



CONTRA COSTA COUNTY

AGENDA

Community Advisory Board on Public Safety

Thursday, February 12, 2026

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

1. Roll Call and Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).
3. CONSIDER approving the Record of Action from the November 13, 2025, CAB [26-597](#)
General meeting.
Attachments: [DRAFT CAB General Meeting Record of Action - November 13, 2025](#)
4. CONSIDER Approving the Appointment of the Community Advisory Board (CAB) Interim Chair [Vote]
5. Discuss Rescheduling the 2026 Community Advisory Board (CAB) Retreat
6. Review and Finalize the 2026 Community Advisory Board (CAB) Meeting [26-595](#)
Schedule.
Attachments: [DRAFT CAB Meeting Schedule 2026](#)
7. Discuss membership updates, review Community Advisory Board applications, [26-596](#)
and recruitment efforts.
Attachments: [Community Advisory Board \(CAB\) Membership 2026](#)
[Community Advisory Board \(CAB\) Applications](#)
8. The next meeting is currently scheduled for Thursday, March 12, 2026, at 10 a.m.
9. Adjourn

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-597

Agenda Date: 2/12/2026

Agenda #: 3.

Advisory Board: Community Advisory Board (CAB) on Public Safety

Subject: Record of Action - November 13, 2025

Presenter: Gloribel Pastrana, Interim Chair

Information:

CONSIDER approving the Record of Action from the November 13, 2025, CAB General meeting.

Referral History and Update:

County ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and decisions made in the meeting. Attached for the Committee's consideration is the Record of Action for the Committee's November 13, 2025, meeting.

Recommendation(s)/Next Step(s):

Review and provide any necessary edits or corrections before approval.



CONTRA COSTA COUNTY

Committee Meeting Minutes

Community Advisory Board on Public Safety

Thursday, November 13, 2025

10:00 AM

50 Douglas Dr., Martinez |
<https://us06web.zoom.us/j/89204991210>
Webinar ID: 892 0499 1210

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

Nicole Green called the meeting to order at 10:17 a.m.

1. Roll Call and Introductions

Present Tiffany Anaya, Nicole Green, Wilanda Hughes, Rena Hurley, Briana Lucca, Rena Moore, Justin Van Zerber, and Gloribel Pastrana

Absent Demetria Lawrence, and Traci Simpson

Late Alexandria Van Hook

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to two minutes).

Public comment received.

3. CONSIDER approving the Record of Action from the October 9, 2025, CAB [25-4711](#) General meeting.

Attachments: [DRAFT CAB General Meeting Record of Action - October 9, 2025](#)

Motion: Van Zerber

Second: Hurley

Aye: Anaya, Green, Hughes, Hurley, Lucca, Moore, Van Zerber, and Pastrana

Absent: Lawrence, and Simpson

Late: Van Hook

Result: Passed

4. Update on Community Corrections Partnership Meeting - November 7, 2025

Discussion was held.

Public comment was received.

CAB Chair Nicole Green provided an update on the Community Corrections Partnership (CCP) meeting, where CAB presented its FY 2026-2027 recommendations. Regarding the recommendation to establish a stipend seat for CAB, the CCP requested additional research. They advised the County Administrator's Office to explore the feasibility and encouraged CAB to research how other boards implement stipends, including potential partnerships. CCP also suggested that CAB review the County's gift card policy as part of this effort.

5. Discuss CAB Policy Recommendation FY 2026-2027. [25-4708](#)

Attachments: [FINAL CAB Policy Memo Recommendations FY 26-27](#)

Discussion was held.

Public comment received.

CAB reviewed the FY 2026 2027 recommendations and discussed the topic of performance incentives. Members expressed interest in understanding what each county department, such as the District Attorney's Office, Probation, and Behavioral Health, is doing to reduce recidivism and how AB 109 funds are being used across the system to support these efforts. CAB plans to research this topic further and revisit the discussion during the upcoming retreat.

