracked applicant activity status and reported per OFCCP requirements.
- Collected and tracked accidents and near miss data for all sites.
- Managed Workers' Compensation claims for external employees.
- Performed other duties and projects assigned by the Director of Human Resources.
- Coordinated working hours of contractor's employees along with collecting and processing timecards, verify accuracy and confirm signatures by authorized managers.
- Compiled and delivered all customized management reports.
- Participated in corporate meetings regarding national on-site programs at Yoh.
- Employee coaching and counseling pertaining to employee relation issues.
- Awarded the Yoh Management Award at National meeting for On-Site performance.

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## EDUCATION

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**John F. Kennedy University**, MA Counseling Psychology – Pleasant Hill, CA  
**John F. Kennedy University**, BS Psychology – Pleasant Hill, CA

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## PROFESSIONAL DEVELOPMENT

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**St. Vincent de Paul:** Developed resume writing, career coaching and job interview Skill Training Modules for St. Vincent de Paul Work Champion Program in Oakland, CA.

**Member of SHRM:** Society for Human Resource Management

**Executive Presence:** Certificate of completion eCornell

**Employment Law:** Certificate of Completion eCornell

**SHRM:** Human Resource Certificate of Completion

**Certified Conflict Mediator:** Certificate of Completion

**Competent Communicator:** Toastmasters International

### Computer Skills:

- Brassring, Recruitmax, Staffsuite, Groupwise, ADP ezLabor Manager, VMS, SnapHire, Paycom, UltiPro and Paylocity, Workday.
- MS Office (Word, Excel, PowerPoint, Access, Outlook, Teams).
- Zoom, ChatGPT

**Professional Training:**

Domestic Violence Workshop Training  
Human Sexuality Workshop Training  
HIV and AIDS Workshop Training  
Child Abuse Assessment, Reporting and Treatment Training  
Developing Workshops Training  
Addiction Workshop Training  
OMEGA Training Institute / “Street Soldiers”

References upon Request

## Application Form

### Profile

Yvette

First Name

J

Middle  
Initial

Williams

Last Name



Home Address

Suite or Apt

Concord

City

CA

State

94518

Postal Code



Primary Phone



Email Address

### District Locator Tool

#### Resident of Supervisorial District:

☒ District 4Back on Track Community  
Services

Employer

Executive Director

Job Title

#### Length of Employment

10

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

All 4

#### How long have you lived or worked in Contra Costa County?

1997

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

### Board and Interest

#### Which Boards would you like to apply for?

African American Holistic Wellness and Resource Hub Transitional Community Advisory  
Board: Submitted

**Seat Name**

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Reentry Service Representative

**Have you ever attended a meeting of the advisory board for which you are applying?**

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☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

---

5

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**Education**

**Select the option that applies to your high school education \***

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☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

DVC

**Degree Type / Course of Study / Major**

---

Criminal Justice

**Degree Awarded?**

---

☐ Yes ☒ No

**College/ University B**

**Name of College Attended**

---

DVC

**Degree Type / Course of Study / Major**

---

Addiction Studies/Criminal Justice

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

Paralegal

**Certificate Awarded for Training?**

---

☒ Yes ☐ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services. Additionally' I have consistently & successfully facilitated' several Employment & Resource fairs for underserved populations every year since 2015. My agency' Back on Track Community Service- work with transitional aged youth & underrepresented adults is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose. I became the sole-proprietor of Back on Track Expungement Services, a legal document preparation service for clients seeking the eradication of previous criminal infractions. Back on Track Expungement Services introduced Yvette to society's most helpless and overlooked population. It was also incumbent upon Yvette to return to school to complete course work to become a certified Paralegal! After graduating an accredited Paralegal program,

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

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Please refer to my Bio for my Qualifications