6. Discuss Ambassador Meeting and Outreach Updates. [25-4709](#)

Attachments: [Ambassador Program Meeting Assignment 2025](#)
[CAB Ambassador Meeting Reports](#)

Discussion was held.

Public comment was received.

CAB reviewed the outreach and meeting schedule for their Ambassador meetings, and members provided brief report-outs on their recent engagements. CAB expressed interest in continuing to review the Ambassador feedback reports to identify consistent themes, focus areas, or priorities to guide their work in the upcoming year.

7. Discuss Community Advisory Board's Retreat Scheduling & Logistics. [25-4710](#)

Attachments: [DRAFT 2026 CAB Retreat - Facilitator's Agenda](#)

Discussion was held.

Public comment was received.

CAB reviewed the CAB Retreat agenda and discussed logistics and scheduling for the 2026 Retreat. After reviewing availability, members agreed to hold the retreat on Saturday, January 10, 2026, from 9:00 a.m. to 3:00 p.m. They suggested hosting the retreat at a Rubicon site in Antioch. CAB members will also assigned roles and responsibilities for the retreat.

8. Discuss Community Events and Outreach Presentations.

Discussion was held.

Public comment was received.

CAB members shared updates on past and upcoming community events and outreach presentations. They also expressed interest in exploring additional opportunities to present their mission, goals, and priorities to the public to raise awareness about the CAB and its work. Additionally, they discussed strategies for recruitment and expanding engagement.

9. Review Subcommittee / External Meetings Reports. [25-4707](#)

Attachments: [CAB Subcommittee Meeting Reports](#)

Discussion was held.

Public comment was received.

CAB members reviewed subcommittee and external meeting reports.

10. The next meeting is currently scheduled for Thursday, December 11, 2025, at 10 a.m.

Next Steps:

- Discuss/updates on Outreach & Scheduling Ambassador Meetings
- Update In-Custody Survey and process.
- Discuss CAB Retreat Scheduling and logistics
- Discuss Contra Costa Social Media Policy
- Update on Community Events
- Review Subcommittee / External Meetings Reports

11. Adjourn

The meeting was adjourned at 11:50 a.m. by Nicole Green. The next scheduled meeting of the Committee is Thursday, December 11, 2025, at 10 a.m.

The Committee will provide reasonable accommodations for persons with disabilities planning to attend the Committee meetings. Contact the staff person listed below at least 72 hours before the meeting. Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Committee less than 96 hours prior to that meeting are available for public inspection at 50 Douglas Drive, Martinez, California 94553, during normal business hours. Staff reports related to items on the agenda are also accessible online at www.contracosta.ca.gov. If the Zoom connection malfunctions for any reason, the meeting may be paused while a fix is attempted. If the connection is not reestablished, the committee will continue the meeting in person without remote access. Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Gariana Youngblood, Committee Staff
Gariana.youngblood@orj.cccounty.us



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-595

Agenda Date: 2/12/2026

Agenda #: 6.

Advisory Board: Community Advisory Board (CAB) on Public Safety

Subject: CAB Meeting Schedule 2026

Presenter: Gloribel Pastrana, Interim Chair

Information:

Review the Community Advisory Board (CAB) meeting schedule for 2026.

Referral History and Update:

The CAB meeting schedule for 2026 will be reviewed to determine whether the proposed dates and times align with Committee members' availability.

Recommendation(s)/Next Step(s):

Review the proposed meeting schedule and provide any recommended edits or feedback prior to approval.