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Upload a Resume



**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Back on Track Expungement Services Founder and Executive Director Expungement of Adult and Juvenile Criminal Records - Certified LDA Back on Track Community Services Founder-Executive Director Event Coordinator Community Advocacy Mentorship Community Resource Provider Association of Midnight Basketball Public Relations and Marketing EMPLOYMENT CASE MANAGER/OFFICE MANAGER, Acorn Career Center, -Oakland , Mentor • Employment/ Housing Coordinator /Love Never Fails, Inc.(Survivors of Human & Sex Trafficking) - Hayward California Fatherhood Institute- Board of Directors Public Relations Oakland Ca

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

N/A

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

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Na

**Please Agree with the Following Statement**

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

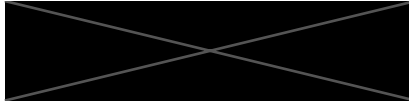
---

☒ I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



September 15, 2025

To Whom It May Concern:

My name is Yvette J. Williams. I am the Founder & Executive Director of both' Back on Track Expungement Services & Back on Track Community Services.

In 2008, I became the sole-proprietor of *Back on Track Expungement Services*, which is a legal document preparation service for clients seeking the eradication of previous criminal infractions. For over 10 years Back on Track Expungement Services has been instrumental in assisting hundreds of Reentry Clients with getting "back on track"!, I have demonstrated a professional capacity to serve disenfranchised and underrepresented populations by addressing issues unemployment and underemployment for individuals (e.g. ex-convict, homeless and so forth) by assisting them with their efforts to re-enter mainstream society and/or the workforce

It has been my mission and personal goal to help this "uniquely" disenfranchised population with gaining employment or to seek out vocational training through collaborative partnerships throughout the Bay Area. I am currently working with several organizations that conduct workshops for job readiness such as the Alameda County Private Industry Council, the Stride Center, East Bay Works, and the America Works Project.

In 2015, I became the sole proprietor of *Back on Track Community Services* where I currently conduct workshops, on human trafficking, expungements, cyber bullying, and life skills trainings, at nonprofits throughout the Contra Costa County that services at-risk children and adults. Additionally' I have consistently & successfully facilitated' several Employment & Resource fairs for underserved populations every year since 2015. I have always exercised tact and discretion in communication with advocates and partners. Communicate clearly with youth and adults. Establish and maintain effective working relationships with staff, community partners, and law enforcement. Our work with youth is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose

Through my commitment in working with clients who have experienced long-term unemployment, my goal is to advise them of the benefits of having their charges reduced prior to seeking employment. I also prepare my clients for employment and housing interviews by advising them on how to explain their criminal record(s) to prospective employers/property managers. I update and create resumes and have my clients participate in "mock interviews" for their future success.

I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services.

***Yvette J. Williams***



In closing, my educational background coupled with my professional experience exemplifies my leadership skills along with my ability to communicate effectively with members of diverse populations within non-profit and government arenas. I look forward to hearing from you regarding this exciting opportunity! I look forward to the opportunity to meet with you to discuss my qualifications in greater detail.

Sincerely,  
***Yvette J. Williams***

Application Form

Profile

Velma B Wilson  
First Name Middle Initial Last Name

[Redacted] Suite or Apt  
Home Address

Antioch CA 94531  
City State Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 5

Unemployed  
Employer Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

15 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Transitional Community Advisory Board: Submitted

Seat Name

Community

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

## **Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

### **College/ University A**

**Name of College Attended**

Grand Canyon University

**Degree Type / Course of Study / Major**

BA/Communications/Intercultural Communications and Education

**Degree Awarded?**

☐ Yes ☒ No

### **College/ University B**

**Name of College Attended**

San Jose State University

**Degree Type / Course of Study / Major**

BS/Biological Science

**Degree Awarded?**

☐ Yes ☒ No

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### **College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