Community Advisory Board (CAB) Meeting Schedule 2026

General Full Body Meetings

(2nd Thursday of the Month)

10 AM – 12 PM

Meeting Date
2/12/26
3/12/26
4/7/26
5/14/26
6/11/26
7/9/26
8/13/26
9/10/26
10/8/26
11/12/26
12/10/26

Outreach & Community Engagement Subcommittee Meetings

(4th Tuesday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/27/26
2/17/26
3/17/26
4/28/26
5/26/26
6/23/26
7/28/26
8/25/26
9/22/26
10/27/26
11/24/26
12/22/26

Community Advisory Board (CAB) Meeting Schedule 2026

Programs & Services Subcommittee Meetings

(3rd Thursday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/15/26
2/19/26
3/19/26
4/16/26
5/21/26
6/18/26
7/16/26
8/20/26
9/17/26
10/15/26
11/19/26
12/17/26

Policy & Budget Subcommittee Meetings

(3rd Monday of the Month, except Jan 2026)

11 AM – 12:30 PM

Meeting Date
*1/19/26
2/9/26
3/16/26
4/20/26
5/18/26
6/15/26
7/20/26
8/17/26
9/21/26
10/19/26
11/16/26
12/21/26



CONTRA COSTA COUNTY

1025 ESCOBAR STREET
MARTINEZ, CA 94553

Staff Report

File #: 26-596

Agenda Date: 2/12/2026

Agenda #: 7.

Advisory Board: Community Advisory Board (CAB) on Public Safety

Subject: CAB Membership, Applications, and Recruitment

Presenter: Gloribel Pastrana, Interim Chair

Information:

Discuss CAB membership for 2026, including a review of CAB applications and ongoing recruitment efforts.

Referral History and Update:

The Community Advisory Board will review its current membership, discuss submitted applications, and share updates on recruitment efforts.

Recommendation(s)/Next Step(s):

Review CAB membership and identify next steps related to CAB applications and recruitment activities.

DRAFT At-A-Glance: CAB Membership Outline (Members)

<https://www.contracosta.ca.gov/4165/Community-Advisory-Board>

CAB (Full Body) Membership (2nd Thurs/Monthly from 10:00 AM to 12:00 PM)	
1) Nicole Green (East) (Chair)	7) Traci Simpson (Central)
2) Tiffany Anaya (East)	8) Wilanda Hughes (West)
3) Gloribel Pastrana (Central)	9)
4) Briana Lucca (West)	10)
5) Alexandria Van Hook (Central)	11)
6) Rena Hurley (West)	12)
(3) Alternates: * 1) Vacant 2) Vacant 3) Vacant	
Contra Costa County Sub-Areas: 3-Members (Central), 2-Members (East), 3-Members (West)	
Full Body: (4) Member Vacancies	
Alternates: (3) Alternate Vacancies	

Outreach & Community Engagement (Quorum: 2) (4th Tues. from 11:00 AM-12:30 PM)	Programs & Services (Quorum: 2) (3rd Thurs. from 11:00 AM-12:30 PM)	Policy & Budget (Quorum: 2) (3rd Mon. from 11:00 AM-12:30 PM)
Gloribel Pastrana (Chair)	Rena Hurley	Traci Simpson (Vice - Chair)
Alexandria Van Hook	Tiffany Anaya (Chair)	Briana Lucca
	Wilanda Hughes (Vice-Chair)	

*** Historically, Alternates act as a Voting Member in Subcommittees.**

Community Advisory Board (CAB) Applicant

Full Name	Dr. Michael Wener
City of Residence	Walnut Creek
Zip Code	94595
City of Employment/School	Retired
Zip Code2	94595
Gender (Optional)	Man
Ethnicity (Optional)	Caucasian
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	Improving the quality of life of persons in the community
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I have a very long C.V. I'm currently a Member fo the C.C.C. Advisory Council On Aging and Chairman of the Health and Elder Abuse Awaeness Committee. Also, Special Volunteer (23 years) C.C.C Sheriff.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...	[REDACTED]

Community Advisory Board (CAB) Applicant

Full Name	Roland Fernandez
City of Residence	Pittsburg
Zip Code	94565
City of Employment/School	Pittsburg
Zip Code2	94565
Gender (Optional)	Man
Ethnicity (Optional)	Asian American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I already serve as Pittsburg Community Advisory, Contra Costa Behavior Health Board, CAB is perfectly fitted for myself, I want to help others, I want to help everyone, it makes the community better
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I bring community involvement, sobriety, mental health, all and everything is needed for those to recover their lives back into our communities
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...	<div style="background-color: black; width: 100%; height: 100%; min-height: 50px;"></div>

Community Advisory Board (CAB) Applicant

Full Name	Joey Lariz
City of Residence	Oakland
Zip Code	94607
City of Employment/School	Martinez
Zip Code2	94553
Gender (Optional)	Man
Ethnicity (Optional)	Latino/a
<p>Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?</p>	<p>My interest in serving on the Community Advisory Board is deeply rooted in the desire to see sustainable, systems-level change. I am deeply motivated by the belief that reentry efforts are most effective when they address not only immediate needs, but also consider the intergenerational impacts of incarceration – impacts which benefit no one; families, communities, nor the county.</p> <p>I am particularly excited for the opportunity to advocate for Black and Brown women and families, who are too often disproportionately impacted by the justice system. This work is important to me because I believe county resources should not simply be spent, but strategically invested – used transparently, equitably, and in ways that create lasting pathways to stability, healing, and opportunity. Serving on the CAB would allow me to contribute to shaping reentry strategies that are both community-informed and structurally sound.</p>
<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I bring a unique combination of technical expertise, institutional knowledge, and personal experience to the Community Advisory Board. In my current role as Data & Operations Coordinator for The Gemma Project, I design and manage complex data systems, oversee reporting and compliance, and translate program-level data into actionable insights. This experience allows me to assess whether initiatives are meeting intended outcomes and to support data-informed decision-making that strengthens accountability and impact.</p> <p>My professional background is complemented by my education at Stanford University, where I developed strong skills in strategic thinking, policy analysis, and systems-level problem solving. Together, these experiences allow me to engage thoughtfully with both quantitative data and qualitative feedback.</p> <p>My approach to reentry work is grounded in equity, cultural humility, trauma-, and gender-responsive care. I recognize that effective reentry support must be tailored to the specific needs and lived realities of individuals, particularly women and families navigating compounded barriers. Additionally, my lived experience with incarcerated family members gives me a deeply human-centered perspective on the challenges faced by justice-impacted families, which informs how I listen, advocate, and contribute.</p> <p>I would leverage my technical skills, community connections, and systems awareness to help ensure the CAB remains a strong and credible bridge between Contra Costa County residents and its justice and reentry systems.</p>

Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Community Advisory Board (CAB) Applicant

Full Name	Brandon Evans
City of Residence	Richmond
Zip Code	94804
City of Employment/School	Richmond
Zip Code2	94801
Gender (Optional)	Man
Ethnicity (Optional)	African American
<p>Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?</p>	<p>I am interested in serving on the AB109 Community Advisory Board because this work sits at the intersection of public safety, accountability, and real community impact. Through my leadership with Men and Women of Purpose, I work directly with justice-impacted individuals and families navigating reentry, probation, and systems such as child welfare, housing, and employment. I see firsthand where policies translate into progress—and where gaps in coordination or resources create barriers that undermine successful reentry.</p> <p>This work is important to me because AB109 decisions are not abstract. They shape outcomes for parents trying to reunify with their children, individuals working to stabilize their lives after incarceration, and communities that bear the consequences when systems fail to work together. Serving on the Community Advisory Board would allow me to bring grounded, on-the-ground perspective into policy and funding discussions so that investments reflect lived experience and measurable impact.</p>
<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I would bring deep community organizing and direct service experience to the Community Advisory Board, grounded in years of work with justice-impacted individuals and families in the same communities currently served by Men and Women of Purpose. Prior to joining MWP, I organized and advocated alongside system-impacted residents, working closely with probation, child welfare, and local service providers to support reentry, family stability, and access to resources. That organizing background informs my approach to program design and implementation today.</p> <p>Since joining MWP, I have overseen AB109-funded programs focused on reentry, family stabilization, and reunification, coordinating across county departments and community partners to translate policy into practice. Combined with my prior tenure at Contra Costa County, this continuity of place and relationships gives me a clear lens into both county operations and on-the-ground realities, allowing me to assess service gaps, program performance, and funding priorities with accountability and lived experience at the center.</p>

Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...