---

## **Other Trainings & Occupational Licenses**

## Other Training A

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

## Other Training B

---

### Certificate Awarded for Training?

---

☐ Yes ☐ No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I would like to serve on the Transitional Community Advisory Committee for the African American Holistic Resource Wellness Hub based on my experience as the Parent and Student Engagement Liaison because it uniquely positions me to bridge families, youth, and service providers toward holistic, equity-centered outcomes.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Family-centered perspective: As the Parent and Student Engagement Liaison, I have direct insight into the needs, hopes, and barriers faced by both youth and their caregivers. I can ensure the hub's transitional supports honor family priorities, foster trust, and empower parents as advocates and navigators. Youth-informed collaboration: I have worked to elevate youth voice, ensuring their experiences shape program design. This helps the hub develop youth-friendly, culturally relevant resources and pathways that resonate with young people and their families. Bridge-building across stakeholders: My role requires coordinating with schools, community organizations, and families. I bring practical experience in aligning school-based supports with community resources, creating a seamless referral network for physical, mental, and social-emotional well-being. Holistic, transitional support focus: Transitions—whether in schooling, healthcare access, or social services—often hinge on coordinated efforts. I can help design and advocate for trauma-informed, multi-system pathways that reduce redundancy, close gaps, and provide clear navigation for families. Cultural responsiveness and equity: Working with diverse families in transition has underscored the importance of cultural humility, anti-racist practice, and data-informed improvement. I would push for programs that acknowledge historical context, respect community strengths, and measure impact with equity in mind. Capacity-building and empowerment: I have experience mentoring parents and students, helping them develop advocacy and self-advocacy skills. I can contribute to training lay navigators, peer-led initiatives, and leadership opportunities that build resilience within the community. Accountability and transparency: I understand the importance of clear communication, feedback loops, and reporting back to families. I would advocate for accessible updates, performance metrics, and mechanisms for community input to drive continuous improvement.

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Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

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☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Contra Costa County SELPA-Community Advisory Committee Chair East Contra Costa County NAACP- 1st Vice President Thirty-second District PTA- Volunteer Celebrate Antioch Foundation- Director Antioch Schools Education Foundation- Vice President

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

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## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# **Velma B. Wilson**

**Antioch CA 94531**

**Home:**

**Email:**

## **OBJECTIVE:**

To obtain a position where I can utilize my Customer Service, Education advocacy, Sales and Marketing skills that would be beneficial in aiding the advancement of my career as well as benefit and promote business growth.

## **EXPERIENCE:**

08/2020-Present

### **ANTIOCH UNIFIED SCHOOL DISTRICT**

#### **Parent & Student Engagement Liaison**

Parent outreach, host parent meetings with support from PTA and DELAC, be a conduit for the school site to assist parents feel connected to the learning environment. Complete "Home Visits" for chronically truant students including welfare checks. Assist families within Special Education to create more inclusive learning environments

05/21-10/21

### **U.S. CENSUS BUREAU**

#### **Field Supervisor**

Duties: Monitor staff performance that includes on the job observations, monitoring of various performance metrics. Assist with training of employees. Review and approve payroll and leave submissions for my staff. Assist with the recruiting of Field Representatives where need. Conduct interviews with Enumerators for support.

07/20-12/20

### **U.S. CENSUS BUREAU**

#### **Field Supervisor**

Duties: Monitor staff performance that includes on the job observations, monitoring of various performance metrics. Assist with training of employees. Review and approve payroll and leave submissions for my staff. Assist with the recruiting of Field Representatives where need. Conduct interviews with Enumerators for support.

01/14-Present

### **CELEBRATE ANTIOCH FOUNDATION**

#### **Volunteer-Events Coordinator & Fundraising**

Duties: Assist in organizing citywide events to promote city pride and love of community.

10/11-Present

### **DISABLED due to Work Related Injury**

06/11-Present

### **KHM TRAVEL**

#### **Independent Agent/Manager**

Duties: Process air, hotel, and car rental transactions. Collect payment. Seek and interview potential agents and process the necessary Human Resources compliance paperwork.

## **SKILLS:**

MS Office 365 • Kite Works • MS Teams, Zoom • LMS

## **TRAITS:**

Highly Motivated • Organized • Problem Solver • Detail Oriented • Enthusiastic

## **REFERENCES:**

Available upon request