[REDACTED]

Community Advisory Board (CAB) Applicant

Full Name	Joseph Zulu
City of Residence	Benicia
Zip Code	94510
City of Employment/School	Richmond
Zip Code2	94804
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	This is an important opportunity because it provides a platform to raise community awareness, advocate for justice-impacted individuals, and promote pride and empowerment within underserved communities. It also helps realign reentry programs to ensure that affected communities are meaningfully included in the county's overall plan.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I work as a financial coach, teaching financial literacy, and I believe these skills are highly transferable. I have also worked with a labor workforce organization, where I contributed to worker reform by helping formulate policies that promote fair and equitable employee treatment. These experiences are invaluable to community members and would further strengthen my ability to contribute to more effective and inclusive county policies that support underserved populations.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...	

Community Advisory Board (CAB) Applicant

Full Name	Vince Threatt
City of Residence	Martinez
Zip Code	94553
City of Employment/School	Pittsburg
Zip Code2	94565
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I have always wanted to help and serve my community in any way that could be of help , i have always tried to be a part in helping the community in many ways , i have mostly helped through various church organizations as well as my church family , im looking to do more if possible in other ways so this i why im seeking this opportunity to hopefully help out my community in this way.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	My skills come from working with many and different people within my church organization as well as the homeless and other community members.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...	[REDACTED]

Community Advisory Board (CAB) Applicant

Full Name	Pedro Bernal
City of Residence	San Pablo
Zip Code	94806
City of Employment/School	Richmond CA
Zip Code2	94801
Gender (Optional)	Man
Ethnicity (Optional)	Latino/a
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	To be a voice for the community
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I am a credible messenger youth organizer here in Richmond CA
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this...	<div style="background-color: black; width: 100px; height: 15px;"></div>

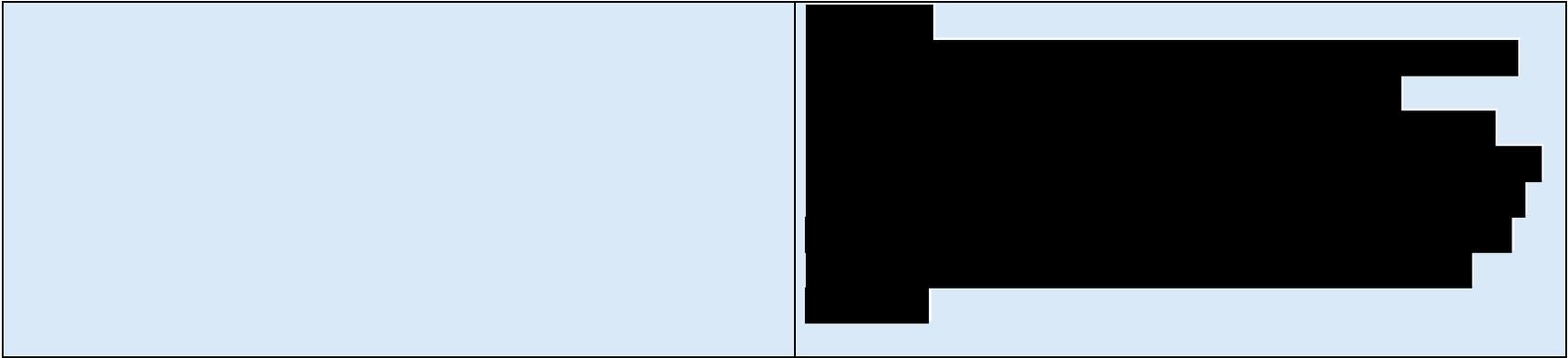
Community Advisory Board (CAB) Applicant	
Full Name	Ashley Johnson
City of Residence	Richmond
Zip Code	94804
City of Employment/School	Richmond
Zip Code 2	94801
Gender (Optional)	Woman
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in serving on the community Advisory Board because I would like to continue focus my advocacy on important issues that the board recognizes.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I am currently a Human Resources Director for a non-profit in Richmond California and I believe my experience in Human Resources as well as personal experience, and volunteer work gives me a unique perspective as it speaks to Community Building, advocacy, and social work with many different demographics.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.	

Community Advisory Board (CAB) Applicant	
Full Name	Dominick Anthony
City of Residence	Antioch
Zip Code	94509
City of Employment/School	Pleasant Hill
Zip Code 2	94523
Gender (Optional)	Man
Ethnicity (Optional)	
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>I am interested in serving on the Community Advisory Board because I am deeply committed to advancing equity, access, and community-driven solutions for individuals and families most affected by systemic barriers. Throughout my career in reentry and supportive housing, I have seen firsthand how thoughtful policy, responsive programming, and authentic community partnership can change lives.</p> <p>This work is important to me because it creates an opportunity to elevate lived experience, inform decision-making with real-world insights, and help shape strategies that lead to sustainable outcomes—not just short-term fixes. Serving on the Board would allow me to contribute my professional expertise, systems-level perspective, and passion for community wellness while also learning from others who are equally invested in creating meaningful change.</p>
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I would bring a combination of systems-level expertise, program development experience, and a strong commitment to community-centered practice to the Community Advisory Board. As a Director of Reentry overseeing multiple housing and supportive service programs, I have extensive experience working across government, nonprofit, and community-based systems to design, implement, and evaluate programs that serve individuals with complex needs.

	<p>My skill set includes strategic planning, program evaluation, performance management, and funding sustainability, as well as building and maintaining strong partnerships with county agencies, service providers, and community stakeholders. I regularly analyze data and outcomes to identify gaps, improve service delivery, and inform policy and funding decisions.</p> <p>In addition, I bring a trauma-informed, culturally responsive approach rooted in respect, dignity, and accountability. I value collaboration, active listening, and transparent communication, and I strive to ensure that community voices—especially those with lived experience—are meaningfully incorporated into planning and decision-making.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	

Community Advisory Board (CAB) Applicant	
Full Name	Kevin Lawson
City of Residence	Pittsburg
Zip Code	94565
City of Employment/School	San Ramon
Zip Code 2	94583
Gender (Optional)	Man
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>I'm interested in serving on the Community Advisory Board because my work as a business owner is centered on creating real, practical impact in the communities I serve. I focus on mentorship, workforce development, and building ethical, reliable operations that support both employees and local businesses, and I am proud to operate as a second-chance employer, providing structured opportunities for individuals working to rebuild their careers.</p> <p>This role is important to me because it allows me to contribute beyond my own company — collaborating with other leaders to improve access to opportunity, strengthen small businesses, and support long-term community growth. I see it as a natural extension of the responsibility I already carry to give back and help build systems that allow people and organizations to thrive.</p>
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	<p>I would bring a combination of operational leadership, data-driven decision making, and community-focused workforce experience to the Community Advisory Board. As the CEO of a growing multi-state fleet service company, I manage budgeting, contracts, vendor relationships, and process systems daily, which has strengthened my ability to evaluate real-world feasibility, financial impact, and long-</p>

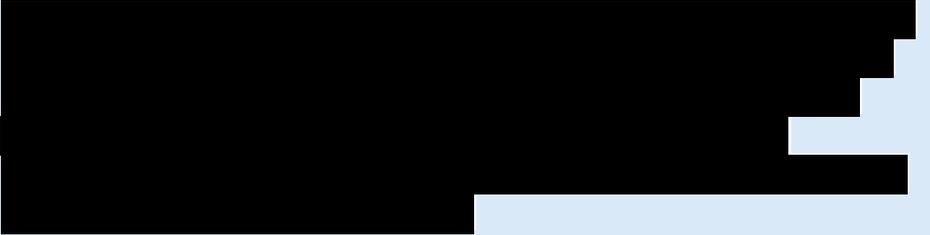
	<p>term sustainability of initiatives.</p> <p>Beyond business operations, I actively mentor team members and youth in financial literacy and career development, and I operate as a second-chance employer, creating structured pathways for individuals re-entering the workforce. I also bring strong relationship-building skills, practical problem-solving, and a collaborative mindset. My goal is always to balance accountability with opportunity, ensuring decisions support both economic growth and meaningful community impact.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	 A large area of the table is redacted with black boxes. The redaction covers the entire right half of the lower section, obscuring any text that might have been present.



Community Advisory Board (CAB) Applicant	
Full Name	Delisha Copeland
City of Residence	Antioch
Zip Code	94509
City of Employment/School	Pleasant Hill
Zip Code 2	94523
Gender (Optional)	Woman
Ethnicity (Optional)	African American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I am interested in serving on the Community Advisory Board because I care deeply about helping shape community-driven solutions that improve outcomes for individuals and families impacted by justice involvement, housing instability, and economic hardship. In my role overseeing Probation-linked services and programs such as AB 109, Rapid Rehousing/Prevention, Pre-Trial, and TAY, I see every day how systems intersect and where meaningful change is needed. I view this opportunity as a chance to contribute practical, on-the-ground perspective to broader planning and policy conversations, ensuring decisions are informed by real-world experience and centered on dignity, access, and long-term stability. Serving on the Board would allow me to collaborate with diverse stakeholders to advance equitable solutions and strengthen the continuum of care. I am energized by collaborative spaces where ideas turn into action and where community voice helps guide innovation and investment.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	I bring a blend of operational leadership, cross-system coordination, and results-focused program oversight. As a Reentry Manager, I oversee multiple initiatives and am responsible for guiding staff, monitoring outcomes, and ensuring alignment with contractual and regulatory expectations. I have hands-on experience in housing stabilization, reentry planning, prevention services, and youth and young adult

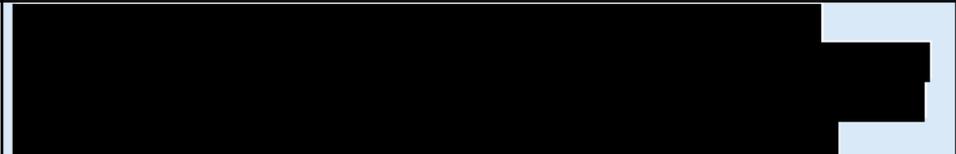
	<p>programming. I regularly assess workflows, identify service gaps, and implement improvements that increase access and responsiveness. My approach is grounded in relationship-building, cultural humility, and accountability. I value open communication, collective problem-solving, and incorporating feedback from both staff and participants into program design. Additionally, I maintain strong working relationships with county departments, service providers, and community partners, offering a network that supports coordination, resource-sharing, and collective impact.</p>
<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.</p>	

Community Advisory Board (CAB) Applicant	
Full Name	Andrew Murphy
City of Residence	Pittsburg
Zip Code	94565
City of Employment/School	Pittsburg/Los Medanos College
Zip Code 2	94565
Gender (Optional)	Woman
Ethnicity (Optional)	African American / Mixed Race
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	I currently support current and formerly incarcerated students as they pursue higher education as the program coordinator for the Rising Scholars Network and Extended Opportunity Program and Services, and I feel that this would be impactful in helping me find avenues to support individuals within my community. Being born and raised in Contra Costa County, and having lived here my whole life, I feel it's important to represent my community and give back in more ways than one. As an individual whose parents have been impacted by the justice system, I know firsthand how this can damage but doesn't dictate the future of individuals and their families, and I want to help support these individuals to go down the right path for themselves.
Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.	<p>I bring strong experience in education access, community engagement, and resource navigation that would add value to the Community Advisory Board. As the Program Coordinator for the EOPS program at Los Medanos College, I support students from impacted and underserved communities by connecting them to higher education, job training, and essential support services that help them make informed decisions about their futures.</p> <p>With over 15 years of experience at Los Medanos College and as a long-time East Contra Costa County resident, I understand both the institutional systems and the real-life barriers community members</p>

	face. I am well positioned to bridge the gap between community needs and educational resources by sharing lived experience, building trust, and creating pathways to opportunity.
Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how you believe this experience will inform your participation as a CAB Member.	 

Community Advisory Board (CAB) Applicant	
Full Name	Nicole Gomes
City of Residence	Martinez
Zip Code	94553
City of Employment/School	Pittsburg/Los Medanos College
Zip Code	94553
Gender (Optional)	Woman
Ethnicity (Optional)	Caucasian / Native American
Please explain your interest in serving on the Community Advisory Board. Why does this work seem interesting, exciting, or important to you?	<p>I enjoy this work because it allows me to walk alongside students who are often overlooked, underestimated, or excluded, and help open doors that society has too often closed. Supporting formerly incarcerated students, incarcerated students, and former foster youth isn't just a job for me, it's part of who I am. I am continually inspired by their resilience, their desire to create new futures, and their courage to step into spaces that weren't built with them in mind.</p> <p>What motivates me every day is the opportunity to build programs that don't just offer classes, but offer hope, community, and belonging. Whether I'm creating pathways from adult education and detention facilities into college, partnering with community organizations, or building campus spaces like Scholars for Justice and RISE, I take pride in creating environments where students feel seen, supported, and valued.</p> <p>I love this work because it brings together everything I care about, educational equity, social justice, second chances, healing, and community connection. I get to be a part of a system that support transformation, not just academic transformation, but personal and generational. Seeing a student who once doubted whether college was even possible walk across a stage with confidence and pride. Every partnership, every program, every connection is another step toward dismantling barriers and building bridges.</p>

<p>Tell us about any skills, experiences, or resources you believe you would bring to the Community Advisory Board.</p>	<p>I've been part of the Contra Costa Community College District since 1992, and during that time I've dedicated my career to supporting students who are often left out of traditional educational pathways. In 2015, I stepped into the role of Program Coordinator for Adult Education at Diablo Valley College. In that position, I built a transition program that helped students from adult education and detention facilities, such as West County, Marsh Creek, Byron, Martinez, and Mt. McKinley, move into higher education. I worked closely with community partners and created the Scholars for Justice club at DVC, giving system impacted students a place to find support, voice, and belonging.</p> <p>In 2024, I transitioned to Los Medanos College as the Program Coordinator for NextUp, which supports former foster youth, and for RISE, which supports both incarcerated and formerly incarcerated students. Since joining LMC, we've received the Rising Scholars Network grant, which has allowed us to expand and strengthen the services we provide. Right now, we support over 50 formerly incarcerated students and 5 incarcerated students, and I continue to grow partnerships with West County, Marsh Creek, and Mt. McKinley detention facilities. I also collaborate closely with a wide range of community based organizations to ensure our students receive the wraparound services they need.</p> <p>This work is deeply meaningful to me. Every program I build, every partnership I form, and every student I connect with is part of my commitment to creating opportunities, lifting barriers, and helping people reclaim their futures.</p>
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<p>Please include details below about anything you feel is relevant that is related to, your own or a family member's, experience with incarceration or as a victim of crime, and how</p>	
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you believe this experience will inform your participation as a CAB Member.

[Redacted]